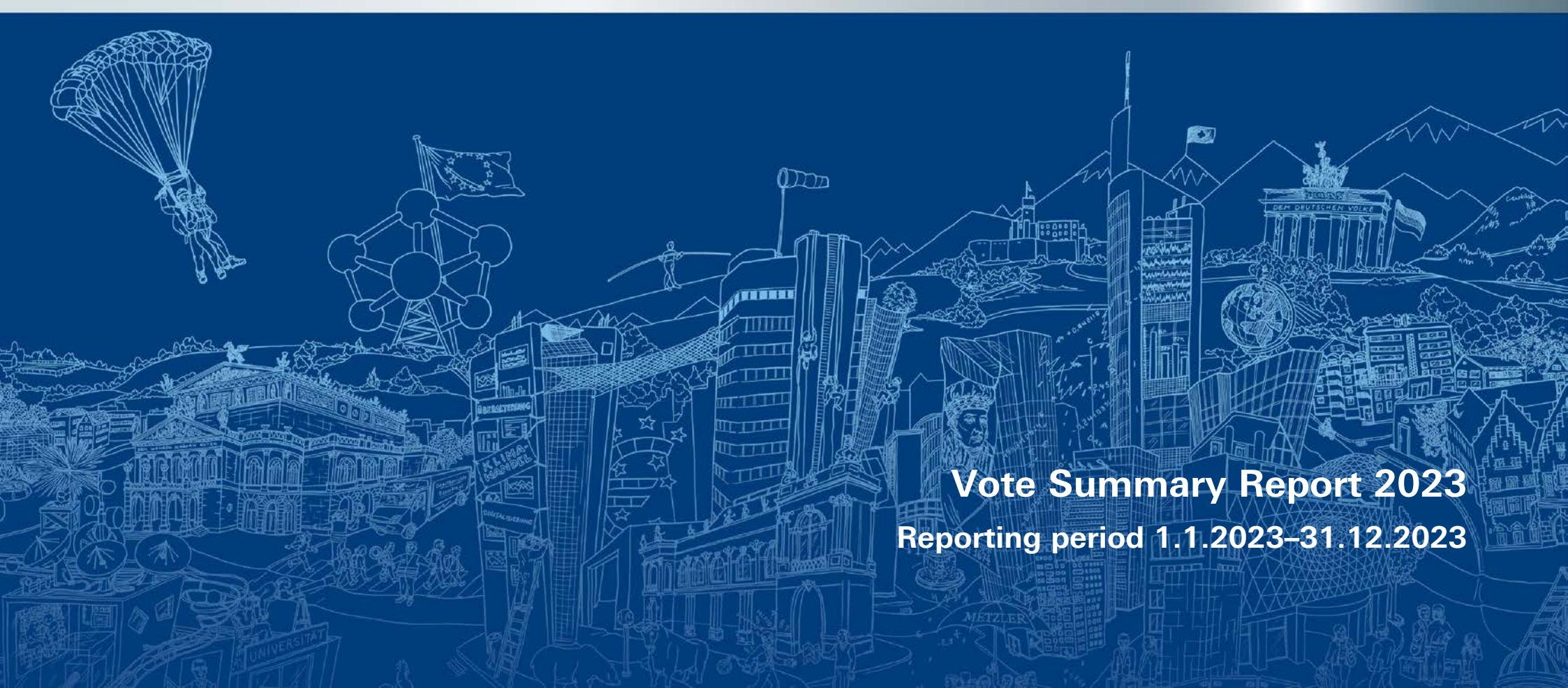


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METZLER

Asset Management



Vote Summary Report 2023
Reporting period 1.1.2023–31.12.2023

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 31/12/2023

Voting Statistics

	Total	Percent
Votable Meetings	1300	
Meetings Voted	1224	94.15%
Meetings with One or More Votes Against Management	854	65.69%
Votable Ballots	5286	
Ballots Voted	4907	92.83%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	17576		512		18088	
Proposals Voted	15844	90.15%	487	95.12%	16331	90.29%
FOR Votes	13100	74.53%	274	53.52%	13374	73.94%
AGAINST Votes	2270	12.92%	201	39.26%	2471	13.66%
ABSTAIN Votes	205	1.17%	13	2.54%	218	1.21%
WITHHOLD Votes	112	0.64%	0	0.00%	112	0.62%
Votes WITH Management	13328	75.83%	311	60.74%	13639	75.40%
Votes AGAINST Management	2518	14.33%	177	34.57%	2695	14.90%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

3i Group PLC

Meeting Date: 29/06/2023

Country: United Kingdom

Meeting ID: 1762831

Primary ISIN: GB00B1YW4409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	No
5	Approve Dividend	Mgmt	For	For	No
6	Re-elect Simon Borrows as Director	Mgmt	For	For	No
7	Re-elect Stephen Daintith as Director	Mgmt	For	For	No
8	Re-elect Jasi Halai as Director	Mgmt	For	For	No
9	Re-elect James Hatchley as Director	Mgmt	For	For	No
10	Re-elect David Hutchison as Director	Mgmt	For	For	No
11	Re-elect Lesley Knox as Director	Mgmt	For	For	No
12	Re-elect Coline McConville as Director	Mgmt	For	For	No
13	Re-elect Peter McKellar as Director	Mgmt	For	For	No
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

A2A SpA

Meeting Date: 28/04/2023

Country: Italy

Meeting ID: 1703082

Primary ISIN: IT0001233417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	Against	Yes
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None	Against	No
7.2	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	SH	None	Against	No
7.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt			
8	Approve Remuneration of Directors	SH	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
9.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None	Against	No
9.2	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	SH	None	Against	No
9.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Allocation of Income	Mgmt	For		No
3	Approve Remuneration Policy	Mgmt	For		No
4	Approve Second Section of the Remuneration Report	Mgmt	For		No
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For		No
6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		No

A2A SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None		No
7.2	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	SH	None		No
7.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None		No
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt			
8	Approve Remuneration of Directors	SH	None		No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
9.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None		No
9.2	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	SH	None		No
9.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None		No
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None		No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None		No

A2A SpA

Meeting Date: 29/11/2023

Country: Italy

Meeting ID: 1800932

Primary ISIN: IT0001233417

A2A SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt			
1	Elect Mario Gualtierio Francesco Motta as Director	SH	None	For	No
	Management Proposals	Mgmt			
2	Amend Remuneration Policy	Mgmt	For	Against	Yes
3	Approve Long-Term Variable Incentive Plan 2023-2025	Mgmt	For	Against	Yes

AAK AB

Meeting Date: 04/05/2023

Country: Sweden

Meeting ID: 1722785

Primary ISIN: SE0011337708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For	No
9.c1	Approve Discharge of Georg Brunstam	Mgmt	For	For	No
9.c2	Approve Discharge of Gun Nilsson	Mgmt	For	For	No
9.c3	Approve Discharge of Marianne Kirkegaard	Mgmt	For	For	No
9.c4	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	No
9.c5	Approve Discharge of Patrik Andersson	Mgmt	For	For	No
9.c6	Approve Discharge of David Alfredsson	Mgmt	For	For	No
9.c7	Approve Discharge of Lena Nilsson	Mgmt	For	For	No
9.c8	Approve Discharge of Mikael Myhre	Mgmt	For	For	No
9.c9	Approve Discharge of Leif Hakansson	Mgmt	For	For	No
9.c10	Approve Discharge of Johan Westman	Mgmt	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No
11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.3 Million; Approve Remuneration for Committee Work	Mgmt	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	For	Against	Yes
12.1	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	No
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Yes
12.3	Reelect Patrik Andersson as Director	Mgmt	For	For	No
12.4	Reelect Georg Brunstam as Director	Mgmt	For	Against	Yes
12.5	Reelect Nils-Johan Andersson as Director	Mgmt	For	For	No
12.6	Elect Fabienne Saadane-Oaks as Director	Mgmt	For	For	No
12.7	Elect Ian Roberts as Director	Mgmt	For	For	No
12.8	Reelect Georg Brunstam as Board Chairman	Mgmt	For	Against	Yes

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.9	Ratify KPMG as Auditors	Mgmt	For	For	No
13	Elect Marta Schorling Andreen, Henrik Didner, William McKechnie and Elisabet Jamal Bergstrom as Members of Nominating Committee	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	Against	Yes
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
16	Approve Long-Term Incentive Program 2023/2026; Approve Transfer of Shares to Participants	Mgmt	For	Against	Yes
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	No
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
19	Close Meeting	Mgmt			

Aalberts NV

Meeting Date: 09/03/2023

Country: Netherlands

Meeting ID: 1711747

Primary ISIN: NL0000852564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect T. (Thessa) Menssen to Supervisory Board	Mgmt	For	For	No
3	Elect F. (Frank) Melzer to Supervisory Board	Mgmt	For	For	No
4	Other Business (Non-Voting)	Mgmt			
5	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	Against	Yes
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.b	Approve Dividends	Mgmt	For	For	No
5	Approve Discharge of Management Board	Mgmt	For	For	No
6	Approve Discharge of Supervisory Board	Mgmt	For	For	No
7	Reelect J. Van Der Zouw to Supervisory Board	Mgmt	For	For	No
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
11	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	No
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Aalberts NV

Meeting Date: 07/09/2023

Country: Netherlands

Meeting ID: 1762836

Primary ISIN: NL0000852564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect S. (Stephane) Simonetta to Management Board	Mgmt	For	For	No
3	Approve Discharge of W.A. (Wim) Pelsma as Member of the Management Board	Mgmt	For	For	No
4	Other Business (Non-Voting)	Mgmt			
5	Close Meeting	Mgmt			

Aareal Bank AG

Meeting Date: 10/08/2023

Country: Germany

Meeting ID: 1774345

Primary ISIN: DE0005408116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Jochen Kloesges for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Marc Hess for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.3	Approve Discharge of Management Board Member Nina Babic (from July 1, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Christiane Kunisch-Wolff (until June 30, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Christof Winkelmann for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jose Alvarez (from August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Jana Brendel (until August 31, 2022) for Fiscal Year 2021	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Thomas Hawel for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Petra Heinemann-Specht for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Jan Lehmann for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Holger Giese (from January 13, 2022 to August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Friedrich Munsberg (from January 13, 2022 to August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Ulrich Theileis (from January 13, 2022 to August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Klaus Novatius for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Richard Peters (until August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Sylvia Seignette for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Elisabeth Stheeman (until August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Henning Giesecke (from August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.14	Approve Discharge of Supervisory Board Member Hermann Wagner for Fiscal Year 2022	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Denis Hall (from August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Barbara Knoflach (from August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Hans-Hermann Lotter (from August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member Marika Lulay (from August 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Elect Jean-Pierre Mustier to the Supervisory Board	Mgmt	For	For	No
8	Approve Creation of EUR 89.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
9	Approve Issuance of Convertible and/or Non-Convertible Participation Certificates without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 89.8 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Yes
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 1 Billion	Mgmt	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
13	Amend Articles Re: Supervisory Board Members D&O Insurance	Mgmt	For	For	No
14	Approve Remuneration of Supervisory Board	Mgmt	For	Against	Yes
15	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Yes
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	No
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	No
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For	No
5.3	Amend Articles Re: General Meeting	Mgmt	For	For	No
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	No
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	No
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	No
8.2	Reelect David Constable as Director	Mgmt	For	For	No
8.3	Reelect Frederico Curado as Director	Mgmt	For	For	No
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	No
8.5	Elect Denise Johnson as Director	Mgmt	For	Against	Yes
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	No

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	No
8.8	Reelect David Meline as Director	Mgmt	For	For	No
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	No
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	No
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	No
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against	Yes
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	No
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	No
11	Ratify KPMG AG as Auditors	Mgmt	For	For	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Abbott Laboratories

Meeting Date: 28/04/2023

Country: USA

Meeting ID: 1730657

Primary ISIN: US0028241000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	No

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	No
1.7	Elect Director Darren W. McDew	Mgmt	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	For	Against	Yes
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	For	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	No
1.12	Elect Director John G. Stratton	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	No
6	Require Independent Board Chair	SH	Against	For	Yes
7	Report on Lobbying Payments and Policy	SH	Against	For	Yes
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against	No

AbbVie Inc.

Meeting Date: 05/05/2023

Country: USA

Meeting ID: 1731287

Primary ISIN: US00287Y1091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	No

AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Melody B. Meyer	Mgmt	For	For	No
1.3	Elect Director Frederick H. Waddell	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
5	Adopt Simple Majority Vote	SH	Against	For	Yes
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	No
7	Report on Lobbying Payments and Policy	SH	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	No

ABN AMRO Bank NV

Meeting Date: 19/04/2023

Country: Netherlands

Meeting ID: 1711168

Primary ISIN: NL0011540547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Announcements on Sustainability	Mgmt			
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.d	Receive Presentation of the Employee Council	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.e	Discussion on Company's Corporate Governance Structure	Mgmt			
2.f	Approve Remuneration Report	Mgmt	For	For	No
2.g	Receive Presentation of the Auditor	Mgmt			
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5.a	Receive Auditor's Report (Non-Voting)	Mgmt			
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For	No
6.a	Discuss Supervisory Board Profile	Mgmt			
6.b	Announce Vacancies on the Board	Mgmt			
6.c	Opportunity to Make Recommendations	Mgmt			
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt			
6.e.1	Reelect Michiel Lap to Supervisory Board	Mgmt	For	For	No
6.e.2	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For	No
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt			
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	Mgmt	For	For	No
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	No
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
10	Approve Cancellation of Shares	Mgmt	For	For	No

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Close Meeting	Mgmt			

ABN AMRO Bank NV

Meeting Date: 29/06/2023

Country: Netherlands

Meeting ID: 1760554

Primary ISIN: NL0011540547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt			
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt			
2c	Elect Femke de Vries to Supervisory Board	Mgmt	For	For	No
3	Close Meeting	Mgmt			

Absa Group Ltd.

Meeting Date: 02/06/2023

Country: South Africa

Meeting ID: 1738169

Primary ISIN: ZAE000255915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Reappoint KPMG inc as Auditors with Heather Berrange as the Designated Auditor	Mgmt	For	For	No
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	Mgmt	For	For	No
3.1	Re-elect Alex Darko as Director	Mgmt	For	For	No
3.2	Re-elect Francis Okomo-Okello as Director	Mgmt	For	For	No
3.3	Re-elect Jason Quinn as Director	Mgmt	For	For	No
3.4	Re-elect Nonhlanhla Mjoli-Mncube as Director	Mgmt	For	For	No
3.5	Re-elect Tasneem Abdool-Samad as Director	Mgmt	For	For	No
4.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	Mgmt	For	For	No
4.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	Mgmt	For	For	No
4.3	Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee	Mgmt	For	Against	Yes
4.4	Re-elect Swithin Munyantwali as Member of the Group Audit and Compliance Committee	Mgmt	For	For	No
4.5	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	Mgmt	For	For	No
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	No
6	Approve Remuneration Policy	Mgmt	For	Against	Yes
7	Approve Remuneration Implementation Report	Mgmt	For	Against	Yes
8	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	No
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	No

Absa Group Ltd.

Meeting Date: 02/06/2023

Country: South Africa

Meeting ID: 1755336

Primary ISIN: ZAE000255915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Special Resolutions	Mgmt			
1	Approve Increase in Authorised Ordinary Share Capital	Mgmt	For	For	No
2	Amend Memorandum of Incorporation	Mgmt	For	For	No
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	No
4	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	Mgmt	For	For	No
	Ordinary Resolutions	Mgmt			
1	Approve Specific Issue of Subscription Shares	Mgmt	For	For	No
2	Authorise Ratification of Approved Resolutions	Mgmt	For	For	No

Accenture Plc

Meeting Date: 01/02/2023

Country: Ireland

Meeting ID: 1704746

Primary ISIN: IE00B4BNMY34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jaime Ardila	Mgmt	For	For	No
1b	Elect Director Nancy McKinstry	Mgmt	For	Against	Yes
1c	Elect Director Beth E. Mooney	Mgmt	For	For	No

Accenture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	No
1e	Elect Director Paula A. Price	Mgmt	For	For	No
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	No
1g	Elect Director Arun Sarin	Mgmt	For	For	No
1h	Elect Director Julie Sweet	Mgmt	For	For	No
1i	Elect Director Tracey T. Travis	Mgmt	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	No
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

Accton Technology Corp.

Meeting Date: 15/06/2023

Country: Taiwan

Meeting ID: 1725822

Primary ISIN: TW0002345006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Approve Amendments to Articles of Association	Mgmt	For	For	No

Accton Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Yes

ACI Worldwide, Inc.

Meeting Date: 01/06/2023

Country: USA

Meeting ID: 1745706

Primary ISIN: US0044981019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Janet O. Estep	Mgmt	For	For	No
1.2	Elect Director James C. Hale, III	Mgmt	For	For	No
1.3	Elect Director Mary P. Harman	Mgmt	For	For	No
1.4	Elect Director Charles E. Peters, Jr.	Mgmt	For	For	No
1.5	Elect Director Adalio T. Sanchez	Mgmt	For	For	No
1.6	Elect Director Thomas W. Warsop, III	Mgmt	For	For	No
1.7	Elect Director Samir M. Zabaneh	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes

ACS Actividades de Construcción y Servicios SA

Meeting Date: 04/05/2023

Country: Spain

Meeting ID: 1733212

Primary ISIN: ES0167050915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	No
3	Approve Discharge of Board	Mgmt	For	For	No
4.1	Fix Number of Directors at 15	Mgmt	For	For	No
4.2	Reelect Florentino Perez Rodriguez as Director	Mgmt	For	For	No
4.3	Reelect Jose Luis del Valle Perez as Director	Mgmt	For	For	No
4.4	Reelect Antonio Botella Garcia as Director	Mgmt	For	For	No
4.5	Reelect Emilio Garcia Gallego as Director	Mgmt	For	For	No
4.6	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	For	No
4.7	Reelect Pedro Jose Lopez Jimenez as Director	Mgmt	For	For	No
4.8	Reelect Maria Soledad Perez Rodriguez as Director	Mgmt	For	Against	Yes
4.9	Elect Lourdes Maiz Carro as Director	Mgmt	For	For	No
4.10	Elect Lourdes Fraguas Gadea as Director	Mgmt	For	For	No
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For	No
5.2	Approve Remuneration Policy	Mgmt	For	Against	Yes
6	Approve Stock Option Plan and Restricted Stock Plan	Mgmt	For	Against	Yes
7	Appoint Deloitte as Auditor	Mgmt	For	For	No
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No

ACS Actividades de Construcción y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	Against	Yes
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

AdaptHealth Corp.

Meeting Date: 21/06/2023

Country: USA

Meeting ID: 1754747

Primary ISIN: US00653Q1022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Richard Barasch	Mgmt	For	Withhold	Yes
1.2	Elect Director Stephen Griggs *Withdrawn Resolution*	Mgmt			
1.3	Elect Director Gregory Belinfanti	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Addtech AB

Meeting Date: 23/08/2023

Country: Sweden

Meeting ID: 1776510

Primary ISIN: SE0014781795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	No
9.c1	Approve Discharge of Kenth Eriksson	Mgmt	For	For	No
9.c2	Approve Discharge of Henrik Hedelius	Mgmt	For	For	No
9.c3	Approve Discharge of Ulf Mattsson	Mgmt	For	For	No
9.c4	Approve Discharge of Malin Nordesjo	Mgmt	For	For	No
9.c5	Approve Discharge of Niklas Stenberg	Mgmt	For	For	No
9.c6	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	For	No
9.c7	Approve Discharge of CEO Niklas Stenberg	Mgmt	For	For	No
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	No
12.1	Approve Remuneration of Directors in the Amount of SEK 1.24 Million for Chair and SEK 490,000 for Other Directors	Mgmt	For	For	No

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.2	Approve Remuneration of Auditors	Mgmt	For	For	No
13.1	Reelect Kenth Eriksson as Director	Mgmt	For	For	No
13.2	Reelect Henrik Hedelius as Director	Mgmt	For	For	No
13.3	Reelect Ulf Mattson as Director	Mgmt	For	For	No
13.4	Reelect Malin Nordesjo as Director	Mgmt	For	For	No
13.5	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For	No
13.6	Reelect Niklas Stenberg as Director	Mgmt	For	For	No
13.7	Reelect Kenth Eriksson as Board Chair	Mgmt	For	For	No
14	Ratify Deloitte AB as Auditors	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	Abstain	Yes
16	Approve Share-Bases Incentive Plan for Key Employees; Approve Issuance of 1 Million B Shares for Participants	Mgmt	For	For	No
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
18	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	No
19	Amend Articles Re: Proxy Collection; Postal Voting	Mgmt	For	For	No
20	Close Meeting	Mgmt			

adesso SE

Meeting Date: 01/06/2023

Country: Germany

Meeting ID: 1710396

Primary ISIN: DE000A0Z23Q5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5.1	Reelect Stefanie Kemp to the Supervisory Board	Mgmt	For	For	No
5.2	Elect Michael Zorc to the Supervisory Board	Mgmt	For	For	No
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	Against	Yes
9.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Approve Creation of EUR 1.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes

Meeting Date: 11/05/2023

Country: Germany

Meeting ID: 1700663

Primary ISIN: DE000A1EWWW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against	Yes

Adobe Inc.

Meeting Date: 20/04/2023

Country: USA

Meeting ID: 1723128

Primary ISIN: US00724F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	For	For	No

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Frank Calderoni	Mgmt	For	For	No
1e	Elect Director Laura Desmond	Mgmt	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	No
1j	Elect Director David Ricks	Mgmt	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	No
1l	Elect Director John Warnock	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	No

ADVA Optical Networking SE

Meeting Date: 24/05/2023

Country: Germany

Meeting ID: 1745013

Primary ISIN: DE0005103006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

ADVA Optical Networking SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8	Change Company Name to Adtran Networks SE	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
11	Amend Articles Re: Electronic Communication; Absentee Vote; Audio and Video Transmission of General Meeting	Mgmt	For	For	No
12	Amend Articles Re: Powers of Attorney	Mgmt	For	For	No

Advanced Info Service Public Co., Ltd.

Meeting Date: 27/03/2023

Country: Thailand

Meeting ID: 1714132

Primary ISIN: TH0268010Z03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	No

Advanced Info Service Public Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5.1	Elect Sarath Ratanavadi as Director	Mgmt	For	Against	Yes
5.2	Elect Yupapin Wangviwat as Director	Mgmt	For	For	No
5.3	Elect Krairit Euchukanonchai as Director	Mgmt	For	For	No
5.4	Elect Somchai Lertsutiwong as Director	Mgmt	For	For	No
6	Approve Remuneration of Directors	Mgmt	For	For	No
7	Approve Issuance of Debentures	Mgmt	For	For	No
8	Other Business	Mgmt	For	Against	Yes

Advanced Micro Devices, Inc.

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1738111

Primary ISIN: US0079031078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora M. Denzel	Mgmt	For	For	No
1b	Elect Director Mark Durcan	Mgmt	For	For	No
1c	Elect Director Michael P. Gregoire	Mgmt	For	For	No
1d	Elect Director Joseph A. Householder	Mgmt	For	For	No
1e	Elect Director John W. Marren	Mgmt	For	For	No
1f	Elect Director Jon A. Olson	Mgmt	For	For	No
1g	Elect Director Lisa T. Su	Mgmt	For	For	No
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against	Yes

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Adyen NV

Meeting Date: 11/05/2023

Country: Netherlands

Meeting ID: 1736287

Primary ISIN: NL0012969182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	No
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	Against	Yes
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For	No
3	Approve Discharge of Management Board	Mgmt	For	For	No

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For	No
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For	No
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For	No
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For	No
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For	No
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	Against	Yes
11	Amend Articles of Association	Mgmt	For	For	No
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
15	Reappoint PwC as Auditors	Mgmt	For	For	No
16	Close Meeting	Mgmt			

Aegon NV

Meeting Date: 17/01/2023

Country: Netherlands

Meeting ID: 1694283

Primary ISIN: NL0000303709

Aegon NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Sale of Aegon Nederland	Mgmt	For	For	No
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

Aena S.M.E. SA

Meeting Date: 20/04/2023

Country: Spain

Meeting ID: 1719693

Primary ISIN: ES0105046009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For	No
5	Approve Non-Financial Information Statement	Mgmt	For	For	No
6	Approve Discharge of Board	Mgmt	For	For	No
7	Appoint KPMG Auditores as Auditor	Mgmt	For	For	No
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For	No

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	For	For	No
8.3	Elect Maria Carmen Corral Escribano as Director	Mgmt	For	For	No
8.4	Reelect Angelica Martinez Ortega as Director	Mgmt	For	For	No
8.5	Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	For	Abstain	Yes
8.6	Reelect Pilar Arranz Notario as Director	Mgmt	For	For	No
8.7	Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For	No
9.1	Amend Article 31 Re: Board Competences	Mgmt	For	For	No
9.2	Amend Article 36 Re: Board Meetings	Mgmt	For	For	No
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

African Rainbow Minerals Ltd.

Meeting Date: 08/12/2023

Country: South Africa

Meeting ID: 1800289

Primary ISIN: ZAE000054045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Re-elect Anton Botha as Director	Mgmt	For	Against	Yes
2	Re-elect Joaquim Chissano as Director	Mgmt	For	Against	Yes
3	Re-elect Mangisi Gule as Director	Mgmt	For	For	No
4	Re-elect David Noko as Director	Mgmt	For	For	No

African Rainbow Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Re-elect Rejoice Simelane as Director	Mgmt	For	Against	Yes
6	Elect Phillip Tobias as Director	Mgmt	For	For	No
7	Reappoint KPMG Inc as Auditors with S Loonat as the Designated Auditor	Mgmt	For	For	No
8.1	Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	Mgmt	For	Against	Yes
8.2	Re-elect Frank Abbott as Member of the Audit and Risk Committee	Mgmt	For	Against	Yes
8.3	Re-elect Anton Botha as Member of the Audit and Risk Committee	Mgmt	For	Against	Yes
8.4	Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	Mgmt	For	For	No
8.5	Re-elect Pitsi Mnisi as Member of the Audit and Risk Committee	Mgmt	For	For	No
8.6	Re-elect Rejoice Simelane as Member of the Audit and Risk Committee	Mgmt	For	Against	Yes
9	Approve Remuneration Policy	Mgmt	For	Against	Yes
10	Approve Remuneration Implementation Report	Mgmt	For	Against	Yes
11	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	No
12	Authorise Board to Issue Shares for Cash	Mgmt	For	For	No
13.1	Approve the Annual Retainer Fees for Non-executive Directors	Mgmt	For	For	No
13.2	Approve the Fees for Attending Board Meetings	Mgmt	For	For	No
14	Approve the Committee Meeting Attendance Fees for Non-executive Directors	Mgmt	For	For	No
15	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	No
16	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	No
17	Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	Mgmt	For	For	No
18	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No

Agmo Holdings Bhd.

Meeting Date: 05/09/2023

Country: Malaysia

Meeting ID: 1779706

Primary ISIN: MYQ025800002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Low Hann Yong as Director	Mgmt	For	For	No
2	Elect Tan Aik Keong as Director	Mgmt	For	For	No
3	Approve Directors' Fees and Benefits	Mgmt	For	For	No
4	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Yes
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No

Agmo Holdings Bhd.

Meeting Date: 05/09/2023

Country: Malaysia

Meeting ID: 1782317

Primary ISIN: MYQ025800002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Employee's Share Option Scheme	Mgmt	For	Against	Yes
2	Approve Allocation of ESOS Options to Low Hann Yong	Mgmt	For	Against	Yes
3	Approve Allocation of ESOS Options to Tan Aik Keong	Mgmt	For	Against	Yes
4	Approve Allocation of ESOS Options to Low Kang Wen	Mgmt	For	Against	Yes
5	Approve Allocation of ESOS Options to Lau Cher Han	Mgmt	For	Against	Yes
6	Approve Allocation of ESOS Options to Yap Shin Siang	Mgmt	For	Against	Yes

Agmo Holdings Bhd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Allocation of ESOS Options to Mohd Fairuz bin Mohd Azrul	Mgmt	For	Against	Yes

Agnico Eagle Mines Limited

Meeting Date: 28/04/2023

Country: Canada

Meeting ID: 1716138

Primary ISIN: CA0084741085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	No
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	No
1.3	Elect Director Sean Boyd	Mgmt	For	For	No
1.4	Elect Director Martine A. Celej	Mgmt	For	For	No
1.5	Elect Director Robert J. Gemmell	Mgmt	For	Withhold	Yes
1.6	Elect Director Jonathan Gill	Mgmt	For	For	No
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	No
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	No
1.9	Elect Director Deborah McCombe	Mgmt	For	For	No
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	No
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For	No
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Yes
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For	No
5b	Re-elect Donal Galvin as Director	Mgmt	For	For	No
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For	No
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For	No
5e	Re-elect Colin Hunt as Director	Mgmt	For	For	No
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For	No
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For	No
5h	Re-elect Andy Maguire as Director	Mgmt	For	For	No
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For	No
5j	Re-elect Helen Normoyle as Director	Mgmt	For	For	No
5k	Re-elect Ann O'Brien as Director	Mgmt	For	For	No
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	No
5m	Re-elect Jim Pettigrew Director	Mgmt	For	For	No
5n	Re-elect Jan Sijbrand as Director	Mgmt	For	For	No
5o	Re-elect Raj Singh as Director	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration Policy	Mgmt	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	No
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For	No

AIMA Technology Group Co., Ltd.

Meeting Date: 14/04/2023

Country: China

Meeting ID: 1731168

Primary ISIN: CNE1000051B1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Stock Option Incentive Plan (Draft) and Its Summary	Mgmt	For	Against	Yes
2	Approve Stock Option Incentive Plan Implementation Assessment Management Measures	Mgmt	For	Against	Yes
3	Approve Authorization of the Board to Handle All Matters Related to Stock Option Incentive Plan	Mgmt	For	Against	Yes

AIMA Technology Group Co., Ltd.

Meeting Date: 05/05/2023

Country: China

Meeting ID: 1744410

Primary ISIN: CNE1000051B1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Financial Statements	Mgmt	For	For	No
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	No
5	Approve Annual Report and Summary	Mgmt	For	For	No
6	Approve Provision of Guarantee	Mgmt	For	For	No
7	Approve Application of Bank Credit Lines	Mgmt	For	Against	Yes
8	Approve Report of the Independent Directors	Mgmt	For	For	No
9	Approve Remuneration of Directors	Mgmt	For	For	No
10	Approve Remuneration of Supervisors	Mgmt	For	For	No
11	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	No
12	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	No

AIMA Technology Group Co., Ltd.

Meeting Date: 05/06/2023

Country: China

Meeting ID: 1761394

Primary ISIN: CNE1000051B1

AIMA Technology Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Amendments to Articles of Association	Mgmt	For	For	No

AIMA Technology Group Co., Ltd.

Meeting Date: 07/09/2023

Country: China

Meeting ID: 1783719

Primary ISIN: CNE1000051B1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	No

Air Liquide SA

Meeting Date: 03/05/2023

Country: France

Meeting ID: 1717272

Primary ISIN: FR0000120073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
5	Elect Catherine Guillouard as Director	Mgmt	For	For	No
6	Elect Christina Law as Director	Mgmt	For	For	No
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	No
8	Elect Michael H. Thaman as Director	Mgmt	For	For	No
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	No
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	Against	Yes
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	No
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
17	Approve Remuneration Policy of Directors	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	No

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	No
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
5	Elect Catherine Guillouard as Director	Mgmt	For	For	No
6	Elect Christina Law as Director	Mgmt	For	For	No
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	No
8	Elect Michael H. Thaman as Director	Mgmt	For	For	No
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	No
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	No

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	No
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
15	Approve Remuneration Policy of CEO	Mgmt	For	For	No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
17	Approve Remuneration Policy of Directors	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	No
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For		No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
5	Elect Catherine Guillouard as Director	Mgmt	For		No
6	Elect Christina Law as Director	Mgmt	For		No
7	Elect Alexis Perakis-Valat as Director	Mgmt	For		No
8	Elect Michael H. Thaman as Director	Mgmt	For		No
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For		No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For		No
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For		No
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For		No
14	Approve Compensation Report of Corporate Officers	Mgmt	For		No
15	Approve Remuneration Policy of CEO	Mgmt	For		No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		No
17	Approve Remuneration Policy of Directors	Mgmt	For		No
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For		No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For		No

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For		No
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Airbnb, Inc.

Meeting Date: 01/06/2023

Country: USA

Meeting ID: 1747598

Primary ISIN: US0090661010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nathan Blecharczyk	Mgmt	For	For	No
1.2	Elect Director Alfred Lin	Mgmt	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Airbus SE

Meeting Date: 19/04/2023

Country: Netherlands

Meeting ID: 1724973

Primary ISIN: NL0000235190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3.1	Receive Board Report	Mgmt			
3.2	Discussion on Leading the Journey Towards Clean Aerospace	Mgmt			
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	No
4.2	Approve Allocation of Income	Mgmt	For	For	No
4.3	Approve Discharge of Non-Executive Directors	Mgmt	For	For	No
4.4	Approve Discharge of Executive Directors	Mgmt	For	For	No
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	No
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	Against	Yes
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For	No
4.8	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	Abstain	Yes
4.9	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For	No
4.10	Elect Antony Wood as Non-Executive Director	Mgmt	For	For	No
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	No

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	No
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No
5	Close Meeting	Mgmt			

AIXTRON SE

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1710355

Primary ISIN: DE000A0WMPJ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.31 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Reelect Kim Schindelhauer to the Supervisory Board	Mgmt	For	Against	Yes
7	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	No
2	Accept Board Report	Mgmt	For	For	No
3	Accept Audit Report	Mgmt	For	For	No
4	Accept Financial Statements	Mgmt	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	No
6	Approve Allocation of Income	Mgmt	For	For	No
7	Approve Accounting Transfers due to Revaluation	Mgmt	For	For	No
8	Approve Share Repurchase Program	Mgmt	For	For	No
9	Elect Directors	Mgmt	For	Against	Yes
10	Approve Director Remuneration	Mgmt	For	Against	Yes
11	Ratify External Auditors	Mgmt	For	For	No
12	Receive Information on Donations Made in 2022	Mgmt			
13	Approve Upper Limit of Donations for 2023	Mgmt	For	Against	Yes
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	No

Alexandria Real Estate Equities, Inc.

Meeting Date: 16/05/2023

Country: USA

Meeting ID: 1742781

Primary ISIN: US0152711091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joel S. Marcus	Mgmt	For	For	No
1b	Elect Director Steven R. Hash	Mgmt	For	For	No
1c	Elect Director James P. Cain	Mgmt	For	Against	Yes
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	No
1e	Elect Director Maria C. Freire	Mgmt	For	Against	Yes
1f	Elect Director Richard H. Klein	Mgmt	For	Against	Yes
1g	Elect Director Michael A. Woronoff	Mgmt	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Alfen NV

Meeting Date: 06/04/2023

Country: Netherlands

Meeting ID: 1710238

Primary ISIN: NL0012817175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			

Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	No
2.c	Adopt Financial Statements	Mgmt	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Discuss Allocation of Income	Mgmt			
4.a	Approve Discharge of Management Board	Mgmt	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	No
6	Discussion on Company's Corporate Governance	Mgmt			
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	No
7.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
8	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	No
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Alfen NV

Meeting Date: 19/09/2023

Country: Netherlands

Meeting ID: 1781172

Primary ISIN: NL0012817175

Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Maria Anhalt to Supervisory Board	Mgmt	For	For	No
3	Close Meeting	Mgmt			

Alibaba Group Holding Limited

Meeting Date: 28/09/2023

Country: Cayman Islands

Meeting ID: 1782865

Primary ISIN: KYG017191142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Eddie Yongming Wu	Mgmt	For	For	No
1.2	Elect Director Maggie Wei Wu	Mgmt	For	For	No
1.3	Elect Director Kabir Misra	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	Mgmt	For	For	No

AllHome Corp.

Meeting Date: 23/06/2023

Country: Philippines

Meeting ID: 1755091

Primary ISIN: PHY0040P1094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of the Annual Stockholders Meeting of the Company	Mgmt	For	For	No
2	Approve Audited Financial Statements	Mgmt	For	For	No
3	Ratify All Acts and Resolutions of the Board of Directors and Management	Mgmt	For	For	No
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Manuel B. Villar, Jr. as Director	Mgmt	For	Against	Yes
4.2	Elect Camille A. Villar as Director	Mgmt	For	Against	Yes
4.3	Elect Manuel Paolo A. Villar as Director	Mgmt	For	Against	Yes
4.4	Elect Benjamarie Therese N. Serrano as Director	Mgmt	For	For	No
4.5	Elect Frances Rosalie T. Coloma as Director	Mgmt	For	Against	Yes
4.6	Elect Jessie D. Cabaluna as Director	Mgmt	For	For	No
4.7	Elect Raul Juan N. Esteban as Director	Mgmt	For	For	No
5	Appoint Punongbayan & Araullo ("P&A") as External Auditor	Mgmt	For	For	No
6	Approve Withdrawal of Application for the Amendment of the Articles of Incorporation	Mgmt	For	For	No

Allianz SE

Meeting Date: 04/05/2023**Country:** Germany**Meeting ID:** 1692351**Primary ISIN:** DE0008404005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	Do Not Vote	No
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	Do Not Vote	No
6	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
7	Approve Remuneration of Supervisory Board	Mgmt	For	Do Not Vote	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote	No
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For	No
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For	No
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For	No
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For	No
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For	No
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	No

Allied Properties Real Estate Investment Trust

Meeting Date: 02/05/2023

Country: Canada

Meeting ID: 1716161

Primary ISIN: CA0194561027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Trustee Matthew Andrade	Mgmt	For	For	No
1B	Elect Trustee Kay Brekken	Mgmt	For	For	No
1C	Elect Trustee Thomas G. Burns	Mgmt	For	For	No
1D	Elect Trustee Hazel Claxton	Mgmt	For	For	No
1E	Elect Trustee Lois Cormack	Mgmt	For	For	No
1F	Elect Trustee Michael R. Emory	Mgmt	For	For	No
1G	Elect Trustee Antonia Rossi	Mgmt	For	For	No
1H	Elect Trustee Stephen L. Sender	Mgmt	For	For	No
1I	Elect Trustee Jennifer A. Tory	Mgmt	For	For	No
1J	Elect Trustee Cecilia C. Williams	Mgmt	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	No
3	Approve Conversion from Closed-End Trust to an Open-End Trust	Mgmt	For	For	No
4	Amend Declaration of Trust	Mgmt	For	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Alphabet Inc.

Meeting Date: 02/06/2023

Country: USA

Meeting ID: 1748081

Primary ISIN: US02079K3059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	For	For	No
1b	Elect Director Sergey Brin	Mgmt	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	For	For	No
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	No
1g	Elect Director L. John Doerr	Mgmt	For	For	No
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	No
1i	Elect Director Ann Mather	Mgmt	For	Against	Yes
1j	Elect Director K. Ram Shriram	Mgmt	For	For	No
1k	Elect Director Robin L. Washington	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	Yes
6	Report on Lobbying Payments and Policy	SH	Against	For	Yes
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against	No
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	Yes
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	No
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	Yes

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For	Yes
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	Yes
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For	Yes
14	Report on Content Governance and Censorship	SH	Against	Against	No
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against	No
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	No
17	Adopt Share Retention Policy For Senior Executives	SH	Against	For	Yes
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Yes

ALSO Holding AG

Meeting Date: 17/03/2023

Country: Switzerland

Meeting ID: 1704820

Primary ISIN: CH0024590272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
3	Approve Allocation of Income and Dividends of CHF 4.60 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
5	Amend Articles of Association	Mgmt	For	For	No

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For	No
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million	Mgmt	For	For	No
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	Mgmt	For	Against	Yes
7.1.1	Reelect Peter Athanas as Director	Mgmt	For	For	No
7.1.2	Reelect Walter Droege as Director	Mgmt	For	For	No
7.1.3	Reelect Frank Tanski as Director	Mgmt	For	Against	Yes
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	For	For	No
7.1.5	Reelect Thomas Fuerer as Director	Mgmt	For	For	No
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For	For	No
7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	For	For	No
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Yes
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Yes
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Yes
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Alten SA

Meeting Date: 30/06/2023

Country: France

Meeting ID: 1761615

Primary ISIN: FR0000071946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Emily Azoulay as Director	Mgmt	For	Against	Yes
6	Reelect Jean-Philippe Collin as Director	Mgmt	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Yes
10	Approve Compensation Report	Mgmt	For	For	No
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	Against	Yes
12	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For	Against	Yes
13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	No
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Mgmt	For	For	No
23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Mgmt	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For		No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
5	Reelect Emily Azoulay as Director	Mgmt	For		No
6	Reelect Jean-Philippe Collin as Director	Mgmt	For		No
7	Approve Remuneration Policy of Directors	Mgmt	For		No
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		No
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For		No
10	Approve Compensation Report	Mgmt	For		No
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For		No
12	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For		No
13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For		No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For		No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	For		No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For		No
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For		No

Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For		No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Mgmt	For		No
23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Mgmt	For		No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		No
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Amadeus FiRe AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1703096

Primary ISIN: DE0005093108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2022	Mgmt	For	Abstain	Yes
4.2	Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No

Amadeus FiRe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Amadeus IT Group SA

Meeting Date: 20/06/2023

Country: Spain

Meeting ID: 1757264

Primary ISIN: ES0109067019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	No
3	Advisory Vote on Remuneration Report	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	No
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For	No
6.2	Reelect William Connelly as Director	Mgmt	For	For	No
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	No
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	No
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	No
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For	No
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For	No
7	Approve Remuneration of Directors	Mgmt	For	For	No
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	For	For	No
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	No
1g	Elect Director Judith A. McGrath	Mgmt	For	Against	Yes
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	No
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	No
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	No
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	No
7	Report on Customer Due Diligence	SH	Against	For	Yes
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against	No
9	Report on Government Take Down Requests	SH	Against	Against	No

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	Yes
11	Publish a Tax Transparency Report	SH	Against	For	Yes
12	Report on Climate Lobbying	SH	Against	Abstain	Yes
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	Yes
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against	No
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	No
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	Yes
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	No
18	Report on Animal Welfare Standards	SH	Against	Against	No
19	Establish a Public Policy Committee	SH	Against	Against	No
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	No
21	Commission a Third Party Audit on Working Conditions	SH	Against	For	Yes
22	Report on Efforts to Reduce Plastic Use	SH	Against	Abstain	Yes
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	Yes

Ambu A/S

Meeting Date: 13/12/2023

Country: Denmark

Meeting ID: 1805270

Primary ISIN: DK0060946788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Management's Report	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chair, DKK 700,000 for Vice Chair and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	No
6	Reelect Jorgen Jensen (Chair) as Director	Mgmt	For	Abstain	Yes
7	Elect Shacey Petrovic (Vice-Chair) as New Director	Mgmt	For	For	No
8.a	Reelect Christian Sagild as Director	Mgmt	For	For	No
8.b	Reelect Michael del Prado as Director	Mgmt	For	For	No
8.c	Reelect Susanne Larsson as Director	Mgmt	For	For	No
8.d	Reelect Simon Hesse Hoffmann as Director	Mgmt	For	For	No
9	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
10.1	Approve Creation of DKK 13.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 13.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 13.5 Million	Mgmt	For	For	No
10.2a	Approve Director Indemnification	Mgmt	For	For	No
10.2b	Amend Articles Re: Indemnification	Mgmt	For	For	No
10.2c	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	No
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

American Express Company

Meeting Date: 02/05/2023

Country: USA

Meeting ID: 1730665

Primary ISIN: US0258161092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas J. Baltimore	Mgmt	For	Against	Yes
1b	Elect Director John J. Brennan	Mgmt	For	For	No
1c	Elect Director Peter Chernin	Mgmt	For	Against	Yes
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For	No
1e	Elect Director Ralph de la Vega	Mgmt	For	For	No
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For	No
1g	Elect Director Deborah P. Majoras	Mgmt	For	For	No
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	No
1i	Elect Director Charles E. Phillips	Mgmt	For	For	No
1j	Elect Director Lynn A. Pike	Mgmt	For	For	No
1k	Elect Director Stephen J. Squeri	Mgmt	For	For	No
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	No
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	No
1n	Elect Director Christopher D. Young	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	No

American Tower Corporation

Meeting Date: 24/05/2023

Country: USA

Meeting ID: 1742952

Primary ISIN: US03027X1000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	No
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	No
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	No
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	No
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	No
1f	Elect Director Robert D. Hormats	Mgmt	For	For	No
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	No
1h	Elect Director Craig Macnab	Mgmt	For	For	No
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	No
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	No
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	No
1l	Elect Director Samme L. Thompson	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

American Water Works Company, Inc.

Meeting Date: 10/05/2023

Country: USA

Meeting ID: 1735298

Primary ISIN: US0304201033

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	No
1b	Elect Director Martha Clark Goss	Mgmt	For	For	No
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	No
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	No
1e	Elect Director Laurie P. Havanec	Mgmt	For	For	No
1f	Elect Director Julia L. Johnson	Mgmt	For	For	No
1g	Elect Director Patricia L. Kampling	Mgmt	For	For	No
1h	Elect Director Karl F. Kurz	Mgmt	For	For	No
1i	Elect Director Michael L. Marberry	Mgmt	For	For	No
1j	Elect Director James G. Stavridis	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Oversee and Report a Racial Equity Audit	SH	Against	Abstain	Yes

Americold Realty Trust

Meeting Date: 16/05/2023

Country: USA

Meeting ID: 1740968

Primary ISIN: US03064D1081

Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For	No
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For	No
1c	Elect Director Kelly H. Barrett	Mgmt	For	For	No
1d	Elect Director Robert L. Bass	Mgmt	For	For	No
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For	No
1f	Elect Director Pamela K. Kohn	Mgmt	For	For	No
1g	Elect Director David J. Neithercut	Mgmt	For	For	No
1h	Elect Director Mark R. Patterson	Mgmt	For	Against	Yes
1i	Elect Director Andrew P. Power	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

AMG Advanced Metallurgical Group NV

Meeting Date: 04/05/2023

Country: Netherlands

Meeting ID: 1713482

Primary ISIN: NL0000888691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			

AMG Advanced Metallurgical Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.b	Approve Remuneration Report	Mgmt	For	Against	Yes
2.c	Receive Explanation on Company's Dividend Policy	Mgmt			
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3.b	Approve Dividends	Mgmt	For	For	No
4	Approve Discharge of Management Board	Mgmt	For	For	No
5	Approve Discharge of Supervisory Board	Mgmt	For	For	No
6	Reelect Heinz Schimmelbusch to Management Board	Mgmt	For	For	No
7.a	Reelect Steve Hanke to Supervisory Board	Mgmt	For	Abstain	Yes
7.b	Reelect Herb Depp to Supervisory Board	Mgmt	For	Against	Yes
7.c	Elect Anne Roby to Supervisory Board	Mgmt	For	For	No
8	Amend Articles Re: Change Company Name	Mgmt	For	For	No
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Amgen Inc.

Meeting Date: 19/05/2023

Country: USA

Meeting ID: 1740969

Primary ISIN: US0311621009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wanda M. Austin	Mgmt	For	For	No
1b	Elect Director Robert A. Bradway	Mgmt	For	For	No
1c	Elect Director Michael V. Drake	Mgmt	For	For	No
1d	Elect Director Brian J. Druker	Mgmt	For	For	No
1e	Elect Director Robert A. Eckert	Mgmt	For	For	No
1f	Elect Director Greg C. Garland	Mgmt	For	Against	Yes
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	No
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	No
1i	Elect Director Tyler Jacks	Mgmt	For	For	No
1j	Elect Director Ellen J. Kullman	Mgmt	For	For	No
1k	Elect Director Amy E. Miles	Mgmt	For	For	No
1l	Elect Director Ronald D. Sugar	Mgmt	For	For	No
1m	Elect Director R. Sanders Williams	Mgmt	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Amphenol Corporation**Meeting Date:** 18/05/2023**Country:** USA**Meeting ID:** 1741707**Primary ISIN:** US0320951017

Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	No
1.2	Elect Director David P. Falck	Mgmt	For	For	No
1.3	Elect Director Edward G. Jepsen	Mgmt	For	Against	Yes
1.4	Elect Director Rita S. Lane	Mgmt	For	For	No
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	No
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For	No
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For	No
1.8	Elect Director Prahlad Singh	Mgmt	For	For	No
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Political Contributions and Expenditures	SH	Against	For	Yes

Amplifon SpA

Meeting Date: 21/04/2023

Country: Italy

Meeting ID: 1703187

Primary ISIN: IT0004056880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			

Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Allocation of Income	Mgmt	For	For	No
2	Approve Remuneration of Directors	Mgmt	For	For	No
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against	Yes
4.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
5	Amend Co-Investment Plan	Mgmt	For	Against	Yes
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Amundi SA

Meeting Date: 12/05/2023

Country: France

Meeting ID: 1741136

Primary ISIN: FR0004125920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	No
4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Mgmt	For	For	No
5	Approve Compensation Report	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Compensation of Yves Perrier, Chairman of the Board	Mgmt	For	For	No
7	Approve Compensation of Valerie Baudson, CEO	Mgmt	For	Against	Yes
8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Mgmt	For	Against	Yes
9	Approve Remuneration Policy of Directors	Mgmt	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Yes
13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	No
14	Ratify Appointment of Philippe Brassac as Director	Mgmt	For	For	No
15	Ratify Appointment of Nathalie Wright as Director	Mgmt	For	Against	Yes
16	Reelect Laurence Danon-Arnaud as Director	Mgmt	For	For	No
17	Reelect Christine Gandon as Director	Mgmt	For	For	No
18	Reelect Helene Molinari as Director	Mgmt	For	Against	Yes
19	Reelect Christian Rouchon as Director	Mgmt	For	Against	Yes
20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against	Yes
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Analog Devices, Inc.

Meeting Date: 08/03/2023

Country: USA

Meeting ID: 1711049

Primary ISIN: US0326541051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent Roche	Mgmt	For	For	No
1b	Elect Director James A. Champy	Mgmt	For	Against	Yes
1c	Elect Director Andre Andonian	Mgmt	For	For	No
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	No
1e	Elect Director Edward H. Frank	Mgmt	For	For	No
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	No
1g	Elect Director Karen M. Golz	Mgmt	For	For	No
1h	Elect Director Mercedes Johnson	Mgmt	For	For	No
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For	No
1j	Elect Director Ray Stata	Mgmt	For	For	No
1k	Elect Director Susie Wee	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Andritz AG

Meeting Date: 29/03/2023

Country: Austria

Meeting ID: 1718554

Primary ISIN: AT0000730007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	No
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
9	Amend Articles Re: Company Announcements	Mgmt	For	For	No
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	No
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	No

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For		No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For		No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For		No
5	Approve Remuneration of Supervisory Board Members	Mgmt	For		No
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For		No
7	Approve Remuneration Report	Mgmt	For		No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For		No
9	Amend Articles Re: Company Announcements	Mgmt	For		No
10.1	New/Amended Proposals from Shareholders	Mgmt	None		No
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None		No

Angi Inc.

Meeting Date: 20/06/2023

Country: USA

Meeting ID: 1754783

Primary ISIN: US00183L1026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Angela R. Hicks Bowman	Mgmt	For	For	No
1.2	Elect Director Thomas R. Evans	Mgmt	For	For	No

Angi Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Alesia J. Haas	Mgmt	For	Withhold	Yes
1.4	Elect Director Christopher Halpin	Mgmt	For	Withhold	Yes
1.5	Elect Director Kendall Handler	Mgmt	For	Withhold	Yes
1.6	Elect Director Sandra Buchanan Hurse	Mgmt	For	For	No
1.7	Elect Director Joseph Levin	Mgmt	For	Withhold	Yes
1.8	Elect Director Jeremy Philips	Mgmt	For	For	No
1.9	Elect Director Glenn H. Schiffman	Mgmt	For	For	No
1.10	Elect Director Mark Stein	Mgmt	For	Withhold	Yes
1.11	Elect Director Suzy Welch	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Anglo American Platinum Ltd.

Meeting Date: 11/05/2023

Country: South Africa

Meeting ID: 1727630

Primary ISIN: ZAE000013181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt			
1.1	Re-elect John Vice as Director	Mgmt	For	For	No
1.2	Re-elect Natascha Viljoen as Director	Mgmt	For	For	No
2.1	Elect Lwazi Bam as Director	Mgmt	For	For	No
2.2	Elect Thevendrie Brewer as Director	Mgmt	For	For	No
2.3	Elect Suresh Kana as Director	Mgmt	For	For	No

Anglo American Platinum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Re-elect John Vice as Member of the Audit and Risk Committee	Mgmt	For	For	No
3.2	Elect Lwazi Bam as Member of the Audit and Risk Committee	Mgmt	For	For	No
3.3	Elect Thevendrie Brewer as Member of the Audit and Risk Committee	Mgmt	For	For	No
3.4	Elect Suresh Kana as Member of the Audit and Risk Committee	Mgmt	For	For	No
4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	Mgmt	For	For	No
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	No
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	No
7.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
7.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Yes
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	No
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	No
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No

Anglo American Plc

Meeting Date: 26/04/2023

Country: United Kingdom

Meeting ID: 1712859

Primary ISIN: GB00B1XZS820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Final Dividend	Mgmt	For	For	No
3	Elect Magali Anderson as Director	Mgmt	For	For	No
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	No
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	No
6	Re-elect Stephen Pearce as Director	Mgmt	For	For	No
7	Re-elect Ian Ashby as Director	Mgmt	For	For	No
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For	No
9	Re-elect Hilary Maxson as Director	Mgmt	For	For	No
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	No
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	No
12	Re-elect Ian Tyler as Director	Mgmt	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Approve Remuneration Policy	Mgmt	For	For	No
16	Approve Remuneration Report	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

AngloGold Ashanti Ltd.

Meeting Date: 15/05/2023

Country: South Africa

Meeting ID: 1732608

Primary ISIN: ZAE000043485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1.1	Re-elect Alan Ferguson as Director	Mgmt	For	For	No
1.2	Re-elect Albert Garner as Director	Mgmt	For	For	No
1.3	Re-elect Rhidwaan Gasant as Director	Mgmt	For	Against	Yes
2	Elect Gillian Doran as Director	Mgmt	For	For	No
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	For	For	No
3.2	Elect Albert Garner as Member of the Audit and Risk Committee	Mgmt	For	For	No
3.3	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	For	For	No
3.4	Elect Scott Lawson as Member of the Audit and Risk Committee	Mgmt	For	For	No
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	For	For	No
4	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	No
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	No
6.1	Approve Remuneration Policy	Mgmt	For	For	No
6.2	Approve Implementation Report	Mgmt	For	For	No
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against	Yes
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	No
10	Approve Financial Assistance in Terms of Section 44 and 45 of the Companies Act	Mgmt	For	For	No
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	No

AngloGold Ashanti Ltd.

Meeting Date: 05/07/2023

Country: South Africa

Meeting ID: 1764214

Primary ISIN: ZAE000043485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	No

AngloGold Ashanti Ltd.

Meeting Date: 18/08/2023

Country: South Africa

Meeting ID: 1775651

Primary ISIN: ZAE000043485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
	Special Resolutions	Mgmt			
1	Approve the AGAH Sale in Terms of Sections 112 and 115 of the Companies Act	Mgmt	For	For	No
2	Approve Scheme of Arrangement in Terms of Sections 114 and 115 of the Companies Act	Mgmt	For	For	No
3	Approve Revocation of Special Resolution Number 1 and Special Resolution Number 2 if the Reorganisation Does Not Become Unconditional or is Not Continued	Mgmt	For	For	No
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	No

Anhui Gujing Distillery Co., Ltd.

Meeting Date: 29/06/2023

Country: China

Meeting ID: 1768682

Primary ISIN: CNE000000MD5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Approve Annual Report and Summary	Mgmt	For	For	No
2	Approve Report of the Board of Directors	Mgmt	For	For	No
3	Approve Report of the Board of Supervisors	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Financial Budget Report	Mgmt	For	For	No
6	Approve Profit Distribution	Mgmt	For	For	No
7	Approve Appointment of Auditor	Mgmt	For	For	No
8	Amend Independent Director System	Mgmt	For	Against	Yes
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Liang Jinhui as Director	SH	For	For	No
9.2	Elect Li Peihui as Director	SH	For	For	No
9.3	Elect Zhou Qingwu as Director	SH	For	For	No
9.4	Elect Yan Lijun as Director	SH	For	For	No
9.5	Elect Xu Peng as Director	SH	For	For	No
9.6	Elect Ye Changqing as Director	SH	For	Against	Yes
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Wang Ruihua as Director	Mgmt	For	For	No
10.2	Elect Xu Zhihao as Director	Mgmt	For	For	No

Anhui Gujing Distillery Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.3	Elect Li Jing as Director	Mgmt	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Sun Wanhua as Supervisor	SH	For	For	No
11.2	Elect Yang Xiaofan as Supervisor	SH	For	For	No
11.3	Elect Song Zifa as Supervisor	SH	For	For	No

Antin Infrastructure Partners SA

Meeting Date: 06/06/2023

Country: France

Meeting ID: 1746089

Primary ISIN: FR0014005ALO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Lynne Shamwana as Director	Mgmt	For	For	No
6	Reelect Dagmar Valcarcel as Director	Mgmt	For	Against	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
8	Approve Compensation of Alain Rauscher, Chairman and CEO	Mgmt	For	Against	Yes
9	Approve Compensation of Mark Crosbie, Vice-Chairman and Vice-CEO	Mgmt	For	Against	Yes

Antin Infrastructure Partners SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
12	Approve Remuneration Policy of Vice-Chairman and Vice-CEO	Mgmt	For	Against	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 872,812	Mgmt	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 174,560	Mgmt	For	For	No
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,120	Mgmt	For	Against	Yes
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	No
20	Authorize Capital Increase of Up to EUR 174,560 or Future Exchange Offers	Mgmt	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
22	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Yes

Antin Infrastructure Partners SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 15-17, 19-21 and 23-24 at EUR 872,812	Mgmt	For	For	No
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Aperam SA

Meeting Date: 02/05/2023

Country: Luxembourg

Meeting ID: 1737984

Primary ISIN: LU0569974404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	No
II	Approve Financial Statements	Mgmt	For	For	No
III	Approve Remuneration of Directors	Mgmt	For	For	No
IV	Approve Allocation of Income and Dividends	Mgmt	For	For	No
V	Approve Remuneration Report	Mgmt	For	Against	Yes
VI	Approve Annual Fees Structure of the Board and Remuneration of CEO	Mgmt	For	For	No
VII	Approve Discharge of Directors	Mgmt	For	For	No
VIII	Reelect Ros Rivaz as Director	Mgmt	For	For	No
IX	Reelect Alain Kinsch as Director	Mgmt	For	For	No
X	Approve Share Repurchase Program	Mgmt	For	For	No
XI	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	No

Aperam SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
XII	Approve Grants of Share Based Incentives	Mgmt	For	Against	Yes
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital Through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	No

Apple Inc.

Meeting Date: 10/03/2023

Country: USA

Meeting ID: 1709502

Primary ISIN: US0378331005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James Bell	Mgmt	For	For	No
1b	Elect Director Tim Cook	Mgmt	For	For	No
1c	Elect Director Al Gore	Mgmt	For	Abstain	Yes
1d	Elect Director Alex Gorsky	Mgmt	For	For	No
1e	Elect Director Andrea Jung	Mgmt	For	For	No
1f	Elect Director Art Levinson	Mgmt	For	For	No
1g	Elect Director Monica Lozano	Mgmt	For	For	No
1h	Elect Director Ron Sugar	Mgmt	For	For	No
1i	Elect Director Sue Wagner	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	No
6	Report on Operations in Communist China	SH	Against	Against	No
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against	No
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	Yes
9	Amend Proxy Access Right	SH	Against	For	Yes

Applied Industrial Technologies, Inc.

Meeting Date: 24/10/2023

Country: USA

Meeting ID: 1790177

Primary ISIN: US03820C1053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For	No
1.2	Elect Director Neil A. Schrimsher	Mgmt	For	For	No
1.3	Elect Director Peter C. Wallace	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Applied Materials, Inc.

Meeting Date: 09/03/2023

Country: USA

Meeting ID: 1711707

Primary ISIN: US0382221051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rani Borkar	Mgmt	For	For	No
1b	Elect Director Judy Bruner	Mgmt	For	For	No
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	No
1d	Elect Director Aart J. de Geus	Mgmt	For	For	No
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	No
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Against	Yes
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	No
1h	Elect Director Kevin P. March	Mgmt	For	For	No
1i	Elect Director Yvonne McGill	Mgmt	For	For	No
1j	Elect Director Scott A. McGregor	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Yes
6	Improve Executive Compensation Program and Policy	SH	Against	Against	No

Applus Services SA

Meeting Date: 07/06/2023

Country: Spain

Meeting ID: 1756786

Primary ISIN: ES0105022000

Applus Services SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
4	Approve Discharge of Board	Mgmt	For	For	No
5	Renew Appointment of Deloitte as Auditor for FY 2023	Mgmt	For	For	No
6	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	Mgmt	For	For	No
7.1	Reelect Joan Amigo i Casas as Director	Mgmt	For	For	No
7.2	Reelect Essimari Kairisto as Director	Mgmt	For	For	No
7.3	Reelect Maria Jose Esteruelas Aguirre as Director	Mgmt	For	For	No
8	Advisory Vote on Remuneration Report	Mgmt	For	For	No
9	Amend Remuneration Policy	Mgmt	For	For	No
10	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Arca Continental SAB de CV

Meeting Date: 30/03/2023

Country: Mexico

Meeting ID: 1721601

Primary ISIN: MX01AC100006

Arca Continental SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For	No
2	Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share	Mgmt	For	For	No
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	No
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	For	Against	Yes
6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	Mgmt	For	Against	Yes
7	Appoint Legal Representatives	Mgmt	For	For	No
8	Approve Minutes of Meeting	Mgmt	For	For	No

Arcadis NV

Meeting Date: 12/05/2023

Country: Netherlands

Meeting ID: 1711504

Primary ISIN: NL0006237562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1.a	Open Meeting	Mgmt			
1.b	Receive Announcements	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Receive Report of Executive Board (Non-Voting)	Mgmt			
4.a	Adopt Financial Statements	Mgmt	For	For	No
4.b	Approve Dividends	Mgmt	For	For	No
5.a	Approve Discharge of Executive Board	Mgmt	For	For	No
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	No
7.a	Approve Remuneration Report for Executive Board	Mgmt	For	For	No
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	No
8	Elect A.G. Brookes to Executive Board	Mgmt	For	For	No
9.a	Reelect M.P. Lap to Supervisory Board	Mgmt	For	For	No
9.b	Elect B. Duganier to Supervisory Board	Mgmt	For	For	No
9.c	Announce Vacancies on the Supervisory Board	Mgmt			
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	No
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	Mgmt	For	For	No
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Open Meeting	Mgmt			
1.b	Receive Announcements	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Receive Report of Executive Board (Non-Voting)	Mgmt			
4.a	Adopt Financial Statements	Mgmt	For		No
4.b	Approve Dividends	Mgmt	For		No
5.a	Approve Discharge of Executive Board	Mgmt	For		No
5.b	Approve Discharge of Supervisory Board	Mgmt	For		No
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For		No
7.a	Approve Remuneration Report for Executive Board	Mgmt	For		No
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For		No
8	Elect A.G. Brookes to Executive Board	Mgmt	For		No
9.a	Reelect M.P. Lap to Supervisory Board	Mgmt	For		No
9.b	Elect B. Duganier to Supervisory Board	Mgmt	For		No
9.c	Announce Vacancies on the Supervisory Board	Mgmt			
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For		No
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	Mgmt	For		No
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Arcadis NV

Meeting Date: 13/12/2023

Country: Netherlands

Meeting ID: 1798712

Primary ISIN: NL0006237562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1a	Open Meeting	Mgmt			
1b	Receive Announcements	Mgmt			
2a	Elect L.M. Morant to Supervisory Board	Mgmt	For	For	No
2b	Elect P. de Wit to Supervisory Board	Mgmt	For	For	No
3	Allow Questions	Mgmt			
4	Close Meeting	Mgmt			

Arealink Co., Ltd.

Meeting Date: 28/03/2023

Country: Japan

Meeting ID: 1722468

Primary ISIN: JP3167620008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 69	Mgmt	For	For	No
2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	No
3.1	Elect Director Hayashi, Naomichi	Mgmt	For	Abstain	Yes
3.2	Elect Director Suzuki, Yoshika	Mgmt	For	Abstain	Yes
3.3	Elect Director Otaki, Yasuaki	Mgmt	For	For	No

Arealink Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.4	Elect Director Nishizawa, Minoru	Mgmt	For	For	No
3.5	Elect Director Furuyama, Kazuhiro	Mgmt	For	For	No
3.6	Elect Director Koda, Masanori	Mgmt	For	For	No
4	Appoint Statutory Auditor Kojima, Hideto	Mgmt	For	For	No

Aristocrat Leisure Limited

Meeting Date: 24/02/2023

Country: Australia

Meeting ID: 1705847

Primary ISIN: AU000000ALL7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Philippe Etienne as Director	Mgmt	For	For	No
2	Elect Pat Ramsey as Director	Mgmt	For	Against	Yes
3	Elect Kathleen Conlon as Director	Mgmt	For	Against	Yes
4	Elect Bill Lance as Director	Mgmt	For	For	No
5	Elect Stephen Mayne as Director	SH	Against	Against	No
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against	Yes
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	No

Arkema SA

Meeting Date: 11/05/2023

Country: France

Meeting ID: 1734291

Primary ISIN: FR0010313833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
5	Reelect Helene Moreau-Leroy as Director	Mgmt	For	For	No
6	Reelect Ian Hudson as Director	Mgmt	For	For	No
7	Elect Florence Lambert as Director	Mgmt	For	For	No
8	Elect Severin Cabannes as Director	Mgmt	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	Against	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Asahi Group Holdings Ltd.

Meeting Date: 28/03/2023

Country: Japan

Meeting ID: 1719072

Primary ISIN: JP3116000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	No
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For	No
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	No
2.3	Elect Director Tanimura, Keizo	Mgmt	For	For	No
2.4	Elect Director Sakita, Kaoru	Mgmt	For	For	No
2.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	No
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	No
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For	No
2.8	Elect Director Matsunaga, Mari	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Fukuda, Yukitaka	Mgmt	For	Against	Yes
3.2	Appoint Statutory Auditor Tanaka, Sanae	Mgmt	For	For	No

Ashtead Group Plc

Meeting Date: 06/09/2023

Country: United Kingdom

Meeting ID: 1777964

Primary ISIN: GB0000536739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Paul Walker as Director	Mgmt	For	For	No
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	No
6	Re-elect Michael Pratt as Director	Mgmt	For	For	No
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	No
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	No
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	No
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	No
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	No
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	No
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Asian Paints Limited

Meeting Date: 27/06/2023

Country: India

Meeting ID: 1758367

Primary ISIN: INE021A01026

Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Reelect Ashwin Dani as Director	Mgmt	For	For	No
4	Reelect Amrita Vakil as Director	Mgmt	For	For	No
5	Approve Continuation of Office of Ashwin Dani as Non-Executive Director	Mgmt	For	For	No
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	No

Asian Paints Limited

Meeting Date: 15/09/2023

Country: India

Meeting ID: 1782923

Primary ISIN: INE021A01026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			
1	Elect Ireena Vittal as Director	Mgmt	For	Against	Yes

Asian Paints Limited

Meeting Date: 22/12/2023

Country: India

Meeting ID: 1806335

Primary ISIN: INE021A01026

Asian Paints Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			
1	Elect Soumitra Bhattacharya as Director	Mgmt	For	For	No

ASM International NV

Meeting Date: 15/05/2023

Country: Netherlands

Meeting ID: 1716389

Primary ISIN: NL0000334118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual General Meeting	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	No
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
5	Approve Dividends	Mgmt	For	For	No
6	Approve Discharge of Management Board	Mgmt	For	For	No
7	Approve Discharge of Supervisory Board	Mgmt	For	For	No
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	No
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	No
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

ASML Holding NV

Meeting Date: 26/04/2023

Country: Netherlands

Meeting ID: 1692183

Primary ISIN: NL0010273215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	Against	Yes
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	For	Against	Yes
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	No

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt			
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	No
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

ASR Nederland NV

Meeting Date: 17/01/2023

Country: Netherlands

Meeting ID: 1700735

Primary ISIN: NL0011872643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2a	Approve Acquisition of Aegon Nederland	Mgmt	For	For	No
2b	Grant Board Authority to Issue Shares	Mgmt	For	For	No
2c	Authorize Board to Exclude Preemptive Rights	Mgmt	For	For	No
3a	Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board	Mgmt			
4a	Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board	Mgmt			
4b	Opportunity to Make Recommendations to the Supervisory Board	Mgmt	For	For	No
4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	Mgmt	For	For	No
4d	Elect Lard Friese to Supervisory Board	Mgmt	For	For	No
5	Allow Questions	Mgmt			
6	Close Meeting	Mgmt			

ASR Nederland NV

Meeting Date: 31/05/2023

Country: Netherlands

Meeting ID: 1711499

Primary ISIN: NL0011872643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	No
3.a	Amend Remuneration Policy for Executive Board	Mgmt	For	For	No
3.b	Approve Remuneration of the Chairman of the Executive Board	Mgmt	For	For	No
3.c	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
4.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.c	Approve Dividends	Mgmt	For	For	No
5.a	Approve Discharge of Management Board	Mgmt	For	For	No
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
7.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No
8	Announce Intention to Reappoint Ingrid de Swart to Executive Board	Mgmt			
9.a	Reelect Gisella Van Vollenhoven to Supervisory Board	Mgmt	For	For	No
9.b	Reelect Gerard Van Olphen to Supervisory Board	Mgmt	For	For	No
10	Allow Questions	Mgmt			
11	Close Meeting	Mgmt			

Associated British Foods Plc

Meeting Date: 08/12/2023

Country: United Kingdom

Meeting ID: 1802654

Primary ISIN: GB0006731235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Emma Adamo as Director	Mgmt	For	For	No
5	Re-elect Graham Allan as Director	Mgmt	For	For	No
6	Elect Kumsal Bayazit as Director	Mgmt	For	For	No
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	No
8	Re-elect Michael McLintock as Director	Mgmt	For	For	No
9	Elect Annie Murphy as Director	Mgmt	For	For	No
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	No
11	Re-elect Richard Reid as Director	Mgmt	For	For	No
12	Elect Eoin Tonge as Director	Mgmt	For	For	No
13	Re-elect George Weston as Director	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

AstraZeneca Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Meeting ID: 1673636

Primary ISIN: GB0009895292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Dividends	Mgmt	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	No
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	No
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	No
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For	No
5i	Re-elect Tony Mok as Director	Mgmt	For	For	No
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For	No
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For	No

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
13	Adopt New Articles of Association	Mgmt	For	For	No

Astro Malaysia Holdings Berhad

Meeting Date: 21/06/2023

Country: Malaysia

Meeting ID: 1762104

Primary ISIN: MYL639900009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Renzo Christopher Viegas as Director	Mgmt	For	For	No
2	Elect Lim Ghee Keong as Director	Mgmt	For	For	No
3	Approve Directors' Fees and Benefits	Mgmt	For	For	No
4	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Offer, Issuance, Allotment and/or Transfer of Ordinary Shares to the Group Chief Executive Officer Pursuant to the Astro Malaysia Holdings Berhad Long Term Incentive Plan	Mgmt	For	Against	Yes

Astro Malaysia Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
7	Approve Issuance of Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	No
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn Bhd and/or its Affiliates	Mgmt	For	For	No
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Berhad and/or its Affiliates	Mgmt	For	For	No
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	Mgmt	For	For	No
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Holdings Sdn Bhd and/or its Affiliates	Mgmt	For	For	No
12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Sun TV Network Limited and/or its Affiliates	Mgmt	For	For	No
13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with GS Retail Co. Ltd and/or its Affiliates	Mgmt	For	For	No
14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn Bhd and/or its Affiliates	Mgmt	For	For	No
15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Ultimate Capital Sdn Bhd, Ultimate Technologies Sdn Bhd, Kotamar Holdings Sdn Bhd, Hussamuddin bin Haji Yaacob and/or Their Respective Affiliates	Mgmt	For	For	No
16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Telekom Malaysia Berhad and/or its Affiliates	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda of Atlas Arteria Limited (ATLAX)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Approve Grant of 2023 Performance Rights to Graeme Bevans	Mgmt	For	For	No
4	Approve Grant of Restricted Securities to Graeme Bevans	Mgmt	For	For	No
5	Approve Grant of Additional 2022 Performance Rights to Graeme Bevans	Mgmt	For	Against	Yes
6	Approve the Increase in the Maximum Number of Directors	Mgmt	For	For	No
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No
8a	Elect Debra Goodin as Director	Mgmt	For	For	No
8b	Elect John Wigglesworth as Director	Mgmt	For	For	No
8c	Elect Ken Daley as Director	Mgmt	For	For	No
	Annual Meeting Agenda of Atlas Arteria International Limited (ATLIX)	Mgmt			
2	Appoint PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Yes
3	Approve Reduction in the Maximum Number of Directors	Mgmt	For	Against	Yes
4	Approve the Reduction in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	No
5a	Elect Debra Goodin as Director	Mgmt	For	For	No
5b	Elect Andrew Cook as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	No
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	No
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For	No
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	No
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	No
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	No
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	No
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	No
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	No
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For	No
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	No
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	No
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	No
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against	Yes
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	For	No
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	Against	Yes
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For	No
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For	No
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Yes
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Yes
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	No
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Yes
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	For	For	No
12.a	Approve Remuneration Report	Mgmt	For	Against	Yes
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	Against	Yes
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For	No
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	No
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For	No

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	No
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For	No
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	No
15	Close Meeting	Mgmt			

ATOSS Software AG

Meeting Date: 15/09/2023

Country: Germany

Meeting ID: 1780783

Primary ISIN: DE0005104400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Increase in Size of Board to Four Members and Right of Shareholder to Appoint a Member of the Supervisory Board	Mgmt	For	For	No

AtriCure, Inc.

Meeting Date: 25/05/2023

Country: USA

Meeting ID: 1741879

Primary ISIN: US04963C2098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael H. Carrel	Mgmt	For	For	No
1b	Elect Director Regina E. Groves	Mgmt	For	For	No

AtriCure, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director B. Kristine Johnson	Mgmt	For	For	No
1d	Elect Director Karen N. Prange	Mgmt	For	For	No
1e	Elect Director Deborah H. Telman	Mgmt	For	For	No
1f	Elect Director Sven A. Wehrwein	Mgmt	For	For	No
1g	Elect Director Robert S. White	Mgmt	For	For	No
1h	Elect Director Maggie Yuen	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Aurubis AG

Meeting Date: 16/02/2023

Country: Germany

Meeting ID: 1703026

Primary ISIN: DE0006766504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	No

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of the Interim Financial Reports for Fiscal Year 2023/24	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	No
8.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For	No
8.3	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	No
8.4	Amend Articles of Association	Mgmt	For	For	No
9.1	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For	No
9.2	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	Against	Yes
9.3	Elect Markus Kramer to the Supervisory Board	Mgmt	For	For	No
9.4	Elect Stephan Kruemmer to the Supervisory Board	Mgmt	For	For	No
9.5	Elect Sandra Reich to the Supervisory Board	Mgmt	For	For	No
9.6	Elect Fritz Vahrenholt to the Supervisory Board	Mgmt	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Yes

Auto Trader Group Plc

Meeting Date: 14/09/2023

Country: United Kingdom

Meeting ID: 1766736

Primary ISIN: GB00BVYVFW23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Matt Davies as Director	Mgmt	For	For	No
5	Re-elect Nathan Coe as Director	Mgmt	For	For	No
6	Re-elect David Keens as Director	Mgmt	For	For	No
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	No
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	No
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	No
10	Re-elect Jamie Warner as Director	Mgmt	For	For	No
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	No
12	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Auto1 Group SE

Meeting Date: 07/06/2023

Country: Germany

Meeting ID: 1703099

Primary ISIN: DE000A2LQ884

Auto1 Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
4	Ratify KPMG AG as Auditors for Fiscal 2023, for the Review of Interim Financial Statements for Fiscal 2023 and for the Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Elect Martine Mombosse to the Supervisory Board	Mgmt	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8	Approve Remuneration Policy	Mgmt	For	Against	Yes
9	Amend Stock Option Plan; Approve Creation of EUR 6.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Yes

AutoZone, Inc.

Meeting Date: 20/12/2023

Country: USA

Meeting ID: 1801334

Primary ISIN: US0533321024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael A. George	Mgmt	For	For	No
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	No
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	Against	Yes

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	No
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	No
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	No
1.7	Elect Director Gale V. King	Mgmt	For	For	No
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Against	Yes
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	No
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

AvalonBay Communities, Inc.

Meeting Date: 24/05/2023

Country: USA

Meeting ID: 1741475

Primary ISIN: US0534841012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	No
1b	Elect Director Terry S. Brown	Mgmt	For	For	No
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	No
1d	Elect Director Stephen P. Hills	Mgmt	For	For	No
1e	Elect Director Christopher B. Howard	Mgmt	For	For	No
1f	Elect Director Richard J. Lieb	Mgmt	For	Against	Yes

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Nnenna Lynch	Mgmt	For	For	No
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	No
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	No
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	No
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Yes
1l	Elect Director W. Edward Walter	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Avantor, Inc.

Meeting Date: 11/05/2023

Country: USA

Meeting ID: 1738126

Primary ISIN: US05352A1007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Juan Andres	Mgmt	For	For	No
1b	Elect Director John Carethers	Mgmt	For	For	No
1c	Elect Director Lan Kang	Mgmt	For	For	No
1d	Elect Director Joseph Massaro	Mgmt	For	For	No
1e	Elect Director Mala Murthy	Mgmt	For	For	No
1f	Elect Director Jonathan Peacock	Mgmt	For	For	No
1g	Elect Director Michael Severino	Mgmt	For	For	No

Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Christi Shaw	Mgmt	For	For	No
1i	Elect Director Michael Stubblefield	Mgmt	For	For	No
1j	Elect Director Gregory Summe	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes

Aves One AG

Meeting Date: 16/08/2023

Country: Germany

Meeting ID: 1775570

Primary ISIN: DE000A168114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4	Approve Creation of EUR 6.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Do Not Vote	No
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million; Approve Creation of EUR 6.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote	No

Aves One AG

Meeting Date: 28/11/2023

Country: Germany

Meeting ID: 1799870

Primary ISIN: DE000A168114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Squeeze-Out of Minority Shareholders by Majority Shareholder Rhine Rail Investment AG for EUR 14.00 per Share	Mgmt	For	For	No

Avient Corporation

Meeting Date: 11/05/2023

Country: USA

Meeting ID: 1736190

Primary ISIN: US05368V1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For	No
1.2	Elect Director Richard H. Fearon	Mgmt	For	Withhold	Yes
1.3	Elect Director Gregory J. Goff	Mgmt	For	For	No
1.4	Elect Director Neil Green	Mgmt	For	For	No
1.5	Elect Director William R. Jellison	Mgmt	For	For	No
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For	No
1.7	Elect Director Kim Ann Mink	Mgmt	For	For	No
1.8	Elect Director Ernest Nicolas	Mgmt	For	For	No
1.9	Elect Director Robert M. Patterson	Mgmt	For	For	No
1.10	Elect Director Kerry J. Preete	Mgmt	For	For	No

Avient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.11	Elect Director Patricia Verduin	Mgmt	For	For	No
1.12	Elect Director William A. Wulfsohn	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Aviva Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Meeting ID: 1697403

Primary ISIN: GB00BPQY8M80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Mike Craston as Director	Mgmt	For	For	No
6	Elect Charlotte Jones as Director	Mgmt	For	For	No
7	Re-elect Amanda Blanc as Director	Mgmt	For	For	No
8	Re-elect Andrea Blance as Director	Mgmt	For	For	No
9	Re-elect George Culmer as Director	Mgmt	For	For	No
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	No
12	Re-elect Mohit Joshi as Director	Mgmt	For	For	No
13	Re-elect Pippa Lambert as Director	Mgmt	For	For	No
14	Re-elect Jim McConville as Director	Mgmt	For	For	No
15	Re-elect Michael Mire as Director	Mgmt	For	For	No
16	Re-elect Martin Strobel as Director	Mgmt	For	For	No
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	No
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Reduction of the Share Premium Account	Mgmt	For	For	No
2	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	No

AXA SA

Meeting Date: 27/04/2023

Country: France

Meeting ID: 1718556

Primary ISIN: FR0000120628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	No
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	No
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	Against	Yes
8	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	No
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Axiata Group Berhad

Meeting Date: 26/05/2023

Country: Malaysia

Meeting ID: 1750264

Primary ISIN: MYL688800001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Khoo Gaik Bee as Director	Mgmt	For	For	No
2	Elect Ong King How as Director	Mgmt	For	For	No
3	Elect Shahin Farouque Jammal Ahmad as Director	Mgmt	For	Against	Yes
4	Elect Maya Hari as Director	Mgmt	For	For	No
5	Elect Vivek Sood as Director	Mgmt	For	For	No
6	Elect Shridhir Sariputta Hansa Wijayasuriya as Director	Mgmt	For	For	No
7	Approve Directors' Fees and Benefits Payable to NEC and NEDs	Mgmt	For	For	No
8	Approve Directors' Fees and Benefits Payable by the Subsidiaries to the NEDs	Mgmt	For	For	No
9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	No

Axiata Group Berhad

Meeting Date: 19/09/2023

Country: Malaysia

Meeting ID: 1788100

Primary ISIN: MYL688800001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Proposed Establishment of Long-Term Incentive Plan	Mgmt	For	Against	Yes
2	Approve Awards to Vivek Sood	Mgmt	For	Against	Yes
3	Approve Awards to Shridhir Sariputta Hansa	Mgmt	For	Against	Yes

Axsome Therapeutics, Inc.

Meeting Date: 02/06/2023

Country: USA

Meeting ID: 1748082

Primary ISIN: US05464T1043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Mark Saad	Mgmt	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Ayala Land, Inc.

Meeting Date: 26/04/2023

Country: Philippines

Meeting ID: 1700787

Primary ISIN: PHY0488F1004

Ayala Land, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Meeting	Mgmt	For	For	No
2	Approve Annual Report	Mgmt	For	For	No
3	Ratify Acts of the Board of Directors and Officers	Mgmt	For	For	No
4	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	Mgmt	For	For	No
	Elect 9 Directors by Cumulative Voting	Mgmt			
5.1	Elect Jaime Augusto Zobel de Ayala as Director	Mgmt	For	Against	Yes
5.2	Elect Bernard Vincent O. Dy as Director	Mgmt	For	For	No
5.3	Elect Cezar P. Consing as Director	Mgmt	For	Against	Yes
5.4	Elect Arturo G. Corpuz as Director	Mgmt	For	For	No
5.5	Elect Mariana Zobel de Ayala as Director	Mgmt	For	Against	Yes
5.6	Elect Rex Ma. A. Mendoza as Director	Mgmt	For	For	No
5.7	Elect Surendra M. Menon as Director	Mgmt	For	For	No
5.8	Elect Dennis Gabriel M. Montecillo as Director	Mgmt	For	For	No
5.9	Elect Cesar V. Purisima as Director	Mgmt	For	Against	Yes
6	Elect PwC Isla Lipana & Co. as Independent Auditor and Fix Its Remuneration	Mgmt	For	For	No
7	Approve Other Matters	Mgmt	For	Against	Yes

Azenta, Inc.

Meeting Date: 31/01/2023

Country: USA

Meeting ID: 1706045

Primary ISIN: US1143401024

Azenta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank E. Casal	Mgmt	For	For	No
1.2	Elect Director Robyn C. Davis	Mgmt	For	For	No
1.3	Elect Director Joseph R. Martin	Mgmt	For	For	No
1.4	Elect Director Erica J. McLaughlin	Mgmt	For	For	No
1.5	Elect Director Tina S. Nova	Mgmt	For	Withhold	Yes
1.6	Elect Director Krishna G. Palepu	Mgmt	For	Withhold	Yes
1.7	Elect Director Dorothy E. Puhy	Mgmt	For	For	No
1.8	Elect Director Michael Rosenblatt	Mgmt	For	For	No
1.9	Elect Director Stephen S. Schwartz	Mgmt	For	For	No
1.10	Elect Director Ellen M. Zane	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Baidu, Inc.

Meeting Date: 27/06/2023

Country: Cayman Islands

Meeting ID: 1763096

Primary ISIN: KYG070341048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			

Baidu, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	No

Bajaj Finance Limited

Meeting Date: 26/07/2023

Country: India

Meeting ID: 1751050

Primary ISIN: INE296A01024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Dividend	Mgmt	For	For	No
3	Reelect Rajiv Bajaj as Director	Mgmt	For	For	No
4	Approve Issuance of Non-Convertible Debentures Through Private Placement Basis	Mgmt	For	For	No
5	Amend Articles of Association - Board Related	Mgmt	For	For	No

Bajaj Finance Limited

Meeting Date: 31/10/2023

Country: India

Meeting ID: 1796022

Primary ISIN: INE296A01024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Issuance of Warrants on a Preferential Basis to Bajaj Finserv Limited	Mgmt	For	For	No

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
3	Amend Object Clause of Memorandum of Association	Mgmt	For	For	No

Baker Hughes Company

Meeting Date: 16/05/2023

Country: USA

Meeting ID: 1738148

Primary ISIN: US05722G1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	No
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	No
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	No
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	No
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	No
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For	No
1.7	Elect Director John G. Rice	Mgmt	For	For	No
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For	No
1.9	Elect Director Mohsen Sohi	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Receive Report of Board	Mgmt	For	For	No
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For	No
5.1	Reelect Gudrid Hojgaard as Director	Mgmt	For	For	No
5.2	Reelect Annika Frederiksberg as Director	Mgmt	For	For	No
5.3	Reelect Einar Wathne as Director	Mgmt	For	For	No
5.4	Reelect Oystein Sandvik as Director	Mgmt	For	For	No
5.5	Reelect Teitur Samuelsen as Director	Mgmt	For	For	No
6	Reelect Runi M. Hansen as Board Chair	Mgmt	For	Abstain	Yes
7	Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For	No
8.1	Reelect Leif Eriksrod as Member of Election Committee	Mgmt	For	For	No
8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	For	No
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For	No
9	Approve Remuneration of Election Committee	Mgmt	For	For	No
10	Ratify P/F Januar as Auditors	Mgmt	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
12.1	Amend Articles Re: Board of Directors	Mgmt	For	For	No

Bakkafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.2	Amend Articles Re: Share Capital	Mgmt	For	Against	Yes

Balfour Beatty Plc

Meeting Date: 12/05/2023

Country: United Kingdom

Meeting ID: 1707979

Primary ISIN: GB0000961622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Charles Allen, Lord of Kensington as Director	Mgmt	For	Abstain	Yes
6	Re-elect Stephen Billingham as Director	Mgmt	For	For	No
7	Re-elect Stuart Doughty as Director	Mgmt	For	For	No
8	Re-elect Anne Drinkwater as Director	Mgmt	For	For	No
9	Re-elect Louise Hardy as Director	Mgmt	For	For	No
10	Re-elect Philip Harrison as Director	Mgmt	For	For	No
11	Re-elect Michael Lucki as Director	Mgmt	For	For	No
12	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	No
13	Re-elect Leo Quinn as Director	Mgmt	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No

Balfour Beatty Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Baloise Holding AG

Meeting Date: 28/04/2023

Country: Switzerland

Meeting ID: 1707076

Primary ISIN: CH0012410517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For	No
4.1	Change Company Name to Baloise Holding AG	Mgmt	For	For	No
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	No
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For	No

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	No
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	No
5.1.b	Reelect Christoph Maeder as Director	Mgmt	For	For	No
5.1.c	Reelect Maya Bundt as Director	Mgmt	For	For	No
5.1.d	Reelect Claudia Dill as Director	Mgmt	For	For	No
5.1.e	Reelect Christoph Gloor as Director	Mgmt	For	For	No
5.1.f	Reelect Hugo Lasat as Director	Mgmt	For	For	No
5.1.g	Reelect Karin Diedenhofen as Director	Mgmt	For	For	No
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	For	For	No
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	No
5.1.j	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	No
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	No
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For	No
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	No
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	No
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	No
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	No
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	No
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	No
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	No

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Yes

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 16/03/2023

Country: Spain

Meeting ID: 1714113

Primary ISIN: ES0113211835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	No
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
1.4	Approve Discharge of Board	Mgmt	For	For	No
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For	No
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For	No
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For	No
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For	No
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For	No
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
4	Approve Remuneration Policy	Mgmt	For	Against	Yes
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	No
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
4	Approve Severance Payments Policy	Mgmt	For	For	No
5	Approve 2023 Short-Term Incentive Plan	Mgmt	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	Mgmt	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate 1 Submitted by Management	Mgmt	For	Against	Yes
7.2	Slate 2 Submitted by Shareholders - Employees	SH	None	Against	No
7.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
8.2	Slate 2 Submitted by Foundations	SH	None	Against	No
8.3	Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	SH	None	Against	No
9	Approve Remuneration of Directors	Mgmt	For	For	No
10	Approve Internal Auditors' Remuneration	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
b	Approve Allocation of Income and Dividends of CLP 8.58 Per Share	Mgmt	For	For	No
c.1	Elect Raul Anaya Elizalde as Director	Mgmt	For	Against	Yes
c.2	Elect Hernan Buchi Buc as Director	Mgmt	For	Against	Yes
c.3	Elect Jaime Estevez Valencia as Director	Mgmt	For	Against	Yes
c.4	Elect Julio Santiago Figueroa as Director	Mgmt	For	Against	Yes
c.5	Elect Pablo Granifo Lavin as Director	Mgmt	For	Against	Yes
c.6	Elect Andronico Luksic Craig as Director	Mgmt	For	Against	Yes
c.7	Elect Jean Paul Luksic Fontbona as Director	Mgmt	For	Against	Yes
c.8	Elect Sinead O Connor as Director	Mgmt	For	Against	Yes
c.9	Elect Francisco Perez Mackenna as Director	Mgmt	For	Against	Yes
c.10	Elect Paul Furst Gwinner as Alternate Director	Mgmt	For	For	No
c.11	Elect Sandra Marta Guazzotti as Alternate Director	Mgmt	For	For	No
d	Approve Remuneration of Directors	Mgmt	For	For	No
e	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	For	For	No
f	Appoint Auditors	Mgmt	For	Against	Yes
g	Designate Risk Assessment Companies	Mgmt	For	For	No
h	Present Directors and Audit Committee's Report	Mgmt			
i	Receive Report Regarding Related-Party Transactions	Mgmt			

Banco de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
j	Other Business	Mgmt			

Banco de Sabadell SA

Meeting Date: 22/03/2023

Country: Spain

Meeting ID: 1716168

Primary ISIN: ES0113860A34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
5.1	Reelect Jose Oliu Creus as Director	Mgmt	For	For	No
5.2	Reelect Aurora Cata Sala as Director	Mgmt	For	Against	Yes
5.3	Reelect Maria Jose Garcia Beato as Director	Mgmt	For	For	No
5.4	Reelect David Vegara Figueras as Director	Mgmt	For	For	No
5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	Mgmt	For	For	No
5.6	Elect Pedro Vinolas Serra as Director	Mgmt	For	For	No
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	No
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	No

Banco de Sabadell SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	No
9	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For	No
10	Approve Remuneration Policy	Mgmt	For	Against	Yes
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
13	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes

Banco Santander SA

Meeting Date: 30/03/2023

Country: Spain

Meeting ID: 1720931

Primary ISIN: ES0113900J37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	No
1.C	Approve Discharge of Board	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	For	For	No
3.A	Fix Number of Directors at 15	Mgmt	For	For	No
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For	No
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For	No
3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	No

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For	No
3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For	No
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For	No
3.H	Reelect Homaira Akbari as Director	Mgmt	For	For	No
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
5.C	Authorize Share Repurchase Program	Mgmt	For	For	No
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	No
6.A	Approve Remuneration Policy	Mgmt	For	Against	Yes
6.B	Approve Remuneration of Directors	Mgmt	For	For	No
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	No
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	Against	Yes
6.E	Approve Buy-out Policy	Mgmt	For	For	No
6.F	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Bangkok Bank Public Company Limited

Meeting Date: 12/04/2023

Country: Thailand

Meeting ID: 1718277

Primary ISIN: TH0001010006

Bangkok Bank Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Operations Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
4.1	Elect Deja Tulananda as Director	Mgmt	For	For	No
4.2	Elect Siri Jirapongphan as Director	Mgmt	For	For	No
4.3	Elect Pichet Durongkaverroj as Director	Mgmt	For	For	No
4.4	Elect Charamporn Jotikasthira as Director	Mgmt	For	For	No
4.5	Elect Chartsiri Sophonpanich as Director	Mgmt	For	For	No
4.6	Elect Chansak Fuangfu as Director	Mgmt	For	For	No
4.7	Elect Niramarn Laisathit as Director	Mgmt	For	For	No
5	Acknowledge Remuneration of Directors	Mgmt			
6	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Amend Articles of Association	Mgmt	For	For	No
8	Other Business	Mgmt	For	Against	Yes

Bank of America Corporation

Meeting Date: 25/04/2023

Country: USA

Meeting ID: 1724644

Primary ISIN: US0605051046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon L. Allen	Mgmt	For	For	No
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	No
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	Against	Yes
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For	No
1e	Elect Director Arnold W. Donald	Mgmt	For	For	No
1f	Elect Director Linda P. Hudson	Mgmt	For	For	No
1g	Elect Director Monica C. Lozano	Mgmt	For	Against	Yes
1h	Elect Director Brian T. Moynihan	Mgmt	For	For	No
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	No
1j	Elect Director Denise L. Ramos	Mgmt	For	For	No
1k	Elect Director Clayton S. Rose	Mgmt	For	For	No
1l	Elect Director Michael D. White	Mgmt	For	For	No
1m	Elect Director Thomas D. Woods	Mgmt	For	For	No
1n	Elect Director Maria T. Zuber	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Require Independent Board Chair	SH	Against	For	Yes
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	No

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	Yes
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	No
11	Commission Third Party Racial Equity Audit	SH	Against	Against	No

Bank of Baroda

Meeting Date: 07/07/2023

Country: India

Meeting ID: 1760615

Primary ISIN: INE028A01039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Dividend	Mgmt	For	For	No
3	Approve Reappointment of Sanjiv Chadha as Managing Director & CEO	Mgmt	For	For	No
4	Approve Appointment of Lalit Tyagi as Executive Director	Mgmt	For	For	No
5	Elect Mukesh Kumar Bansal as Director	Mgmt	For	Against	Yes
6	Approve Appointment of Debadatta Chand as Managing Director and Chief Executive Officer	Mgmt	For	For	No

Bank of Baroda

Meeting Date: 21/12/2023

Country: India

Meeting ID: 1801764

Primary ISIN: INE028A01039

Bank of Baroda

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	ELECT ONE SHAREHOLDER DIRECTOR FROM THE FOLLOWING NOMINEES	Mgmt			
1.1	Elect Sanjay Kapoor as Director	Mgmt	For	Against	Yes
1.2	Elect Priyank Sharma as Director	Mgmt	For	Against	Yes
1.3	Elect Suresh Chand Garg as Director	Mgmt	For	Against	Yes
1.4	Elect Kartar Singh Chauhan as Director	Mgmt	For	Against	Yes
1.5	Elect Nina Nagpal as Director	Mgmt	For	Against	Yes
1.6	Elect Rameshwar Prasad Vijay as Director	Mgmt	For	Against	Yes
1.7	Elect Jayesh Kumar Shah as Director	Mgmt	For	Against	Yes
1.8	Elect Vishal Thakkar as Director	Mgmt	For	Against	Yes

Bank of Baroda

Meeting Date: 21/12/2023

Country: India

Meeting ID: 1805777

Primary ISIN: INE028A01039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Reappointment of Ajay K Khurana as Executive Director	Mgmt	For	For	No
3	Approve Appointment of Lal Singh as Executive Director	Mgmt	For	For	No

Bank of China Limited

Meeting Date: 21/04/2023

Country: China

Meeting ID: 1739316

Primary ISIN: CNE1000001Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Ge Haijiao as Director	Mgmt	For	For	No
2	Approve Fixed Asset Investment Budget	Mgmt	For	For	No
3	Approve Remuneration Distribution Plan for External Supervisors	Mgmt	For	For	No

Bank of China Limited

Meeting Date: 30/06/2023

Country: China

Meeting ID: 1759414

Primary ISIN: CNE1000001Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	No
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Annual Financial Report	Mgmt	For	For	No
4	Approve Profit Distribution Plan	Mgmt	For	For	No
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Elect Shi Yongyan as Director	Mgmt	For	For	No
7	Elect Liu Hui as Director	Mgmt	For	For	No
8	Approve Bond Issuance Plan	Mgmt	For	For	No
9	Approve Issuance of Capital Instruments	Mgmt	For	For	No

Bank of China Limited

Meeting Date: 19/12/2023

Country: China

Meeting ID: 1802116

Primary ISIN: CNE1000001Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration Distribution Plan for Executive Directors	Mgmt	For	For	No
2	Approve Application for Special Outbound Donation Limit	Mgmt	For	For	No
3	Approve Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	Mgmt	For	For	No

Bank of Ireland Group Plc

Meeting Date: 23/05/2023

Country: Ireland

Meeting ID: 1746352

Primary ISIN: IE00BD1RP616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Approve Final Dividend	Mgmt	For	Do Not Vote	No
3a	Re-elect Myles O'Grady as Director	Mgmt	For	Do Not Vote	No
3b	Re-elect Giles Andrews as Director	Mgmt	For	Do Not Vote	No
3c	Re-elect Evelyn Bourke as Director	Mgmt	For	Do Not Vote	No
3d	Re-elect Ian Buchanan as Director	Mgmt	For	Do Not Vote	No
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	Do Not Vote	No
3f	Re-elect Richard Goulding as Director	Mgmt	For	Do Not Vote	No
3g	Re-elect Michele Greene as Director	Mgmt	For	Do Not Vote	No
3h	Re-elect Patrick Kennedy as Director	Mgmt	For	Do Not Vote	No
3i	Re-elect Fiona Muldoon as Director	Mgmt	For	Do Not Vote	No
3j	Re-elect Steve Pateman as Director	Mgmt	For	Do Not Vote	No
3k	Re-elect Mark Spain as Director	Mgmt	For	Do Not Vote	No
4	Ratify KPMG as Auditors	Mgmt	For	Do Not Vote	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote	No
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Do Not Vote	No
7	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
8	Approve Remuneration Policy	Mgmt	For	Do Not Vote	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Do Not Vote	No
10	Authorise Issue of Equity	Mgmt	For	Do Not Vote	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote	No

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Do Not Vote	No
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	Do Not Vote	No
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	Do Not Vote	No

Bankinter SA

Meeting Date: 23/03/2023

Country: Spain

Meeting ID: 1717539

Primary ISIN: ES0113679I37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	No
3	Approve Discharge of Board	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	No
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
6.1	Reelect Maria Dolores Dancausa Trevino as Director	Mgmt	For	For	No
6.2	Reelect Maria Teresa Pulido Mendoza as Director	Mgmt	For	For	No
6.3	Reelect Maria Luisa Jorda Castro as Director	Mgmt	For	For	No
6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	Mgmt	For	Against	Yes
6.5	Fix Number of Directors at 11	Mgmt	For	For	No
7	Approve Restricted Capitalization Reserve	Mgmt	For	For	No

Bankinter SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Mgmt	For	For	No
8.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	Against	Yes
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
11	Receive Amendments to Board of Directors Regulations	Mgmt			

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 10/04/2023

Country: China

Meeting ID: 1733880

Primary ISIN: CNE0000015R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Services Agreement	Mgmt	For	Against	Yes

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 19/05/2023

Country: China

Meeting ID: 1752188

Primary ISIN: CNE0000015R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No

Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Annual Report and Summary	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Interim Profit Distribution	Mgmt	For	For	No
6	Approve Annual Budget	Mgmt	For	For	No
7	Approve Related Party Transaction	Mgmt	For	Against	Yes
8	Approve Reserve for Bond Issuance Quota and Issuance Plan	Mgmt	For	For	No
9	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	No
10	Approve Amendments to Articles of Association	Mgmt	For	For	No

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 05/07/2023

Country: China

Meeting ID: 1771809

Primary ISIN: CNE0000015R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chen Li as Independent Director	Mgmt	For	For	No

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 14/08/2023

Country: China

Meeting ID: 1779558

Primary ISIN: CNE0000015R4

Baoshan Iron & Steel Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	No

Baoshan Iron & Steel Co., Ltd.

Meeting Date: 15/09/2023

Country: China

Meeting ID: 1786899

Primary ISIN: CNE0000015R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Profit Distribution for the First Half of 2023	Mgmt	For	For	No
2	Approve to Appoint Independent and Internal Control Auditor	Mgmt	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zhang Liming as Supervisor	Mgmt	For	For	No
3.2	Elect Ji Guozhong as Supervisor	Mgmt	For	For	No

Barclays PLC

Meeting Date: 03/05/2023

Country: United Kingdom

Meeting ID: 1715224

Primary ISIN: GB0031348658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Elect Marc Moses as Director	Mgmt	For	For	No
5	Re-elect Robert Berry as Director	Mgmt	For	For	No
6	Re-elect Tim Breedon as Director	Mgmt	For	For	No
7	Re-elect Anna Cross as Director	Mgmt	For	For	No
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	No
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	No
10	Re-elect Mary Francis as Director	Mgmt	For	For	No
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	No
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	No
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	No
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	No
15	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	No
16	Re-elect Julia Wilson as Director	Mgmt	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Barco NV

Meeting Date: 27/04/2023

Country: Belgium

Meeting ID: 1712117

Primary ISIN: BE0974362940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	Mgmt	For	For	No
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Remuneration Report	Mgmt	For	Against	Yes
5	Approve Discharge of Directors	Mgmt	For	For	No
6	Approve Discharge of Auditors	Mgmt	For	For	No
7.1	Reelect Frank Donck as Independent Director	Mgmt	For	Against	Yes

Barco NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Reelect Charles Beauduin as Director	Mgmt	For	For	No
7.3	Reelect An Steegen as Director	Mgmt	For	For	No
7.4	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	Mgmt	For	For	No
7.5	Elect James Sassoon as Independent Director	Mgmt	For	For	No
8	Approve Remuneration of Directors	Mgmt	For	For	No
9	Approve Stock Option Plan	Mgmt	For	Against	Yes

BASF SE

Meeting Date: 27/04/2023

Country: Germany

Meeting ID: 1692355

Primary ISIN: DE000BASF111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Abstain	Yes
7	Amend Articles Re: Electronic Participation	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

BAWAG Group AG

Meeting Date: 31/03/2023

Country: Austria

Meeting ID: 1718662

Primary ISIN: AT0000BAWAG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
8	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Yes
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	No
9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	No

Bayer AG

Meeting Date: 28/04/2023

Country: Germany

Meeting ID: 1692353

Primary ISIN: DE000BAY0017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For	No
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	Against	Yes
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	No
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For		No
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For		No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For		No
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For		No

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For		No
5	Approve Remuneration Report	Mgmt	For		No
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For		No
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For		No
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For		No
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None		No

Bayerische Motoren Werke AG

Meeting Date: 11/05/2023

Country: Germany

Meeting ID: 1692359

Primary ISIN: DE0005190003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For	No

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For	No
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For	No
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	For	No

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For	No
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Elect Kurt Bock to the Supervisory Board	Mgmt	For	Abstain	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

BayWa AG

Meeting Date: 06/06/2023

Country: Germany

Meeting ID: 1750524

Primary ISIN: DE0005194062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share and Special Dividends of EUR 0.10 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes

BayWa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1	Elect Wolfgang Altmueller to the Supervisory Board	Mgmt	For	Against	Yes
7.2	Elect Michael Goeschelbauer to the Supervisory Board	Mgmt	For	Against	Yes
7.3	Elect Michael Hoellerer to the Supervisory Board	Mgmt	For	Against	Yes
7.4	Elect Monika Hohlmeier to the Supervisory Board	Mgmt	For	Against	Yes
7.5	Elect Klaus Lutz to the Supervisory Board	Mgmt	For	Against	Yes
7.6	Elect Wilhelm Oberhofer to the Supervisory Board	Mgmt	For	Against	Yes
7.7	Elect Joachim Rukwied to the Supervisory Board	Mgmt	For	Against	Yes
7.8	Elect Monique Surges to the Supervisory Board	Mgmt	For	Against	Yes
8	Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Yes

BDO Unibank, Inc.

Meeting Date: 19/04/2023

Country: Philippines

Meeting ID: 1708743

Primary ISIN: PHY077751022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Annual Stockholders' Meeting Held on April 22, 2022	Mgmt	For	For	No
2	Approve Audited Financial Statements of BDO as of December 31, 2022	Mgmt	For	For	No
3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	Mgmt	For	For	No
	Elect 11 Directors by Cumulative Voting	Mgmt			
4.1	Elect Jones M. Castro, Jr. as Director	Mgmt	For	Withhold	Yes
4.2	Elect Jesus A. Jacinto, Jr. as Director	Mgmt	For	For	No

BDO Unibank, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3	Elect Teresita T. Sy as Director	Mgmt	For	For	No
4.4	Elect Josefina N. Tan as Director	Mgmt	For	For	No
4.5	Elect Nestor V. Tan as Director	Mgmt	For	For	No
4.6	Elect Walter C. Wassmer as Director	Mgmt	For	For	No
4.7	Elect George T. Barcelon as Director	Mgmt	For	For	No
4.8	Elect Estela P. Bernabe as Director	Mgmt	For	For	No
4.9	Elect Vipul Bhagat as Director	Mgmt	For	For	No
4.10	Elect Vicente S. Perez, Jr. as Director	Mgmt	For	For	No
4.11	Elect Dioscoro I. Ramos as Director	Mgmt	For	For	No
5	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	Mgmt	For	Against	Yes
6	Approve Other Matters	Mgmt	For	Against	Yes

BE Semiconductor Industries NV

Meeting Date: 26/04/2023

Country: Netherlands

Meeting ID: 1711502

Primary ISIN: NL0012866412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4b	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	No
5a	Approve Discharge of Management Board	Mgmt	For	For	No
5b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Amend Remuneration Policy	Mgmt	For	For	No
8	Elect Richard Norbruis to Supervisory Board	Mgmt	For	For	No
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	No
12	Amend Articles of Association	Mgmt	For	For	No
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

Beazley Plc

Meeting Date: 25/04/2023

Country: United Kingdom

Meeting ID: 1722020

Primary ISIN: GB00BYQ0JC66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Interim Dividends	Mgmt	For	For	No
5	Re-elect Rajesh Agrawal as Director	Mgmt	For	For	No
6	Re-elect Adrian Cox as Director	Mgmt	For	For	No
7	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For	No
8	Re-elect Nicola Hodson as Director	Mgmt	For	For	No
9	Re-elect Sally Lake as Director	Mgmt	For	For	No
10	Re-elect Christine LaSala as Director	Mgmt	For	For	No
11	Re-elect John Reizenstein as Director	Mgmt	For	For	No
12	Re-elect Robert Stuchbery as Director	Mgmt	For	For	No
13	Elect Clive Bannister as Director	Mgmt	For	For	No
14	Elect Fiona Muldoon as Director	Mgmt	For	For	No
15	Elect Cecilia Reyes Leuzinger as Director	Mgmt	For	For	No
16	Reappoint EY as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Approve UK Share Incentive Plan	Mgmt	For	For	No
19	Approve International Share Incentive Plan	Mgmt	For	For	No
20	Amend Long Term Incentive Plan	Mgmt	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Yes
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	Against	Yes
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

BEC World Public Co., Ltd.

Meeting Date: 28/04/2023

Country: Thailand

Meeting ID: 1718978

Primary ISIN: TH0592010Z06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Board of Director's Report	Mgmt			
2	Approve Financial Statements and Acknowledge Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
4.1	Elect Somprasong Boonyachai as Director	Mgmt	For	Against	Yes
4.2	Elect Ratana Maleenont as Director	Mgmt	For	For	No
4.3	Elect Nipa Maleenont as Director	Mgmt	For	Against	Yes
4.4	Elect Tracy Ann Maleenont as Director	Mgmt	For	For	No
4.5	Elect Surin Krittayaphongphun as Director	Mgmt	For	For	No
5	Approve Remuneration of Directors	Mgmt	For	For	No
6	Approve Dr. Virach and Associates Office as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

Bechtle AG

Meeting Date: 25/05/2023

Country: Germany

Meeting ID: 1703001

Primary ISIN: DE0005158703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

Bechtle AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Klaus Winkler to the Supervisory Board	Mgmt	For	Against	Yes
7.2	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against	Yes
7.3	Elect Lars Gruenert to the Supervisory Board	Mgmt	For	Against	Yes
7.4	Elect Thomas Hess to the Supervisory Board	Mgmt	For	Against	Yes
7.5	Elect Elke Reichart to the Supervisory Board	Mgmt	For	Against	Yes
7.6	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	Against	Yes
7.7	Elect Elmar Koenig to the Supervisory Board	Mgmt	For	Against	Yes
7.8	Elect Klaus Straub to the Supervisory Board	Mgmt	For	Against	Yes
8	Amend Articles Re: Supervisory Board Composition and Term of Office	Mgmt	For	For	No
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Befesa SA

Meeting Date: 15/06/2023

Country: Luxembourg

Meeting ID: 1758573

Primary ISIN: LU1704650164

Befesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Consolidated Financial Statements	Mgmt	For	For	No
3	Approve Financial Statements	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	No
5	Approve Discharge of Directors	Mgmt	For	For	No
6	Approve Fixed Remuneration of Non-Executive Directors	Mgmt	For	For	No
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8	Approve Remuneration Report	Mgmt	For	Against	Yes
9	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For	No

Beiersdorf AG

Meeting Date: 13/04/2023

Country: Germany

Meeting ID: 1700681

Primary ISIN: DE0005200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Beijer Ref AB

Meeting Date: 17/02/2023

Country: Sweden

Meeting ID: 1710524

Primary ISIN: SE0015949748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Amend Articles Re: Set Minimum (SEK 350 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (350 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For	No
7	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Madeleine Rydberger as Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive CEO's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 0.94 Per Share	Mgmt	For	For	No
8.c	Approve Remuneration Report	Mgmt	For	Against	Yes
8.d.1	Approve Discharge of Kate Swann	Mgmt	For	For	No
8.d.2	Approve Discharge of Per Bertland	Mgmt	For	For	No
8.d.3	Approve Discharge of Nathalie Delbreuves	Mgmt	For	For	No
8.d.4	Approve Discharge of Albert Gustafsson	Mgmt	For	For	No
8.d.5	Approve Discharge of Kerstin Lindvall	Mgmt	For	For	No
8.d.6	Approve Discharge of Joen Magnusson	Mgmt	For	For	No
8.d.7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For	No
8.d.8	Approve Discharge of William Striebe	Mgmt	For	For	No
8.d.9	Approve Discharge of Christopher Norbye	Mgmt	For	For	No

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	No
10	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman and SEK 410,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
11	Approve Remuneration of Auditors	Mgmt	For	For	No
12.a	Reelect Per Bertland as Director	Mgmt	For	Against	Yes
12.b	Reelect Nathalie Delbreuve as Director	Mgmt	For	For	No
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	Against	Yes
12.d	Reelect Kerstin Lindvall as Director	Mgmt	For	For	No
12.e	Reelect Joen Magnusson as Director	Mgmt	For	Against	Yes
12.f	Reelect Frida Norrbom Sams as Director	Mgmt	For	For	No
12.g	Reelect William Striebe as Director	Mgmt	For	Against	Yes
12.h	Reelect Kate Swann as Director	Mgmt	For	Against	Yes
12.i	Reelect Kate Swann as Board Chair	Mgmt	For	For	No
13	Ratify Deloitte as Auditors	Mgmt	For	For	No
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	No
15	Approve Stock Option Plan for Key Employees; Authorize Share Repurchase Program to Finance Equity Plan; Authorize Transfer of up to 1.6 Million Class B Shares in Connection with Incentive Program	Mgmt	For	Against	Yes
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
17	Close Meeting	Mgmt			

Beijing Enterprises Holdings Limited

Meeting Date: 16/06/2023

Country: Hong Kong

Meeting ID: 1751454

Primary ISIN: HK0392044647

Beijing Enterprises Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3.1	Elect Dai Xiaofeng as Director	Mgmt	For	For	No
3.2	Elect Tam Chun Fai as Director	Mgmt	For	For	No
3.3	Elect Wu Jiesi as Director	Mgmt	For	Against	Yes
3.4	Elect Chan Man Ki Maggie as Director	Mgmt	For	For	No
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Beijing Enterprises Holdings Limited

Meeting Date: 28/08/2023

Country: Hong Kong

Meeting ID: 1781111

Primary ISIN: HK0392044647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Services Agreement, New Annual Caps and Related Transactions	Mgmt	For	For	No

Beijing Yanjing Brewery Co., Ltd.

Meeting Date: 08/05/2023

Country: China

Meeting ID: 1745226

Primary ISIN: CNE000000S84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Financial Statements and Financial Budget Report	Mgmt	For	For	No
4	Approve Annual Report and Summary	Mgmt	For	For	No
5	Approve Profit Distribution	Mgmt	For	For	No
6	Approve Appointment of Financial Auditor and Payment of Remuneration	Mgmt	For	Against	Yes
7	Approve Appointment of Internal Control Auditor and Payment of Remuneration	Mgmt	For	For	No
8	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	No
9	Amend Management Method for External Donations	Mgmt	For	Against	Yes
10	Approve Authorization for External Donations	Mgmt	For	Against	Yes

BELIMO Holding AG

Meeting Date: 27/03/2023

Country: Switzerland

Meeting ID: 1704813

Primary ISIN: CH1101098163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	No
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	For	For	No
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	No
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Mgmt	For	For	No
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	No
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Abstain	Yes
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	For	No
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For	No
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	No
6.1.6	Reelect Martin Zwysig as Director	Mgmt	For	For	No
6.2	Elect Ines Poeschel as Director	Mgmt	For	For	No
6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	For	No
6.3.2	Reelect Martin Zwysig as Deputy Chair	Mgmt	For	For	No
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	No
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Yes
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Yes
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
7	Approve Compensation of Yves Lyon-Caen, Chairman of the Board	Mgmt	For	For	No
8	Approve Compensation of Bruno Thivoyon, CEO	Mgmt	For	Against	Yes
9	Approve Compensation of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Yes
10	Approve Compensation of Jerome de Metz, Former Chairman and CEO	Mgmt	For	Against	Yes
11	Approve Compensation of Jean-Paul Chapeleau, Former Vice-CEO	Mgmt	For	Against	Yes
12	Reelect Anne Leitzgen as Director	Mgmt	For	For	No
13	Reelect Louis-Claude Roux as Director	Mgmt	For	Against	Yes
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes

Beneteau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Berkeley Group Holdings Plc

Meeting Date: 08/09/2023

Country: United Kingdom

Meeting ID: 1773653

Primary ISIN: GB00BLJNXL82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Re-elect Michael Dobson as Director	Mgmt	For	For	No
4	Re-elect Rachel Downey as Director	Mgmt	For	For	No
5	Re-elect Rob Perrins as Director	Mgmt	For	For	No
6	Re-elect Richard Stearn as Director	Mgmt	For	For	No
7	Re-elect Andy Kemp as Director	Mgmt	For	For	No
8	Re-elect Natasha Adams as Director	Mgmt	For	For	No
9	Re-elect William Jackson as Director	Mgmt	For	For	No
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	No
11	Re-elect Sarah Sands as Director	Mgmt	For	For	No
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Berkshire Hathaway Inc.

Meeting Date: 06/05/2023

Country: USA

Meeting ID: 1730666

Primary ISIN: US0846707026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	No
1.2	Elect Director Charles T. Munger	Mgmt	For	For	No
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	No
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	No
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	No
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Yes
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Yes
1.8	Elect Director Christopher C. Davis	Mgmt	For	Withhold	Yes

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Yes
1.10	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Yes
1.11	Elect Director Ajit Jain	Mgmt	For	For	No
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For	No
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	No
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	No
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	Yes
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	For	Yes
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	For	Yes
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	For	Yes
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	Yes
8	Require Independent Board Chair	SH	Against	For	Yes
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against	No

Betsson AB

Meeting Date: 10/05/2023

Country: Sweden

Meeting ID: 1723622

Primary ISIN: SE0019892167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10	Approve Allocation of Income and Dividends	Mgmt	For	For	No
11.1	Approve Discharge of Board Member Johan Lundberg	Mgmt	For	For	No
11.2	Approve Discharge of Board Member Eva de Falck	Mgmt	For	For	No
11.3	Approve Discharge of Board Member Peter Hamberg	Mgmt	For	For	No
11.4	Approve Discharge of Board Member Eva Leach	Mgmt	For	For	No
11.5	Approve Discharge of Supervisory Board Member Louise Nylen	Mgmt	For	For	No
11.6	Approve Discharge of Supervisory Board Member Tristan Sjoberg	Mgmt	For	For	No
11.7	Approve Discharge of Supervisory Board Member Pontus Lindwall	Mgmt	For	For	No
11.8	Approve Discharge of CEO Pontus Lindwall	Mgmt	For	For	No
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.a	Approve Remuneration of Directors in the Amount of SEK 940,000 to Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
13.b	Approve Remuneration of Auditors	Mgmt	For	For	No
14.a1	Reelect Eva de Falck as Director	Mgmt	For	For	No
14.a2	Reelect Peter Hamberg as Director	Mgmt	For	For	No
14.a3	Reelect Eva Leach as Director	Mgmt	For	For	No
14.a4	Reelect Pontus Lindwall as Director	Mgmt	For	For	No
14.a5	Reelect Johan Lundberg as Director	Mgmt	For	Against	Yes
14.a6	Reelect Louise Nylen as Director	Mgmt	For	For	No
14.a7	Reelect Tristan Sjoberg as Director	Mgmt	For	For	No
14.a8	Reelect Johan Lundberg as Board Chair	Mgmt	For	Abstain	Yes
14.b	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	Against	Yes
16.a	Approve Performance Share Plan LTIP 2023	Mgmt	For	Against	Yes
16.b	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	No
17.a	Approve 2:1 Stock Split	Mgmt	For	For	No
17.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
17.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue	Mgmt	For	For	No
18.a	Approve 2:1 Stock Split	Mgmt	For	For	No
18.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
18.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue - (Second Occasion)	Mgmt	For	For	No
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	No
21	Close Meeting	Mgmt			

Better Collective A/S

Meeting Date: 25/04/2023

Country: Denmark

Meeting ID: 1734282

Primary ISIN: DK0060952240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt			
2	Receive Report of Board	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
5	Approve Discharge of Management and Board	Mgmt	For	For	No
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
7a	Reelect Jens Bager (Chair) as Director	Mgmt	For	Against	Yes
7b	Reelect Therese Hillman (Vice Chair) as Director	Mgmt	For	For	No
7c	Reelect Klaus Hulse as Director	Mgmt	For	For	No
7d	Reelect Leif Norgaard as Director	Mgmt	For	For	No
7e	Reelect Petra Von Rohr as Director	Mgmt	For	For	No
7f	Reelect Todd Dunlap as Director	Mgmt	For	For	No
8	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chair, EUR 90,000 for Vice Chair and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Yes

Better Collective A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Ratify Ernst & Young as Auditor	Mgmt	For	For	No
10	Approve Remuneration of Auditor	Mgmt	For	For	No
11.a	Approve Creation of EUR 110,299.33 Pool of Capital up without Preemptive Rights	Mgmt	For	Against	Yes
11.b	Authorize Share Repurchase Program	Mgmt	For	For	No
11.c	Approve Issuance of Convertible Loan Instruments without Preemptive Rights; Approve Creation of Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
11.d	Amend Remuneration Policy	Mgmt	For	Against	Yes
11.e	Approve New LTI for For Key Employees	Mgmt	For	Against	Yes
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

Better Collective A/S

Meeting Date: 08/08/2023

Country: Denmark

Meeting ID: 1775103

Primary ISIN: DK0060952240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt			
2.a	Elect Britt Boeskov as New Director	Mgmt	For	For	No
2.b	Elect Rene Rechtman as New Director	Mgmt	For	For	No
3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

BGF Retail Co., Ltd.

Meeting Date: 28/03/2023

Country: South Korea

Meeting ID: 1725610

Primary ISIN: KR7282330000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2.1	Elect Lee Geon-jun as Inside Director	Mgmt	For	Against	Yes
2.2	Elect Min Seung-bae as Inside Director	Mgmt	For	For	No
2.3	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	Mgmt	For	For	No
2.4	Elect Shin Hyeon-sang as Outside Director	Mgmt	For	For	No
3	Elect Shin Hyeon-sang as a Member of Audit Committee	Mgmt	For	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Bilfinger SE

Meeting Date: 20/04/2023

Country: Germany

Meeting ID: 1703081

Primary ISIN: DE0005909006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes

Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Policy	Mgmt	For	Against	Yes
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against	Yes
10	Approve Creation of EUR 66.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
12	Amend Articles of Association	Mgmt	For	For	No

Bill Holdings, Inc.

Meeting Date: 07/12/2023

Country: USA

Meeting ID: 1800133

Primary ISIN: US0900431000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Rene Lacerte	Mgmt	For	For	No
1.2	Elect Director Peter Kight	Mgmt	For	Withhold	Yes
1.3	Elect Director Tina Reich	Mgmt	For	For	No
1.4	Elect Director Scott Wagner	Mgmt	For	Withhold	Yes

Bill Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

BioGaia AB

Meeting Date: 05/05/2023

Country: Sweden

Meeting ID: 1723624

Primary ISIN: SE0017769995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 1.45 Per Share and an Extra Dividend of SEK 1.45 Per Share	Mgmt	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	For	For	No
10	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.1	Approve Remuneration of Directors in the Amount of SEK 710,000 for Chair, SEK 490,000 for Vice Chair and SEK 275,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration for Peter Rothschild; Approve Remuneration of Auditor	Mgmt	For	For	No
12.a	Reelect Anthon Jahreskog as Director	Mgmt	For	For	No
12.b	Reelect Benedicte Flambard as Director	Mgmt	For	For	No
12.c	Reelect David Dangoor as Director	Mgmt	For	Against	Yes
12.d	Reelect Peter Rothschild as Director	Mgmt	For	Against	Yes
12.e	Reelect Vanessa Rothschild as Director	Mgmt	For	For	No
12.f	Elect Barbro Friden as New Director	Mgmt	For	For	No
12.g	Elect Outi Armstrong as New Director	Mgmt	For	For	No
12.h	Elect Vesa Koskinen as New Director	Mgmt	For	For	No
13	Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair	Mgmt	For	For	No
14	Ratify Deloitte as Auditor	Mgmt	For	For	No
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	No
16	Approve Remuneration Report	Mgmt	For	Against	Yes
17	Amend Articles Re: Power of Attorney and Postal Voting	Mgmt	For	For	No
18	Close Meeting	Mgmt			

BioMarin Pharmaceutical Inc.

Meeting Date: 23/05/2023

Country: USA

Meeting ID: 1742584

Primary ISIN: US09061G1013

BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark J. Alles	Mgmt	For	Withhold	Yes
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	No
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	No
1.4	Elect Director Willard Dere	Mgmt	For	For	No
1.5	Elect Director Elaine J. Heron	Mgmt	For	For	No
1.6	Elect Director Maykin Ho	Mgmt	For	For	No
1.7	Elect Director Robert J. Hombach	Mgmt	For	For	No
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For	No
1.9	Elect Director Richard A. Meier	Mgmt	For	For	No
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	No
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes

bioMerieux SA

Meeting Date: 23/05/2023

Country: France

Meeting ID: 1742717

Primary ISIN: FR0013280286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Discharge of Directors	Mgmt	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	No
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For	No
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For	No
7	Reelect Philippe Archinard as Director	Mgmt	For	Against	Yes
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	No
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Yes
12	Approve Remuneration Policy of Directors	Mgmt	For	For	No
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	Against	Yes
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Yes
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Yes
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against	Yes
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Yes
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Yes
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Yes
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Yes
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Yes
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	Against	Yes
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For	No
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Discharge of Directors	Mgmt	For		No
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For		No
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For		No
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For		No
7	Reelect Philippe Archinard as Director	Mgmt	For		No
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For		No
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For		No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		No
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For		No
12	Approve Remuneration Policy of Directors	Mgmt	For		No
13	Approve Compensation Report of Corporate Officers	Mgmt	For		No
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For		No
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For		No
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For		No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For		No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For		No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For		No
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For		No
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For		No
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For		No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For		No
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For		No
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For		No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Mgmt	For	For	No
11	Approve Discharge of Board and President	Mgmt	For	For	No
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
14	Reelect Torben Jorgensen (Chairman), Peter Ehrenheim, Asa Hedin, Mark Bradley and Karen Lykke Sorensen as Directors; Elect Kieran Murphy and Kugan Sathiyandarajah as New Directors	Mgmt	For	Against	Yes
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No

Biotage AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	No
17	Approve Remuneration Report	Mgmt	For	Against	Yes
18	Approve Issuance of 14 Million Shares in Connection with Acquisition of Astrea and Nanopareil	Mgmt	For	For	No
19.a	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	Against	Yes
19.b	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For	No
20	Close Meeting	Mgmt			

BlackRock, Inc.

Meeting Date: 24/05/2023

Country: USA

Meeting ID: 1744531

Primary ISIN: US09247X1019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	No
1b	Elect Director Pamela Daley	Mgmt	For	For	No
1c	Elect Director Laurence D. Fink	Mgmt	For	For	No
1d	Elect Director William E. Ford	Mgmt	For	For	No
1e	Elect Director Fabrizio Freda	Mgmt	For	For	No
1f	Elect Director Murry S. Gerber	Mgmt	For	For	No
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	No
1h	Elect Director Robert S. Kapito	Mgmt	For	For	No

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Cheryl D. Mills	Mgmt	For	For	No
1j	Elect Director Gordon M. Nixon	Mgmt	For	For	No
1k	Elect Director Kristin C. Peck	Mgmt	For	For	No
1l	Elect Director Charles H. Robbins	Mgmt	For	For	No
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against	Yes
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	No
1o	Elect Director Susan L. Wagner	Mgmt	For	Against	Yes
1p	Elect Director Mark Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	No
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against	No
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against	No

Bloomerry Resorts Corporation

Meeting Date: 20/04/2023

Country: Philippines

Meeting ID: 1717160

Primary ISIN: PHY0927M1046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of the Annual Stockholders' Meeting Held on April 21, 2022	Mgmt	For	For	No

Bloomberry Resorts Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Audited Financial Statements	Mgmt	For	For	No
3	Ratify All Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	No
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For	No
4.2	Elect Jose Eduardo J. Alarilla as Director	Mgmt	For	Abstain	Yes
4.3	Elect Donato C. Almeda as Director	Mgmt	For	Abstain	Yes
4.4	Elect Thomas Arasi as Director	Mgmt	For	Abstain	Yes
4.5	Elect Christian R. Gonzalez as Director	Mgmt	For	Abstain	Yes
4.6	Elect Octavio Victor R. Espiritu as Director	Mgmt	For	For	No
4.7	Elect Diosdado M. Peralta as Director	Mgmt	For	For	No
5	Appoint External Auditor	Mgmt	For	For	No

BNP Paribas SA

Meeting Date: 16/05/2023

Country: France

Meeting ID: 1719319

Primary ISIN: FR0000131104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
6	Reelect Jean Lemierre as Director	Mgmt	For	For	No
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	No
8	Reelect Monique Cohen as Director	Mgmt	For	For	No
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against	Yes
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	No
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	Against	Yes
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	Against	Yes
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	Against	Yes
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers Extraordinary Business	Mgmt	For	For	No
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Boardwalk Real Estate Investment Trust

Meeting Date: 08/05/2023

Country: Canada

Meeting ID: 1716162

Primary ISIN: CA0966311064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Trustees at Seven	Mgmt	For	For	No
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For	No
2.2	Elect Trustee Andrea Goertz	Mgmt	For	For	No
2.3	Elect Trustee Gary Goodman	Mgmt	For	For	No
2.4	Elect Trustee Sam Kolias	Mgmt	For	For	No
2.5	Elect Trustee Samantha A. Kolias-Gunn	Mgmt	For	For	No
2.6	Elect Trustee Scott Morrison	Mgmt	For	For	No
2.7	Elect Trustee Brian G. Robinson	Mgmt	For	Withhold	Yes
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
5	Re-approve Deferred Unit Plan	Mgmt	For	For	No

Boliden AB

Meeting Date: 25/04/2023

Country: Sweden

Meeting ID: 1720439

Primary ISIN: SE0020050417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	No
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	No
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For	No
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For	No
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For	No
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For	No
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	No
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	No
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For	No
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For	No
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	No
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For	No
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For	No
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For	No
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For	No
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For	No
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For	No
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For	No
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For	No
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For	No
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	No
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For	No
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	No
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	No
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	No
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	No
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	No
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	No
17	Approve Remuneration of Auditors	Mgmt	For	For	No
18	Ratify Deloitte as Auditors	Mgmt	For	For	No

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Approve Remuneration Report	Mgmt	For	Against	Yes
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	No
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	No
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	No
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	No
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	Against	Yes
22.b	Approve Equity Plan Financing	Mgmt			
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	Against	Yes
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Yes
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
24	Close Meeting	Mgmt			

Bollre SE

Meeting Date: 24/05/2023

Country: France

Meeting ID: 1733470

Primary ISIN: FR0000039299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Yes
5	Reelect Marie Bollore as Director	Mgmt	For	Against	Yes
6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Mgmt	For	Against	Yes
7	Approve Compensation Report	Mgmt	For	Against	Yes
8	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against	Yes
9	Approve Remuneration Policy of Directors	Mgmt	For	For	No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Yes
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Yes
14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against	Yes
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	No
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For		No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
5	Reelect Marie Bollere as Director	Mgmt	For		No
6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Mgmt	For		No
7	Approve Compensation Report	Mgmt	For		No
8	Approve Compensation of Cyrille Bollere, Chairman and CEO	Mgmt	For		No
9	Approve Remuneration Policy of Directors	Mgmt	For		No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		No
	Extraordinary Business	Mgmt			
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For		No
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For		No
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For		No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No

Bollre SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For		No
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Booking Holdings Inc.

Meeting Date: 06/06/2023

Country: USA

Meeting ID: 1749104

Primary ISIN: US09857L1089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	No
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	No
1.3	Elect Director Wei Hopeman	Mgmt	For	For	No
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	No
1.5	Elect Director Charles H. Noski	Mgmt	For	For	No
1.6	Elect Director Larry Quinlan	Mgmt	For	For	No
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	No
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	No
1.9	Elect Director Sumit Singh	Mgmt	For	For	No
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	No
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes

Boot Barn Holdings, Inc.

Meeting Date: 30/08/2023

Country: USA

Meeting ID: 1778008

Primary ISIN: US0994061002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peter Starrett	Mgmt	For	For	No
1.2	Elect Director Chris Bruzzo	Mgmt	For	For	No
1.3	Elect Director Eddie Burt	Mgmt	For	For	No
1.4	Elect Director James G. Conroy	Mgmt	For	For	No
1.5	Elect Director Lisa G. Laube	Mgmt	For	For	No
1.6	Elect Director Anne MacDonald	Mgmt	For	For	No
1.7	Elect Director Brenda I. Morris	Mgmt	For	For	No
1.8	Elect Director Brad Weston	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Boston Properties, Inc.

Meeting Date: 23/05/2023

Country: USA

Meeting ID: 1743455

Primary ISIN: US1011211018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kelly A. Ayotte	Mgmt	For	For	No
1b	Elect Director Bruce W. Duncan	Mgmt	For	For	No
1c	Elect Director Carol B. Einiger	Mgmt	For	For	No
1d	Elect Director Diane J. Hoskins	Mgmt	For	For	No
1e	Elect Director Mary E. Kipp	Mgmt	For	For	No
1f	Elect Director Joel I. Klein	Mgmt	For	For	No
1g	Elect Director Douglas T. Linde	Mgmt	For	For	No
1h	Elect Director Matthew J. Lustig	Mgmt	For	Against	Yes
1i	Elect Director Owen D. Thomas	Mgmt	For	For	No
1j	Elect Director William H. Walton, III	Mgmt	For	For	No
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

BP Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Meeting ID: 1726701

Primary ISIN: GB0007980591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Re-elect Helge Lund as Director	Mgmt	For	For	No
5	Re-elect Bernard Looney as Director	Mgmt	For	For	No
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	No
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	No
8	Re-elect Melody Meyer as Director	Mgmt	For	For	No
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For	No
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	No
11	Re-elect Pamela Daley as Director	Mgmt	For	For	No
12	Re-elect Karen Richardson as Director	Mgmt	For	For	No
13	Re-elect Johannes Teysen as Director	Mgmt	For	For	No
14	Elect Amanda Blanc as Director	Mgmt	For	For	No
15	Elect Satish Pai as Director	Mgmt	For	For	No
16	Elect Hina Nagarajan as Director	Mgmt	For	For	No
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
	Shareholder Proposal	Mgmt			
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against	For	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Remuneration Policy	Mgmt	For		No
4	Re-elect Helge Lund as Director	Mgmt	For		No
5	Re-elect Bernard Looney as Director	Mgmt	For		No
6	Re-elect Murray Auchincloss as Director	Mgmt	For		No
7	Re-elect Paula Reynolds as Director	Mgmt	For		No
8	Re-elect Melody Meyer as Director	Mgmt	For		No
9	Re-elect Tushar Morzaria as Director	Mgmt	For		No
10	Re-elect Sir John Sawers as Director	Mgmt	For		No
11	Re-elect Pamela Daley as Director	Mgmt	For		No
12	Re-elect Karen Richardson as Director	Mgmt	For		No
13	Re-elect Johannes Teysen as Director	Mgmt	For		No
14	Elect Amanda Blanc as Director	Mgmt	For		No

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Elect Satish Pai as Director	Mgmt	For		No
16	Elect Hina Nagarajan as Director	Mgmt	For		No
17	Reappoint Deloitte LLP as Auditors	Mgmt	For		No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
19	Authorise UK Political Donations and Expenditure	Mgmt	For		No
20	Authorise Issue of Equity	Mgmt	For		No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No
	Shareholder Proposal	Mgmt			
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against		No

BPER Banca SpA

Meeting Date: 26/04/2023

Country: Italy

Meeting ID: 1708628

Primary ISIN: IT0000066123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	No

BPER Banca SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Integrate Remuneration of External Auditors for 2017-2025	Mgmt	For	For	No
3a1	Approve Remuneration Policy	Mgmt	For	For	No
3a2	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
3b	Approve Incentive Bonus Plan	Mgmt	For	For	No
3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments	Mgmt	For	For	No

Brembo SpA

Meeting Date: 20/04/2023

Country: Italy

Meeting ID: 1703080

Primary ISIN: IT0005252728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
6	Fix Number of Directors	Mgmt	For	For	No
7	Fix Board Terms for Directors	Mgmt	For	For	No

Brembo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by Nuova Fourb Srl	SH	None	Against	No
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
	Shareholder Proposal Submitted by Nuova Fourb Srl	Mgmt			
9	Elect Matteo Tiraboschi as Board Chair	SH	None	For	No
	Management Proposals	Mgmt			
10	Approve Remuneration of Directors	Mgmt	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
11.1	Slate 1 Submitted by Nuova Fourb Srl	SH	None	Against	No
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For	No
13	Approve Internal Auditors' Remuneration	Mgmt	For	For	No
14	Approve Remuneration Policy	Mgmt	For	Against	Yes
15	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Brembo SpA

Meeting Date: 27/07/2023

Country: Italy

Meeting ID: 1772673

Primary ISIN: IT0005252728

Brembo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Extraordinary Business Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	Mgmt	For	Against	Yes

Brenntag SE

Meeting Date: 15/06/2023

Country: Germany

Meeting ID: 1710329

Primary ISIN: DE000A1DAH0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	For	No
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Abstain	Yes
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Abstain	Yes
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No

Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	For	No

BridgeBio Pharma, Inc.

Meeting Date: 21/06/2023

Country: USA

Meeting ID: 1754366

Primary ISIN: US10806X1028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James C. Momtazee	Mgmt	For	For	No
1.2	Elect Director Frank McCormick	Mgmt	For	For	No
1.3	Elect Director Randal W. Scott	Mgmt	For	For	No
1.4	Elect Director Hannah A. Valentine	Mgmt	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Bridgestone Corp.

Meeting Date: 28/03/2023

Country: Japan

Meeting ID: 1719976

Primary ISIN: JP3830800003

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	No
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	No
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For	No
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	No
2.4	Elect Director Okina, Yuri	Mgmt	For	For	No
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For	No
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	No
2.7	Elect Director Shiba, Yojiro	Mgmt	For	Against	Yes
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For	No
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For	No
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	No
2.11	Elect Director Matsuda, Akira	Mgmt	For	Against	Yes
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	Against	Yes
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	No

Bristol-Myers Squibb Company

Meeting Date: 02/05/2023

Country: USA

Meeting ID: 1733265

Primary ISIN: US1101221083

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	No
1C	Elect Director Giovanni Caforio	Mgmt	For	For	No
1D	Elect Director Julia A. Haller	Mgmt	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	No
1F	Elect Director Paula A. Price	Mgmt	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	For	Against	Yes
1I	Elect Director Gerald L. Storch	Mgmt	For	For	No
1J	Elect Director Karen H. Vousden	Mgmt	For	For	No
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	For	Yes
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Against	Against	No

Britannia Industries Limited

Meeting Date: 28/08/2023

Country: India

Meeting ID: 1756894

Primary ISIN: INE216A01030

Britannia Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Audited Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Reelect Nusli N. Wadia as Director	Mgmt	For	Against	Yes
3	Approve Reappointment and Remuneration of Varun Berry as Executive Vice-Chairman and Managing Director	Mgmt	For	For	No
4	Reelect Tanya Dubash as Director	Mgmt	For	Against	Yes
5	Amend Articles of Association - Board Related	Mgmt	For	For	No
6	Approve Remuneration of Cost Auditors	Mgmt	For	For	No

British American Tobacco Malaysia Berhad

Meeting Date: 03/05/2023

Country: Malaysia

Meeting ID: 1739042

Primary ISIN: MYL416200003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Aseh bin Haji Che Mat as Director	Mgmt	For	Abstain	Yes
2	Elect Chan Choon Ngai as Director	Mgmt	For	Against	Yes
3	Elect Eric Ooi Lip Aun as Director	Mgmt	For	For	No
4	Approve Directors' Fees and Board Committees' Fees	Mgmt	For	For	No
5	Approve Directors' Benefits	Mgmt	For	For	No
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Share Incentive Plan	Mgmt	For	For	No
5	Re-elect John Daly as Director	Mgmt	For	For	No
6	Re-elect Sue Clark as Director	Mgmt	For	For	No
7	Re-elect William Eccleshare as Director	Mgmt	For	For	No
8	Re-elect Emer Finnan as Director	Mgmt	For	For	No
9	Re-elect Simon Litherland as Director	Mgmt	For	For	No
10	Re-elect Euan Sutherland as Director	Mgmt	For	For	No
11	Re-elect Joanne Wilson as Director	Mgmt	For	For	No
12	Elect Hounaida Lasry as Director	Mgmt	For	For	No
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Britvic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Broadcom Inc.

Meeting Date: 03/04/2023

Country: USA

Meeting ID: 1716200

Primary ISIN: US11135F1012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Diane M. Bryant	Mgmt	For	For	No
1b	Elect Director Gayla J. Delly	Mgmt	For	For	No
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	No
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For	No
1e	Elect Director Check Kian Low	Mgmt	For	For	No
1f	Elect Director Justine F. Page	Mgmt	For	For	No
1g	Elect Director Henry Samueli	Mgmt	For	For	No
1h	Elect Director Hock E. Tan	Mgmt	For	For	No
1i	Elect Director Harry L. You	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Broadridge Financial Solutions, Inc.

Meeting Date: 09/11/2023

Country: USA

Meeting ID: 1793840

Primary ISIN: US11133T1034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leslie A. Brun	Mgmt	For	For	No
1b	Elect Director Pamela L. Carter	Mgmt	For	For	No
1c	Elect Director Richard J. Daly	Mgmt	For	For	No
1d	Elect Director Robert N. Duelks	Mgmt	For	For	No
1e	Elect Director Melvin L. Flowers	Mgmt	For	For	No
1f	Elect Director Timothy C. Gokey	Mgmt	For	For	No
1g	Elect Director Brett A. Keller	Mgmt	For	For	No
1h	Elect Director Maura A. Markus	Mgmt	For	For	No
1i	Elect Director Eileen K. Murray	Mgmt	For	For	No
1j	Elect Director Annette L. Nazareth	Mgmt	For	For	No
1k	Elect Director Amit K. Zavery	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Brunello Cucinelli SpA

Meeting Date: 27/04/2023

Country: Italy

Meeting ID: 1703189

Primary ISIN: IT0004764699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan	Mgmt	For	Against	Yes
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt			
5.1	Fix Number of Directors	SH	None	For	No
5.2	Fix Board Terms for Directors	SH	None	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.3.1	Slate 1 Submitted by FORO DELLE ARTI SRL	SH	None	Against	No
5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt			
5.4	Elect Brunello Cucinelli as Board Chair	SH	None	For	No
5.5	Approve Remuneration of Directors	SH	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1.1	Slate 1 Submitted by FORO DELLE ARTI SRL	SH	None	Against	No
6.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	No
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt			
6.3	Approve Internal Auditors' Remuneration	SH	None	For	No

Brunello Cucinelli SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Amend Company Bylaws Re: Article 6	Mgmt	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Bucher Industries AG

Meeting Date: 19/04/2023

Country: Switzerland

Meeting ID: 1706734

Primary ISIN: CH0002432174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of CHF 13 per Share	Mgmt	For	For	No
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	For	No
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	Against	Yes
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For	No
4.1.4	Reelect Philip Mosimann as Director and Board Chair	Mgmt	For	For	No
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For	For	No
4.2	Elect Urs Kaufmann as Director	Mgmt	For	For	No
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against	Yes
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For	For	No

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	No
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Yes
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For	No
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	No
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	No
6.1	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For	No
6.2	Amend Articles of Association	Mgmt	For	For	No
6.3	Amend Articles Re: Editorial Changes	Mgmt	For	For	No
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	No
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	Mgmt	For	For	No
6.7	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Discharge of Board and Senior Management	Mgmt	For		No
3	Approve Allocation of Income and Dividends of CHF 13 per Share	Mgmt	For		No
4.1.1	Reelect Anita Hauser as Director	Mgmt	For		No

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.2	Reelect Michael Hauser as Director	Mgmt	For		No
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For		No
4.1.4	Reelect Philip Mosimann as Director and Board Chair	Mgmt	For		No
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For		No
4.2	Elect Urs Kaufmann as Director	Mgmt	For		No
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For		No
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For		No
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For		No
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		No
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For		No
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		No
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For		No
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For		No
6.1	Approve Cancellation of Conditional Capital Authorization	Mgmt	For		No
6.2	Amend Articles of Association	Mgmt	For		No
6.3	Amend Articles Re: Editorial Changes	Mgmt	For		No
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		No
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For		No
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	Mgmt	For		No
6.7	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For		No
7	Transact Other Business (Voting)	Mgmt	For		No

Bumrungrad Hospital Public Co., Ltd.

Meeting Date: 26/04/2023

Country: Thailand

Meeting ID: 1715545

Primary ISIN: TH0168A10Z01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Meeting	Mgmt	For	For	No
2	Acknowledge Operation Report	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	No
4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	Mgmt	For	For	No
5.1	Elect Sophavadee Uttamobol as Director	Mgmt	For	Against	Yes
5.2	Elect Chong Toh as Director	Mgmt	For	Against	Yes
5.3	Elect Bernard Charnwut Chan as Director	Mgmt	For	Against	Yes
5.4	Elect Anon Vangvasu as Director	Mgmt	For	Against	Yes
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	For	No
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Yes
8	Amend Memorandum of Association to Reflect Decrease in the Number of Preferred Shares	Mgmt	For	For	No
9	Amend Articles of Association	Mgmt	For	For	No
10	Other Business	Mgmt	For	Against	Yes

Bunzl Plc

Meeting Date: 26/04/2023

Country: United Kingdom

Meeting ID: 1717956

Primary ISIN: GB00B0744B38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Peter Ventress as Director	Mgmt	For	For	No
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	No
5	Re-elect Richard Howes as Director	Mgmt	For	For	No
6	Re-elect Vanda Murray as Director	Mgmt	For	For	No
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	No
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	No
9	Re-elect Vin Murria as Director	Mgmt	For	For	No
10	Elect Pam Kirby as Director	Mgmt	For	For	No
11	Elect Jacky Simmonds as Director	Mgmt	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Final Dividend	Mgmt	For		No
3	Re-elect Peter Ventress as Director	Mgmt	For		No
4	Re-elect Frank van Zanten as Director	Mgmt	For		No
5	Re-elect Richard Howes as Director	Mgmt	For		No
6	Re-elect Vanda Murray as Director	Mgmt	For		No
7	Re-elect Lloyd Pitchford as Director	Mgmt	For		No
8	Re-elect Stephan Nanninga as Director	Mgmt	For		No
9	Re-elect Vin Murria as Director	Mgmt	For		No
10	Elect Pam Kirby as Director	Mgmt	For		No
11	Elect Jacky Simmonds as Director	Mgmt	For		No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For		No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		No
14	Approve Remuneration Report	Mgmt	For		No
15	Authorise Issue of Equity	Mgmt	For		No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For		No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	No
6	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	No
7	Re-elect Orna NiChionna as Director	Mgmt	For	For	No
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	No
9	Re-elect Sam Fischer as Director	Mgmt	For	For	No
10	Re-elect Ron Frasch as Director	Mgmt	For	For	No
11	Re-elect Danuta Gray as Director	Mgmt	For	For	No
12	Re-elect Debra Lee as Director	Mgmt	For	For	No
13	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For	No
14	Elect Alan Stewart as Director	Mgmt	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Policy	Mgmt	For		No
3	Approve Remuneration Report	Mgmt	For		No
4	Approve Final Dividend	Mgmt	For		No
5	Re-elect Gerry Murphy as Director	Mgmt	For		No
6	Re-elect Jonathan Akeroyd as Director	Mgmt	For		No
7	Re-elect Orna NiChionna as Director	Mgmt	For		No
8	Re-elect Fabiola Arredondo as Director	Mgmt	For		No
9	Re-elect Sam Fischer as Director	Mgmt	For		No
10	Re-elect Ron Frasch as Director	Mgmt	For		No
11	Re-elect Danuta Gray as Director	Mgmt	For		No
12	Re-elect Debra Lee as Director	Mgmt	For		No
13	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For		No
14	Elect Alan Stewart as Director	Mgmt	For		No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For		No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
17	Authorise UK Political Donations and Expenditure	Mgmt	For		No
18	Authorise Issue of Equity	Mgmt	For		No

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

Burckhardt Compression Holding AG

Meeting Date: 01/07/2023

Country: Switzerland

Meeting ID: 1707194

Primary ISIN: CH0025536027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of CHF 12.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Amend Articles of Association	Mgmt	For	For	No
4.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
4.3	Approve Creation of Capital Band within the Upper Limit of CHF 9.4 Million and the Lower Limit of CHF 8.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
4.4	Amend Articles of Association	Mgmt	For	For	No
5.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	No
5.1.2	Reelect Monika Kruesi as Director	Mgmt	For	For	No
5.1.3	Reelect Stephan Bross as Director	Mgmt	For	Against	Yes
5.1.4	Reelect David Dean as Director	Mgmt	For	For	No
5.1.5	Reelect Maria Vacalli as Director	Mgmt	For	Abstain	Yes

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1.6	Elect Kaspar Kelterborn as Director	Mgmt	For	For	No
5.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For	No
5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Yes
5.3.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	Abstain	Yes
5.3.3	Appoint Maria Vacalli as Member of the Nomination and Compensation Committee	Mgmt	For	Abstain	Yes
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Yes
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	No
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2022	Mgmt	For	For	No
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	Mgmt	For	For	No
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2024	Mgmt	For	For	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Bureau Veritas SA

Meeting Date: 22/06/2023

Country: France

Meeting ID: 1757762

Primary ISIN: FR0006174348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	For	Against	Yes
6	Reelect Frederic Sanchez as Director	Mgmt	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For	No
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Yes
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	For	Against	Yes
13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For	Against	Yes
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	No
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For	For	No
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Yes
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For		No

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	For		No
6	Reelect Frederic Sanchez as Director	Mgmt	For		No
7	Approve Compensation Report of Corporate Officers	Mgmt	For		No
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For		No
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For		No
10	Approve Remuneration Policy of Directors	Mgmt	For		No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		No
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	For		No
13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For		No
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For		No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For		No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For		No
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For		No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For		No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For		No

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For		No
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For		No
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For		No
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		No
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Buzzi Unicem SpA

Meeting Date: 12/05/2023

Country: Italy

Meeting ID: 1705946

Primary ISIN: IT0001347308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No

Buzzi Unicem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
	Shareholder Proposals Submitted by Presa SpA and Fimedi SpA	Mgmt			
4.1	Fix Number of Directors	SH	None	For	No
4.2	Fix Board Terms for Directors	SH	None	For	No
4.3	Approve Remuneration of Directors	SH	For	For	No
4.4	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.5.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	None	Against	No
4.5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	None	Against	No
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
	Shareholder Proposal Submitted by Presa SpA and Fimedi SpA	Mgmt			
5.2	Approve Internal Auditors' Remuneration	SH	None	For	No
	Management Proposals	Mgmt			
6.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
7	Adjust Remuneration of External Auditors	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 1	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Allocation of Income	Mgmt	For		No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For		No
	Shareholder Proposals Submitted by Presa SpA and Fimedi SpA	Mgmt			
4.1	Fix Number of Directors	SH	None		No
4.2	Fix Board Terms for Directors	SH	None		No
4.3	Approve Remuneration of Directors	SH	For		No
4.4	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None		No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.5.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	None		No
4.5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None		No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	None		No
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None		No
	Shareholder Proposal Submitted by Presa SpA and Fimedi SpA	Mgmt			
5.2	Approve Internal Auditors' Remuneration	SH	None		No
	Management Proposals	Mgmt			
6.1	Approve Remuneration Policy	Mgmt	For		No

Buzzi Unicem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.2	Approve Second Section of the Remuneration Report	Mgmt	For		No
7	Adjust Remuneration of External Auditors	Mgmt	For		No
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 1	Mgmt	For		No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None		No

BYD Company Limited

Meeting Date: 08/06/2023

Country: China

Meeting ID: 1745699

Primary ISIN: CNE100000296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Supervisory Committee	Mgmt	For	For	No
3	Approve Audited Financial Report	Mgmt	For	For	No
4	Approve Annual Reports and Its Summary	Mgmt	For	Against	Yes
5	Approve Profit Distribution Plan	Mgmt	For	For	No
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Approve Provision of Guarantees by the Group	Mgmt	For	Against	Yes
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against	Yes

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Yes
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	Mgmt	For	For	No
13	Approve Compliance Manual in Relation to Connected Transaction	Mgmt	For	For	No

BYD Company Limited

Meeting Date: 19/09/2023

Country: China

Meeting ID: 1787126

Primary ISIN: CNE100000296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1a	Elect Wang Chuan-fu as Director	Mgmt	For	For	No
1b	Elect Lv Xiang-yang as Director	Mgmt	For	Against	Yes
1c	Elect Xia Zuo-quan as Director	Mgmt	For	For	No
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1d	Elect Cai Hong-ping as Director	Mgmt	For	For	No
1e	Elect Zhang Min as Director	Mgmt	For	For	No

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Yu Ling as Director	Mgmt	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
2a	Elect Li Yong-zhao as Supervisor	Mgmt	For	For	No
2b	Elect Zhu Ai-yun as Supervisor	Mgmt	For	For	No
2c	Elect Huang Jiang-feng as Supervisor	SH	For	For	No
3	Approve Remuneration of Directors	Mgmt	For	For	No
4	Approve Remuneration of Supervisors	Mgmt	For	For	No

Caesars Entertainment, Inc.

Meeting Date: 13/06/2023

Country: USA

Meeting ID: 1753442

Primary ISIN: US12769G1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary L. Carano	Mgmt	For	For	No
1.2	Elect Director Bonnie S. Biuni	Mgmt	For	For	No
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	For	No
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	Withhold	Yes
1.5	Elect Director Don R. Kornstein	Mgmt	For	For	No
1.6	Elect Director Courtney R. Mather	Mgmt	For	For	No
1.7	Elect Director Michael E. Pegram	Mgmt	For	For	No
1.8	Elect Director Thomas R. Reeg	Mgmt	For	For	No
1.9	Elect Director David P. Tomick	Mgmt	For	For	No

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	No
5	Report on Political Contributions and Expenditures	SH	Against	For	Yes
6	Disclose Board Skills and Diversity Matrix	SH	Against	For	Yes

Cahaya Mata Sarawak Berhad

Meeting Date: 26/05/2023

Country: Malaysia

Meeting ID: 1749412

Primary ISIN: MYL285200001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve First and Final Dividend	Mgmt	For	For	No
2	Elect Umang Nangku Jabu as Director	Mgmt	For	Against	Yes
3	Elect Khor Jaw Huei as Director	Mgmt	For	Abstain	Yes
4	Approve Directors' Fees	Mgmt	For	For	No
5	Approve Directors' Remuneration and Benefits	Mgmt	For	For	No
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
8	Approve Share Repurchase Program	Mgmt	For	Against	Yes
9	Approve Grant of ESOS Options to Sulaiman Abdul Rahman b Abdul Taib	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Designate Inspector of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Approve Agenda of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
9.c.1	Approve Discharge of Per Olof Wallstrom	Mgmt	For	For	No
9.c.2	Approve Discharge of Hege Hellstrom	Mgmt	For	For	No
9.c.3	Approve Discharge of Jakob Lindberg	Mgmt	For	For	No
9.c.4	Approve Discharge of Stefan Persson	Mgmt	For	For	No
9.c.5	Approve Discharge of Behshad Sheldon	Mgmt	For	For	No
9.c.6	Approve Discharge of Fredrik Tiberg	Mgmt	For	For	No
9.c.7	Approve Discharge of Ole Vahlgren	Mgmt	For	For	No
9.c.8	Approve Discharge of Kerstin Valinder Strinnholm	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.c.9	Approve Discharge of Fredrik Tiberg	Mgmt	For	For	No
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	No
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	For	For	No
12.1a	Reelect Hege Hellstrom as Director	Mgmt	For	Against	Yes
12.1b	Reelect Jakob Lindberg as Director	Mgmt	For	For	No
12.1c	Reelect Stefan Persson as Director	Mgmt	For	For	No
12.1d	Reelect Behshad Sheldon as Director	Mgmt	For	For	No
12.1e	Elect Erika Soderberg Johnson as New Director	Mgmt	For	For	No
12.1f	Reelect Fredrik Tiberg as Director	Mgmt	For	For	No
12.1g	Reelect Ole Vahlgren as Director	Mgmt	For	For	No
12.1h	Reelect Kerstin Valinder Strinnholm as Director	Mgmt	For	Against	Yes
12.1i	Reelect Per Olof Wallstrom as Director	Mgmt	For	Against	Yes
12.1j	Reelect Per Olof Wallstrom Board Chair	Mgmt	For	For	No
12.2	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	Against	Yes
14	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against	Yes
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
16	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Yes
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
18	Close Meeting	Mgmt			

Canadian Pacific Kansas City Limited

Meeting Date: 15/06/2023

Country: Canada

Meeting ID: 1737111

Primary ISIN: CA13646K1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
3	Management Advisory Vote on Climate Change	Mgmt	For	For	No
4.1	Elect Director John Baird	Mgmt	For	For	No
4.2	Elect Director Isabelle Courville	Mgmt	For	For	No
4.3	Elect Director Keith E. Creel	Mgmt	For	For	No
4.4	Elect Director Gillian H. Denham	Mgmt	For	For	No
4.5	Elect Director Antonio Garza	Mgmt	For	For	No
4.6	Elect Director David Garza-Santos	Mgmt	For	For	No
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For	No
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For	No
4.9	Elect Director Henry J. Maier	Mgmt	For	For	No
4.10	Elect Director Matthew H. Paull	Mgmt	For	For	No
4.11	Elect Director Jane L. Peverett	Mgmt	For	For	No
4.12	Elect Director Andrea Robertson	Mgmt	For	For	No
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For	No

CANCOM SE

Meeting Date: 14/06/2023

Country: Germany

Meeting ID: 1703076

Primary ISIN: DE0005419105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
8	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
10	Elect Swantje Schulze to the Supervisory Board	Mgmt	For	For	No
11	Approve Creation of EUR 7.1 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 7.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	Against	Yes
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	Against	Yes
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Elect Megan Clarcken as Director	Mgmt	For	For	No
12	Elect Ulrica Fearn as Director	Mgmt	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	Against	Yes
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Capital A Berhad

Meeting Date: 15/06/2023

Country: Malaysia

Meeting ID: 1751476

Primary ISIN: MYL509900006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Directors' Remuneration	Mgmt	For	For	No
2	Elect Kamarudin bin Meranun as Director	Mgmt	For	Abstain	Yes
3	Elect Mohamed Khadar bin Merican as Director	Mgmt	For	For	No
4	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
6	Approve Implementation/Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	No
7	Approve Share Repurchase Program	Mgmt	For	Against	Yes

CapitaLand Investment Ltd.

Meeting Date: 25/04/2023

Country: Singapore

Meeting ID: 1738291

Primary ISIN: SGXE62145532

CapitaLand Investment Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve First and Final Dividend	Mgmt	For	For	No
3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Mgmt	For	For	No
4	Approve Directors' Remuneration for the Year Ending December 31, 2023	Mgmt	For	For	No
5a	Elect Chaly Mah Chee Kheong as Director	Mgmt	For	For	No
5b	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For	No
5c	Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For	No
6	Elect Abdul Farid bin Alias as Director	Mgmt	For	Against	Yes
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	Against	Yes
10	Authorize Share Repurchase Program	Mgmt	For	For	No
11	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	No

Carabao Group Public Company Limited

Meeting Date: 25/04/2023

Country: Thailand

Meeting ID: 1716252

Primary ISIN: TH6066010005

Carabao Group Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Meeting	Mgmt	For	For	No
2	Acknowledge Operation Result	Mgmt			
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Dividend Payment	Mgmt	For	For	No
5.1	Elect Saowanee Kamolbutr as Director	Mgmt	For	For	No
5.2	Elect Nha-kran Laohavilai as Director	Mgmt	For	For	No
5.3	Elect Kamoldist Smuthkochorn as Director	Mgmt	For	For	No
5.4	Elect Romtham Sathientham as Director	Mgmt	For	For	No
5.5	Elect Nutchanak Vongswat as Director	Mgmt	For	Against	Yes
6	Approve Remuneration of Directors	Mgmt	For	For	No
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Amend Articles of Association	Mgmt	For	For	No

Carl Zeiss Meditec AG

Meeting Date: 22/03/2023

Country: Germany

Meeting ID: 1700659

Primary ISIN: DE0005313704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt			

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	No
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For	No
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	No
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	No
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	No
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	No
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	No
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against	Yes
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For	No
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Yes
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	No
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For	No
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	Against	Yes
9	Approve Remuneration Policy	Mgmt	For	Against	Yes
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt			

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Report	SH	For	Against	Yes

Carlsberg A/S

Meeting Date: 13/03/2023

Country: Denmark

Meeting ID: 1714287

Primary ISIN: DK0010181759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
5.A	Amend Remuneration Policy	Mgmt	For	For	No
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
5.D	Report on Efforts and Risks Related to Human Rights	SH	Against	For	Yes
	Management Proposals	Mgmt			
6.a	Reelect Henrik Poulsen as New Director	Mgmt	For	For	No
6.b	Reelect Majken Schultz as New Director	Mgmt	For	For	No

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.c	Reelect Mikael Aro as Director	Mgmt	For	For	No
6.d	Reelect Magdi Batato as Director	Mgmt	For	Abstain	Yes
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	No
6.f	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Yes
6.g	Reelect Punita Lal as Director	Mgmt	For	For	No
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

Carrefour SA

Meeting Date: 26/05/2023

Country: France

Meeting ID: 1746078

Primary ISIN: FR0000120172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Alexandre Bompard as Director	Mgmt	For	For	No
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Abstain	Yes
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Yes
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	Abstain	Yes
	Shareholder Proposal	Mgmt			
25	Request Details relating to the Company's Environmental Strategy	SH			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For		No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
5	Reelect Alexandre Bompard as Director	Mgmt	For		No
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For		No
7	Renew Appointment of Mazars as Auditor	Mgmt	For		No
8	Approve Compensation Report of Corporate Officers	Mgmt	For		No
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For		No
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		No
11	Approve Remuneration Policy of Directors	Mgmt	For		No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For		No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For		No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For		No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For		No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For		No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For		No
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		No
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For		No
	Shareholder Proposal	Mgmt			
25	Request Details relating to the Company's Environmental Strategy	SH			

Casey's General Stores, Inc.

Meeting Date: 06/09/2023

Country: USA

Meeting ID: 1779053

Primary ISIN: US1475281036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sri Donthi	Mgmt	For	For	No
1b	Elect Director Donald E. Frieson	Mgmt	For	For	No
1c	Elect Director Cara K. Heiden	Mgmt	For	For	No
1d	Elect Director David K. Lenhardt	Mgmt	For	For	No
1e	Elect Director Darren M. Rebelez	Mgmt	For	For	No
1f	Elect Director Larree M. Renda	Mgmt	For	For	No
1g	Elect Director Judy A. Schmeling	Mgmt	For	For	No
1h	Elect Director Michael Spanos	Mgmt	For	For	No
1i	Elect Director Gregory A. Trojan	Mgmt	For	For	No
1j	Elect Director Allison M. Wing	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Disclose Supplier Code of Conduct and Responsible Sourcing Details	SH	Against	Against	No
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Yes
7	Approve Remuneration Policy of Directors	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Olivier Poncin, Chairman and CEO	Mgmt	For	For	No
10	Approve Compensation of Aurelien Poncin, Vice-CEO	Mgmt	For	For	No
11	Reelect Olivier Poncin as Director	Mgmt	For	For	No
12	Reelect Corinne Mercier as Director	Mgmt	For	Against	Yes
13	Reelect Pascale Poncin as Director	Mgmt	For	Against	Yes
14	Reelect Financiere Poncin as Director	Mgmt	For	For	No
15	Renew Appointment of Talenz Sofidem Laval as Auditor	Mgmt	For	For	No
16	Acknowledge End of Mandate of Marc Chemineau as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	No
17	Renew Appointment of BM&A as Auditor	Mgmt	For	For	No

CATANA Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Acknowledge End of Mandate of Pascal de Rocquigny as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Yes
20	Authorize Filing of Required Documents/Other Formalities Extraordinary Business	Mgmt Mgmt	For	For	No
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
22	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
23	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Yes

Cathay Financial Holdings Co. Ltd.

Meeting Date: 09/06/2023

Country: Taiwan

Meeting ID: 1725825

Primary ISIN: TW0002882008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM AGENDA FOR HOLDERS OF COMMON SHARES	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Approve Cash Distribution from Capital Reserve and Legal Reserve	Mgmt	For	For	No
4	Approve Raising of Long-term Capital	Mgmt	For	For	No

Cathay Pacific Airways Limited

Meeting Date: 10/05/2023

Country: Hong Kong

Meeting ID: 1738484

Primary ISIN: HK0293001514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Patrick Healy as Director	Mgmt	For	Against	Yes
1b	Elect Lam Siu Por Ronald as Director	Mgmt	For	For	No
1c	Elect Merlin Bingham Swire as Director	Mgmt	For	Against	Yes
1d	Elect Xiao Feng as Director	Mgmt	For	Against	Yes
1e	Elect Zhang Zhuo Ping as Director	Mgmt	For	Against	Yes
1f	Elect Lau Hoi Zee Lavinia as Director	Mgmt	For	For	No
1g	Elect Gordon Douglas McCallum as Director	Mgmt	For	Against	Yes
1h	Elect Alexander James John McGowan as Director	Mgmt	For	For	No
1i	Elect Christoph Romanus Mueller as Director	Mgmt	For	For	No
1j	Elect Sun Yuquan as Director	Mgmt	For	Against	Yes
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes

Cathay Pacific Airways Limited

Meeting Date: 11/10/2023

Country: Hong Kong

Meeting ID: 1791888

Primary ISIN: HK0293001514

Cathay Pacific Airways Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Proposed Capital Reduction	Mgmt	For	For	No

CDL Hospitality Real Estate Investment Trust

Meeting Date: 21/04/2023

Country: Singapore

Meeting ID: 1732637

Primary ISIN: SG1T66931158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt the Trustee-Manager's Report, Statement by the Chief Executive Officer of the HBT Trustee-Manager, the H-REIT Trustee's Report, the H-REIT Manager's Report, H-REIT and CDL Hospitality Trusts, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve KPMG LLP as Independent Auditors and Authorize H-REIT Manager and the HBT Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Yes

CECONOMY AG

Meeting Date: 22/02/2023

Country: Germany

Meeting ID: 1703068

Primary ISIN: DE0007257503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For	No
6.1	Elect Erich Schuhmacher to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect Christoph Vilanek to the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8.1	Amend Articles Re: Remuneration of Supervisory Board for Serving on the Nomination Committee	Mgmt	For	For	No
8.2	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
9.2	Amend Articles Re: AGM Location and Convocation	Mgmt	For	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Cellnex Telecom SA

Meeting Date: 31/05/2023

Country: Spain

Meeting ID: 1753161

Primary ISIN: ES0105066007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	No
3	Approve Treatment of Net Loss	Mgmt	For	For	No
4	Approve Discharge of Board	Mgmt	For	For	No
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	No
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For	No
7.1	Approve Annual Maximum Remuneration	Mgmt	For	For	No
7.2	Amend Remuneration Policy	Mgmt	For	Against	Yes
8.1	Fix Number of Directors at 13	Mgmt	For	For	No
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	Against	Yes
8.3	Reelect Christian Coco as Director	Mgmt	For	For	No
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For	No
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For	No
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For	No
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	For	For	No
8.8	Elect Dominique D'Hinnin as Director	Mgmt	For	Against	Yes
8.9	Elect Marco Patuano as Director	Mgmt	For	For	No
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	No

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
13	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes

Cencosud SA

Meeting Date: 28/04/2023

Country: Chile

Meeting ID: 1738665

Primary ISIN: CL0000000100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
b	Approve Allocation of Income and Dividends of CLP 103 Per Share	Mgmt	For	For	No
c	Approve Remuneration of Directors	Mgmt	For	For	No
d	Approve Remuneration and Budget of Directors' Committee	Mgmt	For	For	No
e	Receive Report on Expenses of Directors and Directors' Committee	Mgmt	For	For	No
f	Appoint Auditors	Mgmt	For	Against	Yes
g	Designate Risk Assessment Companies	Mgmt	For	For	No
h	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	Mgmt	For	For	No
i	Receive Report on Oppositions Recorded on Minutes of Board Meetings	Mgmt	For	For	No
j	Designate Newspaper to Publish Announcements	Mgmt	For	For	No
k	Other Business	Mgmt	For	Against	Yes

Cencosud SA

Meeting Date: 28/04/2023

Country: Chile

Meeting ID: 1738956

Primary ISIN: CL0000000100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Share Repurchase Program Re: Retention Plan for Executives	Mgmt	For	Against	Yes
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against	Yes

Cenovus Energy Inc.

Meeting Date: 26/04/2023

Country: Canada

Meeting ID: 1712436

Primary ISIN: CA15135U1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
2.1	Elect Director Keith M. Casey	Mgmt	For	For	No
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Against	Yes
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	No
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For	No
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	No
2.6	Elect Director Melanie A. Little	Mgmt	For	For	No
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	No
2.8	Elect Director Jonathan M. McKenzie	Mgmt	For	For	No
2.9	Elect Director Claude Mongeau	Mgmt	For	For	No

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.10	Elect Director Alexander J. Pourbaix	Mgmt	For	For	No
2.11	Elect Director Wayne E. Shaw	Mgmt	For	For	No
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against	Yes
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Yes
	Shareholder Proposal	Mgmt			
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	SH	For	For	No

Centene Corporation

Meeting Date: 10/05/2023

Country: USA

Meeting ID: 1734038

Primary ISIN: US15135B1017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jessica L. Blume	Mgmt	For	For	No
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	No
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	No
1d	Elect Director H. James Dallas	Mgmt	For	For	No
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	No
1f	Elect Director Frederick H. Eppinger	Mgmt	For	Against	Yes
1g	Elect Director Monte E. Ford	Mgmt	For	For	No
1h	Elect Director Sarah M. London	Mgmt	For	For	No
1i	Elect Director Lori J. Robinson	Mgmt	For	For	No

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Against	No

Centrica Plc

Meeting Date: 13/06/2023

Country: United Kingdom

Meeting ID: 1732406

Primary ISIN: GB00B033F229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Chandereet Duggal as Director	Mgmt	For	For	No
5	Elect Russell O'Brien as Director	Mgmt	For	For	No
6	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	No
7	Re-elect Nathan Bostock as Director	Mgmt	For	For	No
8	Re-elect Heidi Mottram as Director	Mgmt	For	For	No
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Chris O'Shea as Director	Mgmt	For	For	No
11	Re-elect Amber Rudd as Director	Mgmt	For	For	No
12	Re-elect Scott Wheway as Director	Mgmt	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Adopt New Articles of Association	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Final Dividend	Mgmt	For		No
4	Elect Chandpreet Duggal as Director	Mgmt	For		No
5	Elect Russell O'Brien as Director	Mgmt	For		No
6	Re-elect Carol Arrowsmith as Director	Mgmt	For		No
7	Re-elect Nathan Bostock as Director	Mgmt	For		No
8	Re-elect Heidi Mottram as Director	Mgmt	For		No

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Kevin O'Byrne as Director	Mgmt	For		No
10	Re-elect Chris O'Shea as Director	Mgmt	For		No
11	Re-elect Amber Rudd as Director	Mgmt	For		No
12	Re-elect Scott Wheway as Director	Mgmt	For		No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For		No
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For		No
15	Authorise UK Political Donations and Expenditure	Mgmt	For		No
16	Authorise Issue of Equity	Mgmt	For		No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
20	Adopt New Articles of Association	Mgmt	For		No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

CENTROTEC SE

Meeting Date: 19/06/2023

Country: Germany

Meeting ID: 1757528

Primary ISIN: DE0005407506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For	No

CENTROTEC SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against	Yes
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No

CEWE Stiftung & Co. KGaA

Meeting Date: 07/06/2023

Country: Germany

Meeting ID: 1710388

Primary ISIN: DE0005403901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For	No
3	Approve Discharge of Personally Liable Partner Neumueller CEWE COLOR Stiftung for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Kersten Duwe to the Supervisory Board	Mgmt	For	Against	Yes
7.2	Elect Christiane Hipp to the Supervisory Board	Mgmt	For	Against	Yes
7.3	Elect Birgit Vemmer to the Supervisory Board	Mgmt	For	Against	Yes
7.4	Elect Martina Sandrock to the Supervisory Board	Mgmt	For	Against	Yes
7.5	Elect Paolo Dell'Antonio to the Supervisory Board	Mgmt	For	Against	Yes

CEWE Stiftung & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No

Chailease Holding Co., Ltd.

Meeting Date: 24/05/2023

Country: Cayman Islands

Meeting ID: 1718620

Primary ISIN: KYG202881093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Profit Distribution	Mgmt	For	For	No
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	No
4	Amend Articles of Association	Mgmt	For	For	No
5	Approve Plan for Long-term Fundraising	Mgmt	For	For	No
6	Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange	Mgmt	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	Mgmt	For	For	No
7.2	Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	Mgmt	For	For	No
7.3	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	Mgmt	For	For	No
7.4	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	Mgmt	For	For	No

Chailease Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.5	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Mgmt	For	For	No
7.6	Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Mgmt	For	Abstain	Yes
7.7	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	Mgmt	For	For	No
7.8	Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Mgmt	For	For	No
7.9	Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Mgmt	For	For	No
8	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	Mgmt	For	For	No
9	Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	Mgmt	For	For	No
10	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	Mgmt	For	For	No
11	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	Mgmt	For	For	No

Charoen Pokphand Foods Public Co. Ltd.

Meeting Date: 26/04/2023

Country: Thailand

Meeting ID: 1719029

Primary ISIN: TH0101A10Z01

Charoen Pokphand Foods Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Meeting	Mgmt	For	For	No
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	No
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
5.1	Elect Phatcharavat Wongsuwan as Director	Mgmt	For	For	No
5.2	Elect Arunee Watcharananan as Director	Mgmt	For	Against	Yes
5.3	Elect Sujint Thammasart as Director	Mgmt	For	For	No
5.4	Elect Siripong Aroonratana as Director	Mgmt	For	For	No
5.5	Elect Montri Suwanposri as Director	Mgmt	For	For	No
6	Approve Remuneration of Directors	Mgmt	For	Against	Yes
7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Amend Articles of Association	Mgmt	For	For	No
9	Respond to the Queries	Mgmt			

Charter Hall Retail REIT

Meeting Date: 01/11/2023

Country: Australia

Meeting ID: 1795582

Primary ISIN: AU000000CCQR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Michael Gorman as Director	Mgmt	For	For	No

ChemoMetec A/S

Meeting Date: 12/10/2023

Country: Denmark

Meeting ID: 1716927

Primary ISIN: DK0060055861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt			
2	Receive Report of Board	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management Board and Board of Directors	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For	No
5.a	Reelect Niels Thestrup as Director	Mgmt	For	Abstain	Yes
5.b	Reelect Hans Martin Glensbjerg as Director	Mgmt	For	For	No
5.c	Reelect Peter Reich as Director	Mgmt	For	For	No
5.d	Reelect Kristine Faerch as Director	Mgmt	For	For	No
5.e	Reelect Betina Hagerup as Director	Mgmt	For	For	No
6	Ratify Deloitte as Auditors	Mgmt	For	Abstain	Yes
7.a	Approve Remuneration Report	Mgmt	For	Against	Yes
7.b	Amend Remuneration Policy	Mgmt	For	Against	Yes
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

China Coal Energy Company Limited

Meeting Date: 28/03/2023

Country: China

Meeting ID: 1721993

Primary ISIN: CNE100000528

China Coal Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT EXECUTIVE AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.01	Elect Wang Shudong as Director	Mgmt	For	For	No
1.02	Elect Peng Yi as Director	Mgmt	For	For	No
1.03	Elect Liao Huajun as Director	Mgmt	For	For	No
1.04	Elect Zhao Rongzhe as Director	Mgmt	For	For	No
1.05	Elect Xu Qian as Director	Mgmt	For	Against	Yes
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.01	Elect Zhang Chengjie as Director	Mgmt	For	Against	Yes
2.02	Elect Jing Fengru as Director	Mgmt	For	For	No
2.03	Elect Hung Lo Shan Lusan as Director	Mgmt	For	For	No
	ELECT SHAREHOLDER REPRESENTATIVE SUPERVISORS OF THE FIFTH SESSION OF THE SUPERVISORY COMMITTEE VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Wang Wenzhang as Supervisor	Mgmt	For	For	No
3.02	Elect Zhang Qiaoqiao as Supervisor	Mgmt	For	For	No

China Coal Energy Company Limited

Meeting Date: 13/06/2023

Country: China

Meeting ID: 1753959

Primary ISIN: CNE100000528

China Coal Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	Against	Yes
2	Approve Report of the Supervisory Committee	Mgmt	For	For	No
3	Approve Audited Financial Statements	Mgmt	For	For	No
4	Approve Profit Distribution Proposal and Related Transactions	Mgmt	For	For	No
5	Approve Capital Expenditure Budget	Mgmt	For	For	No
6	Approve Appointment of Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Approve Emoluments of Directors and Supervisors	Mgmt	For	For	No
8	Approve Investment Decision on the China Coal Yulin Coal Deep Processing Base Project	Mgmt	For	For	No

China Construction Bank Corporation

Meeting Date: 20/03/2023

Country: China

Meeting ID: 1712461

Primary ISIN: CNE1000002H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Cui Yong as Director	Mgmt	For	For	No
2	Elect Ji Zhihong as Director	Mgmt	For	For	No

China Construction Bank Corporation

Meeting Date: 29/06/2023

Country: China

Meeting ID: 1758315

Primary ISIN: CNE1000002H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Final Financial Accounts	Mgmt	For	For	No
4	Approve Profit Distribution Plan	Mgmt	For	For	No
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
6	Approve Fixed Assets Investment Budget	Mgmt	For	For	No
7	Elect Tian Guoli as Director	Mgmt	For	For	No
8	Elect Shao Min as Director	Mgmt	For	For	No
9	Elect Liu Fang as Director	Mgmt	For	Against	Yes
10	Elect Lord Sassoon as Director	Mgmt	For	For	No
11	Elect Liu Huan as Supervisor	Mgmt	For	For	No
12	Elect Ben Shenglin as Supervisor	Mgmt	For	For	No
13	Approve Capital Planning for the Period from 2024 to 2026	Mgmt	For	For	No
14	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	Mgmt	For	For	No

China Construction Bank Corporation

Meeting Date: 19/12/2023

Country: China

Meeting ID: 1801984

Primary ISIN: CNE1000002H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For	No
2	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For	No
3	Approve Quota for Charitable Donations	Mgmt	For	For	No
4	Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors	Mgmt	For	Against	Yes

China Education Group Holdings Limited

Meeting Date: 13/02/2023

Country: Cayman Islands

Meeting ID: 1706135

Primary ISIN: KYG2163M1033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Yu Kai as Director	Mgmt	For	For	No
3b	Elect Wang Rui as Director	Mgmt	For	For	No
3c	Elect Gerard A. Postiglione as Director	Mgmt	For	For	No
3d	Elect Rui Meng as Director	Mgmt	For	Against	Yes

China Education Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
8	Approve Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	No

China Galaxy Securities Co., Ltd.

Meeting Date: 10/03/2023

Country: China

Meeting ID: 1715993

Primary ISIN: CNE100001NT6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Amend Measures for the Management of Proceeds	Mgmt	For	For	No
2	Amend Management System for Standardizing Fund Transfer with Related Parties	Mgmt	For	For	No
3	Elect Li Hui as Director	Mgmt	For	For	No
	RESOLUTIONS REGARDING REMUNERATION PLANS FOR 2021	Mgmt			
4.01	Approve Remuneration Plan for Chen Gongyan	Mgmt	For	For	No
4.02	Approve Remuneration Plan for Chen Jing	Mgmt	For	For	No
4.03	Approve Remuneration Plan for Qu Yanping	Mgmt	For	For	No

China Galaxy Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Amend Articles of Association	Mgmt	For	For	No

China Galaxy Securities Co., Ltd.

Meeting Date: 29/06/2023

Country: China

Meeting ID: 1768473

Primary ISIN: CNE100001NT6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Final Accounts Plan	Mgmt	For	For	No
2	Approve Profit Distribution Plan	Mgmt	For	For	No
3	Approve Annual Report	Mgmt	For	For	No
4	Approve Work Report of the Board of Directors	Mgmt	For	For	No
5	Approve Work Report of the Supervisory Committee	Mgmt	For	For	No
6	Approve Capital Expenditure Budget	Mgmt	For	For	No
7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Approve Securities and Financial Products Transactions Framework Agreement, Cap Amounts and Related Transactions	Mgmt	For	For	No

China International Capital Corporation Limited

Meeting Date: 10/11/2023

Country: China

Meeting ID: 1799528

Primary ISIN: CNE100002359

China International Capital Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Chen Liang as Director	Mgmt SH	For	For	No

China Literature Limited

Meeting Date: 22/05/2023

Country: Cayman Islands

Meeting ID: 1753467

Primary ISIN: KYG2121R1039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2a	Elect James Gordon Mitchell as Director	Mgmt	For	Against	Yes
2b	Elect Cao Huayi as Director	Mgmt	For	For	No
2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
3	Elect Xie Qinghua as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	Yes
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
6	Amend 2020 Restricted Share Unit Scheme	Mgmt	For	Against	Yes

China Literature Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Grant of RSU Mandate to Issue Shares Under the Restricted Share Unit Scheme	Mgmt	For	Against	Yes
8	Amend Share Option Plan	Mgmt	For	Against	Yes
9	Approve Service Provider Sublimit	Mgmt	For	Against	Yes

China Longyuan Power Group Corporation Limited

Meeting Date: 30/01/2023

Country: China

Meeting ID: 1708311

Primary ISIN: CNE100000HD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Da Hua Certified Public Accountants (Special General Partnership) as A Share Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
2	Approve Increase in Registered Capital of Guangdong New Energy	Mgmt	For	For	No

China Longyuan Power Group Corporation Limited

Meeting Date: 15/06/2023

Country: China

Meeting ID: 1759408

Primary ISIN: CNE100000HD4

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	No
2	Approve Report of the Board of Directors	Mgmt	For	For	No
3	Approve Report of the Supervisory Board	Mgmt	For	For	No
4	Approve Audited Financial Statements and Final Accounts Report	Mgmt	For	For	No
5	Approve Profit Distribution Plan	Mgmt	For	For	No
6	Approve Budget Report	Mgmt	For	Against	Yes
7	Approve Remuneration Plan for Directors and Supervisors	Mgmt	For	For	No
8	Elect Gong Yufei as Director	Mgmt	For	For	No
9	Approve Ernst & Young as International Auditor	Mgmt	For	For	No
10	Approve Provision of Financial Assistance to Controlled Subsidiaries	Mgmt	For	For	No
11	Amend Articles of Association	Mgmt	For	Against	Yes
12	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	Mgmt	For	For	No
13	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	Mgmt	For	For	No
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes

China Longyuan Power Group Corporation Limited

Meeting Date: 29/08/2023

Country: China

Meeting ID: 1781568

Primary ISIN: CNE100000HD4

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Liu Jinji as Supervisor	Mgmt	For	For	No

China Longyuan Power Group Corporation Limited

Meeting Date: 27/09/2023

Country: China

Meeting ID: 1790105

Primary ISIN: CNE100000HD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	No

China Longyuan Power Group Corporation Limited

Meeting Date: 27/09/2023

Country: China

Meeting ID: 1790783

Primary ISIN: CNE100000HD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	No

China Longyuan Power Group Corporation Limited

Meeting Date: 17/11/2023

Country: China

Meeting ID: 1801596

Primary ISIN: CNE100000HD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Increase in Registered Capital of Longyuan Wuqi	Mgmt	For	For	No

China Longyuan Power Group Corporation Limited

Meeting Date: 29/12/2023

Country: China

Meeting ID: 1810370

Primary ISIN: CNE100000HD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps	Mgmt	For	For	No
2	Amend Rules of Procedures of the General Meeting	Mgmt	For	For	No
3	Amend Rules of Procedures of the Board of Directors	Mgmt	For	For	No

China Longyuan Power Group Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Zhongshen Zhonghuan Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	No

China Merchants Bank Co., Ltd.

Meeting Date: 27/06/2023

Country: China

Meeting ID: 1767276

Primary ISIN: CNE1000002M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	No
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Annual Report	Mgmt	For	For	No
4	Approve Audited Financial Statements	Mgmt	For	For	No
5	Approve Profit Appropriation Plan	Mgmt	For	For	No
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Yes
7	Approve Related Party Transaction Report	Mgmt	For	For	No
8	Approve Capital Management Plan	Mgmt	For	For	No
	ELECT DIRECTORS	Mgmt			
9	Elect Huang Jian as Director	Mgmt	For	For	No
10	Elect Zhu Jiangtao as Director	Mgmt	For	For	No

China National Building Material Company Limited

Meeting Date: 28/04/2023

Country: China

Meeting ID: 1739623

Primary ISIN: CNE1000002N9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	Against	Yes
2	Approve Report of the Supervisory Committee	Mgmt	For	For	No
3	Approve Auditors' Report and Audited Financial Statements	Mgmt	For	For	No
4	Approve Profit Distribution Plan and Final Dividend Distribution Plan	Mgmt	For	For	No
5	Authorize Board to Deal With All Matters in Relation to the Company's Distribution of Interim Dividend	Mgmt	For	For	No
6	Approve Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Moore Stephens CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7a	Amend Articles of Association	Mgmt	For	For	No
7b	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	Mgmt	For	Against	Yes
9	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	No
10	Approve Issuance of Debt Financing Instruments and Related Transactions	Mgmt	For	For	No

China National Building Material Company Limited

Meeting Date: 28/04/2023

Country: China

Meeting ID: 1739624

Primary ISIN: CNE1000002N9

China National Building Material Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	No

China Petroleum & Chemical Corp.

Meeting Date: 30/05/2023

Country: China

Meeting ID: 1742920

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	AGM BALLOT FOR HOLDERS OF H SHARES Approve Report of the Board of Directors of Sinopec Corp.	Mgmt	For	Against	Yes
2	Approve Report of the Board of Supervisors of Sinopec Corp.	Mgmt	For	For	No
3	Approve Audited Financial Reports	Mgmt	For	For	No
4	Approve Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	No
5	Approve Interim Profit Distribution Plan of Sinopec Corp.	Mgmt	For	For	No
6	Approve KPMG Huazhen LLP and KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Elect LV Lianggong as Director	Mgmt	For	For	No
8	Approve Reduction of the Registered Capital and Amend Articles of Association	Mgmt	For	For	No
9	Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Yes

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	Against	Yes
11	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	No
12	Approve Satisfaction of the Conditions of the Issuance of A Shares to Target Subscribers	Mgmt	For	For	No
	RESOLUTIONS REGARDING THE PLAN OF THE PROPOSED ISSUANCE OF A SHARES	Mgmt			
13.01	Approve Type and Par Value of Shares to be Issued	Mgmt	For	For	No
13.02	Approve Manner and Timing of Issuance	Mgmt	For	For	No
13.03	Approve Subscriber and Manner of Subscription	Mgmt	For	For	No
13.04	Approve Pricing Benchmark Date, Issue Price and Pricing Principles	Mgmt	For	For	No
13.05	Approve Number of Shares to be Issued	Mgmt	For	For	No
13.06	Approve Lock-up Period	Mgmt	For	For	No
13.07	Approve Amount and Use of Proceeds	Mgmt	For	For	No
13.08	Approve Place of Listing	Mgmt	For	For	No
13.09	Approve Arrangement of Accumulated Undistributed Profits	Mgmt	For	For	No
13.10	Approve Validity Period	Mgmt	For	For	No
14	Approve Proposed Issuance of A Shares	Mgmt	For	For	No
15	Approve Demonstration and Analysis Report on the Plan of the Proposed Issuance of A Shares	Mgmt	For	For	No
16	Approve Connected Transaction Involved in Proposed Issuance of A Shares	Mgmt	For	For	No
17	Approve Conditional Subscription Agreement	Mgmt	For	For	No
18	Approve Feasibility Report on the Use of Proceeds Raised from the Proposed Issuance of A Shares	Mgmt	For	For	No

China Petroleum & Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Approve Dilution of Current Returns by the Proposed Issuance of A Shares, Remedial Measures and the Commitments of Related Entities	Mgmt	For	For	No
20	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2023-2025)	Mgmt	For	For	No
21	Authorize Board to Handle All Matters in Relation to the Proposed Issuance of A Shares	Mgmt	For	For	No
22	Authorize Board to Amend Articles of Association in Accordance with the Situation of the Proposed Issuance of A Shares	Mgmt	For	For	No

China Petroleum & Chemical Corp.

Meeting Date: 30/05/2023

Country: China

Meeting ID: 1743283

Primary ISIN: CNE1000002Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	Mgmt	For	For	No

China Resources Beer (Holdings) Company Limited

Meeting Date: 19/05/2023

Country: Hong Kong

Meeting ID: 1746192

Primary ISIN: HK0291001490

China Resources Beer (Holdings) Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3.1	Elect Lai Ni Hium, Frank as Director	Mgmt	For	Against	Yes
3.2	Elect Houang Tai Ninh as Director	Mgmt	For	Against	Yes
3.3	Elect Bernard Charnwut Chan as Director	Mgmt	For	Against	Yes
3.4	Elect Siu Kwing Chue, Gordon as Director	Mgmt	For	Against	Yes
3.5	Elect Lai Hin Wing Henry Stephen as Director	Mgmt	For	Against	Yes
3.6	Approve Directors' Fees	Mgmt	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

China Resources Land Limited

Meeting Date: 07/06/2023

Country: Cayman Islands

Meeting ID: 1751699

Primary ISIN: KYG2108Y1052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

China Resources Land Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Final Dividend	Mgmt	For	For	No
3.1	Elect Li Xin as Director	Mgmt	For	Against	Yes
3.2	Elect Zhang Dawei as Director	Mgmt	For	For	No
3.3	Elect Guo Shiqing as Director	Mgmt	For	For	No
3.4	Elect Andrew Y. Yan as Director	Mgmt	For	Against	Yes
3.5	Elect Wan Kam To, Peter as Director	Mgmt	For	Against	Yes
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

China Tower Corporation Limited

Meeting Date: 11/05/2023

Country: China

Meeting ID: 1737604

Primary ISIN: CNE100003688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Yes
2	Approve Profit Distribution Proposal and Declaration and Payment of Final Dividend	Mgmt	For	For	No
3	Approve KPMG and KPMG Huazhen LLP as International Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

China Tower Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Grant of General Mandate to Issue Domestic or Overseas Debt Financing Instruments Denominated in Local or Foreign Currencies	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	Mgmt	For	Against	Yes

China Tower Corporation Limited

Meeting Date: 16/06/2023

Country: China

Meeting ID: 1765803

Primary ISIN: CNE100003688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Tang Yongbo as Director and Authorize Any Director to Sign a Director's Service Contract with Him	Mgmt	For	Against	Yes

China Tower Corporation Limited

Meeting Date: 22/12/2023

Country: China

Meeting ID: 1808488

Primary ISIN: CNE100003688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve 2024-2026 Service Supply Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	No
2	Approve Remuneration Plan for the Executive Directors	Mgmt	For	For	No

Chongqing Brewery Co., Ltd.

Meeting Date: 30/05/2023

Country: China

Meeting ID: 1752177

Primary ISIN: CNE000000TL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Summary	Mgmt	For	For	No
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Profit Distribution	Mgmt	For	For	No
4	Approve Report of the Board of Directors	Mgmt	For	For	No
5	Approve Report of the Board of Supervisors	Mgmt	For	For	No
6	Approve Report of the Independent Directors	Mgmt	For	For	No
7	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	No

Chongqing Brewery Co., Ltd.

Meeting Date: 17/08/2023

Country: China

Meeting ID: 1779983

Primary ISIN: CNE000000TL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles of Association	Mgmt	For	For	No

Chongqing Brewery Co., Ltd.

Meeting Date: 05/12/2023

Country: China

Meeting ID: 1804434

Primary ISIN: CNE000000TL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Interim Profit Distribution	Mgmt	For	For	No
2	Approve Application of Bank Short-term Financial Products	Mgmt	For	For	No
3	Approve Related Party Transaction	Mgmt	For	For	No
4	Elect Joao Abecasis, Lee Chee Kong, Chin Wee Hua, Lyu Yandong, Tang Shuhao as Non-independent Directors of Subsidiary of the Company	Mgmt	For	For	No
5	Elect Kuang Qi as Supervisor of Subsidiary of the Company	Mgmt	For	For	No

Christian Dior SE

Meeting Date: 20/04/2023

Country: France

Meeting ID: 1724580

Primary ISIN: FR0000130403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Yes

Christian Dior SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify Appointment of Antoine Arnault as Director	Mgmt	For	For	No
6	Reelect Bernard Arnault as Director	Mgmt	For	For	No
7	Reelect Antoine Arnault as Director	Mgmt	For	For	No
8	Reelect Maria Luisa Loro Piana as Director	Mgmt	For	Against	Yes
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
10	Approve Compensation of Bernard Arnault, Chairman of the Board	Mgmt	For	Against	Yes
11	Approve Compensation of Sidney Toledano, CEO until December 8, 2022	Mgmt	For	Against	Yes
12	Approve Compensation of Antoine Arnault, CEO since December 8, 2022	Mgmt	For	Against	Yes
13	Approve Remuneration Policy of Directors	Mgmt	For	For	No
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Yes
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
18	Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	No

Chubb Limited

Meeting Date: 17/05/2023

Country: Switzerland

Meeting ID: 1739079

Primary ISIN: CH0044328745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2.1	Allocate Disposable Profit	Mgmt	For	For	No
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	For	For	No
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	No
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	No
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	No
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	No
5.2	Elect Director Michael P. Connors	Mgmt	For	Against	Yes
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	No
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	No
5.5	Elect Director Nancy K. Buese	Mgmt	For	For	No
5.6	Elect Director Sheila P. Burke	Mgmt	For	For	No
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	No
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	No
5.9	Elect Director Robert W. Scully	Mgmt	For	For	No
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For	No
5.11	Elect Director David H. Sidwell	Mgmt	For	For	No
5.12	Elect Director Olivier Steimer	Mgmt	For	For	No
5.13	Elect Director Frances F. Townsend	Mgmt	For	Against	Yes
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	No

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	No
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	No
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	No
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	No
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For	No
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For	No
10.1	Cancel Repurchased Shares	Mgmt	For	For	No
10.2	Reduction of Par Value	Mgmt	For	For	No
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	No
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For	No
11.3	Approve Remuneration Report	Mgmt	For	For	No
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	Yes
15	Report on Human Rights Risk Assessment	SH	Against	For	Yes

Chung-Hsin Electric & Machinery Mfg. Corp.

Meeting Date: 24/05/2023

Country: Taiwan

Meeting ID: 1725124

Primary ISIN: TW0001513000

Chung-Hsin Electric & Machinery Mfg. Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements	Mgmt	For	For	No
2	Approve Profit Distribution	Mgmt	For	For	No
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Yi-Fu Chiang, a Representative of SHENG-YUAN INVESTMENT CORP. with Shareholder No. 00117798, as Non-independent Director	Mgmt	For	For	No
3.2	Elect Ming-Xian Weng, a Representative of CHC INTERNATIONAL INVESTMENT CO.,LTD. with Shareholder No. 00083848, as Non-independent Director	Mgmt	For	For	No
3.3	Elect Hui-Chuan Kuo, a Representative of SUNRISE TECH. CO. LTD with Shareholder No. 00100853, as Non-independent Director	Mgmt	For	For	No
3.4	Elect Wei-Chuan Chang, a Representative of SUNRISE TECH. CO. LTD with Shareholder No. 00100853, as Non-independent Director	Mgmt	For	For	No
3.5	Elect Fu-Nein, Chiang, a Representative of SUNRISE TECH. CO. LTD with Shareholder No. 00100853, as Non-independent Director	Mgmt	For	For	No
3.6	Elect Song-Chin, Sheng, a Representative of SUNRISE TECH. CO. LTD with Shareholder No. 00100853, as Non-independent Director	Mgmt	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.7	Elect Gene-Tzn Chen, with Shareholder No. U100234XXX, as Independent Director	Mgmt	For	For	No
3.8	Elect Sing-San Pai, with Shareholder No. D100898XXX, as Independent Director	Mgmt	For	For	No
3.9	Elect Horng-Chi Chen, with Shareholder No. A101540XXX, as Independent Director	Mgmt	For	For	No
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	No

Chunghwa Telecom Co., Ltd.

Meeting Date: 26/05/2023

Country: Taiwan

Meeting ID: 1718576

Primary ISIN: TW0002412004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Approve Amendments to Articles of Association	Mgmt	For	For	No
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	No

CIMB Group Holdings Berhad

Meeting Date: 13/04/2023

Country: Malaysia

Meeting ID: 1730125

Primary ISIN: MYL102300000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Mohd Nasir Ahmad as Director	Mgmt	For	For	No
2	Elect Didi Syafruddin Yahya as Director	Mgmt	For	For	No
3	Elect Shulamite N K Khoo as Director	Mgmt	For	For	No
4	Elect Ho Yuet Mee as Director	Mgmt	For	For	No
5	Approve Directors' Fees	Mgmt	For	For	No
6	Approve Directors' Allowances and Benefits	Mgmt	For	For	No
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

CIMB Group Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
9	Approve Renewal of Issuance of New Shares Under the Distribution Reinvestment Scheme	Mgmt	For	For	No
10	Approve Share Repurchase Program	Mgmt	For	For	No

Cintas Corporation

Meeting Date: 24/10/2023

Country: USA

Meeting ID: 1791222

Primary ISIN: US1729081059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	No
1b	Elect Director John F. Barrett	Mgmt	For	For	No
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	No
1d	Elect Director Karen L. Carnahan	Mgmt	For	Against	Yes
1e	Elect Director Robert E. Coletti	Mgmt	For	For	No
1f	Elect Director Scott D. Farmer	Mgmt	For	For	No
1g	Elect Director Martin Mucci	Mgmt	For	For	No
1h	Elect Director Joseph Scaminace	Mgmt	For	Against	Yes
1i	Elect Director Todd M. Schneider	Mgmt	For	For	No
1j	Elect Director Ronald W. Tysoe	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	Yes
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against	No

Cipla Limited

Meeting Date: 10/08/2023

Country: India

Meeting ID: 1776642

Primary ISIN: INE059A01026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Reelect Umang Vohra as Director	Mgmt	For	For	No
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	No

Cisco Systems, Inc.

Meeting Date: 06/12/2023

Country: USA

Meeting ID: 1797911

Primary ISIN: US17275R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wesley G. Bush	Mgmt	For	For	No
1b	Elect Director Michael D. Capellas	Mgmt	For	Against	Yes
1c	Elect Director Mark Garrett	Mgmt	For	For	No
1d	Elect Director John D. Harris, II	Mgmt	For	For	No
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	No
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	No
1g	Elect Director Charles H. Robbins	Mgmt	For	For	No
1h	Elect Director Daniel H. Schulman	Mgmt	For	For	No
1i	Elect Director Marianna Tessel	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against	No

Meeting Date: 28/03/2023**Country:** South Korea**Meeting ID:** 1723473**Primary ISIN:** KR7097950000

CJ CheilJedang Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Amend Articles of Incorporation	Mgmt	For	For	No
3.1	Elect Choi Eun-seok as Inside Director	Mgmt	For	For	No
3.2	Elect Yoon Jeong-hwan as Outside Director	Mgmt	For	Against	Yes
4	Elect Yoon Jeong-hwan as a Member of Audit Committee	Mgmt	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Yes

Clarkson Plc

Meeting Date: 11/05/2023

Country: United Kingdom

Meeting ID: 1729822

Primary ISIN: GB0002018363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Laurence Hollingworth as Director	Mgmt	For	For	No
6	Re-elect Andi Case as Director	Mgmt	For	For	No
7	Re-elect Jeff Woyda as Director	Mgmt	For	For	No
8	Re-elect Martine Bond as Director	Mgmt	For	For	No

Clarkson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Sue Harris as Director	Mgmt	For	For	No
10	Re-elect Tim Miller as Director	Mgmt	For	For	No
11	Re-elect Birger Nergaard as Director	Mgmt	For	For	No
12	Re-elect Heike Truol as Director	Mgmt	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Approve Long Term Incentive Plan	Mgmt	For	For	No
18	Approve Share Option Plan	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Clarus Corporation

Meeting Date: 01/06/2023

Country: USA

Meeting ID: 1754246

Primary ISIN: US18270P1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Warren B. Kanders	Mgmt	For	For	No
1.2	Elect Director Donald L. House	Mgmt	For	Withhold	Yes
1.3	Elect Director Nicholas Sokolow	Mgmt	For	Withhold	Yes

Clarus Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Michael A. Henning	Mgmt	For	Withhold	Yes
1.5	Elect Director Susan Ottmann	Mgmt	For	For	No
1.6	Elect Director James E. Walker, III	Mgmt	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

CMGE Technology Group Limited

Meeting Date: 02/06/2023

Country: Cayman Islands

Meeting ID: 1749219

Primary ISIN: KYG2347J1094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2a1	Elect Xiao Jian as Director	Mgmt	For	For	No
2a2	Elect Sin Hendrick as Director	Mgmt	For	For	No
2a3	Elect Fan Yingjie as Director	Mgmt	For	For	No
2a4	Elect Zhang Shengyan as Director	Mgmt	For	For	No
2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
3	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes

CMGE Technology Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
7	Approve Amendments to the Memorandum and Articles of Association and Adoption of the New Memorandum and Articles of Association	Mgmt	For	For	No

CNH Industrial NV

Meeting Date: 14/04/2023

Country: Netherlands

Meeting ID: 1712489

Primary ISIN: NL0010545661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	No
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	No
2.d	Approve Discharge of Directors	Mgmt	For	For	No
3.a	Approve Remuneration Report	Mgmt	For	Against	Yes
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	Against	Yes
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Yes
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	No
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	No
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	No
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	No

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	No
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	No
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	No
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	No
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against	Yes
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	No
7	Close Meeting	Mgmt			

Coca-Cola Europacific Partners plc

Meeting Date: 24/05/2023

Country: United Kingdom

Meeting ID: 1715556

Primary ISIN: GB00BDCPN049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Elect Mary Harris as Director	Mgmt	For	For	No
5	Elect Nicolas Mirzayantz as Director	Mgmt	For	For	No

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Elect Nancy Quan as Director	Mgmt	For	For	No
7	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Yes
8	Re-elect John Bryant as Director	Mgmt	For	For	No
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Yes
10	Re-elect Damian Gammell as Director	Mgmt	For	For	No
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	No
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	No
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	No
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	No
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	No
16	Re-elect Mark Price as Director	Mgmt	For	For	No
17	Re-elect Mario Rotlant Sola as Director	Mgmt	For	For	No
18	Re-elect Dessi Temperley as Director	Mgmt	For	For	No
19	Re-elect Garry Watts as Director	Mgmt	For	For	No
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against	Yes
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
23	Authorise Issue of Equity	Mgmt	For	For	No
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Yes
25	Approve Long Term Incentive Plan	Mgmt	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
29	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	No

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Coca-Cola FEMSA SAB de CV

Meeting Date: 27/03/2023

Country: Mexico

Meeting ID: 1723750

Primary ISIN: MX01KO000002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	No
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	No
	Election of Series A Directors - Not Subject to Vote by Series B or Series L Shareholders	Mgmt			
4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	Mgmt			
4.b	Elect Daniel Alberto Rodriguez Cofre as Director Representing Series A Shareholders	Mgmt			
4.c	Elect Federico Jose Reyes Garcia as Director Representing Series A Shareholders	Mgmt			
4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	Mgmt			
4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders	Mgmt			
4.f	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders	Mgmt			
4.g	Elect Alfonso Gonzalez Migoya as Director Representing Series A Shareholders	Mgmt			

Coca-Cola FEMSA SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.h	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	Mgmt			
4.i	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders	Mgmt			
	Election of Series D Directors - Not Subject to Vote by Series B or Series L Shareholders	Mgmt			
4.j	Elect John Murphy as Director Representing Series D Shareholders	Mgmt			
4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	Mgmt			
4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders	Mgmt			
4.m	Elect Jennifer Mann as Director Representing Series D Shareholders	Mgmt			
	Election of Series L Directors	Mgmt			
4.n	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	For	For	No
4.o	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series L Shareholders	Mgmt	For	For	No
4.p	Elect Amy Eschliman as Director Representing Series L Shareholders	Mgmt	For	For	No
5	Approve Remuneration of Directors; Verify Director's Independence Classification; Elect Board Chairman and Secretaries	Mgmt	For	Against	Yes
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	Mgmt	For	Against	Yes
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
8	Approve Minutes of Meeting	Mgmt	For	For	No

Colgate-Palmolive Company

Meeting Date: 12/05/2023

Country: USA

Meeting ID: 1736038

Primary ISIN: US1941621039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey	Mgmt	For	For	No
1b	Elect Director John T. Cahill	Mgmt	For	Against	Yes
1c	Elect Director Steve Cahillane	Mgmt	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	No
1i	Elect Director Michael B. Polk	Mgmt	For	For	No
1j	Elect Director Stephen I. Sadove	Mgmt	For	For	No
1k	Elect Director Noel R. Wallace	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against	No

Colruyt Group NV

Meeting Date: 12/12/2023

Country: Belgium

Meeting ID: 1803480

Primary ISIN: BE0974256852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary General Meeting Agenda	Mgmt			
1	Amend Article 3 of the Articles of Association	Mgmt	For	For	No
2	Amend Articles Re: Authorization to Cancel Treasury Shares	Mgmt	For	For	No
3	Approve Cancellation of Treasury Shares	Mgmt	For	For	No
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	No

Comfortdelgro Corporation Limited

Meeting Date: 28/04/2023

Country: Singapore

Meeting ID: 1736428

Primary ISIN: SG1N31909426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Special Dividend	Mgmt	For	For	No
4	Approve Directors' Fees	Mgmt	For	For	No
5	Elect Mark Christopher Greaves as Director	Mgmt	For	For	No
6	Elect Cheng Siak Kian as Director	Mgmt	For	For	No

Comfortdelgro Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Elect Russell Stephen Balding as Director	Mgmt	For	For	No
8	Elect Choi Shing Kwok as Director	Mgmt	For	For	No
9	Elect Susan Kong Yim Pui as Director	Mgmt	For	For	No
10	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	No
11	Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme	Mgmt	For	Against	Yes
12	Authorize Share Repurchase Program	Mgmt	For	For	No

Commerzbank AG

Meeting Date: 31/05/2023

Country: Germany

Meeting ID: 1692507

Primary ISIN: DE000CBK1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	Against	Yes

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For	No
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For	No
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	Against	Yes
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For	No
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For	No
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For	No
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For	No
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	Against	Yes
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For	No
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	No

Compagnie de Saint-Gobain SA

Meeting Date: 08/06/2023

Country: France

Meeting ID: 1739706

Primary ISIN: FR0000125007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	No
4	Reelect Dominique Leroy as Director	Mgmt	For	Against	Yes
5	Elect Jana Revedin as Director	Mgmt	For	For	No
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	No
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
10	Approve Remuneration Policy of CEO	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	No

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For		No
4	Reelect Dominique Leroy as Director	Mgmt	For		No
5	Elect Jana Revedin as Director	Mgmt	For		No

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For		No
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For		No
8	Approve Compensation Report of Corporate Officers	Mgmt	For		No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		No
10	Approve Remuneration Policy of CEO	Mgmt	For		No
11	Approve Remuneration Policy of Directors	Mgmt	For		No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For		No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For		No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For		No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For		No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For		No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For		No
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For		No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Compagnie Financiere Richemont SA

Meeting Date: 06/09/2023

Country: Switzerland

Meeting ID: 1714289

Primary ISIN: CH0210483332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	No
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For	No
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Yes
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	No
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	No

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Yes
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For	No
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	No
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	No
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	No
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	No
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	No
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Yes
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	No
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	No
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	No
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	No
5.17	Elect Fiona Druckenmiller as Director	Mgmt	For	For	No
5.18	Elect Bram Schot as Director	Mgmt	For	For	No
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	Against	Yes
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	No
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For	No
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	No
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	No
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against	Yes
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	No

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For	No
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	Against	Yes
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	Against	Yes
10.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	For	For	No
10.2	Amend Articles Re: Restriction on Empty Voting	Mgmt	For	For	No
10.3	Amend Articles Re: General Meeting	Mgmt	For	Against	Yes
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	No
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 12/05/2023

Country: France

Meeting ID: 1741124

Primary ISIN: FR001400AJ45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
6	Approve Remuneration Policy of General Managers	Mgmt	For	Abstain	Yes
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Florent Menegaux	Mgmt	For	Against	Yes
10	Approve Compensation of Yves Chapot	Mgmt	For	Against	Yes
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For	No
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For	No
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Abstain	Yes
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Compass Group Plc

Meeting Date: 09/02/2023

Country: United Kingdom

Meeting ID: 1699785

Primary ISIN: GB00BD6K4575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Ian Meakins as Director	Mgmt	For	For	No
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	No
6	Re-elect Palmer Brown as Director	Mgmt	For	For	No
7	Re-elect Gary Green as Director	Mgmt	For	For	No
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	No
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	No
10	Re-elect John Bryant as Director	Mgmt	For	For	No
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	No
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	No
13	Re-elect Sundar Raman as Director	Mgmt	For	For	No
14	Re-elect Nelson Silva as Director	Mgmt	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Final Dividend	Mgmt	For		No
4	Re-elect Ian Meakins as Director	Mgmt	For		No
5	Re-elect Dominic Blakemore as Director	Mgmt	For		No
6	Re-elect Palmer Brown as Director	Mgmt	For		No
7	Re-elect Gary Green as Director	Mgmt	For		No
8	Re-elect Carol Arrowsmith as Director	Mgmt	For		No
9	Re-elect Stefan Bomhard as Director	Mgmt	For		No
10	Re-elect John Bryant as Director	Mgmt	For		No
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For		No
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For		No
13	Re-elect Sundar Raman as Director	Mgmt	For		No
14	Re-elect Nelson Silva as Director	Mgmt	For		No
15	Re-elect Ireena Vittal as Director	Mgmt	For		No
16	Reappoint KPMG LLP as Auditors	Mgmt	For		No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
18	Authorise UK Political Donations and Expenditure	Mgmt	For		No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorise Issue of Equity	Mgmt	For		No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For		No

CompuGroup Medical SE & Co. KGaA

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1710356

Primary ISIN: DE000A288904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes

CompuGroup Medical SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
9	Elect Reinhard Lyhs to the Supervisory Board	Mgmt	For	For	No

Concentrix Corporation

Meeting Date: 23/03/2023

Country: USA

Meeting ID: 1714123

Primary ISIN: US20602D1019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Chris Caldwell	Mgmt	For	For	No
1b	Elect Director Teh-Chien Chou	Mgmt	For	For	No
1c	Elect Director LaVerne H. Council	Mgmt	For	For	No
1d	Elect Director Jennifer Deason	Mgmt	For	For	No
1e	Elect Director Kathryn Hayley	Mgmt	For	For	No
1f	Elect Director Kathryn Marinello	Mgmt	For	For	No
1g	Elect Director Dennis Polk	Mgmt	For	Withhold	Yes
1h	Elect Director Ann Vezina	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Concentrix Corporation

Meeting Date: 04/08/2023

Country: USA

Meeting ID: 1775687

Primary ISIN: US20602D1019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Transaction	Mgmt	For	For	No
2	Adjourn Meeting	Mgmt	For	For	No

ConocoPhillips

Meeting Date: 16/05/2023

Country: USA

Meeting ID: 1738662

Primary ISIN: US20825C1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dennis V. Arriola	Mgmt	For	For	No
1b	Elect Director Jody Freeman	Mgmt	For	Against	Yes
1c	Elect Director Gay Huey Evans	Mgmt	For	For	No
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	No
1e	Elect Director Ryan M. Lance	Mgmt	For	For	No
1f	Elect Director Timothy A. Leach	Mgmt	For	For	No
1g	Elect Director William H. McRaven	Mgmt	For	For	No
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	No
1i	Elect Director Eric D. Mullins	Mgmt	For	For	No
1j	Elect Director Arjun N. Murti	Mgmt	For	For	No

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Robert A. Niblock	Mgmt	For	Against	Yes
1l	Elect Director David T. Seaton	Mgmt	For	For	No
1m	Elect Director R.A. Walker	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	No
5	Provide Right to Call Special Meeting	Mgmt	For	For	No
6	Approve Omnibus Stock Plan	Mgmt	For	Against	Yes
7	Require Independent Board Chair	SH	Against	For	Yes
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against	No
9	Report on Tax Transparency	SH	Against	Against	No
10	Report on Lobbying Payments and Policy	SH	Against	Against	No

Constellation Software Inc.

Meeting Date: 08/05/2023

Country: Canada

Meeting ID: 1722402

Primary ISIN: CA21037X1006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jeff Bender	Mgmt	For	For	No
1.2	Elect Director John Billowits	Mgmt	For	Withhold	Yes
1.3	Elect Director Susan Gayner	Mgmt	For	For	No
1.4	Elect Director Claire Kennedy	Mgmt	For	For	No

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Robert Kittel	Mgmt	For	Withhold	Yes
1.6	Elect Director Mark Leonard	Mgmt	For	For	No
1.7	Elect Director Mark Miller	Mgmt	For	For	No
1.8	Elect Director Lori O'Neill	Mgmt	For	For	No
1.9	Elect Director Donna Parr	Mgmt	For	For	No
1.10	Elect Director Andrew Pastor	Mgmt	For	For	No
1.11	Elect Director Laurie Schultz	Mgmt	For	For	No
1.12	Elect Director Barry Symons	Mgmt	For	For	No
1.13	Elect Director Robin Van Poelje	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Yes
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 31/03/2023

Country: China

Meeting ID: 1726357

Primary ISIN: CNE100003662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Summary	Mgmt	For	For	No
2	Approve Report of the Board of Directors	Mgmt	For	For	No
3	Approve Report of the Board of Supervisors	Mgmt	For	For	No
4	Approve Profit Distribution and Capitalization of Capital Reserves Plan	Mgmt	For	For	No

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Financial Statements	Mgmt	For	For	No
6	Approve 2022 and 2023 Remuneration of Directors	Mgmt	For	For	No
7	Approve 2022 and 2023 Remuneration of Supervisors	Mgmt	For	For	No
8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	No
9	Approve to Appoint Auditor	Mgmt	For	For	No
10	Approve Related Party Transaction	Mgmt	For	For	No
11	Approve Application of Credit Lines	Mgmt	For	Against	Yes
12	Approve Estimated Amount of Guarantees	Mgmt	For	Against	Yes
13	Approve Hedging Plan	Mgmt	For	For	No
14	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	Mgmt	For	For	No
15	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	Mgmt	For	For	No
16	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	Mgmt	For	For	No
17	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	Mgmt	For	For	No
18	Approve Formulation of External Donation Management System	Mgmt	For	For	No
19	Amend the Currency Fund Management System	Mgmt	For	Against	Yes
20	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Yes

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 24/08/2023

Country: China

Meeting ID: 1780919

Primary ISIN: CNE100003662

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Yes
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Yes
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Yes
4	Elect Ouyang Chuying as Non-Independent Director	Mgmt	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Wu Yuhui as Director	Mgmt	For	For	No
5.2	Elect Lin Xiaoxiong as Director	Mgmt	For	For	No
5.3	Elect Zhao Bei as Director	Mgmt	For	For	No

Continental AG

Meeting Date: 27/04/2023

Country: Germany

Meeting ID: 1700670

Primary ISIN: DE0005439004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	Against	Yes
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For	For	No

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	For	For	No
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For	For	No
4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For	For	No
4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	No
10	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	For	No

Convatec Group Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Meeting ID: 1725572

Primary ISIN: GB00BD3VFW73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect John McAdam as Director	Mgmt	For	For	No
6	Re-elect Karim Bitar as Director	Mgmt	For	For	No
7	Re-elect Jonny Mason as Director	Mgmt	For	For	No
8	Re-elect Margaret Ewing as Director	Mgmt	For	For	No
9	Re-elect Brian May as Director	Mgmt	For	For	No
10	Re-elect Constantin Coussios as Director	Mgmt	For	For	No
11	Re-elect Heather Mason as Director	Mgmt	For	For	No
12	Re-elect Kim Lody as Director	Mgmt	For	For	No
13	Re-elect Sharon O'Keefe as Director	Mgmt	For	For	No
14	Re-elect Sten Scheibye as Director	Mgmt	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Convatec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Converge Information and Communications Technology Solutions, Inc.

Meeting Date: 26/05/2023

Country: Philippines

Meeting ID: 1719178

Primary ISIN: PHY1757W1054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of the Previous Meeting	Mgmt	For	For	No
2	Ratify Audited Financial Statements	Mgmt	For	For	No
3	Ratify Acts of the Board and of Management	Mgmt	For	For	No
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Jose P. de Jesus as Director	Mgmt	For	For	No
4.2	Elect Dennis Anthony H. Uy as Director	Mgmt	For	For	No
4.3	Elect Maria Grace Y. Uy as Director	Mgmt	For	For	No
4.4	Elect Amando M. Tetangco, Jr. as Director	Mgmt	For	For	No
4.5	Elect Roman Felipe S. Reyes as Director	Mgmt	For	For	No
4.6	Elect Francisco Ed. Lim as Director	Mgmt	For	Against	Yes
4.7	Elect Estela M. Perlas-Bernabe as Director	Mgmt	For	For	No
5	Appoint Isla Lipana & Co. as External Auditors	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	Against	Yes
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For	For	No
7	Approve Discharge of Management Board	Mgmt	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	For	For	No
9	Reelect Olivier Rigaud to Management Board	Mgmt	For	For	No
10	Reelect Mathieu Vrijssen to Supervisory Board	Mgmt	For	For	No
11	Reelect Liz Doherty to Supervisory Board	Mgmt	For	For	No
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For	No
13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	For	For	No
14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
16	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No

Corbion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Reappoint KPMG Accountants N.V as Auditors	Mgmt	For	For	No
18	Other Business (Non-Voting)	Mgmt			
19	Close Meeting	Mgmt			

Corteva, Inc.

Meeting Date: 21/04/2023

Country: USA

Meeting ID: 1727224

Primary ISIN: US22052L1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	No
1b	Elect Director Klaus A. Engel	Mgmt	For	For	No
1c	Elect Director David C. Everitt	Mgmt	For	For	No
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	No
1e	Elect Director Karen H. Grimes	Mgmt	For	For	No
1f	Elect Director Michael O. Johanns	Mgmt	For	For	No
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	No
1h	Elect Director Marcos M. Lutz	Mgmt	For	For	No
1i	Elect Director Charles V. Magro	Mgmt	For	For	No
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For	No
1k	Elect Director Gregory R. Page	Mgmt	For	For	No
1l	Elect Director Kerry J. Preete	Mgmt	For	For	No
1m	Elect Director Patrick J. Ward	Mgmt	For	For	No

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 25/05/2023

Country: China

Meeting ID: 1755999

Primary ISIN: CNE1000002J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board	Mgmt	For	For	No
2	Approve Report of the Supervisory Committee	Mgmt	For	For	No
3	Approve Audited Financial Statements and Auditors' Report	Mgmt	For	Against	Yes
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For	No
5	Approve Guarantees Mandate Regarding the Provision of External Guarantees by the Group	Mgmt	For	For	No
6	Approve PricewaterhouseCoopers as International Auditors and ShineWing Certified Public Accountants, LLP as Domestic Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Yes
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	No
9	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	No
10	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	No

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 25/05/2023

Country: China

Meeting ID: 1756363

Primary ISIN: CNE1000002J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Authorize Repurchase of Issued A Share Capital	Mgmt	For	For	No
2	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	No

Costco Wholesale Corporation

Meeting Date: 19/01/2023

Country: USA

Meeting ID: 1703195

Primary ISIN: US22160K1051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Decker	Mgmt	For	For	No
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	No
1c	Elect Director Richard A. Galanti	Mgmt	For	For	No
1d	Elect Director Hamilton E. James	Mgmt	For	For	No
1e	Elect Director W. Craig Jelinek	Mgmt	For	For	No
1f	Elect Director Sally Jewell	Mgmt	For	For	No
1g	Elect Director Charles T. Munger	Mgmt	For	Against	Yes
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For	No
1i	Elect Director John W. Stanton	Mgmt	For	For	No

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Ron M. Vachris	Mgmt	For	For	No
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Abstain	Yes

Covestro AG

Meeting Date: 19/04/2023

Country: Germany

Meeting ID: 1692521

Primary ISIN: DE0006062144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Approve Remuneration Policy	Mgmt	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	No
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For	No
4c	Re-elect Richard Fearon as Director	Mgmt	For	For	No
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	No
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	No
4f	Elect Badar Khan as Director	Mgmt	For	For	No
4g	Re-elect Lamar McKay as Director	Mgmt	For	For	No
4h	Re-elect Albert Manifold as Director	Mgmt	For	For	No
4i	Re-elect Jim Mintern as Director	Mgmt	For	For	No
4j	Re-elect Gillian Platt as Director	Mgmt	For	For	No
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	No
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	No
4m	Elect Christina Verchere as Director	Mgmt	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Final Dividend	Mgmt	For		No
3	Approve Remuneration Report	Mgmt	For		No
4a	Re-elect Richie Boucher as Director	Mgmt	For		No
4b	Re-elect Caroline Dowling as Director	Mgmt	For		No
4c	Re-elect Richard Fearon as Director	Mgmt	For		No
4d	Re-elect Johan Karlstrom as Director	Mgmt	For		No
4e	Re-elect Shaun Kelly as Director	Mgmt	For		No
4f	Elect Badar Khan as Director	Mgmt	For		No
4g	Re-elect Lamar McKay as Director	Mgmt	For		No
4h	Re-elect Albert Manifold as Director	Mgmt	For		No
4i	Re-elect Jim Mintern as Director	Mgmt	For		No
4j	Re-elect Gillian Platt as Director	Mgmt	For		No
4k	Re-elect Mary Rhinehart as Director	Mgmt	For		No
4l	Re-elect Siobhan Talbot as Director	Mgmt	For		No
4m	Elect Christina Verchere as Director	Mgmt	For		No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		No
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For		No
7	Authorise Issue of Equity	Mgmt	For		No

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
10	Authorise Reissuance of Treasury Shares	Mgmt	For		No

CRH Plc

Meeting Date: 08/06/2023

Country: Ireland

Meeting ID: 1750164

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For	No
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	No
3	Adopt New Articles of Association	Mgmt	For	For	No
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	No
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For	No
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For		No
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For		No

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Adopt New Articles of Association	Mgmt	For		No
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For		No
5	Authorise Reissuance of Treasury Shares	Mgmt	For		No
6	Amend Articles of Association Re: Article 4A	Mgmt	For		No

CRH Plc

Meeting Date: 08/06/2023

Country: Ireland

Meeting ID: 1757629

Primary ISIN: IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For		No

CryoPort, Inc.

Meeting Date: 12/05/2023

Country: USA

Meeting ID: 1738134

Primary ISIN: US2290503075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Linda Baddour	Mgmt	For	For	No
1.2	Elect Director Richard Berman	Mgmt	For	Withhold	Yes
1.3	Elect Director Daniel M. Hancock	Mgmt	For	For	No
1.4	Elect Director Robert Hariri	Mgmt	For	Withhold	Yes
1.5	Elect Director Ram M. Jagannath	Mgmt	For	For	No
1.6	Elect Director Ramkumar Mandalam	Mgmt	For	Withhold	Yes
1.7	Elect Director Jerrell W. Shelton	Mgmt	For	For	No
1.8	Elect Director Edward J. Zecchini	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

CSPC Pharmaceutical Group Limited**Meeting Date:** 31/05/2023**Country:** Hong Kong**Meeting ID:** 1750398**Primary ISIN:** HK1093012172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a1	Elect Zhang Cuilong as Director	Mgmt	For	For	No
3a2	Elect Pan Weidong as Director	Mgmt	For	For	No

CSPC Pharmaceutical Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a3	Elect Jiang Hao as Director	Mgmt	For	For	No
3a4	Elect Wang Hongguang as Director	Mgmt	For	For	No
3a5	Elect Au Chun Kwok Alan as Director	Mgmt	For	For	No
3a6	Elect Li Quan as Director	Mgmt	For	For	No
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Yes

CSPC Pharmaceutical Group Limited

Meeting Date: 29/11/2023

Country: Hong Kong

Meeting ID: 1796018

Primary ISIN: HK1093012172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Grant of Share Options to Cai Dongchen under the Share Option Scheme and Related Transactions	Mgmt	For	Against	Yes
2	Approve Grant of Share Options to Management Grantees under the Share Option Scheme and Related Transactions	Mgmt	For	Against	Yes
3	Approve Whitewash Waiver and Related Transactions	Mgmt	For	Against	Yes

CTS Eventim AG & Co. KGaA

Meeting Date: 16/05/2023

Country: Germany

Meeting ID: 1710351

Primary ISIN: DE0005470306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	For	No
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
9	Amend Articles Re: Electronic Communication; Absentee Vote	Mgmt	For	For	No
10	Approve Remuneration Report	Mgmt	For	Abstain	Yes

CubeSmart

Meeting Date: 16/05/2023

Country: USA

Meeting ID: 1738078

Primary ISIN: US2296631094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Piero Bussani	Mgmt	For	For	No
1.2	Elect Director Jit Kee Chin	Mgmt	For	For	No
1.3	Elect Director Dorothy Dowling	Mgmt	For	For	No
1.4	Elect Director John W. Fain	Mgmt	For	For	No
1.5	Elect Director Jair K. Lynch	Mgmt	For	For	No
1.6	Elect Director Christopher P. Marr	Mgmt	For	For	No
1.7	Elect Director Deborah Rather Salzberg	Mgmt	For	For	No
1.8	Elect Director John F. Remondi	Mgmt	For	For	No
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

CVS Group Plc

Meeting Date: 29/11/2023

Country: United Kingdom

Meeting ID: 1802102

Primary ISIN: GB00B2863827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No

CVS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect David Wilton as Director	Mgmt	For	For	No
5	Re-elect Deborah Kemp as Director	Mgmt	For	For	No
6	Re-elect Richard Gray as Director	Mgmt	For	For	No
7	Re-elect Richard Fairman as Director	Mgmt	For	For	No
8	Re-elect Ben Jacklin as Director	Mgmt	For	For	No
9	Re-elect Robin Alfonso as Director	Mgmt	For	For	No
10	Elect Joanne Shaw as Director	Mgmt	For	For	No
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

CVS Health Corporation

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1741436

Primary ISIN: US1266501006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fernando Aguirre	Mgmt	For	For	No
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For	No
1c	Elect Director C. David Brown, II	Mgmt	For	Against	Yes
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	No
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	For	For	No
1g	Elect Director Anne M. Finucane	Mgmt	For	Against	Yes
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	No
1i	Elect Director Karen S. Lynch	Mgmt	For	For	No
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For	No
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Adopt a Paid Sick Leave Policy	SH	Against	Against	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Yes
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	No
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against	No
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	No

D/S Norden A/S

Meeting Date: 09/03/2023

Country: Denmark

Meeting ID: 1714986

Primary ISIN: DK0060083210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A	Receive Report of Board	Mgmt			
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
C	Approve Allocation of Income and Dividends of DKK 30.00 Per Share	Mgmt	For	For	No
D.1	Reelect Klaus Nyborg as Director	Mgmt	For	Abstain	Yes
D.2	Reelect Johanne Riegels Ostergard as Director	Mgmt	For	Abstain	Yes
D.3	Reelect Karsten Knudsen as Director	Mgmt	For	Abstain	Yes
D.4	Reelect Robert Hvide Macleod as Director	Mgmt	For	For	No
D.5	Elect Other Candidate as Director	Mgmt	For	Abstain	Yes
D.6	Elect Other Candidate as Director	Mgmt	For	Abstain	Yes
E	Ratify Ernst & Young as Auditor	Mgmt	For	Abstain	Yes
F.1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
F.2	Authorize Share Repurchase Program	Mgmt	For	For	No
F.3	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
F.4	Amend Remuneration Policy	Mgmt	For	Against	Yes
G	Other Business	Mgmt			

D/S Norden A/S

Meeting Date: 21/03/2023

Country: Denmark

Meeting ID: 1714996

Primary ISIN: DK0060083210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No

DAIKIN INDUSTRIES Ltd.

Meeting Date: 29/06/2023

Country: Japan

Meeting ID: 1763685

Primary ISIN: JP3481800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	No
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	No
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	Against	Yes
3.2	Elect Director Togawa, Masanori	Mgmt	For	Against	Yes
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	No
3.4	Elect Director Makino, Akiji	Mgmt	For	Against	Yes
3.5	Elect Director Torii, Shingo	Mgmt	For	For	No
3.6	Elect Director Arai, Yuko	Mgmt	For	For	No
3.7	Elect Director Tayano, Ken	Mgmt	For	Against	Yes
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	Against	Yes
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	Against	Yes
3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	Against	Yes
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For	No

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	Against	Yes
4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	Against	Yes
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	No

Daimler Truck Holding AG

Meeting Date: 21/06/2023

Country: Germany

Meeting ID: 1700668

Primary ISIN: DE000DTR0CK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	For	For	No
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	For	For	No
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	For	For	No

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	For	For	No

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	For	For	No
4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	For	For	No
4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Mgmt	For	For	No
4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For	No
6	Approve Remuneration Policy	Mgmt	For	Against	Yes
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Dalata Hotel Group Plc

Meeting Date: 27/04/2023

Country: Ireland

Meeting ID: 1732913

Primary ISIN: IE00BJMZDW83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No

Dalata Hotel Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration Policy	Mgmt	For	For	No
4a	Re-elect John Hennessy as Director	Mgmt	For	For	No
4b	Re-elect Dermot Crowley as Director	Mgmt	For	For	No
4c	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For	No
4d	Re-elect Cathriona Hallahan as Director	Mgmt	For	For	No
4e	Re-elect Gervaise Slowey as Director	Mgmt	For	For	No
4f	Re-elect Shane Casserly as Director	Mgmt	For	For	No
4g	Re-elect Carol Phelan as Director	Mgmt	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Authorise Issue of Equity	Mgmt	For	For	No
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
10	Authorise Re-allotment of Treasury Shares	Mgmt	For	For	No
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Danaher Corporation

Meeting Date: 09/05/2023

Country: USA

Meeting ID: 1736021

Primary ISIN: US2358511028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rainer M. Blair	Mgmt	For	For	No
1b	Elect Director Feroz Dewan	Mgmt	For	For	No
1c	Elect Director Linda Filler	Mgmt	For	Against	Yes
1d	Elect Director Teri List	Mgmt	For	Against	Yes
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	No
1f	Elect Director Jessica L. Mega	Mgmt	For	For	No
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	No
1h	Elect Director Steven M. Rales	Mgmt	For	For	No
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For	No
1j	Elect Director A. Shane Sanders	Mgmt	For	Against	Yes
1k	Elect Director John T. Schwieters	Mgmt	For	Against	Yes
1l	Elect Director Alan G. Spoon	Mgmt	For	Against	Yes
1m	Elect Director Raymond C. Stevens	Mgmt	For	Against	Yes
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	Yes
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	Yes

Danaos Corporation

Meeting Date: 28/07/2023

Country: Marshall Isl

Meeting ID: 1771747

Primary ISIN: MHY1968P1218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Iraklis Prokopakis	Mgmt	For	For	No
2	Ratify Deloitte Certified Public Accountants, S.A. as Auditors	Mgmt	For	For	No

Danone SA

Meeting Date: 27/04/2023

Country: France

Meeting ID: 1721360

Primary ISIN: FR0000120644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	No
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	Against	Yes
5	Reelect Gilles Schnepp as Director	Mgmt	For	For	No
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For	No
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	Against	Yes
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For	No
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Yes
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	No
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Yes
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Abstain	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No
26	Elect Sanjiv Mehta as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For		No
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For		No
5	Reelect Gilles Schnepf as Director	Mgmt	For		No
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For		No
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For		No
8	Approve Compensation Report of Corporate Officers	Mgmt	For		No
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For		No
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For		No
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For		No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		No
13	Approve Remuneration Policy of Directors	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For		No
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For		No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For		No
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For		No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For		No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For		No
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For		No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No
26	Elect Sanjiv Mehta as Director	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	No
4	Approve Compensation of Directors	Mgmt	For	For	No
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Yes
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Yes
7	Approve Remuneration Policy of Directors	Mgmt	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Yes
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For	No
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Yes
12	Reelect Thierry Dassault as Director	Mgmt	For	Against	Yes
13	Reelect Eric Trappier as Director	Mgmt	For	Against	Yes
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For		No
4	Approve Compensation of Directors	Mgmt	For		No
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For		No
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For		No
7	Approve Remuneration Policy of Directors	Mgmt	For		No
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		No
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For		No
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For		No
11	Reelect Charles Edelstenne as Director	Mgmt	For		No
12	Reelect Thierry Dassault as Director	Mgmt	For		No
13	Reelect Eric Trappier as Director	Mgmt	For		No
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For		No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Dassault Systemes SA

Meeting Date: 24/05/2023

Country: France

Meeting ID: 1744767

Primary ISIN: FR0014003TT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	No
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Yes
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For	No
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	Against	Yes
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Yes

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Reelect Catherine Dassault as Director	Mgmt	For	For	No
11	Elect Genevieve Berger as Director	Mgmt	For	For	No
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	No
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Yes
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Data Modul AG

Meeting Date: 09/05/2023

Country: Germany

Meeting ID: 1717405

Primary ISIN: DE0005498901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Policy	Mgmt	For	Against	Yes
7	Approve Remuneration Report	Mgmt	For	Against	Yes

DCC Plc

Meeting Date: 13/07/2023

Country: Ireland

Meeting ID: 1759821

Primary ISIN: IE0002424939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4(a)	Re-elect Laura Angelini as Director	Mgmt	For	For	No

DCC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	No
4(c)	Elect Katrina Cliffe as Director	Mgmt	For	For	No
4(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For	No
4(e)	Re-elect David Jukes as Director	Mgmt	For	For	No
4(f)	Re-elect Lily Liu as Director	Mgmt	For	For	No
4(g)	Re-elect Kevin Lucey as Director	Mgmt	For	For	No
4(h)	Re-elect Donal Murphy as Director	Mgmt	For	For	No
4(i)	Re-elect Alan Ralph as Director	Mgmt	For	For	No
4(j)	Re-elect Mark Ryan as Director	Mgmt	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
10	Authorise Market Purchase of Shares	Mgmt	For	For	No
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	No

DCVFMVN Diamond ETF

Meeting Date: 23/05/2023

Country: Vietnam

Meeting ID: 1715518

Primary ISIN: VN0FUEVFNND5

DCVFMVN Diamond ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Performance of the Fund in Financial Year 2022	Mgmt	For	For	No
2	Approve Financial Statements of Financial Year 2022	Mgmt	For	For	No
3	Approve Allocation of Income of Financial Year 2022	Mgmt	For	For	No
4	Approve Operation Plan of the Fund in Financial Year 2023	Mgmt	For	For	No
5	Approve Auditors	Mgmt	For	For	No
6	Approve Operating Budget for the Fund's Representatives in Financial Year 2023	Mgmt	For	For	No
	PROPOSED ARTICLE AMENDMENTS	Mgmt			
7.1	Amend Level of Definitions	Mgmt	For	For	No
7.2	Amend Article 4 Section 6 Re: Total Mobilized Capital and Number of Fund Certificates ETF DCVFMVN Diamond Offered for the First Time and Vice Versa	Mgmt	For	For	No
7.3	Amend Article 7 Re: Custodian Bank	Mgmt	For	For	No
7.4	Amend Article 16 Re: Swapping Structured Securities Portfolio for Lots of ETF Certificates and Vice Versa (Primary Trading)	Mgmt	For	For	No
7.5	Amend Point a, Article 51 Sections 3 Re: Determining the Net Asset Value of the Fund	Mgmt	For	For	No
7.6	Amend Article 55 Re: Service Prices and Fees Paid by the Fund	Mgmt	For	For	No
7.7	Amend Article 56 Re: Fund's Expense	Mgmt	For	For	No
7.8	Amend Article 62 Section 1 Re: Charter Registration	Mgmt	For	For	No
7.9	Amend Appendix 1 Re: Commitment of the Fund Management Company	Mgmt	For	For	No
7.10	Amend Appendix 2 Re: Commitment of the Custodian Bank	Mgmt	For	For	No
7.11	Amend Appendix 3 Re: Joint Commitment of the Custodian Bank and Fund Management Company	Mgmt	For	For	No

DCVFMVN Diamond ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Other Business	Mgmt	For	Against	Yes

Deere & Company

Meeting Date: 22/02/2023

Country: USA

Meeting ID: 1709213

Primary ISIN: US2441991054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leanne G. Caret	Mgmt	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	No
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	For	For	No
1g	Elect Director John C. May	Mgmt	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes

Delivery Hero SE

Meeting Date: 14/06/2023

Country: Germany

Meeting ID: 1710330

Primary ISIN: DE000A2E4K43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	Mgmt	For	Against	Yes
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	Mgmt	For	For	No
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	Mgmt	For	For	No
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8	Amend Articles Re: Due Date for Supervisory Board Remuneration	Mgmt	For	For	No
9	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
10	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
11	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	Mgmt	For	For	No
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	Against	Yes
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	Mgmt	For	Against	Yes
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Abstain	Yes
16	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	Mgmt	For	For	No
17	Approve Affiliation Agreement with Foodpanda GmbH	Mgmt	For	For	No
18	Amend 2019 and 2021 Stock Option Plans	Mgmt	For	For	No
19	Approve Remuneration Policy	Mgmt	For	For	No

Dell Technologies Inc.

Meeting Date: 20/06/2023

Country: USA

Meeting ID: 1758091

Primary ISIN: US24703L2025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael S. Dell	Mgmt	For	For	No
1.2	Elect Director David W. Dorman	Mgmt	For	For	No
1.3	Elect Director Egon Durban	Mgmt	For	For	No
1.4	Elect Director David Grain	Mgmt	For	For	No
1.5	Elect Director William D. Green	Mgmt	For	For	No
1.6	Elect Director Simon Patterson	Mgmt	For	For	No
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	No
1.8	Elect Director Ellen J. Kullman	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No

De'Longhi SpA

Meeting Date: 21/04/2023

Country: Italy

Meeting ID: 1705762

Primary ISIN: IT0003115950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Allocation of Income	Mgmt	For	For	No
2.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
	Shareholder Proposal Submitted by De Longhi Industrial SA	Mgmt			
3	Reduce Number of Directors from 12 to 11	SH	None	For	No
	Management Proposals	Mgmt			
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 5-bis, 7-bis and 13	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Delta Electronics, Inc.**Meeting Date:** 13/06/2023**Country:** Taiwan**Meeting ID:** 1717745**Primary ISIN:** TW0002308004

Delta Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Approve Amendments to Articles of Association	Mgmt	For	For	No
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	No
5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	No
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	No

Demant A/S

Meeting Date: 08/03/2023

Country: Denmark

Meeting ID: 1703893

Primary ISIN: DK0060738599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Yes
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Yes
6.c	Reelect Anja Madsen as Director	Mgmt	For	For	No
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	No
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	No
8.b	Authorize Share Repurchase Program	Mgmt	For	For	No
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
9	Other Business	Mgmt			

DEMIRE Deutsche Mittelstand Real Estate AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1711213

Primary ISIN: DE000A0XFSF0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Postpone Discharge of Management Board Member Ralf Kind for Fiscal Year 2019	Mgmt	For	For	No
2.2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No

DEMIRE Deutsche Mittelstand Real Estate AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: General Meeting Chair and Procedure; Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against	Yes
7	Elect Markus Hofmann to the Supervisory Board	Mgmt	For	Against	Yes

Deutsche Bank AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1692360

Primary ISIN: DE0005140008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For	No
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For	No
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For	No
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For	No
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For	No
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For	No
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For	No
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For	No
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For	No
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Yes
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	No
9.1	Elect Mayree Clark to the Supervisory Board	Mgmt	For	Abstain	Yes

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.2	Elect John Thain to the Supervisory Board	Mgmt	For	For	No
9.3	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For	No
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	Against	Yes
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For	No
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No

Deutsche Beteiligungs AG

Meeting Date: 02/11/2023

Country: Germany

Meeting ID: 1791772

Primary ISIN: DE000A1TNU77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Corporate Purpose	Mgmt	For	For	No
2	Elect Kathrin Koehling to the Supervisory Board	Mgmt	For	Against	Yes

Deutsche Boerse AG

Meeting Date: 16/05/2023

Country: Germany

Meeting ID: 1700667

Primary ISIN: DE0005810055

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For	No
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No

Deutsche Lufthansa AG

Meeting Date: 09/05/2023

Country: Germany

Meeting ID: 1692536

Primary ISIN: DE0008232125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Yes
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	Against	Yes
7.2	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For	No
7.3	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	Against	Yes
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	No
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	No
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
11.3	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No

Deutsche Pfandbriefbank AG

Meeting Date: 25/05/2023

Country: Germany

Meeting ID: 1703025

Primary ISIN: DE0008019001

Deutsche Pfandbriefbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5.1	Elect Louis Hagen to the Supervisory Board	Mgmt	For	For	No
5.2	Elect Kerstin Hennig to the Supervisory Board	Mgmt	For	For	No
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Deutsche Post AG

Meeting Date: 04/05/2023

Country: Germany

Meeting ID: 1692352

Primary ISIN: DE0005552004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	No
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For	No
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	Against	Yes
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	No
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Deutsche Telekom AG

Meeting Date: 05/04/2023

Country: Germany

Meeting ID: 1692358

Primary ISIN: DE0005557508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	No
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For	No
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	No
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For		No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For		No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For		No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For		No
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For		No
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For		No
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For		No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For		No
8	Approve Remuneration Report	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of 2024	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Peter Hohlbein to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Christoph Schauerte to the Supervisory Board	Mgmt	For	Against	Yes
	Shareholder Proposal Submitted by Vonovia SE	Mgmt			
7.3	Elect Catrin Coners to the Supervisory Board	SH	For	Against	Yes
	Management Proposals	Mgmt			
8	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
11	Amend Articles Re: Remove the Names of First Supervisory Board After the Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	No

Deutsche Wohnen SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Creation of EUR 120 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
13	Approve Cancellation of Conditional Capitals 2014/III, 2015, 2017 and 2018/I	Mgmt	For	For	No
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	No
16	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 120 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
17	Approve Affiliation Agreement with Rhein Pfalz Wohnen GmbH	Mgmt	For	For	No
	Shareholder Proposal Submitted by Cornwall (Luxembourg) S.a r.l.	Mgmt			
18	Appoint Jochen Jahn as Special Auditor in Connection with Loan Agreement with Vonovia SE	SH	Against	For	Yes

DEUTZ AG

Meeting Date: 27/04/2023

Country: Germany

Meeting ID: 1703094

Primary ISIN: DE0006305006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2	Approve Allocation of Income and Dividends of EUR 0.15 per Share, if the Implementation of the Capital Increase is Entered in the Commercial Register by April 25, 2023	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Helmut Ernst to the Supervisory Board	Mgmt	For	Against	Yes
7.2	Elect Melanie Freytag to the Supervisory Board	Mgmt	For	Against	Yes
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	Against	Yes
7.4	Elect Rudolf Maier to the Supervisory Board	Mgmt	For	Against	Yes
7.5	Elect Bernd Maierhofer to the Supervisory Board	Mgmt	For	Against	Yes
7.6	Elect Dietmar Voggenreiter to the Supervisory Board	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Approve Creation of EUR 61.8 Million Pool of Authorized Capital 2023/I with Preemptive Rights	Mgmt	For	For	No
11	Approve Creation of EUR 61.8 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 61.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
13	Approve Issuance of Participation Certificates up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	No
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No

DEUTZ AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
16	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No

DexCom, Inc.

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1740983

Primary ISIN: US2521311074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Steven R. Altman	Mgmt	For	For	No
1.2	Elect Director Richard A. Collins	Mgmt	For	For	No
1.3	Elect Director Karen Dahut	Mgmt	For	For	No
1.4	Elect Director Mark G. Foletta	Mgmt	For	For	No
1.5	Elect Director Barbara E. Kahn	Mgmt	For	For	No
1.6	Elect Director Kyle Malady	Mgmt	For	For	No
1.7	Elect Director Eric J. Topol	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	Yes

DFI Retail Group Holdings Ltd.

Meeting Date: 04/05/2023

Country: Bermuda

Meeting ID: 1722009

Primary ISIN: BMG2624N1535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Yes
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Clem Constantine as Director	Mgmt	For	For	No
4	Re-elect Adam Keswick as Director	Mgmt	For	Against	Yes
5	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	Against	Yes
6	Authorise Issue of Shares	Mgmt	For	For	No

Diageo Plc

Meeting Date: 28/09/2023

Country: United Kingdom

Meeting ID: 1780071

Primary ISIN: GB0002374006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Long Term Incentive Plan	Mgmt	For	For	No
5	Approve Final Dividend	Mgmt	For	For	No
6	Elect Debra Crew as Director	Mgmt	For	For	No

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Javier Ferran as Director	Mgmt	For	For	No
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	No
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	No
10	Re-elect Melissa Bethell as Director	Mgmt	For	For	No
11	Re-elect Karen Blackett as Director	Mgmt	For	For	No
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	No
13	Re-elect Sir John Manzoni as Director	Mgmt	For	For	No
14	Re-elect Alan Stewart as Director	Mgmt	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Adopt New Articles of Association	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Diamondback Energy, Inc.

Meeting Date: 08/06/2023

Country: USA

Meeting ID: 1752601

Primary ISIN: US25278X1090

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Travis D. Stice	Mgmt	For	For	No
1.2	Elect Director Vincent K. Brooks	Mgmt	For	For	No
1.3	Elect Director David L. Houston	Mgmt	For	For	No
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For	No
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For	No
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For	No
1.7	Elect Director Melanie M. Trent	Mgmt	For	Against	Yes
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For	No
1.9	Elect Director Steven E. West	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For	No
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	No
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	No

DiaSorin SpA

Meeting Date: 28/04/2023

Country: Italy

Meeting ID: 1703136

Primary ISIN: IT0003492391

DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Allocation of Income	Mgmt	For	For	No
2.1	Approve Remuneration Policy	Mgmt	For	Abstain	Yes
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Abstain	Yes
3	Approve Stock Option Plan	Mgmt	For	Abstain	Yes
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Abstain	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

DIC Asset AG

Meeting Date: 30/03/2023

Country: Germany

Meeting ID: 1710309

Primary ISIN: DE000A1X3XX4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Gerhard Schmidt for Fiscal Year 2022	Mgmt	For	Against	Yes

DIC Asset AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Discharge of Supervisory Board Members Angela Geerling, Ulrich Reuter, Klaus-Juergen Sontowski, Eberhard Vetter, Michael Zahn and Rene Zahnd for Fiscal Year 2022	Mgmt	For	For	No
5	Discuss Remuneration Report (Non-Voting)	Mgmt			
6	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	No
7	Change Company Name to BRANICKS Group AG	Mgmt	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8.3	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	No
8.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No

Dicker Data Ltd.

Meeting Date: 31/05/2023

Country: Australia

Meeting ID: 1737358

Primary ISIN: AU000000DDR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Elect Mary Stojcevski as Director	Mgmt	For	For	No
4	Elect Fiona Brown as Director	Mgmt	For	Against	Yes
5	Approve Non-Executive Directors Remuneration	Mgmt	For	For	No
6	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4.1	Approve Discharge of Directors	Mgmt	For	For	No
4.2	Approve Discharge of Auditors	Mgmt	For	For	No
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For	No
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For	No
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For	No
5.4	Reelect Michele Sioen as Director	Mgmt	For	Against	Yes
5.5	Reelect Olivier Perier as Director	Mgmt	For	Against	Yes
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For	No
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For	No
	Extraordinary Meeting Agenda	Mgmt			
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against	Yes
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Yes

D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	Against	Yes
2.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No
4	Authorize Coordination of Articles of Association	Mgmt	For	For	No
5	Authorize Implementation of Approved Resolutions	Mgmt	For	For	No

Digital Realty Trust, Inc.

Meeting Date: 08/06/2023

Country: USA

Meeting ID: 1754179

Primary ISIN: US2538681030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For	No
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For	No
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For	No
1d	Elect Director William G. LaPerch	Mgmt	For	For	No
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	No
1f	Elect Director Afshin Mohebbi	Mgmt	For	For	No
1g	Elect Director Mark R. Patterson	Mgmt	For	For	No
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For	No
1i	Elect Director Andrew P. Power	Mgmt	For	For	No

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	Yes
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against	No

Discover Financial Services

Meeting Date: 11/05/2023

Country: USA

Meeting ID: 1730825

Primary ISIN: US2547091080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	No
1.2	Elect Director Mary K. Bush	Mgmt	For	Against	Yes
1.3	Elect Director Gregory C. Case	Mgmt	For	Against	Yes
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	No
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	No
1.6	Elect Director Roger C. Hochschild	Mgmt	For	For	No
1.7	Elect Director Thomas G. Maheras	Mgmt	For	For	No
1.8	Elect Director John B. Owen	Mgmt	For	For	No
1.9	Elect Director David L. Rawlinson, II	Mgmt	For	For	No
1.10	Elect Director Beverley A. Sibbles	Mgmt	For	For	No

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	No
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

discoverIE Group Plc

Meeting Date: 24/07/2023

Country: United Kingdom

Meeting ID: 1772897

Primary ISIN: GB0000055888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Re-elect Bruce Thompson as Director	Mgmt	For	For	No
5	Re-elect Nick Jefferies as Director	Mgmt	For	For	No
6	Re-elect Simon Gibbins as Director	Mgmt	For	For	No
7	Re-elect Tracey Graham as Director	Mgmt	For	For	No
8	Re-elect Clive Watson as Director	Mgmt	For	For	No
9	Re-elect Rosalind Kainyah as Director	Mgmt	For	For	No
10	Elect Celia Baxter as Director	Mgmt	For	For	No

discoverIE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	No
14	Authorise Issue of Equity with Pre-emptive Rights in Connection with a Pre-emptive Offer	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with a Pre-emptive Offer	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No

DMG MORI AG

Meeting Date: 12/05/2023

Country: Germany

Meeting ID: 1710591

Primary ISIN: DE0005878003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
4.1	Elect Masahiko Mori to the Supervisory Board	Mgmt	For	Against	Yes

DMG MORI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Elect Irene Bader to the Supervisory Board	Mgmt	For	Against	Yes
4.3	Elect Berend Denkena to the Supervisory Board	Mgmt	For	Against	Yes
4.4	Elect Ulrich Hocker to the Supervisory Board	Mgmt	For	Against	Yes
4.5	Elect Annette Koehler to the Supervisory Board	Mgmt	For	Against	Yes
4.6	Elect James Nudo to the Supervisory Board	Mgmt	For	Against	Yes
5	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No

DoHome Public Company Limited

Meeting Date: 21/04/2023

Country: Thailand

Meeting ID: 1717070

Primary ISIN: TH9301010004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Operating Results	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
4	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	No
5	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	Against	Yes

DoHome Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Allocation of Newly Issued Ordinary Shares to Accommodate Stock Dividend Payment and Right Adjustment of Warrant to Purchase Ordinary Shares to Employees No.1 Series 2 (ESOP-W2) and Series 3 (ESOP-W3)	Mgmt	For	Against	Yes
7	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	No
8.1	Elect Chatrchai Tuongratanaphan as Director	Mgmt	For	For	No
8.2	Elect Nattaya Tangmitrphracha as Director	Mgmt	For	For	No
8.3	Elect Suvait Theeravachirakul as Director	Mgmt	For	Against	Yes
9	Approve Remuneration of Directors	Mgmt	For	For	No
10	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
11	Other Business	Mgmt			

Dollar General Corporation

Meeting Date: 31/05/2023

Country: USA

Meeting ID: 1742588

Primary ISIN: US2566771059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Warren F. Bryant	Mgmt	For	For	No
1b	Elect Director Michael M. Calbert	Mgmt	For	For	No
1c	Elect Director Ana M. Chadwick	Mgmt	For	For	No
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	No
1e	Elect Director Timothy I. McGuire	Mgmt	For	For	No
1f	Elect Director Jeffery C. Owen	Mgmt	For	For	No

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Debra A. Sandler	Mgmt	For	For	No
1h	Elect Director Ralph E. Santana	Mgmt	For	For	No
1i	Elect Director Todd J. Vasos	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Report on 2025 Cage-Free Egg Goal	SH	Against	For	Yes
6	Amend Right to Call Special Meeting	SH	Against	Against	No
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For	Yes

Domino's Pizza Enterprises Limited

Meeting Date: 01/11/2023

Country: Australia

Meeting ID: 1791280

Primary ISIN: AU000000DMP0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	None	Abstain	No
2	Elect Grant Bryce Bourke as Director	Mgmt	For	Against	Yes
3	Approve Grant of a Right to Don Meij in Respect of the FY24 STI	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Don Meij in Respect of the FY24 LTI	Mgmt	For	Abstain	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Dan A. Emmett	Mgmt	For	For	No
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For	No
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For	No
1.4	Elect Director Leslie E. Bider	Mgmt	For	Withhold	Yes
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	For	No
1.6	Elect Director David T. Feinberg	Mgmt	For	For	No
1.7	Elect Director Ray C. Leonard	Mgmt	For	Withhold	Yes
1.8	Elect Director Virginia A. McFerran	Mgmt	For	Withhold	Yes
1.9	Elect Director Thomas E. O'Hern	Mgmt	For	Withhold	Yes
1.10	Elect Director William E. Simon, Jr.	Mgmt	For	For	No
1.11	Elect Director Shirley Wang	Mgmt	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Report on Lobbying Payments and Policy	SH	Against	For	Yes

Dr. Reddy's Laboratories Limited

Meeting Date: 27/07/2023

Country: India

Meeting ID: 1774952

Primary ISIN: INE089A01023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Dividend	Mgmt	For	For	No
3	Reelect G V Prasad as Director	Mgmt	For	For	No
4	Elect Claudio Albrecht as Director	Mgmt	For	For	No
5	Reelect Leo Puri as Director	Mgmt	For	For	No
6	Reelect Shikha Sharma as Director	Mgmt	For	For	No
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	No

Dr. Reddy's Laboratories Limited

Meeting Date: 16/11/2023

Country: India

Meeting ID: 1797823

Primary ISIN: INE089A01023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Elect Alpna Hansraj Seth as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Philip Cox as Director	Mgmt	For	For	No
6	Re-elect Will Gardiner as Director	Mgmt	For	For	No
7	Re-elect Andy Skelton as Director	Mgmt	For	For	No
8	Re-elect David Nussbaum as Director	Mgmt	For	For	No
9	Re-elect Erika Peterman as Director	Mgmt	For	For	No
10	Re-elect John Baxter as Director	Mgmt	For	For	No
11	Re-elect Kim Keating as Director	Mgmt	For	For	No
12	Re-elect Nicola Hodson as Director	Mgmt	For	For	No
13	Re-elect Vanessa Simms as Director	Mgmt	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No

Drax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Remuneration Policy	Mgmt	For		No
4	Approve Final Dividend	Mgmt	For		No
5	Re-elect Philip Cox as Director	Mgmt	For		No
6	Re-elect Will Gardiner as Director	Mgmt	For		No
7	Re-elect Andy Skelton as Director	Mgmt	For		No
8	Re-elect David Nussbaum as Director	Mgmt	For		No
9	Re-elect Erika Peterman as Director	Mgmt	For		No
10	Re-elect John Baxter as Director	Mgmt	For		No
11	Re-elect Kim Keating as Director	Mgmt	For		No
12	Re-elect Nicola Hodson as Director	Mgmt	For		No
13	Re-elect Vanessa Simms as Director	Mgmt	For		No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For		No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		No
16	Authorise UK Political Donations and Expenditure	Mgmt	For		No
17	Authorise Issue of Equity	Mgmt	For		No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No

Drax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

DS Smith Plc

Meeting Date: 05/09/2023

Country: United Kingdom

Meeting ID: 1772889

Primary ISIN: GB0008220112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Re-elect Geoff Drabble as Director	Mgmt	For	For	No
6	Re-elect Miles Roberts as Director	Mgmt	For	For	No
7	Elect Richard Pike as Director	Mgmt	For	For	No
8	Re-elect Celia Baxter as Director	Mgmt	For	For	No
9	Re-elect Alan Johnson as Director	Mgmt	For	For	No
10	Re-elect Alina Kessel as Director	Mgmt	For	For	No
11	Elect Eric Olsen as Director	Mgmt	For	For	No
12	Re-elect David Robbie as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Re-elect Louise Smalley as Director	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise The Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Final Dividend	Mgmt	For		No
3	Approve Remuneration Policy	Mgmt	For		No
4	Approve Remuneration Report	Mgmt	For		No
5	Re-elect Geoff Drabble as Director	Mgmt	For		No
6	Re-elect Miles Roberts as Director	Mgmt	For		No
7	Elect Richard Pike as Director	Mgmt	For		No
8	Re-elect Celia Baxter as Director	Mgmt	For		No
9	Re-elect Alan Johnson as Director	Mgmt	For		No
10	Re-elect Alina Kessel as Director	Mgmt	For		No
11	Elect Eric Olsen as Director	Mgmt	For		No
12	Re-elect David Robbie as Director	Mgmt	For		No

DS Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Re-elect Louise Smalley as Director	Mgmt	For		No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For		No
15	Authorise The Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
16	Authorise Issue of Equity	Mgmt	For		No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

DSV A/S

Meeting Date: 16/03/2023

Country: Denmark

Meeting ID: 1714247

Primary ISIN: DK0060079531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	For	For	No
4	Approve Remuneration of Directors	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	Abstain	Yes
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	No

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	No
6.4	Reelect Beat Walti as Director	Mgmt	For	For	No
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For	No
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	Yes
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For	No
6.8	Elect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
8	Authorize Share Repurchase Program	Mgmt	For	For	No
9	Other Business	Mgmt			

Duerr AG

Meeting Date: 12/05/2023

Country: Germany

Meeting ID: 1703021

Primary ISIN: DE0005565204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	No
6	Elect Markus Kerber to the Supervisory Board	Mgmt	For	For	No

Duerr AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Yes
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 17.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
13	Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No

Dufry AG

Meeting Date: 08/05/2023

Country: Switzerland

Meeting ID: 1715936

Primary ISIN: CH0023405456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
2	Approve Treatment of Net Loss	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Amend Corporate Purpose	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
4.3	Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For	No
4.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For	No
4.5	Amend Articles of Association	Mgmt	For	Against	Yes
4.6	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	No
4.7	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
4.8	Approve Increase in Size of Board to 12 Members	Mgmt	For	For	No
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	For	No
5.2.a	Reelect Xavier Bouton as Director	Mgmt	For	For	No
5.2.b	Reelect Alessandro Benetton as Director	Mgmt	For	For	No
5.2.c	Reelect Heekyung Jo Min as Director	Mgmt	For	Abstain	Yes
5.2.d	Reelect Enrico Laghi as Director	Mgmt	For	For	No
5.2.e	Reelect Luis Camino as Director	Mgmt	For	For	No
5.2.f	Reelect Joaquin Cabrera as Director	Mgmt	For	For	No
5.2.g	Reelect Ranjan Sen as Director	Mgmt	For	For	No
5.2.h	Reelect Mary Guilfoile as Director	Mgmt	For	For	No
5.2.i	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For	No
5.2.j	Reelect Eugenia Ulasewicz as Director	Mgmt	For	For	No
5.3	Elect Sami Kahale as Director	Mgmt	For	For	No
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For	For	No
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For	No

Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	For	No
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For	No
7	Ratify Deloitte AG as Auditors	Mgmt	For	For	No
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	For	For	No
9.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	Mgmt	For	For	No
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 49.5 Million for Fiscal Year 2023	Mgmt	For	For	No
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million for Fiscal Year 2024	Mgmt	For	For	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Dufry AG

Meeting Date: 03/11/2023

Country: Switzerland

Meeting ID: 1796394

Primary ISIN: CH0023405456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Change Company Name to Avolta AG	Mgmt	For	For	No
2	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Dunelm Group Plc

Meeting Date: 16/11/2023

Country: United Kingdom

Meeting ID: 1798337

Primary ISIN: GB00B1CKQ739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Sir Will Adderley as Director	Mgmt	For	For	No
4	Re-elect Nick Wilkinson as Director	Mgmt	For	For	No
5	Re-elect Karen Witts as Director	Mgmt	For	For	No
6	Re-elect Alison Brittain as Director	Mgmt	For	For	No
7	Re-elect Marion Sears as Director	Mgmt	For	For	No
8	Re-elect Ian Bull as Director	Mgmt	For	For	No
9	Re-elect Arja Taaveniku as Director	Mgmt	For	For	No
10	Re-elect William Reeve as Director	Mgmt	For	For	No
11	Re-elect Peter Ruis as Director	Mgmt	For	For	No
12	Re-elect Vijay Talwar as Director	Mgmt	For	For	No
13	Re-elect Kelly Devine as Director	Mgmt	For	For	No
14	Approve Remuneration Policy	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	No

Dunelm Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
24	Approve Amendments to the Rules of the 2014 Long Term Incentive Plan	Mgmt	For	For	No
25	Approve Amendments to the Rules of the 2014 Sharesave Plan	Mgmt	For	For	No

DWS Group GmbH & Co. KGaA

Meeting Date: 15/06/2023

Country: Germany

Meeting ID: 1703092

Primary ISIN: DE000DWS1007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	Against	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Karl von Rohr to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For	No
7.3	Elect Aldo Cardoso to the Supervisory Board	Mgmt	For	For	No
7.4	Elect Bernd Leukert to the Supervisory Board	Mgmt	For	For	No
7.5	Elect Richard Morris to the Supervisory Board	Mgmt	For	For	No

DWS Group GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.6	Elect Margret Suckale to the Supervisory Board	Mgmt	For	Against	Yes
7.7	Elect Kazuhide Toda to the Supervisory Board	Mgmt	For	For	No
7.8	Elect Christina Bannier to the Supervisory Board	Mgmt	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For	No

E Ink Holdings, Inc.

Meeting Date: 29/06/2023

Country: Taiwan

Meeting ID: 1718433

Primary ISIN: TW0008069006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
	ELECT 4 NON-INDEPENDENT DIRECTORS AND 3 INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect JOHNSON LEE, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	Mgmt	For	For	No
3.2	Elect FY GAN, a Representative of AIDATEK ELECTRONICS, INC. with Shareholder No.6640, as Non-Independent Director	Mgmt	For	For	No
3.3	Elect LUKE CHEN, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	Mgmt	For	For	No
3.4	Elect SYLVIA CHENG, a Representative of SHIN-YI ENTERPRISE CO., LTD. with Shareholder No.2, as Non-Independent Director	Mgmt	For	For	No

E Ink Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.5	Elect PO-YOUNG CHU, with Shareholder No.A104295XXX, as Independent Director	Mgmt	For	For	No
3.6	Elect HUEY-JEN SU, with Shareholder No.D220038XXX, as Independent Director	Mgmt	For	For	No
3.7	Elect CHANG-MOU YANG, with Shareholder No.T120047XXX, as Independent Director	Mgmt	For	For	No
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	No

E.ON SE

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1692502

Primary ISIN: DE000ENAG999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	No
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For	No

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	Abstain	Yes
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	No
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For	No
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	No
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	No
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	No
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For	No
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For		No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For		No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For		No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For		No
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For		No
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For		No
6	Approve Remuneration Report	Mgmt	For		No

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Increase in Size of Board to 16 Members	Mgmt	For		No
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For		No
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For		No
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For		No
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For		No
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For		No
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For		No
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For		No
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For		No
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For		No
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For		No

East West Bancorp, Inc.

Meeting Date: 23/05/2023

Country: USA

Meeting ID: 1741871

Primary ISIN: US27579R1041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For	No
1.2	Elect Director Molly Campbell	Mgmt	For	For	No
1.3	Elect Director Archana Deskus	Mgmt	For	Against	Yes
1.4	Elect Director Serge Dumont	Mgmt	For	For	No

East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For	No
1.6	Elect Director Paul H. Irving	Mgmt	For	For	No
1.7	Elect Director Sabrina Kay	Mgmt	For	For	No
1.8	Elect Director Jack C. Liu	Mgmt	For	Against	Yes
1.9	Elect Director Dominic Ng	Mgmt	For	For	No
1.10	Elect Director Lester M. Sussman	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

EastGroup Properties, Inc.

Meeting Date: 25/05/2023

Country: USA

Meeting ID: 1744555

Primary ISIN: US2772761019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director D. Pike Aloian	Mgmt	For	For	No
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	No
1c	Elect Director Donald F. Colleran	Mgmt	For	For	No
1d	Elect Director David M. Fields	Mgmt	For	For	No
1e	Elect Director Marshall A. Loeb	Mgmt	For	For	No
1f	Elect Director Mary E. McCormick	Mgmt	For	Against	Yes
1g	Elect Director Katherine M. Sandstrom	Mgmt	For	For	No

EastGroup Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Yes

EASY SOFTWARE AG

Meeting Date: 05/07/2023

Country: Germany

Meeting ID: 1764042

Primary ISIN: DE000A2YN991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Abstain	Yes
4	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Eckert & Ziegler Strahlen- und Medizintechnik AG

Meeting Date: 07/06/2023

Country: Germany

Meeting ID: 1703093

Primary ISIN: DE0005659700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10.1	Elect Helmut Grothe to the Supervisory Board	Mgmt	For	Against	Yes
10.2	Elect Edgar Loeffler to the Supervisory Board	Mgmt	For	For	No
11.1	Elect Susanne Becker as Alternate Supervisory Board Member	Mgmt	For	For	No
11.2	Elect Elke Middelstaedt as Alternate Supervisory Board Member	Mgmt	For	For	No
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
13	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	No

Eiffage SA

Meeting Date: 19/04/2023

Country: France

Meeting ID: 1722925

Primary ISIN: FR0000130452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	No
4	Reelect Benoit de Ruffray as Director	Mgmt	For	For	No
5	Reelect Isabelle Salaun as Director	Mgmt	For	For	No
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For	No
7	Approve Remuneration Policy of Directors	Mgmt	For	For	No
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Abstain	Yes
9	Approve Compensation Report	Mgmt	For	For	No
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	Abstain	Yes
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For	No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For		No
4	Reelect Benoit de Ruffray as Director	Mgmt	For		No
5	Reelect Isabelle Salaun as Director	Mgmt	For		No
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For		No
7	Approve Remuneration Policy of Directors	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		No
9	Approve Compensation Report	Mgmt	For		No
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For		No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For		No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For		No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For		No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For		No
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For		No
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For		No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		No
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	No
10.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For	For	No
10.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For	For	No
10.3	Approve Discharge of Board Member Johan Malmquist	Mgmt	For	For	No
10.4	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For	For	No
10.5	Approve Discharge of Board Member Jan Secher	Mgmt	For	For	No
10.6	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For	For	No
10.7	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	For	No
10.8	Approve Discharge of Board Member Kelly Londy	Mgmt	For	For	No
10.9	Approve Discharge of President and CEO Gustaf Salford	Mgmt	For	For	No
11.1	Determine Number of Members (9) of Board	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For	No
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.2 Million	Mgmt	For	For	No
12.2	Approve Remuneration of Auditors	Mgmt	For	For	No
13.1	Reelect Laurent Leksell as Director	Mgmt	For	For	No
13.2	Reelect Caroline Leksell Cooke as Director	Mgmt	For	Against	Yes
13.3	Reelect Wolfgang Reim as Director	Mgmt	For	For	No
13.4	Reelect Jan Secher as Director	Mgmt	For	For	No
13.5	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	No
13.6	Reelect Cecilia Wikstrom as Director	Mgmt	For	For	No
13.7	Reelect Kelly Londy as Director	Mgmt	For	For	No
13.8	Elect Tomas Eliasson as New Director	Mgmt	For	For	No
13.9	Elect Volker Wetekam as New Director	Mgmt	For	For	No
13.10	Reelect Laurent Leksell as Board Chair	Mgmt	For	For	No
14	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	No
16.a	Approve Performance Share Plan 2023	Mgmt	For	For	No
16.b	Approve Equity Plan Financing	Mgmt	For	For	No
17	Approve Equity Plan Financing of 2021, 2022 and 2023 Performance Share Plans	Mgmt	For	For	No
18.a	Authorize Share Repurchase Program	Mgmt	For	For	No
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No
19	Amend Articles Re: General Meeting; Editorial Changes	Mgmt	For	For	No
20	Authorize Contribution in Order to Establish Philanthropic Foundation	Mgmt	For	For	No
	Shareholder Proposals Submitted by Thorvald Tilman	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21.a	Amend Articles Re: Editorial Changes	SH	None	For	No
21.b	Amend Articles Re: Governance-Related	SH	None	Against	No
21.c	Amend Procedures for Nomination Committee	SH	None	Against	No
21.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None	Against	No
22	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For		No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For		No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For		No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For		No
9	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For		No
10.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For		No
10.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For		No
10.3	Approve Discharge of Board Member Johan Malmquist	Mgmt	For		No
10.4	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For		No
10.5	Approve Discharge of Board Member Jan Secher	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.6	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For		No
10.7	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For		No
10.8	Approve Discharge of Board Member Kelly Londy	Mgmt	For		No
10.9	Approve Discharge of President and CEO Gustaf Salford	Mgmt	For		No
11.1	Determine Number of Members (9) of Board	Mgmt	For		No
11.2	Determine Number Deputy Members (0) of Board	Mgmt	For		No
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.2 Million	Mgmt	For		No
12.2	Approve Remuneration of Auditors	Mgmt	For		No
13.1	Reelect Laurent Leksell as Director	Mgmt	For		No
13.2	Reelect Caroline Leksell Cooke as Director	Mgmt	For		No
13.3	Reelect Wolfgang Reim as Director	Mgmt	For		No
13.4	Reelect Jan Secher as Director	Mgmt	For		No
13.5	Reelect Birgitta Stymne Goransson as Director	Mgmt	For		No
13.6	Reelect Cecilia Wikstrom as Director	Mgmt	For		No
13.7	Reelect Kelly Londy as Director	Mgmt	For		No
13.8	Elect Tomas Eliasson as New Director	Mgmt	For		No
13.9	Elect Volker Wetekam as New Director	Mgmt	For		No
13.10	Reelect Laurent Leksell as Board Chair	Mgmt	For		No
14	Ratify Ernst & Young as Auditors	Mgmt	For		No
15	Approve Remuneration Report	Mgmt	For		No
16.a	Approve Performance Share Plan 2023	Mgmt	For		No
16.b	Approve Equity Plan Financing	Mgmt	For		No
17	Approve Equity Plan Financing of 2021, 2022 and 2023 Performance Share Plans	Mgmt	For		No

Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18.a	Authorize Share Repurchase Program	Mgmt	For		No
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For		No
19	Amend Articles Re: General Meeting; Editorial Changes	Mgmt	For		No
20	Authorize Contribution in Order to Establish Philanthropic Foundation	Mgmt	For		No
	Shareholder Proposals Submitted by Thorvald Tilman	Mgmt			
21.a	Amend Articles Re: Editorial Changes	SH	None		No
21.b	Amend Articles Re: Governance-Related	SH	None		No
21.c	Amend Procedures for Nomination Committee	SH	None		No
21.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None		No
22	Close Meeting	Mgmt			

Elevance Health, Inc.

Meeting Date: 10/05/2023

Country: USA

Meeting ID: 1738136

Primary ISIN: US0367521038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	No
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	No
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	No
1.4	Elect Director Deanna D. Strable	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Yes
6	Annually Report Third Party Political Contributions	SH	Against	Against	No

Eli Lilly and Company

Meeting Date: 01/05/2023

Country: USA

Meeting ID: 1730661

Primary ISIN: US5324571083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	No
1b	Elect Director David A. Ricks	Mgmt	For	For	No
1c	Elect Director Marschall S. Runge	Mgmt	For	For	No
1d	Elect Director Karen Walker	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Declassify the Board of Directors	Mgmt	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
7	Report on Lobbying Payments and Policy	SH	Against	For	Yes
8	Adopt Simple Majority Vote	SH	Against	For	Yes

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	No
10	Report on Risks of Supporting Abortion	SH	Against	Against	No
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	Yes
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Against	No
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	No

Elia Group SA/NV

Meeting Date: 16/05/2023

Country: Belgium

Meeting ID: 1711939

Primary ISIN: BE0003822393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual General Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
4	Approve Amended Remuneration Policy	Mgmt	For	Against	Yes
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For	For	No
10	Approve Discharge of Auditors	Mgmt	For	For	No
11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Mgmt	For	Against	Yes
12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Mgmt	For	Against	Yes
13	Reelect Dominique Offergeld as Director and Approve Remuneration	Mgmt	For	Against	Yes
14	Elect Eddy Vermoesen as Director and Approve Remuneration	Mgmt	For	Against	Yes
15	Elect Bernard Thiry as Director and Approve Remuneration	Mgmt	For	Against	Yes
16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Mgmt	For	For	No
17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	Against	Yes
18	Transact Other Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual General Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For		No
4	Approve Amended Remuneration Policy	Mgmt	For		No
5	Approve Remuneration Report	Mgmt	For		No
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For		No
10	Approve Discharge of Auditors	Mgmt	For		No
11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Mgmt	For		No
12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Mgmt	For		No
13	Reelect Dominique Offergeld as Director and Approve Remuneration	Mgmt	For		No
14	Elect Eddy Vermoesen as Director and Approve Remuneration	Mgmt	For		No
15	Elect Bernard Thiry as Director and Approve Remuneration	Mgmt	For		No
16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Mgmt	For		No
17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For		No
18	Transact Other Business	Mgmt			

Elia Group SA/NV

Meeting Date: 21/06/2023

Country: Belgium

Meeting ID: 1743952

Primary ISIN: BE0003822393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary General Meeting Agenda	Mgmt			

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Special Board Report Re: 7:155 of the Code of companies and associations	Mgmt			
2	Amend Articles Re: Governance Structure	Mgmt	For	For	No
3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary General Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: 7:155 of the Code of companies and associations	Mgmt			
2	Amend Articles Re: Governance Structure	Mgmt	For		No
3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Mgmt	For		No

Elis SA

Meeting Date: 25/05/2023

Country: France

Meeting ID: 1744769

Primary ISIN: FR0012435121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For	No
4	Approve Stock Dividend Program	Mgmt	For	For	No
5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Mgmt	For	For	No
6	Reelect Thierry Morin as Supervisory Board Member	Mgmt	For	For	No
7	Reelect Magali Chesse as Supervisory Board Member	Mgmt	For	Abstain	Yes
8	Reelect Philippe Delleur as Supervisory Board Member	Mgmt	For	For	No
9	Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	For	For	No
10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	Mgmt	For	For	No
11	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	No
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	No
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	No
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	No
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For	No
17	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For	No
18	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For	No
19	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For	No
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Abstain	Yes
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For		No
4	Approve Stock Dividend Program	Mgmt	For		No
5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Mgmt	For		No
6	Reelect Thierry Morin as Supervisory Board Member	Mgmt	For		No
7	Reelect Magali Chesse as Supervisory Board Member	Mgmt	For		No
8	Reelect Philippe Delleur as Supervisory Board Member	Mgmt	For		No
9	Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	For		No
10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	Mgmt	For		No
11	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For		No
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For		No
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For		No
14	Approve Remuneration Policy of Management Board Members	Mgmt	For		No

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Approve Compensation Report of Corporate Officers	Mgmt	For		No
16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For		No
17	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For		No
18	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For		No
19	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For		No
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		No
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Elisa Oyj

Meeting Date: 05/04/2023

Country: Finland

Meeting ID: 1711948

Primary ISIN: FI0009007884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	No
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	Abstain	Yes
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	No
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Yes
17	Authorize Share Repurchase Program	Mgmt	For	For	No
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	No
19	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For		No
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For		No
9	Approve Discharge of Board and President	Mgmt	For		No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For		No
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For		No
12	Fix Number of Directors at Eight	Mgmt	For		No
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For		No
14	Approve Remuneration of Auditors	Mgmt	For		No
15	Ratify KPMG as Auditors	Mgmt	For		No
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For		No
17	Authorize Share Repurchase Program	Mgmt	For		No
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For		No
19	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
2.a	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
2.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	For	Do Not Vote	No
4	Discuss Company's Corporate Governance Statement	Mgmt			
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
6	Advisory Vote on the Remuneration Statement	Mgmt	For	Do Not Vote	No
7	Approve Remuneration of Auditor	Mgmt	For	Do Not Vote	No
8	Reelect Zhigang Hao (Chair), Yougen Ge, Marianne Elisabeth Johnsen, Grace Tang as Directors	Mgmt	For	Do Not Vote	No
9	Elect Sverre Tysland (Chair), Dong Dachuan and Anne Grethe Dalane as Members of Nominating Committee	Mgmt	For	Do Not Vote	No
10	Approve Remuneration of Directors	Mgmt	For	Do Not Vote	No
11	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No
12	Approve Creation of NOK 319.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
13	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Do Not Vote	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote	No

Elkem ASA

Meeting Date: 20/11/2023

Country: Norway

Meeting ID: 1799474

Primary ISIN: NO0010816093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	No
3.a	Elect Chairman of Meeting	Mgmt	For	For	No
3.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
4	Elect Bo Li as New Director	Mgmt	For	For	No

EMS-Chemie Holding AG

Meeting Date: 12/08/2023

Country: Switzerland

Meeting ID: 1774930

Primary ISIN: CH0016440353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 764,000	Mgmt	For	For	No
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against	Yes
4	Approve Allocation of Income and Ordinary Dividends of CHF 15.75 per Share and a Special Dividend of CHF 4.25 per Share	Mgmt	For	For	No

EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against	Yes
6.1.2	Elect Magdalena Martullo as Director	Mgmt	For	For	No
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	For	No
6.1.4	Elect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	For	For	No
6.2	Ratify BDO AG as Auditors	Mgmt	For	For	No
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For	For	No
7	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Encavis AG

Meeting Date: 01/06/2023

Country: Germany

Meeting ID: 1703050

Primary ISIN: DE0006095003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Thorsten Testorp for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Isabella Pfaller for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Yes
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
9.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
9.2	Amend Articles Re: Electronic Communication	Mgmt	For	For	No
9.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	No
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Yes

Encavis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes

Enel SpA

Meeting Date: 10/05/2023

Country: Italy

Meeting ID: 1713307

Primary ISIN: IT0003128367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
4	Fix Number of Directors	Mgmt	For	For	No
5	Fix Board Terms for Directors	Mgmt	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	No
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	None	Against	No
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
7.1	Elect Paolo Scaroni as Board Chair	SH	None	Against	No

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt			
7.2	Elect Marco Mazzucchelli as Board Chair	SH	None	For	No
	Management Proposals	Mgmt			
8	Approve Remuneration of Directors	Mgmt	For	For	No
9	Approve Long Term Incentive Plan 2023	Mgmt	For	For	No
10.1	Approve Remuneration Policy	Mgmt	For	For	No
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Energiekontor AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1710552

Primary ISIN: DE0005313506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Bodo Wilkens for Fiscal Year 2022	Mgmt	For	Against	Yes
4.2	Approve Discharge of Supervisory Board Member Guenter Lammers for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Darius Kianzad for Fiscal Year 2022	Mgmt	For	For	No

Energiekontor AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify PKF Deutschland GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	No
6.1	Elect Bodo Wilkens to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect Guenter Lammers to the Supervisory Board	Mgmt	For	Against	Yes
6.3	Elect Darius Kianzad to the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	Against	Yes
9	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against	Yes
10	Amend Articles Re: Individual Certification	Mgmt	For	For	No
11	Amend Articles Re: Electronic Communication	Mgmt	For	For	No

ENGIE SA

Meeting Date: 26/04/2023

Country: France

Meeting ID: 1718557

Primary ISIN: FR0010208488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	Against	Yes
7	Reelect Patrice Durand as Director	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	No
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	Against	Yes
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Yes
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No
	Shareholder Proposals Submitted by the State	Mgmt			
A	Elect Lucie Muniesa as Director	SH	For	For	No
	Shareholder Proposals Submitted by Several Shareholders	Mgmt			
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Against	For	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For		No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		No
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For		No
7	Reelect Patrice Durand as Director	Mgmt	For		No
8	Approve Compensation Report of Corporate Officers	Mgmt	For		No
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For		No
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For		No
11	Approve Remuneration Policy of Directors	Mgmt	For		No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		No
13	Approve Remuneration Policy of CEO	Mgmt	For		No
	Extraordinary Business	Mgmt			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For		No
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposals Submitted by the State	Mgmt			
A	Elect Lucie Muniesa as Director	SH	For		No
	Shareholder Proposals Submitted by Several Shareholders	Mgmt			
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Against		No

Eni SpA

Meeting Date: 10/05/2023

Country: Italy

Meeting ID: 1710383

Primary ISIN: IT0003132476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Fix Number of Directors	Mgmt	For	For	No
4	Fix Board Terms for Directors	Mgmt	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For	No
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	No
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
6	Elect Giuseppe Zafarana as Board Chair	SH	None	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration of Directors	SH	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For	No
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	No
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None	For	No
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	For	No
	Management Proposals	Mgmt			
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	Against	Yes
12	Approve Remuneration Policy	Mgmt	For	Against	Yes
13	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	No
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For	No
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Allocation of Income	Mgmt	For		No
3	Fix Number of Directors	Mgmt	For		No
4	Fix Board Terms for Directors	Mgmt	For		No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None		No
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None		No
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
6	Elect Giuseppe Zafarana as Board Chair	SH	None		No
7	Approve Remuneration of Directors	SH	None		No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None		No
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None		No
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None		No
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None		No
	Management Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	For		No
12	Approve Remuneration Policy	Mgmt	For		No
13	Approve Second Section of the Remuneration Report	Mgmt	For		No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For		No
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For		No
	Extraordinary Business	Mgmt			
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For		No
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For		No
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For		No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None		No

ENN Energy Holdings Limited

Meeting Date: 24/05/2023

Country: Cayman Islands

Meeting ID: 1746344

Primary ISIN: KYG3066L1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a1	Elect Zheng Hongtao as Director	Mgmt	For	For	No
3a2	Elect Liu Jianfeng as Director	Mgmt	For	For	No

ENN Energy Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a3	Elect Jin Yongsheng as Director	Mgmt	For	For	No
3a4	Elect Ma Zhixiang as Director	Mgmt	For	For	No
3a5	Elect Yuen Po Kwong as Director	Mgmt	For	For	No
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
7	Adopt Amended and Restated Articles of Association and Related Transactions	Mgmt	For	For	No

Entegris, Inc.

Meeting Date: 26/04/2023

Country: USA

Meeting ID: 1730659

Primary ISIN: US29362U1043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James R. Anderson	Mgmt	For	For	No
1b	Elect Director Rodney Clark	Mgmt	For	For	No
1c	Elect Director James F. Gentilcore	Mgmt	For	For	No
1d	Elect Director Yvette Kanouff	Mgmt	For	For	No
1e	Elect Director James P. Lederer	Mgmt	For	For	No
1f	Elect Director Bertrand Loy	Mgmt	For	For	No
1g	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For	No

Entegris, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Entergy Corporation

Meeting Date: 05/05/2023

Country: USA

Meeting ID: 1733742

Primary ISIN: US29364G1031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gina F. Adams	Mgmt	For	For	No
1b	Elect Director John H. Black	Mgmt	For	For	No
1c	Elect Director John R. Burbank	Mgmt	For	For	No
1d	Elect Director Patrick J. Condon	Mgmt	For	For	No
1e	Elect Director Kirkland H. Donald	Mgmt	For	For	No
1f	Elect Director Brian W. Ellis	Mgmt	For	For	No
1g	Elect Director Philip L. Frederickson	Mgmt	For	For	No
1h	Elect Director M. Elise Hyland	Mgmt	For	For	No
1i	Elect Director Stuart L. Levenick	Mgmt	For	Against	Yes
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	No
1k	Elect Director Andrew S. Marsh	Mgmt	For	For	No
1l	Elect Director Karen A. Puckett	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	No

Epiroc AB

Meeting Date: 23/05/2023

Country: Sweden

Meeting ID: 1705765

Primary ISIN: SE0015658109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	No
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For	No
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For	No
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	No
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For	No
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For	No
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For	No
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For	No
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	No
8.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For	No
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	For	For	No
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	For	For	No
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	No
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	No
8.d	Approve Remuneration Report	Mgmt	For	Against	Yes
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	No
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For	No
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	No
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against	Yes
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	No
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	No
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against	Yes
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	No
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	No
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	No
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	No

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	No
11.b	Approve Remuneration of Auditors	Mgmt	For	For	No
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	Against	Yes
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	Against	Yes
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	No
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	Against	Yes
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	No
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	Against	Yes
14	Close Meeting	Mgmt			

Equinor ASA

Meeting Date: 10/05/2023

Country: Norway

Meeting ID: 1706754

Primary ISIN: NO0010096985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	Do Not Vote	No
7	Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote	No
	Shareholder Proposals	Mgmt			
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	SH	Against	Do Not Vote	No
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Do Not Vote	No
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Do Not Vote	No
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Do Not Vote	No
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Do Not Vote	No
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Do Not Vote	No
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Do Not Vote	No
	Management Proposals	Mgmt			
15	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote	No
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
16.2	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	Do Not Vote	No
19	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Do Not Vote	No
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote	No
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For		No
4	Approve Notice of Meeting and Agenda	Mgmt	For		No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For		No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For		No
7	Authorize Board to Distribute Dividends	Mgmt	For		No
	Shareholder Proposals	Mgmt			
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	SH	Against		No
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against		No
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against		No
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against		No
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against		No
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company Management Proposals	SH Mgmt	Against		No
15	Approve Company's Corporate Governance Statement	Mgmt	For		No
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For		No
16.2	Approve Remuneration Statement	Mgmt	For		No
17	Approve Remuneration of Auditors	Mgmt	For		No
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For		No
19	Approve Remuneration of Nominating Committee	Mgmt	For		No
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For		No
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For		No
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For		No

Equity Residential

Meeting Date: 15/06/2023

Country: USA

Meeting ID: 1745996

Primary ISIN: US29476L1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Angela M. Aman	Mgmt	For	For	No
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For	No
1.3	Elect Director Mary Kay Haben	Mgmt	For	For	No
1.4	Elect Director Tahsinul Zia Huque	Mgmt	For	For	No
1.5	Elect Director John E. Neal	Mgmt	For	Withhold	Yes
1.6	Elect Director David J. Neithercut	Mgmt	For	For	No
1.7	Elect Director Mark J. Parrell	Mgmt	For	For	No
1.8	Elect Director Mark S. Shapiro	Mgmt	For	For	No
1.9	Elect Director Stephen E. Sterrett	Mgmt	For	For	No
1.10	Elect Director Samuel Zell - Withdrawn	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

ERG SpA

Meeting Date: 26/04/2023

Country: Italy

Meeting ID: 1706353

Primary ISIN: IT0001157020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
	Shareholder Proposal Submitted by SQ Renewables SpA	Mgmt			
3	Elect Renato Pizzolla as Director	SH	None	For	No
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
4.1	Appoint Monica Mannino as Internal Statutory Auditor	SH	None	For	No
	Shareholder Proposals Submitted by SQ Renewables SpA	Mgmt			
5	Approve Remuneration of Directors	SH	None	For	No
6	Approve Remuneration of the Control, Risk and Sustainability Committee Members	SH	None	For	No
7	Approve Remuneration of the Nominations and Remuneration Committee Members	SH	None	For	No
	Management Proposals	Mgmt			
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
9.1	Approve Remuneration Policy	Mgmt	For	Abstain	Yes
9.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Erste Group Bank AG

Meeting Date: 12/05/2023

Country: Austria

Meeting ID: 1718685

Primary ISIN: AT0000652011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For	No
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For	No
8.2	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For	No
8.3	Reelect Andras Simor as Supervisory Board Member	Mgmt	For	For	No
8.4	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	Against	Yes
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Against	Yes
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

ESR-LOGOS Real Estate Investment Trust

Meeting Date: 28/03/2023

Country: Singapore

Meeting ID: 1727314

Primary ISIN: SG1T70931228

ESR-LOGOS Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Issuance of New Units under the Preferential Offering	Mgmt	For	For	No
2	Approve Transfer of Controlling Interest to ESR Group Limited	Mgmt	For	For	No

ESR-LOGOS Real Estate Investment Trust

Meeting Date: 26/04/2023

Country: Singapore

Meeting ID: 1739059

Primary ISIN: SG1T70931228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Yes
4	Authorize Unit Repurchase Program	Mgmt	For	For	No

ESR-LOGOS Real Estate Investment Trust

Meeting Date: 26/04/2023

Country: Singapore

Meeting ID: 1739061

Primary ISIN: SG1T70931228

ESR-LOGOS Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Trust Deed Re: Manager Acquisition Fee	Mgmt	For	For	No
2	Amend Trust Deed Re: Broker Commission	Mgmt	For	For	No
3	Approve New Singapore Property Management Agreements as an IPT	Mgmt	For	For	No

Essex Property Trust, Inc.

Meeting Date: 09/05/2023

Country: USA

Meeting ID: 1733642

Primary ISIN: US2971781057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Keith R. Guericke	Mgmt	For	Against	Yes
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For	No
1c	Elect Director Amal M. Johnson	Mgmt	For	For	No
1d	Elect Director Mary Kasaris	Mgmt	For	For	No
1e	Elect Director Angela L. Kleiman	Mgmt	For	For	No
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	No
1g	Elect Director George M. Marcus	Mgmt	For	For	No
1h	Elect Director Thomas E. Robinson	Mgmt	For	For	No
1i	Elect Director Michael J. Schall	Mgmt	For	Against	Yes
1j	Elect Director Byron A. Scordelis	Mgmt	For	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

EssilorLuxottica SA

Meeting Date: 17/05/2023

Country: France

Meeting ID: 1729031

Primary ISIN: FR0000121667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For	No
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For	No
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	Against	Yes
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	Against	Yes
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	No
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For		No
4	Ratify Appointment of Mario Notari as Director	Mgmt	For		No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For		No

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Compensation Report of Corporate Officers	Mgmt	For		No
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For		No
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For		No
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For		No
10	Approve Remuneration Policy of Directors	Mgmt	For		No
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		No
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For		No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For		No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For		No
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For		No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Essity AB

Meeting Date: 29/03/2023

Country: Sweden

Meeting ID: 1716010

Primary ISIN: SE0009922164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
5	Approve Agenda of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For	No
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	No
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	No
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	No
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	For	No
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	No
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For	No
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	No
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	No
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For	No
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For	No
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	No
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	No
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For	No
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	No
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
10.b	Approve Remuneration of Auditors	Mgmt	For	For	No
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	No
11.b	Reelect Par Boman as Director	Mgmt	For	Against	Yes
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	No
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	No
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	No
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	No
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	No
11.h	Elect Maria Carell as Director	Mgmt	For	For	No
11.i	Elect Jan Gurander as Director	Mgmt	For	For	No
12	Reelect Par Boman as Board Chair	Mgmt	For	Against	Yes
13	Ratify Ernst & Young as Auditor	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	Against	Yes
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	No
16.a	Authorize Share Repurchase Program	Mgmt	For	For	No
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For		No
2	Prepare and Approve List of Shareholders	Mgmt	For		No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For		No
5	Approve Agenda of Meeting	Mgmt	For		No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For		No
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For		No
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For		No
7.c2	Approve Discharge of Par Boman	Mgmt	For		No
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For		No
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For		No
7.c5	Approve Discharge of Magnus Groth	Mgmt	For		No
7.c6	Approve Discharge of Susanna Lind	Mgmt	For		No
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For		No
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For		No
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For		No
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For		No
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For		No
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For		No
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For		No
7.c14	Approve Discharge of Magnus Groth	Mgmt	For		No
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For		No
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For		No

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For		No
10.b	Approve Remuneration of Auditors	Mgmt	For		No
11.a	Reelect Ewa Bjorling as Director	Mgmt	For		No
11.b	Reelect Par Boman as Director	Mgmt	For		No
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For		No
11.d	Reelect Magnus Groth as Director	Mgmt	For		No
11.e	Reelect Torbjorn Loof as Director	Mgmt	For		No
11.f	Reelect Bert Nordberg as Director	Mgmt	For		No
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For		No
11.h	Elect Maria Carell as Director	Mgmt	For		No
11.i	Elect Jan Gurander as Director	Mgmt	For		No
12	Reelect Par Boman as Board Chair	Mgmt	For		No
13	Ratify Ernst & Young as Auditor	Mgmt	For		No
14	Approve Remuneration Report	Mgmt	For		No
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For		No
16.a	Authorize Share Repurchase Program	Mgmt	For		No
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For		No

Eurazeo SE

Meeting Date: 26/04/2023

Country: France

Meeting ID: 1725201

Primary ISIN: FR0000121121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	Mgmt	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Yes
5	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	Mgmt	For	For	No
6	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	Mgmt	For	Against	Yes
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	No
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Yes
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
10	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	Mgmt	For	For	No
11	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For	No
12	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	Against	Yes
13	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	Against	Yes
14	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against	Yes
15	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	Mgmt	For	Against	Yes
16	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	Mgmt	For	Against	Yes

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	Mgmt	For	Against	Yes
18	Approve Compensation of Philippe Audouin, Former Management Board Member	Mgmt	For	Against	Yes
19	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Yes
20	Renew Appointment of Mazars as Auditor	Mgmt	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
23	Amend Article 17 of Bylaws Re: Management Board Composition	Mgmt	For	For	No
24	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	Mgmt	For	For	No
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Eurobank Ergasias Services & Holdings SA

Meeting Date: 20/07/2023

Country: Greece

Meeting ID: 1713605

Primary ISIN: GRS323003012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements and Income Allocation	Mgmt	For	For	No

Eurobank Ergasias Services & Holdings SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	No
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	No
4	Authorize Share Repurchase Program for Shares Held By the Hellenic Financial Stability Fund	Mgmt	For	For	No
5	Approve Remuneration Policy	Mgmt	For	Against	Yes
6	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	No
7	Advisory Vote on Remuneration Report	Mgmt	For	For	No
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	Against	Yes
9	Amend Suitability Policy for Directors	Mgmt	For	For	No
10	Increase Size of the Board and Elect Independent Directors	Mgmt	For	For	No
11	Approve Type, Composition, and Term of the Audit Committee	Mgmt	For	For	No
12	Amend Article 11	Mgmt	For	For	No
13	Receive Audit Committee's Activity Report	Mgmt			
14	Receive Report of Independent Non-Executive Directors	Mgmt			

Euronet Worldwide, Inc.

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1741431

Primary ISIN: US2987361092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ligia Torres Fentanes	Mgmt	For	For	No
1.2	Elect Director Andrzej Olechowski	Mgmt	For	For	No

Euronet Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Europris ASA

Meeting Date: 20/04/2023

Country: Norway

Meeting ID: 1723184

Primary ISIN: NO0010735343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
5	Presentation of Business Activities	Mgmt			
6	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
7	Approve Dividends of NOK 3.75 Per Share	Mgmt	For	Do Not Vote	No
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
9	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
10	Approve Remuneration of Directors in the Amount of NOK 620,000 for Chairman and NOK 326,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	Do Not Vote	No
11	Approve Remuneration of Auditor	Mgmt	For	Do Not Vote	No

Europris ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Ratify Deloitte as Auditor	Mgmt	For	Do Not Vote	No
13.a	Elect Tom Vidar Rygh (Chair) as Director	Mgmt	For	Do Not Vote	No
13.b	Elect Hege Bomark as Director	Mgmt	For	Do Not Vote	No
13.c	Elect Claus Juel-Jensen as Director	Mgmt	For	Do Not Vote	No
13.d	Elect Jon Martin Klafstad as Director	Mgmt	For	Do Not Vote	No
13.e	Elect Bente Sollid Storehaug as Director	Mgmt	For	Do Not Vote	No
13.f	Elect Tone Fintland as Director	Mgmt	For	Do Not Vote	No
14	Approve Remuneration of Members of Nominating Committee	Mgmt	For	Do Not Vote	No
15.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No
15.2	Approve Equity Plan Financing	Mgmt	For	Do Not Vote	No
16	Approve Creation of NOK 16.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
17	Amend Articles Re: Registration Deadline for Attending General Meetings	Mgmt	For	Do Not Vote	No

EUWAX AG

Meeting Date: 12/06/2023

Country: Germany

Meeting ID: 1717368

Primary ISIN: DE0005660104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes

EUWAX AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8	Amend Corporate Purpose	Mgmt	For	For	No

Evercore Inc.

Meeting Date: 15/06/2023

Country: USA

Meeting ID: 1754382

Primary ISIN: US29977A1051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roger C. Altman	Mgmt	For	For	No
1b	Elect Director Richard I. Beattie	Mgmt	For	For	No
1c	Elect Director Pamela G. Carlton	Mgmt	For	For	No
1d	Elect Director Ellen V. Futter	Mgmt	For	For	No
1e	Elect Director Gail B. Harris	Mgmt	For	Against	Yes
1f	Elect Director Robert B. Millard	Mgmt	For	For	No
1g	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For	No
1h	Elect Director Simon M. Robertson	Mgmt	For	For	No
1i	Elect Director John S. Weinberg	Mgmt	For	For	No
1j	Elect Director William J. Wheeler	Mgmt	For	For	No

Evercore Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Sarah K. Williamson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Everest Re Group, Ltd.

Meeting Date: 17/05/2023

Country: Bermuda

Meeting ID: 1744565

Primary ISIN: BMG3223R1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John J. Amore	Mgmt	For	For	No
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	No
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Against	Yes
1.4	Elect Director John A. Graf	Mgmt	For	For	No
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	No
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	No
1.7	Elect Director Hazel McNeilage	Mgmt	For	For	No
1.8	Elect Director Roger M. Singer	Mgmt	For	For	No
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For	No

Evolution AB

Meeting Date: 04/04/2023

Country: Sweden

Meeting ID: 1688806

Primary ISIN: SE0012673267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Mgmt	For	For	No
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	No
7.c2	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	No
7.c3	Approve Discharge of Ian Livingstone	Mgmt	For	For	No
7.c4	Approve Discharge of Joel Citron	Mgmt	For	For	No
7.c5	Approve Discharge of Jonas Engwall	Mgmt	For	For	No
7.c6	Approve Discharge of Mimi Drake	Mgmt	For	For	No
7.c7	Approve Discharge of Sandra Urie	Mgmt	For	For	No

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For	No
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	For	Against	Yes
10.1	Reelect Jens von Bahr (Chair) as Director	Mgmt	For	For	No
10.2	Reelect Fredrik Osterberg as Director	Mgmt	For	For	No
10.3	Reelect Ian Livingstone as Director	Mgmt	For	Against	Yes
10.4	Reelect Joel Citron as Director	Mgmt	For	For	No
10.5	Reelect Jonas Engwall as Director	Mgmt	For	Against	Yes
10.6	Reelect Mimi Drake as Director	Mgmt	For	For	No
10.7	Reelect Sandra Urie as Director	Mgmt	For	For	No
11	Approve Remuneration of Auditors	Mgmt	For	For	No
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
13	Approve Nomination Committee Procedures	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	No
15	Authorize Share Repurchase Program	Mgmt	For	For	No
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	No
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Mgmt	For	For	No
19	Approve Transaction with Big Time Gaming Pty Ltd	Mgmt	For	For	No
20	Close Meeting	Mgmt			

Evolution AB

Meeting Date: 16/06/2023

Country: Sweden

Meeting ID: 1761292

Primary ISIN: SE0012673267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Yes
8	Close Meeting	Mgmt			

Evolution AB

Meeting Date: 09/11/2023

Country: Sweden

Meeting ID: 1796275

Primary ISIN: SE0012673267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Approve Performance Share Plan for Key Employees	Mgmt	For	Against	Yes
8	Close Meeting	Mgmt			

Evonik Industries AG

Meeting Date: 31/05/2023

Country: Germany

Meeting ID: 1700682

Primary ISIN: DE000EVNK013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	No
6.1	Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect Barbara Albert to the Supervisory Board	Mgmt	For	Against	Yes
6.3	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	Against	Yes
6.4	Elect Aldo Belloni to the Supervisory Board	Mgmt	For	Against	Yes
6.5	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	Against	Yes

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	Against	Yes
6.7	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Against	Yes
6.8	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	Against	Yes
6.9	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	Against	Yes
6.10	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No

Evotec SE

Meeting Date: 20/06/2023

Country: Germany

Meeting ID: 1710350

Primary ISIN: DE0005664809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
4	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	No

Evotec SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 35.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Experian Plc

Meeting Date: 19/07/2023

Country: Jersey

Meeting ID: 1698828

Primary ISIN: GB00B19NLV48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Elect Craig Boundy as Director	Mgmt	For	For	No
5	Elect Kathleen DeRose as Director	Mgmt	For	For	No
6	Elect Esther Lee as Director	Mgmt	For	For	No
7	Elect Louise Pentland as Director	Mgmt	For	For	No
8	Re-elect Alison Brittain as Director	Mgmt	For	For	No
9	Re-elect Brian Cassin as Director	Mgmt	For	For	No

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Caroline Donahue as Director	Mgmt	For	For	No
11	Re-elect Luiz Fleury as Director	Mgmt	For	For	No
12	Re-elect Jonathan Howell as Director	Mgmt	For	For	No
13	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	No
14	Re-elect Mike Rogers as Director	Mgmt	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Exxon Mobil Corporation

Meeting Date: 31/05/2023

Country: USA

Meeting ID: 1743652

Primary ISIN: US30231G1022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	No
1.2	Elect Director Susan K. Avery	Mgmt	For	Against	Yes
1.3	Elect Director Angela F. Braly	Mgmt	For	For	No
1.4	Elect Director Gregory J. Goff	Mgmt	For	For	No
1.5	Elect Director John D. Harris, II	Mgmt	For	For	No

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	No
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against	Yes
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	No
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	No
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	For	No
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	No
1.12	Elect Director Darren W. Woods	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Establish Board Committee on Decarbonization Risk	SH	Against	Against	No
6	Reduce Executive Stock Holding Period	SH	Against	Against	No
7	Report on Carbon Capture and Storage	SH	Against	Against	No
8	Report on Methane Emission Disclosure Reliability	SH	Against	Abstain	Yes
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	For	Yes
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	Abstain	Yes
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	For	Yes
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	For	Yes
13	Commission Audited Report on Reduced Plastics Demand	SH	Against	Abstain	Yes
14	Report on Potential Costs of Environmental Litigation	SH	Against	Against	No
15	Publish a Tax Transparency Report	SH	Against	Against	No
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	For	Yes

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH			

Fagron NV

Meeting Date: 08/05/2023

Country: Belgium

Meeting ID: 1714188

Primary ISIN: BE0003874915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Adopt Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	Against	Yes
5	Approve Remuneration Policy	Mgmt	For	Against	Yes
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
7	Approve Discharge of Directors	Mgmt	For	For	No
8	Approve Discharge of Auditors	Mgmt	For	For	No
9	Discussion on Company's Corporate Governance Structure	Mgmt			
10	Approve Change-of-Control Clause Re: Performance Share (Unit) Plan	Mgmt	For	Against	Yes
11	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	No
12	Approve Auditors' Remuneration	Mgmt	For	For	No
13	Reelect AHOK BV, Permanently Represented by Koen Hoffman, as Independent Director	Mgmt	For	Against	Yes

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Co-optation of Els Vandecandelaere LLC, Permanently Represented by Els Vandecandelaere, as Independent Director	Mgmt	For	For	No
15	Elect Klaus Rohrig as Director	Mgmt	For	For	No
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	No
17	Transact Other Business	Mgmt			

FANUC Corp.

Meeting Date: 29/06/2023

Country: Japan

Meeting ID: 1766230

Primary ISIN: JP3802400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	For	No
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	No
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	No
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For	No
2.4	Elect Director Michael J. Cicco	Mgmt	For	For	No
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	No
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For	No
2.7	Elect Director Takeda, Yoko	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	For	No
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For	No
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	No

FANUC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	No

Faurecia SE

Meeting Date: 30/05/2023

Country: France

Meeting ID: 1748343

Primary ISIN: FR0000121147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
5	Reelect Denis Mercier as Director	Mgmt	For	Against	Yes
6	Elect Esther Gaide as Director	Mgmt	For	For	No
7	Elect Michael Bolle as Director	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For	No
10	Approve Compensation of Patrick Koller, CEO	Mgmt	For	Against	Yes
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
15	Change Company Name to Forvia and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	Mgmt	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16 to 18	Mgmt	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
22	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Yes
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Yes
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
2.e	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For	No
2.f	Approve Discharge of Directors	Mgmt	For	For	No
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For	No
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	No
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For	No
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against	Yes
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	Against	Yes
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	No
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For	No
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	Against	Yes
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	No
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Yes
3.k	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For	No

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	No
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	No
6	Approve Awards to Executive Director	Mgmt	For	Against	Yes
7	Close Meeting	Mgmt			

Ferrovial SA

Meeting Date: 12/04/2023

Country: Spain

Meeting ID: 1726777

Primary ISIN: ES0118900010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Discharge of Board	Mgmt	For	For	No
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	No
5.1	Reelect Ignacio Madridejos Fernandez as Director	Mgmt	For	For	No
5.2	Reelect Philip Bowman as Director	Mgmt	For	For	No
5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	Abstain	Yes
5.4	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For	No
5.5	Reelect Gonzalo Urquijo Fernandez de Aroz as Director	Mgmt	For	Against	Yes

Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Scrip Dividends	Mgmt	For	For	No
7	Approve Scrip Dividends	Mgmt	For	For	No
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
9	Approve Restricted Stock Plan	Mgmt	For	For	No
10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Mgmt	For	For	No
10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	Mgmt	For	Against	Yes
11	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
12	Reporting on Climate Transition Plan	Mgmt	For	For	No
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Fielmann AG

Meeting Date: 13/07/2023

Country: Germany

Meeting ID: 1703074

Primary ISIN: DE0005772206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No

Fielmann AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Change Company Name to Fielmann Group AG; Amend Corporate Purpose	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; Electronic Communication; Absentee Vote	Mgmt	For	For	No

Fifth Third Bancorp

Meeting Date: 18/04/2023

Country: USA

Meeting ID: 1723874

Primary ISIN: US3167731005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	No
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	No
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	No
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	No
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	No
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	No
1g	Elect Director C. Bryan Daniels	Mgmt	For	For	No
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For	No
1i	Elect Director Thomas H. Harvey	Mgmt	For	For	No
1j	Elect Director Gary R. Heminger	Mgmt	For	For	No
1k	Elect Director Eileen A. Mallesch	Mgmt	For	For	No

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director Michael B. McCallister	Mgmt	For	For	No
1m	Elect Director Timothy N. Spence	Mgmt	For	For	No
1n	Elect Director Marsha C. Williams	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes

FinecoBank SpA

Meeting Date: 27/04/2023

Country: Italy

Meeting ID: 1705541

Primary ISIN: IT0000072170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Elimination of Negative Reserves	Mgmt	For	For	No
4	Adjust Remuneration of External Auditors	Mgmt	For	For	No
5	Fix Number of Directors	Mgmt	For	For	No
6	Fix Board Terms for Directors	Mgmt	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For	No

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	No
8	Approve Remuneration of Directors	Mgmt	For	For	No
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	For	No
	Management Proposals	Mgmt			
11	Approve Remuneration Policy	Mgmt	For	For	No
12	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
13	Approve 2023 Incentive System for Employees	Mgmt	For	For	No
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	No
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	No
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

First Advantage Corporation

Meeting Date: 08/06/2023

Country: USA

Meeting ID: 1751585

Primary ISIN: US31846B1089

First Advantage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James L. Clark	Mgmt	For	Withhold	Yes
1.2	Elect Director Bridgett R. Price	Mgmt	For	For	No
1.3	Elect Director Bianca Stoica	Mgmt	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

First Sensor AG

Meeting Date: 25/04/2023

Country: Germany

Meeting ID: 1727795

Primary ISIN: DE0007201907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against	Yes
4	Ratify BDO AG as Auditors for Fiscal Year 2022/23	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

First Sensor AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Cancellation of Conditional Capital 2017/II, Conditional Capital 2013/I and Conditional Capital 2017/I; Amend Articles of Association	Mgmt	For	For	No

FirstRand Ltd.

Meeting Date: 30/11/2023

Country: South Africa

Meeting ID: 1799236

Primary ISIN: ZAE000066304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Zelda Roscherr as Director	Mgmt	For	For	No
1.2	Re-elect Tom Winterboer as Director	Mgmt	For	For	No
1.3	Elect Tamara Isaacs as Director	Mgmt	For	For	No
2.1	Appoint Ernst & Young Inc as Auditors	Mgmt	For	For	No
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	No
3	Authorise Board to Issue Shares for Cash	Mgmt	For	For	No
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	No
	Advisory Endorsement	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	No
2	Approve Remuneration Implementation Report	Mgmt	For	For	No
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Mgmt	For	For	No

FirstRand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2	Approve Financial Assistance to Related and Inter-related Entities	Mgmt	For	For	No
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	No

Five Below, Inc.

Meeting Date: 13/06/2023

Country: USA

Meeting ID: 1755859

Primary ISIN: US33829M1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joel D. Anderson	Mgmt	For	For	No
1b	Elect Director Kathleen S. Barclay	Mgmt	For	For	No
1c	Elect Director Thomas M. Ryan	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Amend Bylaws to Limit the Liability of Officers	Mgmt	For	For	No
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	Mgmt	For	For	No

Five9, Inc.

Meeting Date: 16/05/2023

Country: USA

Meeting ID: 1740197

Primary ISIN: US3383071012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael Burkland	Mgmt	For	For	No
1.2	Elect Director Robert Zollars	Mgmt	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify KMPG LLP as Auditors	Mgmt	For	For	No

FLEETCOR Technologies, Inc.

Meeting Date: 09/06/2023

Country: USA

Meeting ID: 1752668

Primary ISIN: US3390411052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven T. Stull	Mgmt	For	For	No
1b	Elect Director Annabelle Bexiga	Mgmt	For	For	No
1c	Elect Director Michael Buckman	Mgmt	For	For	No
1d	Elect Director Ronald F. Clarke	Mgmt	For	For	No
1e	Elect Director Joseph W. Farrelly	Mgmt	For	For	No
1f	Elect Director Rahul Gupta	Mgmt	For	For	No
1g	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Yes
1h	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	No
1i	Elect Director Hala G. Moddelmog	Mgmt	For	For	No
1j	Elect Director Richard Macchia	Mgmt	For	For	No

FLEETCOR Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Jeffrey S. Sloan	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Yes

Flutter Entertainment Plc

Meeting Date: 27/04/2023

Country: Ireland

Meeting ID: 1726864

Primary ISIN: IE00BWT6H894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4A	Elect Paul Edgedcliffe-Johnson as Director	Mgmt	For	For	No
4B	Elect Carolan Lennon as Director	Mgmt	For	For	No
5A	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	No
5B	Re-elect Nancy Dubuc as Director	Mgmt	For	For	No
5C	Re-elect Richard Flint as Director	Mgmt	For	For	No
5D	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	No
5E	Re-elect Peter Jackson as Director	Mgmt	For	For	No

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5F	Re-elect Holly Koepfel as Director	Mgmt	For	For	No
5G	Re-elect David Lazzarato as Director	Mgmt	For	For	No
5H	Re-elect Gary McGann as Director	Mgmt	For	For	No
5I	Re-elect Atif Rafiq as Director	Mgmt	For	For	No
5J	Re-elect Mary Turner as Director	Mgmt	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	No
9A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	No
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	No
12	Approve Long Term Incentive Plan	Mgmt	For	For	No
13	Amend Restricted Share Plan	Mgmt	For	For	No
14	Adopt New Articles of Association	Mgmt	For	For	No

Focus Financial Partners Inc.

Meeting Date: 14/07/2023

Country: USA

Meeting ID: 1770619

Primary ISIN: US34417P1003

Focus Financial Partners Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	For	For	No
2	Adjourn Meeting	Mgmt	For	For	No
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	No

Fox Factory Holding Corp.

Meeting Date: 05/05/2023

Country: USA

Meeting ID: 1732596

Primary ISIN: US35138V1026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elizabeth A. Fetter	Mgmt	For	For	No
1.2	Elect Director Dudley W. Mendenhall	Mgmt	For	For	No
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	No
5	Amend Certificate of Incorporation	Mgmt	For	For	No

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 23/05/2023

Country: Germany

Meeting ID: 1702813

Primary ISIN: DE0005773303

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2022	Mgmt	For	For	No
2.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2022	Mgmt	For	For	No
2.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2022	Mgmt	For	For	No
2.4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For	No
2.5	Approve Discharge of Management Board Member Pierre Pruemmer for Fiscal Year 2022	Mgmt	For	For	No
2.6	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2022	Mgmt	For	For	No
3.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2022	Mgmt	For	Against	Yes
3.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Supervisory Board Member Claudia Amier for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Supervisory Board Member Uwe Becker for Fiscal Year 2022	Mgmt	For	For	No
3.6	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2022	Mgmt	For	For	No
3.8	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2022	Mgmt	For	For	No
3.9	Approve Discharge of Supervisory Board Member Hakan Cicek for Fiscal Year 2022	Mgmt	For	For	No

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.10	Approve Discharge of Supervisory Board Member Yvonne Dunkelmann for Fiscal Year 2022	Mgmt	For	For	No
3.11	Approve Discharge of Supervisory Board Member Peter Feldmann for Fiscal Year 2022	Mgmt	For	For	No
3.12	Approve Discharge of Supervisory Board Member Peter Gerber for Fiscal Year 2022	Mgmt	For	For	No
3.13	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2022	Mgmt	For	For	No
3.14	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2022	Mgmt	For	For	No
3.15	Approve Discharge of Supervisory Board Member Ulrich Kipper for Fiscal Year 2022	Mgmt	For	For	No
3.16	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2022	Mgmt	For	For	No
3.17	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2022	Mgmt	For	For	No
3.18	Approve Discharge of Supervisory Board Member Ramona Lindner for Fiscal Year 2022	Mgmt	For	For	No
3.19	Approve Discharge of Supervisory Board Member Mira Neumaier for Fiscal Year 2022	Mgmt	For	For	No
3.20	Approve Discharge of Supervisory Board Member Michael Odenwald for Fiscal Year 2022	Mgmt	For	For	No
3.21	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2022	Mgmt	For	For	No
3.22	Approve Discharge of Supervisory Board Member Qadeer Rana for Fiscal Year 2022	Mgmt	For	For	No
3.23	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2022	Mgmt	For	For	No
3.24	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2022	Mgmt	For	For	No
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6.1	Elect Michael Boddenberg to the Supervisory Board	Mgmt	For	Against	Yes

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.2	Elect Bastian Bergerhoff to the Supervisory Board	Mgmt	For	Against	Yes
6.3	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	Against	Yes
6.4	Elect Margarete Haase to the Supervisory Board	Mgmt	For	Against	Yes
6.5	Elect Harry Hohmeister to the Supervisory Board	Mgmt	For	Against	Yes
6.6	Elect Mike Josef to the Supervisory Board	Mgmt	For	Against	Yes
6.7	Elect Frank-Peter Kaufmann to the Supervisory Board	Mgmt	For	Against	Yes
6.8	Elect Lothar Klemm to the Supervisory Board	Mgmt	For	Against	Yes
6.9	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	Against	Yes
6.10	Elect Katja Windt to the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Affiliation Agreement with Fraport Facility Services GmbH	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2026; Amend Articles Re: Online Participation	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
11	Amend Articles Re: Convocation of Supervisory Board Meetings	Mgmt	For	For	No

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 16/05/2023

Country: Germany

Meeting ID: 1700669

Primary ISIN: DE0005785802

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 14/07/2023

Country: Germany

Meeting ID: 1757576

Primary ISIN: DE0005785802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Change of Corporate Form to a Stock Corporation (AG)	Mgmt	For	For	No
2.1	Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	No
2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	No
2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	No

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For	No

Fresenius SE & Co. KGaA

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1710325

Primary ISIN: DE0005785604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Fu Shou Yuan International Group Limited

Meeting Date: 25/05/2023

Country: Cayman Islands

Meeting ID: 1748618

Primary ISIN: KYG371091086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3A	Elect Wang Jisheng as Director	Mgmt	For	For	No
3B	Elect Lu Hesheng as Director	Mgmt	For	For	No
3C	Elect Ho Man as Director	Mgmt	For	For	No
3D	Elect Chen Xin as Director	Mgmt	For	For	No
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
9	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	No

Fugro NV

Meeting Date: 26/04/2023

Country: Netherlands

Meeting ID: 1711464

Primary ISIN: NL00150003E1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3b	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Adopt Financial Statements	Mgmt	For	For	No
5a	Approve Discharge of Management Board	Mgmt	For	For	No
5b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
7	Reelect M.R.F. Heine to Management Board	Mgmt	For	For	No
8a	Reelect A.H. Montijn to Supervisory Board	Mgmt	For	Against	Yes
8b	Elect E. Kairisto to Supervisory Board	Mgmt	For	For	No
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	No
10a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Fujitsu Ltd.

Meeting Date: 26/06/2023

Country: Japan

Meeting ID: 1764337

Primary ISIN: JP3818000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Tokita, Takahito	Mgmt	For	For	No
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For	No
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	No
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For	No
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For	No
1.6	Elect Director Abe, Atsushi	Mgmt	For	For	No
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	No
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For	No
1.9	Elect Director Byron Gill	Mgmt	For	For	No
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For	No
3	Approve Restricted Stock Plan	Mgmt	For	Against	Yes

Future Plc

Meeting Date: 08/02/2023

Country: United Kingdom

Meeting ID: 1705227

Primary ISIN: GB00BYZN9041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Future Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Re-elect Richard Huntingford as Director	Mgmt	For	For	No
6	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	No
7	Re-elect Meredith Amdur as Director	Mgmt	For	For	No
8	Re-elect Mark Brooker as Director	Mgmt	For	For	No
9	Re-elect Hugo Drayton as Director	Mgmt	For	For	No
10	Re-elect Rob Hattrell as Director	Mgmt	For	For	No
11	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	For	No
12	Re-elect Alan Newman as Director	Mgmt	For	For	No
13	Re-elect Anglea Seymour-Jackson as Director	Mgmt	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Approve Performance Share Plan	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
22	Approve Capitalisation of Merger Reserve	Mgmt	For	For	No
23	Approve Creation of B Ordinary Shares	Mgmt	For	For	No
24	Authorise Cancellation of the B Ordinary Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Approve Cancellation of the Share Premium Account	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Re-elect Richard Huntingford as Director	Mgmt	For	For	No
6	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	No
7	Re-elect Meredith Amdur as Director	Mgmt	For	For	No
8	Re-elect Mark Brooker as Director	Mgmt	For	For	No
9	Re-elect Hugo Drayton as Director	Mgmt	For	For	No
10	Re-elect Rob Hattrell as Director	Mgmt	For	For	No
11	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	For	No
12	Re-elect Alan Newman as Director	Mgmt	For	For	No
13	Re-elect Anglea Seymour-Jackson as Director	Mgmt	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Approve Performance Share Plan	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No

Future Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
22	Approve Capitalisation of Merger Reserve	Mgmt	For	For	No
23	Approve Creation of B Ordinary Shares	Mgmt	For	For	No
24	Authorise Cancellation of the B Ordinary Shares	Mgmt	For	For	No
25	Approve Cancellation of the Share Premium Account	Mgmt	For	For	No

Future Plc

Meeting Date: 03/08/2023

Country: United Kingdom

Meeting ID: 1777814

Primary ISIN: GB00BYZN9041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Galaxy Entertainment Group Limited

Meeting Date: 22/05/2023

Country: Hong Kong

Meeting ID: 1746164

Primary ISIN: HK0027032686

Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For	No
3	Elect William Yip Shue Lam as Director	Mgmt	For	Against	Yes
4	Elect Patrick Wong Lung Tak as Director	Mgmt	For	Against	Yes
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	For	Against	Yes
9	Approve Service Provider Sub-limit	Mgmt	For	Against	Yes
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For	No

Galenica AG

Meeting Date: 03/05/2023

Country: Switzerland

Meeting ID: 1706752

Primary ISIN: CH0360674466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
3.1	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	Mgmt	For	For	No
3.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	Against	Yes
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	No
6.1	Amend Corporate Purpose	Mgmt	For	For	No
6.2	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directors and Executive Committee	Mgmt	For	For	No
6.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	No
6.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	No
7.1.1	Reelect Markus Neuhaus as Director	Mgmt	For	For	No
7.1.2	Elect Markus Neuhaus as Board Chair	Mgmt	For	For	No
7.1.3	Reelect Bertrand Jungo as Director	Mgmt	For	For	No
7.1.4	Reelect Pascale Bruderer as Director	Mgmt	For	For	No
7.1.5	Reelect Judith Meier as Director	Mgmt	For	For	No
7.1.6	Reelect Andreas Walde as Director	Mgmt	For	For	No
7.1.7	Elect Solange Peters as Director	Mgmt	For	For	No
7.1.8	Elect Joerg Zulauf as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For	For	No
7.2.2	Appoint Bertrand Jungo as Member of the Compensation Committee	Mgmt	For	For	No
7.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	For	No
7.2.4	Appoint Solange Peters as Member of the Compensation Committee	Mgmt	For	For	No
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	No
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Yes
8	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Discharge of Board and Senior Management	Mgmt	For		No
3.1	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	Mgmt	For		No
3.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For		No
4	Approve Remuneration Report	Mgmt	For		No
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For		No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For		No
6.1	Amend Corporate Purpose	Mgmt	For		No
6.2	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directors and Executive Committee	Mgmt	For		No
6.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For		No

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For		No
7.1.1	Reelect Markus Neuhaus as Director	Mgmt	For		No
7.1.2	Elect Markus Neuhaus as Board Chair	Mgmt	For		No
7.1.3	Reelect Bertrand Jungo as Director	Mgmt	For		No
7.1.4	Reelect Pascale Bruderer as Director	Mgmt	For		No
7.1.5	Reelect Judith Meier as Director	Mgmt	For		No
7.1.6	Reelect Andreas Walde as Director	Mgmt	For		No
7.1.7	Elect Solange Peters as Director	Mgmt	For		No
7.1.8	Elect Joerg Zulauf as Director	Mgmt	For		No
7.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For		No
7.2.2	Appoint Bertrand Jungo as Member of the Compensation Committee	Mgmt	For		No
7.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For		No
7.2.4	Appoint Solange Peters as Member of the Compensation Committee	Mgmt	For		No
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For		No
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For		No
8	Transact Other Business (Voting)	Mgmt	For		No

Games Workshop Group Plc

Meeting Date: 20/09/2023

Country: United Kingdom

Meeting ID: 1778651

Primary ISIN: GB0003718474

Games Workshop Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Re-elect Kevin Rountree as Director	Mgmt	For	For	No
3	Re-elect Rachel Tongue as Director	Mgmt	For	For	No
4	Re-elect John Brewis as Director	Mgmt	For	For	No
5	Re-elect Kate Marsh as Director	Mgmt	For	For	No
6	Re-elect Randal Casson as Director	Mgmt	For	For	No
7	Elect Mark Lam as Director	Mgmt	For	For	No
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
10	Approve Remuneration Report	Mgmt	For	For	No
11	Authorise Issue of Equity	Mgmt	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
15	Approve Matters Relating to the Dividend Rectification	Mgmt	None	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Re-elect Kevin Rountree as Director	Mgmt	For		No
3	Re-elect Rachel Tongue as Director	Mgmt	For		No

Games Workshop Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Re-elect John Brewis as Director	Mgmt	For		No
5	Re-elect Kate Marsh as Director	Mgmt	For		No
6	Re-elect Randal Casson as Director	Mgmt	For		No
7	Elect Mark Lam as Director	Mgmt	For		No
8	Reappoint KPMG LLP as Auditors	Mgmt	For		No
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		No
10	Approve Remuneration Report	Mgmt	For		No
11	Authorise Issue of Equity	Mgmt	For		No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
13	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	For		No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
15	Approve Matters Relating to the Dividend Rectification	Mgmt	None		No

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 28/02/2023

Country: China

Meeting ID: 1713515

Primary ISIN: CNE1000031W9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
1	Amend External Investment Management System	Mgmt	For	For	No

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	Mgmt	For	For	No
3	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For	Against	Yes
4	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	Mgmt	For	Against	Yes
5	Approve Continuing Related-Party Transactions for 2023	Mgmt	For	For	No
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy	Mgmt	For	Against	Yes
2	Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy	Mgmt	For	For	No

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 29/06/2023

Country: China

Meeting ID: 1760794

Primary ISIN: CNE1000031W9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ORDINARY RESOLUTIONS	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	No
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	Mgmt	For	Against	Yes
4	Approve Financial Report as Respectively Audited by the Domestic and Overseas Auditors	Mgmt	For	For	No

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	Mgmt	For	For	No
6	Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors	Mgmt	For	For	No
7	Approve Determination of Directors' Emoluments	Mgmt	For	For	No
8	Approve Determination of Supervisors' Emoluments	Mgmt	For	For	No
9	Approve Amendments to the External Donations and Sponsorships Management System	Mgmt	For	For	No
10	Approve Amendments to the Venture Capital Investment Management System	Mgmt	For	For	No
	SPECIAL RESOLUTIONS	Mgmt			
1	Approve Profit Distribution Proposal	Mgmt	For	For	No
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
3	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	Mgmt	For	Against	Yes
4	Approve Venture Capital Investment with Self-Owned Funds	Mgmt	For	Against	Yes
5	Approve Continuing Related-Party Transactions Forecast Between the Company and Lithium Americas	Mgmt	For	For	No
6	Approve Proposed Derivatives Trading with Self-owned Funds	SH	For	For	No

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 30/11/2023

Country: China

Meeting ID: 1803225

Primary ISIN: CNE1000031W9

Ganfeng Lithium Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Adoption of the 2023 Employee Stock Ownership Plan	Mgmt	For	Against	Yes
2	Approve Adoption of the Management Measures for the 2023 Employee Stock Ownership Plan	Mgmt	For	Against	Yes
3	Approve Authorization to the Board to Deal with Relevant Matters in Relation to the 2023 Employee Stock Ownership Plan	Mgmt	For	Against	Yes
4	Approve Signing of Investment Agreement by Ganfeng LiEnergy	Mgmt	For	For	No

Gaztransport & Technigaz SA

Meeting Date: 07/06/2023

Country: France

Meeting ID: 1748344

Primary ISIN: FR0011726835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Catherine Ronge as Director	Mgmt	For	For	No

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Reelect Pierre Guiollot as Director	Mgmt	For	For	No
7	Elect Frederique Kalb as Director	Mgmt	For	For	No
8	Elect Luc Gillet as Director	Mgmt	For	For	No
9	Ratify Appointment of Carolle Foissaud as Director	Mgmt	For	For	No
10	Renew Appointment of Cailliau Dedouit as Auditor	Mgmt	For	For	No
11	Approve Compensation Report	Mgmt	For	For	No
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For	No
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	No
14	Approve Remuneration Policy of Directors	Mgmt	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Mgmt	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	No

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	Mgmt	For	For	No
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

GB Group Plc

Meeting Date: 20/07/2023

Country: United Kingdom

Meeting ID: 1771362

Primary ISIN: GB0006870611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Richard Longdon as Director	Mgmt	For	For	No
4	Re-elect Christopher Clark as Director	Mgmt	For	For	No
5	Re-elect Natalie Gammon as Director	Mgmt	For	Against	Yes
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Appoint PWC as Auditors	Mgmt	For	For	No
8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
9	Authorise Issue of Equity	Mgmt	For	For	No

GB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

GEA Group AG

Meeting Date: 27/04/2023

Country: Germany

Meeting ID: 1700683

Primary ISIN: DE0006602006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For	No
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	No
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For	No
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For		No
3	Approve Remuneration Report	Mgmt	For		No
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For		No
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For		No
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For		No
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For		No
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For		No
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For		No
9	Approve Remuneration of Supervisory Board	Mgmt	For		No
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For		No
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For		No
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For		No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Standard Accounting Transfers to Specific Reserve	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	No
5	Approve Stock Dividend Program	Mgmt	For	For	No
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	No
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Mgmt	For	For	No
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	For	For	No
14	Reelect Dominique Dudan as Director	Mgmt	For	For	No
15	Reelect Predica as Director	Mgmt	For	Abstain	Yes
16	Elect Benat Ortega as Director	Mgmt	For	For	No

Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Gen Digital Inc.

Meeting Date: 12/09/2023

Country: USA

Meeting ID: 1779833

Primary ISIN: US6687711084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	No
1b	Elect Director Pavel Baudis	Mgmt	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	For	For	No
1d	Elect Director Frank E. Dangeard	Mgmt	For	For	No
1e	Elect Director Nora M. Denzel	Mgmt	For	For	No
1f	Elect Director Peter A. Feld	Mgmt	For	For	No
1g	Elect Director Emily Heath	Mgmt	For	For	No
1h	Elect Director Vincent Pilette	Mgmt	For	For	No
1i	Elect Director Sherrese M. Smith	Mgmt	For	For	No
1j	Elect Director Ondrej Vlcek	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Gen Digital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes

Genmab A/S

Meeting Date: 29/03/2023

Country: Denmark

Meeting ID: 1718068

Primary ISIN: DK0010272202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	No
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	No
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	No
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	No
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	No
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Yes
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Yes
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Yes
7.b	Amend Remuneration Policy	Mgmt	For	Against	Yes

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Yes
7.d	Authorize Share Repurchase Program	Mgmt	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
9	Other Business	Mgmt			

Genting Berhad

Meeting Date: 01/06/2023

Country: Malaysia

Meeting ID: 1740319

Primary ISIN: MYL318200002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Directors' Fees	Mgmt	For	For	No
2	Approve Directors' Benefits-in-Kind	Mgmt	For	For	No
3	Elect Lim Kok Thay as Director	Mgmt	For	For	No
4	Elect Foong Cheng Yuen as Director	Mgmt	For	Abstain	Yes
5	Elect Tan Khong Han as Director	Mgmt	For	For	No
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
8	Approve Share Repurchase Program	Mgmt	For	Against	Yes
9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	No

Genting Singapore Limited

Meeting Date: 19/04/2023

Country: Singapore

Meeting ID: 1734935

Primary ISIN: SGXE21576413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Elect Tan Hee Teck as Director	Mgmt	For	For	No
4	Elect Jonathan Asherson as Director	Mgmt	For	For	No
5(a)	Approve Directors' Fees	Mgmt	For	For	No
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against	Yes
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against	Yes
7	Approve Mandate for Interested Person Transactions	Mgmt	For	For	No
8	Authorize Share Repurchase Program	Mgmt	For	Against	Yes

Genuit Group Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Meeting ID: 1728192

Primary ISIN: GB00BKRC5K31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No

Genuit Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Shatish Dasani as Director	Mgmt	For	For	No
5	Re-elect Joe Vorih as Director	Mgmt	For	For	No
6	Re-elect Paul James as Director	Mgmt	For	For	No
7	Re-elect Kevin Boyd as Director	Mgmt	For	Against	Yes
8	Re-elect Mark Hammond as Director	Mgmt	For	For	No
9	Re-elect Louise Brooke-Smith as Director	Mgmt	For	For	No
10	Re-elect Lisa Scenna as Director	Mgmt	For	For	No
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Genus Plc

Meeting Date: 22/11/2023

Country: United Kingdom

Meeting ID: 1796944

Primary ISIN: GB0002074580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Jorgen Kokke as Director	Mgmt	For	For	No
5	Re-elect Iain Ferguson as Director	Mgmt	For	For	No
6	Re-elect Alison Henriksen as Director	Mgmt	For	For	No
7	Re-elect Lysanne Gray as Director	Mgmt	For	For	No
8	Re-elect Lesley Knox as Director	Mgmt	For	For	No
9	Re-elect Jason Chin as Director	Mgmt	For	For	No
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
12	Approve Settlement of Buy-Out Awards Granted to Jorgen Kokke through Issuance of New Shares or Transfer of Treasury Shares	Mgmt	For	For	No
13	Amend Performance Share Plan	Mgmt	For	For	No
14	Approve Grant of Awards under the Performance Share Plan to Jorgen Kokke	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Remuneration Report	Mgmt	For	Against	Yes
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Amend Articles of Association	Mgmt	For	For	No
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For	No
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For	No
5.2	Reelect Peter Hackel as Director	Mgmt	For	For	No
5.3	Reelect Roger Michaelis as Director	Mgmt	For	For	No
5.4	Reelect Eveline Saupper as Director	Mgmt	For	For	No
5.5	Reelect Ayano Senaha as Director	Mgmt	For	For	No
5.6	Reelect Yves Serra as Director	Mgmt	For	For	No
5.7	Elect Monica de Virgiliis as Director	Mgmt	For	For	No
5.8	Elect Michelle Wen as Director	Mgmt	For	For	No
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For	No
6.2.1	Reappoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For	No

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	No
6.2.3	Appoint Michelle Wen as Member of the Compensation Committee	Mgmt	For	For	No
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	No
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	Mgmt	For	For	No
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	No
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Gerresheimer AG

Meeting Date: 07/06/2023

Country: Germany

Meeting ID: 1710353

Primary ISIN: DE000A0LD6E6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No

Gerresheimer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
9	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No

Gestamp Automocion SA

Meeting Date: 09/05/2023

Country: Spain

Meeting ID: 1737678

Primary ISIN: ES0105223004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
4	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	No
5	Approve Remuneration Policy	Mgmt	For	Against	Yes
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	Against	Yes
8	Receive Information on the ESG 2025 Strategic Plan	Mgmt			
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Gestamp Automocion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Minutes of Meeting	Mgmt	For	For	No

Getinge AB

Meeting Date: 26/04/2023

Country: Sweden

Meeting ID: 1721363

Primary ISIN: SE0000202624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive CEO's Report	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For	No
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	No
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For	No
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	No
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For	No

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For	No
12.f	Approve Discharge of Johan Malmquist	Mgmt	For	For	No
12.g	Approve Discharge of Malin Persson	Mgmt	For	For	No
12.h	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	No
12.i	Approve Discharge of Sofia Hasselberg	Mgmt	For	For	No
12.j	Approve Discharge of Mattias Perjos	Mgmt	For	For	No
12.k	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	No
12.l	Approve Discharge of Ake Larsson	Mgmt	For	For	No
12.m	Approve Discharge of Pontus Kall	Mgmt	For	For	No
12.n	Approve Discharge of Ida Gustafsson	Mgmt	For	For	No
12.o	Approve Discharge of Peter Jormalm	Mgmt	For	For	No
12.p	Approve Discharge of Rickard Karlsson	Mgmt	For	For	No
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	No
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	Mgmt	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	For	For	No
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Yes
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against	Yes
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For	No
15.d	Reelect Barbro Friden as Director	Mgmt	For	For	No
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against	Yes
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against	Yes
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For	No

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15.h	Reelect Malin Persson as Director	Mgmt	For	For	No
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For	No
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	For	No
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
17	Approve Remuneration Report	Mgmt	For	Against	Yes
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
19	Close Meeting	Mgmt			

GF Securities Co., Ltd.

Meeting Date: 28/06/2023

Country: China

Meeting ID: 1768534

Primary ISIN: CNE100001TQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Directors' Report	Mgmt	For	For	No
2	Approve Supervisory Committee's Report	Mgmt	For	For	No
3	Approve Final Financial Report	Mgmt	For	For	No
4	Approve Annual Report	Mgmt	For	For	No
5	Approve Profit Distribution Plan	Mgmt	For	For	No
6	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Management to Fix Their Remuneration	Mgmt	For	Against	Yes
7	Approve Authorization of Proprietary Investment Quota	Mgmt	For	For	No

GF Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Expected Daily Related Party/Connected Transactions	Mgmt	For	For	No
9	Amend Information Disclosure Management System	Mgmt	For	For	No
10	Amend Connected Transaction Management System	Mgmt	For	For	No
11	Amend Investor Relations Management System	Mgmt	For	For	No
12	Amend Articles of Association	Mgmt	For	For	No

Givaudan SA

Meeting Date: 23/03/2023

Country: Switzerland

Meeting ID: 1704821

Primary ISIN: CH0010645932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	For	For	No
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For	No
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	No
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For	No
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	No
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	No
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For	No
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For	No
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	Against	Yes
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against	Yes
6.2	Elect Roberto Guidetti as Director	Mgmt	For	Against	Yes
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	Against	Yes
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	No
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For	No
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	No
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	No
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	No
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	Do Not Vote	No
7	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	Do Not Vote	No
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	Do Not Vote	No
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	Do Not Vote	No
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote	No
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	Do Not Vote	No
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Do Not Vote	No
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
10.b2	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	Do Not Vote	No

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.b3	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
10.b4	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
10.b5	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	Mgmt	For	Do Not Vote	No
10.c	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote	No
11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote	No

GK Software SE

Meeting Date: 28/06/2023

Country: Germany

Meeting ID: 1711217

Primary ISIN: DE0007571424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6.1	Elect Anke Nestler to the Supervisory Board	Mgmt	For	For	No
6.2	Elect Nicholas Fraser to the Supervisory Board	Mgmt	For	For	No
6.3	Elect John Pink to the Supervisory Board	Mgmt	For	For	No

GK Software SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	Mgmt	For	For	No
9	Amend Articles Re: Editorial Changes	Mgmt	For	For	No
10	Amend Articles Re: Annulment of the Listing of Shares Clause	Mgmt	For	For	No
11	Change Fiscal Year End to March 31	Mgmt	For	For	No
12	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No

Glanbia Plc

Meeting Date: 04/05/2023

Country: Ireland

Meeting ID: 1700525

Primary ISIN: IE0000669501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Re-elect Donard Gaynor as Director	Mgmt	For	For	No
3b	Re-elect Siobhan Talbot as Director	Mgmt	For	For	No
3c	Re-elect Mark Garvey as Director	Mgmt	For	For	No
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For	No
3e	Re-elect Paul Duffy as Director	Mgmt	For	For	No
3f	Elect Ilona Haajjer as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3g	Re-elect Brendan Hayes as Director	Mgmt	For	For	No
3h	Re-elect Jane Lodge as Director	Mgmt	For	For	No
3i	Re-elect John G Murphy as Director	Mgmt	For	For	No
3j	Re-elect Patrick Murphy as Director	Mgmt	For	For	No
3k	Re-elect Dan O'Connor as Director	Mgmt	For	For	No
3l	Elect Kimberly Underhill as Director	Mgmt	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
10	Authorise Market Purchase of Shares	Mgmt	For	For	No
11	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Final Dividend	Mgmt	For		No
3a	Re-elect Donard Gaynor as Director	Mgmt	For		No
3b	Re-elect Siobhan Talbot as Director	Mgmt	For		No
3c	Re-elect Mark Garvey as Director	Mgmt	For		No
3d	Re-elect Roisin Brennan as Director	Mgmt	For		No

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3e	Re-elect Paul Duffy as Director	Mgmt	For		No
3f	Elect Ilona Haajjer as Director	Mgmt	For		No
3g	Re-elect Brendan Hayes as Director	Mgmt	For		No
3h	Re-elect Jane Lodge as Director	Mgmt	For		No
3i	Re-elect John G Murphy as Director	Mgmt	For		No
3j	Re-elect Patrick Murphy as Director	Mgmt	For		No
3k	Re-elect Dan O'Connor as Director	Mgmt	For		No
3l	Elect Kimberly Underhill as Director	Mgmt	For		No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		No
5	Approve Remuneration Report	Mgmt	For		No
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No
7	Authorise Issue of Equity	Mgmt	For		No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
10	Authorise Market Purchase of Shares	Mgmt	For		No
11	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For		No

Glencore Plc

Meeting Date: 26/05/2023

Country: Jersey

Meeting ID: 1715552

Primary ISIN: JE00B4T3BW64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	No
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	No
4	Re-elect Gary Nagle as Director	Mgmt	For	For	No
5	Re-elect Peter Coates as Director	Mgmt	For	Against	Yes
6	Re-elect Martin Gilbert as Director	Mgmt	For	Against	Yes
7	Re-elect Gill Marcus as Director	Mgmt	For	For	No
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	No
9	Re-elect David Wormsley as Director	Mgmt	For	For	No
10	Elect Liz Hewitt as Director	Mgmt	For	For	No
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
13	Approve 2022 Climate Report	Mgmt	For	Against	Yes
14	Approve Remuneration Report	Mgmt	For	Against	Yes
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
	Shareholder Proposal	Mgmt			
19	Resolution in Respect of the Next Climate Action Transition Plan	SH	Against	For	Yes

Global Net Lease, Inc.

Meeting Date: 29/06/2023

Country: USA

Meeting ID: 1768980

Primary ISIN: US3793782018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director James L. Nelson	Mgmt	For	For	No
1.2	Elect Director Edward M. Weil, Jr.	Mgmt	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Global Power Synergy Public Company Limited

Meeting Date: 31/03/2023

Country: Thailand

Meeting ID: 1714449

Primary ISIN: TH6488010005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Operating Results and Approve Financial Statements	Mgmt	For	For	No
2	Approve Allocation of Income, Legal Reserve and Dividend Payment	Mgmt	For	For	No
3	Approve PricewaterhouseCoopers ABAS Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Amend Articles of Association	Mgmt	For	For	No
5	Approve Remuneration of Directors	Mgmt	For	For	No
6.1	Elect Prachaphat Vatchanaratna as Director	Mgmt	For	For	No
6.2	Elect Pantip Sripimol as Director	Mgmt	For	For	No
6.3	Elect Somchai Meesen as Director	Mgmt	For	For	No

Global Power Synergy Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.4	Elect Peekthong Thongyai as Director	Mgmt	For	For	No
6.5	Elect Pannalin Mahawongtikul as Director	Mgmt	For	Against	Yes
7	Other Business	Mgmt	For	Against	Yes

Global Unichip Corp.

Meeting Date: 18/05/2023

Country: Taiwan

Meeting ID: 1712755

Primary ISIN: TW0003443008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Profit Distribution	Mgmt	For	For	No
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	No
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Dr. F.C. Tseng, a Representative of TSMC, with SHAREHOLDER NO. 1112, as Non-Independent Director	Mgmt	For	For	No
4.2	Elect Dr. Cliff Hou, a Representative of TSMC, with SHAREHOLDER NO. 1112, as Non-Independent Director	Mgmt	For	For	No
4.3	Elect Wendell Huang, a Representative of TSMC, with SHAREHOLDER NO. 1112, as Non-Independent Director	Mgmt	For	For	No
4.4	Elect Dr. Sean Tai, a Representative of TSMC, with SHAREHOLDER NO. 1112, as Non-Independent Director	Mgmt	For	For	No
4.5	Elect Dr. Kenneth Kin, with ID No. F102831XXX, as Independent Director	Mgmt	For	For	No
4.6	Elect Jesse Ding, with ID No. A100608XXX, as Independent Director	Mgmt	For	For	No

Global Unichip Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.7	Elect Huang Tsui Hui, with ID No. A223202XXX, as Independent Director	Mgmt	For	For	No
4.8	Elect Dr.Cheng Wen Wu, with ID NO.D120021XXX, as Independent Director	Mgmt	For	For	No
4.9	Elect Dr.Ho Min Chen, with ID NO.Q120046XXX, as Independent Director	Mgmt	For	For	No
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	No

Gold Fields Ltd.

Meeting Date: 24/05/2023

Country: South Africa

Meeting ID: 1741423

Primary ISIN: ZAE000018123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For	No
2.1	Elect Martin Preece as Director	Mgmt	For	For	No
2.2	Re-elect Yunus Suleman as Director	Mgmt	For	For	No
2.3	Re-elect Terence Goodlace as Director	Mgmt	For	Against	Yes
2.4	Re-elect Philisiwe Sibiya as Director	Mgmt	For	For	No
3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	Mgmt	For	For	No
3.2	Re-elect Alhassan Andani as Member of the Audit Committee	Mgmt	For	For	No
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	No
5.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
5.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Yes
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	No
2	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	No
2.1	Approve Remuneration of Chairperson of the Board	Mgmt	For	For	No
2.2	Approve Remuneration of Lead Independent Director of the Board	Mgmt	For	For	No
2.3	Approve Remuneration of Members of the Board	Mgmt	For	For	No
2.4	Approve Remuneration of Chairperson of the Audit Committee	Mgmt	For	For	No
2.5	Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	Mgmt	For	For	No
2.6	Approve Remuneration of Members of the Audit Committee	Mgmt	For	For	No
2.7	Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	Mgmt	For	For	No
2.8	Approve Remuneration of Chairperson of an Ad-hoc Committee	Mgmt	For	For	No
2.9	Approve Remuneration of Member of an Ad-hoc Committee	Mgmt	For	For	No
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	No
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Re-elect Paul Hampden Smith as Director	Mgmt	For	For	No
3b	Re-elect Susan Murray as Director	Mgmt	For	For	No
3c	Re-elect Vincent Crowley as Director	Mgmt	For	For	No
3d	Re-elect Rosheen McGuckian as Director	Mgmt	For	For	No
3e	Re-elect Avis Darzins as Director	Mgmt	For	For	No
3f	Re-elect David Arnold as Director	Mgmt	For	For	No
3g	Elect Eric Born as Director	Mgmt	For	For	No
3h	Re-elect Michael Roney as Director	Mgmt	For	Abstain	Yes
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Remuneration Policy	Mgmt	For	For	No
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
9	Authorise Issue of Equity	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
11	Authorise Market Purchase of Shares	Mgmt	For	For	No
12	Determine Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	No
8.c1	Approve Discharge of Fredrik Arp	Mgmt	For	For	No
8.c2	Approve Discharge of Steven Armstrong	Mgmt	For	For	No
8.c3	Approve Discharge of Mats Backman	Mgmt	For	For	No
8.c4	Approve Discharge of Martina Buchhauser	Mgmt	For	For	No
8.c5	Approve Discharge of Peter Carlsson	Mgmt	For	For	No
8.c6	Approve Discharge of Katarina Lindstrom	Mgmt	For	For	No
8.c7	Approve Discharge of Hans Porat	Mgmt	For	For	No
8.c8	Approve Discharge of Isabelle Jonsson	Mgmt	For	For	No
8.c9	Approve Discharge of Emelie Gunnstedt	Mgmt	For	For	No
8.c10	Approve Discharge of Jorgen Rosengren as CEO	Mgmt	For	For	No

Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.c11	Approve Discharge of Carina Andersson	Mgmt	For	For	No
8.c12	Approve Discharge of Oystein Larsen	Mgmt	For	For	No
8.c13	Approve Discharge of Konny Svensson	Mgmt	For	For	No
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	No
10.A	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
10.B	Approve Remuneration of Auditors	Mgmt	For	For	No
11.A	Reelect Fredrik Arp (Chair) as Director	Mgmt	For	Against	Yes
11.B	Reelect Mats Backman as Director	Mgmt	For	For	No
11.C	Reelect Martina Buchhauser as Director	Mgmt	For	For	No
11.D	Reelect Peter Carlsson as Director	Mgmt	For	For	No
11.E	Reelect Katarina Lindstrom as Director	Mgmt	For	For	No
11.F	Reelect Hans Porat as Director	Mgmt	For	For	No
11.G	Reelect Steven Armstrong as Director	Mgmt	For	For	No
11.H	Elect Gunilla Saltin as New Director	Mgmt	For	For	No
11.I	Reelect Fredrik Arp as Board Chair	Mgmt	For	Against	Yes
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	Against	Yes
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
15.a	Approve LTI 2023 for Key Employees	Mgmt	For	For	No
15.b	Approve Long-Term Incentive Program 2023 for Management Team and Key Employees	Mgmt	For	For	No
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	No
17	Close Meeting	Mgmt			

Grape King Bio Ltd.

Meeting Date: 31/05/2023

Country: Taiwan

Meeting ID: 1717279

Primary ISIN: TW0001707008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Report and Financial Statements	Mgmt	For	For	No
2	Approve Profit Distribution	Mgmt	For	For	No
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	No

GRENKE AG

Meeting Date: 16/05/2023

Country: Germany

Meeting ID: 1710376

Primary ISIN: DE000A161N30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Sebastian Hirsch for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Gilles Christ for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Isabel Roesler for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Michael Buecker (until Nov. 30, 2022) for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1	Approve Discharge of Supervisory Board Member Ernst-Moritz Lipp for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Jens Roennberg for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Norbert Freisleben for Fiscal Year 2022	Mgmt	For	Against	Yes
4.4	Approve Discharge of Supervisory Board Member Nils Kroeber for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Konstantin Mettenheimer for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Ljiljana Mitic for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	No
6.1	Reelect Nils Kroeber to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect Moritz Grenke to the Supervisory Board	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	No
8.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Growthpoint Properties Ltd.

Meeting Date: 19/07/2023

Country: South Africa

Meeting ID: 1772765

Primary ISIN: ZAE000179420

Growthpoint Properties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	No

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 13/04/2023

Country: Mexico

Meeting ID: 1721633

Primary ISIN: MX01GA000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For	No
2	Approve Discharge of Directors and Officers	Mgmt	For	For	No
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For	No
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	Mgmt	For	For	No
5	Approve Dividends of MXN 14.84 Per Share	Mgmt	For	For	No
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Mgmt	For	For	No
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt			
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt			
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	Mgmt	For	Abstain	Yes

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Elect or Ratify Board Chairman	Mgmt	For	Against	Yes
11	Approve Remuneration of Directors for Years 2022 and 2023	Mgmt	For	For	No
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	Abstain	Yes
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	No
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt			
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 13/04/2023

Country: Mexico

Meeting ID: 1721636

Primary ISIN: MX01GA000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	Mgmt	For	For	No
2	Amend Article 6 to Reflect Changes in Capital	Mgmt			
3	Add Article 29 Bis Re: Sustainability Committee	Mgmt	For	For	No
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 22/05/2023

Country: Mexico

Meeting ID: 1746230

Primary ISIN: MX01GA000004

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	Mgmt			
2.a	Ratify Carlos Cardenas Guzman as Director	Mgmt	For	For	No
2.b	Ratify Angel Losada Moreno as Director	Mgmt	For	For	No
2.c	Ratify Joaquin Vargas Guajardo as Director	Mgmt	For	For	No
2.d	Ratify Juan Diez-Canedo Ruiz as Director	Mgmt	For	For	No
2.e	Ratify Luis Tellez Kuenzler as Director	Mgmt	For	For	No
2.f	Ratify Alejandra Palacios Prieto as Director	Mgmt	For	For	No
2.g	Elect Alejandra Yazmin Soto Ayech as Director	Mgmt	For	For	No
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	For	No
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Grupo Aeroportuario del Sureste SA de CV

Meeting Date: 26/04/2023

Country: Mexico

Meeting ID: 1726460

Primary ISIN: MXP001661018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For	No
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For	No
1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	No

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For	No
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For	No
1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For	No
2a	Approve Increase in Legal Reserve by MXN 256.83 Million	Mgmt	For	For	No
2b	Approve Cash Ordinary Dividends of MXN 9.93 Per Share and Cash Extraordinary Dividends of MXN 10 Per Share	Mgmt	For	For	No
2c	Set Maximum Amount of MXN 3.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	For	No
3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	No
3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	Against	Yes
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	Against	Yes
3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Mgmt	For	Against	Yes
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	Against	Yes
3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	Against	Yes
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	Against	Yes
3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	Against	Yes
3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	Against	Yes
3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For	No
3b.10	Elect/Ratify Heliane Steden as Director	Mgmt	For	For	No
3b.11	Elect/Ratify Diana M. Chavez as Director	Mgmt	For	For	No
3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For	No
3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	No
3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	Against	Yes

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For	No
3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	Against	Yes
3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	Mgmt	For	Against	Yes
3e.1	Approve Remuneration of Directors in the Amount of MXN 85,000	Mgmt	For	For	No
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 85,000	Mgmt	For	For	No
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 85,000	Mgmt	For	For	No
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 120,000	Mgmt	For	For	No
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 28,000	Mgmt	For	For	No
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
4c	Authorize Ana Maria Poblano Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

GSK Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Meeting ID: 1727450

Primary ISIN: GB00BN7SWP63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Julie Brown as Director	Mgmt	For	For	No
4	Elect Vishal Sikka as Director	Mgmt	For	For	No
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	No
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	No
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	No
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	No
9	Re-elect Hal Barron as Director	Mgmt	For	For	No
10	Re-elect Anne Beal as Director	Mgmt	For	For	No
11	Re-elect Harry Dietz as Director	Mgmt	For	For	No
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	No
13	Re-elect Urs Rohner as Director	Mgmt	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Elect Julie Brown as Director	Mgmt	For		No
4	Elect Vishal Sikka as Director	Mgmt	For		No
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For		No
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For		No
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For		No
8	Re-elect Charles Bancroft as Director	Mgmt	For		No
9	Re-elect Hal Barron as Director	Mgmt	For		No
10	Re-elect Anne Beal as Director	Mgmt	For		No
11	Re-elect Harry Dietz as Director	Mgmt	For		No
12	Re-elect Jesse Goodman as Director	Mgmt	For		No
13	Re-elect Urs Rohner as Director	Mgmt	For		No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For		No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For		No
16	Approve Amendments to the Remuneration Policy	Mgmt	For		No
17	Authorise UK Political Donations and Expenditure	Mgmt	For		No
18	Authorise Issue of Equity	Mgmt	For		No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For		No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

GT Capital Holdings, Inc.

Meeting Date: 10/05/2023

Country: Philippines

Meeting ID: 1731376

Primary ISIN: PHY290451046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Annual Stockholders' Meeting	Mgmt	For	For	No
2	Approve Annual Report	Mgmt	For	For	No
3	Ratify All Acts and Resolutions of the Board of Directors, Executive Committee and Management	Mgmt	For	For	No
4	Appoint External Auditor	Mgmt	For	Against	Yes
	Elect 11 Directors by Cumulative Voting	Mgmt			
5.1	Elect Francisco C. Sebastian as Director	Mgmt	For	For	No
5.2	Elect Alfred Vy Ty as Director	Mgmt	For	For	No
5.3	Elect Arthur Vy Ty as Director	Mgmt	For	For	No
5.4	Elect Carmelo Maria Luza Bautista as Director	Mgmt	For	For	No
5.5	Elect Renato C. Valencia as Director	Mgmt	For	Withhold	Yes
5.6	Elect Rene J. Buenaventura as Director	Mgmt	For	For	No
5.7	Elect Consuelo D. Garcia as Director	Mgmt	For	For	No
5.8	Elect Gil B. Genio as Director	Mgmt	For	For	No

GT Capital Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.9	Elect Pascual M. Garcia III as Director	Mgmt	For	For	No
5.10	Elect David T. Go as Director	Mgmt	For	For	No
5.11	Elect Regis V. Puno as Director	Mgmt	For	Withhold	Yes

Haidilao International Holding Ltd.

Meeting Date: 07/06/2023

Country: Cayman Islands

Meeting ID: 1750461

Primary ISIN: KYG4290A1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Elect Gao Jie as Director	Mgmt	For	For	No
4	Elect Chua Sin Bin as Director	Mgmt	For	For	No
5	Elect Hee Theng Fong as Director	Mgmt	For	For	No
6	Elect Qi Daqing as Director	Mgmt	For	Against	Yes
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
8	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Haidilao International Holding Ltd.

Meeting Date: 13/12/2023

Country: Cayman Islands

Meeting ID: 1806422

Primary ISIN: KYG4290A1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Renewed Yihai Master Purchase Agreement and Related Transactions	Mgmt	For	For	No
1.2	Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Yihai Master Purchase Agreement	Mgmt	For	For	No
2.1	Approve Renewed Warehouse Storage and Logistic Service Agreement and Related Transactions	Mgmt	For	For	No
2.2	Approve Renewed Shuhai Master Purchase Agreement and Related Transactions	Mgmt	For	For	No
2.3	Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Shuhai Agreements	Mgmt	For	For	No
3.1	Approve Renewed Master Decoration Project Management Service Agreement and Related Transactions	Mgmt	For	For	No
3.2	Approve Renewed Master Decoration Project General Contract Service Agreement and Related Transactions	Mgmt	For	For	No
3.3	Approve Proposed Annual Caps in Relation to the Transactions Contemplated Under the Renewed Shuyun Dongfang Agreements	Mgmt	For	For	No
4.1	Authorize Any Director to Deal with All Matters in Relation to the Renewed Yihai Master Purchase Agreement, Renewed Shuhai Agreements, and Renewed Shuyun Dongfang Agreements	Mgmt	For	For	No

Haier Smart Home Co., Ltd.

Meeting Date: 26/06/2023

Country: China

Meeting ID: 1737232

Primary ISIN: CNE1000048K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Financial Statements	Mgmt	For	For	No
2	Approve Annual Report and Annual Report Summary	Mgmt	For	For	No
3	Approve Report on the Work of the Board of Directors	Mgmt	For	For	No
4	Approve Report on the Work of the Board of Supervisors	Mgmt	For	For	No
5	Approve Audit Report on Internal Control	Mgmt	For	For	No
6	Approve Profit Distribution Plan	Mgmt	For	For	No
7	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	For	For	No
8	Approve Appointment of International Accounting Standards Auditors	Mgmt	For	For	No
9	Approve Renewal of the Financial Services Framework Agreement and Its Expected Related-Party Transaction Limit with Haier Group Corporation and Haier Group Finance Co., Ltd.	Mgmt	For	Against	Yes
10	Approve Anticipated Guarantees' Amounts for the Company and Its Subsidiaries	Mgmt	For	For	No
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For	For	No
12	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management	Mgmt	For	For	No
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares	Mgmt	For	For	No
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	Mgmt	For	For	No
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	Mgmt	For	For	No

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	No
17	Approve Grant of General Mandate to the Board to Repurchase D Shares	Mgmt	For	For	No
18	Approve 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	Against	Yes
19	Approve 2023 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For	Against	Yes

Haier Smart Home Co., Ltd.

Meeting Date: 26/06/2023

Country: China

Meeting ID: 1737249

Primary ISIN: CNE1000048K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	No
2	Approve Grant of General Mandate to the Board to Repurchase D Shares	Mgmt	For	For	No

Halliburton Company

Meeting Date: 17/05/2023

Country: USA

Meeting ID: 1739335

Primary ISIN: US4062161017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	No
1b	Elect Director William E. Albrecht	Mgmt	For	For	No
1c	Elect Director M. Katherine Banks	Mgmt	For	For	No
1d	Elect Director Alan M. Bennett	Mgmt	For	Against	Yes
1e	Elect Director Milton Carroll	Mgmt	For	Against	Yes
1f	Elect Director Earl M. Cummings	Mgmt	For	For	No
1g	Elect Director Murry S. Gerber	Mgmt	For	For	No
1h	Elect Director Robert A. Malone	Mgmt	For	For	No
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	No
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	No
1k	Elect Director Maurice S. Smith	Mgmt	For	For	No
1l	Elect Director Janet L. Weiss	Mgmt	For	For	No
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	No
6	Amend Certificate of Incorporation	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Elect Steve Gunning as Director	Mgmt	For	For	No
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For	No
6	Re-elect Marc Ronchetti as Director	Mgmt	For	For	No
7	Re-elect Jennifer Ward as Director	Mgmt	For	For	No
8	Re-elect Carole Cran as Director	Mgmt	For	For	No
9	Re-elect Jo Harlow as Director	Mgmt	For	For	No
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For	No
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	No
12	Re-elect Tony Rice as Director	Mgmt	For	For	No
13	Re-elect Roy Twite as Director	Mgmt	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Halozyme Therapeutics, Inc.

Meeting Date: 05/05/2023

Country: USA

Meeting ID: 1733995

Primary ISIN: US40637H1095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Bernadette Connaughton	Mgmt	For	For	No
1B	Elect Director Moni Miyashita	Mgmt	For	For	No
1C	Elect Director Matthew L. Posard	Mgmt	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Hamborner REIT AG

Meeting Date: 27/04/2023

Country: Germany

Meeting ID: 1710319

Primary ISIN: DE000A3H2333

Hamborner REIT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Amend Articles Re: Editorial Changes	Mgmt	For	For	No
7.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
7.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	No
9.1	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
9.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No

Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 18/08/2023

Country: China

Meeting ID: 1780213

Primary ISIN: CNE100000WY9

Hangzhou Robam Appliances Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Ren Jianhua as Director	Mgmt	For	For	No
1.2	Elect Ren Fujia as Director	Mgmt	For	For	No
1.3	Elect Xia Zhiming as Director	Mgmt	For	For	No
1.4	Elect He Yadong as Director	Mgmt	For	For	No
1.5	Elect Zhao Jihong as Director	Mgmt	For	For	No
1.6	Elect Wang Gang as Director	Mgmt	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Chen Yuanzhi as Director	Mgmt	For	Against	Yes
2.2	Elect Yu Lieming as Director	Mgmt	For	For	No
2.3	Elect Cheng Zhiyong as Director	Mgmt	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Ren Luozhong as Supervisor	Mgmt	For	For	No
3.2	Elect Zhang Linyong as Supervisor	Mgmt	For	For	No
3.3	Elect Shen Guoliang as Supervisor	Mgmt	For	For	No

Hangzhou Robam Appliances Co., Ltd.

Meeting Date: 29/12/2023

Country: China

Meeting ID: 1810969

Primary ISIN: CNE100000WY9

Hangzhou Robam Appliances Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Yes
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Yes
3	Amend Implementing Rules for Cumulative Voting System	Mgmt	For	Against	Yes
4	Amend Measures for the Administration of External Guarantees	Mgmt	For	Against	Yes
5	Amend Measures for the Management of Related Party Transactions	Mgmt	For	Against	Yes
6	Amend Measures for the Administration of External Investment	Mgmt	For	Against	Yes
7	Amend Working System for Independent Directors	Mgmt	For	Against	Yes
8	Amend Measures for the Management of the Use of Raised Funds	Mgmt	For	Against	Yes
9	Approve Amendments to Articles of Association	Mgmt	For	For	No
10	Approve Special Shareholder Dividend Plan	Mgmt	For	For	No

HANKOOK TIRE & TECHNOLOGY Co., Ltd.

Meeting Date: 29/03/2023

Country: South Korea

Meeting ID: 1719356

Primary ISIN: KR7161390000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Hannover Rueck SE

Meeting Date: 03/05/2023

Country: Germany

Meeting ID: 1692524

Primary ISIN: DE0008402215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	No

Hanon Systems

Meeting Date: 29/03/2023

Country: South Korea

Meeting ID: 1714510

Primary ISIN: KR7018880005

Hanon Systems

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Elect Three Outside Directors (Bundled)	Mgmt	For	Against	Yes
3	Elect Kim Gu as a Member of Audit Committee	Mgmt	For	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Hansoh Pharmaceutical Group Company Limited

Meeting Date: 01/06/2023

Country: Cayman Islands

Meeting ID: 1751311

Primary ISIN: KYG549581067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Zhong Huijuan as Director	Mgmt	For	For	No
3b	Elect Yang Dongtao as Director	Mgmt	For	For	No
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Hansoh Pharmaceutical Group Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Amendments to the Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	No

HANWHA AEROSPACE Co., Ltd.

Meeting Date: 28/03/2023

Country: South Korea

Meeting ID: 1718593

Primary ISIN: KR7012450003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Amend Articles of Incorporation	Mgmt	For	For	No
3.1	Elect Kim Dong-gwan as Inside Director	Mgmt	For	For	No
3.2	Elect Ahn Byeong-cheol as Inside Director	Mgmt	For	For	No
3.3	Elect Kim Hyeon-jin as Outside Director	Mgmt	For	For	No
4	Elect Jeon Jin-gu as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Hapag-Lloyd AG

Meeting Date: 03/05/2023

Country: Germany

Meeting ID: 1710311

Primary ISIN: DE000HLA475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 63.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	No
6	Approve Remuneration Policy	Mgmt	For	Against	Yes
7	Approve Creation of EUR 6 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
8.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	No
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8.4	Amend Articles Re: Chair of General Meeting	Mgmt	For	For	No
8.5	Amend Corporate Purpose	Mgmt	For	For	No
8.6	Amend Articles Re: Electronic Communication	Mgmt	For	For	No
8.7	Amend Articles Re: Management Board Transactions Requiring Approval of the Supervisory Board	Mgmt	For	For	No
8.8	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For	No
8.9	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	No
8.10	Amend Articles Re: Language of the General Meeting	Mgmt	For	Against	Yes
8.11	Amend Articles Re: Absentee Vote	Mgmt	For	For	No
8.12	Amend Articles Re: Advanced Payment	Mgmt	For	For	No

Hapag-Lloyd AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Remuneration Report	Mgmt	For	Against	Yes

Hargreaves Lansdown Plc

Meeting Date: 08/12/2023

Country: United Kingdom

Meeting ID: 1756198

Primary ISIN: GB00B1VZ0M25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Remuneration Policy	Mgmt	For	For	No
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
7	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For	No
8	Re-elect Dan Olley as Director	Mgmt	For	For	No
9	Re-elect Amy Stirling as Director	Mgmt	For	For	No
10	Re-elect Roger Perkin as Director	Mgmt	For	For	No
11	Re-elect John Troiano as Director	Mgmt	For	For	No
12	Re-elect Andrea Blance as Director	Mgmt	For	For	No
13	Re-elect Moni Mannings as Director	Mgmt	For	For	No
14	Re-elect Adrian Collins as Director	Mgmt	For	For	No
15	Re-elect Penny James as Director	Mgmt	For	For	No

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Re-elect Darren Pope as Director	Mgmt	For	For	No
17	Elect Michael Morley as Director	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
22	Approve Performance Share Plan	Mgmt	For	For	No

HCA Healthcare, Inc.

Meeting Date: 19/04/2023

Country: USA

Meeting ID: 1727242

Primary ISIN: US40412C1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	No
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	No
1c	Elect Director Meg G. Crofton	Mgmt	For	For	No
1d	Elect Director Robert J. Dennis	Mgmt	For	For	No
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	No
1f	Elect Director William R. Frist	Mgmt	For	For	No
1g	Elect Director Hugh F. Johnston	Mgmt	For	Against	Yes
1h	Elect Director Michael W. Michelson	Mgmt	For	For	No
1i	Elect Director Wayne J. Riley	Mgmt	For	For	No

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Andrea B. Smith	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Report on Political Contributions and Expenditures	SH	Against	For	Yes
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	For	Yes

HeadHunter Group Plc

Meeting Date: 06/02/2023

Country: Cyprus

Meeting ID: 1710349

Primary ISIN: US42207L1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Approve Amended and Restated Articles of Association	Mgmt	For	Against	Yes

HeadHunter Group Plc

Meeting Date: 11/05/2023

Country: Cyprus

Meeting ID: 1746544

Primary ISIN: US42207L1061

HeadHunter Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	No

HeadHunter Group Plc

Meeting Date: 22/11/2023 **Country:** Cyprus **Meeting ID:** 1802000
Primary ISIN: US42207L1061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Approve Amended and Restated Articles of Association	Mgmt	For	Against	Yes

Health Catalyst, Inc.

Meeting Date: 14/06/2023 **Country:** USA **Meeting ID:** 1752614
Primary ISIN: US42225T1079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Anita V. Pramoda	Mgmt	For	Withhold	Yes
1.2	Elect Director S. Dawn Smith	Mgmt	For	Withhold	Yes

Health Catalyst, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes

Healthpeak Properties, Inc.

Meeting Date: 27/04/2023

Country: USA

Meeting ID: 1730216

Primary ISIN: US42250P1030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Scott M. Brinker	Mgmt	For	For	No
1b	Elect Director Brian G. Cartwright	Mgmt	For	For	No
1c	Elect Director James B. Connor	Mgmt	For	For	No
1d	Elect Director Christine N. Garvey	Mgmt	For	For	No
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	No
1f	Elect Director David B. Henry	Mgmt	For	For	No
1g	Elect Director Sara G. Lewis	Mgmt	For	For	No
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Yes
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For	No
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For	No
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For	No
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	Against	Yes
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	No
8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For	No
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against	Yes
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For		No
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For		No
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For		No
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For		No
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For		No
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For		No
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For		No
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For		No
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For		No
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For		No
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For		No
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For		No
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For		No
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For		No
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For		No
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For		No
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For		No
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For		No
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For		No
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For		No
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For		No
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For		No
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For		No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For		No
6	Approve Remuneration Report	Mgmt	For		No
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For		No
8	Change Company Name to Heidelberg Materials AG	Mgmt	For		No

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For		No
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For		No
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For		No
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For		No
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For		No
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For		No

Heineken NV

Meeting Date: 20/04/2023

Country: Netherlands

Meeting ID: 1711164

Primary ISIN: NL0000009165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	Yes
1.c	Adopt Financial Statements	Mgmt	For	For	No
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	No
1.f	Approve Discharge of Executive Directors	Mgmt	For	For	No

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	No
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	No
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	For	No
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	Against	Yes
3.c	Elect B. Pardo to Supervisory Board	Mgmt	For	For	No
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	For	No
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	No

HELLA GmbH & Co. KGaA

Meeting Date: 28/04/2023

Country: Germany

Meeting ID: 1731747

Primary ISIN: DE000A13SX22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Short Fiscal Year 2022	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 2.88 per Share	Mgmt	For	For	No
3	Approve Discharge of Personally Liable Partner for Short Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Short Fiscal Year 2022	Mgmt	For	Against	Yes

HELLA GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Discharge of Shareholders' Committee for Short Fiscal Year 2022	Mgmt	For	For	No
6	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against	Yes
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Remuneration Policy	Mgmt	For	Against	Yes
9	Approve Remuneration of Shareholders' Committee	Mgmt	For	For	No
10	Approve Affiliation Agreement with FWB Kunststofftechnik GmbH	Mgmt	For	For	No

Hellenic Telecommunications Organization SA

Meeting Date: 07/06/2023

Country: Greece

Meeting ID: 1711436

Primary ISIN: GRS260333000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	No
2	Receive Audit Committee's Activity Report	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	No
4	Ratify Auditors	Mgmt	For	For	No
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	No
6	Approve Remuneration of Executive Board Members	Mgmt	For	Against	Yes
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Policy	Mgmt	For	Against	Yes
9	Approve Director/Officer Liability and Indemnification	Mgmt	For	For	No
10	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	No
11	Ratify Appointment of Independent Non-Executive Director	Mgmt	For	For	No
12	Announce Appointment of Non-Executive Directors	Mgmt			
13	Receive Information on Related Party Transactions	Mgmt			
14	Receive Report of Independent Non-Executive Directors	Mgmt			
15	Various Announcements	Mgmt			

Hellenic Telecommunications Organization SA

Meeting Date: 30/11/2023

Country: Greece

Meeting ID: 1803236

Primary ISIN: GRS260333000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	No
2	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	No
3	Amend Company Articles 1 and 2 Re: Company Name and Corporate Purpose	Mgmt	For	For	No
4	Receive Report of Independent Directors	Mgmt			
5	Various Announcements	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	No
6.1	Elect John Rittenhouse to the Supervisory Board	Mgmt	For	Abstain	Yes
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For	No
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	No
6.4	Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For	No
6.5	Elect Derek Zissman to the Supervisory Board	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against	Yes
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

HELMA Eigenheimbau AG

Meeting Date: 07/07/2023

Country: Germany

Meeting ID: 1711523

Primary ISIN: DE000A0EQ578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes

Henkel AG & Co. KGaA

Meeting Date: 24/04/2023

Country: Germany

Meeting ID: 1692506

Primary ISIN: DE0006048408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	For	No
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	Against	Yes
9	Approve Remuneration Policy	Mgmt	For	Against	Yes
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against	Yes
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	For	For	No

Hera SpA

Meeting Date: 27/04/2023

Country: Italy

Meeting ID: 1711866

Primary ISIN: IT0001250932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No

Hera SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration Policy	Mgmt	For	Against	Yes
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	SH	None	Against	No
6.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against	No
6.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
7	Approve Remuneration of Directors	Mgmt	For	Against	Yes
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	SH	None	Against	No
8.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against	No
8.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
9	Approve Internal Auditors' Remuneration	Mgmt	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Hermes International SCA

Meeting Date: 20/04/2023

Country: France

Meeting ID: 1726642

Primary ISIN: FR0000052292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Discharge of General Managers	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Yes
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Abstain	Yes
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Abstain	Yes
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Abstain	Yes
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	No
11	Approve Remuneration Policy of General Managers	Mgmt	For	Abstain	Yes
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For	No
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against	Yes
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	No
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against	Yes
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against	Yes
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	No

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Yes
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Yes
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Yes
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Yes
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Hexagon AB

Meeting Date: 02/05/2023

Country: Sweden

Meeting ID: 1720415

Primary ISIN: SE0015961909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive the Board's Dividend Proposal	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	No
9.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For	No
9.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	No
9.c3	Approve Discharge of John Brandon	Mgmt	For	For	No
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	No
9.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For	No
9.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For	No
9.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For	No
9.c8	Approve Discharge of Brett Watson	Mgmt	For	For	No
9.c9	Approve Discharge of Erik Huggers	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.c10	Approve Discharge of CEO Ola Rollen	Mgmt	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	Against	Yes
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Mgmt	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	For	For	No
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against	Yes
12.2	Reelect John Brandon as Director	Mgmt	For	For	No
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Yes
12.4	Reelect Ola Rollen as Director	Mgmt	For	For	No
12.5	Reelect Gun Nilsson as Director	Mgmt	For	Against	Yes
12.6	Reelect Brett Watson as Director	Mgmt	For	Against	Yes
12.7	Reelect Erik Huggers as Director	Mgmt	For	For	No
12.8	Elect Ola Rollen as Board Chair	Mgmt	For	For	No
12.9	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	No
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	Against	Yes
15	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	Against	Yes
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	No
18	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Mgmt	For	For	No
9.c1	Approve Discharge of Alf Goransson	Mgmt	For	For	No
9.c2	Approve Discharge of Kerstin Lindell	Mgmt	For	For	No
9.c3	Approve Discharge of Jan-Anders Manson	Mgmt	For	For	No
9.c4	Approve Discharge of Gun Nilsson	Mgmt	For	For	No
9.c5	Approve Discharge of Malin Persson	Mgmt	For	For	No
9.c6	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	No
9.c7	Approve Discharge of Georg Brunstam	Mgmt	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No

HEXPOL AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.1	Approve Remuneration of Directors in the Amount of SEK 1.08 Million for Chairman, and SEK 435,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	For	For	No
12.1	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson and Marta Schorling Andreen as Directors; Elect Nils-Johan Andersson and Henrik Elmin as New Directors	Mgmt	For	Against	Yes
12.2	Elect Alf Goransson as Board Chairman	Mgmt	For	Against	Yes
13	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren as Deputy Auditors	Mgmt	For	Against	Yes
14	Reelect Mikael Ekdahl (Chair), Henrik Didner, Jesper Wilgodt and Hjalmar Ek as Members of Nominating Committee	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	Against	Yes
16	Close Meeting	Mgmt			

Hikma Pharmaceuticals Plc

Meeting Date: 28/04/2023

Country: United Kingdom

Meeting ID: 1729808

Primary ISIN: GB00B0LCW083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Elect Laura Balan as Director	Mgmt	For	For	No

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Elect Victoria Hull as Director	Mgmt	For	For	No
7	Elect Deneen Vojta as Director	Mgmt	For	For	No
8	Re-elect Said Darwazah as Director	Mgmt	For	For	No
9	Re-elect Mazen Darwazah as Director	Mgmt	For	For	No
10	Re-elect Patrick Butler as Director	Mgmt	For	For	No
11	Re-elect Ali Al-Husry as Director	Mgmt	For	For	No
12	Re-elect John Castellani as Director	Mgmt	For	For	No
13	Re-elect Nina Henderson as Director	Mgmt	For	For	No
14	Re-elect Cynthia Flowers as Director	Mgmt	For	For	No
15	Re-elect Douglas Hurt as Director	Mgmt	For	For	No
16	Approve Remuneration Report	Mgmt	For	For	No
17	Approve Remuneration Policy	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Approve Long-Term Incentive Plan	Mgmt	For	For	No
20	Approve Deferred Bonus Plan	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Meeting Date: 06/01/2023

Country: China

Meeting ID: 1705802

Primary ISIN: CNE1000014X3

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Daily Related Party Transactions	Mgmt	For	For	No
2	Approve Credit Line Application	Mgmt	For	For	No

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Meeting Date: 10/05/2023

Country: China

Meeting ID: 1736206

Primary ISIN: CNE1000014X3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Annual Report and Summary	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Profit Distribution	Mgmt	For	For	No
6	Approve to Appoint Auditor	Mgmt	For	For	No
7	Approve Remuneration Plan of Directors, Supervisors and Senior Management Members	Mgmt	For	For	No
8	Amend Articles of Association	Mgmt	For	Against	Yes
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Yes
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Yes

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Yes
12	Amend Working System for Independent Directors	Mgmt	For	Against	Yes
13	Amend Management System for Providing External Guarantees	Mgmt	For	Against	Yes
14	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	Mgmt	For	Against	Yes
15	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Yes
16	Amend Management System of Raised Funds	Mgmt	For	Against	Yes
17	Amend Investment Management System	Mgmt	For	Against	Yes

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Meeting Date: 15/09/2023

Country: China

Meeting ID: 1786321

Primary ISIN: CNE1000014X3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Yes
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Yes
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Yes
4	Elect Tang Lixing as Supervisor	Mgmt	For	For	No
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Shan Jiqiang as Director	Mgmt	For	For	No
5.2	Elect Xu Dehui as Director	Mgmt	For	For	No

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.3	Elect Yao Yuan as Director	Mgmt	For	For	No
5.4	Elect Zhang Wei as Director	Mgmt	For	For	No
5.5	Elect Liu Haitao as Director	Mgmt	For	For	No
5.6	Elect Wang Xiaodong as Director	Mgmt	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Liu Zhifeng as Director	Mgmt	For	For	No
6.2	Elect Ma Guanglin as Director	Mgmt	For	For	No
6.3	Elect Wang Xinyu as Director	Mgmt	For	For	No

Hindustan Aeronautics Ltd.

Meeting Date: 31/08/2023

Country: India

Meeting ID: 1780545

Primary ISIN: INE066F01012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	For	No
3	Reelect Jayadeva E P as Director	Mgmt	For	For	No
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	No
6	Elect T Natarajan as Director	Mgmt	For	For	No
7	Approve Sub-Division of Equity Shares	Mgmt	For	For	No
8	Amend Capital Clause of Memorandum of Association	Mgmt	For	For	No

Hindustan Aeronautics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Elect M Z Siddique as Director	Mgmt	For	For	No
10	Elect Atasi Baran Pradhan as Director (HR)	Mgmt	For	For	No

Hisense Visual Technology Co., Ltd.

Meeting Date: 29/06/2023

Country: China

Meeting ID: 1769360

Primary ISIN: CNE000000PF3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Summary	Mgmt	For	For	No
2	Approve Audit Report	Mgmt	For	For	No
3	Approve Profit Distribution	Mgmt	For	For	No
4	Approve Internal Control Evaluation Report	Mgmt	For	For	No
5	Approve Report of the Board of Directors	Mgmt	For	For	No
6	Approve to Appoint Auditor	Mgmt	For	For	No
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	No
8	Approve Adjust Performance Shares Incentive Plan	Mgmt	For	Against	Yes
9	Approve Report of the Board of Supervisors	Mgmt	For	For	No
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Li Wei as Director	Mgmt	For	For	No
10.2	Elect Zhu Dan as Director	Mgmt	For	For	No

Hitachi Ltd.

Meeting Date: 21/06/2023

Country: Japan

Meeting ID: 1763130

Primary ISIN: JP3788600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	No
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	No
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	No
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	No
1.5	Elect Director Joe Harlan	Mgmt	For	For	No
1.6	Elect Director Louise Pentland	Mgmt	For	For	No
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	No
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	No
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For	No
1.10	Elect Director Kojima, Keiji	Mgmt	For	For	No
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For	No
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	No

HMM Co., Ltd.

Meeting Date: 31/03/2023

Country: South Korea

Meeting ID: 1729705

Primary ISIN: KR7011200003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Elect Seo Geun-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	No
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Ho Chi Minh City Development Joint Stock Commercial Bank

Meeting Date: 26/04/2023

Country: Vietnam

Meeting ID: 1722450

Primary ISIN: VN000000HDB1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	VOTING CARD 1	Mgmt			
1	Approve Meeting Presidium	Mgmt	For	For	No
2	Approve Vote-Counting Committee	Mgmt	For	For	No
3	Approve Meeting Agenda	Mgmt	For	For	No
	VOTING CARD 2	Mgmt			
1	Approve Report of Board of Directors on Activities in Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No
2	Approve Report of Chief Executive Officer on Business Performance of Financial Year 2022 and Business Plan for Financial Year 2023	Mgmt	For	For	No
3	Approve Report of Supervisory Board of Financial Year 2022	Mgmt	For	For	No
4	Approve Audited Consolidated Financial Statements of Financial Year 2022	Mgmt	For	For	No

Ho Chi Minh City Development Joint Stock Commercial Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Allocation of Income and Dividend of Financial Year 2022	Mgmt	For	For	No
6	Approve Issuance of Shares to Increase Charter Capital	Mgmt	For	Against	Yes
7	Approve Remuneration and Allowances of Board of Directors and Supervisory Board, and Fund for CSR Activities in Financial Year 2023	Mgmt	For	For	No
8	Approve Listing of Public Offering Bonds	Mgmt	For	For	No
9	Approve Auditors	Mgmt	For	Against	Yes
	VOTING CARD 3	Mgmt			
1	Approve Meeting Minutes	Mgmt	For	For	No
2	Other Business	Mgmt	For	Against	Yes

Hochtief AG

Meeting Date: 26/04/2023

Country: Germany

Meeting ID: 1730404

Primary ISIN: DE0006070006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against	Yes
6	Approve Remuneration Report	Mgmt	For	Against	Yes

Hochtief AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Creation of EUR 33.7 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
8	Elect Mirja Steinkamp to the Supervisory Board	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
11	Approve Remuneration Policy	Mgmt	For	Against	Yes

Holcim Ltd.

Meeting Date: 04/05/2023

Country: Switzerland

Meeting ID: 1706744

Primary ISIN: CH0012214059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Remuneration Report	Mgmt	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
3.1	Approve Allocation of Income	Mgmt	For	For	No
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For	No
4.1	Amend Corporate Purpose	Mgmt	For	For	No
4.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	No
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	No
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	For	No
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For	No
5.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	No
5.1.4	Reelect Leanne Geale as Director	Mgmt	For	For	No
5.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	No
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For	No
5.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	No
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	No
5.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For	No
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	No
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	No
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	No
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	No
5.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For	No
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	No
8	Approve Climate Report	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
1.2	Approve Remuneration Report	Mgmt	For		No
2	Approve Discharge of Board and Senior Management	Mgmt	For		No
3.1	Approve Allocation of Income	Mgmt	For		No
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For		No
4.1	Amend Corporate Purpose	Mgmt	For		No
4.2	Amend Articles Re: Shares and Share Register	Mgmt	For		No
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For		No
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For		No
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		No
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For		No
5.1.2	Reelect Philippe Block as Director	Mgmt	For		No
5.1.3	Reelect Kim Fausing as Director	Mgmt	For		No
5.1.4	Reelect Leanne Geale as Director	Mgmt	For		No
5.1.5	Reelect Naina Kidwai as Director	Mgmt	For		No
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For		No
5.1.7	Reelect Juerg Oleas as Director	Mgmt	For		No
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For		No

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1.9	Reelect Hanne Sorensen as Director	Mgmt	For		No
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		No
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		No
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		No
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For		No
5.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For		No
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For		No
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For		No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For		No
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For		No
8	Approve Climate Report	Mgmt	For		No
9	Transact Other Business (Voting)	Mgmt	For		No

HolidayCheck Group AG

Meeting Date: 24/05/2023

Country: Germany

Meeting ID: 1743004

Primary ISIN: DE0005495329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

HolidayCheck Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Do Not Vote	No
5	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Do Not Vote	No
6	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote	No
7	Approve Domination Agreement with Burda Digital SE	Mgmt	For	Do Not Vote	No

Homag Group AG

Meeting Date: 11/05/2023

Country: Germany

Meeting ID: 1703023

Primary ISIN: DE0005297204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against	Yes
5	Elect Klaus Achtelek to the Supervisory Board	Mgmt	For	Against	Yes
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Home Product Center Public Company Limited

Meeting Date: 07/04/2023

Country: Thailand

Meeting ID: 1717098

Primary ISIN: TH0661010007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Meeting	Mgmt	For	For	No
2	Acknowledge Operation Results	Mgmt	For	For	No
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Dividend Payment	Mgmt	For	For	No
5.1	Elect Khunawut Thumpomkul as Director	Mgmt	For	For	No
5.2	Elect Naporn Sunthornchitcharoen as Director	Mgmt	For	Against	Yes
5.3	Elect Achawin Asavabhokin as Director	Mgmt	For	For	No
6	Approve Remuneration of Directors	Mgmt	For	For	No
7	Approve Bonus of Directors	Mgmt	For	Against	Yes
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
9	Amend Memorandum of Association Re: Company's Objectives	Mgmt	For	For	No
10	Amend Articles of Association	Mgmt	For	For	No

Honda Motor Co., Ltd.

Meeting Date: 21/06/2023

Country: Japan

Meeting ID: 1764307

Primary ISIN: JP3854600008

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	Against	Yes
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	Against	Yes
1.3	Elect Director Aoyama, Shinji	Mgmt	For	Against	Yes
1.4	Elect Director Kaihara, Noriya	Mgmt	For	Against	Yes
1.5	Elect Director Suzuki, Asako	Mgmt	For	Against	Yes
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	Against	Yes
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	No
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	No
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	No
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	No
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	No

Hongkong Land Holdings Ltd.

Meeting Date: 04/05/2023

Country: Bermuda

Meeting ID: 1722057

Primary ISIN: BMG4587L1090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Yes
2	Approve Final Dividend	Mgmt	For	For	No
3	Elect Stuart Grant as Director	Mgmt	For	For	No

Hongkong Land Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Elect Lily Jencks as Director	Mgmt	For	For	No
5	Re-elect Christina Ong as Director	Mgmt	For	For	No
6	Re-elect Robert Wong as Director	Mgmt	For	For	No
7	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	No

HORNBACH Holding AG & Co. KGaA

Meeting Date: 07/07/2023

Country: Germany

Meeting ID: 1710361

Primary ISIN: DE0006083405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	Against	Yes
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Statements	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect John Feldmann to the Supervisory Board	Mgmt	For	Against	Yes
7.2	Elect Martin Hornbach to the Supervisory Board	Mgmt	For	Against	Yes
7.3	Elect Simone Krah to the Supervisory Board	Mgmt	For	Against	Yes

HORNBACH Holding AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.4	Elect Simona Scarpaleggia to the Supervisory Board	Mgmt	For	Against	Yes
7.5	Elect Vanessa Stuetzle to the Supervisory Board	Mgmt	For	Against	Yes
7.6	Elect Melanie Thomann-Bopp to the Supervisory Board	Mgmt	For	Against	Yes
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million; Approve Creation of EUR 4.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
10.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	No
10.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Hornbach-Baumarkt AG

Meeting Date: 06/07/2023

Country: Germany

Meeting ID: 1764046

Primary ISIN: DE0006084403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	Against	Yes

Hornbach-Baumarkt AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For	No
6.1	Elect Albrecht Hornbach to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect John Feldmann to the Supervisory Board	Mgmt	For	Against	Yes
6.3	Elect Georg Hornbach to the Supervisory Board	Mgmt	For	Against	Yes
6.4	Elect Martin Hornbach to the Supervisory Board	Mgmt	For	Against	Yes
6.5	Elect Steffen Hornbach to the Supervisory Board	Mgmt	For	Against	Yes
6.6	Elect Simona Scarpaleggia to the Supervisory Board	Mgmt	For	Against	Yes
6.7	Elect Melanie Thomann-Bopp to the Supervisory Board	Mgmt	For	Against	Yes
6.8	Elect Jens Wulfsberg to the Supervisory Board	Mgmt	For	Against	Yes
7.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	No
7.2	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
7.3	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
7.4	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Howden Joinery Group Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Meeting ID: 1696318

Primary ISIN: GB0005576813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Peter Ventress as Director	Mgmt	For	For	No
5	Re-elect Karen Caddick as Director	Mgmt	For	For	No
6	Re-elect Andrew Cripps as Director	Mgmt	For	For	No
7	Re-elect Louise Fowler as Director	Mgmt	For	For	No
8	Re-elect Paul Hayes as Director	Mgmt	For	For	No
9	Re-elect Andrew Livingston as Director	Mgmt	For	For	No
10	Re-elect Debbie White as Director	Mgmt	For	For	No
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

HOYA Corp.

Meeting Date: 23/06/2023

Country: Japan

Meeting ID: 1763146

Primary ISIN: JP3837800006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	No

HOYA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For	No
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For	No
1.4	Elect Director Nishimura, Mika	Mgmt	For	For	No
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For	No
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	No
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For	No

HSBC Holdings Plc

Meeting Date: 05/05/2023

Country: United Kingdom

Meeting ID: 1716765

Primary ISIN: GB0005405286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For	No
3b	Elect Georges Elhedery as Director	Mgmt	For	For	No
3c	Elect Kalpana Morparia as Director	Mgmt	For	For	No
3d	Re-elect Rachel Duan as Director	Mgmt	For	For	No
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	No
3f	Re-elect James Forese as Director	Mgmt	For	For	No
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	No

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	No
3i	Re-elect Eileen Murray as Director	Mgmt	For	For	No
3j	Re-elect David Nish as Director	Mgmt	For	For	No
3k	Re-elect Noel Quinn as Director	Mgmt	For	For	No
3l	Re-elect Mark Tucker as Director	Mgmt	For	For	No
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Approve Share Repurchase Contract	Mgmt	For	For	No
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	No
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against	No
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against	No

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against	No

HUGO BOSS AG

Meeting Date: 09/05/2023

Country: Germany

Meeting ID: 1736048

Primary ISIN: DE000A1PHFF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

HUGO BOSS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For		No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For		No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For		No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For		No
6	Approve Remuneration Report	Mgmt	For		No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For		No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For		No

Huhtamaki Oyj

Meeting Date: 27/04/2023

Country: Finland

Meeting ID: 1713933

Primary ISIN: FI0009000459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Allocation of Income and Dividends of EUR 1.00 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
12	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	No
13	Fix Number of Directors at Nine	Mgmt	For	For	No
14	Reelect Pekka Ala-Pietila (Chair), Mercedes Alonso, Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair) and Ralf K. Wunderlich as Directors; Elect Pauline Lindwall and Pekka Vauramo as New Directors	Mgmt	For	Abstain	Yes
15	Approve Remuneration of Auditor	Mgmt	For	For	No
16	Ratify KPMG as Auditor	Mgmt	For	For	No
17	Authorize Share Repurchase Program	Mgmt	For	For	No
18	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For	No
19	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	For	No
20	Amend Charter of the Shareholder Nomination Board	Mgmt	For	For	No
21	Close Meeting	Mgmt			

Humana Inc.

Meeting Date: 20/04/2023

Country: USA

Meeting ID: 1725155

Primary ISIN: US4448591028

Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Raquel C. Bono	Mgmt	For	For	No
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	No
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Yes
1d	Elect Director David T. Feinberg	Mgmt	For	For	No
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	No
1f	Elect Director John W. Garratt	Mgmt	For	For	No
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	No
1h	Elect Director Karen W. Katz	Mgmt	For	For	No
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	No
1j	Elect Director William J. McDonald	Mgmt	For	For	No
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	No
1l	Elect Director Brad D. Smith	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Huntington Bancshares Incorporated

Meeting Date: 19/04/2023

Country: USA

Meeting ID: 1726205

Primary ISIN: US4461501045

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For	No
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	No
1.3	Elect Director Gina D. France	Mgmt	For	For	No
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For	No
1.5	Elect Director Richard H. King	Mgmt	For	For	No
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	No
1.7	Elect Director Richard W. Neu	Mgmt	For	For	No
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For	No
1.9	Elect Director David L. Porteous	Mgmt	For	Against	Yes
1.10	Elect Director Roger J. Sit	Mgmt	For	For	No
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For	No
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For	No
1.13	Elect Director Gary Torgow	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

HWA AG

Meeting Date: 29/08/2023

Country: Germany

Meeting ID: 1777997

Primary ISIN: DE000A0LR4P1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Hans Aufrecht for Fiscal Year 2022	Mgmt	For	Against	Yes
4.2	Approve Discharge of Supervisory Board Member Willibald Doerflinger for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Hussain Al-Siddiqi for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Gert-Jan Bruggink for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Klemens Grosse-Vehne for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Simone Stegmaier for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Treuhand Suedwest GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
7	Approve Creation of EUR 3.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million; Approve Creation of EUR 3.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Yes

Hydro One Limited

Meeting Date: 02/06/2023

Country: Canada

Meeting ID: 1734844

Primary ISIN: CA4488112083

Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Cherie Brant	Mgmt	For	For	No
1B	Elect Director David Hay	Mgmt	For	For	No
1C	Elect Director Timothy Hodgson	Mgmt	For	For	No
1D	Elect Director David Lebeter	Mgmt	For	For	No
1E	Elect Director Mitch Panciuk	Mgmt	For	For	No
1F	Elect Director Mark Podlasly	Mgmt	For	For	No
1G	Elect Director Stacey Mowbray	Mgmt	For	For	No
1H	Elect Director Helga Reidel	Mgmt	For	For	No
1I	Elect Director Melissa Sonberg	Mgmt	For	For	No
1J	Elect Director Brian Vaasjo	Mgmt	For	For	No
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Hypoport SE

Meeting Date: 02/06/2023

Country: Germany

Meeting ID: 1749461

Primary ISIN: DE0005493365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

Hypoport SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2022	Mgmt	For	Against	Yes
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
9	Approve Creation of EUR 2.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes

IAC Inc.

Meeting Date: 15/06/2023

Country: USA

Meeting ID: 1754785

Primary ISIN: US44891N2080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Chelsea Clinton	Mgmt	For	For	No
1b	Elect Director Barry Diller	Mgmt	For	Withhold	Yes

IAC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Michael D. Eisner	Mgmt	For	Withhold	Yes
1d	Elect Director Bonnie S. Hammer	Mgmt	For	For	No
1e	Elect Director Victor A. Kaufman	Mgmt	For	For	No
1f	Elect Director Joseph Levin	Mgmt	For	Withhold	Yes
1g	Elect Director Bryan Lourd	Mgmt	For	For	No
1h	Elect Director David Rosenblatt	Mgmt	For	Withhold	Yes
1i	Elect Director Alan G. Spoon	Mgmt	For	Withhold	Yes
1j	Elect Director Alexander von Furstenberg	Mgmt	For	For	No
1k	Elect Director Richard F. Zannino	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Iberdrola SA

Meeting Date: 28/04/2023

Country: Spain

Meeting ID: 1728609

Primary ISIN: ES0144580Y14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	For	For	No
4	Approve Discharge of Board	Mgmt	For	For	No

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For	No
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For	No
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For	No
8	Approve Engagement Dividend	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends	Mgmt	For	For	No
10	Approve Scrip Dividends	Mgmt	For	For	No
11	Approve Scrip Dividends	Mgmt	For	For	No
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
13	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
14	Approve Restricted Stock Plan	Mgmt	For	Against	Yes
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For	No
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For	No
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For	No
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For	No
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For	No
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For	No
21	Fix Number of Directors at 14	Mgmt	For	For	No
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

IDFC First Bank Limited

Meeting Date: 31/08/2023

Country: India

Meeting ID: 1780969

Primary ISIN: INE092T01019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Reelect Vishal Mahadevia as Director	Mgmt	For	For	No
4	Reelect Vishal Mahadevia as Non-Executive Non-Independent Director	Mgmt	For	For	No
5	Elect Madhivanan Balakrishnan as Director	Mgmt	For	For	No
6	Approve Appointment and Remuneration of Madhivanan Balakrishnan as Whole-Time Director, Designated as Executive Director and Chief Operating Officer	Mgmt	For	For	No
7	Amend Articles of Association - Board Related	Mgmt	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
9	Approve Issuance of Debt Securities on Private Placement Basis	Mgmt	For	For	No

Meeting Date: 27/11/2023

Country: India

Meeting ID: 1800852

Primary ISIN: INE092T01019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			
1	Reelect Aashish Kamat as Director	Mgmt	For	For	No
2	Reelect Brinda Jagirdar as Director	Mgmt	For	Against	Yes

IDFC First Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Elect Mahendra N. Shah as Director	Mgmt	For	For	No

Idico Corp. JSC

Meeting Date: 21/04/2023

Country: Vietnam

Meeting ID: 1720213

Primary ISIN: VN000000IDC7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report on Business Performance of Financial Year 2022 and Business Plan for Financial Year 2023	Mgmt	For	For	No
2	Approve Report of Board of Directors for Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No
3	Approve Report of Supervisory Board for Financial Year 2022	Mgmt	For	For	No
4	Amend Organizational Management Model of the Company, Articles of Association, Corporate Governance Regulations, and Regulations on Operation of Board of Directors	Mgmt	For	For	No
5	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For	No
6	Approve Allocation of Income of Financial Year 2022 and Expected Allocation of Income of Financial Year 2023	Mgmt	For	For	No
7	Approve Payment of Remuneration of Board of Directors and Supervisory Board in Financial Year 2022 and Proposed Remuneration in Financial Year 2023	Mgmt	For	For	No
8	Approve Auditors	Mgmt	For	Against	Yes
9	Approve Election of Directors for the Term 2023-2028	Mgmt	For	Against	Yes
10	Elect Directors	Mgmt	For	Against	Yes
11	Other Business	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Mike McTighe as Director	Mgmt	For	For	No
6	Re-elect June Felix as Director	Mgmt	For	For	No
7	Re-elect Charlie Rozes as Director	Mgmt	For	For	No
8	Re-elect Jon Noble as Director	Mgmt	For	For	No
9	Re-elect Jonathan Moulds as Director	Mgmt	For	For	No
10	Re-elect Rakesh Bhasin as Director	Mgmt	For	For	No
11	Re-elect Andrew Didham as Director	Mgmt	For	For	No
12	Re-elect Wu Gang as Director	Mgmt	For	For	No
13	Re-elect Sally-Ann Hibberd as Director	Mgmt	For	For	No
14	Re-elect Malcolm Le May as Director	Mgmt	For	For	No
15	Re-elect Susan Skerritt as Director	Mgmt	For	For	No
16	Re-elect Helen Stevenson as Director	Mgmt	For	For	No
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Approve Long Term Incentive Plan	Mgmt	For	For	No

IG Group Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Approve Sustained Performance Plan	Mgmt	For	For	No
21	Approve Global Share Purchase Plan	Mgmt	For	For	No
22	Authorise Issue of Equity	Mgmt	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
27	Adopt New Articles of Association	Mgmt	For	For	No

IHI Corp.

Meeting Date: 23/06/2023

Country: Japan

Meeting ID: 1762648

Primary ISIN: JP3134800006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	No
2.1	Elect Director Mitsuoka, Tsugio	Mgmt	For	Against	Yes
2.2	Elect Director Ide, Hiroshi	Mgmt	For	Against	Yes
2.3	Elect Director Ikeyama, Masataka	Mgmt	For	For	No
2.4	Elect Director Morita, Hideo	Mgmt	For	For	No
2.5	Elect Director Seo, Akihiro	Mgmt	For	For	No
2.6	Elect Director Tsuchida, Tsuyoshi	Mgmt	For	For	No

IHI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.7	Elect Director Kobayashi, Jun	Mgmt	For	For	No
2.8	Elect Director Fukumoto, Yasuaki	Mgmt	For	For	No
2.9	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	No
2.10	Elect Director Matsuda, Chieko	Mgmt	For	For	No
2.11	Elect Director Usui, Minoru	Mgmt	For	For	No
2.12	Elect Director Uchiyama, Toshihiro	Mgmt	For	For	No
3	Appoint Statutory Auditor Muto, Kazuhiro	Mgmt	For	For	No

Illinois Tool Works Inc.

Meeting Date: 05/05/2023

Country: USA

Meeting ID: 1733721

Primary ISIN: US4523081093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	No
1b	Elect Director Susan Crown	Mgmt	For	For	No
1c	Elect Director Darell L. Ford	Mgmt	For	For	No
1d	Elect Director Kelly J. Grier	Mgmt	For	For	No
1e	Elect Director James W. Griffith	Mgmt	For	For	No
1f	Elect Director Jay L. Henderson	Mgmt	For	For	No
1g	Elect Director Richard H. Lenny	Mgmt	For	For	No
1h	Elect Director E. Scott Santi	Mgmt	For	For	No
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For	No

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Pamela B. Strobel	Mgmt	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	For	Yes

IMCD NV

Meeting Date: 26/04/2023

Country: Netherlands

Meeting ID: 1729123

Primary ISIN: NL0010801007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Yes
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For	No
4.a	Approve Discharge of Management Board	Mgmt	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	No

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For	No
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	No
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For	No
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
10	Close Meeting	Mgmt			

IMCD NV

Meeting Date: 27/11/2023

Country: Netherlands

Meeting ID: 1797530

Primary ISIN: NL0010801007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Dorthe Mikkelsen to Supervisory Board	Mgmt	For	For	No
3	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	No
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	No
6	Re-elect Caroline Dowling as Director	Mgmt	For	For	No
7	Re-elect Katie Jackson as Director	Mgmt	For	For	No
8	Re-elect Ajai Puri as Director	Mgmt	For	For	No
9	Re-elect Isobel Sharp as Director	Mgmt	For	For	No
10	Re-elect Daniel Shook as Director	Mgmt	For	For	No
11	Re-elect Roy Twite as Director	Mgmt	For	For	No
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Impala Platinum Holdings Ltd.

Meeting Date: 30/10/2023

Country: South Africa

Meeting ID: 1794706

Primary ISIN: ZAE000083648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt			
1	Reappoint Deloitte & Touche as Auditors with Sphiwe Stemela as the Designated Auditor	Mgmt	For	For	No
2.1	Re-elect Thandi Orleyn as Director	Mgmt	For	Against	Yes
2.2	Re-elect Boitumelo Koshane as Director	Mgmt	For	For	No
2.3	Re-elect Preston Speckmann as Director	Mgmt	For	For	No
3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	For	No
3.2	Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	Mgmt	For	For	No
3.3	Re-elect Mametja Moshe as Member of the Audit and Risk Committee	Mgmt	For	For	No
3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	Mgmt	For	For	No
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	No
5.1	Approve Remuneration Policy	Mgmt	For	For	No
5.2	Approve Remuneration Implementation Report	Mgmt	For	Abstain	Yes
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of the Chairperson of the Board	Mgmt	For	For	No
1.2	Approve Remuneration of the Lead Independent Director	Mgmt	For	For	No
1.3	Approve Remuneration of Non-executive Directors	Mgmt	For	For	No
1.4	Approve Remuneration of Audit and Risk Committee Chairperson	Mgmt	For	For	No

Impala Platinum Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Approve Remuneration of Audit and Risk Committee Member	Mgmt	For	For	No
1.6	Approve Remuneration of Social, Transformation and Remuneration Committee Chairperson	Mgmt	For	For	No
1.7	Approve Remuneration of Social, Transformation and Remuneration Committee Member	Mgmt	For	For	No
1.8	Approve Remuneration of Nomination, Governance and Ethics Committee Chairperson	Mgmt	For	For	No
1.9	Approve Remuneration of Nomination, Governance and Ethics Committee Member	Mgmt	For	For	No
1.10	Approve Remuneration of Health, Safety and Environment Committee Chairperson	Mgmt	For	For	No
1.11	Approve Remuneration of Health, Safety and Environment Committee Member	Mgmt	For	For	No
1.12	Approve Remuneration of Strategy and Investment Committee Chairperson	Mgmt	For	For	No
1.13	Approve Remuneration of Strategy and Investment Committee Member	Mgmt	For	For	No
1.14	Approve Remuneration for Ad Hoc Meetings	Mgmt	For	For	No
2	Approve Financial Assistance in Terms of Sections 44 and/or 45 of the Companies Act	Mgmt	For	For	No
3	Approve Increase in Authorised Share Capital and Amend Memorandum of Incorporation	Mgmt	For	For	No
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No

Imperial Brands Plc

Meeting Date: 01/02/2023

Country: United Kingdom

Meeting ID: 1703844

Primary ISIN: GB0004544929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	No
5	Re-elect Susan Clark as Director	Mgmt	For	For	No
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For	No
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	No
8	Re-elect Alan Johnson as Director	Mgmt	For	For	No
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	No
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For	No
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For	No
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For	No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Approve Share Matching Scheme	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Final Dividend	Mgmt	For		No
4	Re-elect Stefan Bomhard as Director	Mgmt	For		No
5	Re-elect Susan Clark as Director	Mgmt	For		No
6	Re-elect Ngozi Edozien as Director	Mgmt	For		No
7	Re-elect Therese Esperdy as Director	Mgmt	For		No
8	Re-elect Alan Johnson as Director	Mgmt	For		No
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For		No
10	Re-elect Lukas Paravicini as Director	Mgmt	For		No
11	Re-elect Diane de Saint Victor as Director	Mgmt	For		No
12	Re-elect Jonathan Stanton as Director	Mgmt	For		No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For		No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
15	Approve Share Matching Scheme	Mgmt	For		No
16	Authorise UK Political Donations and Expenditure	Mgmt	For		No
17	Authorise Issue of Equity	Mgmt	For		No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
2	Approve Allocation of Income and Dividends of CHF 0.40 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For	No
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	No
5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	For	For	No
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For	For	No
5.1.3	Reelect Kyrre Johansen as Director	Mgmt	For	For	No
5.1.4	Reelect Martin Fischer as Director	Mgmt	For	For	No
5.1.5	Reelect Barbara Lambert as Director	Mgmt	For	For	No
5.1.6	Reelect Judith Bischof as Director	Mgmt	For	For	No
5.1.7	Elect Raymond Cron as Director	Mgmt	For	For	No
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	Against	Yes
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For	For	No
5.2.3	Appoint Raymond Cron as Member of the Compensation Committee	Mgmt	For	For	No
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	No

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	No
6.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
6.2	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
6.3	Amend Articles of Association	Mgmt	For	For	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Inchcape Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Meeting ID: 1732707

Primary ISIN: GB00B61TVQ02

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Nayantara Bali as Director	Mgmt	For	For	No
6	Re-elect Jerry Buhlmann as Director	Mgmt	For	For	No
7	Elect Juan Pablo Del Rio Goudie as Director	Mgmt	For	For	No
8	Elect Byron Grote as Director	Mgmt	For	For	No
9	Re-elect Alexandra Jensen as Director	Mgmt	For	For	No
10	Re-elect Jane Kingston as Director	Mgmt	For	For	No

Inchcape Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Sarah Kuijlaars as Director	Mgmt	For	For	No
12	Re-elect Nigel Stein as Director	Mgmt	For	For	No
13	Re-elect Duncan Tait as Director	Mgmt	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Indivior PLC

Meeting Date: 04/05/2023

Country: United Kingdom

Meeting ID: 1734438

Primary ISIN: GB00BN4HT335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Barbara Ryan as Director	Mgmt	For	For	No
4	Re-elect Peter Bains as Director	Mgmt	For	For	No
5	Re-elect Mark Crossley as Director	Mgmt	For	For	No

Indivior PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Graham Hetherington as Director	Mgmt	For	For	No
7	Re-elect Jerome Lande as Director	Mgmt	For	For	No
8	Re-elect Joanna Le Couilliard as Director	Mgmt	For	For	No
9	Re-elect Thomas McLellan as Director	Mgmt	For	For	No
10	Re-elect Lorna Parker as Director	Mgmt	For	For	No
11	Re-elect Daniel Phelan as Director	Mgmt	For	For	No
12	Re-elect Ryan Preblich as Director	Mgmt	For	For	No
13	Re-elect Mark Stejbach as Director	Mgmt	For	For	No
14	Re-elect Juliet Thompson as Director	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
23	Adopt New Articles of Association	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No

Indivior PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Elect Barbara Ryan as Director	Mgmt	For		No
4	Re-elect Peter Bains as Director	Mgmt	For		No
5	Re-elect Mark Crossley as Director	Mgmt	For		No
6	Re-elect Graham Hetherington as Director	Mgmt	For		No
7	Re-elect Jerome Lande as Director	Mgmt	For		No
8	Re-elect Joanna Le Couilliard as Director	Mgmt	For		No
9	Re-elect Thomas McLellan as Director	Mgmt	For		No
10	Re-elect Lorna Parker as Director	Mgmt	For		No
11	Re-elect Daniel Phelan as Director	Mgmt	For		No
12	Re-elect Ryan Preblich as Director	Mgmt	For		No
13	Re-elect Mark Stejbach as Director	Mgmt	For		No
14	Re-elect Juliet Thompson as Director	Mgmt	For		No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For		No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
17	Authorise UK Political Donations and Expenditure	Mgmt	For		No
18	Authorise Issue of Equity	Mgmt	For		No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No
23	Adopt New Articles of Association	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
4	Approve Discharge of Board	Mgmt	For	For	No
5	Amend Article 21 Re: Increase in Board Size to 16	Mgmt	For	For	No
6.1	Fix Number of Directors at 16	Mgmt	For	For	No
6.2	Ratify Appointment of and Elect Jose Vicente de los Mozos Obispo as Director	Mgmt	For	For	No
6.3	Elect Maria Angeles Santamaria Martin as Director	Mgmt	For	For	No
6.4	Elect Elena Garcia Armada as Director	Mgmt	For	For	No
6.5	Elect Pablo Jimenez de Parga Maseda as Director	Mgmt	For	For	No
7.1	Approve Elimination of the Deferral of the Allocation of Shares of the Variable Annual Remuneration Accrued by Executive Directors	Mgmt	For	For	No
7.2	Amend 2021-2023 Medium-Term Incentive Plan	Mgmt	For	For	No
8	Approve Remuneration Policy	Mgmt	For	For	No
9	Approve Grant of Shares under the Variable Annual Remuneration	Mgmt	For	For	No
10	Advisory Vote on Remuneration Report	Mgmt	For	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
12	Receive Amendments to Board of Directors Regulations	Mgmt			

INDUS Holding AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1710527

Primary ISIN: DE0006200108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6.1	Elect Juergen Abromeit to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect Dorothee Becker to the Supervisory Board	Mgmt	For	Against	Yes
6.3	Elect Jan Klingelnberg to the Supervisory Board	Mgmt	For	Against	Yes
6.4	Elect Barbara Schick to the Supervisory Board	Mgmt	For	Against	Yes
6.5	Elect Carl Welcker to the Supervisory Board	Mgmt	For	Against	Yes
6.6	Elect Isabell Welpel to the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Remuneration Report	Mgmt	For	For	No
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No

Industria de Diseno Textil SA

Meeting Date: 11/07/2023

Country: Spain

Meeting ID: 1768943

Primary ISIN: ES0148396007

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Approve Standalone Financial Statements	Mgmt	For	For	No
1.b	Approve Discharge of Board	Mgmt	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	No
5.a	Fix Number of Directors at 10	Mgmt	For	For	No
5.b	Reelect Amancio Ortega Gaona as Director	Mgmt	For	For	No
5.c	Reelect Jose Luis Duran Schulz as Director	Mgmt	For	For	No
6	Approve Remuneration Policy	Mgmt	For	Against	Yes
7	Approve Long-Term Incentive Plan	Mgmt	For	Against	Yes
8	Authorize Share Repurchase Program	Mgmt	For	For	No
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
11	Receive Amendments to Board of Directors Regulations	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Approve Standalone Financial Statements	Mgmt	For		No
1.b	Approve Discharge of Board	Mgmt	For		No
2	Approve Consolidated Financial Statements	Mgmt	For		No
3	Approve Non-Financial Information Statement	Mgmt	For		No

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Allocation of Income and Dividends	Mgmt	For		No
5.a	Fix Number of Directors at 10	Mgmt	For		No
5.b	Reelect Amancio Ortega Gaona as Director	Mgmt	For		No
5.c	Reelect Jose Luis Duran Schulz as Director	Mgmt	For		No
6	Approve Remuneration Policy	Mgmt	For		No
7	Approve Long-Term Incentive Plan	Mgmt	For		No
8	Authorize Share Repurchase Program	Mgmt	For		No
9	Advisory Vote on Remuneration Report	Mgmt	For		No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		No
11	Receive Amendments to Board of Directors Regulations	Mgmt			

Industrial and Commercial Bank of China Limited

Meeting Date: 29/06/2023

Country: China

Meeting ID: 1761281

Primary ISIN: CNE1000003G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	No
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Audited Accounts	Mgmt	For	For	No
4	Approve Profit Distribution Plan	Mgmt	For	For	No
5	Approve Fixed Asset Investment Budget	Mgmt	For	For	No

Industrial and Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Elect Feng Weidong as Director	Mgmt	For	Against	Yes
8	Elect Cao Liqun as Director	Mgmt	For	Against	Yes
9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	Mgmt	For	For	No

Industrial and Commercial Bank of China Limited

Meeting Date: 30/11/2023

Country: China

Meeting ID: 1803775

Primary ISIN: CNE1000003G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Payment Plan of Remuneration to Directors	Mgmt	For	For	No
2	Approve Payment Plan of Remuneration to Supervisors	Mgmt	For	For	No
3	Approve Application for Temporary Authorization Limit for External Donations	Mgmt	For	For	No
4	Approve Issuance Amount of Capital Instruments	Mgmt	For	For	No
5	Elect Herbert Walter as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Board's and Board Committee's Reports	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For	No
10c	Approve Record Date for Dividend Payment	Mgmt	For	For	No
10d.1	Approve Discharge of Bo Annvik	Mgmt	For	For	No
10d.2	Approve Discharge of Susanna Campbell	Mgmt	For	For	No
10d.3	Approve Discharge of Anders Jernhall	Mgmt	For	For	No
10d.4	Approve Discharge of Bengt Kjell	Mgmt	For	For	No
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	For	For	No
10d.6	Approve Discharge of Ulf Lundahl	Mgmt	For	For	No
10d.7	Approve Discharge of Katarina Martinson	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10d.8	Approve Discharge of Krister Mellve	Mgmt	For	For	No
10d.9	Approve Discharge of Lars Pettersson	Mgmt	For	For	No
11	Receive Nominating Committee's Report	Mgmt			
12.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	No
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
13.1	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	For	For	No
14.1a	Reelect Bo Annvik as Director	Mgmt	For	For	No
14.1b	Reelect Susanna Campbell as Director	Mgmt	For	For	No
14.1c	Reelect Anders Jernhall as Director	Mgmt	For	Against	Yes
14.1d	Reelect Kerstin Lindell as Director	Mgmt	For	For	No
14.1e	Reelect Ulf Lundahl as Director	Mgmt	For	Against	Yes
14.1f	Reelect Katarina Martinson as Director	Mgmt	For	Against	Yes
14.1g	Reelect Krister Mellve as Director	Mgmt	For	For	No
14.1h	Reelect Lars Pettersson as Director	Mgmt	For	Against	Yes
14.2	Reelect Katarina Martinson Chairman	Mgmt	For	Against	Yes
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Yes
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
17	Approve Remuneration Report	Mgmt	For	Against	Yes
18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	Mgmt	For	Against	Yes
18b	Approve Equity Plan Financing	Mgmt	For	Against	Yes
19	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	Against	Yes
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	No
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against	Yes
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Approve Remuneration Policy	Mgmt	For	Against	Yes
11	Approve Remuneration Report	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For		No
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For		No
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For		No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For		No
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For		No
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For		No
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For		No
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For		No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For		No
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For		No
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For		No
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For		No
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For		No
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For		No
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For		No
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For		No
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For		No
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For		No
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For		No
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For		No
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For		No
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For		No
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For		No
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For		No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For		No
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For		No

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For		No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For		No
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For		No
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For		No
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For		No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For		No
10	Approve Remuneration Policy	Mgmt	For		No
11	Approve Remuneration Report	Mgmt	For		No

Infosys Limited

Meeting Date: 31/03/2023

Country: India

Meeting ID: 1721429

Primary ISIN: INE009A01021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Elect Govind Vaidiram Iyer as Director	Mgmt	For	For	No

Infosys Limited

Meeting Date: 28/06/2023

Country: India

Meeting ID: 1747041

Primary ISIN: INE009A01021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Reelect Salil Parekh as Director	Mgmt	For	For	No
4	Elect Helene Auriol Potier as Director	Mgmt	For	For	No
5	Reelect Bobby Parikh as Director	Mgmt	For	For	No

Infrastrutture Wireless Italiane SpA

Meeting Date: 18/04/2023

Country: Italy

Meeting ID: 1705313

Primary ISIN: IT0005090300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	Against	Yes
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against	Yes
6	Approve Employees Share Ownership Plan	Mgmt	For	For	No
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No

Infrastrutture Wireless Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Adjust Remuneration of External Auditors	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

ING Groep NV

Meeting Date: 24/04/2023

Country: Netherlands

Meeting ID: 1711758

Primary ISIN: NL0011821202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2C	Approve Remuneration Report	Mgmt	For	Against	Yes
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt			
3B	Approve Dividends	Mgmt	For	For	No
4A	Approve Discharge of Executive Board	Mgmt	For	For	No
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For	No

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For	No
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For	No
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For	No
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	Against	Yes
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For	No
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For	No
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	No

Ingevity Corporation

Meeting Date: 27/04/2023

Country: USA

Meeting ID: 1727233

Primary ISIN: US45688C1071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	No
1b	Elect Director Luis Fernandez-Moreno	Mgmt	For	For	No
1c	Elect Director John C. Fortson	Mgmt	For	For	No
1d	Elect Director Diane H. Gulyas	Mgmt	For	For	No
1e	Elect Director Bruce D. Hoechner	Mgmt	For	For	No
1f	Elect Director Frederick J. Lynch	Mgmt	For	For	No

Ingevity Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Karen G. Narwold	Mgmt	For	For	No
1h	Elect Director Daniel F. Sansone	Mgmt	For	For	No
1i	Elect Director William J. Slocum	Mgmt	For	For	No
1j	Elect Director Benjamin G. (Shon) Wright	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

Inmobiliaria Colonial SOCIMI SA

Meeting Date: 14/06/2023

Country: Spain

Meeting ID: 1758452

Primary ISIN: ES0139140174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Standalone Financial Statements	Mgmt	For	For	No
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	No
2.1	Approve Allocation of Income	Mgmt	For	For	No
2.2	Approve Dividends	Mgmt	For	For	No
3	Approve Discharge of Board	Mgmt	For	For	No
4	Approve Reclassification of Reserves	Mgmt	For	For	No
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	No

Inmobiliaria Colonial SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Fix Number of Directors at 13	Mgmt	For	For	No
8.1	Ratify Appointment of and Elect Begona Orgambide Garcia as Director	Mgmt	For	Against	Yes
8.2	Reelect Silvia Monica Alonso-Castrillo Allain as Director	Mgmt	For	For	No
8.3	Reelect Ana Peralta Moreno as Director	Mgmt	For	For	No
8.4	Allow Ana Bolado Valle to Be Involved in Other Companies	Mgmt	For	For	No
8.5	Reelect Ana Bolado Valle as Director	Mgmt	For	Against	Yes
8.6	Elect Miriam Gonzalez Amezqueta as Director	Mgmt	For	For	No
8.7	Elect Manuel Puig Rocha as Director	Mgmt	For	Against	Yes
9	Approve Remuneration Policy	Mgmt	For	Against	Yes
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Insméd Incorporated

Meeting Date: 11/05/2023

Country: USA

Meeting ID: 1738084

Primary ISIN: US4576693075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	No
1.2	Elect Director Clarissa Desjardins	Mgmt	For	For	No
1.3	Elect Director David W.J. McGirr	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Insmmed Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes

Instone Real Estate Group SE

Meeting Date: 14/06/2023

Country: Germany

Meeting ID: 1710362

Primary ISIN: DE000A2NBX80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	No
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For	No
7.1	Elect Stefan Mohr to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Sabine Georgi to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	Against	Yes
9.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Instone Real Estate Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Creation of EUR 15.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No

Intact Financial Corporation

Meeting Date: 11/05/2023

Country: Canada

Meeting ID: 1715834

Primary ISIN: CA45823T1066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Brindamour	Mgmt	For	For	No
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	No
1.3	Elect Director Janet De Silva	Mgmt	For	For	No
1.4	Elect Director Michael Katchen	Mgmt	For	For	No
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	No
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	For	For	No
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	No
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	No
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	No
1.11	Elect Director Frederick Singer	Mgmt	For	For	No
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	No
1.13	Elect Director William L. Young	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Yes
3	Re-approve Shareholder Rights Plan	Mgmt	For	Against	Yes

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

Intercontinental Exchange, Inc.

Meeting Date: 19/05/2023

Country: USA

Meeting ID: 1738122

Primary ISIN: US45866F1049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	No
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	No
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	No
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	No
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	No
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	No
1g	Elect Director Caroline L. Silver	Mgmt	For	For	No
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	No
1i	Elect Director Judith A. Sprieser	Mgmt	For	Against	Yes
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Amend Right to Call Special Meeting	SH	Against	Against	No

InterContinental Hotels Group Plc

Meeting Date: 05/05/2023

Country: United Kingdom

Meeting ID: 1716815

Primary ISIN: GB00BJJYC057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Abstain	Yes
4	Approve Final Dividend	Mgmt	For	For	No
5a	Elect Michael Glover as Director	Mgmt	For	For	No
5b	Elect Byron Grote as Director	Mgmt	For	For	No
5c	Elect Deanna Oppenheimer as Director	Mgmt	For	For	No
5d	Re-elect Graham Allan as Director	Mgmt	For	For	No
5e	Re-elect Keith Barr as Director	Mgmt	For	For	No
5f	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	No
5g	Re-elect Arthur de Haast as Director	Mgmt	For	For	No
5h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	No
5i	Re-elect Jo Harlow as Director	Mgmt	For	For	No
5j	Re-elect Elie Maalouf as Director	Mgmt	For	For	No
5k	Re-elect Sharon Rothstein as Director	Mgmt	For	For	No
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
9	Approve Deferred Award Plan	Mgmt	For	For	No

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Authorise Issue of Equity	Mgmt	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Policy	Mgmt	For		No
3	Approve Remuneration Report	Mgmt	For		No
4	Approve Final Dividend	Mgmt	For		No
5a	Elect Michael Glover as Director	Mgmt	For		No
5b	Elect Byron Grote as Director	Mgmt	For		No
5c	Elect Deanna Oppenheimer as Director	Mgmt	For		No
5d	Re-elect Graham Allan as Director	Mgmt	For		No
5e	Re-elect Keith Barr as Director	Mgmt	For		No
5f	Re-elect Daniela Barone Soares as Director	Mgmt	For		No
5g	Re-elect Arthur de Haast as Director	Mgmt	For		No
5h	Re-elect Duriya Farooqui as Director	Mgmt	For		No
5i	Re-elect Jo Harlow as Director	Mgmt	For		No
5j	Re-elect Elie Maalouf as Director	Mgmt	For		No
5k	Re-elect Sharon Rothstein as Director	Mgmt	For		No

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For		No
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
8	Authorise UK Political Donations and Expenditure	Mgmt	For		No
9	Approve Deferred Award Plan	Mgmt	For		No
10	Authorise Issue of Equity	Mgmt	For		No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

Intermediate Capital Group Plc

Meeting Date: 20/07/2023

Country: United Kingdom

Meeting ID: 1770767

Primary ISIN: GB00BYT1DJ19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Approve Final Dividend	Mgmt	For	For	No

Intermediate Capital Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Elect William Rucker as Director	Mgmt	For	For	No
8	Re-elect Benoit Durteste as Director	Mgmt	For	For	No
9	Re-elect Antje Hensel-Roth as Director	Mgmt	For	For	No
10	Re-elect Andrew Sykes as Director	Mgmt	For	For	No
11	Re-elect Virginia Holmes as Director	Mgmt	For	For	No
12	Re-elect Rosemary Leith as Director	Mgmt	For	For	No
13	Re-elect Matthew Lester as Director	Mgmt	For	For	No
14	Re-elect Michael Nelligan as Director	Mgmt	For	For	No
15	Re-elect Amy Schioldager as Director	Mgmt	For	For	No
16	Re-elect Stephen Welton as Director	Mgmt	For	For	No
17	Elect David Bicarregui as Director	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

International Business Machines Corporation

Meeting Date: 25/04/2023

Country: USA

Meeting ID: 1723863

Primary ISIN: US4592001014

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas Buberl	Mgmt	For	For	No
1b	Elect Director David N. Farr	Mgmt	For	For	No
1c	Elect Director Alex Gorsky	Mgmt	For	For	No
1d	Elect Director Michelle J. Howard	Mgmt	For	For	No
1e	Elect Director Arvind Krishna	Mgmt	For	For	No
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	Yes
1g	Elect Director F. William McNabb, III	Mgmt	For	For	No
1h	Elect Director Martha E. Pollack	Mgmt	For	For	No
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	No
1j	Elect Director Peter R. Voser	Mgmt	For	For	No
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	No
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	Yes
6	Report on Lobbying Payments and Policy	SH	Against	For	Yes
7	Report on Risks Related to Operations in China	SH	Against	Against	No
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For	Yes

International Container Terminal Services, Inc.

Meeting Date: 20/04/2023

Country: Philippines

Meeting ID: 1716857

Primary ISIN: PHY411571011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of the Annual Stockholders' Meeting held on April 21, 2022	Mgmt	For	For	No
2	Approve 2022 Audited Financial Statements	Mgmt	For	For	No
3	Ratify the Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	Mgmt	For	For	No
	Elect 7 Directors by Cumulative Voting	Mgmt			
4.1	Elect Enrique K. Razon Jr. as Director	Mgmt	For	For	No
4.2	Elect Cesar A. Buenaventura as Director	Mgmt	For	Abstain	Yes
4.3	Elect Carlos C. Ejercito as Director	Mgmt	For	For	No
4.4	Elect Diosdado M. Peralta as Director	Mgmt	For	For	No
4.5	Elect Jose C. Ibazeta as Director	Mgmt	For	Abstain	Yes
4.6	Elect Stephen A. Paradies as Director	Mgmt	For	Abstain	Yes
4.7	Elect Andres Soriano III as Director	Mgmt	For	Abstain	Yes
5	Appoint External Auditors	Mgmt	For	For	No

International Games System Co., Ltd.

Meeting Date: 28/06/2023

Country: Taiwan

Meeting ID: 1730838

Primary ISIN: TW0003293007

International Games System Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Yes
4	Amendments to Trading Procedures Governing Derivatives Products	Mgmt	For	For	No
5	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For	No
6	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For	No
7	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	No

Interparfums

Meeting Date: 21/04/2023

Country: France

Meeting ID: 1726240

Primary ISIN: FR0004024222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No

Interparfums

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Reelect Philippe Benacin as Director	Mgmt	For	For	No
6	Reelect Philippe Santi as Director	Mgmt	For	For	No
7	Reelect Frederic Garcia-Pelayo as Director	Mgmt	For	For	No
8	Reelect Jean Madar as Director	Mgmt	For	For	No
9	Reelect Marie-Ange Verdickt as Director	Mgmt	For	Against	Yes
10	Reelect Chantal Roos as Director	Mgmt	For	For	No
11	Elect Veronique Morali as Director	Mgmt	For	For	No
12	Elect Olivier Mauny as Director	Mgmt	For	For	No
13	Acknowledge End of Mandate of Veronique Gabai-Pinsky as Director and Decision Not to Replace and Renew	Mgmt	For	For	No
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For	No
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
16	Approve Remuneration Policy of Directors	Mgmt	For	For	No
17	Approve Compensation Report	Mgmt	For	For	No
18	Approve Compensation of Philippe Benacin, Chairman and CEO	Mgmt	For	Against	Yes
19	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
20	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Interpump Group SpA

Meeting Date: 28/04/2023

Country: Italy

Meeting ID: 1710291

Primary ISIN: IT0001078911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Approve Allocation of Income	Mgmt	For	For	No
4	Approve Remuneration Policy	Mgmt	For	Against	Yes
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
6	Fix Number of Directors	Mgmt	For	For	No
7	Fix Board Terms for Directors	Mgmt	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	Against	No
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
9	Elect Board Chair	Mgmt	None	Against	No
10	Approve Remuneration of Directors	Mgmt	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
11.1	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	For	No
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	No
12	Approve Internal Auditors' Remuneration	Mgmt	For	For	No
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
1	Amend Articles Re: Article Articles 14	Mgmt	For	For	No
2	Amend Company Bylaws Re: Article 16	Mgmt	For	For	No

Interpump Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Interroll Holding AG

Meeting Date: 12/05/2023

Country: Switzerland

Meeting ID: 1706794

Primary ISIN: CH0006372897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of CHF 32 per Share	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Approve Sustainability Report	Mgmt	For	For	No
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
6.1	Amend Corporate Purpose	Mgmt	For	For	No
6.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	No
6.3	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	No
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
6.5	Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders	Mgmt	For	For	No
6.6	Amend Articles Re: Remuneration Report; Additional Remuneration of Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
6.7	Amend Articles of Association	Mgmt	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For	No

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For	No
8.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	Against	Yes
8.2	Reelect Stefano Mercurio as Director	Mgmt	For	Against	Yes
8.3	Reelect Ingo Specht as Director	Mgmt	For	For	No
8.4	Reelect Elena Cortona as Director	Mgmt	For	For	No
8.5	Reelect Markus Asch as Director	Mgmt	For	For	No
8.6	Reelect Susanne Schreiber as Director	Mgmt	For	For	No
9.1	Reappoint Markus Asch as Member of the Compensation Committee	Mgmt	For	For	No
9.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For	For	No
10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
11	Designate Francesco Adami as Independent Proxy	Mgmt	For	For	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Intertek Group Plc

Meeting Date: 24/05/2023

Country: United Kingdom

Meeting ID: 1720621

Primary ISIN: GB0031638363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Elect Colm Deasy as Director	Mgmt	For	For	No
5	Elect Jez Maiden as Director	Mgmt	For	For	No
6	Elect Kawal Preet as Director	Mgmt	For	For	No
7	Re-elect Andrew Martin as Director	Mgmt	For	For	No
8	Re-elect Andre Lacroix as Director	Mgmt	For	For	No
9	Re-elect Graham Allan as Director	Mgmt	For	For	No
10	Re-elect Gurnek Bains as Director	Mgmt	For	For	No
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For	No
12	Re-elect Tamara Ingram as Director	Mgmt	For	For	No
13	Re-elect Gill Rider as Director	Mgmt	For	For	No
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Intesa Sanpaolo SpA

Meeting Date: 28/04/2023

Country: Italy

Meeting ID: 1705917

Primary ISIN: IT0000072618

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	No
2a	Approve Remuneration Policy	Mgmt	For	For	No
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
2c	Approve Annual Incentive Plan	Mgmt	For	For	No
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	No
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Intuit Inc.

Meeting Date: 19/01/2023

Country: USA

Meeting ID: 1700516

Primary ISIN: US4612021034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eve Burton	Mgmt	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	No

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Deborah Liu	Mgmt	For	For	No
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	No
1h	Elect Director Thomas Szkutak	Mgmt	For	For	No
1i	Elect Director Raul Vazquez	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

Intuitive Surgical, Inc.

Meeting Date: 27/04/2023

Country: USA

Meeting ID: 1727245

Primary ISIN: US46120E6023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig H. Barratt	Mgmt	For	For	No
1b	Elect Director Joseph C. Beery	Mgmt	For	For	No
1c	Elect Director Gary S. Guthart	Mgmt	For	For	No
1d	Elect Director Amal M. Johnson	Mgmt	For	For	No
1e	Elect Director Don R. Kania	Mgmt	For	For	No
1f	Elect Director Amy L. Ladd	Mgmt	For	For	No
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	No
1h	Elect Director Alan J. Levy	Mgmt	For	Against	Yes

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	No
1j	Elect Director Monica P. Reed	Mgmt	For	For	No
1k	Elect Director Mark J. Rubash	Mgmt	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Report on Gender/Racial Pay Gap	SH	Against	For	Yes

Invesco Markets plc Invesco MSCI World UCITS ETF Fund

Meeting Date: 18/05/2023

Country: Ireland

Meeting ID: 1737331

Primary ISIN: IE00B60SX394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Ratify KPMG as Auditors	Mgmt	For	Do Not Vote	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote	No

Investec Plc

Meeting Date: 03/08/2023

Country: United Kingdom

Meeting ID: 1774499

Primary ISIN: GB00B17BBQ50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Common Business: Investec plc and Investec Limited	Mgmt			
1	Re-elect Henrietta Baldock as Director	Mgmt	For	For	No
2	Re-elect Zarina Bassa as Director	Mgmt	For	For	No
3	Re-elect Philip Hourquebie as Director	Mgmt	For	For	No
4	Re-elect Stephen Koseff as Director	Mgmt	For	For	No
5	Re-elect Nicola Newton-King as Director	Mgmt	For	For	No
6	Re-elect Jasandra Nyker as Director	Mgmt	For	For	No
7	Re-elect Vanessa Olver as Director	Mgmt	For	For	No
8	Re-elect Nishlan Samujh as Director	Mgmt	For	For	No
9	Re-elect Philisiwe Sibiyi as Director	Mgmt	For	For	No
10	Re-elect Brian Stevenson as Director	Mgmt	For	For	No
11	Re-elect Fani Titi as Director	Mgmt	For	For	No
12	Approve Remuneration Report including Implementation Report	Mgmt	For	For	No
13	Approve Remuneration Policy	Mgmt	For	For	No
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	No
	Ordinary Business: Investec Limited	Mgmt			
15	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2023	Mgmt			
16	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	No
17	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	No
18	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Reappoint Ernst & Young Inc as Joint Auditors	Mgmt	For	For	No
20	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	For	For	No
21	Appoint Deloitte LLP as Joint Auditors in a Shadow Capacity	Mgmt	For	For	No
	Special Business: Investec Limited	Mgmt			
22	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Mgmt	For	For	No
23	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	Against	Yes
26	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For	No
27	Approve Non-executive Directors' Remuneration	Mgmt	For	For	No
	Ordinary Business: Investec plc	Mgmt			
28	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
29	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	No
30	Approve Final Dividend on the Ordinary Shares	Mgmt	For	For	No
31	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
32	Appoint Deloitte LLP as Auditors in a Shadow Capacity	Mgmt	For	For	No
33	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
34	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
	Special Business: Investec plc	Mgmt			
35	Authorise Issue of Equity	Mgmt	For	For	No
36	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
37	Authorise Market Purchase of Preference Shares	Mgmt	For	Against	Yes

Ipsen SA

Meeting Date: 31/05/2023

Country: France

Meeting ID: 1747471

Primary ISIN: FR0010259150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	No
6	Reelect Marc de Garidel as Director	Mgmt	For	Against	Yes
7	Reelect Henri Beaufour as Director	Mgmt	For	Against	Yes
8	Reelect Michele Ollier as Director	Mgmt	For	Against	Yes
9	Approve Remuneration Policy of Directors	Mgmt	For	For	No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Yes
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For	No
14	Approve Compensation of David Loew, CEO	Mgmt	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For	No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	No
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Yes
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	No
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For	No
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For		No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For		No
6	Reelect Marc de Garidel as Director	Mgmt	For		No
7	Reelect Henri Beaufour as Director	Mgmt	For		No
8	Reelect Michele Ollier as Director	Mgmt	For		No
9	Approve Remuneration Policy of Directors	Mgmt	For		No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		No
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For		No
12	Approve Compensation Report of Corporate Officers	Mgmt	For		No
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For		No
14	Approve Compensation of David Loew, CEO	Mgmt	For		No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For		No

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For		No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For		No
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For		No
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For		No
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For		No
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For		No
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For		No
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Ipsos SA

Meeting Date: 15/05/2023

Country: France

Meeting ID: 1741129

Primary ISIN: FR0000073298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Yes
5	Reelect Patrick Artus as Director	Mgmt	For	For	No
6	Reelect Ben Page as Director	Mgmt	For	For	No
7	Reelect Eliane Rouyer-Chevalier as Director	Mgmt	For	For	No
8	Reelect Laurence Stoclet as Director	Mgmt	For	Against	Yes
9	Elect Angels Martin Munoz as Director	Mgmt	For	For	No
10	Elect Florence Parly as Director	Mgmt	For	For	No
11	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 625,000	Mgmt	For	For	No
13	Approve Compensation of Ben Page, CEO	Mgmt	For	Against	Yes
14	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	Abstain	Yes
15	Approve Compensation of Laurence Stoclet, Vice-CEO from January 1, 2022 to September 30, 2022 (Advisory)	Mgmt	For	Against	Yes
16	Approve Compensation of Henri Wallard, Vice-CEO from January 1, 2022 to May 17, 2022 (Advisory)	Mgmt	For	Against	Yes
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
19	Approve Remuneration Policy of Directors	Mgmt	For	For	No
20	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Yes
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			

Ipsos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
23	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against	Yes
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

IQVIA Holdings Inc.

Meeting Date: 18/04/2023

Country: USA

Meeting ID: 1719918

Primary ISIN: US46266C1053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol J. Burt	Mgmt	For	For	No
1b	Elect Director Colleen A. Goggins	Mgmt	For	For	No
1c	Elect Director Sheila A. Stamps	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	No
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Yes
5	Require Independent Board Chair	SH	Against	For	Yes
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Iren SpA

Meeting Date: 04/05/2023

Country: Italy

Meeting ID: 1711476

Primary ISIN: IT0003027817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	Against	Yes
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
5	Adjust Remuneration of External Auditors	Mgmt	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Irish Residential Properties REIT Plc

Meeting Date: 04/05/2023

Country: Ireland

Meeting ID: 1723538

Primary ISIN: IE00BJ34P519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2a	Re-elect Declan Moylan as Director	Mgmt	For	For	No
2b	Re-elect Margaret Sweeney as Director	Mgmt	For	For	No

Irish Residential Properties REIT Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2c	Re-elect Brian Fagan as Director	Mgmt	For	For	No
2d	Re-elect Joan Garahy as Director	Mgmt	For	For	No
2e	Re-elect Phillip Burns as Director	Mgmt	For	For	No
2f	Re-elect Stefanie Frensch as Director	Mgmt	For	For	No
2g	Re-elect Tom Kavanagh as Director	Mgmt	For	For	No
2h	Elect Hugh Scott-Barrett as Director	Mgmt	For	For	No
2i	Elect Denise Turner as Director	Mgmt	For	For	No
3	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
4	Ratify KPMG as Auditors	Mgmt	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	No

iShares III plc - iShares Core MSCI World UCITS ETF

Meeting Date: 17/11/2023

Country: Ireland

Meeting ID: 1794757

Primary ISIN: IE00B4L5Y983

iShares III plc - iShares Core MSCI World UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote	No
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote	No
5	Re-elect Padraig Kenny as Director	Mgmt	For	Do Not Vote	No
6	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote	No
7	Re-elect William McKechnie as Director	Mgmt	For	Do Not Vote	No
8	Elect Peter Vivian as Director	Mgmt	For	Do Not Vote	No

iShares Public Limited Company - iShares Core S&P 500 UCITS ETF USD (Dist)

Meeting Date: 21/07/2023

Country: Ireland

Meeting ID: 1771988

Primary ISIN: IE0031442068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote	No
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote	No
5	Elect Padraig Kenny as Director	Mgmt	For	Do Not Vote	No
6	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote	No

iShares Public Limited Company - iShares Core S&P 500 UCITS ETF USD (Dist)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect William McKechnie as Director	Mgmt	For	Do Not Vote	No
8	Elect Peter Vivian as Director	Mgmt	For	Do Not Vote	No

iShares VII plc - iShares Core EURO STOXX 50 UCITS ETF

Meeting Date: 27/01/2023

Country: Ireland

Meeting ID: 1708493

Primary ISIN: IE00B53L3W79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote	No
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote	No
5	Re-elect Jessica Irschick as Director	Mgmt	For	Do Not Vote	No
6	Elect Pdraig Kenny as Director	Mgmt	For	Do Not Vote	No
7	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote	No
8	Elect William McKechnie as Director	Mgmt	For	Do Not Vote	No

iShares VII plc - iShares Core EURO STOXX 50 UCITS ETF

Meeting Date: 15/12/2023

Country: Ireland

Meeting ID: 1800270

Primary ISIN: IE00B53L3W79

iShares VII plc - iShares Core EURO STOXX 50 UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote	No
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote	No
5	Re-elect Padraig Kenny as Director	Mgmt	For	Do Not Vote	No
6	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote	No
7	Re-elect William McKechnie as Director	Mgmt	For	Do Not Vote	No
8	Elect Peter Vivian as Director	Mgmt	For	Do Not Vote	No

iShares VII plc - iShares Core S&P 500 UCITS ETF

Meeting Date: 27/01/2023

Country: Ireland

Meeting ID: 1708497

Primary ISIN: IE00B5BMR087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote	No
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote	No
5	Re-elect Jessica Irschick as Director	Mgmt	For	Do Not Vote	No
6	Elect Padraig Kenny as Director	Mgmt	For	Do Not Vote	No

iShares VII plc - iShares Core S&P 500 UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote	No
8	Elect William McKechnie as Director	Mgmt	For	Do Not Vote	No

iShares VII plc - iShares Core S&P 500 UCITS ETF

Meeting Date: 15/12/2023

Country: Ireland

Meeting ID: 1800277

Primary ISIN: IE00B5BMR087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Ratify Deloitte as Auditors	Mgmt	For	Do Not Vote	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote	No
4	Re-elect Ros O'Shea as Director	Mgmt	For	Do Not Vote	No
5	Re-elect Pdraig Kenny as Director	Mgmt	For	Do Not Vote	No
6	Re-elect Deirdre Somers as Director	Mgmt	For	Do Not Vote	No
7	Re-elect William McKechnie as Director	Mgmt	For	Do Not Vote	No
8	Elect Peter Vivian as Director	Mgmt	For	Do Not Vote	No

ISS A/S

Meeting Date: 13/04/2023

Country: Denmark

Meeting ID: 1708135

Primary ISIN: DK0060542181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	Mgmt	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	No
5	Authorize Share Repurchase Program	Mgmt	For	For	No
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	For	No
8.b	Reelect Lars Petersson as Director	Mgmt	For	For	No
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	For	No
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	For	For	No
8.e	Reelect Ben Stevens as Director	Mgmt	For	For	No
8.f	Elect Gloria Diana Glang as New Director	Mgmt	For	For	No
8.g	Elect Reshma Ramachandran as New Director	Mgmt	For	For	No
9	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	No
10.b	Amend Remuneration Policy	Mgmt	For	Against	Yes
11	Other Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	Mgmt	For		No
4	Approve Discharge of Management and Board	Mgmt	For		No
5	Authorize Share Repurchase Program	Mgmt	For		No
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For		No
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For		No
8.a	Reelect Niels Smedegaard as Director	Mgmt	For		No
8.b	Reelect Lars Petersson as Director	Mgmt	For		No
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For		No
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	For		No
8.e	Reelect Ben Stevens as Director	Mgmt	For		No
8.f	Elect Gloria Diana Glang as New Director	Mgmt	For		No
8.g	Elect Reshma Ramachandran as New Director	Mgmt	For		No
9	Ratify Ernst & Young as Auditors	Mgmt	For		No
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For		No
10.b	Amend Remuneration Policy	Mgmt	For		No
11	Other Business	Mgmt			

Italgas SpA

Meeting Date: 20/04/2023

Country: Italy

Meeting ID: 1711014

Primary ISIN: IT0005211237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	Against	Yes
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
5	Approve 2023-2025 Long-term Incentive Plan	Mgmt	For	Against	Yes

Iveco Group NV

Meeting Date: 14/04/2023

Country: Netherlands

Meeting ID: 1723476

Primary ISIN: NL0015000LU4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Adopt Financial Statements	Mgmt	For	For	No
2.b	Receive Explanation on Company's Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Yes
3.a	Approve Discharge of Executive Directors	Mgmt	For	For	No

Iveco Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	No
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	No
4.b	Reelect Gerrit Marx as Executive Director	Mgmt	For	For	No
4.c	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For	No
4.d	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	For	For	No
4.e	Reelect Linda Knoll as Non-Executive Director	Mgmt	For	Against	Yes
4.f	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Yes
4.g	Reelect Olof Persson as Non-Executive Director	Mgmt	For	For	No
4.h	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For	No
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	Against	Yes
5	Authorize Board to Repurchase Shares	Mgmt	For	For	No
6	Close Meeting	Mgmt			

J Sainsbury Plc

Meeting Date: 06/07/2023

Country: United Kingdom

Meeting ID: 1768662

Primary ISIN: GB00B019KW72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Blathnaid Bergin as Director	Mgmt	For	For	No
6	Re-elect Jo Bertram as Director	Mgmt	For	For	No
7	Re-elect Brian Cassin as Director	Mgmt	For	For	No
8	Re-elect Jo Harlow as Director	Mgmt	For	For	No
9	Re-elect Adrian Hennah as Director	Mgmt	For	For	No
10	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	No
11	Re-elect Simon Roberts as Director	Mgmt	For	For	No
12	Re-elect Martin Scicluna as Director	Mgmt	For	For	No
13	Re-elect Keith Weed as Director	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Jardine Matheson Holdings Ltd.

Meeting Date: 04/05/2023

Country: Bermuda

Meeting ID: 1722187

Primary ISIN: BMG507361001

Jardine Matheson Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect David Hsu as Director	Mgmt	For	Against	Yes
4	Re-elect Adam Keswick as Director	Mgmt	For	For	No
5	Re-elect Anthony Nightingale as Director	Mgmt	For	Against	Yes
6	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No

Jay Mart Public Company Limited

Meeting Date: 04/04/2023

Country: Thailand

Meeting ID: 1714835

Primary ISIN: TH1007010008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Meeting	Mgmt	For	For	No
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	No
4	Acknowledge Interim Dividend Payment and Approve Dividend Payment	Mgmt	For	For	No
5.1	Elect Manee Sunthornwatin as Director	Mgmt	For	Against	Yes
5.2	Elect Suwit Kingkaew as Director	Mgmt	For	Against	Yes

Jay Mart Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Remuneration of Directors	Mgmt	For	For	No
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Approve Change in Company Name and Amend Memorandum of Association to Reflect Change in Company Name	Mgmt	For	For	No
9	Approve Change in Company Name, Company Seal and Articles of Association and Amend Memorandum of Association to Reflect Change in Company Name	Mgmt	For	For	No
10	Other Business	Mgmt	For	Against	Yes

JD Sports Fashion Plc

Meeting Date: 27/06/2023

Country: United Kingdom

Meeting ID: 1764087

Primary ISIN: GB00BM8Q5M07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Regis Schultz as Director	Mgmt	For	For	No
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	No
6	Re-elect Andrew Long as Director	Mgmt	For	For	No
7	Re-elect Kath Smith as Director	Mgmt	For	For	No
8	Re-elect Bert Hoyt as Director	Mgmt	For	For	No
9	Re-elect Helen Ashton as Director	Mgmt	For	For	No
10	Re-elect Mahbobeh Sabetnia as Director	Mgmt	For	For	No

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Suzi Williams as Director	Mgmt	For	For	No
12	Elect Andrew Higginson as Director	Mgmt	For	For	No
13	Elect Ian Dyson as Director	Mgmt	For	For	No
14	Elect Angela Luger as Director	Mgmt	For	For	No
15	Elect Darren Shapland as Director	Mgmt	For	For	No
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

JD Sports Fashion Plc

Meeting Date: 09/10/2023

Country: United Kingdom

Meeting ID: 1775760

Primary ISIN: GB00BM8Q5M07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	Abstain	Yes
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Re-elect Tim Martin as Director	Mgmt	For	Abstain	Yes
5	Re-elect John Hutson as Director	Mgmt	For	For	No
6	Re-elect Ben Whitley as Director	Mgmt	For	For	No
7	Re-elect Debra Van Gene as Director	Mgmt	For	Against	Yes
8	Re-elect Harry Morley as Director	Mgmt	For	For	No
9	Re-elect Ben Thorne as Director	Mgmt	For	Against	Yes
10	Re-elect James Ullman as Director	Mgmt	For	For	No
11	Re-elect Hudson Simmons as Director	Mgmt	For	Abstain	Yes
12	Re-elect Debbie Whittingham as Director	Mgmt	For	Abstain	Yes
13	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

JD.com, Inc.

Meeting Date: 21/06/2023

Country: Cayman Islands

Meeting ID: 1758429

Primary ISIN: KYG8208B1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Memorandum of Association and Articles of Association	Mgmt	For	For	No

JDE Peet's NV

Meeting Date: 25/05/2023

Country: Netherlands

Meeting ID: 1711473

Primary ISIN: NL0014332678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Abstain	Yes
2.c	Adopt Financial Statements	Mgmt	For	For	No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	No
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	No
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	No
5.a	Elect Patricia Capel as Non-Executive Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.b	Elect Jeroen Katgert as Non-Executive Director	Mgmt	For	Against	Yes
6	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	No
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	No
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	No
8	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	No
9	Other Business (Non-Voting)	Mgmt			
10	Discuss Voting Results	Mgmt			
11	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For		No
2.c	Adopt Financial Statements	Mgmt	For		No
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For		No
4.a	Approve Discharge of Executive Directors	Mgmt	For		No
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For		No
5.a	Elect Patricia Capel as Non-Executive Director	Mgmt	For		No

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.b	Elect Jeroen Katgert as Non-Executive Director	Mgmt	For		No
6	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For		No
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For		No
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For		No
8	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For		No
9	Other Business (Non-Voting)	Mgmt			
10	Discuss Voting Results	Mgmt			
11	Close Meeting	Mgmt			

Jenoptik AG

Meeting Date: 07/06/2023

Country: Germany

Meeting ID: 1703079

Primary ISIN: DE000A2NB601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No

Jenoptik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Creation of EUR 29.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No
11	Approve Remuneration Report	Mgmt	For	For	No
12	Approve Remuneration Policy	Mgmt	For	For	No

Jeronimo Martins SGPS SA

Meeting Date: 20/04/2023

Country: Portugal

Meeting ID: 1734609

Primary ISIN: PTJMT0AE0001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	No
4	Approve Remuneration Policy	Mgmt	For	Against	Yes
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	No

Jerónimo Martins SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Allocation of Income	Mgmt	For		No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For		No
4	Approve Remuneration Policy	Mgmt	For		No
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For		No

Jet2 Plc

Meeting Date: 07/09/2023

Country: United Kingdom

Meeting ID: 1775482

Primary ISIN: GB00B1722W11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Philip Meeson as Director	Mgmt	For	Abstain	Yes
4	Re-elect Robin Terrell as Director	Mgmt	For	For	No
5	Elect Simon Breakwell as Director	Mgmt	For	For	No
6	Elect Angela Luger as Director	Mgmt	For	For	No
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No

Jet2 Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	No
10	Authorise Issue of Equity	Mgmt	For	For	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Jiangsu Changbao Steeltube Co., Ltd.

Meeting Date: 12/09/2023

Country: China

Meeting ID: 1784610

Primary ISIN: CNE100000TX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Cao Jian as Director	SH	For	For	No
1.2	Elect Han Qiaolin as Director	SH	For	For	No
1.3	Elect Zhu Hongzhang as Director	SH	For	For	No
1.4	Elect Dai Zhengchun as Director	SH	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Su Xuping as Director	Mgmt	For	For	No
2.2	Elect Ju Hefeng as Director	Mgmt	For	For	No
2.3	Elect Tang Zhen as Director	Mgmt	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

Jiangsu Changbao Steeltube Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Elect Ding Wei as Supervisor	SH	For	For	No
3.2	Elect Wen Donglian as Supervisor	SH	For	For	No
4	Approve Allowance of Independent Directors	Mgmt	For	For	No
5	Approve Adjusting the Repurchase Price of the 2021 Performance Incentive Plan and Repurchase and Cancellation of Some Performance Shares	Mgmt	For	For	No

Jiangsu Changbao Steeltube Co., Ltd.

Meeting Date: 13/11/2023

Country: China

Meeting ID: 1799612

Primary ISIN: CNE100000TX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Amendments to Articles of Association	Mgmt	For	For	No

John Bean Technologies Corporation

Meeting Date: 12/05/2023

Country: USA

Meeting ID: 1737625

Primary ISIN: US4778391049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	No
1b	Elect Director Brian A. Deck	Mgmt	For	For	No

John Bean Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Polly B. Kawalek	Mgmt	For	For	No
2	Declassify the Board of Directors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	No

Johnson & Johnson

Meeting Date: 27/04/2023

Country: USA

Meeting ID: 1729404

Primary ISIN: US4781601046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	For	For	No
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	For	For	No
1f	Elect Director Marilyn A. Hewson	Mgmt	For	For	No
1g	Elect Director Paula A. Johnson	Mgmt	For	For	No
1h	Elect Director Hubert Joly	Mgmt	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	No

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director Nadja Y. West	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Against	No
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Abstain	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	No

Johnson Controls International Plc

Meeting Date: 08/03/2023

Country: Ireland

Meeting ID: 1711103

Primary ISIN: IE00BY7QL619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean Blackwell	Mgmt	For	For	No
1b	Elect Director Pierre Cohade	Mgmt	For	For	No
1c	Elect Director Michael E. Daniels	Mgmt	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	For	For	No
1g	Elect Director Simone Menne	Mgmt	For	For	No

Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director George R. Oliver	Mgmt	For	For	No
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	No
1j	Elect Director Mark Vergnano	Mgmt	For	For	No
1k	Elect Director John D. Young	Mgmt	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	No
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	No

Johnson Matthey Plc

Meeting Date: 20/07/2023

Country: United Kingdom

Meeting ID: 1763256

Primary ISIN: GB00BZ4BQC70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No

Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Barbara Jeremiah as Director	Mgmt	For	For	No
6	Re-elect Liam Condon as Director	Mgmt	For	For	No
7	Re-elect Rita Forst as Director	Mgmt	For	For	No
8	Re-elect Jane Griffiths as Director	Mgmt	For	For	No
9	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	No
10	Re-elect Chris Mottershead as Director	Mgmt	For	For	No
11	Re-elect John O'Higgins as Director	Mgmt	For	For	No
12	Re-elect Stephen Oxley as Director	Mgmt	For	For	No
13	Re-elect Patrick Thomas as Director	Mgmt	For	For	No
14	Re-elect Doug Webb as Director	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Joint Stock Commercial Bank for Foreign Trade of Vietnam

Meeting Date: 30/01/2023

Country: Vietnam

Meeting ID: 1704136

Primary ISIN: VN000000VCB4

Joint Stock Commercial Bank for Foreign Trade of Vietnam

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	FORMALITY ITEMS	Mgmt			
1	Approve Meeting Presidium	Mgmt	For	For	No
2	Approve Secretary and Vote-Counting Committee	Mgmt	For	For	No
3	Approve Meeting and Voting Regulations	Mgmt	For	For	No
4	Approve Meeting Agenda	Mgmt	For	For	No
	AGENDA ITEMS	Mgmt			
1	Approve Election Regulations	Mgmt	For	For	No
2	Approve Election of Additional Director for the Term 2018-2023	Mgmt	For	For	No
	ELECT 1 DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
3	Elect Nguyen Thanh Tung as Director	Mgmt	For	For	No
4	Approve Extension of Implementation Period of 2021 Shares Issuance Plan to Increase Capital	Mgmt	For	Against	Yes
5	Approve Meeting Minutes and Resolutions	Mgmt	For	For	No
6	Other Business	Mgmt	For	Against	Yes

Joint Stock Commercial Bank for Foreign Trade of Vietnam

Meeting Date: 21/04/2023

Country: Vietnam

Meeting ID: 1717738

Primary ISIN: VN000000VCB4

Joint Stock Commercial Bank for Foreign Trade of Vietnam

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of Board of Directors for Financial Year Ended 2022 and Plan for Financial Year 2023	Mgmt	For	For	No
2	Approve Report of Board of Directors for the Term 2018-2023 and Orientation for the Term 2023-2028	Mgmt	For	For	No
3	Approve Report of Executive Board on 2022 Business Performance and Business Plan for Financial Year 2023	Mgmt	For	For	No
4	Approve Report of Supervisory Board for Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No
5	Approve Report of Supervisory Board for the Term 2018-2023 and Orientation for the Term 2023-2028	Mgmt	For	For	No
6	Approve Election of Directors for the Term 2023-2028 and Approve Election Regulations	Mgmt	For	For	No
7	Approve Election of Supervisors for the Term 2023-2028 and Approve Election Regulations	Mgmt	For	For	No
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Pham Quang Dung as Director	Mgmt	For	For	No
8.2	Elect Nguyen Thanh Tung as Director	Mgmt	For	For	No
8.3	Elect Do Viet Hung as Director	Mgmt	For	For	No
8.4	Elect Nguyen Manh Hung as Director	Mgmt	For	For	No
8.5	Elect Nguyen My Hao as Director	Mgmt	For	For	No
8.6	Elect Hong Quang as Director	Mgmt	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Lai Huu Phuoc as Supervisory Board Member	Mgmt	For	For	No
9.2	Elect La Thi Hong Minh as Supervisory Board Member	Mgmt	For	For	No
9.3	Elect Do Thi Mai Huong as Supervisory Board Member	Mgmt	For	For	No
9.4	Elect Tran My Hanh as Supervisory Board Member	Mgmt	For	For	No

Joint Stock Commercial Bank for Foreign Trade of Vietnam

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Audited Financial Statements and Income Allocation of Financial Year 2022	Mgmt	For	For	No
11	Approve Remuneration of Board of Directors and Supervisory Board for Financial Year 2023	Mgmt	For	Against	Yes
12	Approve Auditors	Mgmt	For	Against	Yes
13	Amend Articles of Association, and Approve Corporate Governance Regulations and Regulations on Operation of Board of Directors	Mgmt	For	Against	Yes
14	Approve Issuance of Shares to Increase Capital	Mgmt	For	Against	Yes
15	Other Business	Mgmt	For	Against	Yes

JOST Werke AG

Meeting Date: 11/05/2023

Country: Germany

Meeting ID: 1710382

Primary ISIN: DE000JST4000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6.1	Reelect Natalie Hayday to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Reelect Rolf Lutz to the Supervisory Board	Mgmt	For	Against	Yes
6.3	Reelect Diana Rauhut to the Supervisory Board	Mgmt	For	Against	Yes

JOST Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.4	Reelect Juergen Schaubel to the Supervisory Board	Mgmt	For	Against	Yes
6.5	Reelect Stefan Sommer to the Supervisory Board	Mgmt	For	Against	Yes
6.6	Elect Karsten Kuehl to the Supervisory Board	Mgmt	For	Against	Yes
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Yes
9	Approve Creation of EUR 7.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	No

JPMorgan Chase & Co.

Meeting Date: 16/05/2023

Country: USA

Meeting ID: 1739444

Primary ISIN: US46625H1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	For	For	No
1b	Elect Director Stephen B. Burke	Mgmt	For	Against	Yes
1c	Elect Director Todd A. Combs	Mgmt	For	For	No
1d	Elect Director James S. Crown	Mgmt	For	For	No
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director James Dimon	Mgmt	For	For	No
1g	Elect Director Timothy P. Flynn	Mgmt	For	For	No
1h	Elect Director Alex Gorsky	Mgmt	For	For	No
1i	Elect Director Mellody Hobson	Mgmt	For	For	No
1j	Elect Director Michael A. Neal	Mgmt	For	For	No
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For	No
1l	Elect Director Virginia M. Rometty	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	For	Yes
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	No
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against	No
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Yes
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	Yes
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	No
11	Report on Political Expenditures Congruence	SH	Against	For	Yes
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Remuneration Report	Mgmt	For	Against	Yes
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For	No
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For	No
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For	No
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For	No
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	No
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	No
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	No
5.1.4	Reelect David Nicol as Director	Mgmt	For	For	No
5.1.5	Reelect Kathryn Shih as Director	Mgmt	For	For	No
5.1.6	Reelect Tomas Muina as Director	Mgmt	For	For	No
5.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	No
5.1.8	Reelect Olga Zoutendijk as Director	Mgmt	For	For	No
5.2	Elect Juerg Hunziker as Director	Mgmt	For	For	No

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	No
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	Abstain	Yes
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
6	Ratify KPMG AG as Auditors	Mgmt	For	For	No
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	No
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	No
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	No
9.2	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	No
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	No
9.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Just Eat Takeaway.com NV

Meeting Date: 17/05/2023

Country: Netherlands

Meeting ID: 1711343

Primary ISIN: NL0012015705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Yes
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Amend Remuneration Policy for Management Board	Mgmt	For	Against	Yes
4a	Approve Discharge of Management Board	Mgmt	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For	No
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For	No
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	No
5d	Reelect Andrew Kenny to Management Board	Mgmt	For	For	No
6a	Reelect Dick Boer to Supervisory Board	Mgmt	For	For	No
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	Against	Yes
6c	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	No
6d	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	No
6e	Reelect Mieke De Schepper to Supervisory Board	Mgmt	For	Against	Yes
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	No
6g	Elect Abbe Luersman to Supervisory Board	Mgmt	For	For	No
6h	Elect Angela Noon to Supervisory Board	Mgmt	For	For	No
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	No
8a	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	No

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8b	Grant Board Authority to Issue Shares in Connection with Amazon	Mgmt	For	For	No
9a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For	No
9b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Mgmt	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

K+S AG

Meeting Date: 10/05/2023

Country: Germany

Meeting ID: 1702810

Primary ISIN: DE000KSAG888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6.1	Elect Elke Eller to the Supervisory Board	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.2	Elect Christiane Hoelz to the Supervisory Board	Mgmt	For	For	No
6.3	Elect Christine Wolff to the Supervisory Board	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Yes
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
	Shareholder Proposal Submitted by Deutsche Balaton AG	Mgmt			
13	Approve EUR 38.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	SH	Against	Against	No
	Management Proposal	Mgmt			
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	No

Kabel Deutschland Holding AG

Meeting Date: 08/09/2023

Country: Germany

Meeting ID: 1779508

Primary ISIN: DE000KD88880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	No

Kabel Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	Against	Yes
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	Against	Yes
5	Elect Erik Brenneis to the Supervisory Board	Mgmt	For	Against	Yes
6	Approve Squeeze-Out of Minority Shareholders by Majority Shareholder Vodafone Vierte Verwaltungs AG for EUR 93.00 per Share	Mgmt	For	For	No

Karnataka Bank Limited

Meeting Date: 24/10/2023

Country: India

Meeting ID: 1792999

Primary ISIN: INE614B01018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			
1	Approve Issuance of Equity Shares on a Preferential Basis	Mgmt	For	For	No

Karuna Therapeutics, Inc.

Meeting Date: 20/06/2023

Country: USA

Meeting ID: 1751783

Primary ISIN: US48576A1007

Karuna Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bill Meury	Mgmt	For	For	No
1b	Elect Director Laurie Olson	Mgmt	For	Withhold	Yes
1c	Elect Director David Wheadon	Mgmt	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Kasikornbank Public Co. Ltd.

Meeting Date: 07/04/2023

Country: Thailand

Meeting ID: 1717801

Primary ISIN: TH0016010009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Operations Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
4.1	Elect Suphajee Suthumpun as Director	Mgmt	For	Against	Yes
4.2	Elect Chanin Donovanik as Director	Mgmt	For	For	No
4.3	Elect Sara Lamsam as Director	Mgmt	For	Against	Yes
4.4	Elect Chonchanum Soonthornsaratoo as Director	Mgmt	For	For	No
4.5	Elect Kattiya Indaravijaya as Director	Mgmt	For	For	No
4.6	Elect Patchara Samalapa as Director	Mgmt	For	For	No

Kasikornbank Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Remuneration of Directors	Mgmt	For	Against	Yes
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Other Business	Mgmt			

KB Financial Group, Inc.

Meeting Date: 24/03/2023

Country: South Korea

Meeting ID: 1717871

Primary ISIN: KR7105560007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Amend Articles of Incorporation	Mgmt	For	For	No
3.1	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	No
3.2	Elect Cho Hwa-jun as Outside Director	Mgmt	For	For	No
3.3	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	No
3.4	Elect Yeo Jeong-seong as Outside Director	Mgmt	For	For	No
3.5	Elect Kim Seong-yong as Outside Director	Mgmt	For	For	No
4	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	No
5.1	Elect Kwon Seon-ju as a Member of Audit Committee	Mgmt	For	For	No
5.2	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For	No
5.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For	No
6	Approve Terms of Retirement Pay	Mgmt	For	For	No

KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No
8	Amend Articles of Incorporation (Shareholder Proposal)	SH	Against	Against	No
9	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	SH	Against	Against	No

KB Financial Group, Inc.

Meeting Date: 17/11/2023

Country: South Korea

Meeting ID: 1792571

Primary ISIN: KR7105560007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Yang Jong-hui as Inside Director	Mgmt	For	For	No

KBC Group SA/NV

Meeting Date: 04/05/2023

Country: Belgium

Meeting ID: 1743317

Primary ISIN: BE0003565737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Approve Discharge of Directors	Mgmt	For	For	No
7	Approve Discharge of Auditors	Mgmt	For	For	No
8	Approve Auditors' Remuneration	Mgmt	For	For	No
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	For	Against	Yes
9.2	Reelect Alain Bostoën as Director	Mgmt	For	Against	Yes
9.3	Reelect Franky Depickere as Director	Mgmt	For	Against	Yes
9.4	Reelect Frank Donck as Director	Mgmt	For	Against	Yes
9.5	Elect Marc De Ceuster as Director	Mgmt	For	Against	Yes
9.6	Elect Raf Sels as Director	Mgmt	For	Against	Yes
10	Transact Other Business	Mgmt			

KBC Group SA/NV

Meeting Date: 04/05/2023

Country: Belgium

Meeting ID: 1743319

Primary ISIN: BE0003565737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary General Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt			

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For	No
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For	No
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For	No
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For	No
5	Authorize Cancellation of Treasury Shares	Mgmt	For	For	No
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For	No
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For	No
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For	No
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	No
10	Authorize Implementation of Approved Resolutions	Mgmt	For	For	No
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	No

KDDI Corp.

Meeting Date: 21/06/2023

Country: Japan

Meeting ID: 1762126

Primary ISIN: JP3496400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	For	For	No
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	No

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	No
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For	No
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	No
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	No
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For	No
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	No
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	No
3.9	Elect Director Goto, Shigeki	Mgmt	For	For	No
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For	No
3.11	Elect Director Okawa, Junko	Mgmt	For	For	No
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For	No

KE Holdings, Inc.

Meeting Date: 15/06/2023

Country: Cayman Islands

Meeting ID: 1752505

Primary ISIN: KYG5223Y1089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2a.1	Elect Director Tao Xu	Mgmt	For	For	No
2a.2	Elect Director Wangang Xu	Mgmt	For	For	No
2a.3	Elect Director Hansong Zhu	Mgmt	For	Against	Yes

KE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2b	Approve Remuneration of Directors	Mgmt	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
4	Authorize Share Repurchase Program	Mgmt	For	For	No
5	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

Kehua Data Co., Ltd.

Meeting Date: 27/03/2023

Country: China

Meeting ID: 1724642

Primary ISIN: CNE100000K31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	Mgmt	For	For	No

Kehua Data Co., Ltd.

Meeting Date: 22/05/2023

Country: China

Meeting ID: 1753948

Primary ISIN: CNE100000K31

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No

Kehua Data Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Financial Statements	Mgmt	For	For	No
4	Approve Profit Distribution	Mgmt	For	For	No
5	Approve Annual Report and Summary	Mgmt	For	For	No
6	Approve Credit Line Application	Mgmt	For	Against	Yes
7	Approve Provision of Guarantees	Mgmt	For	For	No
8	Approve Use of Funds to Invest in Short-term Financial Products	Mgmt	For	Against	Yes
9	Approve Foreign Exchange Hedging Business	Mgmt	For	For	No
10	Approve Bill Pool Business	Mgmt	For	Against	Yes
11	Approve Use of Own Idle Funds to Conduct National Debt Reverse Repurchase Investment	Mgmt	For	For	No
12	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	No
13	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	No
14	Approve to Appoint Auditor	Mgmt	For	For	No

Keppel DC REIT

Meeting Date: 19/04/2023

Country: Singapore

Meeting ID: 1734940

Primary ISIN: SG1AF6000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	Mgmt	For	For	No

Keppel DC REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Elect Christina Tan as Director	Mgmt	For	For	No
4	Elect Lee Chiang Huat as Director	Mgmt	For	For	No
5	Elect Yeo Siew Eng as Director	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Yes

Kering SA

Meeting Date: 27/04/2023

Country: France

Meeting ID: 1732166

Primary ISIN: FR0000121485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Yes
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Yes
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Yes
8	Approve Remuneration Policy of Directors	Mgmt	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	No
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	No
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	No
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For	No
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For	No
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	Against	Yes
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Keros Therapeutics, Inc.

Meeting Date: 06/06/2023

Country: USA

Meeting ID: 1749084

Primary ISIN: US4923271013

Keros Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Carl L. Gordon	Mgmt	For	Withhold	Yes
1.2	Elect Director Tomer Kariv	Mgmt	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Kerry Group Plc

Meeting Date: 27/04/2023

Country: Ireland

Meeting ID: 1715360

Primary ISIN: IE0004906560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Patrick Rohan as Director	Mgmt	For	For	No
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	No
4b	Re-elect Hugh Brady as Director	Mgmt	For	For	No
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For	No
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	For	No
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For	No
4f	Re-elect Michael Kerr as Director	Mgmt	For	For	No
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For	No
4h	Re-elect Tom Moran as Director	Mgmt	For	For	No

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For	No
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For	No
4k	Re-elect Jinlong Wang as Director	Mgmt	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Approve Employee Share Plan	Mgmt	For	For	No

Kesko Oyj

Meeting Date: 30/03/2023

Country: Finland

Meeting ID: 1685773

Primary ISIN: FI0009000202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For	No
10	Approve Discharge of Board and President	Mgmt	For	For	No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	No
13	Approve Remuneration of Auditors	Mgmt	For	For	No
14	Ratify Deloitte as Auditors	Mgmt	For	For	No
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	No
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	No
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	No
19	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For		No
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For		No
10	Approve Discharge of Board and President	Mgmt	For		No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For		No
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For		No
13	Approve Remuneration of Auditors	Mgmt	For		No
14	Ratify Deloitte as Auditors	Mgmt	For		No
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For		No
16	Authorize Share Repurchase Program	Mgmt	For		No
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For		No
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For		No
19	Close Meeting	Mgmt			

KEYENCE Corp.

Meeting Date: 14/06/2023

Country: Japan

Meeting ID: 1762100

Primary ISIN: JP3236200006

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	No
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	No
2.2	Elect Director Nakata, Yu	Mgmt	For	Against	Yes
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	No
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	No
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	No
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	No
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	No
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	No
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	No
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For	No
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	No

Keywords Studios Plc

Meeting Date: 26/05/2023

Country: United Kingdom

Meeting ID: 1744741

Primary ISIN: GB00BBQ38507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No

Keywords Studios Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Don Robert as Director	Mgmt	For	For	No
5	Re-elect Bertrand Bodson as Director	Mgmt	For	For	No
6	Re-elect Georges Fornay as Director	Mgmt	For	For	No
7	Re-elect Charlotta Ginman as Director	Mgmt	For	For	No
8	Re-elect Jon Hauck as Director	Mgmt	For	For	No
9	Re-elect Marion Sears as Director	Mgmt	For	For	No
10	Re-elect Neil Thompson as Director	Mgmt	For	For	No
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	No
14	Approve Increase in the Cap on Aggregate Fees Payable to Directors	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

KGHM Polska Miedz SA

Meeting Date: 21/06/2023

Country: Poland

Meeting ID: 1763308

Primary ISIN: PLKGHM000017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5a	Receive Financial Statements	Mgmt			
5b	Receive Consolidated Financial Statements	Mgmt			
5c	Receive Management Board Report on Company's and Group's Operations	Mgmt			
6	Receive Management Board Proposal on Allocation of Income	Mgmt			
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Mgmt			
9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income	Mgmt			
10a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt			
10b	Receive Supervisory Board Report on Its Activities	Mgmt			
10c	Receive Remuneration Report	Mgmt			
11a	Approve Financial Statements	Mgmt	For	For	No
11b	Approve Consolidated Financial Statements	Mgmt	For	For	No
11c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	No

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11d	Approve Allocation of Income and Dividends of PLN 1.00 per Share	Mgmt	For	For	No
11e	Approve Supervisory Board Report	Mgmt	For	For	No
12	Approve Remuneration Report	Mgmt	For	Against	Yes
13a	Approve Discharge of Adam Bugajczuk (Management Board Member)	Mgmt	For	For	No
13b	Approve Discharge of Marcin Chudzinski (Management Board Member)	Mgmt	For	For	No
13c	Approve Discharge of Pawel Gruza (Management Board Member)	Mgmt	For	For	No
13d	Approve Discharge of Andrzej Kensbok (Management Board Member)	Mgmt	For	For	No
13e	Approve Discharge of Mirosław Kidon (Management Board Member)	Mgmt	For	For	No
13f	Approve Discharge of Jerzy Paluchniak (Management Board Member)	Mgmt	For	For	No
13g	Approve Discharge of Marek Pietrzak (Management Board Member)	Mgmt	For	For	No
13h	Approve Discharge of Marek Swider (Management Board Member)	Mgmt	For	For	No
13i	Approve Discharge of Dariusz Swiderski (Management Board Member)	Mgmt	For	For	No
13j	Approve Discharge of Mateusz Wodejko (Management Board Member)	Mgmt	For	For	No
13k	Approve Discharge of Tomasz Zdzikot (Management Board Member)	Mgmt	For	For	No
14a	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	Mgmt	For	For	No
14b	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	Mgmt	For	For	No
14c	Approve Discharge of Piotr Dytko (Supervisory Board Member)	Mgmt	For	For	No
14d	Approve Discharge of Jarosław Janas (Supervisory Board Member)	Mgmt	For	For	No

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14e	Approve Discharge of Robert Kaleta (Supervisory Board Member)	Mgmt	For	For	No
14f	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	Mgmt	For	For	No
14g	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	Mgmt	For	For	No
14h	Approve Discharge of Bartosz Piechota (Supervisory Board Member)	Mgmt	For	For	No
14i	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	Mgmt	For	For	No
14j	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	Against	Yes
14k	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	Mgmt	For	For	No
14l	Approve Discharge of Wojciech Zarzycki (Supervisory Board Member)	Mgmt	For	For	No
14m	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	Mgmt	For	For	No
14n	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	Mgmt	For	For	No
15	Close Meeting	Mgmt			

Kia Corp.

Meeting Date: 17/03/2023

Country: South Korea

Meeting ID: 1715228

Primary ISIN: KR7000270009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No

Kia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Amend Articles of Incorporation	Mgmt	For	For	No
3.1	Elect Ju Woo-jeong as Inside Director	Mgmt	For	For	No
3.2	Elect Shin Jae-yong as Outside Director	Mgmt	For	For	No
3.3	Elect Jeon Chan-hyeok as Outside Director	Mgmt	For	For	No
4.1	Elect Shin Jae-yong as a Member of Audit Committee	Mgmt	For	For	No
4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	Mgmt	For	For	No
5.1	Approve Terms of Retirement Pay	Mgmt	For	For	No
5.2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Kilroy Realty Corporation

Meeting Date: 24/05/2023

Country: USA

Meeting ID: 1744569

Primary ISIN: US49427F1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John Kilroy	Mgmt	For	For	No
1b	Elect Director Edward F. Brennan	Mgmt	For	Against	Yes
1c	Elect Director Jolie Hunt	Mgmt	For	For	No
1d	Elect Director Scott S. Ingraham	Mgmt	For	Against	Yes
1e	Elect Director Louisa G. Ritter	Mgmt	For	For	No
1f	Elect Director Gary R. Stevenson	Mgmt	For	For	No
1g	Elect Director Peter B. Stoneberg	Mgmt	For	Against	Yes
2	Amend Omnibus Stock Plan	Mgmt	For	For	No

Kilroy Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Kingsoft Corporation Limited

Meeting Date: 24/05/2023

Country: Cayman Islands

Meeting ID: 1753094

Primary ISIN: KYG5264Y1089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3.1	Elect Jun Lei as Director	Mgmt	For	Against	Yes
3.2	Elect Leiwen Yao as Director	Mgmt	For	For	No
3.3	Elect Shun Tak Wong as Director	Mgmt	For	For	No
3.4	Elect Zuotao Chen as Director	Mgmt	For	For	No
3.5	Elect Wenjie Wu as Director	Mgmt	For	For	No
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Kingsoft Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Adopt 2023 BKOS Share Incentive Scheme	Mgmt	For	Against	Yes
9	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	No

Kingspan Group Plc

Meeting Date: 20/07/2023

Country: Ireland

Meeting ID: 1773435

Primary ISIN: IE0004927939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	For	For	No

KION GROUP AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1710335

Primary ISIN: DE000KGX8881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No

KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
8	Elect Nicolas Peter to the Supervisory Board	Mgmt	For	For	No

Kloeckner & Co. SE

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1703072

Primary ISIN: DE000KC01000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.40 per Share for Fiscal Year 2022	Mgmt	For	For	No
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
4	Elect Ralph Heck to the Supervisory Board	Mgmt	For	Against	Yes
5	Ratify PricewaterhouseCoopers GmbH AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7.1	Amend Articles Re: AGM Convocation	Mgmt	For	For	No
7.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No

Kloeckner & Co. SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
9.1	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
9.2	Amend Articles Re: Application of the Remuneration Policy for the Supervisory Board	Mgmt	For	For	No

Knorr-Bremse AG

Meeting Date: 05/05/2023

Country: Germany

Meeting ID: 1710338

Primary ISIN: DE000KBX1006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For	No

Kojamo Oyj

Meeting Date: 16/03/2023

Country: Finland

Meeting ID: 1697757

Primary ISIN: FI4000312251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.39 Per Share.	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes

Kojamo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Remuneration of Directors in the Amount of EUR 72,500 for Chair, EUR 43,000 for Vice Chair and EUR 36,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	No
12	Fix Number of Directors at Seven	Mgmt	For	For	No
13	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Leskela, Mikko Mursula and Catharina Stackelberg-Hammaren as Directors; Elect Annica Anas and Andreas Segal as New Directors	Mgmt	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify KPMG as Auditor	Mgmt	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	No
17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For	For	No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	No
19	Close Meeting	Mgmt			

Kone Oyj

Meeting Date: 28/02/2023

Country: Finland

Meeting ID: 1711803

Primary ISIN: FI0009013403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
5	Prepare and Approve List of Shareholders	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For	No
12	Fix Number of Directors at Nine	Mgmt	For	For	No
13.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Yes
13.b	Reelect Susan Duinhoven as Director	Mgmt	For	For	No
13.c	Elect Marika Fredriksson as New Director	Mgmt	For	For	No
13.d	Reelect Antti Herlin as Director	Mgmt	For	Against	Yes
13.e	Reelect Iiris Herlin as Director	Mgmt	For	For	No
13.f	Reelect Jussi Herlin as Director	Mgmt	For	For	No
13.g	Reelect Ravi Kant as Director	Mgmt	For	For	No
13.h	Elect Marcela Manubens as New Director	Mgmt	For	For	No
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For	No
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against	Yes

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Share Repurchase Program	Mgmt	For	For	No
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	No
20	Close Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Meeting Date: 12/04/2023

Country: Netherlands

Meeting ID: 1704745

Primary ISIN: NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	No
5	Approve Dividends	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Discharge of Management Board	Mgmt	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	For	For	No
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For	No
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	No
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For	No

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	No
13	Reelect Frans Muller to Management Board	Mgmt	For	For	No
14	Elect JJ Fleeman to Management Board	Mgmt	For	For	No
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	No
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	No
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No
20	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For		No
5	Approve Dividends	Mgmt	For		No
6	Approve Remuneration Report	Mgmt	For		No
7	Approve Discharge of Management Board	Mgmt	For		No
8	Approve Discharge of Supervisory Board	Mgmt	For		No
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For		No
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For		No

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For		No
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For		No
13	Reelect Frans Muller to Management Board	Mgmt	For		No
14	Elect JJ Fleeman to Management Board	Mgmt	For		No
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For		No
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For		No
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		No
18	Authorize Board to Acquire Common Shares	Mgmt	For		No
19	Approve Cancellation of Repurchased Shares	Mgmt	For		No
20	Close Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Meeting Date: 05/07/2023

Country: Netherlands

Meeting ID: 1763052

Primary ISIN: NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For	For	No
3	Close Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For		No
3	Close Meeting	Mgmt			

Krones AG

Meeting Date: 23/05/2023

Country: Germany

Meeting ID: 1703049

Primary ISIN: DE0006335003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2025; Amend Articles Re: Online Participation; General Meeting Chair	Mgmt	For	For	No
8.1	Elect Norbert Broger to the Supervisory Board	Mgmt	For	Against	Yes
8.2	Elect Nora Diepold to the Supervisory Board	Mgmt	For	Against	Yes

Krones AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.3	Elect Robert Friedmann to the Supervisory Board	Mgmt	For	Against	Yes
8.4	Elect Volker Kronseder to the Supervisory Board	Mgmt	For	Against	Yes
8.5	Elect Susanne Nonnast to the Supervisory Board	Mgmt	For	Against	Yes
8.6	Elect Petra Schadeberg-Herrmann to the Supervisory Board	Mgmt	For	Against	Yes
8.7	Elect Stephan Seifert to the Supervisory Board	Mgmt	For	Against	Yes
8.8	Elect Matthias Winkler to the Supervisory Board	Mgmt	For	Against	Yes
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No

KT Corp.

Meeting Date: 31/03/2023

Country: South Korea

Meeting ID: 1724133

Primary ISIN: KR7030200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Yoon Gyeong-rim as CEO	Mgmt	For	For	No
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
3.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	No
3.2	Amend Articles of Incorporation (Treasury Shares)	Mgmt	For	For	No
3.3	Amend Articles of Incorporation (Treasury Shares)	Mgmt	For	For	No
4.1	Elect Seo Chang-seok as Inside Director	Mgmt	For	For	No
4.2	Elect Song Gyeong-min as Inside Director	Mgmt	For	For	No
4.3	Elect Kang Chung-gu as Outside Director	Mgmt	For	Against	Yes
4.4	Elect Yeo Eun-jeong as Outside Director	Mgmt	For	For	No

KT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.6	Elect Pyo Hyeon-myeong as Outside Director	Mgmt	For	For	No
5.1	Elect Kang Chung-gu as a Member of Audit Committee	Mgmt	For	For	No
5.2	Elect Yeo Eun-jeong as a Member of Audit Committee	Mgmt	For	For	No
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No
7	Approve Signing of Management Contract	Mgmt	For	For	No
8	Approve Terms of Retirement Pay	Mgmt	For	For	No

KT Corp.

Meeting Date: 30/06/2023

Country: South Korea

Meeting ID: 1762310

Primary ISIN: KR7030200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For	No
1.2	Amend Articles of Incorporation (Abolition of the Multi-CEO System)	Mgmt	For	For	No
1.3	Amend Articles of Incorporation (Resolution Requirements for Election of CEO)	Mgmt	For	For	No
1.4	Amend Articles of Incorporation (Terms of Directors)	Mgmt	For	For	No
1.5	Amend Articles of Incorporation (CEO Qualifications)	Mgmt	For	For	No
1.6	Amend Articles of Incorporation (Committees)	Mgmt	For	For	No
2.1	Elect Gwak Woo-young as Outside Director	Mgmt	For	For	No
2.2	Elect Kim Seong-cheol as Outside Director	Mgmt	For	For	No
2.3	Elect Yoon Jong-su as Outside Director	Mgmt	For	For	No

KT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Lee Seung-hun as Outside Director	Mgmt	For	For	No
2.5	Elect Cho Seung-ah as Outside Director	Mgmt	For	For	No
2.6	Elect Choi Yang-hui as Outside Director	Mgmt	For	For	No
3	Elect Ahn Young-gyun as Outside Director to serve as Audit Committee Member	Mgmt	For	For	No
4.1	Elect Lee Seung-hun as a Member of Audit Committee	Mgmt	For	For	No
4.2	Elect Cho Seung-ah as a Member of Audit Committee	Mgmt	For	For	No

Kuaishou Technology

Meeting Date: 16/06/2023

Country: Cayman Islands

Meeting ID: 1751497

Primary ISIN: KYG532631028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Grant of Share Options to Cheng Yixiao	Mgmt	For	Against	Yes
3.1	Adopt the 2023 Share Incentive Scheme	Mgmt	For	Against	Yes
3.2	Authorize Board to Handle All Matters in Relation to the 2023 Share Incentive Scheme	Mgmt	For	Against	Yes
3.3	Approve Scheme Mandate Limit in Relation to the 2023 Share Incentive Scheme	Mgmt	For	Against	Yes
3.4	Approve Service Provider Sublimit in Relation to the 2023 Share Incentive Scheme	Mgmt	For	Against	Yes
4	Elect Wang Huiwen as Director	Mgmt	For	Against	Yes
5	Elect Huang Sidney Xuande as Director	Mgmt	For	For	No
6	Elect Ma Yin as Director	Mgmt	For	For	No

Kuaishou Technology

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
11	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
12	Adopt the Twelfth Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	No

Kuehne + Nagel International AG

Meeting Date: 09/05/2023

Country: Switzerland

Meeting ID: 1706799

Primary ISIN: CH0025238863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	No
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	Against	Yes
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	For	No
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	No
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	For	For	No
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	Against	Yes

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	For	No
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	For	No
4.2	Elect Vesna Nevistic as Director	Mgmt	For	For	No
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	Abstain	Yes
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Yes
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Yes
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against	Yes
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	No
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	No
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Yes
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Against	Yes
8	Transact Other Business (Voting)	Mgmt	For	Against	Yes

KunLun Energy Company Limited

Meeting Date: 31/05/2023

Country: Bermuda

Meeting ID: 1746835

Primary ISIN: BMG5320C1082

KunLun Energy Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3A	Elect Gao Xiangzhong as Director	Mgmt	For	For	No
3B	Elect Tsang Yok Sing Jasper as Director	Mgmt	For	Against	Yes
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
9	Adopt New Bye-Laws	Mgmt	For	For	No

KunLun Energy Company Limited

Meeting Date: 16/11/2023

Country: Bermuda

Meeting ID: 1796982

Primary ISIN: BMG5320C1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve New Master Agreement, Non-Exempt Continuing Connected Transactions, Proposed Annual Caps and Related Transactions	Mgmt	For	Against	Yes

La Francaise des Jeux SA

Meeting Date: 27/04/2023

Country: France

Meeting ID: 1725187

Primary ISIN: FR0013451333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Fabienne Dulac as Director	Mgmt	For	Against	Yes
6	Reelect Francoise Gri as Director	Mgmt	For	For	No
7	Reelect Corinne Lejbowicz as Director	Mgmt	For	For	No
8	Elect Philippe Lazare as Director	Mgmt	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	Against	Yes
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	Against	Yes
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	No

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	No
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For		No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Reelect Fabienne Dulac as Director	Mgmt	For		No
6	Reelect Francoise Gri as Director	Mgmt	For		No
7	Reelect Corinne Lejbowicz as Director	Mgmt	For		No
8	Elect Philippe Lazare as Director	Mgmt	For		No
9	Approve Compensation Report of Corporate Officers	Mgmt	For		No
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For		No
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For		No
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For		No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For		No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For		No
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For		No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		No
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For		No
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For		No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For		No

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Lam Research Corporation

Meeting Date: 07/11/2023

Country: USA

Meeting ID: 1793782

Primary ISIN: US5128071082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	For	For	No
1d	Elect Director Michael R. Cannon	Mgmt	For	For	No
1e	Elect Director John M. Dineen	Mgmt	For	For	No
1f	Elect Director Ho Kyu Kang	Mgmt	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	No
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Yes
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	No
1k	Elect Director Leslie F. Varon	Mgmt	For	For	No

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Lanxess AG

Meeting Date: 24/05/2023

Country: Germany

Meeting ID: 1700685

Primary ISIN: DE0005470405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year Reports 2023	Mgmt	For	For	No
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	No
6.2	Ratify KPMG AG as Auditors for Half-Year Reports 2024	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Reelect Pamela Knapp to the Supervisory Board	Mgmt	For	For	No
9	Approve Creation of EUR 17.3 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	No

Lanxess AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Creation of EUR 8.6 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
13.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	No
13.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Las Vegas Sands Corp.

Meeting Date: 11/05/2023

Country: USA

Meeting ID: 1737620

Primary ISIN: US5178341070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert G. Goldstein	Mgmt	For	For	No
1.2	Elect Director Patrick Dumont	Mgmt	For	For	No
1.3	Elect Director Irwin Chafetz	Mgmt	For	For	No
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold	Yes
1.5	Elect Director Charles D. Forman	Mgmt	For	For	No
1.6	Elect Director Nora M. Jordan	Mgmt	For	For	No
1.7	Elect Director Lewis Kramer	Mgmt	For	For	No
1.8	Elect Director David F. Levi	Mgmt	For	For	No

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Disclose Board Skills and Diversity Matrix	SH	Against	For	Yes

Lechwerke AG

Meeting Date: 25/05/2023

Country: Germany

Meeting ID: 1717414

Primary ISIN: DE0006458003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Against	Yes
6	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

LEG Immobilien SE

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1710334

Primary ISIN: DE000LEG1110

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
7	Approve Remuneration Policy	Mgmt	For	Against	Yes

Legal & General Group Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Meeting ID: 1724971

Primary ISIN: GB0005603997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Climate Transition Plan	Mgmt	For	For	No
4	Elect Carolyn Johnson as Director	Mgmt	For	For	No
5	Elect Tushar Morzaria as Director	Mgmt	For	For	No
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For	No
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	No

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Re-elect Philip Broadley as Director	Mgmt	For	For	No
9	Re-elect Jeff Davies as Director	Mgmt	For	For	No
10	Re-elect Sir John Kingman as Director	Mgmt	For	For	No
11	Re-elect Lesley Knox as Director	Mgmt	For	For	No
12	Re-elect George Lewis as Director	Mgmt	For	For	No
13	Re-elect Ric Lewis as Director	Mgmt	For	For	No
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	No
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Approve Remuneration Policy	Mgmt	For	For	No
19	Approve Remuneration Report	Mgmt	For	For	No
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	No
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	No
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	No
4	Appoint Mazars as Auditor	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	No
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	Against	Yes
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	No
9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	No
12	Reelect Benoit Coquart as Director	Mgmt	For	For	No
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For	No
14	Reelect Michel Landel as Director	Mgmt	For	For	No
15	Elect Valerie Chort as Director	Mgmt	For	For	No
16	Elect Clare Scherrer as Director	Mgmt	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Leidos Holdings, Inc.

Meeting Date: 28/04/2023

Country: USA

Meeting ID: 1729450

Primary ISIN: US5253271028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas A. Bell	Mgmt	For	For	No
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For	No
1c	Elect Director David G. Fubini	Mgmt	For	For	No
1d	Elect Director Noel B. Geer	Mgmt	For	For	No
1e	Elect Director Miriam E. John	Mgmt	For	For	No
1f	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	No
1g	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	No
1h	Elect Director Gary S. May	Mgmt	For	For	No
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For	No
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For	No
1k	Elect Director Robert S. Shapard	Mgmt	For	Against	Yes
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For	No

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Report on Political Expenditures Congruence	SH	Against	For	Yes
6	Require Independent Board Chair	SH	Against	For	Yes

Lendlease Global Commercial REIT

Meeting Date: 31/10/2023

Country: Singapore

Meeting ID: 1794385

Primary ISIN: SGXC61949712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	No
3	Elect Lee Ai Ming as Director	Mgmt	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Yes

Lenovo Group Limited

Meeting Date: 20/07/2023

Country: Hong Kong

Meeting ID: 1773377

Primary ISIN: HK0992009065

Lenovo Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Yang Yuanqing as Director	Mgmt	For	For	No
3b	Elect Zhu Linan as Director	Mgmt	For	For	No
3c	Elect William O. Grabe as Director	Mgmt	For	For	No
3d	Elect Yang Lan as Director	Mgmt	For	For	No
3e	Approve Directors' Fees	Mgmt	For	For	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

LG Chem Ltd.

Meeting Date: 28/03/2023

Country: South Korea

Meeting ID: 1716379

Primary ISIN: KR7051910008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Elect Cheon Gyeong-hun as Outside Director	Mgmt	For	For	No

LG Chem Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Elect Cheon Gyeong-hun as a Member of Audit Committee	Mgmt	For	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

LG Electronics, Inc.

Meeting Date: 27/03/2023

Country: South Korea

Meeting ID: 1716849

Primary ISIN: KR7066570003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Amend Articles of Incorporation	Mgmt	For	For	No
3	Elect Seo Seung-woo as Outside Director	Mgmt	For	For	No
4	Elect Seo Seung-woo as a Member of Audit Committee	Mgmt	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

LG Innotek Co., Ltd.

Meeting Date: 23/03/2023

Country: South Korea

Meeting ID: 1716841

Primary ISIN: KR7011070000

LG Innotek Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2.1	Elect Kim Chang-tae as Inside Director	Mgmt	For	For	No
2.2	Elect Noh Sang-doh as Outside Director	Mgmt	For	For	No
3	Elect Park Rae-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	No
4	Elect Noh Sang-doh as a Member of Audit Committee	Mgmt	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Li Auto Inc.

Meeting Date: 31/05/2023

Country: Cayman Islands

Meeting ID: 1747974

Primary ISIN: KYG5479M1050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Elect Director Ma Donghui	Mgmt	For	For	No
3	Elect Director Li Xiang	Mgmt	For	Against	Yes
4	Elect Director Li Tie	Mgmt	For	For	No
5	Elect Director Zhao Hongqiang	Mgmt	For	Against	Yes
6	Approve Remuneration of Directors	Mgmt	For	For	No

Li Auto Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
8	Authorize Share Repurchase Program	Mgmt	For	For	No
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
11	Amend Articles of Association	Mgmt	For	For	No

LIC Housing Finance Limited

Meeting Date: 27/10/2023

Country: India

Meeting ID: 1793053

Primary ISIN: INE115A01026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			
1	Elect Ramesh Lakshman Adige as Director	Mgmt	For	For	No

Lier Chemical Co., Ltd.

Meeting Date: 22/03/2023

Country: China

Meeting ID: 1721634

Primary ISIN: CNE100000C98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles of Association (1)	Mgmt	For	For	No
2	Approve Report of the Board of Directors	Mgmt	For	For	No
3	Approve Report of the Board of Supervisors	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Distribution Plan	Mgmt	For	For	No
6	Approve Annual Report and Summary	Mgmt	For	For	No
7	Amend Articles of Association (2)	Mgmt	For	Against	Yes
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Yes
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Yes
10	Amend External Guarantee Decision-making System	Mgmt	For	Against	Yes
11	Amend External Donation Management System	Mgmt	For	Against	Yes
12	Amend the "Sanchong Yida" Decision-making Management System (Including the Business Management Decision-making Authority Table)	Mgmt	For	Against	Yes
13	Approve to Appoint Auditor	Mgmt	For	For	No
14	Approve Application for Comprehensive Credit Line and Loan	Mgmt	For	For	No
15	Approve Provision of Guarantees to Subsidiaries	Mgmt	For	Against	Yes
16	Approve Refined Glufosinate-ammonium Technical and Supporting Engineering Projects	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 4.26	Mgmt	For	For	No
2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	For	For	No
3	Elect Director Shishido, Kiyoshi	Mgmt	For	Against	Yes
4	Appoint Statutory Auditor Osumi, Shoko	Mgmt	For	Against	Yes

Linde Plc**Meeting Date:** 18/01/2023**Country:** Ireland**Meeting ID:** 1704186**Primary ISIN:** IE00BZ12WP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	No
2	Amend Articles of Association	Mgmt	For	For	No
3	Approve Common Draft Terms of Merger	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	No
2	Amend Articles of Association	Mgmt	For	For	No
3	Approve Common Draft Terms of Merger	Mgmt	For	For	No

Linde Plc

Meeting Date: 18/01/2023

Country: Ireland

Meeting ID: 1704749

Primary ISIN: IE00BZ12WP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court Meeting Approve Scheme of Arrangement	Mgmt			
		Mgmt	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court Meeting Approve Scheme of Arrangement	Mgmt			
		Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court Meeting Approve Scheme of Arrangement	Mgmt			
		Mgmt	For	For	No

Linde Plc

Meeting Date: 24/07/2023

Country: Ireland

Meeting ID: 1755415

Primary ISIN: IE000S9YS762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	No
1d	Elect Director Thomas Enders	Mgmt	For	For	No
1e	Elect Director Hugh Grant	Mgmt	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	For	Abstain	Yes
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	No
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	No

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick Berard	Mgmt	For	For	No
1b	Elect Director Meg A. Divitto	Mgmt	For	For	No
1c	Elect Director Joseph M. Holsten	Mgmt	For	For	No
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For	No
1e	Elect Director John W. Mendel	Mgmt	For	For	No
1f	Elect Director Jody G. Miller	Mgmt	For	For	No
1g	Elect Director Guhan Subramanian	Mgmt	For	For	No
1h	Elect Director Xavier Urbain	Mgmt	For	For	No
1i	Elect Director Dominick Zarcone	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Lloyds Banking Group Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Meeting ID: 1717226

Primary ISIN: GB0008706128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Elect Cathy Turner as Director	Mgmt	For	For	No

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Elect Scott Wheway as Director	Mgmt	For	For	No
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	No
5	Re-elect Charlie Nunn as Director	Mgmt	For	For	No
6	Re-elect William Chalmers as Director	Mgmt	For	For	No
7	Re-elect Alan Dickinson as Director	Mgmt	For	For	No
8	Re-elect Sarah Legg as Director	Mgmt	For	For	No
9	Re-elect Lord Lupton as Director	Mgmt	For	For	No
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	No
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For	No
12	Re-elect Catherine Woods as Director	Mgmt	For	For	No
13	Approve Remuneration Policy	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	No
15	Approve Final Dividend	Mgmt	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Approve Long-Term Incentive Plan	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	No
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	No

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	No
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Logitech International S.A.

Meeting Date: 13/09/2023

Country: Switzerland

Meeting ID: 1763083

Primary ISIN: CH0025751329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	No
6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Mgmt	For	For	No
6B	Amend Articles Re: Compensation and Mandates	Mgmt	For	For	No
6C	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For	No
6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Mgmt	For	For	No
7	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
	Elections to the Board of Directors	Mgmt			

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8A	Elect Director Patrick Aebischer	Mgmt	For	For	No
8B	Elect Director Wendy Becker	Mgmt	For	For	No
8C	Elect Director Edouard Bugnion	Mgmt	For	For	No
8D	Elect Director Guy Gecht	Mgmt	For	For	No
8E	Elect Director Marjorie Lao	Mgmt	For	For	No
8F	Elect Director Neela Montgomery	Mgmt	For	For	No
8G	Elect Director Deborah Thomas	Mgmt	For	For	No
8H	Elect Director Christopher Jones	Mgmt	For	For	No
8I	Elect Director Kwok Wang Ng	Mgmt	For	For	No
8J	Elect Director Sascha Zahn	Mgmt	For	For	No
9	Elect Wendy Becker as Board Chairman	Mgmt	For	For	No
	Elections to the Compensation Committee	Mgmt			
10A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	No
10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	No
10C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	For	For	No
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	For	For	No
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	For	For	No
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	No
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For		No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year		No
4	Approve Remuneration Report	Mgmt	For		No
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For		No
6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Mgmt	For		No
6B	Amend Articles Re: Compensation and Mandates	Mgmt	For		No
6C	Amend Articles Re: Creation of a Capital Band	Mgmt	For		No
6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Mgmt	For		No
7	Approve Discharge of Board and Senior Management	Mgmt	For		No
	Elections to the Board of Directors	Mgmt			
8A	Elect Director Patrick Aebischer	Mgmt	For		No
8B	Elect Director Wendy Becker	Mgmt	For		No
8C	Elect Director Edouard Bugnion	Mgmt	For		No
8D	Elect Director Guy Gecht	Mgmt	For		No
8E	Elect Director Marjorie Lao	Mgmt	For		No
8F	Elect Director Neela Montgomery	Mgmt	For		No
8G	Elect Director Deborah Thomas	Mgmt	For		No
8H	Elect Director Christopher Jones	Mgmt	For		No
8I	Elect Director Kwok Wang Ng	Mgmt	For		No
8J	Elect Director Sascha Zahn	Mgmt	For		No

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Elect Wendy Becker as Board Chairman	Mgmt	For		No
	Elections to the Compensation Committee	Mgmt			
10A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For		No
10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For		No
10C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For		No
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	For		No
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	For		No
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	For		No
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For		No
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	For		No

Longfor Group Holdings Limited

Meeting Date: 16/06/2023

Country: Cayman Islands

Meeting ID: 1751127

Primary ISIN: KYG5635P1090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3.1	Elect Zhao Yi as Director	Mgmt	For	For	No

Longfor Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Elect Frederick Peter Churchouse as Director	Mgmt	For	Against	Yes
3.3	Elect Zhang Xuzhong as Director	Mgmt	For	For	No
3.4	Elect Shen Ying as Director	Mgmt	For	For	No
3.5	Elect Xia Yunpeng as Director	Mgmt	For	Against	Yes
3.6	Elect Leong Chong as Director	Mgmt	For	For	No
3.7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Lonza Group AG

Meeting Date: 05/05/2023

Country: Switzerland

Meeting ID: 1706755

Primary ISIN: CH0013841017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	No
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	No

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1.2	Reelect Marion Helmes as Director	Mgmt	For	For	No
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	No
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	No
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For	No
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For	No
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	No
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	No
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For	For	No
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Yes
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For	No
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	No
9.1	Amend Corporate Purpose	Mgmt	For	For	No
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For	No
9.4	Amend Articles of Association	Mgmt	For	For	No
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	No
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For	No

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For	No
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For	No
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Loomis AB

Meeting Date: 04/05/2023

Country: Sweden

Meeting ID: 1687473

Primary ISIN: SE0014504817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 12 Per Share	Mgmt	For	For	No
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For	No
9.d	Approve Discharge of Board and President	Mgmt	For	For	No
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	No
12	Reelect Alf Goransson (Chairman), Jeanette Almberg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors	Mgmt	For	Against	Yes
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	Against	Yes
15	Approve Performance Share Plan (LTIP 2023)	Mgmt	For	Against	Yes
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
17	Close Meeting	Mgmt			

L'Oreal SA

Meeting Date: 21/04/2023

Country: France

Meeting ID: 1729032

Primary ISIN: FR0000120321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For	No
4	Reelect Sophie Bellon as Director	Mgmt	For	Abstain	Yes
5	Reelect Fabienne Dulac as Director	Mgmt	For	Abstain	Yes
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Yes
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	No
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	For	For	No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	No
20	Approve Contribution in Kind of 1,277,836 Shares from L'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 20/04/2023

Country: France

Meeting ID: 1724571

Primary ISIN: FR0000121014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Yes
5	Reelect Delphine Arnault as Director	Mgmt	For	For	No
6	Reelect Antonio Belloni as Director	Mgmt	For	For	No
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	For	No
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	No
9	Reelect Natacha Valla as Director	Mgmt	For	For	No
10	Elect Laurent Mignon as Director	Mgmt	For	Against	Yes

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against	Yes
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against	Yes
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For	No
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For	No
16	Approve Remuneration Policy of Directors	Mgmt	For	For	No
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	No
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	No
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Yes
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against	Yes
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Yes
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against	Yes
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	No

LyondellBasell Industries N.V.

Meeting Date: 19/05/2023

Country: Netherlands

Meeting ID: 1741579

Primary ISIN: NL0009434992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jacques Aigrain	Mgmt	For	For	No
1b	Elect Director Lincoln Benet	Mgmt	For	For	No
1c	Elect Director Robin Buchanan	Mgmt	For	For	No
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For	No
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For	No
1f	Elect Director Claire Farley	Mgmt	For	For	No
1g	Elect Director Rita Griffin	Mgmt	For	For	No
1h	Elect Director Michael Hanley	Mgmt	For	For	No
1i	Elect Director Virginia Kamsky	Mgmt	For	For	No
1j	Elect Director Albert Manifold	Mgmt	For	For	No
1k	Elect Director Peter Vanacker	Mgmt	For	For	No
2	Approve Discharge of Directors	Mgmt	For	For	No

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
9	Approve Cancellation of Shares	Mgmt	For	For	No

Lyxor MSCI World (LUX) UCITS ETF

Meeting Date: 21/12/2023

Country: Luxembourg

Meeting ID: 1792443

Primary ISIN: LU0392494562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	No
4	Approve Discharge of Directors	Mgmt	For	For	No
5	Re-elect Gregory Berthier as Director	Mgmt	For	For	No
6	Re-elect Charles Giraldez as Director	Mgmt	For	For	No
7	Elect Mehdi Balafrej as Director	Mgmt	For	For	No
8	Acknowledge Resignation of Matthieu Guignard as Director	Mgmt			

Lyxor MSCI World (LUX) UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Yes
11	Miscellaneous	Mgmt			

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 02/03/2023

Country: USA

Meeting ID: 1710493

Primary ISIN: US55405Y1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Bland	Mgmt	For	Withhold	Yes
1.2	Elect Director Stephen Daly	Mgmt	For	For	No
1.3	Elect Director Susan Ocampo	Mgmt	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	No

Mahindra & Mahindra Financial Services Limited

Meeting Date: 28/07/2023

Country: India

Meeting ID: 1754425

Primary ISIN: INE774D01024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Dividend	Mgmt	For	For	No
4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Amit Kumar Sinha	Mgmt	For	For	No
5	Elect Raul Rebello as Director	Mgmt	For	For	No
6	Approve Appointment and Remuneration of Raul Rebello as Whole-Time Director designated as Executive Director and MD & CEO - Designate until April 29, 2024 and as Managing Director designated as Managing Director & CEO from April 30, 2024 to April 30, 2028	Mgmt	For	For	No
7	Elect Amarjyoti Barua as Director	Mgmt	For	For	No
8	Elect Ashwani Ghai as Director	Mgmt	For	Against	Yes
9	Reelect Milind Sarwate as Director	Mgmt	For	Against	Yes
10	Approve Mahindra and Mahindra Financial Services Limited - Restricted Stock Units Plan 2023	Mgmt	For	Against	Yes
11	Approve Provision of Money by the Company to Mahindra & Mahindra Financial Services Limited Employees' Stock Option Trust under the Mahindra and Mahindra Financial Services Limited - Restricted Stock Units Plan 2023	Mgmt	For	Against	Yes
12	Approve Material Related Party Transactions between the Company and Mahindra & Mahindra Limited	Mgmt	For	For	No
13	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	No
14	Approve Increase in Borrowing Limits	Mgmt	For	For	No
15	Approve Pledging of Assets for Debt	Mgmt	For	For	No

Maire Tecnimont SpA

Meeting Date: 19/04/2023

Country: Italy

Meeting ID: 1708946

Primary ISIN: IT0004931058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Allocation of Income	Mgmt	For	For	No
2.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
3	Elect Alessandro Bernini as Director and Approve Director's Remuneration	Mgmt	For	For	No
4.1	Approve Maire Tecnimont Group Long-Term Incentive Plan 2023-2025	Mgmt	For	Against	Yes
4.2	Approve Maire Tecnimont Group Share Ownership Plan 2023-2025	Mgmt	For	For	No
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
6	Adjust Remuneration of External Auditors	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
1	Amend Articles of Association Re: Shareholder Meetings	Mgmt	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Man Group Plc (Jersey)

Meeting Date: 05/05/2023

Country: Jersey

Meeting ID: 1716899

Primary ISIN: JE00BJ1DLW90

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Lucinda Bell as Director	Mgmt	For	For	No
5	Re-elect Richard Berliand as Director	Mgmt	For	For	No
6	Re-elect John Cryan as Director	Mgmt	For	Abstain	Yes
7	Re-elect Luke Ellis as Director	Mgmt	For	For	No
8	Re-elect Antoine Forterre as Director	Mgmt	For	For	No
9	Re-elect Jacqueline Hunt as Director (Withdrawn)	Mgmt			
10	Re-elect Cecelia Kurzman as Director	Mgmt	For	For	No
11	Elect Alberto Musalem as Director	Mgmt	For	For	No
12	Re-elect Anne Wade as Director	Mgmt	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Mandarin Oriental International Ltd.

Meeting Date: 04/05/2023

Country: Bermuda

Meeting ID: 1738426

Primary ISIN: BMG578481068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Yes
2	Re-elect Archie Keswick as Director	Mgmt	For	Against	Yes
3	Re-elect James Riley as Director	Mgmt	For	For	No
4	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For	No
5	Authorise Issue of Equity	Mgmt	For	For	No

Manila Electric Company

Meeting Date: 30/05/2023

Country: Philippines

Meeting ID: 1712145

Primary ISIN: PHY5764J1483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of the Annual Meeting of Stockholders	Mgmt	For	For	No
2	Approve Audited Consolidated Financial Statements	Mgmt	For	For	No
3	Ratify Acts of the Board and Management	Mgmt	For	For	No
4	Approve Amendment of Article I Section 2 and Article II Section 6 of the Company's By-Laws	Mgmt	For	For	No
	Elect 11 Directors by Cumulative Voting	Mgmt			
5.1	Elect June Cheryl A. Cabal-Revilla as Director	Mgmt	For	Against	Yes

Manila Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Elect Lydia B. Echauz as Director	Mgmt	For	For	No
5.3	Elect Ray C. Espinosa as Director	Mgmt	For	For	No
5.4	Elect Frederick D. Go as Director	Mgmt	For	Against	Yes
5.5	Elect James L. Go as Director	Mgmt	For	Against	Yes
5.6	Elect Lance Y. Gokongwei as Director	Mgmt	For	Against	Yes
5.7	Elect Jose Ma. K. Lim as Director	Mgmt	For	Against	Yes
5.8	Elect Artemio V. Panganiban as Director	Mgmt	For	Against	Yes
5.9	Elect Manuel V. Pangilinan as Director	Mgmt	For	Against	Yes
5.10	Elect Pedro Emilio O. Roxas as Director	Mgmt	For	Against	Yes
5.11	Elect Victorico P. Vargas as Director	Mgmt	For	Against	Yes
6	Appoint External Auditors	Mgmt	For	For	No

Mapletree Pan Asia Commercial Trust

Meeting Date: 28/07/2023

Country: Singapore

Meeting ID: 1775451

Primary ISIN: SG2D18969584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	No
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Yes

Marathon Petroleum Corporation

Meeting Date: 26/04/2023

Country: USA

Meeting ID: 1727968

Primary ISIN: US56585A1025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director J. Michael Stice	Mgmt	For	For	No
1.2	Elect Director John P. Surma	Mgmt	For	For	No
1.3	Elect Director Susan Tomasky	Mgmt	For	For	No
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Declassify the Board of Directors	Mgmt	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
6	Approve Increase in Size of Board	Mgmt	For	For	No
7	Adopt Simple Majority Vote	SH	Against	For	Yes
8	Amend Compensation Clawback Policy	SH	Against	For	Yes
9	Report on Just Transition	SH	Against	Abstain	Yes
10	Report on Asset Retirement Obligation	SH	Against	Against	No

Marsh & McLennan Companies, Inc.

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1737977

Primary ISIN: US5717481023

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	No
1b	Elect Director John Q. Doyle	Mgmt	For	For	No
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	No
1d	Elect Director Oscar Fanjul	Mgmt	For	For	No
1e	Elect Director H. Edward Hanway	Mgmt	For	For	No
1f	Elect Director Judith Hartmann	Mgmt	For	For	No
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For	No
1h	Elect Director Tamara Ingram	Mgmt	For	For	No
1i	Elect Director Jane H. Lute	Mgmt	For	For	No
1j	Elect Director Steven A. Mills	Mgmt	For	For	No
1k	Elect Director Bruce P. Nolop	Mgmt	For	Against	Yes
1l	Elect Director Morton O. Schapiro	Mgmt	For	Against	Yes
1m	Elect Director Lloyd M. Yates	Mgmt	For	For	No
1n	Elect Director Ray G. Young	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Mastercard Incorporated

Meeting Date: 27/06/2023

Country: USA

Meeting ID: 1754019

Primary ISIN: US57636Q1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	For	For	No
1b	Elect Director Candido Bracher	Mgmt	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	For	For	No
1e	Elect Director Choon Phong Goh	Mgmt	For	Against	Yes
1f	Elect Director Oki Matsumoto	Mgmt	For	For	No
1g	Elect Director Michael Miebach	Mgmt	For	For	No
1h	Elect Director Youngme Moon	Mgmt	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	No
1k	Elect Director Harit Talwar	Mgmt	For	For	No
1l	Elect Director Lance Uggla	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against	No
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against	No
8	Report on Lobbying Payments and Policy	SH	Against	For	Yes
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	No
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against	No

Matador Resources Company

Meeting Date: 09/06/2023

Country: USA

Meeting ID: 1752662

Primary ISIN: US5764852050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph Wm. Foran	Mgmt	For	For	No
1b	Elect Director Reynald A. Baribault	Mgmt	For	For	No
1c	Elect Director Timothy E. Parker	Mgmt	For	For	No
1d	Elect Director Shelley F. Appel	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

McDonald's Corporation

Meeting Date: 25/05/2023

Country: USA

Meeting ID: 1744612

Primary ISIN: US5801351017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Anthony Capuano	Mgmt	For	For	No
1b	Elect Director Kareem Daniel	Mgmt	For	For	No
1c	Elect Director Lloyd Dean	Mgmt	For	For	No
1d	Elect Director Catherine Engelbert	Mgmt	For	For	No
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	No

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	No
1h	Elect Director Richard Lenny	Mgmt	For	Against	Yes
1i	Elect Director John Mulligan	Mgmt	For	For	No
1j	Elect Director Jennifer Taubert	Mgmt	For	For	No
1k	Elect Director Paul Walsh	Mgmt	For	For	No
1l	Elect Director Amy Weaver	Mgmt	For	For	No
1m	Elect Director Miles White	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	For	Yes
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For	Yes
7	Report on Risks Related to Operations in China	SH	Against	Against	No
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	No
9	Report on Lobbying Payments and Policy	SH	Against	For	Yes
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	No
11	Report on Animal Welfare	SH	Against	For	Yes

McKesson Corporation

Meeting Date: 21/07/2023

Country: USA

Meeting ID: 1770370

Primary ISIN: US58155Q1031

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard H. Carmona	Mgmt	For	For	No
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	No
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	No
1d	Elect Director James H. Hinton	Mgmt	For	For	No
1e	Elect Director Donald R. Knauss	Mgmt	For	For	No
1f	Elect Director Bradley E. Lerman	Mgmt	For	For	No
1g	Elect Director Linda P. Mantia	Mgmt	For	For	No
1h	Elect Director Maria Martinez	Mgmt	For	Against	Yes
1i	Elect Director Susan R. Salka	Mgmt	For	For	No
1j	Elect Director Brian S. Tyler	Mgmt	For	For	No
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes

McKesson Europe AG

Meeting Date: 06/04/2023

Country: Germany

Meeting ID: 1718703

Primary ISIN: DE000CLS1001

McKesson Europe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Squeeze-Out of Minority Shareholders by Majority Shareholder McKesson Europe Holdings GmbH & Co. KGaA for EUR 24.13 per Share	Mgmt	For	For	No

MediaTek, Inc.

Meeting Date: 31/05/2023

Country: Taiwan

Meeting ID: 1718637

Primary ISIN: TW0002454006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Profit Distribution	Mgmt	For	For	No
3	Approve Amendments to Articles of Association	Mgmt	For	For	No
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Mgmt	For	For	No
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	No

MediClin AG

Meeting Date: 15/06/2023

Country: Germany

Meeting ID: 1756649

Primary ISIN: DE0006595101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
7.2	Amend Articles Re: General Meeting Chair and Procedure; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 28/10/2023

Country: Italy

Meeting ID: 1790190

Primary ISIN: IT0000062957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	No
2a	Fix Number of Directors	Mgmt	For	For	No

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Management	Mgmt	For	For	No
2b.2	Slate 2 Submitted by Delfin Sarl	SH	None	Against	No
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	No
2c	Approve Remuneration of Directors	Mgmt	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by Delfin Sarl	SH	None	Against	No
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For	No
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
5a	Approve Remuneration Policy	Mgmt	For	For	No
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
5c	Approve Annual Performance Share Scheme	Mgmt	For	For	No
5d	Approve Long-Term Incentive Plan 2023-2026	Mgmt	For	For	No
5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	No
2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	Mgmt	For	For	No
3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	Mgmt	For	For	No
4	Amend Company Bylaws Re: Article 33	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Yann Samson for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Anke Nestler for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Klaus Buss for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Joachim Messner for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Baker Tilly GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	No
6.1	Elect Yann Samson to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect Joachim Messner to the Supervisory Board	Mgmt	For	For	No
6.3	Elect Klaus Buss to the Supervisory Board	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Amend 2022 Stock Option Plan; Approve 2023 Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	For	No

Medios AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Creation of EUR 2.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No

Medtronic plc

Meeting Date: 19/10/2023

Country: Ireland

Meeting ID: 1782326

Primary ISIN: IE00BTN1Y115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Craig Arnold	Mgmt	For	For	No
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	No
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	No
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	No
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	No
1f	Elect Director Gregory P. Lewis	Mgmt	For	For	No
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	No
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	No
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	No
1j	Elect Director Denise M. O'Leary	Mgmt	For	Against	Yes
1k	Elect Director Kendall J. Powell	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Employee Stock Purchase Plan	Mgmt	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	Against	Yes
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	Against	Yes

Megaworld Corporation

Meeting Date: 16/06/2023

Country: Philippines

Meeting ID: 1746660

Primary ISIN: PHY594811127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Minutes of the Previous Annual Meeting	Mgmt	For	For	No
5	Appoint External Auditors	Mgmt	For	For	No
6	Ratify Acts and Resolutions of the Board of Directors, Board Committees and Management	Mgmt	For	For	No
	Elect 7 Directors by Cumulative Voting	Mgmt			
7a	Elect Andrew L. Tan as Director	Mgmt	For	For	No
7b	Elect Katherine L. Tan as Director	Mgmt	For	Against	Yes
7c	Elect Kingson U. Sian as Director	Mgmt	For	For	No
7d	Elect Enrique Santos L. Sy as Director	Mgmt	For	For	No
7e	Elect Jesus B. Varela as Director	Mgmt	For	For	No
7f	Elect Cresencio P. Aquino as Director	Mgmt	For	For	No
7g	Elect Alejo L. Villanueva, Jr. as Director	Mgmt	For	Abstain	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For	No
3	Elect Wang Huiwen as Director	Mgmt	For	For	No
4	Elect Orr Gordon Robert Halyburton as Director	Mgmt	For	Against	Yes
5	Elect Leng Xuesong as Director	Mgmt	For	For	No
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Mgmt	For	Against	Yes
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Mgmt	For	Against	Yes
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	Against	Yes
12	Approve the Scheme Limit	Mgmt	For	Against	Yes
13	Approve the Service Provider Sublimit	Mgmt	For	Against	Yes
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	Against	Yes
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	Against	Yes
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Mgmt	For	Against	Yes

Meituan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Mgmt	For	For	No

MercadoLibre, Inc.

Meeting Date: 07/06/2023

Country: USA

Meeting ID: 1754343

Primary ISIN: US58733R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Susan Segal	Mgmt	For	For	No
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	For	Withhold	Yes
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	For	For	No

Mercedes-Benz Group AG

Meeting Date: 03/05/2023

Country: Germany

Meeting ID: 1700664

Primary ISIN: DE0007100000

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Against	Yes
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For	No
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For	No
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
8	Approve Remuneration Policy	Mgmt	For	Against	Yes
9	Approve Remuneration Report	Mgmt	For	Against	Yes
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Merck & Co., Inc.

Meeting Date: 23/05/2023

Country: USA

Meeting ID: 1738976

Primary ISIN: US58933Y1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	No
1c	Elect Director Pamela J. Craig	Mgmt	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	For	For	No
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	For	For	No
1j	Elect Director Christine E. Seidman	Mgmt	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	For	For	No
1m	Elect Director Peter C. Wendell	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Report on Risks Related to Operations in China	SH	Against	Against	No
6	Report on Access to COVID-19 Products	SH	Against	Against	No
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	No
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	No
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against	No

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Require Independent Board Chair	SH	Against	For	Yes

Merck KGaA

Meeting Date: 28/04/2023

Country: Germany

Meeting ID: 1692504

Primary ISIN: DE0006599905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	No
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Mercury Systems, Inc.

Meeting Date: 25/10/2023

Country: USA

Meeting ID: 1792703

Primary ISIN: US5893781089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gerard J. DeMuro	Mgmt	For	For	No
1.2	Elect Director Roger A. Krone	Mgmt	For	For	No
1.3	Elect Director Scott Ostfeld	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
6	Other Business	Mgmt	For	Against	Yes

MERITZ Financial Group, Inc.

Meeting Date: 05/01/2023

Country: South Korea

Meeting ID: 1699743

Primary ISIN: KR7138040001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve All-inclusive Share Swap with Meritz Fire & Marine Insurance Co., Ltd.	Mgmt	For	For	No

MERITZ Financial Group, Inc.

Meeting Date: 08/03/2023

Country: South Korea

Meeting ID: 1700007

Primary ISIN: KR7138040001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Share Swap with MERITZ SECURITIES Co., Ltd.	Mgmt	For	For	No

MERITZ Financial Group, Inc.

Meeting Date: 17/03/2023

Country: South Korea

Meeting ID: 1719360

Primary ISIN: KR7138040001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Elect Kim Yong-beom as Inside Director	Mgmt	For	For	No
3	Elect Kim Myeong-ae as Outside Director	Mgmt	For	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

MERITZ Financial Group, Inc.

Meeting Date: 10/11/2023

Country: South Korea

Meeting ID: 1792558

Primary ISIN: KR7138040001

MERITZ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approval of Reduction of Capital Reserve	Mgmt	For	For	No

MERLIN Properties SOCIMI SA

Meeting Date: 26/04/2023

Country: Spain

Meeting ID: 1734062

Primary ISIN: ES0105025003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Standalone Financial Statements	Mgmt	For	For	No
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	No
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	For	For	No
3	Approve Discharge of Board	Mgmt	For	For	No
4.1	Renew Appointment of Deloitte as Auditor for FY 2023	Mgmt	For	For	No
4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	Mgmt	For	For	No
5.1	Reelect Javier Garcia-Carranza Benjumea as Director	Mgmt	For	For	No
5.2	Reelect Francisca Ortega Fernandez-Agero as Director	Mgmt	For	For	No
5.3	Reelect Pilar Cavero Mestre as Director	Mgmt	For	For	No
5.4	Reelect Juan Maria Aguirre Gonzalo as Director	Mgmt	For	For	No
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes

MERLIN Properties SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Yes
8	Authorize Share Repurchase Program	Mgmt	For	For	No
9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Yes
9.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	Mgmt	For	For	No
10.1	Amend Article 44 Re: Audit and Control Committee	Mgmt	For	For	No
10.2	Amend Article 45 Re: Appointments and Remuneration Committee	Mgmt	For	For	No
11	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Meta Platforms, Inc.

Meeting Date: 31/05/2023

Country: USA

Meeting ID: 1745613

Primary ISIN: US30303M1027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Yes
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	No
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	No
1.4	Elect Director Nancy Killefer	Mgmt	For	For	No
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	Yes
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	No

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Tracey T. Travis	Mgmt	For	Withhold	Yes
1.8	Elect Director Tony Xu	Mgmt	For	For	No
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Report on Government Take Down Requests	SH	Against	Against	No
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Yes
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For	Yes
6	Report on Lobbying Payments and Policy	SH	Against	For	Yes
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	For	Yes
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	Yes
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	For	Yes
10	Report on Enforcement of Community Standards and User Content	SH	Against	Against	No
11	Report on Child Safety and Harm Reduction	SH	Against	For	Yes
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	Against	No
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against	No

METRO AG

Meeting Date: 24/02/2023

Country: Germany

Meeting ID: 1709250

Primary ISIN: DE000BFB0019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	No
4	Ratify KPMG AG as Auditors for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Mgmt	For	For	No
5.1	Elect Marco Arcelli to the Supervisory Board	Mgmt	For	Against	Yes
5.2	Elect Gwyneth Burr to the Supervisory Board	Mgmt	For	For	No
5.3	Elect Jana Cejpkova to the Supervisory Board	Mgmt	For	Against	Yes
5.4	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For	No
5.5	Elect Georg Vomhof to the Supervisory Board	Mgmt	For	Against	Yes
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Remuneration Policy	Mgmt	For	Against	Yes

Metropolitan Bank & Trust Company

Meeting Date: 26/04/2023

Country: Philippines

Meeting ID: 1711735

Primary ISIN: PHY6028G1361

Metropolitan Bank & Trust Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of the Annual Meeting	Mgmt	For	For	No
2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees	Mgmt	For	For	No
	Elect 12 Directors by Cumulative Voting	Mgmt			
3.1	Elect Arthur Ty as Director	Mgmt	For	For	No
3.2	Elect Francisco C. Sebastian as Director	Mgmt	For	For	No
3.3	Elect Fabian S. Dee as Director	Mgmt	For	For	No
3.4	Elect Alfred V. Ty as Director	Mgmt	For	For	No
3.5	Elect Vicente R. Cuna, Jr. as Director	Mgmt	For	For	No
3.6	Elect Solomon S. Cua as Director	Mgmt	For	Against	Yes
3.7	Elect Jose Vicente L. Alde as Director	Mgmt	For	For	No
3.8	Elect Edgar O. Chua as Director	Mgmt	For	For	No
3.9	Elect Angelica H. Lavares as Director	Mgmt	For	For	No
3.10	Elect Philip G. Soliven as Director	Mgmt	For	For	No
3.11	Elect Marcelo C. Fernando, Jr. as Director	Mgmt	For	For	No
3.12	Elect Juan Miguel L. Escaler as Director	Mgmt	For	Abstain	Yes
4	Appoint Sycip Gorres Velayo & Co. as External Auditor	Mgmt	For	Against	Yes

MeVis Medical Solutions AG

Meeting Date: 21/03/2023

Country: Germany

Meeting ID: 1713561

Primary ISIN: DE000A0LBFE4

MeVis Medical Solutions AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against	Yes
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	No
5	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes

Microsoft Corporation

Meeting Date: 07/12/2023

Country: USA

Meeting ID: 1798481

Primary ISIN: US5949181045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For	No
1.03	Elect Director Teri L. List	Mgmt	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	For	For	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	No
7	Report on Government Take Down Requests	SH	Against	Against	No
8	Report on Risks of Weapons Development	SH	Against	Against	No
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	No
10	Publish a Tax Transparency Report	SH	Against	Against	No
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Abstain	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	No

MINISO Group Holding Limited

Meeting Date: 21/12/2023

Country: Cayman Islands

Meeting ID: 1798463

Primary ISIN: KYG6180F1081

MINISO Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2Ai	Elect Director Xu Lili	Mgmt	For	Against	Yes
2Aii	Elect Director Zhu Yonghua	Mgmt	For	For	No
2B	Approve Remuneration of Directors	Mgmt	For	For	No
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Minor International Public Company Limited

Meeting Date: 21/04/2023

Country: Thailand

Meeting ID: 1719007

Primary ISIN: TH0128B10Z09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Annual Report and Performance Report	Mgmt			
2	Approve Financial Statements and Acknowledge Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
4.1	Elect Charamporn Jotikasthira as Director	Mgmt	For	Against	Yes

Minor International Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Elect Camille Ma as Director	Mgmt	For	For	No
4.3	Elect John Scott Heinecke as Director	Mgmt	For	Against	Yes
4.4	Elect Emmanuel Jude Dillipraj Rajakarier as Director	Mgmt	For	For	No
5	Approve Remuneration of Directors	Mgmt	For	Against	Yes
6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Amend Articles of Association	Mgmt	For	For	No

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 29/06/2023

Country: Japan

Meeting ID: 1763682

Primary ISIN: JP3900000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	No
2.1	Elect Director Miyanaga, Shunichi	Mgmt	For	For	No
2.2	Elect Director Izumisawa, Seiji	Mgmt	For	For	No
2.3	Elect Director Kaguchi, Hitoshi	Mgmt	For	For	No
2.4	Elect Director Kozawa, Hisato	Mgmt	For	For	No
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For	No
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For	No
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	Mgmt	For	Against	Yes

Mitsubishi Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For	No
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For	No
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	For	No
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For	No

MK Restaurant Group PCL

Meeting Date: 26/04/2023

Country: Thailand

Meeting ID: 1718165

Primary ISIN: TH4577010002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Board of Directors' Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
4.1	Elect Rit Thirakomen as Director	Mgmt	For	For	No
4.2	Elect Somchai Hanjitsakem as Director	Mgmt	For	For	No
4.3	Elect Thanong Chotisorayuth as Director	Mgmt	For	For	No
5	Approve Increase in Number of Directors and Elect Prasit Watanapa as Director	Mgmt	For	For	No
6	Approve Remuneration of Directors	Mgmt	For	Against	Yes
7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Amend Memorandum of Association Re: Company's Objectives	Mgmt	For	For	No
9	Other Business	Mgmt	For	Against	Yes

ROBOTIX AG

Meeting Date: 26/05/2023

Country: Germany

Meeting ID: 1717349

Primary ISIN: DE0005218309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For	No
4	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	No

Modern Times Group MTG AB

Meeting Date: 17/05/2023

Country: Sweden

Meeting ID: 1723626

Primary ISIN: SE0018012494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			

Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
11.1	Approve Discharge of Simon Duffy	Mgmt	For	For	No
11.2	Approve Discharge of Natalie Tydeman	Mgmt	For	For	No
11.3	Approve Discharge of Gerhard Florin	Mgmt	For	For	No
11.4	Approve Discharge of Dawn Hudson	Mgmt	For	For	No
11.5	Approve Discharge of Marjorie Lao	Mgmt	For	For	No
11.6	Approve Discharge of Chris Carvalho	Mgmt	For	For	No
11.7	Approve Discharge of Simon Leung	Mgmt	For	For	No
11.8	Approve Discharge of Florian Schuhbauer	Mgmt	For	For	No
11.9	Approve Discharge of Maria Redin	Mgmt	For	For	No
12	Approve Remuneration Report	Mgmt	For	Against	Yes
13	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For	No
14	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
15	Approve Remuneration of Auditors	Mgmt	For	For	No
16.a	Reelect Chris Carvalho as Director	Mgmt	For	For	No
16.b	Reelect Simon Duffy as Director	Mgmt	For	For	No
16.c	Reelect Gerhard Florin as Director	Mgmt	For	For	No
16.d	Reelect Simon Leung as Director	Mgmt	For	For	No
16.e	Reelect Natalie Tydeman as Director	Mgmt	For	Against	Yes
16.f	Reelect Florian Schuhbauer as Director	Mgmt	For	For	No
16.g	Elect Liia Nou as New Director	Mgmt	For	For	No

Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16.h	Elect Susanne Maas as New Director	Mgmt	For	For	No
17	Reelect Simon Duffy as Board Chair	Mgmt	For	For	No
18.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
18.2	Ratify KPMG AB as Auditors	Mgmt	For	Against	Yes
19.a	Approve Incentive Plan 2023 for Key Employees	Mgmt	For	Against	Yes
19.b	Approve Equity Plan 2023 Financing Through Issuance of Class C Shares	Mgmt	For	Against	Yes
19.c	Approve Equity Plan 2023 Financing Through Repurchase of Class C Shares	Mgmt	For	Against	Yes
19.d	Approve Transfer of Class B Shares to Participants	Mgmt	For	Against	Yes
19.e	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against	Yes
20.a	Approve Equity Plan 2022 Financing Through Issuance of Class C Shares	Mgmt	For	For	No
20.b	Approve Equity Plan 2022 Financing Through Repurchase of Class C Shares	Mgmt	For	For	No
21	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
23	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For	No
24	Approve Transaction with a Related Party; Approve Issuance of 6 Million Shares to Sellers of Ninja Kiwi	Mgmt	For	For	No
25	Close Meeting	Mgmt			

MOL Hungarian Oil & Gas Plc

Meeting Date: 27/04/2023

Country: Hungary

Meeting ID: 1702488

Primary ISIN: HU0000153937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Use of Electronic Vote Collection Method	Mgmt	For	For	No
2	Elect Meeting Officials	Mgmt	For	For	No
3	Approve Standalone and Consolidated Financial Statements	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	No
5	Approve Company's Corporate Governance Statement	Mgmt	For	For	No
6	Approve Discharge of Management Board	Mgmt	For	For	No
7	Ratify Deloitte Auditing and Consulting Ltd. as Auditor and Authorize Board to Fix Its Remuneration	Mgmt	For	For	No
8	Approve Report on Share Repurchase Program	Mgmt	For	For	No
9	Authorize Share Repurchase Program	Mgmt	For	Against	Yes
10	Elect Zsolt Hernadi as Management Board Member	Mgmt	For	For	No
11	Elect Zoltan Aldott as Supervisory Board Member	Mgmt	For	Against	Yes
12	Elect Andras Lanczi as Supervisory Board Member	Mgmt	For	Against	Yes
13	Elect Peter Biro as Supervisory Board Member	Mgmt	For	Against	Yes
14	Elect Peter Biro as Audit Committee Member	Mgmt	For	Against	Yes
15	Approve Remuneration Report	Mgmt	For	Against	Yes
16	Amend Terms of Remuneration of Management Board Members	Mgmt	For	Against	Yes
17	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	For	No
18	Amend Remuneration Policy	Mgmt	For	Against	Yes

Moncler SpA

Meeting Date: 18/04/2023

Country: Italy

Meeting ID: 1703186

Primary ISIN: IT0004965148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Allocation of Income	Mgmt	For	For	No
2	Approve Second Section of the Remuneration Report	Mgmt	For	Abstain	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	For	No
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	No
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	No
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Mondi Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Meeting ID: 1717944

Primary ISIN: GB00B1CRLC47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Anke Groth as Director	Mgmt	For	For	No
6	Elect Saki Macozoma as Director	Mgmt	For	For	No
7	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	No
8	Re-elect Sue Clark as Director	Mgmt	For	For	No
9	Re-elect Andrew King as Director	Mgmt	For	For	No
10	Re-elect Mike Powell as Director	Mgmt	For	For	No
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For	No
12	Re-elect Dame Angela Strank as Director	Mgmt	For	For	No
13	Re-elect Philip Yea as Director	Mgmt	For	For	No
14	Re-elect Stephen Young as Director	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Moneysupermarket.com Group Plc

Meeting Date: 04/05/2023

Country: United Kingdom

Meeting ID: 1721888

Primary ISIN: GB00B1ZBKY84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Restricted Share Plan	Mgmt	For	For	No
5	Approve Final Dividend	Mgmt	For	For	No
6	Re-elect Robin Freestone as Director	Mgmt	For	For	No
7	Re-elect Peter Duffy as Director	Mgmt	For	For	No
8	Re-elect Sarah Warby as Director	Mgmt	For	For	No
9	Re-elect Caroline Britton as Director	Mgmt	For	For	No
10	Re-elect Lesley Jones as Director	Mgmt	For	For	No
11	Elect Rakesh Sharma as Director	Mgmt	For	For	No
12	Elect Niall McBride as Director	Mgmt	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Moneysupermarket.com Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Moody's Corporation

Meeting Date: 18/04/2023

Country: USA

Meeting ID: 1725275

Primary ISIN: US6153691059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	No
1b	Elect Director Therese Esperdy	Mgmt	For	For	No
1c	Elect Director Robert Fauber	Mgmt	For	For	No
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	No
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	No
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	No
1g	Elect Director Jose M. Minaya	Mgmt	For	For	No
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	No
1i	Elect Director Zig Serafin	Mgmt	For	For	No
1j	Elect Director Bruce Van Saun	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alistair Darling	Mgmt	For	For	No
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	No
1c	Elect Director James P. Gorman	Mgmt	For	For	No
1d	Elect Director Robert H. Herz	Mgmt	For	For	No
1e	Elect Director Erika H. James	Mgmt	For	For	No
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	No
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	No
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	No
1i	Elect Director Jami Miscik	Mgmt	For	For	No
1j	Elect Director Masato Miyachi	Mgmt	For	For	No
1k	Elect Director Dennis M. Nally	Mgmt	For	For	No
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	No
1m	Elect Director Perry M. Traquina	Mgmt	For	For	No
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Yes
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
2	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	Do Not Vote	No
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Equity Plan Financing	Mgmt	For	Do Not Vote	No
7	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
8	Approve Remuneration of Directors	Mgmt	For	Do Not Vote	No
9	Approve Remuneration of Nomination Committee	Mgmt	For	Do Not Vote	No
10	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
11.a	Reelect Ole-Eirik Leroy (Chair) as Director	Mgmt	For	Do Not Vote	No
11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	Do Not Vote	No
11.c	Reelect Lisbet Karin Naero as Director	Mgmt	For	Do Not Vote	No
12.a	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
13	Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote	No
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote	No

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote	No

MR. D.I.Y. Group (M) Bhd.

Meeting Date: 08/06/2023

Country: Malaysia

Meeting ID: 1751522

Primary ISIN: MYL529600008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Azlam Shah Bin Alias as Director	Mgmt	For	For	No
2	Elect Ng Ing Peng as Director	Mgmt	For	For	No
3	Approve Directors' Fees and Benefits	Mgmt	For	For	No
4	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Mr. D.I.Y. International Holding Ltd. (MDIH) and Its Subsidiaries, Associated Companies and Corporations Controlled by MDIH	Mgmt	For	For	No
6	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Mr. D.I.Y. Trading (Singapore) Pte. Ltd.	Mgmt	For	For	No
7	Authorize Share Repurchase Program	Mgmt	For	Against	Yes

MSCI Inc.

Meeting Date: 25/04/2023

Country: USA

Meeting ID: 1729403

Primary ISIN: US55354G1004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	No
1b	Elect Director Robert G. Ashe	Mgmt	For	For	No
1c	Elect Director Wayne Edmunds	Mgmt	For	For	No
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	No
1e	Elect Director Robin L. Matlock	Mgmt	For	For	No
1f	Elect Director Jacques P. Perold	Mgmt	For	For	No
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For	No
1h	Elect Director Sandy C. Rattray	Mgmt	For	For	No
1i	Elect Director Linda H. Riefler	Mgmt	For	Against	Yes
1j	Elect Director Marcus L. Smith	Mgmt	For	For	No
1k	Elect Director Rajat Taneja	Mgmt	For	For	No
1l	Elect Director Paula Volent	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

MTN Group Ltd.

Meeting Date: 26/05/2023

Country: South Africa

Meeting ID: 1751256

Primary ISIN: ZAE000042164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Re-elect Noluthando Gosa as Director	Mgmt	For	For	No
2	Re-elect Nosipho Molohe as Director	Mgmt	For	For	No
3	Re-elect Ralph Mupita as Director	Mgmt	For	For	No
4	Elect Tim Pennington as Director	Mgmt	For	For	No
5	Elect Nicky Newton-King as Director	Mgmt	For	For	No
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For	No
7	Re-elect Nosipho Molohe as Member of the Audit Committee	Mgmt	For	For	No
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For	No
9	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For	No
10	Elect Tim Pennington as Member of the Audit Committee	Mgmt	For	For	No
11	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	No
12	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	No
13	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	No
14	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	No
15	Elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	No
16	Reappoint Ernst and Young Inc as Auditors of the Company	Mgmt	For	For	No
17	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	No
18	Authorise Board to Issue Shares for Cash	Mgmt	For	For	No
19	Approve Remuneration Policy	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Approve Remuneration Implementation Report	Mgmt	For	For	No
21	Approve Remuneration of Board Local Chairman	Mgmt	For	For	No
22	Approve Remuneration of Board International Chairman	Mgmt	For	For	No
23	Approve Remuneration of Board Local Member	Mgmt	For	For	No
24	Approve Remuneration of Board International Member	Mgmt	For	For	No
25	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For	No
26	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For	No
27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For	No
28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For	No
29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For	No
30	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For	No
31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For	No
32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For	No
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For	No
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For	No
35	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For	No
36	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For	No
37	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For	No
38	Approve Remuneration of Audit Committee International Member	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For	No
40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For	No
41	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For	No
42	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For	No
43	Approve Remuneration of Finance and Investment Committee Local Chairman	Mgmt	For	For	No
44	Approve Remuneration of Finance and Investment Committee International Chairman	Mgmt	For	For	No
45	Approve Remuneration of Finance and Investment Committee Local Member	Mgmt	For	For	No
46	Approve Remuneration of Finance and Investment Committee International Member	Mgmt	For	For	No
47	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Mgmt	For	For	No
48	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Mgmt	For	For	No
49	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Mgmt	For	For	No
50	Approve Remuneration of Ad Hoc Strategy Committee International Member	Mgmt	For	For	No
51	Approve Remuneration of Sourcing Committee Local Chairman International Member	Mgmt	For	For	No
52	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For	No
53	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For	No
54	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For	No
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For	No
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For	No

MTN Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
57	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For	No
58	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For	No
59	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No
60	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For	No
61	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For	No
62	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For	No

MTU Aero Engines AG

Meeting Date: 11/05/2023

Country: Germany

Meeting ID: 1700680

Primary ISIN: DE000A0D9PT0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For	No
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For	No
8.3	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For	No
9	Approve Remuneration Report	Mgmt	For	Against	Yes

Muangthai Capital Public Co. Ltd.

Meeting Date: 18/04/2023

Country: Thailand

Meeting ID: 1717054

Primary ISIN: TH6068010Y02

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Meeting	Mgmt	For	For	No
2	Acknowledge Operating Results	Mgmt			
3	Approve Financial Statements	Mgmt	For	For	No
4	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
5.1	Elect Daonapa Petampai as Director	Mgmt	For	For	No
5.2	Elect Suchart Suphayak as Director	Mgmt	For	For	No
6	Approve Remuneration of Directors	Mgmt	For	Against	Yes
7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Approve Issuance and Offering of Debentures	Mgmt	For	For	No
9	Other Business	Mgmt	For	Against	Yes

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 05/05/2023

Country: Germany

Meeting ID: 1692362

Primary ISIN: DE0008430026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	Do Not Vote	No
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	Do Not Vote	No

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	Do Not Vote	No

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	Do Not Vote	No
6	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Do Not Vote	No
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote	No
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	Do Not Vote	No
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For	No

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For	No
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For	No
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	Against	Yes
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For	No

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For	No
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	No
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	For	No
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No

MULTI UNITS LUXEMBOURG - Lyxor Euro Government Bond (DR) UCITS ETF

Meeting Date: 07/04/2023

Country: Luxembourg

Meeting ID: 1726920

Primary ISIN: LU1650490474

MULTI UNITS LUXEMBOURG - Lyxor Euro Government Bond (DR) UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
4	Approve Discharge of Directors	Mgmt	For	For	No
5	Re-elect Lucien Caytan as Director	Mgmt	For	For	No
6	Re-elect Gregory Berthier as Director	Mgmt	For	For	No
7	Re-elect Jeanne Duvoux as Director	Mgmt	For	For	No
8	Re-elect Charles Giraldez as Director	Mgmt	For	For	No
9	Acknowledge Resignation of Matthieu Guignard as Director	Mgmt			
10	Elect Mehdi Balafrej as Director	Mgmt	For	For	No
11	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
12	Fillings & Publications Required by the Law	Mgmt			

Munters Group AB

Meeting Date: 17/05/2023

Country: Sweden

Meeting ID: 1708773

Primary ISIN: SE0009806607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No

Munters Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Designate Inspector(s) of Minutes of Meeting	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends of SEK 0.95 Per Share	Mgmt	For	For	No
10.a	Approve Discharge of Hakan Buskhe	Mgmt	For	For	No
10.b	Approve Discharge of Helen Fasth Gillstedt	Mgmt	For	For	No
10.c	Approve Discharge of Klas Forsstrom	Mgmt	For	For	No
10.d	Approve Discharge of Per Hallius	Mgmt	For	For	No
10.e	Approve Discharge of Simon Henriksson	Mgmt	For	For	No
10.f	Approve Discharge of Maria Hakansson	Mgmt	For	For	No
10.g	Approve Discharge of Tor Jansson	Mgmt	For	For	No
10.h	Approve Discharge of Magnus Lindquist	Mgmt	For	For	No
10.i	Approve Discharge of Anders Lindqvist	Mgmt	For	For	No
10.j	Approve Discharge of Magnus Nicolin	Mgmt	For	For	No
10.k	Approve Discharge of Lena Olving	Mgmt	For	For	No
10.l	Approve Discharge of Kristian Sildeby	Mgmt	For	For	No
10.m	Approve Discharge of Juan Vargues	Mgmt	For	For	No
10.n	Approve Discharge of Robert Wahlgren	Mgmt	For	For	No
10.o	Approve Discharge of Anna Westerberg	Mgmt	For	For	No
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No

Munters Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chair and SEK 464,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
13.a	Reelect Helen Fasth Gillstedt as Director	Mgmt	For	For	No
13.b	Reelect Maria Hakansson as Director	Mgmt	For	For	No
13.c	Reelect Anders Lindqvist as Director	Mgmt	For	For	No
13.d	Reelect Magnus Nicolin as Director	Mgmt	For	Against	Yes
13.e	Reelect Kristian Sildeby as Director	Mgmt	For	Against	Yes
13.f	Reelect Anna Westerberg as Director	Mgmt	For	For	No
13.g	Elect Sabine Simeon-Aissaoui as New Director	Mgmt	For	For	No
14	Reelect Magnus Nicolin as Board Chair	Mgmt	For	For	No
15	Approve Remuneration of Auditors	Mgmt	For	For	No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
17	Approve Remuneration Report	Mgmt	For	Against	Yes
18	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	No
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No
20	Close Meeting	Mgmt			

My E.G. Services Berhad

Meeting Date: 19/01/2023

Country: Malaysia

Meeting ID: 1708119

Primary ISIN: MYQ013800006

My E.G. Services Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Distribution of Dividend-in-Specie	Mgmt	For	For	No
2	Approve Waiver of Statutory Preemptive Rights	Mgmt	For	For	No

My E.G. Services Berhad

Meeting Date: 22/06/2023

Country: Malaysia

Meeting ID: 1751802

Primary ISIN: MYQ013800006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Final Dividend	Mgmt	For	For	No
2	Approve Directors' Fees and Benefits	Mgmt	For	For	No
3	Elect Norraesah Binti Haji Mohamad as Director	Mgmt	For	For	No
4	Elect Mohd Jimmy Wong Bin Abdullah as Director	Mgmt	For	Against	Yes
5	Approve TGS TW PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
6	Approve Share Repurchase Program	Mgmt	For	Against	Yes
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
8	Approve Issuance of Shares Pursuant to the Dividend Reinvestment Plan	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For	No
9.1	Approve Discharge of Patrik Tigerschiold	Mgmt	For	For	No
9.2	Approve Discharge of Anna Belfrage	Mgmt	For	For	No
9.3	Approve Discharge of Arun Bansal	Mgmt	For	For	No
9.4	Approve Discharge of Bo Risberg	Mgmt	For	For	No
9.5	Approve Discharge of Jorgen Lundberg	Mgmt	For	For	No
9.6	Approve Discharge of Katarina Bonde	Mgmt	For	For	No
9.7	Approve Discharge of Robert Larsson	Mgmt	For	For	No
9.8	Approve Discharge of Sahar Raouf	Mgmt	For	For	No
9.9	Approve Discharge of Staffan Dahlstrom	Mgmt	For	For	No
9.10	Approve Discharge of CEO Anders Lindqvist	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	No
12.1	Reelect Anna Belfrage as Director	Mgmt	For	For	No
12.2	Reelect Arun Bansal as Director	Mgmt	For	For	No
12.3	Reelect Bo Risberg as Director	Mgmt	For	For	No
12.4	Reelect Katarina Bondel as Director	Mgmt	For	For	No
12.5	Reelect Patrik Tigerschild as Director	Mgmt	For	Against	Yes
12.6	Reelect Robert Larsson as Director	Mgmt	For	For	No
12.7	Reelect Staffan Dahlstrom as Director	Mgmt	For	Against	Yes
12.8	Reelect Patrik Tigerschild as Board Chair	Mgmt	For	Against	Yes
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	Against	Yes
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	No
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	No
18	Authorize Share Repurchase Program	Mgmt	For	For	No
19.a	Approve Performance Based Share Plan LTIP 2023	Mgmt	For	Against	Yes
19.b	Approve Equity Plan Financing	Mgmt	For	Against	Yes

NanoString Technologies, Inc.

Meeting Date: 23/06/2023

Country: USA

Meeting ID: 1754323

Primary ISIN: US63009R1095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director R. Bradley Gray	Mgmt	For	For	No
1.2	Elect Director Teresa Foy	Mgmt	For	For	No
1.3	Elect Director Kirk D. Malloy	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes
5	Declassify the Board of Directors	Mgmt	For	For	No

Nantong Jiangshan Agrochemical & Chemicals Co., Ltd.

Meeting Date: 09/05/2023

Country: China

Meeting ID: 1745214

Primary ISIN: CNE0000016X0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Annual Report and Summary	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No

Nantong Jiangshan Agrochemical & Chemicals Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Profit Distribution	Mgmt	For	For	No
6	Approve Provision of Guarantee	Mgmt	For	Against	Yes
7	Approve Financial Derivatives (Interest Rate Derivatives) Business	Mgmt	For	For	No
8	Approve to Appoint Auditor	Mgmt	For	For	No
9	Approve Signing of Heat Supply Center Phase I Project (Main Project) (EPC) Contract and Related Party Transactions	Mgmt	For	For	No
10	Amend Working System for Independent Directors	Mgmt	For	Against	Yes
11	Amend Related Party Transaction Management System	Mgmt	For	Against	Yes
12	Amend External Investment Management System	Mgmt	For	Against	Yes
13	Approve Formulation of External Donation Management System	Mgmt	For	For	No
14	Approve Formulation of External Guarantee Management System	Mgmt	For	For	No
15	Approve Shareholder Return Plan	Mgmt	For	For	No

Naspers Ltd.

Meeting Date: 24/08/2023

Country: South Africa

Meeting ID: 1779043

Primary ISIN: ZAE000015889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Part A - Traditional AGM Resolutions	Mgmt			
	Ordinary Resolutions	Mgmt			
1	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	Mgmt	For	For	No
3.1	Re-elect Hendrik du Toit as Director	Mgmt	For	Against	Yes
3.2	Re-elect Rachel Jafta as Director	Mgmt	For	Against	Yes
3.3	Re-elect Roberto Oliveira de Lima as Director	Mgmt	For	For	No
3.4	Re-elect Mark Sorour as Director	Mgmt	For	For	No
3.5	Re-elect Ying Xu as Director	Mgmt	For	For	No
4.1	Elect Sharmistha Dubey as Member of the Audit Committee	Mgmt	For	For	No
4.2	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	Against	Yes
4.3	Re-elect Angeliem Kemna as Member of the Audit Committee	Mgmt	For	For	No
4.4	Re-elect Steve Pacak as Chairman of the Audit Committee	Mgmt	For	Against	Yes
5	Approve Remuneration Policy	Mgmt	For	Against	Yes
6	Approve Implementation Report of the Remuneration Report	Mgmt	For	Against	Yes
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Yes
8	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Yes
9	Authorise Ratification of Approved Resolutions Adopted at the Annual General Meeting	Mgmt	For	For	No
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of Board Chairman	Mgmt	For	For	No
1.2	Approve Remuneration of Board Member	Mgmt	For	For	No
1.3	Approve Remuneration of Audit Committee Chairman	Mgmt	For	For	No
1.4	Approve Remuneration of Audit Committee Member	Mgmt	For	For	No
1.5	Approve Remuneration of Risk Committee Chairman	Mgmt	For	For	No
1.6	Approve Remuneration of Risk Committee Member	Mgmt	For	For	No
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Mgmt	For	For	No
1.9	Approve Remuneration of Nominations Committee Chairman	Mgmt	For	For	No
1.10	Approve Remuneration of Nominations Committee Member	Mgmt	For	For	No
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	No
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Mgmt	For	For	No
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For	No
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Yes
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	No
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	Against	Yes
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Mgmt	For	Against	Yes
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against	Yes
	Part B - Resolutions for Removal of the Cross-Holding Structure	Mgmt			
	Special Resolutions	Mgmt			
1	Approve Conversion of N Ordinary Shares with a Par Value to N Ordinary Shares without Par Value (Relates to Naspers N Shareholders Only)	Mgmt	For	For	No
2	Approve Conversion of A Ordinary Shares with a Par Value to A Ordinary Shares without Par Value (Relates to Naspers A Shareholders Only)	Mgmt	For	For	No
3	Approve Conversion of Shares with a Par Value to Shares with No Par Value	Mgmt	For	For	No
4	Approve Increase in Authorised Ordinary Share Capital	Mgmt	For	For	No
5	Approve Amendment of A Share Terms (Relates to Naspers A Shareholders Only)	Mgmt	For	For	No

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve N Share Capitalisation Issue	Mgmt	For	For	No
7	Approve Share Consolidation	Mgmt	For	For	No
8	Amend Memorandum of Incorporation	Mgmt	For	For	No
	Ordinary Resolutions	Mgmt			
1	Authorise Ratification of Approved Resolutions for the Implementation of the Proposed Transaction	Mgmt	For	For	No

Natera, Inc.

Meeting Date: 09/06/2023

Country: USA

Meeting ID: 1747347

Primary ISIN: US6323071042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Rowan Chapman	Mgmt	For	Withhold	Yes
1.2	Elect Director Herm Rosenman	Mgmt	For	Withhold	Yes
1.3	Elect Director Jonathan Sheena	Mgmt	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

National Bank of Greece SA

Meeting Date: 28/07/2023

Country: Greece

Meeting ID: 1775778

Primary ISIN: GRS003003035

National Bank of Greece SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Accept Statutory Reports	Mgmt	For	For	No
2	Accept Financial Statements	Mgmt	For	For	No
3	Receive Audit Committee's Activity Report	Mgmt			
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	No
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	No
6	Receive Report of Independent Non-Executive Directors	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8	Approve Remuneration of Directors	Mgmt	For	For	No
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
10	Authorize Share Repurchase Program	Mgmt	For	For	No
11	Approve Share Distribution Plan	Mgmt	For	Against	Yes

National Grid Plc

Meeting Date: 10/07/2023

Country: United Kingdom

Meeting ID: 1697671

Primary ISIN: GB00BDR05C01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	No
4	Re-elect John Pettigrew as Director	Mgmt	For	For	No
5	Re-elect Andy Agg as Director	Mgmt	For	For	No
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	No
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	No
8	Re-elect Ian Livingston as Director	Mgmt	For	For	No
9	Re-elect Iain Mackay as Director	Mgmt	For	For	No
10	Re-elect Anne Robinson as Director	Mgmt	For	For	No
11	Re-elect Earl Shipp as Director	Mgmt	For	For	No
12	Re-elect Jonathan Silver as Director	Mgmt	For	Against	Yes
13	Re-elect Tony Wood as Director	Mgmt	For	For	No
14	Re-elect Martha Wyrsh as Director	Mgmt	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Approve Remuneration Report	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

National Storage REIT

Meeting Date: 25/10/2023

Country: Australia

Meeting ID: 1784387

Primary ISIN: AU000000NSR2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Resolutions for National Storage Holdings Limited (Company) Only	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Elect Howard Brenchley as Director	Mgmt	For	For	No
4	Elect Claire Fidler as Director	Mgmt	For	For	No
	Resolutions for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)	Mgmt			
5	Approve Issuance of Stapled Securities to Andrew Catsoulis	Mgmt	For	For	No
6	Approve Issuance of Stapled Securities to Claire Fidler	Mgmt	For	For	No
7	Approve Issuance of FY26 Performance Rights to Andrew Catsoulis	Mgmt	For	For	No
8	Approve Issuance of FY26 Performance Rights to Claire Fidler	Mgmt	For	For	No
9	Ratify Past Issuance of Placement Securities to Existing and New Institutional and Professional Investors	Mgmt	For	For	No

Naturgy Energy Group SA

Meeting Date: 28/03/2023

Country: Spain

Meeting ID: 1717261

Primary ISIN: ES0116870314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For	For	No

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Consolidated Financial Statements	Mgmt	For	For	No
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	No
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	For	For	No
7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	For	For	No
7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	Against	Yes
7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against	Yes
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	No
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

NatWest Group Plc

Meeting Date: 25/04/2023

Country: United Kingdom

Meeting ID: 1715982

Primary ISIN: GB00BM8PJY71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Howard Davies as Director	Mgmt	For	For	No

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	No
6	Re-elect Katie Murray as Director	Mgmt	For	For	No
7	Re-elect Frank Dangeard as Director	Mgmt	For	For	No
8	Elect Roisin Donnelly as Director	Mgmt	For	For	No
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	No
10	Re-elect Morten Friis as Director	Mgmt	For	For	No
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For	No
12	Elect Stuart Lewis as Director	Mgmt	For	For	No
13	Re-elect Mark Seligman as Director	Mgmt	For	For	No
14	Re-elect Lena Wilson as Director	Mgmt	For	For	No
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For	No
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	No

NCsoft Corp.

Meeting Date: 29/03/2023

Country: South Korea

Meeting ID: 1713719

Primary ISIN: KR7036570000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2.1	Elect Choi Young-ju as Outside Director	Mgmt	For	For	No
2.2	Elect Choi Jae-cheon as Outside Director	Mgmt	For	For	No
3	Elect Jeong Gyo-hwa as Audit Committee Member	Mgmt	For	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Nedbank Group Ltd.

Meeting Date: 02/06/2023

Country: South Africa

Meeting ID: 1724129

Primary ISIN: ZAE000004875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt			
1.1	Elect Mteto Nyati as Director	Mgmt	For	For	No
1.2	Elect Daniel Mminele as Director	Mgmt	For	For	No
2.1	Re-elect Hubert Brody as Director	Mgmt	For	Against	Yes
2.2	Re-elect Mike Davis as Director	Mgmt	For	For	No
2.3	Re-elect Errol Kruger as Director	Mgmt	For	For	No

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Re-elect Linda Makalima as Director	Mgmt	For	For	No
3.1	Reappoint Deloitte & Touche as Auditors with Vuyelwa Sangoni as Designated Registered Auditor	Mgmt	For	For	No
3.2	Reappoint Ernst & Young Incorporated as Auditors with Farouk Mohideen as Designated Registered Auditor	Mgmt	For	For	No
3.3	Appoint KPMG Inc as Auditors in a Shadow Capacity from 02 June 2023	Mgmt	For	For	No
4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	Mgmt	For	For	No
4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For	No
4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For	No
4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	Mgmt	For	For	No
4.5	Elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	For	For	No
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	No
	Advisory Endorsement	Mgmt			
6.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
6.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Yes
	Special Resolutions	Mgmt			
1.1	Approve Fees for the Chairperson	Mgmt	For	For	No
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For	No
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For	No
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For	No
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For	No
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For	No

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For	No
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For	No
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For	No
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For	No
1.11	Approve Fees for the Group Climate Resilience Committee Members	Mgmt	For	For	No
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For	No
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For	No
2.3	Approve Fees for the Acting Committee Chairperson	Mgmt	For	For	No
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	No
5.1	Amend Share Scheme Re: Replace 'Retention Awards' with 'Individual Performance Awards'	Mgmt	For	For	No
5.2	Amend Share Scheme Re: Clause 28	Mgmt	For	For	No
6	Approve Creation of a New Class of Preference Shares	Mgmt	For	For	No
7	Amend Memorandum of Incorporation	Mgmt	For	For	No
	Continuation of Ordinary Resolutions	Mgmt			
6	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	For	For	No

Nedbank Group Ltd.

Meeting Date: 02/06/2023

Country: South Africa

Meeting ID: 1746792

Primary ISIN: ZAE000004875

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Special Resolution	Mgmt			
1	Authorise Specific Repurchase of Shares from the Odd-lot Holders	Mgmt	For	For	No
	Ordinary Resolutions	Mgmt			
1	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For	No
2	Authorise Ratification of Approved Resolutions	Mgmt	For	For	No

Nemetschek SE

Meeting Date: 23/05/2023

Country: Germany

Meeting ID: 1710340

Primary ISIN: DE0006452907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	Abstain	Yes
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	Abstain	Yes

Neste Corp.

Meeting Date: 28/03/2023

Country: Finland

Meeting ID: 1711981

Primary ISIN: FI0009013296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	No
12	Fix Number of Directors at Nine	Mgmt	For	For	No
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	No
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	No
18	Amend Articles Re: Book-Entry System	Mgmt	For	Against	Yes
19	Close Meeting	Mgmt			

Nestle India Ltd.

Meeting Date: 05/07/2023

Country: India

Meeting ID: 1768070

Primary ISIN: INE239A01016

Nestle India Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Postal Ballot Elect Satish Srinivasan as Director and Approve Appointment and Remuneration of Satish Srinivasan as Whole-Time Director Designated as Executive Director-Technical	Mgmt	For	For	No

Nestle India Ltd.

Meeting Date: 08/12/2023

Country: India

Meeting ID: 1802825

Primary ISIN: INE239A01016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Postal Ballot Approve Sub-Division of Equity Shares	Mgmt	For	For	No

Nestle SA

Meeting Date: 20/04/2023

Country: Switzerland

Meeting ID: 1707004

Primary ISIN: CH0038863350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Approve Remuneration Report	Mgmt	For	Against	Yes
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	No
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	Abstain	Yes
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	No
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	No
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	No
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For	No
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For	No
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	Against	Yes
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	No
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	No
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For	No
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For	No
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For	No
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	No
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	Against	Yes
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	No
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	No
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	Against	Yes

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	No
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	No
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	No
7.2	Amend Articles of Association	Mgmt	For	For	No
8	Transact Other Business (Voting)	Mgmt	Against	Against	No

Netcompany Group A/S

Meeting Date: 02/03/2023

Country: Denmark

Meeting ID: 1713740

Primary ISIN: DK0060952919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	Mgmt	For	For	No

Netcompany Group A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For	No
6.b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For	No
6.c	Reelect Asa Riisberg as Director	Mgmt	For	For	No
6.d	Reelect Susan Cooklin as Director	Mgmt	For	For	No
6.e	Elect Bart Walterus as New Director	Mgmt	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	No
8	Authorize Share Repurchase Program	Mgmt	For	For	No
9.a	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Yes
9.b	Approve Creation of DKK 5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	No
10	Other Business	Mgmt			

NetEase, Inc.

Meeting Date: 15/06/2023

Country: Cayman Islands

Meeting ID: 1753284

Primary ISIN: KYG6427A1022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect William Lei Ding as Director	Mgmt	For	For	No
1b	Elect Grace Hui Tang as Director	Mgmt	For	For	No
1c	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	Against	Yes
1d	Elect Joseph Tze Kay Tong as Director	Mgmt	For	Against	Yes
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against	Yes

NetEase, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Yes
3	Amend Company's Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	No
4	Approve Amended and Restated 2019 Share Incentive Plan	Mgmt	For	Against	Yes

Network International Holdings Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Meeting ID: 1745523

Primary ISIN: GB00BH3VJ782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Re-elect Sir Rohinton Kalifa as Director	Mgmt	For	For	No
5	Re-elect Nandan Mer as Director	Mgmt	For	For	No
6	Re-elect Darren Pope as Director	Mgmt	For	For	No
7	Re-elect Anil Dua as Director	Mgmt	For	For	No
8	Re-elect Victoria Hull as Director	Mgmt	For	For	No
9	Re-elect Rohit Malhotra as Director	Mgmt	For	For	No
10	Re-elect Habib Al Mulla as Director	Mgmt	For	For	No
11	Re-elect Diane Radley as Director	Mgmt	For	For	No
12	Re-elect Monique Shivanandan as Director	Mgmt	For	For	No

Network International Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

New China Life Insurance Company Ltd.

Meeting Date: 19/01/2023

Country: China

Meeting ID: 1707555

Primary ISIN: CNE100001922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT NON-EXECUTIVE DIRECTORS	Mgmt			
1.1	Elect Hu Aimin as Director	SH	For	For	No
1.2	Elect Li Qiqiang as Director	SH	For	For	No

New Oriental Education & Technology Group Inc.

Meeting Date: 28/11/2023

Country: Cayman Islands

Meeting ID: 1801100

Primary ISIN: KYG6470A1168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Adopt Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	No

Newmont Corporation

Meeting Date: 26/04/2023

Country: USA

Meeting ID: 1726868

Primary ISIN: US6516391066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	No
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	No
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	No
1.4	Elect Director Maura Clark	Mgmt	For	For	No
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	No
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	No
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	No
1.8	Elect Director Rene Medori	Mgmt	For	For	No
1.9	Elect Director Jane Nelson	Mgmt	For	For	No

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Thomas Palmer	Mgmt	For	For	No
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	No
1.12	Elect Director Susan N. Story	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Newmont Corporation

Meeting Date: 11/10/2023

Country: USA

Meeting ID: 1789183

Primary ISIN: US6516391066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Transaction	Mgmt	For	For	No
2	Increase Authorized Common Stock	Mgmt	For	For	No
3	Adjourn Meeting	Mgmt	For	For	No

Nexans SA

Meeting Date: 11/05/2023

Country: France

Meeting ID: 1735825

Primary ISIN: FR0000044448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	No
4	Reelect Jean Mouton as Director	Mgmt	For	For	No
5	Reelect Bpifrance Participations as Director	Mgmt	For	For	No
6	Reelect Oscar Hasbun Martinez as Director	Mgmt	For	Against	Yes
7	Reelect Hubert Porte as Director	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For	For	No
10	Approve Compensation of Christopher Guerin, CEO	Mgmt	For	Against	Yes
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Mgmt	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
15	Approve Transaction with Invexans Limited Re: Long Term Partnership	Mgmt	For	For	No
16	Approve Transaction with Invexans SA Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities	Mgmt	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			

Nexans SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	Mgmt	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	Mgmt	For	For	No
24	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	Mgmt	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	Against	Yes
27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	Mgmt	For	Against	Yes
28	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	Mgmt	For	Against	Yes
	Ordinary Business	Mgmt			
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Nexity SA

Meeting Date: 16/05/2023

Country: France

Meeting ID: 1741131

Primary ISIN: FR0010112524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
5	Reelect Charles-Henri Filippi as Director	Mgmt	For	Against	Yes
6	Reelect Agnes Nahum as Director	Mgmt	For	For	No
7	Approve Compensation Report	Mgmt	For	Against	Yes
8	Approve Compensation of Alain Dinin, Chairman of the Board	Mgmt	For	For	No
9	Approve Compensation of Veronique Bedague, CEO	Mgmt	For	Against	Yes
10	Approve Compensation of Jean-Claude Bassien, Vice-CEO	Mgmt	For	Against	Yes
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Approve Remuneration Policy of Veronique Bedague, Chairman and CEO	Mgmt	For	Against	Yes
13	Approve Remuneration Policy of Jean-Claude Bassien, Vice-CEO	Mgmt	For	Against	Yes
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers with Performance Conditions Attached	Mgmt	For	Against	Yes

Nexity SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Nexstar Media Group, Inc.

Meeting Date: 15/06/2023

Country: USA

Meeting ID: 1754475

Primary ISIN: US65336K1034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Declassify the Board of Directors	Mgmt	For	For	No
2	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For	No
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	No
4	Amend Charter	Mgmt	For	For	No
5.1	Elect Director John R. Muse	Mgmt	For	For	No
5.2	Elect Director I. Martin Pompadur	Mgmt	For	Against	Yes
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
8	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year	Yes
9	Require Independent Board Chair	SH	Against	For	Yes

NextEra Energy, Inc.

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1739798

Primary ISIN: US65339F1012

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	No
1b	Elect Director Sherry S. Barrat	Mgmt	For	For	No
1c	Elect Director James L. Camaren	Mgmt	For	For	No
1d	Elect Director Kenneth B. Dunn	Mgmt	For	For	No
1e	Elect Director Naren K. Gursahaney	Mgmt	For	For	No
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For	No
1g	Elect Director John W. Ketchum	Mgmt	For	For	No
1h	Elect Director Amy B. Lane	Mgmt	For	For	No
1i	Elect Director David L. Porges	Mgmt	For	For	No
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For	No
1k	Elect Director John A. Stall	Mgmt	For	For	No
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	No
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Disclose Board Skills and Diversity Matrix	SH	Against	For	Yes

NIKE, Inc.

Meeting Date: 12/09/2023

Country: USA

Meeting ID: 1778079

Primary ISIN: US6541061031

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cathleen Benko	Mgmt	For	For	No
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	No
1c	Elect Director John Rogers, Jr.	Mgmt	For	For	No
1d	Elect Director Robert Swan	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	Yes
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against	No

Ningbo Boway Alloy Material Co., Ltd.

Meeting Date: 15/09/2023

Country: China

Meeting ID: 1786258

Primary ISIN: CNE100000ZK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Extension of Resolution Validity Period of Convertible Bonds	Mgmt	For	For	No
2	Approve Extension of Authorization of the Board for Convertible Bonds	Mgmt	For	For	No
3	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	No

Ningbo Deye Technology Co., Ltd.

Meeting Date: 08/05/2023

Country: China

Meeting ID: 1745211

Primary ISIN: CNE1000052S3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Report of the Independent Directors	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Annual Report and Summary	Mgmt	For	For	No
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	No
7	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Yes
8	Approve Remuneration of Directors	Mgmt	For	For	No
9	Approve Remuneration of Supervisors	Mgmt	For	For	No
10	Approve Foreign Exchange Hedging Business	Mgmt	For	For	No
11	Approve Credit Line Application, Provision of Guarantee and Guarantee from Ultimate Controller	Mgmt	For	Against	Yes
12	Approve Amendments to Articles of Association	Mgmt	For	For	No
13	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	No

Nippon Yusen KK

Meeting Date: 21/06/2023

Country: Japan

Meeting ID: 1762408

Primary ISIN: JP3753000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For	No
3.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For	No
3.2	Elect Director Soga, Takaya	Mgmt	For	For	No
3.3	Elect Director Higurashi, Yutaka	Mgmt	For	For	No
3.4	Elect Director Kono, Akira	Mgmt	For	For	No
3.5	Elect Director Kuniya, Hiroko	Mgmt	For	For	No
3.6	Elect Director Tanabe, Eiichi	Mgmt	For	For	No
3.7	Elect Director Kanehara, Nobukatsu	Mgmt	For	For	No
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	Mgmt	For	Against	Yes
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	Against	Yes
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For	No
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For	No
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	Mgmt	For	For	No
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	Against	Yes
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	No
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	No
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	No
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
4.B	Receive Explanation on Company's Dividend Policy	Mgmt			
4.C	Approve Dividends	Mgmt	For	For	No
5.A	Approve Discharge of Executive Board	Mgmt	For	For	No
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	No
6	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt			
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For	No
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	No
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	No
9	Authorize Repurchase of Shares	Mgmt	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	No
11	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	No
12	Fix Number of Directors at Ten	Mgmt	For	For	No
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	No
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	No
13.3	Reelect Lisa Hook as Director	Mgmt	For	For	No
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For	No
13.5	Reelect Thomas Saueressig as Director	Mgmt	For	For	No
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	No

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	No
13.8	Reelect Kai Oistamo as Director	Mgmt	For	For	No
13.9	Elect Timo Ahopelto as Director	Mgmt	For	For	No
13.10	Elect Elizabeth Crain as Director	Mgmt	For	For	No
14	Approve Remuneration of Auditor	Mgmt	For	For	No
15	Ratify Deloitte as Auditor	Mgmt	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	No
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	No
18	Close Meeting	Mgmt			

Nomad Foods Limited

Meeting Date: 06/07/2023

Country: Virgin Isl (UK)

Meeting ID: 1763980

Primary ISIN: VGG6564A1057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Martin Ellis Franklin	Mgmt	For	Against	Yes
1.2	Elect Director Noam Gottesman	Mgmt	For	For	No
1.3	Elect Director Ian G.H. Ashken	Mgmt	For	Against	Yes
1.4	Elect Director Stefan Descheemaeker	Mgmt	For	For	No
1.5	Elect Director James E. Lillie	Mgmt	For	For	No
1.6	Elect Director Stuart M. MacFarlane	Mgmt	For	For	No
1.7	Elect Director Victoria Parry	Mgmt	For	For	No

Nomad Foods Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Amit Pilowsky	Mgmt	For	For	No
1.9	Elect Director Melanie Stack	Mgmt	For	For	No
1.10	Elect Director Samy Zekhout	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Nongfu Spring Co., Ltd.

Meeting Date: 16/05/2023

Country: China

Meeting ID: 1744108

Primary ISIN: CNE100004272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	ELECT EXECUTIVE DIRECTORS	Mgmt			
1.1	Elect Zhong Shanshan as Director	Mgmt	For	For	No
1.2	Elect Wu Limin as Director	Mgmt	For	For	No
1.3	Elect Xiang Xiansong as Director	Mgmt	For	For	No
1.4	Elect Han Linyou as Director	Mgmt	For	For	No
	ELECT NON-EXECUTIVE DIRECTORS	Mgmt			
2.1	Elect Zhong Shu Zi as Director	Mgmt	For	Against	Yes
2.2	Elect Xue Lian as Director	Mgmt	For	For	No
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS	Mgmt			
3.1	Elect Stanley Yi Chang as Director	Mgmt	For	For	No
3.2	Elect Yang, Lei Bob as Director	Mgmt	For	For	No
3.3	Elect Lu Yuan as Director	Mgmt	For	For	No

Nongfu Spring Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	ELECT SUPERVISORS	Mgmt			
4.1	Elect Liu Min as Supervisor	Mgmt	For	For	No
4.2	Elect Liu Xiyue as Supervisor	Mgmt	For	For	No
5	Approve Remuneration Plan for Directors and Supervisors	Mgmt	For	For	No
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	No
7	Approve Report of the Board	Mgmt	For	For	No
8	Approve Report of the Supervisory Committee	Mgmt	For	For	No
9	Approve Consolidated Financial Statements and Report of the Auditor	Mgmt	For	For	No
10	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
11	Approve Final Dividend	Mgmt	For	For	No
12	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	Mgmt	For	For	No
13	Approve Provision of Guarantee in Favour of Wholly-owned Subsidiaries	Mgmt	For	For	No
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against	Yes
15	Amend Articles of Association	Mgmt	For	For	No

Nordea Bank Abp

Meeting Date: 23/03/2023

Country: Finland

Meeting ID: 1691801

Primary ISIN: FI4000297767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	No
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For	No
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For	No
13.c	Reelect John Maltby as Director	Mgmt	For	For	No
13.d	Reelect Lene Skole as Director	Mgmt	For	For	No
13.e	Reelect Birger Steen as Director	Mgmt	For	For	No
13.f	Reelect Jonas Synnergren as Director	Mgmt	For	For	No
13.g	Reelect Arja Talma as Director	Mgmt	For	For	No
13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	For	No

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.i	Elect Risto Murto as Director	Mgmt	For	For	No
13.j	Elect Per Stromberg as Director	Mgmt	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against	Yes
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	No
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	No
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	No
22	Close Meeting	Mgmt			

Nordnet AB

Meeting Date: 18/04/2023

Country: Sweden

Meeting ID: 1709069

Primary ISIN: SE0015192067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Approve Agenda of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
11	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For	No
12.a	Approve Discharge of Anna Back	Mgmt	For	For	No
12.b	Approve Discharge of Charlotta Nilsson	Mgmt	For	For	No
12.c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For	No
12.d	Approve Discharge of Karitha Ericson	Mgmt	For	For	No
12.e	Approve Discharge of Gustaf Unger	Mgmt	For	For	No
12.f	Approve Discharge of Fredrik Bergstrom	Mgmt	For	For	No
12.g	Approve Discharge of Henrik Rattzen	Mgmt	For	For	No
12.h	Approve Discharge of Per Widerstrom	Mgmt	For	For	No
12.i	Approve Discharge of Jan Dinkelspiel	Mgmt	For	For	No
12.j	Approve Discharge of Christian Frick	Mgmt	For	For	No
12.k	Approve Discharge of Hans Larsson	Mgmt	For	For	No
12.l	Approve Discharge of CEO Lars-Ake Norling	Mgmt	For	For	No
13.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	No
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
14.a1	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and for Other Directors	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14.a2	Approve Remuneration for the Risk and Compliance Committee	Mgmt	For	For	No
14.a3	Approve Remuneration for the Audit Committee	Mgmt	For	For	No
14.a4	Approve Remuneration for the IT committee	Mgmt	For	For	No
14.a5	Approve Remuneration for the Remuneration Committee	Mgmt	For	For	No
14.b	Approve Remuneration of Auditors	Mgmt	For	For	No
15.a1	Reelect Tom Dinkelspiel as Director	Mgmt	For	For	No
15.a2	Reelect Fredrik Bergstrom as Director	Mgmt	For	For	No
15.a3	Reelect Anna Back as Director	Mgmt	For	For	No
15.a4	Reelect Karitha Ericson as Director	Mgmt	For	For	No
15.a5	Reelect Charlotta Nilsson as Director	Mgmt	For	For	No
15.a6	Reelect Henrik Rattzen as Director	Mgmt	For	For	No
15.a7	Reelect Gustaf Unger as Director	Mgmt	For	For	No
15.a8	Reelect Per Widerstrom as Director	Mgmt	For	For	No
15.b	Reelect Tom Dinkelspiel as Board Chair	Mgmt	For	For	No
15.c	Ratify Deloitte AB as Auditors	Mgmt	For	For	No
16	Approve Remuneration Report	Mgmt	For	For	No
17	Authorize Share Repurchase Program	Mgmt	For	For	No
18.a	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020/2023	Mgmt	For	For	No
18.b	Approve Creation of SEK 10,000 Pool of Capital without Preemptive Rights	Mgmt	For	For	No
19	Approve Warrant Plan for Key Employees	Mgmt	For	For	No
20	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Michael Schneider for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6.1	Elect Markus Distelhoff to the Supervisory Board	Mgmt	For	For	No
6.2	Elect Rita Forst to the Supervisory Board	Mgmt	For	For	No
6.3	Elect Denise Koopmans to the Supervisory Board	Mgmt	For	For	No
6.4	Elect Erika Schulte to the Supervisory Board	Mgmt	For	For	No

NORMA Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Norsk Hydro ASA

Meeting Date: 10/05/2023

Country: Norway

Meeting ID: 1744751

Primary ISIN: NO0005052605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	Do Not Vote	No
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote	No
7	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote	No
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	Do Not Vote	No
9	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
10	Discuss Company's Corporate Governance Statement	Mgmt			
11	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	Do Not Vote	No
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	Do Not Vote	No

Norske Skog ASA

Meeting Date: 09/03/2023

Country: Norway

Meeting ID: 1715604

Primary ISIN: NO0010861115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
	Shareholder Proposals Submitted by Byggma ASA and Drangslund Kapital AS	Mgmt			
3	Elect Directors	SH	None	Do Not Vote	No

Norske Skog ASA

Meeting Date: 20/04/2023

Country: Norway

Meeting ID: 1702550

Primary ISIN: NO0010861115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
5	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
6	Discuss Company's Corporate Governance Statement	Mgmt			
7	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	Mgmt	For	Do Not Vote	No
8	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
9.1a	Reelect Arvid Grundekjon as Director	Mgmt	For	Do Not Vote	No
9.1b	Reelect Trine-Marie Hagen as Director	Mgmt	For	Do Not Vote	No
9.1c	Elect Christoffer Bull as New Director	Mgmt	For	Do Not Vote	No
9.2a	Elect Gerard R. M. Steens as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
9.2b	Elect Terje Sagbakken as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
9.3	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 310,000 for Other Directors	Mgmt	For	Do Not Vote	No
9.4	Approve Remuneration of Audit Committee	Mgmt	For	Do Not Vote	No
9.5	Approve Remuneration of Remuneration Committee	Mgmt	For	Do Not Vote	No
9.6	Approve Remuneration of Nomination Committee	Mgmt	For	Do Not Vote	No
10	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
11	Approve Creation of NOK 37.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
12	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote	No
13	Amend Articles Re: General Meeting	Mgmt	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	No
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	No
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	No
6.2	Amend Articles of Association	Mgmt	For	For	No
6.3	Amend Articles of Association	Mgmt	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	No
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	No
7.3	Approve Remuneration Report	Mgmt	For	For	No
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	No
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	No
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	No
8.4	Reelect Patrice Bula as Director	Mgmt	For	Abstain	Yes
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	No
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	No
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	No
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	No
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	No
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For	No
8.12	Reelect William Winters as Director	Mgmt	For	For	No
8.13	Elect John Young as Director	Mgmt	For	For	No
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	No
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	No
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	No
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	For	For	No
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	No
12	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Discharge of Board and Senior Management	Mgmt	For		No
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For		No
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For		No
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For		No
6.2	Amend Articles of Association	Mgmt	For		No
6.3	Amend Articles of Association	Mgmt	For		No
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For		No
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For		No
7.3	Approve Remuneration Report	Mgmt	For		No
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For		No
8.2	Reelect Nancy Andrews as Director	Mgmt	For		No
8.3	Reelect Ton Buechner as Director	Mgmt	For		No
8.4	Reelect Patrice Bula as Director	Mgmt	For		No
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For		No
8.6	Reelect Bridgette Heller as Director	Mgmt	For		No
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For		No
8.8	Reelect Frans van Houten as Director	Mgmt	For		No
8.9	Reelect Simon Moroney as Director	Mgmt	For		No
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For		No
8.11	Reelect Charles Sawyers as Director	Mgmt	For		No
8.12	Reelect William Winters as Director	Mgmt	For		No
8.13	Elect John Young as Director	Mgmt	For		No
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For		No
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For		No

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For		No
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For		No
10	Ratify KPMG AG as Auditors	Mgmt	For		No
11	Designate Peter Zahn as Independent Proxy	Mgmt	For		No
12	Transact Other Business (Voting)	Mgmt	For		No

Novartis AG

Meeting Date: 15/09/2023

Country: Switzerland

Meeting ID: 1777538

Primary ISIN: CH0012005267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	For	For	No
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For	For	No
3	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	For		No
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For		No
3	Transact Other Business (Voting)	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Abstain	Yes
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	No
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	No
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	No
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	Abstain	Yes
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Yes
6.3e	Reelect Christina Law as Director	Mgmt	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Yes
7	Ratify Deloitte as Auditor	Mgmt	For	For	No
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	No

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.2	Authorize Share Repurchase Program	Mgmt	For	For	No
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	No
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.4	Product Pricing Proposal	SH	Against	Against	No
9	Other Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For		No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For		No
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For		No
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For		No
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For		No
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For		No
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For		No
6.3a	Reelect Laurence Debroux as Director	Mgmt	For		No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For		No

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For		No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For		No
6.3e	Reelect Christina Law as Director	Mgmt	For		No
6.3f	Reelect Martin Mackay as Director	Mgmt	For		No
7	Ratify Deloitte as Auditor	Mgmt	For		No
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For		No
8.2	Authorize Share Repurchase Program	Mgmt	For		No
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For		No
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
8.4	Product Pricing Proposal	SH	Against		No
9	Other Business	Mgmt			

Novozymes A/S

Meeting Date: 02/03/2023

Country: Denmark

Meeting ID: 1712940

Primary ISIN: DK0060336014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	Against	Yes
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	For	No
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	Abstain	Yes
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	For	No
8b	Elect Sharon James as Director	Mgmt	For	For	No
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	No
8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For	No
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Yes
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	Against	Yes
10b	Authorize Share Repurchase Program	Mgmt	For	For	No
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	No
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	No
10e	Amend Remuneration Policy	Mgmt	For	For	No
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
11	Other Business	Mgmt			

NTG Nordic Transport Group A/S

Meeting Date: 30/03/2023

Country: Denmark

Meeting ID: 1709123

Primary ISIN: DK0061141215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
5	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 500,000 for Vice Chairman and DKK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
6.1	Reelect Eivind Drachmann Kolding (Chair) as Director	Mgmt	For	Abstain	Yes
6.2	Reelect Jorgen Hansen (Vice Chair) as Director	Mgmt	For	For	No
6.3	Reelect Finn Skovbo Pedersen as Director	Mgmt	For	For	No
6.4	Reelect Jesper Praestensgaard as Director	Mgmt	For	For	No
6.5	Reelect Karen-Marie Katholm as Director	Mgmt	For	For	No
6.6	Reelect Carsten Krogsgaard Thomsen as Director	Mgmt	For	For	No
6.7	Elect Louise Knauer as New Director	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Yes
8	Approve Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	Mgmt	For	For	No
9	Other Business	Mgmt			

Nutrien Ltd.

Meeting Date: 10/05/2023

Country: Canada

Meeting ID: 1716194

Primary ISIN: CA67077M1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	No
1.2	Elect Director Maura J. Clark	Mgmt	For	For	No
1.3	Elect Director Russell K. Girling	Mgmt	For	For	No
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	No
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	No
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	No
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	No
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	No
1.9	Elect Director Keith G. Martell	Mgmt	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	No
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	No
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

NVIDIA Corporation

Meeting Date: 22/06/2023

Country: USA

Meeting ID: 1757305

Primary ISIN: US67066G1040

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	For	For	No
1b	Elect Director Tench Coxé	Mgmt	For	Against	Yes
1c	Elect Director John O. Dabiri	Mgmt	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	For	Against	Yes
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	For	For	No
1j	Elect Director Mark L. Perry	Mgmt	For	For	No
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	No
1l	Elect Director Aarti Shah	Mgmt	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

NXP Semiconductors N.V.

Meeting Date: 24/05/2023

Country: Netherlands

Meeting ID: 1740449

Primary ISIN: NL0009538784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Discharge of Board Members	Mgmt	For	For	No
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	No
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	Against	Yes
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	No
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	No
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	No
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	No
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	No
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	No
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	Against	Yes
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	No
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	No
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
6	Authorize Share Repurchase Program	Mgmt	For	For	No
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	No
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Board Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	No
10.c1	Approve Discharge of Johan Ericsson	Mgmt	For	For	No
10.c2	Approve Discharge of Marie Bucht Toresater	Mgmt	For	For	No
10.c3	Approve Discharge of Lisa Dominguez Flodin	Mgmt	For	For	No
10.c4	Approve Discharge of Jens Engwall	Mgmt	For	For	No
10.c5	Approve Discharge of Patrick Gylling	Mgmt	For	For	No
10.c6	Approve Discharge of Per Lindblad	Mgmt	For	For	No
10.c7	Approve Discharge of Claes Magnus Akesson	Mgmt	For	For	No
10.c8	Approve Discharge of Mats Andersson	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.c9	Approve Discharge of Jenny Warne	Mgmt	For	For	No
10c10	Approve Discharge of CEO Stina Lindh Hok	Mgmt	For	For	No
11	Approve Remuneration Report	Mgmt	For	Against	Yes
12	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	No
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
14	Approve Remuneration of Directors in the Amount of SEK 515,000 for Chair and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
15	Approve Remuneration of Auditors	Mgmt	For	For	No
16.1a	Reelect Jens Engwall as Director	Mgmt	For	For	No
16.1b	Reelect Johan Ericsson as Director	Mgmt	For	Against	Yes
16.1c	Reelect Patrick Gylling as Director	Mgmt	For	For	No
16.1d	Reelect Lisa Dominguez Flodin as Director	Mgmt	For	For	No
16.1e	Reelect Per Lindblad as Director	Mgmt	For	For	No
16.1f	Reelect Marie Bucht Toresater as New Director	Mgmt	For	For	No
16.1g	Reelect Claes Magnus Akesson as New Director	Mgmt	For	For	No
16.1h	Elect David Mindus as Director	Mgmt	For	For	No
16.2	Reelect Johan Ericsson as Board Chair	Mgmt	For	For	No
17	Ratify KPMG as Auditors	Mgmt	For	For	No
18	Approve Warrant Plan for Key Employees (LTIP 2023)	Mgmt	For	Against	Yes
19.a	Approve Issuance of Class A Shares without Preemptive Rights	Mgmt	For	For	No
19.b	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	No
19.c	Approve Issuance of Class D Shares without Preemptive Rights	Mgmt	For	For	No
19.d	Approve Dividends of up to SEK 8.00 Per Class D Shares	Mgmt	For	For	No

Nyfosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Share Repurchase Program	Mgmt	For	For	No
21	Close Meeting	Mgmt			

OCI NV

Meeting Date: 16/02/2023

Country: Netherlands

Meeting ID: 1708350

Primary ISIN: NL0010558797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	No
3	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For		No
3	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
5	Approve Remuneration Policy for Executive Board	Mgmt	For	Against	Yes
6	Approve Remuneration Policy for Non-Executive Directors	Mgmt	For	For	No
7	Approve Discharge of Executive Directors	Mgmt	For	For	No
8	Approve Discharge of Non-Executive Directors	Mgmt	For	For	No
9	Elect Nadia Sawiris as Non-Executive Director	Mgmt	For	For	No
10	Elect Michael Bennett as Non-Executive Director	Mgmt	For	For	No
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Mgmt	For	Against	Yes
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
14	Close Meeting	Mgmt			

OCI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For		No
4	Adopt Financial Statements and Statutory Reports	Mgmt	For		No
5	Approve Remuneration Policy for Executive Board	Mgmt	For		No
6	Approve Remuneration Policy for Non-Executive Directors	Mgmt	For		No
7	Approve Discharge of Executive Directors	Mgmt	For		No
8	Approve Discharge of Non-Executive Directors	Mgmt	For		No
9	Elect Nadia Sawiris as Non-Executive Director	Mgmt	For		No
10	Elect Michael Bennett as Non-Executive Director	Mgmt	For		No
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Mgmt	For		No
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		No
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
14	Close Meeting	Mgmt			

OMV AG

Meeting Date: 31/05/2023

Country: Austria

Meeting ID: 1718707

Primary ISIN: AT0000743059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For	No
2.2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Against	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	No
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	Against	Yes
8.2	Approve Equity Deferral Plan	Mgmt	For	For	No
9	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Yes

Oracle Corporation

Meeting Date: 15/11/2023

Country: USA

Meeting ID: 1792958

Primary ISIN: US68389X1054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Awo Ablo	Mgmt	For	For	No
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Yes
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Yes
1.4	Elect Director Safra A. Catz	Mgmt	For	For	No
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Yes
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Yes
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	No
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	No
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	No
1.10	Elect Director Renee J. James	Mgmt	For	For	No
1.11	Elect Director Charles W. Moorman	Mgmt	For	For	No
1.12	Elect Director Leon E. Panetta	Mgmt	For	For	No
1.13	Elect Director William G. Parrett	Mgmt	For	For	No
1.14	Elect Director Naomi O. Seligman	Mgmt	For	For	No
1.15	Elect Director Vishal Sikka	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	Yes
7	Require Independent Board Chair	SH	Against	For	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Anne Lange as Director	Mgmt	For	Against	Yes
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	Against	Yes
7	Reelect Alexandre Bompard as Director	Mgmt	For	Abstain	Yes
8	Elect Momar Nguer as Director	Mgmt	For	For	No
9	Elect Gilles Grapinet as Director	Mgmt	For	For	No
10	Approve Compensation Report	Mgmt	For	For	No
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	Against	Yes
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For	No
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	Against	Yes
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For	No
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	Against	Yes
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
18	Approve Remuneration Policy of Directors	Mgmt	For	For	No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	No
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For	No
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against	Yes
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	No
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against	No
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against	No
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For		No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
5	Reelect Anne Lange as Director	Mgmt	For		No
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For		No
7	Reelect Alexandre Bompard as Director	Mgmt	For		No
8	Elect Momar Nguer as Director	Mgmt	For		No
9	Elect Gilles Grapinet as Director	Mgmt	For		No
10	Approve Compensation Report	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For		No
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For		No
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For		No
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For		No
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For		No
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		No
17	Approve Remuneration Policy of CEO	Mgmt	For		No
18	Approve Remuneration Policy of Directors	Mgmt	For		No
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For		No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For		No
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For		No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For		No
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For		No
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For		No

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For		No
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For		No
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against		No
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against		No
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against		No
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against		No

Ordina NV

Meeting Date: 06/04/2023

Country: Netherlands

Meeting ID: 1708782

Primary ISIN: NL0000440584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Yes
2c	Receive Report of Management Board (Non-Voting)	Mgmt			
2d	Receive Report of Auditors (Non-Voting)	Mgmt			
2e	Adopt Financial Statements	Mgmt	For	For	No
2f.1	Amend Company's Reserves and Dividend Policy	Mgmt	For	For	No
2f.2	Approve Allocation of Income and Dividends	Mgmt	For	For	No
3a	Approve Discharge of Management Board	Mgmt	For	For	No
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
4a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
4b	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital	Mgmt	For	For	No
4c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
5	Allow Questions	Mgmt			
6	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	No
9	Approve Discharge of Board, President and CEO	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	No
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	Against	Yes
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify KPMG as Auditors	Mgmt	For	For	No
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Yes
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	No
18	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	No
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	No
6.1	Fix Number of Directors at Eight	Mgmt	For	For	No
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	No
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	No
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For	No
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	No
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For	No
6.4d	Reelect Julia King as Director	Mgmt	For	For	No
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For	No
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	No
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Ingo Bank for Fiscal Year 2022	Mgmt	For	For	No
2.2	Approve Discharge of Management Board Member Babette Froehlich for Fiscal Year 2022	Mgmt	For	For	No
3.1	Approve Discharge of Supervisory Board Member Thomas Stockmeier for Fiscal Year 2022	Mgmt	For	Against	Yes
3.2	Approve Discharge of Supervisory Board Member Klaus Abel for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Supervisory Board Member Christin Eisenschmid for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Supervisory Board Member Johann Eitner for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Supervisory Board Member Robert Feurle for Fiscal Year 2022	Mgmt	For	For	No
3.6	Approve Discharge of Supervisory Board Member Christine Hufnagel for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Supervisory Board Member Ulrich Huewels for Fiscal Year 2022	Mgmt	For	For	No
3.8	Approve Discharge of Supervisory Board Member Johann Metzler for Fiscal Year 2022	Mgmt	For	For	No
3.9	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal Year 2022	Mgmt	For	For	No
3.10	Approve Discharge of Supervisory Board Member Olga Redda for Fiscal Year 2022	Mgmt	For	For	No
3.11	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal Year 2022	Mgmt	For	For	No

OSRAM Licht AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.12	Approve Discharge of Supervisory Board Member Verena Vescoli for Fiscal Year 2022	Mgmt	For	For	No
3.13	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal Year 2022	Mgmt	For	For	No
3.14	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal Year 2022	Mgmt	For	For	No
4	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Against	Yes
5	Elect Jens Milnikel to the Supervisory Board	Mgmt	For	Against	Yes
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
7	Amend Articles Re: Annual Financial Statements	Mgmt	For	For	No

Otis Worldwide Corporation

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1741023

Primary ISIN: US68902V1070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	No
1b	Elect Director Nelda J. Connors	Mgmt	For	For	No
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	No
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	No
1e	Elect Director Christopher J. Kearney	Mgmt	For	For	No
1f	Elect Director Judith F. Marks	Mgmt	For	For	No
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For	No
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	No

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	No
1j	Elect Director John H. Walker	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Require Independent Board Chair	SH	Against	For	Yes

OVS SpA

Meeting Date: 31/05/2023

Country: Italy

Meeting ID: 1747050

Primary ISIN: IT0005043507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
	Shareholder Proposals Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	No
4.2	Fix Board Terms for Directors	SH	None	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3.1	Slate 1 Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	SH	None	Against	No
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
4.4	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt			
	Elect Franco Moschetti as Board Chair	SH	None	For	No
	Management Proposal	Mgmt			
4.5.1	Approve Remuneration of Directors	Mgmt	For	For	No
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt			
4.5.2	Approve Remuneration of Directors	SH	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1.1	Slate 1 Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	SH	None	For	No
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	No
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt			
5.2	Approve Internal Auditors' Remuneration	SH	None	For	No
	Management Proposal	Mgmt			
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1.1	Amend Company Bylaws Re: Article 15 and 24	Mgmt	For	For	No
	Shareholder Proposal Submitted by D&C Governance Technologies Srl	Mgmt			
1.2	Amend Company Bylaws Re: Article 15 and 24	SH	Against	Against	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Chambers	Mgmt	For	For	No
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	No
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	No
1d	Elect Director Alfred E. Festa	Mgmt	For	For	No
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	No
1f	Elect Director Maryann T. Mannen	Mgmt	For	Against	Yes
1g	Elect Director Paul E. Martin	Mgmt	For	For	No
1h	Elect Director W. Howard Morris	Mgmt	For	For	No
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	No
1j	Elect Director John D. Williams	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Yes
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	No
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Neil Carson as Director	Mgmt	For	For	No
6	Re-elect Ian Barkshire as Director	Mgmt	For	For	No
7	Re-elect Gavin Hill as Director	Mgmt	For	For	No
8	Elect Reshma Ramachandran as Director	Mgmt	For	For	No
9	Re-elect Nigel Sheinwald as Director	Mgmt	For	For	No
10	Re-elect Mary Waldner as Director	Mgmt	For	For	No
11	Re-elect Alison Wood as Director	Mgmt	For	For	No
12	Reappoint BDO LLP as Auditors	Mgmt	For	For	No
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Approve Long Term Incentive Plan	Mgmt	For	For	No

Oxford Instruments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

PageGroup Plc

Meeting Date: 01/06/2023

Country: United Kingdom

Meeting ID: 1725570

Primary ISIN: GB0030232317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Nicholas Kirk as Director	Mgmt	For	For	No
6	Elect Babak Fouladi as Director	Mgmt	For	For	No
7	Re-elect Karen Geary as Director	Mgmt	For	For	No
8	Re-elect Michelle Healy as Director	Mgmt	For	For	No
9	Re-elect Sylvia Metayer as Director	Mgmt	For	For	No
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	For	No
11	Re-elect Kelvin Stagg as Director	Mgmt	For	For	No
12	Re-elect Ben Stevens as Director	Mgmt	For	For	No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No

PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023

Country: USA

Meeting ID: 1800725

Primary ISIN: US6974351057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nikesh Arora	Mgmt	For	For	No
1b	Elect Director Aparna Bawa	Mgmt	For	For	No
1c	Elect Director Carl Eschenbach	Mgmt	For	For	No
1d	Elect Director Lorraine Twohill	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
4	Approve Remuneration of Directors	Mgmt	For	For	No
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	No
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	No
6.2	Reelect Christian Frigast as Director	Mgmt	For	Abstain	Yes
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	No
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	No
6.5	Reelect Catherine Spindler as Director	Mgmt	For	Abstain	Yes
6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For	No
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	No
8	Approve Discharge of Management and Board	Mgmt	For	For	No
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	No
9.2	Authorize Share Repurchase Program	Mgmt	For	For	No
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Prepare and Approve List of Shareholders	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	No
8.c.1	Approve Discharge of Ann-Sofi Danielsson	Mgmt	For	For	No
8.c.2	Approve Discharge of Bengt Kjell	Mgmt	For	For	No
8.c.3	Approve Discharge of Christian Ringnes	Mgmt	For	For	No
8.c.4	Approve Discharge of Jakob Iqbal	Mgmt	For	For	No
8.c.5	Approve Discharge of Jeanette Dyhre Kvisvik	Mgmt	For	For	No
8.c.6	Approve Discharge of Jon Rasmus Aurdal	Mgmt	For	For	No
8.c.7	Approve Discharge of CEO Liia Nou	Mgmt	For	For	No
9	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1)	Mgmt	For	For	No
10	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chairman, SEK 660,000 for Deputy Chairman, and SEK 455,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For	No

Pandox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.1	Reelect Ann-Sofi Danielsson as Director	Mgmt	For	For	No
11.2	Reelect Bengt Kjell as Director	Mgmt	For	Against	Yes
11.3	Reelect Christian Ringnes as Director	Mgmt	For	Against	Yes
11.4	Reelect Jakob Iqbal as Director	Mgmt	For	Against	Yes
11.5	Reelect Jeanette Dyhre Kvisvik as Director	Mgmt	For	For	No
11.6	Reelect Jon Rasmus Aurdal as Director	Mgmt	For	Against	Yes
11.7	Elect Ulrika Danielsson as New Director	Mgmt	For	Against	Yes
11.8	Reelect Christian Ringnes as Board Chair	Mgmt	For	Against	Yes
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	Against	Yes
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	No
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No

Partners Group Holding AG

Meeting Date: 24/05/2023

Country: Switzerland

Meeting ID: 1706922

Primary ISIN: CH0024608827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For	No

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Amend Corporate Purpose	Mgmt	For	For	No
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	No
4.3	Amend Articles of Association	Mgmt	For	For	No
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	No
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For	No
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For	No
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	No
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For	No
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For	No
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For	No
7.1.2	Reelect Marcel Erni as Director	Mgmt	For	For	No
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For	For	No
7.1.4	Reelect Anne Lester as Director	Mgmt	For	For	No
7.1.5	Elect Gaelle Olivier as Director	Mgmt	For	For	No
7.1.6	Reelect Martin Strobel as Director	Mgmt	For	For	No
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For	No
7.1.8	Reelect Flora Zhao as Director	Mgmt	For	For	No
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Yes

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	No
7.4	Ratify KPMG AG as Auditors	Mgmt	For	Against	Yes
8	Transact Other Business (Voting)	Mgmt	For	Against	Yes

PayPal Holdings, Inc.

Meeting Date: 24/05/2023

Country: USA

Meeting ID: 1743924

Primary ISIN: US70450Y1038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	No
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	No
1c	Elect Director John J. Donahoe	Mgmt	For	For	No
1d	Elect Director David W. Dorman	Mgmt	For	For	No
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	No
1f	Elect Director Enrique Lores	Mgmt	For	For	No
1g	Elect Director Gail J. McGovern	Mgmt	For	For	No
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	No
1i	Elect Director David M. Moffett	Mgmt	For	For	No
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	No

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	No
1l	Elect Director Frank D. Yeary	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Adopt a Policy on Services in Conflict Zones	SH	Against	Against	No
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	No
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH			
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against	No
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Against	No

Pearson Plc

Meeting Date: 28/04/2023

Country: United Kingdom

Meeting ID: 1722308

Primary ISIN: GB0006776081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Andy Bird as Director	Mgmt	For	For	No
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	No
5	Re-elect Sally Johnson as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Omid Kordestani as Director	Mgmt	For	For	No
7	Re-elect Esther Lee as Director	Mgmt	For	For	No
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	No
9	Re-elect Tim Score as Director	Mgmt	For	For	No
10	Re-elect Annette Thomas as Director	Mgmt	For	For	No
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	No
12	Approve Remuneration Policy	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Final Dividend	Mgmt	For		No
3	Re-elect Andy Bird as Director	Mgmt	For		No
4	Re-elect Sherry Coutu as Director	Mgmt	For		No
5	Re-elect Sally Johnson as Director	Mgmt	For		No

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Omid Kordestani as Director	Mgmt	For		No
7	Re-elect Esther Lee as Director	Mgmt	For		No
8	Re-elect Graeme Pitkethly as Director	Mgmt	For		No
9	Re-elect Tim Score as Director	Mgmt	For		No
10	Re-elect Annette Thomas as Director	Mgmt	For		No
11	Re-elect Lincoln Wallen as Director	Mgmt	For		No
12	Approve Remuneration Policy	Mgmt	For		No
13	Approve Remuneration Report	Mgmt	For		No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For		No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
16	Authorise Issue of Equity	Mgmt	For		No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

Pegavision Corp.

Meeting Date: 24/05/2023

Country: Taiwan

Meeting ID: 1714646

Primary ISIN: TW0006491004

Pegavision Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	No

PepsiCo, Inc.

Meeting Date: 03/05/2023

Country: USA

Meeting ID: 1731975

Primary ISIN: US7134481081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	For	No
1d	Elect Director Ian Cook	Mgmt	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	For	For	No
1g	Elect Director Dina Dublon	Mgmt	For	For	No
1h	Elect Director Michelle Gass	Mgmt	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	For	For	No
1k	Elect Director David C. Page	Mgmt	For	For	No

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	No
1m	Elect Director Daniel Vasella	Mgmt	For	For	No
1n	Elect Director Darren Walker	Mgmt	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	Yes
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	For	Yes
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	No
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	No

Performance Food Group Company

Meeting Date: 30/11/2023

Country: USA

Meeting ID: 1796396

Primary ISIN: US71377A1034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director George L. Holm	Mgmt	For	For	No
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For	No
1c	Elect Director Barbara J. Beck	Mgmt	For	For	No
1d	Elect Director William F. Dawson, Jr.	Mgmt	For	For	No

Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Laura Flanagan	Mgmt	For	For	No
1f	Elect Director Matthew C. Flanigan	Mgmt	For	For	No
1g	Elect Director Kimberly S. Grant	Mgmt	For	For	No
1h	Elect Director Jeffrey M. Overly	Mgmt	For	For	No
1i	Elect Director David V. Singer	Mgmt	For	For	No
1j	Elect Director Randall N. Spratt	Mgmt	For	For	No
1k	Elect Director Warren M. Thompson	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Permian Resources Corp.

Meeting Date: 23/05/2023

Country: USA

Meeting ID: 1742591

Primary ISIN: US71424F1057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maire A. Baldwin	Mgmt	For	For	No
1.2	Elect Director Aron Marquez	Mgmt	For	For	No
1.3	Elect Director Robert M. Tichio	Mgmt	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Permian Resources Corp.

Meeting Date: 30/10/2023

Country: USA

Meeting ID: 1793386

Primary ISIN: US71424F1057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	No
2	Adjourn Meeting	Mgmt	For	For	No

Pernod Ricard SA

Meeting Date: 10/11/2023

Country: France

Meeting ID: 1793100

Primary ISIN: FR0000120693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	No
4	Reelect Kory Sorenson as Director	Mgmt	For	Against	Yes
5	Reelect Philippe Petitcolin as Director	Mgmt	For	For	No
6	Elect Max Koeune as Director	Mgmt	For	For	No
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For	No

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Yes
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Yes
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
12	Approve Remuneration Policy of Directors	Mgmt	For	For	No
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	No
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	No

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Persimmon Plc

Meeting Date: 26/04/2023

Country: United Kingdom

Meeting ID: 1732407

Primary ISIN: GB0006825383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Re-elect Roger Devlin as Director	Mgmt	For	For	No
6	Re-elect Dean Finch as Director	Mgmt	For	For	No
7	Elect Jason Windsor as Director	Mgmt	For	For	No
8	Re-elect Nigel Mills as Director	Mgmt	For	For	No
9	Re-elect Annemarie Durbin as Director	Mgmt	For	For	No
10	Re-elect Andrew Wyllie as Director	Mgmt	For	For	No
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For	No
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No

Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

PETRONAS Chemicals Group Berhad

Meeting Date: 18/04/2023

Country: Malaysia

Meeting ID: 1730131

Primary ISIN: MYL518300008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Toh Ah Wah as Director	Mgmt	For	For	No
2	Elect Yeoh Siew Ming as Director	Mgmt	For	For	No
3	Elect Sunita Mei-Lin Rajakumar as Director	Mgmt	For	For	No
4	Elect Farehana Hanapiah as Director	Mgmt	For	For	No
5	Approve Directors' Fees and Allowances	Mgmt	For	For	No
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

Petrovietnam Fertilizer & Chemicals Corp.

Meeting Date: 27/06/2023

Country: Vietnam

Meeting ID: 1756152

Primary ISIN: VN000000DPM1

Petrovietnam Fertilizer & Chemicals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of Board of Directors on Management and Activities of Board of Directors of Financial Year 2022	Mgmt	For	For	No
2	Approve Business Plan for Financial Year 2023	Mgmt	For	For	No
3	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For	No
4	Approve Income Allocation of Financial Year 2022 and Expected Income Allocation of Financial Year 2023	Mgmt	For	For	No
5	Approve Report of Supervisory Board for Financial Year 2022	Mgmt	For	For	No
6	Approve Auditors	Mgmt	For	Against	Yes
7	Approve Payment of Remuneration, Salary and Bonus of Board of Directors and Supervisory Board in Financial Year 2022 and Expected Remuneration Plan for Financial Year 2023	Mgmt	For	For	No
8	Dismiss Loui T Nguyen as Director and Approve Expiration of the Term of Members of Board of Directors and Supervisory Board for Le Cu Tan, Le Vinh Van and Luong Phuong	Mgmt	For	For	No
9	Approve Issuance of Shares from Owner's Equity to Increase Charter Capital	Mgmt	For	Against	Yes
10	Amend Business Lines	Mgmt	For	For	No
11	Amend Articles of Association	Mgmt	For	For	No
12	Amend Corporate Governance Regulations	Mgmt	For	For	No
13	Amend Regulations on Operation of Board of Directors	Mgmt	For	For	No
14	Elect 02 Directors	Mgmt	For	Abstain	Yes
15	Elect 02 Supervisors	Mgmt	For	Abstain	Yes
16	Other Business	Mgmt	For	Against	Yes

Petrovietnam Power Corp.

Meeting Date: 25/04/2023

Country: Vietnam

Meeting ID: 1715141

Primary ISIN: VN000000POW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report on Business Performance and Income Allocation of Financial Year 2022 and Business Plan for Financial Year 2023	Mgmt	For	For	No
2	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For	No
3	Approve Report of Board of Directors for Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No
4	Approve Report of Supervisory Board for Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No
5	Approve Remuneration of Board of Directors and Supervisory Board in Financial Year 2023	Mgmt	For	Against	Yes
6	Elect Directors (bundled)	Mgmt	For	Against	Yes
7	Elect Supervisory Board Members (bundled)	Mgmt	For	Against	Yes
8	Other Business	Mgmt	For	Against	Yes

PetroVietnam Transportation Corp.

Meeting Date: 11/04/2023

Country: Vietnam

Meeting ID: 1721025

Primary ISIN: VN000000PVT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of Board of Directors for Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No

PetroVietnam Transportation Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Reports of Supervisory Board Including Evaluation on Financial Statements of Financial Year 2022, and Plan for Financial Year 2023	Mgmt	For	For	No
3	Approve Business Result and Audited Financial Statements of Financial Year 2022	Mgmt	For	For	No
4	Approve Income Allocation and Appropriation to Reserves of Financial Year 2022	Mgmt	For	For	No
5	Approve Issuance of Shares to Pay Dividends to Increase Share Capital	Mgmt	For	For	No
6	Approve Business and Investment Plan for Financial Year 2023	Mgmt	For	For	No
7	Approve Payment of Remuneration of Board of Directors and Supervisory Board for Financial Year 2022 and Remuneration Plan for Financial Year 2023	Mgmt	For	For	No
8	Approve Auditors	Mgmt	For	Against	Yes
9	Approve Dismissal of Kim Kwang Huyk as Supervisory Board Member and Election of Supervisory Board Member for the Term 2023-2028	Mgmt	For	Against	Yes
10	Elect Additional Supervisor	Mgmt	For	Withhold	Yes
11	Other Business	Mgmt	For	Against	Yes

Pfeiffer Vacuum Technology AG

Meeting Date: 02/05/2023

Country: Germany

Meeting ID: 1731751

Primary ISIN: DE0006916604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

Pfeiffer Vacuum Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Britta Giesen for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Wolfgang Ehrk for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Ayla Busch for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Goetz Timmerbeil for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Minja Lohrer for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Henrik Newerla for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Timo Birkenstock for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Stefan Roeser for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
9	Approve Creation of EUR 12.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
10	Approve Affiliation Agreement with Pangea GmbH	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	No
1.2	Elect Director Albert Bourla	Mgmt	For	For	No
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	No
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	No
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	No
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	No
1.7	Elect Director Susan Hockfield	Mgmt	For	For	No
1.8	Elect Director Dan R. Littman	Mgmt	For	For	No
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	No
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Yes
1.11	Elect Director James Quincey	Mgmt	For	For	No
1.12	Elect Director James C. Smith	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes
6	Require Independent Board Chair	SH	Against	For	Yes
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against	No

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	No
9	Report on Political Expenditures Congruence	SH	Against	Against	No

Phuoc Hoa Rubber JSC

Meeting Date: 28/06/2023

Country: Vietnam

Meeting ID: 1757003

Primary ISIN: VN000000PHR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of Board of Directors for Financial Year 2022	Mgmt	For	For	No
2	Approve Report of Independent Directors for Financial Year 2022	Mgmt	For	For	No
3	Approve Report on Business Performance of Financial Year 2022, Business and Investment Plan for Financial Year 2023	Mgmt	For	For	No
4	Approve Report of Supervisory Board for Financial Year 2022	Mgmt	For	For	No
5	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For	No
6	Approve Auditors	Mgmt	For	Against	Yes
7	Approve Financial Year 2022 Income Allocation and Dividend	Mgmt	For	For	No
8	Approve Payment of Remuneration of Board of Directors and Supervisory Board in Financial Year 2022, and Proposed Remuneration of Board of Directors and Supervisory Board for Financial Year 2023	Mgmt	For	Against	Yes
9	Elect Directors for the Term 2023-2028	Mgmt	For	Abstain	Yes
10	Elect Supervisors for the Term 2023-2028	Mgmt	For	Abstain	Yes
11	Amend Articles of Association	Mgmt	For	For	No
12	Amend Corporate Governance Regulations	Mgmt	For	For	No

Phuoc Hoa Rubber JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Other Business	Mgmt	For	Against	Yes

Piaggio & C SpA

Meeting Date: 18/04/2023

Country: Italy

Meeting ID: 1711864

Primary ISIN: IT0003073266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Allocation of Income	Mgmt	For	For	No
2.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

PICC Property and Casualty Company Limited

Meeting Date: 16/01/2023

Country: China

Meeting ID: 1705935

Primary ISIN: CNE100000593

PICC Property and Casualty Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Hu Wei as Director	Mgmt	For	For	No

PICC Property and Casualty Company Limited

Meeting Date: 19/06/2023

Country: China

Meeting ID: 1760391

Primary ISIN: CNE100000593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Supervisory Committee	Mgmt	For	For	No
3	Approve Audited Financial Statements and Auditor's Report	Mgmt	For	For	No
4	Approve Profit Distribution Plan	Mgmt	For	For	No
5	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
6	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	Mgmt	For	For	No

PICC Property and Casualty Company Limited

Meeting Date: 08/08/2023

Country: China

Meeting ID: 1777531

Primary ISIN: CNE100000593

PICC Property and Casualty Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Wang Tingke as Director	Mgmt	For	For	No
2	Elect Yu Ze as Director	Mgmt	For	For	No
3	Elect Jiang Caishi as Director	Mgmt	For	For	No
4	Elect Zhang Daoming as Director	Mgmt	For	For	No
5	Elect Hu Wei as Director	Mgmt	For	For	No
6	Elect Li Tao as Director	Mgmt	For	Against	Yes
7	Elect Qu Xiaohui as Director	Mgmt	For	Against	Yes
8	Elect Cheng Fengchao as Director	Mgmt	For	For	No
9	Elect Wei Chenyang as Director	Mgmt	For	For	No
10	Elect Li Weibin as Director	Mgmt	For	For	No
11	Elect Qu Xiaobo as Director	Mgmt	For	For	No
12	Elect Dong Qingxiu as Supervisor	Mgmt	For	For	No
13	Elect Wang Yadong as Supervisor	Mgmt	For	For	No
14	Elect Li Shuk Yin Edwin as Supervisor	Mgmt	For	For	No
15	Elect Carson Wen as Supervisor	Mgmt	For	For	No

PIERER Mobility AG

Meeting Date: 21/04/2023

Country: Austria

Meeting ID: 1718713

Primary ISIN: AT0000KTMI02

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
8	Amend Articles Re: Company Announcements	Mgmt	For	For	No
9	Amend Articles Re: Management Board Composition	Mgmt	For	For	No
10	Elect Friedrich Roithner as Supervisory Board Member	Mgmt	For	Against	Yes
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	Against	Yes
12	Approve Creation of EUR 4.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Yes
13.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	No
13.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For	No

Pinduoduo Inc.

Meeting Date: 08/02/2023

Country: Cayman Islands

Meeting ID: 1709660

Primary ISIN: US7223041028

Pinduoduo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Elect Director Lei Chen	Mgmt	For	For	No
2	Elect Director Anthony Kam Ping Leung	Mgmt	For	Against	Yes
3	Elect Director Haifeng Lin	Mgmt	For	For	No
4	Elect Director Qi Lu	Mgmt	For	For	No
5	Elect Director George Yong-Boon Yeo	Mgmt	For	Against	Yes
6	Change Company Name to PDD Holdings Inc.	Mgmt	For	For	No
7	Amend Memorandum and Articles of Association	Mgmt	For	For	No

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 12/05/2023

Country: China

Meeting ID: 1729300

Primary ISIN: CNE1000003X6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Supervisory Committee	Mgmt	For	For	No
3	Approve Annual Report and Its Summary	Mgmt	For	For	No
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	No

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Elect Wang Guangqian as Director	Mgmt	For	For	No
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	For	No

Pinnacle Financial Partners, Inc.

Meeting Date: 18/04/2023

Country: USA

Meeting ID: 1726286

Primary ISIN: US72346Q1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For	No
1.2	Elect Director Charles E. Brock	Mgmt	For	For	No
1.3	Elect Director Renda J. Burkhart	Mgmt	For	For	No
1.4	Elect Director Gregory L. Burns	Mgmt	For	Against	Yes
1.5	Elect Director Richard D. Callicutt, II	Mgmt	For	For	No
1.6	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For	No
1.7	Elect Director Joseph C. Galante	Mgmt	For	For	No
1.8	Elect Director Glenda Baskin Glover	Mgmt	For	Against	Yes
1.9	Elect Director David B. Ingram	Mgmt	For	For	No
1.10	Elect Director Decosta E. Jenkins	Mgmt	For	For	No
1.11	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For	No

Pinnacle Financial Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.12	Elect Director G. Kennedy Thompson	Mgmt	For	For	No
1.13	Elect Director M. Terry Turner	Mgmt	For	For	No
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Pioneer Natural Resources Company

Meeting Date: 25/05/2023

Country: USA

Meeting ID: 1743457

Primary ISIN: US7237871071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director A.R Alameddine	Mgmt	For	For	No
1b	Elect Director Lori G. Billingsley	Mgmt	For	For	No
1c	Elect Director Edison C. Buchanan	Mgmt	For	For	No
1d	Elect Director Richard P. Dealy	Mgmt	For	For	No
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For	No
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For	No
1g	Elect Director Phillip A. Gobe	Mgmt	For	For	No
1h	Elect Director Stacy P. Methvin	Mgmt	For	For	No
1i	Elect Director Royce W. Mitchell	Mgmt	For	For	No
1j	Elect Director Scott D. Sheffield	Mgmt	For	For	No
1k	Elect Director J. Kenneth Thompson	Mgmt	For	For	No

Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Director Phoebe A. Wood	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Planet Fitness, Inc.

Meeting Date: 01/05/2023

Country: USA

Meeting ID: 1732597

Primary ISIN: US72703H1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Enshalla Anderson	Mgmt	For	For	No
1.2	Elect Director Stephen Spinelli, Jr.	Mgmt	For	Withhold	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes

Plus500 Ltd.

Meeting Date: 02/05/2023

Country: Israel

Meeting ID: 1732708

Primary ISIN: IL0011284465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Re-elect David Zruia as Director	Mgmt	For	For	No
2	Re-elect Elad Even-Chen as Director	Mgmt	For	For	No
3	Re-elect Steve Baldwin as Director	Mgmt	For	For	No
4	Re-elect Sigalia Heifetz as Director	Mgmt	For	For	No
5	Re-elect Varda Liberman as Director	Mgmt	For	For	No
6	Re-elect Jacob Frenkel as Director	Mgmt	For	For	No
7	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	Against	Yes
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Approve Fees Payable to Anne Grim	Mgmt	For	For	No
13	Approve Fees Payable to Tami Gottlieb	Mgmt	For	For	No
14	Approve Fees Payable to Steve Baldwin	Mgmt	For	For	No
15	Approve Fees Payable to Sigalia Heifetz	Mgmt	For	For	No
16	Approve Fees Payable to Varda Liberman	Mgmt	For	For	No
17	Approve Fees Payable to Jacob Frenkel	Mgmt	For	For	No
18	Approve Additional Allotment of Shares to Jacob Frenkel	Mgmt	For	For	No
19	Approve Remuneration Policy	Mgmt	For	For	No
20	Approve Remuneration Terms of David Zruia	Mgmt	For	For	No
21	Approve Remuneration Terms of Elad Even-Chen	Mgmt	For	For	No
22	Approve Remuneration Report	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Re-elect David Zruia as Director	Mgmt	For		No
2	Re-elect Elad Even-Chen as Director	Mgmt	For		No
3	Re-elect Steve Baldwin as Director	Mgmt	For		No
4	Re-elect Sigalia Heifetz as Director	Mgmt	For		No
5	Re-elect Varda Liberman as Director	Mgmt	For		No
6	Re-elect Jacob Frenkel as Director	Mgmt	For		No
7	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For		No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
12	Approve Fees Payable to Anne Grim	Mgmt	For		No
13	Approve Fees Payable to Tami Gottlieb	Mgmt	For		No
14	Approve Fees Payable to Steve Baldwin	Mgmt	For		No
15	Approve Fees Payable to Sigalia Heifetz	Mgmt	For		No
16	Approve Fees Payable to Varda Liberman	Mgmt	For		No
17	Approve Fees Payable to Jacob Frenkel	Mgmt	For		No

Plus500 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Approve Additional Allotment of Shares to Jacob Frenkel	Mgmt	For		No
19	Approve Remuneration Policy	Mgmt	For		No
20	Approve Remuneration Terms of David Zruia	Mgmt	For		No
21	Approve Remuneration Terms of Elad Even-Chen	Mgmt	For		No
22	Approve Remuneration Report	Mgmt	For		No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None		No

Plus500 Ltd.

Meeting Date: 24/07/2023

Country: Israel

Meeting ID: 1772091

Primary ISIN: IL0011284465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share and Special Dividends of EUR 0.04 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Markus Lesser for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Joerg Klowat for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Per Pedersen for Fiscal Year 2022	Mgmt	For	Against	Yes
4.2	Approve Discharge of Supervisory Board Member Christoph Oppenauer for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Roberta Benedetti for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Alberto Donzelli for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Marcel Egger for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Florian Schuhbauer for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Marc van't Noordende for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Susanna Zapreva for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Ratify Deloitte GmbH as Auditors for the Review Of The Interim Financial Statements And Reports for Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	No

PNE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Yes
9	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	No
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
13	Approve Creation of EUR 30 Million Pool of Authorized Capital 2023 with Preemptive Rights	Mgmt	For	For	No
14	Approve Creation of EUR 7.6 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	No

Polski Holding Nieruchomosci SA

Meeting Date: 29/06/2023

Country: Poland

Meeting ID: 1766731

Primary ISIN: PLPHN0000014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	Do Not Vote	No
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote	No
5	Receive Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			

Polski Holding Nieruchomosci SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt			
7	Receive Supervisory Board Report	Mgmt			
8	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
9.a	Approve Financial Statements	Mgmt	For	Do Not Vote	No
9.b	Approve Management Board Report on Company's Operations	Mgmt	For	Do Not Vote	No
9.c	Approve Consolidated Financial Statements	Mgmt	For	Do Not Vote	No
9.d	Approve Management Board Report on Group's Operations	Mgmt	For	Do Not Vote	No
9.e	Approve Supervisory Board Report	Mgmt	For	Do Not Vote	No
9.f	Approve Allocation of Income and Dividends of PLN 0.08 per Share	Mgmt	For	Do Not Vote	No
9.g1	Approve Discharge of Marcin Mazurek (CEO)	Mgmt	For	Do Not Vote	No
9.g2	Approve Discharge of Szczepan Barszczewski (Deputy CEO)	Mgmt	For	Do Not Vote	No
9.g3	Approve Discharge of Tomasz Sztonyk (Management Board Member)	Mgmt	For	Do Not Vote	No
9.g4	Approve Discharge of Adam Lesniewski (Management Board Member)	Mgmt	For	Do Not Vote	No
9.g5	Approve Discharge of Piotr Przednowek (Management Board Member)	Mgmt	For	Do Not Vote	No
9.g6	Approve Discharge of Tomasz Gornicki (Deputy CEO)	Mgmt	For	Do Not Vote	No
9.h1	Approve Discharge of Izabela Felczak-Poturnicka (Supervisory Board Member)	Mgmt	For	Do Not Vote	No
9.h2	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Member)	Mgmt	For	Do Not Vote	No
9.h3	Approve Discharge of Kinga Sluzek (Supervisory Board Member)	Mgmt	For	Do Not Vote	No
9.h4	Approve Discharge of Pawel Majewski (Supervisory Board Member)	Mgmt	For	Do Not Vote	No

Polski Holding Nieruchomosci SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.h5	Approve Discharge of Boguslaw Przywora (Supervisory Board Member)	Mgmt	For	Do Not Vote	No
9.h6	Approve Discharge of Lukasz Puchalski (Supervisory Board Member)	Mgmt	For	Do Not Vote	No
9.h7	Approve Discharge of Przemyslaw Stepak (Supervisory Board Member)	Mgmt	For	Do Not Vote	No
9.h8	Approve Discharge of Artur Szostak (Supervisory Board Member)	Mgmt	For	Do Not Vote	No
9.h9	Approve Discharge of Krzysztof Turowski (Supervisory Board Member)	Mgmt	For	Do Not Vote	No
10	Approve Remuneration Report	Mgmt	For	Do Not Vote	No
11	Approve Consolidated Text of Statute	Mgmt	For	Do Not Vote	No
12	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Receive Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt			
7	Receive Supervisory Board Report	Mgmt			
8	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			

Polski Holding Nieruchomosci SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.a	Approve Financial Statements	Mgmt	For	For	No
9.b	Approve Management Board Report on Company's Operations	Mgmt	For	For	No
9.c	Approve Consolidated Financial Statements	Mgmt	For	For	No
9.d	Approve Management Board Report on Group's Operations	Mgmt	For	For	No
9.e	Approve Supervisory Board Report	Mgmt	For	For	No
9.f	Approve Allocation of Income and Dividends of PLN 0.08 per Share	Mgmt	For	For	No
9.g1	Approve Discharge of Marcin Mazurek (CEO)	Mgmt	For	For	No
9.g2	Approve Discharge of Szczepan Barszczewski (Deputy CEO)	Mgmt	For	For	No
9.g3	Approve Discharge of Tomasz Sztonyk (Management Board Member)	Mgmt	For	For	No
9.g4	Approve Discharge of Adam Lesniewski (Management Board Member)	Mgmt	For	For	No
9.g5	Approve Discharge of Piotr Przednowek (Management Board Member)	Mgmt	For	For	No
9.g6	Approve Discharge of Tomasz Gornicki (Deputy CEO)	Mgmt	For	For	No
9.h1	Approve Discharge of Izabela Felczak-Poturnicka (Supervisory Board Member)	Mgmt	For	For	No
9.h2	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Member)	Mgmt	For	For	No
9.h3	Approve Discharge of Kinga Sluzek (Supervisory Board Member)	Mgmt	For	For	No
9.h4	Approve Discharge of Pawel Majewski (Supervisory Board Member)	Mgmt	For	For	No
9.h5	Approve Discharge of Boguslaw Przywora (Supervisory Board Member)	Mgmt	For	For	No
9.h6	Approve Discharge of Lukasz Puchalski (Supervisory Board Member)	Mgmt	For	For	No
9.h7	Approve Discharge of Przemyslaw Stepak (Supervisory Board Member)	Mgmt	For	For	No
9.h8	Approve Discharge of Artur Szostak (Supervisory Board Member)	Mgmt	For	For	No

Polski Holding Nieruchomosci SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.h9	Approve Discharge of Krzysztof Turowski (Supervisory Board Member)	Mgmt	For	For	No
10	Approve Remuneration Report	Mgmt	For	Against	Yes
11	Approve Consolidated Text of Statute	Mgmt	For	For	No
12	Close Meeting	Mgmt			

Polski Koncern Naftowy ORLEN SA

Meeting Date: 22/03/2023

Country: Poland

Meeting ID: 1718233

Primary ISIN: PLPKN0000018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Elect Members of Vote Counting Commission	Mgmt	For	For	No
6.1	Amend Statute	Mgmt	For	For	No
6.2	Amend Statute Re: Corporate Purpose	Mgmt	For	For	No
6.3	Amend Statute Re: Management and Supervisory Boards	Mgmt	For	For	No
6.4	Amend Statute	Mgmt	For	For	No
6.5	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.6	Amend Statute Re: Management Board	Mgmt	For	For	No
6.7	Amend Statute Re: General Meeting	Mgmt	For	Against	Yes

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.8	Amend Statute Re: Management Board	Mgmt	For	For	No
6.9	Amend Statute Re: General Meeting	Mgmt	For	For	No
6.10	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.11	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.12	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.13	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.14	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.15	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.16	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.17	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.18	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.19	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
6.20	Amend Statute Re: Supervisory Board	Mgmt	For	For	No
7	Approve Consolidated Text of Statute	Mgmt	For	Against	Yes
8	Approve Merger by Absorption with LOTOS SPV 5 Sp. z o.o.	Mgmt	For	For	No
9	Close Meeting	Mgmt			

Polski Koncern Naftowy ORLEN SA

Meeting Date: 21/06/2023

Country: Poland

Meeting ID: 1763476

Primary ISIN: PLPKN0000018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	No
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Elect Members of Vote Counting Commission	Mgmt	For	For	No
6	Receive Management Board Report on Company's and Group's Operations	Mgmt			
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
8	Receive Consolidated Financial Statements	Mgmt			
9	Receive Supervisory Board Report	Mgmt			
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	No
12	Approve Financial Statements	Mgmt	For	For	No
13	Approve Consolidated Financial Statements	Mgmt	For	For	No
14	Approve Allocation of Income and Dividends of PLN 5.50 per Share	Mgmt	For	For	No
15	Approve Supervisory Board Report	Mgmt	For	For	No
16.1	Approve Discharge of Daniel Obajtek (CEO)	Mgmt	For	For	No
16.2	Approve Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For	No
16.3	Approve Discharge of Adam Burak (Management Board Member)	Mgmt	For	For	No

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For	No
16.5	Approve Discharge of Zbigniew Leszczynski (Management Board Member)	Mgmt	For	For	No
16.6	Approve Discharge of Michal Rog (Management Board Member)	Mgmt	For	For	No
16.7	Approve Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For	No
16.8	Approve Discharge of Jozef Wegrecki (Management Board Member)	Mgmt	For	For	No
16.9	Approve Discharge of Piotr Sabat (Management Board Member)	Mgmt	For	For	No
16.10	Approve Discharge of Krzysztof Nowicki (Management Board Member)	Mgmt	For	For	No
16.11	Approve Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	Mgmt	For	For	No
16.12	Approve Discharge of Robert Perkowski (Management Board Member)	Mgmt	For	For	No
16.13	Approve Discharge of Zofia Paryla (CEO of Grupa LOTOS S.A.)	Mgmt	For	For	No
16.14	Approve Discharge of Krzysztof Nowicki (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For	No
16.15	Approve Discharge of Piotr Walczak (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For	No
16.16	Approve Discharge of Jaroslaw Wittstock (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For	No
16.17	Approve Discharge of Jaroslaw Wrobel (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For	No
16.18	Approve Discharge of Pawel Majewski (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
16.19	Approve Discharge of Iwona Waksmundzka-Olejniczak (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
16.20	Approve Discharge of Artur Cieslik (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16.21	Approve Discharge of Robert Perkowski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
16.22	Approve Discharge of Arkadiusz Sekscinski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
16.23	Approve Discharge of Przemyslaw Waclawski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
16.24	Approve Discharge of Magdalena Zegarska (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For	No
17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For	No
17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For	No
17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For	No
17.5	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For	No
17.6	Approve Discharge of Michal Klimaszewski (Supervisory Board Member)	Mgmt	For	For	No
17.7	Approve Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For	No
17.8	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For	No
17.9	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For	No
17.10	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairman of Grupa LOTOS S.A.)	Mgmt	For	For	No
17.11	Approve Discharge of Piotr Ciach (Supervisory Board Deputy Chairman of Grupa LOTOS S.A.)	Mgmt	For	For	No
17.12	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Secretary of Grupa LOTOS S.A.)	Mgmt	For	For	No
17.13	Approve Discharge of Dariusz Figura (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For	No

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17.14	Approve Discharge of Grzegorz Rybicki (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For	No
17.15	Approve Discharge of Katarzyna Mackowska (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For	No
17.16	Approve Discharge of Rafal Wlodarski (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For	No
17.17	Approve Discharge of Bartlomiej Nowak (Supervisory Board Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
17.18	Approve Discharge of Cezary Falkiewicz (Supervisory Board Deputy Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
17.19	Approve Discharge of Tomasz Gabzdyl (Supervisory Board Secretary of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
17.20	Approve Discharge of Roman Gabrowski (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
17.21	Approve Discharge of Mariusz Gierczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
17.22	Approve Discharge of Mieczyslaw Kaweckii (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
17.23	Approve Discharge of Piotr Sprzaczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
17.24	Approve Discharge of Grzegorz Tchorek (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For	No
18	Approve Remuneration Report	Mgmt	For	Against	Yes
19	Amend Statute Re: Company Name	Mgmt	For	For	No
20	Approve Consolidated Text of Statute	Mgmt	For	For	No
21	Close Meeting	Mgmt			

Pool Corporation

Meeting Date: 03/05/2023

Country: USA

Meeting ID: 1736465

Primary ISIN: US73278L1052

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter D. Arvan	Mgmt	For	For	No
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	No
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For	No
1d	Elect Director Debra S. Oler	Mgmt	For	For	No
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	No
1f	Elect Director Carlos A. Sabater	Mgmt	For	For	No
1g	Elect Director Robert C. Sledd	Mgmt	For	For	No
1h	Elect Director John E. Stokely	Mgmt	For	Against	Yes
1i	Elect Director David G. Whalen	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

POSCO Holdings Inc.

Meeting Date: 17/03/2023

Country: South Korea

Meeting ID: 1711947

Primary ISIN: KR7005490008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2.1	Amend Articles of Incorporation (Company Address Change)	Mgmt	For	For	No

POSCO Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2	Amend Articles of Incorporation (Written Voting)	Mgmt	For	For	No
2.3	Amend Articles of Incorporation (Record Date)	Mgmt	For	For	No
3.1	Elect Jeong Gi-seop as Inside Director	Mgmt	For	For	No
3.2	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	For	No
3.3	Elect Kim Ji-yong as Inside Director	Mgmt	For	For	No
4	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	For	No
5	Elect Kim Jun-gi as Outside Director	Mgmt	For	For	No
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Postal Realty Trust, Inc.

Meeting Date: 09/06/2023

Country: USA

Meeting ID: 1749954

Primary ISIN: US73757R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Patrick R. Donahoe	Mgmt	For	For	No
1.2	Elect Director Barry Lefkowitz	Mgmt	For	Withhold	Yes
1.3	Elect Director Jane Gural-Senders	Mgmt	For	Withhold	Yes
1.4	Elect Director Anton Feingold	Mgmt	For	Withhold	Yes
1.5	Elect Director Andrew Spodek	Mgmt	For	For	No
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	No

Power Integrations, Inc.

Meeting Date: 19/05/2023

Country: USA

Meeting ID: 1738092

Primary ISIN: US7392761034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Wendy Arienzo	Mgmt	For	For	No
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For	No
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	Withhold	Yes
1.4	Elect Director Anita Ganti	Mgmt	For	For	No
1.5	Elect Director Nancy Gioia	Mgmt	For	For	No
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	Withhold	Yes
1.7	Elect Director Ravi Vig	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

POYA International Co., Ltd.

Meeting Date: 30/05/2023

Country: Taiwan

Meeting ID: 1716423

Primary ISIN: TW0005904007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No

POYA International Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	No
4.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect Chen, Jian-Zao, a Representative of Dou Chin Investment Co., Ltd with Shareholder No. 3, as Non-independent Director	Mgmt	For	For	No
4.2	Elect Chen Fan Mei-Jin, a Representative of Poya Investment Co., Ltd. with Shareholder No. 4, as Non-independent Director	Mgmt	For	For	No
4.3	Elect Chen, Zong-Cheng, with Shareholder No. 9, as Non-independent Director	Mgmt	For	For	No
4.4	Elect Chen, Ming-Shian, with Shareholder No. E121429XXX, as Non-independent Director ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	For	For	No
4.5	Elect Liu Zhi-Hong, with Shareholder No. R122163XXX, as Independent Director	Mgmt	For	For	No
4.6	Elect Lee Ming Hsien, with Shareholder No. S120469XXX, as Independent Director	Mgmt	For	For	No
4.7	Elect Wu Lin-I, with Shareholder No. U120384XXX, as Independent Director	Mgmt	For	For	No
4.8	Elect Wu Meng-Che, with Shareholder No. A123377XXX, as Independent Director	Mgmt	For	For	No
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against	Yes

Primerica, Inc.

Meeting Date: 17/05/2023

Country: USA

Meeting ID: 1740652

Primary ISIN: US74164M1080

Primerica, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	No
1b	Elect Director Joel M. Babbit	Mgmt	For	For	No
1c	Elect Director Amber L. Cottle	Mgmt	For	For	No
1d	Elect Director Gary L. Crittenden	Mgmt	For	For	No
1e	Elect Director Cynthia N. Day	Mgmt	For	Against	Yes
1f	Elect Director Sanjeev Dheer	Mgmt	For	For	No
1g	Elect Director Beatriz R. Perez	Mgmt	For	Against	Yes
1h	Elect Director D. Richard Williams	Mgmt	For	For	No
1i	Elect Director Glenn J. Williams	Mgmt	For	For	No
1j	Elect Director Barbara A. Yastine	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Privia Health Group, Inc.

Meeting Date: 24/05/2023

Country: USA

Meeting ID: 1740653

Primary ISIN: US74276R1023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shawn Morris *Withdrawn Resolution*	Mgmt			

Privia Health Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Jeff Bernstein	Mgmt	For	Withhold	Yes
1.3	Elect Director Nancy Cocozza	Mgmt	For	For	No
1.4	Elect Director David King	Mgmt	For	Withhold	Yes
1.5	Elect Director Thomas McCarthy *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Will Sherrill *Withdrawn Resolution*	Mgmt			
1.7	Elect Director Bill Sullivan *Withdrawn Resolution*	Mgmt			
1.8	Elect Director Patricia Maryland *Withdrawn Resolution*	Mgmt			
1.9	Elect Director Jaewon Ryu *Withdrawn Resolution*	Mgmt			
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Procore Technologies, Inc.

Meeting Date: 07/06/2023

Country: USA

Meeting ID: 1751197

Primary ISIN: US74275K1088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Craig F. Courtemanche, Jr.	Mgmt	For	For	No
1.2	Elect Director Kathryn A. Bueker	Mgmt	For	For	No
1.3	Elect Director Nanci E. Caldwell	Mgmt	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Prologis, Inc.

Meeting Date: 04/05/2023

Country: USA

Meeting ID: 1734011

Primary ISIN: US74340W1036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	No
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	No
1c	Elect Director James B. Connor	Mgmt	For	For	No
1d	Elect Director George L. Fotiades	Mgmt	For	Abstain	Yes
1e	Elect Director Lydia H. Kennard	Mgmt	For	For	No
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	No
1g	Elect Director Avid Modjtabai	Mgmt	For	For	No
1h	Elect Director David P. O'Connor	Mgmt	For	For	No
1i	Elect Director Olivier Piani	Mgmt	For	For	No
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	Abstain	Yes
1k	Elect Director Carl B. Webb	Mgmt	For	Abstain	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

ProSiebenSat.1 Media SE

Meeting Date: 30/06/2023

Country: Germany

Meeting ID: 1703002

Primary ISIN: DE000PSM7770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For	No
3	Postpone Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Katharina Behrends to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Thomas Ingelfinger to the Supervisory Board	Mgmt	For	For	No
7.3	Elect Cai-Nicolas Ziegler to the Supervisory Board	Mgmt	For	For	No
7.4	Elect Katrin Burkhardt to the Supervisory Board	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Prosus NV

Meeting Date: 23/08/2023

Country: Netherlands

Meeting ID: 1712111

Primary ISIN: NL0013654783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Adopt Financial Statements	Mgmt	For	For	No
4	Approve Allocation of Income	Mgmt	For	For	No
5	Approve Discharge of Executive Directors	Mgmt	For	For	No
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	No
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	No
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	For	No
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	Abstain	Yes
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	For	No
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	For	For	No
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	No
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	For	For	No
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	No
12	Authorize Repurchase of Shares	Mgmt	For	Against	Yes
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	No
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Committee	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For	No
6	Approve Remuneration Policy	Mgmt	For	Against	Yes
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Discharge of Directors	Mgmt	For	For	No
9	Approve Discharge of Directors Whose Mandate Ended on 20 April 2022	Mgmt	For	For	No
10	Approve Discharge of Auditors	Mgmt	For	For	No
11	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group	Mgmt	For	For	No
12	Approve Special Discharge to Members of the Board of Auditors Whose Mandate Ended on 20 April 2022	Mgmt	For	For	No
13	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group Whose Mandate Ended on 20 April 2022	Mgmt	For	For	No
14	Reelect Martin De Prycker as Independent Director	Mgmt	For	Against	Yes
15	Reelect Catherine Rutten as Independent Director	Mgmt	For	For	No
16	Elect Cecile Coune as Independent Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Receive Directors' and Auditors' Reports of Scarlet Belgium SA (Non-Voting)	Mgmt			
18	Adopt Financial Statements of Scarlet Belgium SA	Mgmt	For	For	No
19	Approve Discharge of Directors of Scarlet Belgium SA	Mgmt	For	For	No
20	Approve Discharge of Auditors of Scarlet Belgium SA	Mgmt	For	For	No
21	Transact Other Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Information Provided by the Joint Committee	Mgmt			
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For		No
6	Approve Remuneration Policy	Mgmt	For		No
7	Approve Remuneration Report	Mgmt	For		No
8	Approve Discharge of Directors	Mgmt	For		No
9	Approve Discharge of Directors Whose Mandate Ended on 20 April 2022	Mgmt	For		No
10	Approve Discharge of Auditors	Mgmt	For		No
11	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group	Mgmt	For		No
12	Approve Special Discharge to Members of the Board of Auditors Whose Mandate Ended on 20 April 2022	Mgmt	For		No

Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group Whose Mandate Ended on 20 April 2022	Mgmt	For		No
14	Reelect Martin De Prycker as Independent Director	Mgmt	For		No
15	Reelect Catherine Rutten as Independent Director	Mgmt	For		No
16	Elect Cecile Coune as Independent Director	Mgmt	For		No
17	Receive Directors' and Auditors' Reports of Scarlet Belgium SA (Non-Voting)	Mgmt			
18	Adopt Financial Statements of Scarlet Belgium SA	Mgmt	For		No
19	Approve Discharge of Directors of Scarlet Belgium SA	Mgmt	For		No
20	Approve Discharge of Auditors of Scarlet Belgium SA	Mgmt	For		No
21	Transact Other Business	Mgmt			

Prudential Plc

Meeting Date: 25/05/2023

Country: United Kingdom

Meeting ID: 1734403

Primary ISIN: GB0007099541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Elect Arijit Basu as Director	Mgmt	For	For	No
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For	No
6	Elect Anil Wadhvani as Director	Mgmt	For	For	No

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Shriti Vadera as Director	Mgmt	For	For	No
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For	No
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For	No
10	Re-elect David Law as Director	Mgmt	For	For	No
11	Re-elect Ming Lu as Director	Mgmt	For	For	No
12	Re-elect George Sartorel as Director	Mgmt	For	For	No
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	No
14	Re-elect Amy Yip as Director	Mgmt	For	For	No
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Approve Sharesave Plan	Mgmt	For	For	No
19	Approve Long Term Incentive Plan	Mgmt	For	For	No
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	No
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For	No
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For	No
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For	No
24	Authorise Issue of Equity	Mgmt	For	For	No
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
29	Adopt New Articles of Association	Mgmt	For	For	No

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Prysmian SpA

Meeting Date: 19/04/2023

Country: Italy

Meeting ID: 1709320

Primary ISIN: IT0004176001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
4	Approve Incentive Plan	Mgmt	For	Against	Yes
5	Approve Remuneration Policy	Mgmt	For	Against	Yes
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For	No
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	Abstain	Yes
5.3	Reelect Mark Abramson as Director	Mgmt	For	For	No
5.4	Reelect Corinne Denzler as Director	Mgmt	For	For	No
5.5	Reelect Adrian Dudle as Director	Mgmt	For	For	No
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For	For	No
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	Against	Yes
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For	For	No
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For	No
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	No
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For	No
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	No

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.1	Approve Cancellation of Capital Authorization; Editorial Amendments	Mgmt	For	For	No
12.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	No
12.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Yes
13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	No

PT ACE Hardware Indonesia Tbk

Meeting Date: 21/06/2023

Country: Indonesia

Meeting ID: 1759436

Primary ISIN: ID1000125503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Financial Statements	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No
5	Approve Changes in the Boards of the Company	Mgmt	For	For	No

PT Astra International Tbk

Meeting Date: 19/04/2023

Country: Indonesia

Meeting ID: 1727356

Primary ISIN: ID1000122807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Elect Directors and Commissioners and Approve Their Remuneration	SH	None	For	No
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	No

PT Astra International Tbk

Meeting Date: 14/08/2023

Country: Indonesia

Meeting ID: 1775461

Primary ISIN: ID1000122807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Changes in the Board of Commissioners	Mgmt	For	Against	Yes

PT Bank Central Asia Tbk

Meeting Date: 16/03/2023

Country: Indonesia

Meeting ID: 1712479

Primary ISIN: ID1000109507

PT Bank Central Asia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	For	For	No
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	No
4	Approve Auditors	Mgmt	For	For	No
5	Approve Payment of Interim Dividends	Mgmt	For	For	No
6	Approve Revised Recovery Plan	Mgmt	For	For	No
7	Approve Resolution Plan	Mgmt	For	For	No

PT Bank Mandiri (Persero) Tbk

Meeting Date: 14/03/2023

Country: Indonesia

Meeting ID: 1713189

Primary ISIN: ID1000095003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	No
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For	No
5	Approve Resolution Plan	Mgmt	For	For	No

PT Bank Mandiri (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Stock Split	Mgmt	For	For	No
7	Amend Articles of Association	Mgmt	For	For	No
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Yes

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 15/03/2023

Country: Indonesia

Meeting ID: 1713226

Primary ISIN: ID1000096605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	For	For	No
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	No
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For	No
5	Approve Share Repurchase Program and Transfer of Treasury Stock	Mgmt	For	Against	Yes
6	Approve Resolution Plan and Recovery Plan of the Company	Mgmt	For	For	No
7	Authorize Board of Commissioners to Approve the Written Statement in Relation to Amending the Company's Pension Fund Regulations based on the GMS Decision on Deed Number 42 of 1999	Mgmt	For	Against	Yes
8	Approve Report on the Use of Proceeds from the Public Offerings of the Green Bond I PT Bank Negara Indonesia (Persero) Tbk	Mgmt	For	For	No
9	Approve Changes in the Boards of the Company	Mgmt	For	Against	Yes

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 13/03/2023

Country: Indonesia

Meeting ID: 1712873

Primary ISIN: ID1000118201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	No
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	For	For	No
5	Approve Resolution Plan and Update of Recovery Plan of the Company	Mgmt	For	For	No
6	Accept Report on the Use of Proceeds	Mgmt			
7	Approve Share Repurchase Program	Mgmt	For	For	No
8	Approve Changes in the Boards of the Company	Mgmt	For	Against	Yes

PT Bank Tabungan Negara (Persero) Tbk

Meeting Date: 11/01/2023

Country: Indonesia

Meeting ID: 1702771

Primary ISIN: ID1000113707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Changes in the Composition of the Company's Management	SH	None	Against	No

PT Bank Tabungan Negara (Persero) Tbk

Meeting Date: 16/03/2023

Country: Indonesia

Meeting ID: 1713522

Primary ISIN: ID1000113707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	No
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For	No
5	Approve Resolution Plan	Mgmt	For	For	No
6	Approve Report on the Use of Proceeds from Shelf Offering Bonds IV Phase II and Additional Capital with Pre-Emptive Rights Limited Public Offering II	Mgmt	For	For	No
7	Amend Articles of Association	Mgmt	For	Against	Yes
8	Approve Changes in the Composition and Remuneration of the Company's Sharia Supervisory Board	Mgmt	For	Against	Yes
9	Approve Changes in the Composition of Company's Management	Mgmt	For	Against	Yes

PT Bumi Serpong Damai Tbk

Meeting Date: 27/06/2023

Country: Indonesia

Meeting ID: 1761232

Primary ISIN: ID1000110802

PT Bumi Serpong Damai Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	Against	Yes
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No
4	Approve Auditors	Mgmt	For	For	No

PT GoTo Gojek Tokopedia

Meeting Date: 30/06/2023

Country: Indonesia

Meeting ID: 1762930

Primary ISIN: ID1000166903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No
3	Approve Auditors	Mgmt	For	For	No
4	Approve Report on the Use of Proceeds	Mgmt			
5	Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares in Relation to the International Initial Public Offering	Mgmt	For	For	No
6	Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares Based on the Share Ownership Program	Mgmt	For	Against	Yes
7	Approve Capital Increase without Preemptive Rights	Mgmt	For	For	No
8	Amend Articles of Association	Mgmt	For	Against	Yes

PT GoTo Gojek Tokopedia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.a	Approve Resignation of Andre Soelistyo as President Director	Mgmt	For	For	No
9.b	Approve Resignation of Sugito Walujo as Commissioner	Mgmt	For	For	No
9.c	Elect Andre Soelistyo as Commissioner	Mgmt	For	For	No
9.d	Elect Sugito Walujo as President Director	Mgmt	For	For	No
9.e	Elect Thomas Kristian Husted as Vice President Director	Mgmt	For	For	No
9.f	Approve Change of Roles and Responsibilities of Agus D. W. Martowardojo from Commissioner to President Commissioner	Mgmt	For	For	No
9.g	Approve Change of Roles and Responsibilities of Garibaldi Thohir from President Commissioner to Commissioner	Mgmt	For	For	No

PT GoTo Gojek Tokopedia

Meeting Date: 30/06/2023

Country: Indonesia

Meeting ID: 1762931

Primary ISIN: ID1000166903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Approve Catherine Hindra Sutjahyo to Become Series B Shareholder	Mgmt	For	Against	Yes
1.b	Approve Hans Patuwo to Become Series B Shareholder	Mgmt	For	Against	Yes
1.c	Approve Pablo Malay to Become Series B Shareholder	Mgmt	For	Against	Yes

PT GoTo Gojek Tokopedia Tbk

Meeting Date: 02/03/2023

Country: Indonesia

Meeting ID: 1696596

Primary ISIN: ID1000166903

PT GoTo Gojek Tokopedia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Marjorie Lao as Independent Commissioner	Mgmt	For	For	No
2	Approve Changes in the Composition of Company's Management	Mgmt	For	For	No
3	Amend Article 23 Paragraph 6 of the Company's Articles of Association	Mgmt	For	For	No

PT Japfa Comfeed Indonesia Tbk

Meeting Date: 05/04/2023

Country: Indonesia

Meeting ID: 1719966

Primary ISIN: ID1000126907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Elect Directors and Commissioners	Mgmt	For	Against	Yes
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No

PT Japfa Comfeed Indonesia Tbk

Meeting Date: 05/04/2023

Country: Indonesia

Meeting ID: 1719969

Primary ISIN: ID1000126907

PT Japfa Comfeed Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Share Repurchase Program	Mgmt	For	For	No
2	Approve Capital Increase Without Preemptive Rights	Mgmt	For	For	No

PT Kalbe Farma Tbk

Meeting Date: 03/05/2023

Country: Indonesia

Meeting ID: 1734484

Primary ISIN: ID1000125107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Changes in the Boards of the Company	Mgmt	For	For	No
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No
5	Approve Auditors	Mgmt	For	For	No

PT Media Nusantara Citra Tbk

Meeting Date: 27/06/2023

Country: Indonesia

Meeting ID: 1761026

Primary ISIN: ID1000106206

PT Media Nusantara Citra Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Directors' Report and Commissioners' Report	Mgmt	For	For	No
2	Approve Financial Statements and Discharge of Directors and Commissioners	Mgmt	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	No
4	Approve Changes in the Boards of the Company	Mgmt	For	Against	Yes
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Yes

PT Media Nusantara Citra Tbk

Meeting Date: 27/06/2023

Country: Indonesia

Meeting ID: 1761027

Primary ISIN: ID1000106206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Article 20 Paragraph 6 of the Company's Articles of Association	Mgmt	For	For	No

PT PP (Persero) Tbk

Meeting Date: 12/04/2023

Country: Indonesia

Meeting ID: 1723344

Primary ISIN: ID1000114002

PT PP (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Report of the Social and Environmental Responsibility and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	No
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For	For	No
5	Approve the Company's Special Assignment by the Government of Republic of Indonesia	Mgmt	For	Against	Yes
6	Approve Report on the Use of Proceeds	Mgmt	For	For	No
7	Approve Affirmation of Regulations of the Minister for Risk Management in SOE's Company	Mgmt	For	For	No
8	Amend Article 3 of the Articles of Association in Relation to Adjusting the Company's Objectives, Goals, and Business Activities to Comply to the Standard Classification of Indonesian Business Fields (KBLI)	Mgmt	For	For	No
9	Approve Changes in the Boards of the Company	Mgmt	For	Against	Yes

PT PP (Persero) Tbk

Meeting Date: 13/12/2023

Country: Indonesia

Meeting ID: 1802422

Primary ISIN: ID1000114002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Ratification of State-Owned Enterprises Minister Regulations	Mgmt	For	For	No

PT PP (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Changes in the Boards of the Company	Mgmt	For	For	No

PT Puradelta Lestari Tbk

Meeting Date: 19/06/2023

Country: Indonesia

Meeting ID: 1758166

Primary ISIN: ID1000134109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Changes in the Board of Directors	Mgmt	For	For	No
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No
5	Approve Auditors	Mgmt	For	For	No

PT Puradelta Lestari Tbk

Meeting Date: 19/06/2023

Country: Indonesia

Meeting ID: 1758167

Primary ISIN: ID1000134109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Article 3 of the Company's Articles of Association in Relation to the Purpose and Objectives as well as the Company's Business Activities	Mgmt	For	For	No

PT Sarana Menara Nusantara Tbk

Meeting Date: 05/05/2023

Country: Indonesia

Meeting ID: 1735747

Primary ISIN: ID1000128804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	No
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Payment of Interim Dividends	Mgmt	For	For	No
6	Accept Resignation of Member of the Board of Directors and Approve Changes in the Board of Directors	Mgmt	For	For	No

PT Semen Indonesia (Persero) Tbk

Meeting Date: 17/04/2023

Country: Indonesia

Meeting ID: 1726385

Primary ISIN: ID1000106800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Annual Report of Social and Environmental Responsibility Program, Financial Statements of the MSE Funding Program, and Discharge of Directors and Commissioners	Mgmt	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	No

PT Semen Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	No
5	Appoint Auditors of the Company and the Partnership and Community Development Program	Mgmt	For	For	No
6	Amend Articles of Association	Mgmt	For	Against	Yes
7	Approve Report on the Use of Proceeds from Semen Indonesia's Sustainable Bonds II	Mgmt	For	For	No
8	Approve Report on the Use of Proceeds from Semen Indonesia's Limited Public Offering through Capital Increases with Pre-Emptive Rights I	Mgmt	For	For	No
9	Approve Enforcement of the Regulation of the Minister of State-Owned Enterprises Regulation	Mgmt	For	Against	Yes
10	Approve Changes in the Boards of the Company	Mgmt	For	Against	Yes

PT Semen Indonesia (Persero) Tbk

Meeting Date: 01/12/2023

Country: Indonesia

Meeting ID: 1799527

Primary ISIN: ID1000106800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Changes in the Boards of the Company	SH	None	Against	No

PT Summarecon Agung Tbk

Meeting Date: 15/06/2023

Country: Indonesia

Meeting ID: 1756919

Primary ISIN: ID1000092406

PT Summarecon Agung Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No
5	Approve Changes in the Board of Commissioners	Mgmt	For	Against	Yes
6	Amend Article 21 of the Company's Articles of Association	Mgmt	For	Against	Yes
7	Approve Pledging of Assets for Debt	Mgmt	For	Against	Yes
8	Approve Report on the Use of Proceeds	Mgmt	For	For	No

PT Surya Citra Media Tbk

Meeting Date: 14/06/2023

Country: Indonesia

Meeting ID: 1757393

Primary ISIN: ID1000125305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No
4	Approve Auditors	Mgmt	For	For	No
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Yes

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 30/05/2023

Country: Indonesia

Meeting ID: 1740647

Primary ISIN: ID1000129000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	Mgmt	For	For	No
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	No
5	Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	Mgmt	For	For	No
6	Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	Mgmt	For	For	No
7	Approval of Special Assignment to the Company by the President of the Republic of Indonesia	Mgmt	For	Against	Yes
8	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For	For	No
9	Approve Changes in the Boards of the Company	Mgmt	For	Against	Yes

PT Unilever Indonesia Tbk

Meeting Date: 22/06/2023

Country: Indonesia

Meeting ID: 1757348

Primary ISIN: ID1000095706

PT Unilever Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Yes
4.a1	Reelect Ira Noviarti as Director	Mgmt	For	For	No
4.a2	Reelect Amaryllis Esti Wijono as Director	Mgmt	For	For	No
4.a3	Reelect Anindya Garini Hira Murti Triadi as Director	Mgmt	For	For	No
4.a4	Reelect Ainul Yaqin as Director	Mgmt	For	For	No
4.a5	Reelect Alper Kulak as Director	Mgmt	For	For	No
4.a6	Reelect Enny Hartati as Director	Mgmt	For	For	No
4.a7	Reelect Hernie Raharja as Director	Mgmt	For	For	No
4.a8	Reelect Sandeep Kohli as Director	Mgmt	For	For	No
4.a9	Reelect Shiv Sahgal as Director	Mgmt	For	For	No
4.a10	Reelect Vivek Agarwal as Director	Mgmt	For	For	No
4.a11	Reelect Willy Saelan as Director	Mgmt	For	For	No
4.a12	Reelect Nurdiana Darus as Director	Mgmt	For	For	No
4.b	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No

PT Unilever Indonesia Tbk

Meeting Date: 30/08/2023

Country: Indonesia

Meeting ID: 1778508

Primary ISIN: ID1000095706

PT Unilever Indonesia Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Changes in the Board of Directors	Mgmt	For	For	No
2	Approve Remuneration of Commissioners	Mgmt	For	For	No

PT Unilever Indonesia Tbk

Meeting Date: 19/12/2023

Country: Indonesia

Meeting ID: 1803494

Primary ISIN: ID1000095706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Approve Resignation of Ira Noviarti as Director	Mgmt	For	For	No
1b	Approve Resignation of Shiv Sahgal as Director	Mgmt	For	For	No
1c	Approve Resignation of Sandeep Kohli as Director	Mgmt	For	For	No
1d	Elect Benjie Yap as President Director	Mgmt	For	For	No

PT United Tractors Tbk

Meeting Date: 12/04/2023

Country: Indonesia

Meeting ID: 1723555

Primary ISIN: ID1000058407

PT United Tractors Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	Against	Yes
2	Approve Allocation of Income	Mgmt	For	For	No
3	Elect Directors and Commissioners for the Period 2023-2025	Mgmt	For	Against	Yes
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No
5	Approve Auditors	Mgmt	For	For	No

PT XL Axiata Tbk

Meeting Date: 05/05/2023

Country: Indonesia

Meeting ID: 1731367

Primary ISIN: ID1000102502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Tanudiredja, Wibisana, Rintis dan Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Approve Report on the Use of Proceeds from Shelf Bonds II XL Axiata Tranche I Year 2022, Shelf Sukuk Ijarah III Tranche I Year 2022, and Capital Increase with Right Issue III of PT XL Axiata Tbk	Mgmt	For	For	No
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	No
6	Approve Changes in the Boards of the Company	Mgmt	For	For	No

Public Bank Berhad

Meeting Date: 15/05/2023

Country: Malaysia

Meeting ID: 1743900

Primary ISIN: MYL129500004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Lai Wan as Director	Mgmt	For	For	No
2	Elect Lee Chin Guan as Director	Mgmt	For	For	No
3	Elect Tham Chai Fhong as Director	Mgmt	For	For	No
4	Approve Directors' Fees, Board Committees Members' Fees, and Allowances to Directors	Mgmt	For	For	No
5	Approve Remuneration and Benefits-in-kind (Excluding Directors' Fee and Board Meeting Allowance) to the late Chairman Emeritus, Director and Adviser, Teh Hong Piow	Mgmt	For	Against	Yes
6	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	No

Publicis Groupe SA

Meeting Date: 31/05/2023

Country: France

Meeting ID: 1750187

Primary ISIN: FR0000130577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	Against	Yes
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For	No
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For	No
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	No
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	No
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Abstain	Yes
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	Abstain	Yes
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	No
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	Abstain	Yes
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	Abstain	Yes
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	Abstain	Yes
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	Abstain	Yes
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For		No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For		No
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For		No
7	Appoint KPMG S.A. as Auditor	Mgmt	For		No
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For		No
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For		No
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For		No
11	Approve Remuneration Policy of Management Board Members	Mgmt	For		No
12	Approve Compensation Report of Corporate Officers	Mgmt	For		No
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For		No

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For		No
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For		No
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For		No
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For		No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For		No
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

PULSION Medical Systems SE

Meeting Date: 30/06/2023

Country: Germany

Meeting ID: 1757531

Primary ISIN: DE0005487904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Board of Directors for Fiscal Year 2022	Mgmt	For	Against	Yes

PULSION Medical Systems SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Managing Directors for Fiscal Year 2022	Mgmt	For	For	No
4	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5	Elect Cecilia Sjoestedt to the Board of Directors	Mgmt	For	Against	Yes

PUMA SE

Meeting Date: 24/05/2023

Country: Germany

Meeting ID: 1700677

Primary ISIN: DE0006969603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	Against	Yes
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	Against	Yes
7.4	Elect Fiona May to the Supervisory Board	Mgmt	For	For	No
7.5	Elect Martin Koeppl as Employee Representative to the Supervisory Board	Mgmt	For	Against	Yes
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	Against	Yes

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Puregold Price Club, Inc.

Meeting Date: 09/05/2023

Country: Philippines

Meeting ID: 1739651

Primary ISIN: PHY716171079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of the Previous Meeting and Ratification of Acts and Resolutions of the Board of Directors and Management	Mgmt	For	For	No
2	Approve Annual Report and Consolidated Audited Financial Statements	Mgmt	For	For	No
3	Approve R.G. Manabat & Company as External Auditor and Fix Its Remuneration	Mgmt	For	For	No
	Elect 9 Directors by Cumulative Voting	Mgmt			
4	Elect Lucio L. Co as Director	Mgmt	For	For	No
4.1	Elect Susan P. Co as Director	Mgmt	For	For	No
4.2	Elect Ferdinand Vincent P. Co as Director	Mgmt	For	For	No
4.3	Elect Pamela Justine P. Co as Director	Mgmt	For	For	No
4.4	Elect Leonardo B. Dayao as Director	Mgmt	For	For	No
4.5	Elect Jack E. Huang as Director	Mgmt	For	For	No
4.6	Elect Jaime S. Dela Rosa as Director	Mgmt	For	Against	Yes

Puregold Price Club, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.7	Elect Gil B. Genio as Director	Mgmt	For	For	No
4.8	Elect Emmanuel G. Herbosa as Director	Mgmt	For	For	No

QIAGEN NV

Meeting Date: 22/06/2023

Country: Netherlands

Meeting ID: 1756567

Primary ISIN: NL0012169213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	Abstain	Yes
3	Approve Discharge of Management Board	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For	No
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	No
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	No
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For	No
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For	No
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For	No
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	No
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For	No
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	No
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	No
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	No
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
9	Authorize Repurchase of Shares	Mgmt	For	For	No
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	No
11	Approve Cancellation of Shares	Mgmt	For	For	No
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Discharge of Management Board	Mgmt	For		No
4	Approve Discharge of Supervisory Board	Mgmt	For		No
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For		No
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For		No
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For		No
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For		No
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For		No
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For		No

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For		No
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For		No
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For		No
6.b	Reelect Roland Sackers to Management Board	Mgmt	For		No
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For		No
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For		No
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		No
9	Authorize Repurchase of Shares	Mgmt	For		No
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For		No
11	Approve Cancellation of Shares	Mgmt	For		No
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For		No

QinetiQ Group plc

Meeting Date: 20/07/2023

Country: United Kingdom

Meeting ID: 1770574

Primary ISIN: GB00B0WMWD03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Steve Mogford as Director	Mgmt	For	For	No
6	Re-elect Carol Borg as Director	Mgmt	For	For	No
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	No
8	Re-elect Neil Johnson as Director	Mgmt	For	For	No
9	Re-elect Sir Gordon Messenger as Director	Mgmt	For	For	No
10	Re-elect Lawrence Prior III as Director	Mgmt	For	For	No
11	Re-elect Susan Searle as Director	Mgmt	For	For	No
12	Re-elect Steve Wadey as Director	Mgmt	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
16	Approve Annual Bonus Plan	Mgmt	For	For	No
17	Approve Long-Term Performance Award Plan	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration Policy	Mgmt	For		No
4	Approve Final Dividend	Mgmt	For		No
5	Elect Steve Mogford as Director	Mgmt	For		No
6	Re-elect Carol Borg as Director	Mgmt	For		No
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For		No
8	Re-elect Neil Johnson as Director	Mgmt	For		No
9	Re-elect Sir Gordon Messenger as Director	Mgmt	For		No
10	Re-elect Lawrence Prior III as Director	Mgmt	For		No
11	Re-elect Susan Searle as Director	Mgmt	For		No
12	Re-elect Steve Wadey as Director	Mgmt	For		No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For		No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
15	Authorise UK Political Donations and Expenditure	Mgmt	For		No
16	Approve Annual Bonus Plan	Mgmt	For		No
17	Approve Long-Term Performance Award Plan	Mgmt	For		No
18	Authorise Issue of Equity	Mgmt	For		No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

QUALCOMM Incorporated

Meeting Date: 08/03/2023

Country: USA

Meeting ID: 1710924

Primary ISIN: US7475251036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	No
1c	Elect Director Mark Fields	Mgmt	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	No
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	For	For	No
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	No
1h	Elect Director Jamie S. Miller	Mgmt	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	No
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	No
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Rail Vikas Nigam Limited

Meeting Date: 27/09/2023

Country: India

Meeting ID: 1786432

Primary ISIN: INE415G01027

Rail Vikas Nigam Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Yes
2	Approve Final Dividend	Mgmt	For	For	No
3	Reelect Sanjeeb Kumar as Director	Mgmt	For	For	No
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Elect Anupam Ban as Director (Personnel)	Mgmt	For	For	No
6	Elect Anil Kumar Khandelwal as Part-Time Government Nominee Director	Mgmt	For	For	No
7	Amend Articles of Association	Mgmt	For	For	No
8	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	No

Randstad NV

Meeting Date: 28/03/2023

Country: Netherlands

Meeting ID: 1684596

Primary ISIN: NL0000379121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	Against	Yes
2c	Adopt Financial Statements	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	No
3a	Approve Discharge of Management Board	Mgmt	For	For	No
3b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For	No
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	No
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For	No
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	No
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	No
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	No
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	No
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	No
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2b	Approve Remuneration Report	Mgmt	For		No
2c	Adopt Financial Statements	Mgmt	For		No
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For		No
3a	Approve Discharge of Management Board	Mgmt	For		No
3b	Approve Discharge of Supervisory Board	Mgmt	For		No
4a	Elect Jorge Vazquez to Management Board	Mgmt	For		No
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For		No
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For		No
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For		No
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For		No
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For		No
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
6c	Approve Cancellation of Repurchased Shares	Mgmt	For		No
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For		No
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For		No
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Rational AG

Meeting Date: 10/05/2023

Country: Germany

Meeting ID: 1710347

Primary ISIN: DE0007010803

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For	No

Reckitt Benckiser Group Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Meeting ID: 1721286

Primary ISIN: GB00B24CGK77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	No
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For	No
6	Re-elect Jeff Carr as Director	Mgmt	For	For	No
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For	No
8	Re-elect Nicandro Durante as Director	Mgmt	For	For	No
9	Re-elect Mary Harris as Director	Mgmt	For	For	No
10	Re-elect Mehmood Khan as Director	Mgmt	For	For	No
11	Re-elect Pam Kirby as Director	Mgmt	For	For	No
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	No
13	Re-elect Elane Stock as Director	Mgmt	For	For	No
14	Re-elect Alan Stewart as Director	Mgmt	For	For	No
15	Elect Jeremy Darroch as Director	Mgmt	For	For	No
16	Elect Tamara Ingram as Director	Mgmt	For	For	No
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None	Against	No
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	No
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2c	Approve Remuneration of Directors	SH	None	For	No
	Management Proposals	Mgmt			
3a	Approve Remuneration Policy	Mgmt	For	Against	Yes
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
4	Approve Performance Shares Plan 2023-2025	Mgmt	For	Against	Yes
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For		No
1b	Approve Allocation of Income	Mgmt	For		No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None		No
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None		No
2b	Appoint Chairman of Internal Statutory Auditors	SH	None		No
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2c	Approve Remuneration of Directors	SH	None		No
	Management Proposals	Mgmt			
3a	Approve Remuneration Policy	Mgmt	For		No
3b	Approve Second Section of the Remuneration Report	Mgmt	For		No
4	Approve Performance Shares Plan 2023-2025	Mgmt	For		No
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For		No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None		No

Recruit Holdings Co., Ltd.

Meeting Date: 26/06/2023

Country: Japan

Meeting ID: 1762134

Primary ISIN: JP3970300004

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	No
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	No
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	No
1.4	Elect Director Rony Kahan	Mgmt	For	For	No
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	No
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	No
1.7	Elect Director Honda, Keiko	Mgmt	For	For	No
1.8	Elect Director Katrina Lake	Mgmt	For	For	No
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	No

Red Electrica Corp. SA

Meeting Date: 05/06/2023

Country: Spain

Meeting ID: 1750152

Primary ISIN: ES0173093024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
4	Approve Non-Financial Information Statement	Mgmt	For	For	No

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Discharge of Board	Mgmt	For	For	No
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	No
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For	No
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For	No
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For	No
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	For	No
9.1	Approve Remuneration Report	Mgmt	For	For	No
9.2	Approve Remuneration of Directors	Mgmt	For	For	No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
11	Receive Corporate Governance Report	Mgmt			
12	Receive Sustainability Report for FY 2022	Mgmt			
13	Receive Sustainability Plan for FY 2023-2025	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For		No
2	Approve Consolidated Financial Statements	Mgmt	For		No
3	Approve Allocation of Income and Dividends	Mgmt	For		No
4	Approve Non-Financial Information Statement	Mgmt	For		No
5	Approve Discharge of Board	Mgmt	For		No
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For		No

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For		No
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For		No
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For		No
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For		No
9.1	Approve Remuneration Report	Mgmt	For		No
9.2	Approve Remuneration of Directors	Mgmt	For		No
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		No
11	Receive Corporate Governance Report	Mgmt			
12	Receive Sustainability Report for FY 2022	Mgmt			
13	Receive Sustainability Plan for FY 2023-2025	Mgmt			

Reinsurance Group of America, Incorporated

Meeting Date: 24/05/2023

Country: USA

Meeting ID: 1743591

Primary ISIN: US7593516047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Pina Albo	Mgmt	For	For	No
1b	Elect Director Tony Cheng	Mgmt	For	For	No
1c	Elect Director John J. Gauthier	Mgmt	For	For	No
1d	Elect Director Patricia L. Guinn	Mgmt	For	For	No
1e	Elect Director Anna Manning	Mgmt	For	For	No

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For	No
1g	Elect Director George Nichols, III	Mgmt	For	For	No
1h	Elect Director Stephen O'Hearn	Mgmt	For	For	No
1i	Elect Director Shundrawn Thomas	Mgmt	For	For	No
1j	Elect Director Khanh T. Tran	Mgmt	For	For	No
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

RELX Plc

Meeting Date: 20/04/2023

Country: United Kingdom

Meeting ID: 1715606

Primary ISIN: GB00B2B0DG97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Elect Alistair Cox as Director	Mgmt	For	For	No
8	Re-elect Paul Walker as Director	Mgmt	For	For	No
9	Re-elect June Felix as Director	Mgmt	For	For	No
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	No
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	No
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	No
13	Re-elect Nick Luff as Director	Mgmt	For	For	No
14	Re-elect Robert MacLeod as Director	Mgmt	For	For	No
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	No
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	No
17	Approve Long-Term Incentive Plan	Mgmt	For	For	No
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	No
19	Approve Sharesave Plan	Mgmt	For	For	No
20	Approve Employee Share Purchase Plan	Mgmt	For	For	No
21	Authorise Issue of Equity	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

RenaissanceRe Holdings Ltd.

Meeting Date: 09/05/2023

Country: Bermuda

Meeting ID: 1733382

Primary ISIN: BMG7496G1033

RenaissanceRe Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David C. Bushnell	Mgmt	For	For	No
1b	Elect Director James L. Gibbons	Mgmt	For	For	No
1c	Elect Director Shyam Gidumal	Mgmt	For	For	No
1d	Elect Director Torsten Jeworrek	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

Renault SA

Meeting Date: 11/05/2023

Country: France

Meeting ID: 1718558

Primary ISIN: FR0000131906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	No
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	No

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For	No
6	Reelect Jean-Dominique Senard as Director	Mgmt	For	Abstain	Yes
7	Reelect Annette Winkler as Director	Mgmt	For	For	No
8	Elect Luca de Meo as Director	Mgmt	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	No
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	No
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
14	Approve Remuneration Policy of Directors	Mgmt	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Renesas Electronics Corp.

Meeting Date: 30/03/2023

Country: Japan

Meeting ID: 1722567

Primary ISIN: JP3164720009

Renesas Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	No
1.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	No
1.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	No
1.4	Elect Director Yamamoto, Noboru	Mgmt	For	For	No
1.5	Elect Director Hirano, Takuya	Mgmt	For	For	No
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

Rentokil Initial Plc

Meeting Date: 10/05/2023

Country: United Kingdom

Meeting ID: 1729674

Primary ISIN: GB00B082RF11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Restricted Share Plan	Mgmt	For	For	No
4	Approve Deferred Bonus Plan	Mgmt	For	For	No
5	Approve Final Dividend	Mgmt	For	For	No
6	Elect David Frear as Director	Mgmt	For	For	No
7	Elect Sally Johnson as Director	Mgmt	For	For	No
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	No

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For	No
10	Re-elect John Pettigrew as Director	Mgmt	For	For	No
11	Re-elect Andy Ransom as Director	Mgmt	For	For	No
12	Re-elect Richard Solomons as Director	Mgmt	For	For	No
13	Re-elect Cathy Turner as Director	Mgmt	For	For	No
14	Re-elect Linda Yueh as Director	Mgmt	For	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
23	Adopt New Articles of Association	Mgmt	For	For	No

Repligen Corporation

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1742592

Primary ISIN: US7599161095

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tony J. Hunt	Mgmt	For	For	No
1b	Elect Director Karen A. Dawes	Mgmt	For	Against	Yes
1c	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	No
1d	Elect Director Carrie Eglinton Manner	Mgmt	For	For	No
1e	Elect Director Konstantin Konstantinov	Mgmt	For	For	No
1f	Elect Director Martin D. Madaus	Mgmt	For	For	No
1g	Elect Director Rohin Mhatre	Mgmt	For	For	No
1h	Elect Director Glenn P. Muir	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For	No
6	Provide Proxy Access Right	Mgmt	For	For	No

Reply SpA

Meeting Date: 20/04/2023

Country: Italy

Meeting ID: 1709657

Primary ISIN: IT0005282865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			

Reply SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	No
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
3	Approve Remuneration of Directors	Mgmt	For	For	No
4a	Approve Remuneration Policy	Mgmt	For	Against	Yes
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Repsol SA

Meeting Date: 24/05/2023

Country: Spain

Meeting ID: 1737945

Primary ISIN: ES0173516115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	For	For	No
4	Approve Discharge of Board	Mgmt	For	For	No
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	No
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For	No
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For	For	No
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For	For	No
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	For	No
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For	No
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For	Against	Yes
15	Reelect John Robinson West as Director	Mgmt	For	For	No
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For	No
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For	No
18	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes
19	Approve Remuneration Policy	Mgmt	For	Against	Yes
20	Approve Share Matching Plan	Mgmt	For	For	No
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For		No
2	Approve Allocation of Income and Dividends	Mgmt	For		No
3	Approve Non-Financial Information Statement	Mgmt	For		No
4	Approve Discharge of Board	Mgmt	For		No
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For		No
6	Approve Dividends Charged Against Reserves	Mgmt	For		No

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For		No
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For		No
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For		No
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For		No
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For		No
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For		No
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For		No
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For		No
15	Reelect John Robinson West as Director	Mgmt	For		No
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For		No
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For		No
18	Advisory Vote on Remuneration Report	Mgmt	For		No
19	Approve Remuneration Policy	Mgmt	For		No
20	Approve Share Matching Plan	Mgmt	For		No
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		No

Rexel SA

Meeting Date: 20/04/2023

Country: France

Meeting ID: 1727486

Primary ISIN: FR0010451203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
6	Approve Remuneration Policy of Directors	Mgmt	For	For	No
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	No
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	Against	Yes
11	Elect Marie-Christine Lombard as Director	Mgmt	For	For	No
12	Elect Steven Borges as Director	Mgmt	For	For	No
13	Reelect Ian Meakins as Director	Mgmt	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	For	For	No

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	No
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	No
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	Against	Yes
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Rexford Industrial Realty, Inc.

Meeting Date: 05/06/2023

Country: USA

Meeting ID: 1745420

Primary ISIN: US76169C1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert L. Antin	Mgmt	For	For	No
1.2	Elect Director Michael S. Frankel	Mgmt	For	For	No

Rexford Industrial Realty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Diana J. Ingram	Mgmt	For	For	No
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For	No
1.5	Elect Director Debra L. Morris	Mgmt	For	For	No
1.6	Elect Director Tyler H. Rose	Mgmt	For	For	No
1.7	Elect Director Howard Schwimmer	Mgmt	For	For	No
1.8	Elect Director Richard Ziman	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

RHB Bank Berhad

Meeting Date: 10/05/2023

Country: Malaysia

Meeting ID: 1741972

Primary ISIN: MYL106600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Ong Leong Huat @ Wong Joo Hwa as Director	Mgmt	For	For	No
2	Elect Ong Ai Lin as Director	Mgmt	For	For	No
3	Elect Mohamad Nasir Ab Latif as Director	Mgmt	For	For	No
4	Elect Donald Joshua Jaganathan as Director	Mgmt	For	For	No
5	Approve Directors' Fees and Board Committees' Allowances	Mgmt	For	For	No
6	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	Mgmt	For	For	No
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

RHB Bank Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
9	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	Mgmt	For	For	No

Rheinmetall AG

Meeting Date: 09/05/2023

Country: Germany

Meeting ID: 1710343

Primary ISIN: DE0007030009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Rightmove Plc

Meeting Date: 05/05/2023

Country: United Kingdom

Meeting ID: 1733732

Primary ISIN: GB00BGDT3G23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
7	Elect Johan Svanstrom as Director	Mgmt	For	For	No
8	Re-elect Andrew Fisher as Director	Mgmt	For	For	No
9	Re-elect Alison Dolan as Director	Mgmt	For	For	No
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For	No
11	Re-elect Andrew Findlay as Director	Mgmt	For	For	No
12	Re-elect Amit Tiwari as Director	Mgmt	For	For	No
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	No
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	No
5	Elect Kaisa Hietala as Director	Mgmt	For	For	No
6	Re-elect Dominic Barton as Director	Mgmt	For	For	No
7	Re-elect Megan Clark as Director	Mgmt	For	Abstain	Yes
8	Re-elect Peter Cunningham as Director	Mgmt	For	For	No
9	Re-elect Simon Henry as Director	Mgmt	For	For	No
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For	No
11	Re-elect Simon McKeon as Director	Mgmt	For	For	No
12	Re-elect Jennifer Nason as Director	Mgmt	For	For	No
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	No
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	No
15	Re-elect Ben Wyatt as Director	Mgmt	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For		No
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For		No
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For		No
5	Elect Kaisa Hietala as Director	Mgmt	For		No
6	Re-elect Dominic Barton as Director	Mgmt	For		No
7	Re-elect Megan Clark as Director	Mgmt	For		No
8	Re-elect Peter Cunningham as Director	Mgmt	For		No
9	Re-elect Simon Henry as Director	Mgmt	For		No
10	Re-elect Sam Laidlaw as Director	Mgmt	For		No
11	Re-elect Simon McKeon as Director	Mgmt	For		No
12	Re-elect Jennifer Nason as Director	Mgmt	For		No
13	Re-elect Jakob Stausholm as Director	Mgmt	For		No
14	Re-elect Ngairé Woods as Director	Mgmt	For		No
15	Re-elect Ben Wyatt as Director	Mgmt	For		No
16	Reappoint KPMG LLP as Auditors	Mgmt	For		No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For		No

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorise UK Political Donations and Expenditure	Mgmt	For		No
19	Authorise Issue of Equity	Mgmt	For		No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

Rocket Internet SE

Meeting Date: 22/06/2023

Country: Germany

Meeting ID: 1760044

Primary ISIN: DE000A12UKK6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.87 per Share	Mgmt	For	Do Not Vote	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Do Not Vote	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Do Not Vote	No
6.1	Reelect Marcus Englert to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.2	Reelect Norbert Lang to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.3	Reelect Joachim Schindler to the Supervisory Board	Mgmt	For	Do Not Vote	No
6.4	Reelect Pierre Louette to the Supervisory Board	Mgmt	For	Do Not Vote	No
7	Approve Decrease in Size of Board to Three Members	Mgmt	For	Do Not Vote	No

Rocket Internet SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Amend Articles Re: Management Board Quorum	Mgmt	For	Do Not Vote	No
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Do Not Vote	No
9.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	Do Not Vote	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Do Not Vote	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Do Not Vote	No

Rocket Pharmaceuticals, Inc.

Meeting Date: 22/06/2023

Country: USA

Meeting ID: 1754476

Primary ISIN: US77313F1066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Elisabeth Bjork	Mgmt	For	Withhold	Yes
1b	Elect Director Carsten Boess	Mgmt	For	For	No
1c	Elect Director Pedro Granadillo	Mgmt	For	For	No
1d	Elect Director Gotham Makker	Mgmt	For	For	No
1e	Elect Director Fady Malik	Mgmt	For	For	No
1f	Elect Director Gaurav D. Shah	Mgmt	For	For	No
1g	Elect Director David P. Southwell	Mgmt	For	For	No
1h	Elect Director Roderick Wong	Mgmt	For	Withhold	Yes
1i	Elect Director Naveen Yalamanchi	Mgmt	For	Withhold	Yes

Rocket Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Rotork Plc

Meeting Date: 28/04/2023

Country: United Kingdom

Meeting ID: 1696088

Primary ISIN: GB00BVFNZH21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Re-elect Ann Andersen as Director	Mgmt	For	For	No
6	Re-elect Tim Cobbold as Director	Mgmt	For	For	No
7	Re-elect Jonathan Davis as Director	Mgmt	For	For	No
8	Re-elect Peter Dilnot as Director	Mgmt	For	For	No
9	Re-elect Kiet Huynh as Director	Mgmt	For	For	No
10	Re-elect Karin Meurk-Harvey as Director	Mgmt	For	For	No
11	Re-elect Janice Stipp as Director	Mgmt	For	For	No
12	Elect Dorothy Thompson as Director	Mgmt	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No

Rotork Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Approve Sharesave Scheme	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise Market Purchase of Preference Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Royal Bank of Canada

Meeting Date: 05/04/2023

Country: Canada

Meeting ID: 1709515

Primary ISIN: CA7800871021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mirko Bibic	Mgmt	For	For	No
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	No
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	No
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	No
1.5	Elect Director Cynthia Devine	Mgmt	For	For	No
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director David McKay	Mgmt	For	For	No
1.8	Elect Director Maryann Turcke	Mgmt	For	For	No
1.9	Elect Director Thierry Vandal	Mgmt	For	For	No
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	No
1.11	Elect Director Frank Vettese	Mgmt	For	For	No
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Amend Stock Option Plan	Mgmt	For	For	No
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	No
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	Against	No
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	For	Yes
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	Abstain	Yes
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	For	Yes
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For	Yes
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against	No
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	No
7	Approve Discharge of Management Board	Mgmt	For	For	No
8	Approve Discharge of Supervisory Board	Mgmt	For	For	No
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	No
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For	No
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For	No
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For	No
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For	No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	No
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For		No
4	Approve Remuneration Report	Mgmt	For		No
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For		No
7	Approve Discharge of Management Board	Mgmt	For		No
8	Approve Discharge of Supervisory Board	Mgmt	For		No
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For		No
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For		No
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For		No
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For		No
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For		No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For		No
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For		No
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		No
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

Royal KPN NV

Meeting Date: 31/05/2023

Country: Netherlands

Meeting ID: 1746070

Primary ISIN: NL0000009082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt			
3	Opportunity to Make Recommendations	Mgmt			
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For	No
5	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
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Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt			
3	Opportunity to Make Recommendations	Mgmt			
4	Elect Marga de Jager to Supervisory Board	Mgmt	For		No
5	Close Meeting	Mgmt			

Royal Unibrew A/S

Meeting Date: 27/04/2023

Country: Denmark

Meeting ID: 1718156

Primary ISIN: DK0060634707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Discharge of Management and Board	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of DKK 14.5 Per Share	Mgmt	For	For	No
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
6	Approve Remuneration of Directors in the Amount of DKK 1.25 Million for Chairman, DKK 726,250 for Vice Chairman and DKK 415,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
7.1	Authorize Share Repurchase Program	Mgmt	For	For	No
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Yes

Royal Unibrew A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.a	Reelect Peter Ruzicka as Director	Mgmt	For	Abstain	Yes
8.b	Reelect Jais Valeur as Director	Mgmt	For	For	No
8.c	Reelect Christian Sagild as Director	Mgmt	For	For	No
8.d	Reelect Catharina Stackelberg-Hammaren as Director	Mgmt	For	Abstain	Yes
8.e	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	No
8.f	Reelect Torben Carlsen as Director	Mgmt	For	For	No
9	Ratify Deloitte as Auditors	Mgmt	For	For	No
10	Other Business	Mgmt			

RS Group Plc

Meeting Date: 13/07/2023

Country: United Kingdom

Meeting ID: 1762194

Primary ISIN: GB0003096442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Alex Baldock as Director	Mgmt	For	For	No
5	Re-elect Louisa Burdett as Director	Mgmt	For	For	No
6	Re-elect Rona Fairhead as Director	Mgmt	For	For	No
7	Re-elect Navneet Kapoor as Director	Mgmt	For	For	No
8	Re-elect Bessie Lee as Director	Mgmt	For	For	No

RS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Simon Pryce as Director	Mgmt	For	For	No
10	Re-elect David Sleath as Director	Mgmt	For	For	No
11	Re-elect Joan Wainwright as Director	Mgmt	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

RWE AG

Meeting Date: 04/05/2023

Country: Germany

Meeting ID: 1692510

Primary ISIN: DE0007037129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For	No

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For	No
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For	No
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No

Ryanair Holdings Plc

Meeting Date: 14/09/2023

Country: Ireland

Meeting ID: 1776982

Primary ISIN: IE00BYTBXV33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4a	Elect Eamonn Brennan as Director	Mgmt	For	For	No
4b	Elect Elisabeth Kostinger as Director	Mgmt	For	For	No
4c	Elect Anne Nolan as Director	Mgmt	For	For	No
4d	Re-elect Stan McCarthy as Director	Mgmt	For	Against	Yes
4e	Re-elect Louise Phelan as Director	Mgmt	For	For	No
4f	Re-elect Roisin Brennan as Director	Mgmt	For	Against	Yes
4g	Re-elect Michael Cawley as Director	Mgmt	For	For	No
4h	Re-elect Emer Daly as Director	Mgmt	For	For	No
4i	Re-elect Geoff Doherty as Director	Mgmt	For	For	No
4j	Re-elect Howard Millar as Director	Mgmt	For	For	No
4k	Re-elect Michael O'Brien as Director	Mgmt	For	For	No
4l	Re-elect Michael O'Leary as Director	Mgmt	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
6	Authorise Board to Fix Remuneration of Directors	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
9	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	No
10	Approve Proposed Purchase of Up to 300 Boeing 737-MAX-10 Aircraft	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marco Alvera	Mgmt	For	For	No
1.2	Elect Director Jacques Esculier	Mgmt	For	For	No
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	No
1.4	Elect Director William D. Green	Mgmt	For	For	No
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	No
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	No
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	No
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	No
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	No
1.10	Elect Director Maria R. Morris	Mgmt	For	For	No
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	No
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	No
1.13	Elect Director Gregory Washington	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	Mgmt	For	For	No
	APPROVE PLAN ON ISSUANCE OF H CLASS SHARES AND LISTING IN THE STOCK EXCHANGE OF HONG KONG LIMITED	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	No
2.2	Approve Issue Manner	Mgmt	For	For	No
2.3	Approve Issue Size	Mgmt	For	For	No
2.4	Approve Target Subscribers	Mgmt	For	For	No
2.5	Approve Pricing Method	Mgmt	For	For	No
2.6	Approve Issue Time	Mgmt	For	For	No
2.7	Approve Issue Principle	Mgmt	For	For	No
3	Approve Conversion to an Overseas Fundraising Company	Mgmt	For	For	No
4	Approve Resolution Validity Period	Mgmt	For	For	No
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	No
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	No
7	Approve Usage Plan of Raised Funds	Mgmt	For	For	No
8	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	No
9	Approve Amendments to Articles of Association and Relevant Rules of Procedure	Mgmt	For	For	No
10	Approve to Appoint Auditor	Mgmt	For	For	No

S.F. Holding Co., Ltd.

Meeting Date: 28/12/2023

Country: China

Meeting ID: 1810607

Primary ISIN: CNE100000L63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Related Party Transaction	Mgmt	For	For	No
2	Approve Amendments to Articles of Association and Its Annexes	Mgmt	For	For	No
3	Amend Working System for Independent Directors	Mgmt	For	Against	Yes

SABIC Agri-Nutrients Co.

Meeting Date: 26/03/2023

Country: Saudi Arabia

Meeting ID: 1723400

Primary ISIN: SA0007879139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For	No
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For	No
3	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For	No
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	Against	Yes
5	Approve Discharge of Directors for FY 2022	Mgmt	For	For	No
6	Approve Remuneration of Directors of SAR 1,600,000 for FY 2022	Mgmt	For	For	No

SABIC Agri-Nutrients Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Interim Dividends of SAR 8 per Share for Second Half of FY 2022	Mgmt	For	For	No
8.1	Elect Turki Al Oteebi as Director	Mgmt	None	Abstain	No
8.2	Elect Thamir Al Wadee as Director	Mgmt	None	Abstain	No
8.3	Elect Ahmed Khoqeer as Director	Mgmt	None	Abstain	No
8.4	Elect Khalid Al Muheesin as Director	Mgmt	None	Abstain	No
8.5	Elect Sami Al Babteen as Director	Mgmt	None	Abstain	No
8.6	Elect Badr Al Harbi as Director	Mgmt	None	Abstain	No
8.7	Elect Sulayman Al Haseen as Director	Mgmt	None	Abstain	No
8.8	Elect Anas Kintab as Director	Mgmt	None	Abstain	No
8.9	Elect Ahmed Al Jreefani as Director	Mgmt	None	Abstain	No
8.10	Elect Salih Al Khalaf as Director	Mgmt	None	Abstain	No
8.11	Elect Abulrahman Al Zugheebi as Director	Mgmt	None	Abstain	No
8.12	Elect Abdulazeez Al Habadan as Director	Mgmt	None	Abstain	No
8.13	Elect Abdullah Al Jaeedi as Director	Mgmt	None	Abstain	No
8.14	Elect Abdullah Al Feefi as Director	Mgmt	None	Abstain	No
8.15	Elect Abdulazeez Al Areefi as Director	Mgmt	None	Abstain	No
8.16	Elect Abdullah Al Al Sheikh as Director	Mgmt	None	Abstain	No
8.17	Elect Sameer Al Abdrabbuh as Director	Mgmt	None	Abstain	No
8.18	Elect Abdulazeez Al Hameed as Director	Mgmt	None	Abstain	No
8.19	Elect Mohammed Al Assaf as Director	Mgmt	None	Abstain	No
8.20	Elect Amal Al Ghamdi as Director	Mgmt	None	Abstain	No
8.21	Elect Abdulrahman Al Faqeeh as Director	Mgmt	None	Abstain	No
8.22	Elect Sulayman Al Quheedan as Director	Mgmt	None	Abstain	No
8.23	Elect Abdullah Al Shamrani as Director	Mgmt	None	Abstain	No

SABIC Agri-Nutrients Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.24	Elect Abdulrahman Al Rawaf as Director	Mgmt	None	Abstain	No
8.25	Elect Khalid Al Ruwees as Director	Mgmt	None	Abstain	No
8.26	Elect Ghassan Kashmeeri as Director	Mgmt	None	Abstain	No
8.27	Elect Ahmed Murad as Director	Mgmt	None	Abstain	No
9	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Mgmt	For	Against	Yes
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Mgmt	For	For	No

Safestore Holdings Plc

Meeting Date: 12/07/2023

Country: United Kingdom

Meeting ID: 1772079

Primary ISIN: GB00B1N7Z094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Policy	Mgmt	For	For	No
2	Amend 2020 Long Term Incentive Plan	Mgmt	For	For	No

SAF-HOLLAND SE

Meeting Date: 23/05/2023

Country: Germany

Meeting ID: 1710371

Primary ISIN: DE000SAFH001

SAF-HOLLAND SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Elect Jurate Keblyte to the Supervisory Board	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For	No
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
11	Amend Articles Re: General Meeting Chair and Procedure; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Safran SA

Meeting Date: 25/05/2023

Country: France

Meeting ID: 1735826

Primary ISIN: FR0000073272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	No
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	For	For	No
5	Ratify Appointment of Alexandre Lahousse as Director	Mgmt	For	For	No
6	Ratify Appointment of Robert Peugeot as Director	Mgmt	For	For	No
7	Reelect Ross McInnes as Director	Mgmt	For	For	No
8	Reelect Olivier Andries as Director	Mgmt	For	For	No
9	Elect Fabrice Bregier as Director	Mgmt	For	For	No
10	Reelect Laurent Guillot as Director	Mgmt	For	For	No
11	Reelect Alexandre Lahousse as Director	Mgmt	For	For	No
12	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	No
13	Approve Compensation of Olivier Andries, CEO	Mgmt	For	Against	Yes
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
17	Approve Remuneration Policy of Directors	Mgmt	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	No

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	No
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	No
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	No
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against	Yes
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Saia, Inc.

Meeting Date: 27/04/2023

Country: USA

Meeting ID: 1730300

Primary ISIN: US78709Y1055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Donna E. Epps	Mgmt	For	For	No

Saia, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director John P. Gainor, Jr.	Mgmt	For	For	No
1.3	Elect Director Kevin A. Henry	Mgmt	For	For	No
1.4	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	For	No
1.5	Elect Director Donald R. James	Mgmt	For	For	No
1.6	Elect Director Randolph W. Melville	Mgmt	For	For	No
1.7	Elect Director Richard D. O'Dell	Mgmt	For	Abstain	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Saigon Beer Alcohol Beverage Corp.

Meeting Date: 27/04/2023

Country: Vietnam

Meeting ID: 1712308

Primary ISIN: VN000000SAB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Audited Separate and Consolidated Financial Statements of Financial Year 2022	Mgmt	For	For	No
2	Approve Report of Board of Directors for Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No
3	Approve Report of Independent Directors in Audit Committee for Financial Year 2022	Mgmt	For	For	No
4	Approve Auditors	Mgmt	For	Against	Yes
5	Approve Income Allocation for Financial Year 2022	Mgmt	For	For	No
6	Approve Expected Income Allocation for Financial Year 2023	Mgmt	For	For	No

Saigon Beer Alcohol Beverage Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Payment of Salary, Remuneration and Bonus of Board of Directors in Financial Year 2022	Mgmt	For	For	No
8	Approve Expected Salary, Remuneration and Bonus of Board of Directors in Financial Year 2023	Mgmt	For	For	No
9	Approve Related-Party Transactions	Mgmt	For	Against	Yes
10	Approve Bonus Issuance of Shares to Existing Shareholders	Mgmt	For	For	No
11	Approve Election of Directors for the Term 2023-2028	Mgmt	For	For	No
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Koh Poh Tiong as Director	Mgmt	For	For	No
12.2	Elect Le Thanh Tuan as Director	Mgmt	For	For	No
12.3	Elect Michael Chye Hin Fah as Director	Mgmt	For	For	No
12.4	Elect Elect Ngo Minh Chau as Director	Mgmt	For	For	No
12.5	Elect Nguyen Tien Vy as Director	Mgmt	For	For	No
12.6	Elect Pramoad Phornprapha as Director	Mgmt	For	For	No
12.7	Elect Tran Kim Nga as Director	Mgmt	For	For	No
13	Other Business	Mgmt	For	Against	Yes

Salesforce, Inc.

Meeting Date: 08/06/2023

Country: USA

Meeting ID: 1752603

Primary ISIN: US79466L3024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc Benioff	Mgmt	For	For	No

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Laura Alber	Mgmt	For	For	No
1c	Elect Director Craig Conway	Mgmt	For	For	No
1d	Elect Director Arnold Donald	Mgmt	For	For	No
1e	Elect Director Parker Harris	Mgmt	For	For	No
1f	Elect Director Neelie Kroes	Mgmt	For	For	No
1g	Elect Director Sachin Mehra	Mgmt	For	For	No
1h	Elect Director G. Mason Morfit	Mgmt	For	For	No
1i	Elect Director Oscar Munoz	Mgmt	For	For	No
1j	Elect Director John V. Roos	Mgmt	For	For	No
1k	Elect Director Robin Washington	Mgmt	For	For	No
1l	Elect Director Maynard Webb	Mgmt	For	For	No
1m	Elect Director Susan Wojcicki	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Require Independent Board Chair	SH	Against	For	Yes
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	No

SalMar ASA

Meeting Date: 08/06/2023

Country: Norway

Meeting ID: 1722107

Primary ISIN: NO0010310956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
5	Approve Dividends of NOK 20 Per Share	Mgmt	For	Do Not Vote	No
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No
7	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
8	Discuss Company's Corporate Governance Statement	Mgmt			
9	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
10	Approve Share-Based Incentive Plan	Mgmt	For	Do Not Vote	No
11.1	Reelect Margrethe Hauge as Director	Mgmt	For	Do Not Vote	No
11.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	Do Not Vote	No
12.1	Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
12.2	Reelect Karianne Tung as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
13	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote	No
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No

SalMar ASA

Meeting Date: 23/10/2023

Country: Norway

Meeting ID: 1794362

Primary ISIN: NO0010310956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No

Salzgitter AG

Meeting Date: 25/05/2023

Country: Germany

Meeting ID: 1703078

Primary ISIN: DE0006202005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7.1	Elect Ulrike Brouzi to the Supervisory Board	Mgmt	For	Against	Yes
7.2	Elect Bernd Drouven to the Supervisory Board	Mgmt	For	Against	Yes

Salzgitter AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.3	Elect Karin Hardekopf to the Supervisory Board	Mgmt	For	Against	Yes
7.4	Elect Gerald Heere to the Supervisory Board	Mgmt	For	Against	Yes
7.5	Elect Susanne Knorre to the Supervisory Board	Mgmt	For	Against	Yes
7.6	Elect Heinz Kreuzer to the Supervisory Board	Mgmt	For	Against	Yes
7.7	Elect Klaus Papenburg to the Supervisory Board	Mgmt	For	Against	Yes
7.8	Elect Joachim Schindler to the Supervisory Board	Mgmt	For	Against	Yes
7.9	Elect Heinz-Gerhard Wentz to the Supervisory Board	Mgmt	For	Against	Yes
7.10	Elect Susanna Zapreva-Hennerbichler to the Supervisory Board	Mgmt	For	Against	Yes
7.11	Elect Frank Klingebiel to the Supervisory Board	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No

Sampo Oyj

Meeting Date: 17/05/2023

Country: Finland

Meeting ID: 1696163

Primary ISIN: F10009003305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
12	Fix Number of Directors at Ten	Mgmt	For	For	No
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	Abstain	Yes
14	Approve Remuneration of Auditor	Mgmt	For	For	No
15	Ratify Deloitte as Auditor	Mgmt	For	For	No
16	Approve Demerger Plan	Mgmt	For	For	No
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For	No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Yes
19	Authorize Share Repurchase Program	Mgmt	For	Against	Yes
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For	No
21	Close Meeting	Mgmt			

Samsonite International S.A.

Meeting Date: 01/06/2023

Country: Luxembourg

Meeting ID: 1729475

Primary ISIN: LU0633102719

Samsonite International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Results	Mgmt	For	For	No
3.1	Elect Kyle Francis Gendreau as Director	Mgmt	For	For	No
3.2	Elect Tom Korbas as Director	Mgmt	For	For	No
3.3	Elect Ying Yeh as Director	Mgmt	For	Against	Yes
4	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration from the Financial Year Starting January 1, 2024	Mgmt	For	For	No
5	Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
8	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme	Mgmt	For	Against	Yes
9	Approve Discharge Granted to the Directors and Statutory Auditor	Mgmt	For	For	No
10	Approve Remuneration of Directors	Mgmt	For	For	No
11	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Mgmt	For	For	No

Samsonite International S.A.

Meeting Date: 01/06/2023

Country: Luxembourg

Meeting ID: 1747045

Primary ISIN: LU0633102719

Samsonite International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Modification of Article 11 (Audit) of the Articles of Incorporation	Mgmt	For	For	No
2	Approve Modification of 13.2 of the Articles of Incorporation	Mgmt	For	For	No
3	Approve Modification of 13.18 of the Articles of Incorporation	Mgmt	For	For	No
4	Approve Adoption of the New Numbering of the Articles	Mgmt	For	For	No

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 15/03/2023

Country: South Korea

Meeting ID: 1714851

Primary ISIN: KR7009150004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2.1	Elect Yeo Yoon-gyeong as Outside Director	Mgmt	For	For	No
2.2	Elect Choi Jong-gu as Outside Director	Mgmt	For	For	No
3.1	Elect Yeo Yoon-gyeong as a Member of Audit Committee	Mgmt	For	For	No
3.2	Elect Choi Jong-gu as a Member of Audit Committee	Mgmt	For	For	No
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Samsung Electronics Co., Ltd.

Meeting Date: 15/03/2023

Country: South Korea

Meeting ID: 1714811

Primary ISIN: KR7005930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For	No
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Samsung SDI Co., Ltd.

Meeting Date: 15/03/2023

Country: South Korea

Meeting ID: 1714899

Primary ISIN: KR7006400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	No
2.2	Elect Kwon Oh-gyeong as Outside Director	Mgmt	For	Against	Yes
2.3	Elect Kim Deok-hyeon as Outside Director	Mgmt	For	For	No
2.4	Elect Lee Mi-gyeong as Outside Director	Mgmt	For	For	No
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	Mgmt	For	For	No
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	Mgmt	For	For	No
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	No

Samsung SDI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Sands China Ltd.

Meeting Date: 19/05/2023

Country: Cayman Islands

Meeting ID: 1730470

Primary ISIN: KYG7800X1079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2a	Elect Robert Glen Goldstein as Director	Mgmt	For	Against	Yes
2b	Elect Charles Daniel Forman as Director	Mgmt	For	For	No
2c	Elect Kenneth Patrick Chung as Director	Mgmt	For	For	No
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
7	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	No

Sanlorenzo SpA

Meeting Date: 27/04/2023

Country: Italy

Meeting ID: 1703184

Primary ISIN: IT0003549422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Allocation of Income	Mgmt	For	For	No
1.3	Approve Reduction of Restriction on the Extraordinary Reserve	Mgmt	For	For	No
2.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
2.3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt			
3.1	Reduce Number of Directors from 12 to 10	SH	None	For	No
	Management Proposals	Mgmt			
3.2.1	Elect Directors (Bundled)	Mgmt	None	Against	No
3.2.2	Fix Board Terms for Directors	Mgmt	None	Against	No
3.2.3	Approve Remuneration of Directors	Mgmt	None	Against	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Sanlorenzo SpA

Meeting Date: 12/12/2023

Country: Italy

Meeting ID: 1803557

Primary ISIN: IT0003549422

Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Sanofi

Meeting Date: 25/05/2023

Country: France

Meeting ID: 1741134

Primary ISIN: FR0000120578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For	No
4	Elect Frederic Oudea as Director	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	No
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	Against	Yes
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	Against	Yes
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	No
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For		No
4	Elect Frederic Oudea as Director	Mgmt	For		No
5	Approve Compensation Report of Corporate Officers	Mgmt	For		No
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For		No
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For		No
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For		No
9	Approve Remuneration Policy of Directors	Mgmt	For		No
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		No
11	Approve Remuneration Policy of CEO	Mgmt	For		No
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For		No
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For		No
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For		No
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For		No
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For		No
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For		No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For		No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For		No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Yes
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against	Yes
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	No
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	No
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For	No
9	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Yes
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt			
1	Re-elect Mike Fallon as Director	Mgmt	For	For	No
2	Re-elect Peter Mageza as Director	Mgmt	For	For	No
3	Re-elect Boni Mehloakulu as Director	Mgmt	For	For	No
4	Re-elect Glen Pearce as Director	Mgmt	For	For	No
5	Elect Louis von Zeuner as Director	Mgmt	For	For	No
6	Elect Eleni Istavridis as Director	Mgmt	For	For	No
7	Elect Nkululeko Sowazi as Director	Mgmt	For	For	No
8	Re-elect Peter Mageza as Chairman of the Audit and Risk Committee	Mgmt	For	For	No
9	Re-elect Zola Malinga as Member of the Audit and Risk Committee	Mgmt	For	For	No
10	Re-elect Boni Mehloakulu as Member of the Audit and Risk Committee	Mgmt	For	For	No
11	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	Mgmt	For	For	No
12	Elect Louis von Zeuner as Member of the Audit and Risk Committee	Mgmt	For	For	No
13	Elect Eleni Istavridis as Member of the Audit and Risk Committee	Mgmt	For	For	No
14	Elect Nkululeko Sowazi as Member of the Audit and Risk Committee	Mgmt	For	For	No
15	Reappoint KPMG Inc as Auditors with Guiseppina Aldrighetti as the Designated Registered Auditor	Mgmt	For	For	No
16	Approve Remuneration Policy	Mgmt	For	For	No
17	Approve Remuneration Implementation Report	Mgmt	For	For	No
	Special Resolutions	Mgmt			

Sappi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No
2	Approve Non-executive Directors' Fees	Mgmt	For	For	No
3	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	Against	Yes
	Continuation of Ordinary Resolution	Mgmt			
18	Authorise Ratification of Approved Resolutions	Mgmt	For	For	No

Sartorius Stedim Biotech SA

Meeting Date: 27/03/2023

Country: France

Meeting ID: 1713010

Primary ISIN: FR0013154002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Yes

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	Against	Yes
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Yes
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Yes
12	Authorize Filing of Required Documents/Other Formalities Extraordinary Business	Mgmt	For	For	No
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For	No
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	No
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

SATS Ltd.

Meeting Date: 18/01/2023

Country: Singapore

Meeting ID: 1707933

Primary ISIN: SG1152882764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition	Mgmt	For	For	No

SATS Ltd.

Meeting Date: 21/07/2023

Country: Singapore

Meeting ID: 1772870

Primary ISIN: SG1152882764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Elect Chia Kim Huat as Director	Mgmt	For	For	No
3	Elect Jessica Tan Soon Neo as Director	Mgmt	For	For	No
4	Elect Deborah Tan Yang Sock (Deborah Ong) as Director	Mgmt	For	For	No
5	Elect Detlef Andreas Trefzger as Director	Mgmt	For	For	No
6	Elect Eng Aik Meng as Director	Mgmt	For	For	No
7	Approve Directors' Fees	Mgmt	For	For	No
8	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
10	Approve Grant of Awards and Issuance of Shares Under the SATS Performance Share Plan and/or the SATS Restricted Share Plan	Mgmt	For	Against	Yes
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For	No
12	Authorize Share Repurchase Program	Mgmt	For	For	No

Saudi Basic Industries Corp.

Meeting Date: 13/04/2023

Country: Saudi Arabia

Meeting ID: 1729739

Primary ISIN: SA0007879121

Saudi Basic Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Financial Statements for FY 2022	Mgmt	For	For	No
2	Accept Financial Statements and Statutory Reports for FY 2022	Mgmt	For	For	No
3	Approve Board Report on Company Operations for FY 2022	Mgmt	For	For	No
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Mgmt	For	Against	Yes
5	Approve Discharge of Directors for FY 2022	Mgmt	For	For	No
6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2023 and to Determine the Maturity and Disbursement Dates	Mgmt	For	For	No
7	Ratify the Appointment of Abdulrahman Al Faqeeh as an Executive Director	Mgmt	For	For	No

Savills Plc

Meeting Date: 17/05/2023

Country: United Kingdom

Meeting ID: 1729675

Primary ISIN: GB00B135BJ46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	Abstain	Yes
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Nicholas Ferguson as Director	Mgmt	For	Abstain	Yes

Savills Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Re-elect Mark Ridley as Director	Mgmt	For	For	No
6	Re-elect Simon Shaw as Director	Mgmt	For	For	No
7	Re-elect Stacey Cartwright as Director	Mgmt	For	For	No
8	Re-elect Florence Tondu-Melique as Director	Mgmt	For	For	No
9	Re-elect Dana Roffman as Director	Mgmt	For	For	No
10	Re-elect Philip Lee as Director	Mgmt	For	For	No
11	Re-elect Richard Orders as Director	Mgmt	For	For	No
12	Elect Marcus Sperber as Director	Mgmt	For	For	No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

SCB X Public Co. Ltd.

Meeting Date: 05/04/2023

Country: Thailand

Meeting ID: 1716250

Primary ISIN: THA790010005

SCB X Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Annual Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
4.1	Elect Satitpong Sukvimol as Director	Mgmt	For	Against	Yes
4.2	Elect Thumnithi Wanichthanom as Director	Mgmt	For	Against	Yes
4.3	Elect Pailin Chuchottaworn as Director	Mgmt	For	For	No
4.4	Elect Jareeporn Jarukornsakul as Director	Mgmt	For	Against	Yes
4.5	Elect Weerawong Chittmitrapap as Director	Mgmt	For	Against	Yes
5	Approve Remuneration of Directors and Sub-Committees and Bonus of Directors	Mgmt	For	Against	Yes
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Amend Articles of Association	Mgmt	For	For	No

SCB X Public Company Limited

Meeting Date: 19/01/2023

Country: Thailand

Meeting ID: 1701133

Primary ISIN: THA790010005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Issuance and Offering for Sale of Fixed Income Securities	Mgmt	For	For	No

Schaltbau Holding AG

Meeting Date: 12/07/2023

Country: Germany

Meeting ID: 1766645

Primary ISIN: DE000A2NBTL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Juergen Brandes for Fiscal Year 2022	Mgmt	For	For	No
2.2	Approve Discharge of Management Board Member Steffen Munz for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Schlumberger N.V.

Meeting Date: 05/04/2023

Country: Curacao

Meeting ID: 1718155

Primary ISIN: AN8068571086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Peter Coleman	Mgmt	For	For	No
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For	No
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	No

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For	No
1.5	Elect Director Samuel Leupold	Mgmt	For	For	No
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For	No
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	No
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	No
1.9	Elect Director Mark Papa	Mgmt	For	For	No
1.10	Elect Director Jeff Sheets	Mgmt	For	For	No
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Adopt and Approve Financials and Dividends	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Schneider Electric SE

Meeting Date: 04/05/2023

Country: France

Meeting ID: 1734294

Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	No
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For	No
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	No
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	No
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Reelect Leo Apotheker as Director	Mgmt	For	For	No
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	No
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	No
15	Elect Abhay Parasnis as Director	Mgmt	For	For	No
16	Elect Giulia Chierchia as Director	Mgmt	For	For	No
17	Approve Company's Climate Transition Plan	Mgmt	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	No

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	No
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Science Applications International Corporation

Meeting Date: 07/06/2023

Country: USA

Meeting ID: 1751086

Primary ISIN: US8086251076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Garth N. Graham	Mgmt	For	Against	Yes
1b	Elect Director Carolyn B. Handlon	Mgmt	For	For	No
1c	Elect Director Yvette M. Kanouff	Mgmt	For	For	No

Science Applications International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Nazzic S. Keene	Mgmt	For	For	No
1e	Elect Director Timothy J. Mayopoulos	Mgmt	For	For	No
1f	Elect Director Katharina G. McFarland	Mgmt	For	For	No
1g	Elect Director Milford W. McGuirt	Mgmt	For	For	No
1h	Elect Director Donna S. Morea	Mgmt	For	For	No
1i	Elect Director James C. Reagan	Mgmt	For	For	No
1j	Elect Director Steven R. Shane	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	No
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

SCOR SE

Meeting Date: 25/05/2023

Country: France

Meeting ID: 1744778

Primary ISIN: FR0010411983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Yes
6	Approve Compensation of Denis Kessler, Chairman of the Board	Mgmt	For	Against	Yes
7	Approve Compensation of Laurent Rousseau, CEO	Mgmt	For	Against	Yes
8	Approve Remuneration Policy of Directors	Mgmt	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
10	Approve Remuneration Policy of CEO from January 1, 2023 to January 25, 2023	Mgmt	For	For	No
11	Approve Remuneration Policy of CEO from January 26, 2023 to April 30, 2023	Mgmt	For	Against	Yes
12	Approve Remuneration Policy of CEO from May 1, 2023 to December 31, 2023	Mgmt	For	Against	Yes
13	Elect Thierry Leger as Director	Mgmt	For	For	No
14	Ratify Appointment of Martine Gerow as Director	Mgmt	For	For	No
15	Reelect Augustin de Romanet as Director	Mgmt	For	Against	Yes
16	Reelect Adrien Couret as Director	Mgmt	For	For	No
17	Reelect Martine Gerow as Director	Mgmt	For	For	No
18	Reelect Holding Malakoff Humanis as Director	Mgmt	For	For	No
19	Reelect Vanessa Marquette as Director	Mgmt	For	For	No
20	Reelect Zhen Wang as Director	Mgmt	For	For	No
21	Reelect Fields Wicker-Miurin as Director	Mgmt	For	Against	Yes
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 566,106,326	Mgmt	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 141,526,577	Mgmt	For	For	No
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital	Mgmt	For	For	No
27	Authorize Capital Increase of Up to EUR 141,526,577 for Future Exchange Offers	Mgmt	For	For	No
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26	Mgmt	For	For	No
30	Authorize Issuance of Warrants (Bons 2023 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For	No
31	Authorize Issuance of Warrants (AOF 2023) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For	No
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
33	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	Against	Yes
34	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
36	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-31, 33 and 35 at EUR 743,079,278	Mgmt	For	For	No
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
11	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No

secunet Security Networks AG

Meeting Date: 31/05/2023

Country: Germany

Meeting ID: 1710538

Primary ISIN: DE0007276503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.86 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	Against	Yes

Securitas AB

Meeting Date: 04/05/2023

Country: Sweden

Meeting ID: 1720459

Primary ISIN: SE0000163594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	Mgmt	For	For	No
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For	No
9.d	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report	Mgmt	For	Against	Yes
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	No
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Mgmt	For	Against	Yes
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	No
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Mgmt	For	Against	Yes
17	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For		No
3	Prepare and Approve List of Shareholders	Mgmt	For		No
4	Approve Agenda of Meeting	Mgmt	For		No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For		No
6	Acknowledge Proper Convening of Meeting	Mgmt	For		No
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For		No
9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	Mgmt	For		No
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For		No
9.d	Approve Discharge of Board and President	Mgmt	For		No
10	Approve Remuneration Report	Mgmt	For		No
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For		No

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For		No
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Mgmt	For		No
14	Ratify Ernst & Young AB as Auditors	Mgmt	For		No
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For		No
16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Mgmt	For		No
17	Close Meeting	Mgmt			

SEGRO PLC

Meeting Date: 20/04/2023

Country: United Kingdom

Meeting ID: 1727368

Primary ISIN: GB00B5ZN1N88

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Re-elect Andy Harrison as Director	Mgmt	For	For	No
5	Re-elect Mary Barnard as Director	Mgmt	For	For	No
6	Re-elect Sue Clayton as Director	Mgmt	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	For	For	No

SEGRO PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	No
9	Re-elect Simon Fraser as Director	Mgmt	For	For	No
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	No
11	Re-elect Martin Moore as Director	Mgmt	For	For	No
12	Re-elect David Sleath as Director	Mgmt	For	For	No
13	Re-elect Linda Yueh as Director	Mgmt	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Self Storage Group ASA

Meeting Date: 25/05/2023

Country: Norway

Meeting ID: 1722825

Primary ISIN: NO0010781206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	Do Not Vote	No

Self Storage Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	Do Not Vote	No
5	Approve Remuneration of Directors in the Amount of NOK 175,000 for Directors and Omission of Remuneration for Chairman; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote	No
6	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
7	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
8	Approve Creation of NOK 4.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
9	Reelect Steven Skaar (Chair), Gustav Sobak, Yvonne Sandvold, Ingrid Elvira Leisner and Carl August Ameln as Directors	Mgmt	For	Do Not Vote	No
10	Elect Dominik Jocehm (Chair), Lasse Hoydal and Oyvind Hagelund as Members of Nominating Committee	Mgmt	For	Do Not Vote	No
11	Amend Articles Re: Notice of Attendance for General Meeting; Advance Voting	Mgmt	For	Do Not Vote	No

Serco Group Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Meeting ID: 1720262

Primary ISIN: GB0007973794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No

Sercu Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Mark Irwin as Director	Mgmt	For	For	No
5	Re-elect John Rishton as Director	Mgmt	For	For	No
6	Re-elect Nigel Crossley as Director	Mgmt	For	For	No
7	Re-elect Kirsty Bashforth as Director	Mgmt	For	For	No
8	Re-elect Kru Desai as Director	Mgmt	For	For	No
9	Re-elect Ian El-Mokadem as Director	Mgmt	For	For	No
10	Re-elect Tim Lodge as Director	Mgmt	For	For	No
11	Re-elect Dame Sue Owen as Director	Mgmt	For	For	No
12	Re-elect Lynne Peacock as Director	Mgmt	For	For	No
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
21	Amend International Save As You Earn Plan	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No

Serco Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Final Dividend	Mgmt	For		No
4	Elect Mark Irwin as Director	Mgmt	For		No
5	Re-elect John Rishton as Director	Mgmt	For		No
6	Re-elect Nigel Crossley as Director	Mgmt	For		No
7	Re-elect Kirsty Bashforth as Director	Mgmt	For		No
8	Re-elect Kru Desai as Director	Mgmt	For		No
9	Re-elect Ian El-Mokadem as Director	Mgmt	For		No
10	Re-elect Tim Lodge as Director	Mgmt	For		No
11	Re-elect Dame Sue Owen as Director	Mgmt	For		No
12	Re-elect Lynne Peacock as Director	Mgmt	For		No
13	Reappoint KPMG LLP as Auditors	Mgmt	For		No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
15	Authorise Issue of Equity	Mgmt	For		No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
19	Authorise UK Political Donations and Expenditure	Mgmt	For		No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No
21	Amend International Save As You Earn Plan	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt			
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt			
3	Receive Board's Report	Mgmt			
4	Receive Explanations on Main Developments During FY 2022 and the Outlook	Mgmt			
5	Receive Information on 2022 Financial Results	Mgmt			
6	Receive Auditor's Report	Mgmt			
7	Approve Financial Statements	Mgmt	For	For	No
8	Approve Allocation of Income	Mgmt	For	For	No
9	Approve Discharge of Directors	Mgmt	For	For	No
10	Fix Number of Directors	Mgmt	For	For	No
11	Confirmation of the Co-Optation of Fabienne Bozet as Director and Determination of her Mandate	Mgmt	For	For	No
12.1	Reelect Frank Esser as A Director	Mgmt	For	For	No
12.2	Reelect Ramu Potarazu as A Director	Mgmt	For	For	No
12.3	Reelect Kaj-Erik Relander as A Director	Mgmt	For	For	No
12.4	Reelect Jacques Thill as B Director	Mgmt	For	For	No
12.5	Reelect Anne-Catherine Ries as B Director	Mgmt	For	For	No
13	Approve Remuneration Policy	Mgmt	For	Against	Yes
14	Approve Remuneration of Directors	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Approve Remuneration Report	Mgmt	For	Against	Yes
16	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
17	Approve Share Repurchase	Mgmt	For	For	No
18	Transact Other Business (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt			
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt			
3	Receive Board's Report	Mgmt			
4	Receive Explanations on Main Developments During FY 2022 and the Outlook	Mgmt			
5	Receive Information on 2022 Financial Results	Mgmt			
6	Receive Auditor's Report	Mgmt			
7	Approve Financial Statements	Mgmt	For		No
8	Approve Allocation of Income	Mgmt	For		No
9	Approve Discharge of Directors	Mgmt	For		No
10	Fix Number of Directors	Mgmt	For		No
11	Confirmation of the Co-Optation of Fabienne Bozet as Director and Determination of her Mandate	Mgmt	For		No
12.1	Reelect Frank Esser as A Director	Mgmt	For		No
12.2	Reelect Ramu Potarazu as A Director	Mgmt	For		No
12.3	Reelect Kaj-Erik Relander as A Director	Mgmt	For		No

SES SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.4	Reelect Jacques Thill as B Director	Mgmt	For		No
12.5	Reelect Anne-Catherine Ries as B Director	Mgmt	For		No
13	Approve Remuneration Policy	Mgmt	For		No
14	Approve Remuneration of Directors	Mgmt	For		No
15	Approve Remuneration Report	Mgmt	For		No
16	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For		No
17	Approve Share Repurchase	Mgmt	For		No
18	Transact Other Business (Non-Voting)	Mgmt			

SGL Carbon SE

Meeting Date: 09/05/2023

Country: Germany

Meeting ID: 1703097

Primary ISIN: DE0007235301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	No
5.1	Elect Ingeborg Neumann to the Supervisory Board	Mgmt	For	Against	Yes
5.2	Elect Frank Richter to the Supervisory Board	Mgmt	For	Against	Yes
6	Approve Creation of EUR 125.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No

SGL Carbon SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million; Approve Creation of EUR 31.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
8	Approve Remuneration Report	Mgmt	For	Against	Yes
9	Approve Remuneration Policy	Mgmt	For	Against	Yes
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Shaftesbury Capital Plc

Meeting Date: 15/06/2023

Country: United Kingdom

Meeting ID: 1766979

Primary ISIN: GB00B62G9D36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For	No
5	Re-elect Ian Hawksworth as Director	Mgmt	For	For	No
6	Re-elect Situl Jobanputra as Director	Mgmt	For	For	No
7	Re-elect Christopher Ward as Director	Mgmt	For	For	No

Shaftesbury Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Re-elect Richard Akers as Director	Mgmt	For	For	No
9	Re-elect Ruth Anderson as Director	Mgmt	For	For	No
10	Re-elect Charlotte Boyle as Director	Mgmt	For	For	No
11	Re-elect Helena Coles as Director	Mgmt	For	For	No
12	Re-elect Anthony Steains as Director	Mgmt	For	For	No
13	Re-elect Jennelle Tilling as Director	Mgmt	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Approve Scrip Dividend Scheme	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Shandong Weifang Rainbow Chemical Co., Ltd.

Meeting Date: 14/04/2023

Country: China

Meeting ID: 1733894

Primary ISIN: CNE100004NC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Summary	Mgmt	For	For	No

Shandong Weifang Rainbow Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Report of the Board of Directors	Mgmt	For	For	No
3	Approve Report of the Board of Supervisors	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Profit Distribution	Mgmt	For	For	No
6	Approve to Appoint Auditor	Mgmt	For	For	No
7	Approve Remuneration of Directors	Mgmt	For	For	No
8	Approve Remuneration of Supervisors	Mgmt	For	For	No
9	Approve Company's Eligibility for Share Issuance	Mgmt	For	For	No
	APPROVE PLAN FOR SHARE ISSUANCE	Mgmt			
10.1	Approve Share Type and Par Value	Mgmt	For	For	No
10.2	Approve Issue Manner and Issue Time	Mgmt	For	For	No
10.3	Approve Issue Size	Mgmt	For	For	No
10.4	Approve Target Subscribers and Subscription Method	Mgmt	For	For	No
10.5	Approve Pricing Reference Date, Issue Price and Pricing Principles	Mgmt	For	For	No
10.6	Approve Lock-up Period	Mgmt	For	For	No
10.7	Approve Raised Funds Amount and Investment	Mgmt	For	For	No
10.8	Approve Listing Exchange	Mgmt	For	For	No
10.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	No
10.10	Approve Resolution Validity Period	Mgmt	For	For	No
11	Approve Share Issuance (Revised Draft)	Mgmt	For	For	No
12	Approve Demonstration Analysis Report in Connection to Share Issuance (Revised Draft)	Mgmt	For	For	No
13	Approve Feasibility Analysis Report on the Use of Proceeds (Revised Draft)	Mgmt	For	For	No
14	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	No

Shandong Weifang Rainbow Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken (Revised Draft)	Mgmt	For	For	No
16	Approve Shareholder Dividend Return Plan	Mgmt	For	For	No
17	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	No

Shandong Wit Dyne Health Co., Ltd.

Meeting Date: 13/04/2023

Country: China

Meeting ID: 1727102

Primary ISIN: CNE000000Z28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Financial Statements	Mgmt	For	For	No
4	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	No
5	Approve Annual Report and Summary	Mgmt	For	For	No
6	Approve to Appoint Auditor	Mgmt	For	For	No

Shandong Wit Dyne Health Co., Ltd.

Meeting Date: 31/07/2023

Country: China

Meeting ID: 1776623

Primary ISIN: CNE000000Z28

Shandong Wit Dyne Health Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles of Association	Mgmt	For	Against	Yes

Shanxi Lu'An Environmental Energy Development Co., Ltd.

Meeting Date: 24/05/2023

Country: China

Meeting ID: 1750614

Primary ISIN: CNE000001NT7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Report of the Independent Directors	Mgmt	For	For	No
4	Approve Annual Report and Summary	Mgmt	For	For	No
5	Approve Financial Statements	Mgmt	For	For	No
6	Approve Profit Distribution	Mgmt	For	For	No
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
7.1	Approve Differences in Related Party Transaction	Mgmt	For	For	No
7.2	Approve Related Party Transaction with Shanxi Lu'an Engineering Co., Ltd.	Mgmt	For	For	No
8	Approve Provision of Financial Support	Mgmt	For	Against	Yes
9	Amend Articles of Association	Mgmt	For	Against	Yes
10	Approve Provision of Financial Service by Lu'an Group Finance Co., Ltd.	Mgmt	For	Against	Yes

Shanxi Lu'An Environmental Energy Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve to Appoint Auditor	Mgmt	For	For	No
12	Approve Internal Control Evaluation Report	Mgmt	For	For	No
13	Approve Internal Control Audit Report	Mgmt	For	For	No
14	Approve Social Responsibility Report	Mgmt	For	For	No

Shell Plc

Meeting Date: 23/05/2023

Country: United Kingdom

Meeting ID: 1694235

Primary ISIN: GB00BP6MXD84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Elect Wael Sawan as Director	Mgmt	For	For	No
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	No
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	No
7	Elect Leena Srivastava as Director	Mgmt	For	For	No
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	No
9	Re-elect Dick Boer as Director	Mgmt	For	For	No
10	Re-elect Neil Carson as Director	Mgmt	For	For	No
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	No

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Re-elect Jane Lute as Director	Mgmt	For	For	No
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	No
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	No
15	Re-elect Abraham Schot as Director	Mgmt	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
23	Adopt New Articles of Association	Mgmt	For	For	No
24	Approve Share Plan	Mgmt	For	For	No
25	Approve the Shell Energy Transition Progress	Mgmt	For	Abstain	Yes
	Shareholder Proposal	Mgmt			
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	For	Yes

Shenzhen Inovance Technology Co., Ltd.

Meeting Date: 29/05/2023

Country: China

Meeting ID: 1748905

Primary ISIN: CNE100000V46

Shenzhen Inovance Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Summary	Mgmt	For	For	No
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Report of the Board of Directors	Mgmt	For	For	No
4	Approve Report of the Board of Supervisors	Mgmt	For	For	No
5	Approve Profit Distribution	Mgmt	For	For	No
6	Approve Financial Budget Report	Mgmt	For	For	No
7	Approve to Appoint Auditor	Mgmt	For	For	No
8	Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	Mgmt	For	For	No
9	Approve Amendments to Articles of Association	Mgmt	For	For	No

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 13/11/2023

Country: China

Meeting ID: 1800616

Primary ISIN: CNE100003G67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Profit Distribution for the First Three Quarters	Mgmt	For	For	No

Shenzhen Rongda Photosensitive & Technology Co., Ltd.

Meeting Date: 25/12/2023

Country: China

Meeting ID: 1809769

Primary ISIN: CNE100002DX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Amendments to Articles of Association	Mgmt	For	For	No
	AMEND CORPORATE GOVERNANCE SYSTEMS	Mgmt			
2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Yes
2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Yes
2.3	Amend Working System for Independent Directors	Mgmt	For	Against	Yes
2.4	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Yes

Shift4 Payments, Inc.

Meeting Date: 09/06/2023

Country: USA

Meeting ID: 1754421

Primary ISIN: US82452J1097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Sam Bakhshandehpour	Mgmt	For	For	No
1.2	Elect Director Jonathan Halkyard	Mgmt	For	Withhold	Yes
1.3	Elect Director Donald Isaacman	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 29/06/2023

Country: Japan

Meeting ID: 1765556

Primary ISIN: JP3371200001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For	No
2.1	Elect Director Akiya, Fumio	Mgmt	For	For	No
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For	No
2.3	Elect Director Ueno, Susumu	Mgmt	For	For	No
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For	No
2.5	Elect Director Fukui, Toshihiko	Mgmt	For	For	No
2.6	Elect Director Komiyama, Hiroshi	Mgmt	For	For	No
2.7	Elect Director Nakamura, Kuniharu	Mgmt	For	For	No
2.8	Elect Director Michael H. McGarry	Mgmt	For	For	No
2.9	Elect Director Hasegawa, Mariko	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	Against	Yes
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against	Yes
4	Approve Stock Option Plan	Mgmt	For	Against	Yes

Shockwave Medical, Inc.

Meeting Date: 13/06/2023

Country: USA

Meeting ID: 1747683

Primary ISIN: US82489T1043

Shockwave Medical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Withhold	Yes
1.2	Elect Director Laura Francis	Mgmt	For	For	No
1.3	Elect Director Maria Sainz	Mgmt	For	Withhold	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes

Shurgard Self Storage Ltd.

Meeting Date: 10/05/2023

Country: Guernsey

Meeting ID: 1739102

Primary ISIN: GG00BQZCBZ44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Accept Consolidated Financial Statements	Mgmt	For	For	No
3	Adopt Financial Statements	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Mgmt	For	For	No
5	Approve Discharge of Directors	Mgmt	For	For	No
6i	Reelect Marc Oursin as Director	Mgmt	For	For	No
6ii	Reelect Z. Jamie Behar as Director	Mgmt	For	Against	Yes

Shurgard Self Storage Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6iii	Reelect Olivier Faujour as Director	Mgmt	For	For	No
6iv	Reelect Frank Fiskers as Director	Mgmt	For	Against	Yes
6v	Reelect Ian Marcus as Director	Mgmt	For	For	No
6vi	Reelect Padraig McCarthy as Director	Mgmt	For	For	No
6vii	Reelect Muriel de Lathouwer as Director	Mgmt	For	For	No
7i	Elect Thomas Boyle as Director	Mgmt	For	For	No
7ii	Elect Lorna Brown as Director	Mgmt	For	For	No
8	Ratify Ernst & Young LLP as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	No
9	Approve Remuneration Report	Mgmt	For	Against	Yes

Siam Makro Public Company Limited

Meeting Date: 20/04/2023

Country: Thailand

Meeting ID: 1716593

Primary ISIN: TH0429010Z01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Company's Performance	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
4.1	Elect Suphachai Chearavanont as Director	Mgmt	For	Against	Yes
4.2	Elect Prasert Jarupanich as Director	Mgmt	For	Against	Yes
4.3	Elect Saowaluck Thithapant as Director	Mgmt	For	For	No
4.4	Elect Pittaya Jearavisitkul as Director	Mgmt	For	Against	Yes

Siam Makro Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.5	Elect Piyawat Titasattavorakul as Director	Mgmt	For	Against	Yes
5	Approve Remuneration of Directors	Mgmt	For	Against	Yes
6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Approve Change of Company's Name, Company's Seal and Company's Securities Symbol and Amend Memorandum of Association and Article of Association to Reflect the Change in Company's Name and Company's Seal	Mgmt	For	For	No
8	Amend Articles of Association	Mgmt	For	For	No
9	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	No
10	Acknowledge Insignificantly Change in the Objective of Utilization of Proceeds Obtained from the Offering of Newly Issued Ordinary Shares	Mgmt	For	For	No
11	Other Business	Mgmt	For	Against	Yes

Sibanye Stillwater Ltd.

Meeting Date: 26/05/2023

Country: South Africa

Meeting ID: 1748435

Primary ISIN: ZAE000259701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Resolutions	Mgmt			
1	Reappoint Ernst & Young Inc as Auditors with Lance Tomlinson as the Designated Individual Partner	Mgmt	For	For	No
2	Re-elect Timothy Cumming as Director	Mgmt	For	Against	Yes
3	Re-elect Charl Keyter as Director	Mgmt	For	For	No
4	Re-elect Vincent Maphai as Director	Mgmt	For	For	No

Sibanye Stillwater Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Re-elect Nkosemntu Nika as Director	Mgmt	For	For	No
6	Re-elect Keith Rayner as Chair of the Audit Committee	Mgmt	For	For	No
7	Re-elect Timothy Cumming as Member of the Audit Committee	Mgmt	For	For	No
8	Re-elect Savannah Danson as Member of the Audit Committee	Mgmt	For	For	No
9	Re-elect Rick Menell as Member of the Audit Committee	Mgmt	For	For	No
10	Re-elect Nkosemntu Nika as Member of the Audit Committee	Mgmt	For	For	No
11	Re-elect Susan van der Merwe as Member of the Audit Committee	Mgmt	For	For	No
12	Re-elect Sindiswa Zilwa as Member of the Audit Committee	Mgmt	For	For	No
13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	No
14	Authorise Board to Issue Shares for Cash	Mgmt	For	For	No
15	Approve Remuneration Policy	Mgmt	For	Against	Yes
16	Approve Remuneration Implementation Report	Mgmt	For	Against	Yes
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	No
2	Approve Per Diem Allowance	Mgmt	For	For	No
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	No
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No

Siegfried Holding AG

Meeting Date: 20/04/2023

Country: Switzerland

Meeting ID: 1706736

Primary ISIN: CH0014284498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2.1	Approve Allocation of Income	Mgmt	For	For	No
2.2	Approve CHF 15.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.40 per Share	Mgmt	For	For	No
3	Approve Creation of Capital Band within the Upper Limit of CHF 71.8 Million and the Lower Limit of CHF 65.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	For	For	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	No
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	Mgmt	For	For	No
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	Mgmt	For	For	No
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2023	Mgmt	For	For	No
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For	No
6.1.2	Reelect Isabelle Welton as Director	Mgmt	For	Against	Yes
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For	No
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For	No
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	For	No
6.1.6	Reelect Beat Walti as Director	Mgmt	For	For	No
6.2	Elect Elodie Cingari as Director	Mgmt	For	For	No
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	For	No

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For	No
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	No
6.4.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For	No
7.1	Amend Articles Re: Share Register	Mgmt	For	For	No
7.2	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	No
7.3	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	No
7.4	Amend Articles Re: Editorial Changes	Mgmt	For	For	No
8	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	No
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Yes
10	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Siemens AG

Meeting Date: 09/02/2023

Country: Germany

Meeting ID: 1692350

Primary ISIN: DE0007236101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For	No
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For	No
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For	No
7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For	No
7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For	For	No
7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For	No
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	For	No
7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For	No
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For	No
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For	No
7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For	No
7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For	For	No
7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For	No
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	For	No
7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For	No

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No

Siemens Energy AG

Meeting Date: 07/02/2023

Country: Germany

Meeting ID: 1692509

Primary ISIN: DE000ENER6Y0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For	No
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For	No

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For	No
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	For	No
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No

Siemens Healthineers AG

Meeting Date: 15/02/2023

Country: Germany

Meeting ID: 1700672

Primary ISIN: DE000SHL1006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	For	For	No

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Abstain	Yes
7.3	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For	No
7.4	Elect Peter Koerte to the Supervisory Board	Mgmt	For	For	No
7.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	For	No
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Abstain	Yes
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For	No
7.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	For	No
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	For	For	No

Sieyuan Electric Co., Ltd.

Meeting Date: 09/06/2023

Country: China

Meeting ID: 1754116

Primary ISIN: CNE000001KM8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Financial Statements	Mgmt	For	For	No
4	Approve Profit Distribution	Mgmt	For	For	No
5	Approve Annual Report and Summary	Mgmt	For	For	No
6	Approve Appointment of Auditor	Mgmt	For	Against	Yes
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
7.1	Elect Dong Zengping as Director	Mgmt	For	Abstain	Yes
7.2	Elect Chen Bangdong as Director	Mgmt	For	For	No
7.3	Elect Qin Zhengyu as Director	Mgmt	For	For	No
7.4	Elect Yang Zhihua as Director	Mgmt	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Qiu Yufeng as Director	SH	For	For	No
8.2	Elect Zhao Shijun as Director	SH	For	For	No
8.3	Elect Ye Feng as Director	SH	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Zheng Dianfu as Supervisor	SH	For	For	No
9.2	Elect Chen Haiyan as Supervisor	SH	For	For	No
10	Approve Allowance of Directors and Supervisors	Mgmt	For	For	No
11	Amend Articles of Association	Mgmt	For	For	No
12	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	Against	Yes

Sieyuan Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Yes
14	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Yes
15	Approve Provision of Guarantee	Mgmt	For	Against	Yes

SIG Group AG

Meeting Date: 20/04/2023

Country: Switzerland

Meeting ID: 1706769

Primary ISIN: CH0435377954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	No
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Mgmt	For	For	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	No
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	Abstain	Yes
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	No
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For	No
6.1.4	Reelect Mariel Hoch as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.1.5	Reelect Laurens Last as Director	Mgmt	For	For	No
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For	No
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For	No
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For	No
6.2	Elect Florence Jeantet as Director	Mgmt	For	For	No
6.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	For	No
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For	No
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	Against	Yes
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For	No
7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For	No
8.1	Amend Corporate Purpose	Mgmt	For	For	No
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	For	No
8.3	Amend Articles of Association	Mgmt	For	For	No
8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
9	Designate Keller AG as Independent Proxy	Mgmt	For	For	No
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	No
5	Approve Dividends	Mgmt	For	For	No
6.a	Approve Discharge of Management Board	Mgmt	For	For	No
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
7	Elect Harshavardhan Chitale to Management Board	Mgmt	For	For	No
8	Elect Sophie Bechu to Supervisory Board	Mgmt	For	For	No
9	Reappoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	No
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
12	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No
13	Other Business (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	For	For	No
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	No
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	No
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	No
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For	No
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For	No
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	For	No
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For	No
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For	No
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	For	No
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For	No
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	No
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	No

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	No
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For	No
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For	No
7.1	Amend Articles of Association	Mgmt	For	For	No
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	No
7.3	Amend Articles Re: Share Register	Mgmt	For	For	No
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	No
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Yes

SimCorp A/S

Meeting Date: 23/03/2023

Country: Denmark

Meeting ID: 1720628

Primary ISIN: DK0060495240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	No

SimCorp A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For	No
5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	Abstain	Yes
5.C	Reelect Simon Jeffreys as Director	Mgmt	For	For	No
5.D	Reelect Susan Standiford as Director	Mgmt	For	For	No
5.E	Reelect Adam Warby as Director	Mgmt	For	For	No
5.F	Elect Allan Polack as Director	Mgmt	For	For	No
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
7.a	Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors	Mgmt	For	For	No
7.b	Authorize Share Repurchase Program	Mgmt	For	For	No
8	Other Business	Mgmt			

Singapore Telecommunications Limited

Meeting Date: 28/07/2023

Country: Singapore

Meeting ID: 1773614

Primary ISIN: SG1T75931496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Elect Lee Theng Kiat as Director	Mgmt	For	For	No
4	Elect Tan Tze Gay as Director	Mgmt	For	Against	Yes

Singapore Telecommunications Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Yong Ying-I as Director	Mgmt	For	For	No
6	Approve Directors' Fees	Mgmt	For	For	No
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	Against	Yes
10	Authorize Share Repurchase Program	Mgmt	For	For	No
11	Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement	Mgmt	For	For	No

Sinomine Resource Group Co., Ltd.

Meeting Date: 18/05/2023

Country: China

Meeting ID: 1751016

Primary ISIN: CNE100001WV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Annual Report and Summary	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	No
6	Approve Application of Credit Lines	Mgmt	For	For	No
7	Approve Provision of Guarantee	Mgmt	For	For	No

Sinomine Resource Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Wang Pingwei as Director	SH	For	For	No
8.2	Elect Ou Xuegang as Director	SH	For	Against	Yes
8.3	Elect Wei Yunfeng as Director	SH	For	For	No
8.4	Elect Wu Zihua as Director	SH	For	For	No
8.5	Elect Wang Fangmiao as Director	SH	For	For	No
8.6	Elect Zhang Jinwei as Director	SH	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Wu Ganguo as Director	Mgmt	For	Abstain	Yes
9.2	Elect Song Yongsheng as Director	Mgmt	For	For	No
9.3	Elect Yi Dong as Director	Mgmt	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Zhang Yinfang as Supervisor	SH	For	For	No
10.2	Elect Wang Yunhu as Supervisor	SH	For	For	No

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 24/05/2023

Country: Taiwan

Meeting ID: 1718616

Primary ISIN: TW0002890001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No

SinoPac Financial Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	Mgmt	For	For	No
4	Approve Amendments to Articles of Association	Mgmt	For	For	No
5.1	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING Elect SHI-KUAN CHEN, a Representative of HSINEX INTERNATIONAL CORP. with Shareholder NO.398816, as Non-Independent Director	Mgmt	For	For	No
5.2	Elect STANLEY CHU, a Representative of HSINEX INTERNATIONAL CORP. with Shareholder NO.398816, as Non-Independent Director	Mgmt	For	For	No
5.3	Elect WEI-THYR TSAO, a Representative of XING YUAN CO. LTD. with Shareholder NO.945346, as Non-Independent Director	Mgmt	For	For	No
5.4	Elect CHI-HSING YEH, a Representative of XING YUAN CO. LTD. with Shareholder NO.945346, as Non-Independent Director ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	For	For	No
5.5	Elect WEI-TA PAN, with Shareholder NO.A104289XXX, as Independent Director	Mgmt	For	For	No
5.6	Elect HUEY-JEN SU, with Shareholder D220038XXX, as Independent Director	Mgmt	For	For	No
5.7	Elect WEN-LING MA, with Shareholder NO.A223595XXX, as Independent Director	Mgmt	For	For	No
6	Approve to Release Directors of the Eighth Term of the Board of Directors from Non-competition Restrictions	Mgmt	For	For	No

Sinopharm Group Co. Ltd.

Meeting Date: 15/06/2023

Country: China

Meeting ID: 1762884

Primary ISIN: CNE100000FN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Supervisory Committee	Mgmt	For	For	No
3	Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	Mgmt	For	For	No
4	Approve Profit Distribution Plan and Payment of Final Dividend	Mgmt	For	For	No
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Mgmt	For	For	No
7	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	Mgmt	For	For	No
8	Approve Provision of Guarantees	Mgmt	For	Against	Yes
9	Elect Shi Shenghao as Director, Authorize Board to Fix His Remuneration, and Enter Into Service Contract with Him	Mgmt	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Mgmt	For	Against	Yes
11	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	No
12	Approve Issuance of Corporate Bonds and Related Transactions	Mgmt	For	For	No

Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	No

Sinopharm Group Co. Ltd.

Meeting Date: 15/09/2023

Country: China

Meeting ID: 1786668

Primary ISIN: CNE100000FN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Yu Qingming as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	Against	Yes
2	Elect Liu Yong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	No
3	Elect Chen Qiyu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	Against	Yes
4	Elect Hu Jianwei as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	No
5	Elect Deng Jindong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	No
6	Elect Wang Kan as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	No
7	Elect Wang Peng as Director, Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	Mgmt	For	For	No
8	Elect Wen Deyong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	Against	Yes

Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Elect Li Dongjiu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	Against	Yes
10	Elect Feng Rongli as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Her	Mgmt	For	Against	Yes
11	Elect Chen Fangruo as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	No
12	Elect Li Peiyu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	No
13	Elect Wu Tak Lung as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	No
14	Elect Yu Weifeng as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	No
15	Elect Shi Shenghao as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	No
16	Elect Guan Xiaohui as Supervisor and Authorize Board or Any Executive Director to Enter into Service Contract with Her	Mgmt	For	For	No
17	Elect Liu Zhengdong as Supervisor and Authorize Board or Any Executive Director to Enter into Service Contract with Him	Mgmt	For	For	No
18	Elect Guo Jinhong as Supervisor, Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	Mgmt	For	For	No

Sinopharm Group Co. Ltd.

Meeting Date: 20/12/2023

Country: China

Meeting ID: 1808903

Primary ISIN: CNE100000FN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve 2023 Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	No

Sinopharm Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve 2023 Sales Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	No
3	Approve 2023 Financial Services Framework Agreement, Proposed Maximum Daily Balances of the Deposit Services and Related Transactions	Mgmt	For	Against	Yes
4	Amend Articles of Association and Related Transactions	Mgmt	For	For	No

Sino-Thai Engineering & Construction Public Co. Ltd.

Meeting Date: 28/04/2023

Country: Thailand

Meeting ID: 1727290

Primary ISIN: TH0307010Z09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Acknowledge Operating Results and Annual Report	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Dividend Payment	Mgmt	For	For	No
4.1.1	Elect Vallop Rungkijvorasathien as Director	Mgmt	For	For	No
4.1.2	Elect Pakpoom Srichamni as Director	Mgmt	For	For	No
4.1.3	Elect Thanathip Vidhayasirinun as Director	Mgmt	For	Against	Yes
4.1.4	Elect Jaikaew Tejapijaya as Director	Mgmt	For	For	No
4.2	Approve Increase in Number of Directors and Elect Varatt Kusolmanomai as Director	Mgmt	For	For	No
4.3	Approve Determination of Name of Authorized Directors Who Can Sign to Bind the Company	Mgmt	For	For	No
5	Approve Remuneration of Directors and Sub-Committees	Mgmt	For	Against	Yes
6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Yes

Sino-Thai Engineering & Construction Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Other Business	Mgmt	For	Against	Yes

Sixt SE

Meeting Date: 23/05/2023

Country: Germany

Meeting ID: 1710354

Primary ISIN: DE0007231326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.11 and Special Dividends of EUR 2.00 per Ordinary Share; Dividends of EUR 4.13 and Special Dividends of EUR 2.00 per Preferred Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2022	Mgmt	For	Against	Yes
4.2	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel (from June 2, 2022) for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No

Sixt SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

SK hynix, Inc.

Meeting Date: 29/03/2023

Country: South Korea

Meeting ID: 1717653

Primary ISIN: KR7000660001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2.1	Elect Han Ae-ra as Outside Director	Mgmt	For	For	No
2.2	Elect Kim Jeong-won as Outside Director	Mgmt	For	For	No
2.3	Elect Jeong Deok-gyun as Outside Director	Mgmt	For	For	No
3.1	Elect Han Ae-ra as a Member of Audit Committee	Mgmt	For	For	No
3.2	Elect Kim Jeong-won as a Member of Audit Committee	Mgmt	For	For	No
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	Mgmt	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

SK Telecom Co., Ltd.

Meeting Date: 28/03/2023

Country: South Korea

Meeting ID: 1718299

Primary ISIN: KR7017670001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Approve Stock Option Grants	Mgmt	For	For	No
3.1	Elect Kim Yong-hak as Outside Director	Mgmt	For	For	No
3.2	Elect Kim Jun-mo as Outside Director	Mgmt	For	For	No
3.3	Elect Oh Hye-yeon as Outside Director	Mgmt	For	For	No
4.1	Elect Kim Yong-hak as a Member of Audit Committee	Mgmt	For	For	No
4.2	Elect Oh Hye-yeon as a Member of Audit Committee	Mgmt	For	For	No
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

Skandinaviska Enskilda Banken AB**Meeting Date:** 04/04/2023**Country:** Sweden**Meeting ID:** 1717263**Primary ISIN:** SE0000148884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	No
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	No

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For	No
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	No
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	No
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	No
11.4	Approve Discharge of John Flint	Mgmt	For	For	No
11.5	Approve Discharge of Winnie Fok	Mgmt	For	For	No
11.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	No
11.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For	No
11.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	No
11.9	Approve Discharge of Sven Nyman	Mgmt	For	For	No
11.10	Approve Discharge of Magnus Olsson	Mgmt	For	For	No
11.11	Approve Discharge of Marika Ottander	Mgmt	For	For	No
11.12	Approve Discharge of Lars Ottersgard	Mgmt	For	For	No
11.13	Approve Discharge of Jesper Ovesen	Mgmt	For	For	No
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For	No
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	No
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	No
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	No
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	No
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	For	For	No
14.a1	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For	No
14.a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Yes
14.a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	No
14.a4	Reelect John Flint as Director	Mgmt	For	For	No
14.a5	Reelect Winnie Fok as Director	Mgmt	For	For	No
14.a6	Reelect Sven Nyman as Director	Mgmt	For	Against	Yes
14.a7	Reelect Lars Ottersgard as Director	Mgmt	For	For	No
14.a8	Reelect Helena Saxon as Director	Mgmt	For	Against	Yes
14.a9	Reelect Johan Torgeby as Director	Mgmt	For	For	No
14.10	Elect Marcus Wallenberg as Director	Mgmt	For	Against	Yes
14.11	Elect Svein Tore Holsether as Director	Mgmt	For	For	No
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Yes
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
16	Approve Remuneration Report	Mgmt	For	For	No
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	No
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	No
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	Against	Yes
18.a	Authorize Share Repurchase Program	Mgmt	For	For	No
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	No

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For	No
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	No
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	No
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For	No
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	No
	Shareholder Proposals Submitted by Johan Appelberg	Mgmt			
23	Simplified Renewal for BankID	SH	None	Against	No
	Shareholder Proposals Submitted by s Greenpeace Nordic and the Swedish Society for Nature Conservation	Mgmt			
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against	No
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	SH	None	Against	No
26	Establish Swedish/Danish Chamber of Commerce	SH	None	Against	No
27	Close Meeting	Mgmt			

SLM Solutions Group AG

Meeting Date: 13/07/2023

Country: Germany

Meeting ID: 1768566

Primary ISIN: DE000A111338

SLM Solutions Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6.1	Elect Hamid Zarringhalam to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect Yuichi Shibazaki to the Supervisory Board	Mgmt	For	Against	Yes
6.3	Elect Johann Jetter to the Supervisory Board	Mgmt	For	For	No
6.4	Elect Masahiro Horie to the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8	Approve Creation of EUR 6.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
9	Change Company Name to Nikon SLM Solutions AG	Mgmt	For	For	No
10.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
11	Approve Squeeze-Out of Minority Shareholders by Majority Shareholder Nikon AM. AG for EUR 18.89 per Share	Mgmt	For	For	No

SMA Solar Technology AG

Meeting Date: 24/05/2023

Country: Germany

Meeting ID: 1710373

Primary ISIN: DE000A0DJ6J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Barbara Gregor for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Ulrich Hadding for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Thomas Pixa for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2022	Mgmt	For	Against	Yes
4.8	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2022	Mgmt	For	For	No

SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.11	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Creation of EUR 3.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	Against	Yes
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
10	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Yes

Smartsheet Inc.

Meeting Date: 16/06/2023

Country: USA

Meeting ID: 1755854

Primary ISIN: US83200N1037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Geoffrey T. Barker	Mgmt	For	For	No
1.2	Elect Director Matthew McIlwain	Mgmt	For	Withhold	Yes
1.3	Elect Director James N. White	Mgmt	For	Withhold	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Smartsheet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes

Smiths Group Plc

Meeting Date: 16/11/2023

Country: United Kingdom

Meeting ID: 1779181

Primary ISIN: GB00B1WY2338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Steve Williams as Director	Mgmt	For	For	No
5	Re-elect Pam Cheng as Director	Mgmt	For	For	No
6	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	No
7	Re-elect Karin Hoeing as Director	Mgmt	For	For	No
8	Re-elect Richard Howes as Director	Mgmt	For	For	No
9	Re-elect Paul Keel as Director	Mgmt	For	For	No
10	Re-elect Clare Scherrer as Director	Mgmt	For	For	No
11	Re-elect William Seeger as Director	Mgmt	For	For	No
12	Re-elect Mark Seligman as Director	Mgmt	For	For	No
13	Re-elect Noel Tata as Director	Mgmt	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Final Dividend	Mgmt	For		No
4	Elect Steve Williams as Director	Mgmt	For		No
5	Re-elect Pam Cheng as Director	Mgmt	For		No
6	Re-elect Dame Ann Dowling as Director	Mgmt	For		No
7	Re-elect Karin Hoeing as Director	Mgmt	For		No
8	Re-elect Richard Howes as Director	Mgmt	For		No
9	Re-elect Paul Keel as Director	Mgmt	For		No
10	Re-elect Clare Scherrer as Director	Mgmt	For		No
11	Re-elect William Seeger as Director	Mgmt	For		No
12	Re-elect Mark Seligman as Director	Mgmt	For		No
13	Re-elect Noel Tata as Director	Mgmt	For		No

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Reappoint KPMG LLP as Auditors	Mgmt	For		No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For		No
16	Authorise Issue of Equity	Mgmt	For		No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No
21	Authorise UK Political Donations and Expenditure	Mgmt	For		No

Smurfit Kappa Group Plc

Meeting Date: 28/04/2023

Country: Ireland

Meeting ID: 1702778

Primary ISIN: IE00B1RR8406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	No
5a	Re-elect Irial Finan as Director	Mgmt	For	For	No
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	No
5c	Re-elect Ken Bowles as Director	Mgmt	For	For	No

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5d	Re-elect Anne Anderson as Director	Mgmt	For	For	No
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For	No
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For	No
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	No
5h	Re-elect James Lawrence as Director	Mgmt	For	For	No
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	For	No
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

SNAM SpA

Meeting Date: 04/05/2023

Country: Italy

Meeting ID: 1710289

Primary ISIN: IT0003153415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income	Mgmt	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	Abstain	Yes
5.1	Approve Remuneration Policy	Mgmt	For	Abstain	Yes
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Sociedad Quimica y Minera de Chile SA

Meeting Date: 26/04/2023

Country: Chile

Meeting ID: 1717642

Primary ISIN: CLP8716X1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Designate Auditors	Mgmt	For	Against	Yes
3	Designate Risk Assessment Companies	Mgmt	For	For	No
4	Designate Account Inspectors	Mgmt	For	For	No
5	Approve Investment Policy	Mgmt	For	For	No
6	Approve Financing Policy	Mgmt	For	For	No
7	Approve Dividends	Mgmt	For	For	No
	Vote for Item 8.A or Item 8.B only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt			

Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.A	Elect Antonio Gil Nieves as Director Representing Series B Shareholders	Mgmt	None	For	No
8.B	Elect Directors	Mgmt	None	Abstain	No
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For	No
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For	No

Societe Generale SA

Meeting Date: 23/05/2023

Country: France

Meeting ID: 1726643

Primary ISIN: FR0000130809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against	Yes
7	Approve Remuneration Policy of Directors	Mgmt	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	No
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	Against	Yes
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	Against	Yes
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	Against	Yes
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	No
14	Elect Slawomir Krupa as Director	Mgmt	For	For	No
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	Against	Yes
16	Elect Ulrika Ekman as Director	Mgmt	For	For	No
17	Elect Benoit de Ruffray as Director	Mgmt	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For	No
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Sodexo SA

Meeting Date: 15/12/2023

Country: France

Meeting ID: 1802099

Primary ISIN: FR0000121220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
4	Amend Article 17 of Bylaws Re: Allocation of Income	Mgmt	For	For	No
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Mgmt	For	For	No
	Ordinary Business	Mgmt			
6	Reelect Sophie Bellon as Director	Mgmt	For	For	No
7	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For	No
8	Reelect Federico J. Gonzalez Tejera as Director	Mgmt	For	For	No
9	Elect Gilles Pelisson as Director	Mgmt	For	For	No
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	Against	Yes
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	For	For	No
14	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	No
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Soitec SA

Meeting Date: 25/07/2023

Country: France

Meeting ID: 1771035

Primary ISIN: FR0013227113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	No
4	Approve Transaction with STMicroelectronics International N.V. Re: Protocol Agreement	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Transaction with Commissariat a l'Energie Atomique et Energies Alternatives Re: Research and Development Agreement	Mgmt	For	For	No
6	Approve Transaction with Commissariat a l'Energie Atomique et Energies Alternatives Re: Licensing and Know-how Agreement for Manufacture and Sale of Substrates	Mgmt	For	For	No
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
8	Approve Remuneration Policy of Directors	Mgmt	For	For	No
9	Approve Remuneration Policy of CEO and/or Vice-CEO	Mgmt	For	Against	Yes
10	Approve Remuneration Policy of Pierre Barnabe, CEO	Mgmt	For	Against	Yes
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
12	Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	For	For	No
13	Approve Compensation of Paul Boudre, CEO until July 26, 2022	Mgmt	For	Against	Yes
14	Approve Compensation of Pierre Barnabe, CEO since July 26, 2022	Mgmt	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
16	Amend Article 7 of Bylaws Re: Remove References to Preferred Stock	Mgmt	For	For	No
17	Amend Article 9 of Bylaws Re: Remove References to ADP2	Mgmt	For	For	No
18	Amend Article 10 of Bylaws Re: Remove References to ADP2	Mgmt	For	For	No
19	Eliminate Article 25 of Bylaws Re: Preferred Stock	Mgmt	For	For	No
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For	No

Soitec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For	No
23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For	No
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-23	Mgmt	For	For	No
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
27	Authorize Capitalization of Reserves of Up to EUR 35 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
28	Authorize Capital Increase of Up to EUR 7 Million for Future Exchange Offers	Mgmt	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Solar A/S

Meeting Date: 17/03/2023

Country: Denmark

Meeting ID: 1716928

Primary ISIN: DK0010274844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Receive Report of Board	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of DKK 45 Per Share	Mgmt	For	For	No
5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	Mgmt	For	For	No
5.2	Authorize Share Repurchase Program	Mgmt	For	For	No
5.3	Amend Articles Re: Share Capital; General Meeting; Board of Directors	Mgmt	For	For	No
5.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Yes
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	Mgmt	For	For	No
8.a	Reelect Michael Troensegaard Andersen as Director	Mgmt	For	Abstain	Yes
8.b	Reelect Jesper Dalsgaard as Director	Mgmt	For	Abstain	Yes
8.c	Reelect Louise Knauer as Director	Mgmt	For	For	No
8.d	Reelect Peter Bang as Director	Mgmt	For	For	No
8.e	Reelect Morten Chrone as Director	Mgmt	For	For	No
8.f	Reelect Katrine Borum as Director	Mgmt	For	Abstain	Yes
9	Ratify Deloitte as Auditors	Mgmt	For	For	No
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
11	Other Business	Mgmt			

SolarEdge Technologies, Inc.

Meeting Date: 01/06/2023

Country: USA

Meeting ID: 1748015

Primary ISIN: US83417M1045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marcel Gani	Mgmt	For	For	No
1b	Elect Director Tal Payne	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Declassify the Board of Directors	Mgmt	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	No

Solvay SA

Meeting Date: 09/05/2023

Country: Belgium

Meeting ID: 1710534

Primary ISIN: BE0003470755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For	No
5	Approve Discharge of Directors	Mgmt	For	For	No
6	Approve Discharge of Auditors	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Stock Option Plan Grants	Mgmt	For	Against	Yes
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt			
9b	Approve Decrease in Size of Board	Mgmt	For	For	No
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For	No
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For	No
9e	Reelect Rosemary Thorne as Director	Mgmt	For	For	No
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	No
10	Transact Other Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For		No
5	Approve Discharge of Directors	Mgmt	For		No

Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Discharge of Auditors	Mgmt	For		No
7	Approve Remuneration Report	Mgmt	For		No
8	Approve Stock Option Plan Grants	Mgmt	For		No
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt			
9b	Approve Decrease in Size of Board	Mgmt	For		No
9c	Reelect Marjan Oudeman as Director	Mgmt	For		No
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For		No
9e	Reelect Rosemary Thorne as Director	Mgmt	For		No
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For		No
10	Transact Other Business	Mgmt			

Solvay SA

Meeting Date: 08/12/2023

Country: Belgium

Meeting ID: 1802646

Primary ISIN: BE0003470755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Special Board and Auditor Report Re: Demerger Proposal	Mgmt			
2	Acknowledge Information on Significant Changes in the Assets and Liabilities of the Companies Involved in the Demerger	Mgmt			
3	Approve Demerger Proposal	Mgmt	For	For	No
4	Approve Reduction in Share Capital	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	No
6	Receive Special Board Report Re: Article 7:199 Paragraph 2 of the Code of Companies and Associations	Mgmt			
7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	No
8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	Mgmt	For	For	No
10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	For	No
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No
12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	Mgmt	For	For	No
13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	No
14	Change Date of the 2024 Ordinary Shareholders' Meeting	Mgmt	For	For	No
15	Adopt New Articles of Association	Mgmt	For	For	No
16	Approve Change-in-Control Provision: Environmental Liabilities	Mgmt	For	For	No
17	Approve Change-in-Control Provision related to U.S. Tax Matters	Mgmt	For	For	No
18	Approve Exceptional Bonus for the CEO	Mgmt	For	Against	Yes
19	Acknowledge Resignation of Directors	Mgmt			
20.1	Elect Thomas Aebischer as Independent Director	Mgmt	For	For	No
20.2	Elect Thierry Bonnefous as Director	Mgmt	For	For	No
20.3	Elect Yves Bonte as Independent Director	Mgmt	For	For	No
20.4	Elect Philippe Kehren as Director	Mgmt	For	For	No
20.5	Elect Annette Stube as Independent Director	Mgmt	For	For	No

Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20.6	Elect Melchior de Vogue as Director	Mgmt	For	Against	Yes
21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	No

Sompo Holdings, Inc.

Meeting Date: 26/06/2023

Country: Japan

Meeting ID: 1764332

Primary ISIN: JP3165000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	No
2.1	Elect Director Sakurada, Kengo	Mgmt	For	Against	Yes
2.2	Elect Director Okumura, Mikio	Mgmt	For	Against	Yes
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	No
2.4	Elect Director Endo, Isao	Mgmt	For	For	No
2.5	Elect Director Higashi, Kazuhiro	Mgmt	For	For	No
2.6	Elect Director Nawa, Takashi	Mgmt	For	For	No
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For	No
2.8	Elect Director Yamada, Meyumi	Mgmt	For	For	No
2.9	Elect Director Ito, Kumi	Mgmt	For	For	No
2.10	Elect Director Waga, Masayuki	Mgmt	For	For	No
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For	No
2.12	Elect Director Kasai, Satoshi	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	No
4	Approve Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	Mgmt	For	For	No
5	Amend Articles 6 and 9	Mgmt	For	For	No
6	Elect Corporate Bodies for 2023-2026 Term	Mgmt	For	Against	Yes
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For	No
8	Approve Remuneration of Remuneration Committee	Mgmt	For	For	No
9	Approve Remuneration Policy	Mgmt	For	Against	Yes
10	Authorize Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	No
11	Eliminate Preemptive Rights	Mgmt	For	For	No
12	Approve Capital Raising Re: Issuance of Convertible Bonds	Mgmt	For	For	No
13	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	No
14	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	Against	Yes
15	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For	No

Sonata Software Limited

Meeting Date: 31/07/2023

Country: India

Meeting ID: 1775720

Primary ISIN: INE269A01021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Declare Final Dividend and Confirm Interim Dividend	Mgmt	For	For	No
3	Reelect Viren Raheja as as Director	Mgmt	For	Against	Yes
4	Amend Employee Stock Option Plan 2013 and Authorise the ESOP Trust to Purchase or Acquire Equity Shares	Mgmt	For	For	No
5	Approve Payment of Remuneration to Samir Dhir as Managing Director & CEO	Mgmt	For	For	No
6	Approve Payment of Remuneration to P Srikar Reddy as Executive Vice Chairman and Whole-Time Director	Mgmt	For	For	No
7	Approve and Authorise Payment of Managerial Remuneration Exceeding Limits of Overall Maximum Remuneration	Mgmt	For	For	No

Sonata Software Limited

Meeting Date: 30/11/2023

Country: India

Meeting ID: 1801389

Primary ISIN: INE269A01021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			
1	Increase Authorized Common Stock	Mgmt	For	For	No
2	Amend Capital Clause of the Memorandum of Association	Mgmt	For	For	No

Sonata Software Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Amend Capital Clause of the Articles of Association	Mgmt	For	For	No
4	Approve Issuance of Bonus Shares	Mgmt	For	For	No

Sony Group Corp.

Meeting Date: 20/06/2023

Country: Japan

Meeting ID: 1760969

Primary ISIN: JP3435000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	No
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	No
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	No
1.4	Elect Director Oka, Toshiko	Mgmt	For	For	No
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	No
1.6	Elect Director Wendy Becker	Mgmt	For	For	No
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For	No
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	No
1.9	Elect Director Neil Hunt	Mgmt	For	For	No
1.10	Elect Director William Morrow	Mgmt	For	For	No
2	Approve Stock Option Plan	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	No
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Mgmt	For	Against	Yes
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Mgmt	For	Against	Yes
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
10	Approve Remuneration Policy of Directors	Mgmt	For	For	No
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Mgmt	For	For	No
12	Reelect Sylvie Remond as Director	Mgmt	For	For	No
13	Reelect Jessica Scale as Director	Mgmt	For	Against	Yes
14	Reelect Michael Gollner as Director	Mgmt	For	For	No
15	Elect Sonia Criseo as Director	Mgmt	For	For	No
16	Elect Pascal Daloz as Director	Mgmt	For	For	No

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Elect Remy Weber as Director	Mgmt	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For		No
4	Approve Compensation Report of Corporate Officers	Mgmt	For		No
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For		No
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Mgmt	For		No
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Mgmt	For		No
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		No
9	Approve Remuneration Policy of CEO	Mgmt	For		No
10	Approve Remuneration Policy of Directors	Mgmt	For		No

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Mgmt	For		No
12	Reelect Sylvie Remond as Director	Mgmt	For		No
13	Reelect Jessica Scale as Director	Mgmt	For		No
14	Reelect Michael Gollner as Director	Mgmt	For		No
15	Elect Sonia Criseo as Director	Mgmt	For		No
16	Elect Pascal Daloz as Director	Mgmt	For		No
17	Elect Remy Weber as Director	Mgmt	For		No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Spectris Plc

Meeting Date: 26/05/2023

Country: United Kingdom

Meeting ID: 1734371

Primary ISIN: GB0003308607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Ravi Gopinath as Director	Mgmt	For	For	No
5	Re-elect Derek Harding as Director	Mgmt	For	For	No
6	Re-elect Andrew Heath as Director	Mgmt	For	For	No
7	Re-elect Alison Henwood as Director	Mgmt	For	For	No
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For	No
9	Re-elect William Seeger as Director	Mgmt	For	For	No
10	Re-elect Cathy Turner as Director	Mgmt	For	For	No
11	Re-elect Kjersti Wiklund as Director	Mgmt	For	For	No
12	Re-elect Mark Williamson as Director	Mgmt	For	Abstain	Yes
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Final Dividend	Mgmt	For		No

Spectris Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Re-elect Ravi Gopinath as Director	Mgmt	For		No
5	Re-elect Derek Harding as Director	Mgmt	For		No
6	Re-elect Andrew Heath as Director	Mgmt	For		No
7	Re-elect Alison Henwood as Director	Mgmt	For		No
8	Re-elect Ulf Quellmann as Director	Mgmt	For		No
9	Re-elect William Seeger as Director	Mgmt	For		No
10	Re-elect Cathy Turner as Director	Mgmt	For		No
11	Re-elect Kjersti Wiklund as Director	Mgmt	For		No
12	Re-elect Mark Williamson as Director	Mgmt	For		No
13	Reappoint Deloitte LLP as Auditors	Mgmt	For		No
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For		No
15	Authorise Issue of Equity	Mgmt	For		No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

SPIE SA

Meeting Date: 10/05/2023

Country: France

Meeting ID: 1738394

Primary ISIN: FR0012757854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Bpifrance Investissement as Director	Mgmt	For	For	No
6	Reelect Gabrielle Van Klaveren-Hessel as Director	Mgmt	For	For	No
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	No
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	Against	Yes
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	Against	Yes
10	Approve Compensation Report	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For		No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
5	Reelect Bpifrance Investissement as Director	Mgmt	For		No
6	Reelect Gabrielle Van Klaveren-Hessel as Director	Mgmt	For		No
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For		No
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For		No
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For		No
10	Approve Compensation Report	Mgmt	For		No
11	Approve Remuneration Policy of Directors	Mgmt	For		No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No

SPIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For		No
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		No
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

SPS Commerce, Inc.

Meeting Date: 12/05/2023

Country: USA

Meeting ID: 1737128

Primary ISIN: US78463M1071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Archie Black	Mgmt	For	For	No
1b	Elect Director James Ramsey	Mgmt	For	For	No
1c	Elect Director Marty Reaume	Mgmt	For	For	No
1d	Elect Director Tami Reller	Mgmt	For	For	No
1e	Elect Director Philip Soran	Mgmt	For	For	No
1f	Elect Director Anne Sempowski Ward	Mgmt	For	For	No
1g	Elect Director Sven Wehrwein	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
7.b	Approve Allocation of Income and Dividends of SEK 8.70 Per Share	Mgmt	For	For	No
7.c1	Approve Discharge of Bo Annvik	Mgmt	For	For	No
7.c2	Approve Discharge of Petra Einarsson	Mgmt	For	For	No
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	No
7.c4	Approve Discharge of Bernard Fontana	Mgmt	For	For	No
7.c5	Approve Discharge of Marie Gronborg	Mgmt	For	For	No
7.c6	Approve Discharge of Pasi Laine	Mgmt	For	For	No
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For	No
7.c8	Approve Discharge of Mikael Makinen	Mgmt	For	For	No
7.c9	Approve Discharge of Maija Strandberg	Mgmt	For	For	No
7.c10	Approve Discharge of Mikael Henriksson (Employee Representative)	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	Mgmt	For	For	No
7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	Mgmt	For	For	No
7.c13	Approve Discharge of Sven-Erik Rosen (Employee Representative)	Mgmt	For	For	No
7.c14	Approve Discharge of Patrick Sjöholm (Employee Representative)	Mgmt	For	For	No
7.c15	Approve Discharge of Tomas Westman (Employee Representative)	Mgmt	For	For	No
7.c16	Approve Discharge of Martin Lindqvist as CEO	Mgmt	For	For	No
8	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For	No
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
9.2	Approve Remuneration of Auditors	Mgmt	For	For	No
10.a	Reelect Petra Einarsson as Director	Mgmt	For	For	No
10.b	Reelect Lennart Evrell as Director	Mgmt	For	Against	Yes
10.c	Reelect Bernard Fontana as Director	Mgmt	For	For	No
10.d	Reelect Marie Gronborg as Director	Mgmt	For	For	No
10.e	Reelect Martin Lindqvist as Director	Mgmt	For	For	No
10.f	Reelect Mikael Makinen as Director	Mgmt	For	For	No
10.g	Reelect Maija Strandberg as Director	Mgmt	For	For	No
11	Reelect Lennart Evrell as Board Chair	Mgmt	For	Against	Yes
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
12.2	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	Against	Yes
14	Approve Long Term Incentive Program 2023	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorize Share Repurchase Program	Mgmt	For	For	No
16	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For		No
2	Prepare and Approve List of Shareholders	Mgmt	For		No
3	Approve Agenda of Meeting	Mgmt	For		No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For		No
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For		No
7.b	Approve Allocation of Income and Dividends of SEK 8.70 Per Share	Mgmt	For		No
7.c1	Approve Discharge of Bo Annvik	Mgmt	For		No
7.c2	Approve Discharge of Petra Einarsson	Mgmt	For		No
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For		No
7.c4	Approve Discharge of Bernard Fontana	Mgmt	For		No
7.c5	Approve Discharge of Marie Gronborg	Mgmt	For		No
7.c6	Approve Discharge of Pasi Laine	Mgmt	For		No
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For		No
7.c8	Approve Discharge of Mikael Makinen	Mgmt	For		No
7.c9	Approve Discharge of Majja Strandberg	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.c10	Approve Discharge of Mikael Henriksson (Employee Representative)	Mgmt	For		No
7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	Mgmt	For		No
7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	Mgmt	For		No
7.c13	Approve Discharge of Sven-Erik Rosen (Employee Representative)	Mgmt	For		No
7.c14	Approve Discharge of Patrick Sjöholm (Employee Representative)	Mgmt	For		No
7.c15	Approve Discharge of Tomas Westman (Employee Representative)	Mgmt	For		No
7.c16	Approve Discharge of Martin Lindqvist as CEO	Mgmt	For		No
8	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For		No
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For		No
9.2	Approve Remuneration of Auditors	Mgmt	For		No
10.a	Reelect Petra Einarsson as Director	Mgmt	For		No
10.b	Reelect Lennart Evrell as Director	Mgmt	For		No
10.c	Reelect Bernard Fontana as Director	Mgmt	For		No
10.d	Reelect Marie Gronborg as Director	Mgmt	For		No
10.e	Reelect Martin Lindqvist as Director	Mgmt	For		No
10.f	Reelect Mikael Makinen as Director	Mgmt	For		No
10.g	Reelect Maija Strandberg as Director	Mgmt	For		No
11	Reelect Lennart Evrell as Board Chair	Mgmt	For		No
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For		No
12.2	Ratify Ernst & Young as Auditors	Mgmt	For		No
13	Approve Remuneration Report	Mgmt	For		No

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Long Term Incentive Program 2023	Mgmt	For		No
15	Authorize Share Repurchase Program	Mgmt	For		No
16	Close Meeting	Mgmt			

SSE Plc

Meeting Date: 20/07/2023

Country: United Kingdom

Meeting ID: 1698829

Primary ISIN: GB0007908733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Gregor Alexander as Director	Mgmt	For	For	No
5	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	No
6	Re-elect John Bason as Director	Mgmt	For	For	No
7	Re-elect Tony Cocker as Director	Mgmt	For	For	No
8	Re-elect Debbie Crosbie as Director	Mgmt	For	For	No
9	Re-elect Helen Mahy as Director	Mgmt	For	For	No
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	No
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	No
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	No
13	Re-elect Melanie Smith as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Approve Net Zero Transition Report	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Final Dividend	Mgmt	For		No
4	Re-elect Gregor Alexander as Director	Mgmt	For		No
5	Re-elect Lady Elish Angiolini as Director	Mgmt	For		No
6	Re-elect John Bason as Director	Mgmt	For		No
7	Re-elect Tony Cocker as Director	Mgmt	For		No
8	Re-elect Debbie Crosbie as Director	Mgmt	For		No
9	Re-elect Helen Mahy as Director	Mgmt	For		No
10	Re-elect Sir John Manzoni as Director	Mgmt	For		No
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For		No

SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Re-elect Martin Pibworth as Director	Mgmt	For		No
13	Re-elect Melanie Smith as Director	Mgmt	For		No
14	Re-elect Dame Angela Strank as Director	Mgmt	For		No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For		No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
17	Approve Net Zero Transition Report	Mgmt	For		No
18	Authorise Issue of Equity	Mgmt	For		No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

St. James's Place Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Meeting ID: 1720263

Primary ISIN: GB0007669376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	Against	Yes

St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Re-elect Andrew Croft as Director	Mgmt	For	For	No
6	Re-elect Craig Gentle as Director	Mgmt	For	For	No
7	Re-elect Emma Griffin as Director	Mgmt	For	For	No
8	Re-elect Rosemary Hilary as Director	Mgmt	For	For	No
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For	No
10	Re-elect Paul Manduca as Director	Mgmt	For	Abstain	Yes
11	Re-elect John Hitchins as Director	Mgmt	For	For	No
12	Elect Dominic Burke as Director	Mgmt	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Stabilus SE

Meeting Date: 15/02/2023

Country: Luxembourg

Meeting ID: 1708202

Primary ISIN: DE000STAB1L8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			

Stabilus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Abstain	Yes
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For	No
6	Approve Remuneration Policy	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8.1	Reelect Stephan Kessel to the Supervisory Board	Mgmt	For	Abstain	Yes
8.2	Reelect Ralf-Michael Fuchs to the Supervisory Board	Mgmt	For	For	No
8.3	Reelect Joachim Rauhut to the Supervisory Board	Mgmt	For	For	No
8.4	Reelect Dirk Linzmeier to the Supervisory Board	Mgmt	For	Abstain	Yes
9	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
11	Approve Creation of EUR 4.9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	No

Standard Bank Group Ltd.

Meeting Date: 12/06/2023

Country: South Africa

Meeting ID: 1737416

Primary ISIN: ZAE000109815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Lwazi Bam as Director	Mgmt	For	For	No
1.2	Elect Ben Kruger as Director	Mgmt	For	For	No
1.3	Re-elect Jacko Maree as Director	Mgmt	For	For	No
1.4	Re-elect Nomgando Matyumza as Director	Mgmt	For	For	No
1.5	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	No
2.1	Elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For	No
2.2	Re-elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For	No
2.3	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	No
2.4	Re-elect Martin Oduor-Otieno as Member of the Audit Committee	Mgmt	For	For	No
2.5	Re-elect Atedo Peterside as Member of the Audit Committee	Mgmt	For	For	No
3.1	Reappoint KPMG Inc as Auditors	Mgmt	For	Against	Yes
3.2	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	Against	Yes
4	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For	No
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For	No
6.1	Approve Remuneration Policy	Mgmt	For	For	No
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	No
7.1	Approve Fees of Chairman	Mgmt	For	For	No
7.2	Approve Fees of Directors	Mgmt	For	For	No
7.3	Approve Fees of International Directors	Mgmt	For	For	No
7.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	No
7.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For	No

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.5.1	Approve Fees of the Directors' Affairs Committee Chairman	Mgmt			
7.5.2	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For	No
7.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	No
7.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For	No
7.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For	No
7.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For	No
7.8.1	Approve Fees of the Social and Ethics Committee Chairman	Mgmt	For	For	No
7.8.2	Approve Fees of the Social and Ethics Committee Members	Mgmt	For	For	No
7.9.1	Approve Fees of the Information Technology Committee Chairman	Mgmt	For	For	No
7.9.2	Approve Fees of the Information Technology Committee Members	Mgmt	For	For	No
7.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For	No
7.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For	No
7.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For	No
7.12	Approve Fees of the Ad Hoc Committee Members	Mgmt	For	For	No
8	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For	No
9	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	No
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	No

Standard Chartered Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Meeting ID: 1715567

Primary ISIN: GB0004082847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Elect Jackie Hunt as Director	Mgmt	For	For	No
5	Elect Linda Yueh as Director	Mgmt	For	For	No
6	Re-elect Shirish Apte as Director	Mgmt	For	For	No
7	Re-elect David Conner as Director	Mgmt	For	For	No
8	Re-elect Andy Halford as Director	Mgmt	For	For	No
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	No
10	Re-elect Robin Lawther as Director	Mgmt	For	For	No
11	Re-elect Maria Ramos as Director	Mgmt	For	For	No
12	Re-elect Phil Rivett as Director	Mgmt	For	For	No
13	Re-elect David Tang as Director	Mgmt	For	For	No
14	Re-elect Carlson Tong as Director	Mgmt	For	For	No
15	Re-elect Jose Vinals as Director	Mgmt	For	For	No
16	Re-elect Bill Winters as Director	Mgmt	For	For	No
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	No
21	Approve Sharesave Plan	Mgmt	For	For	No
22	Authorise Issue of Equity	Mgmt	For	For	No

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	No
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	No
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	No
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	No
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
31	Adopt New Articles of Association	Mgmt	For	For	No

Star Petroleum Refining Public Company Limited

Meeting Date: 05/10/2023

Country: Thailand

Meeting ID: 1781506

Primary ISIN: TH6838010002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Meeting	Mgmt	For	For	No
2	Amend Company's Objectives and Amend Memorandum of Association	Mgmt	For	For	No
3	Other Business	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	Against	Yes
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	Against	Yes
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For	No
2g	Approve Discharge of Directors	Mgmt	For	For	No
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against	Yes
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For	No
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	No
5	Amend Remuneration Policy	Mgmt	For	Against	Yes
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
8	Approve Cancellation of Common Shares	Mgmt	For	For	No

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Close Meeting	Mgmt			

STMicroelectronics NV

Meeting Date: 24/05/2023

Country: Netherlands

Meeting ID: 1735802

Primary ISIN: NL0000226223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
5	Approve Dividends	Mgmt	For	For	No
6	Approve Discharge of Management Board	Mgmt	For	For	No
7	Approve Discharge of Supervisory Board	Mgmt	For	For	No
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	Against	Yes
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	No
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For	No
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For	No
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For	No
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	No
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	No

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	No
17	Allow Questions	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For		No
4	Adopt Financial Statements and Statutory Reports	Mgmt	For		No
5	Approve Dividends	Mgmt	For		No
6	Approve Discharge of Management Board	Mgmt	For		No
7	Approve Discharge of Supervisory Board	Mgmt	For		No
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For		No
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For		No
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For		No
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For		No
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For		No
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For		No
14	Elect Paolo Visca to Supervisory Board	Mgmt	For		No
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For		No
17	Allow Questions	Mgmt			

Storebrand ASA

Meeting Date: 13/04/2023

Country: Norway

Meeting ID: 1723175

Primary ISIN: NO0003053605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
5	Receive Report on Company's Activities	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.70 Per Share	Mgmt	For	Do Not Vote	No
7	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote	No
8	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Do Not Vote	No
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
10	Approve NOK 32.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote	No
11	Amend Articles Re: Company Shares; General Meeting; Participation at General Meeting	Mgmt	For	Do Not Vote	No
12.1	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote	No

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.2	Approve Creation of NOK 233 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
12.3	Authorize Board to Raise Subordinated Loans	Mgmt	For	Do Not Vote	No
13.1	Reelect Didrik Munch as Director	Mgmt	For	Do Not Vote	No
13.2	Reelect Christel Elise Borge as Director	Mgmt	For	Do Not Vote	No
13.3	Reelect Karin Bing Orgland as Director	Mgmt	For	Do Not Vote	No
13.4	Reelect Marianne Bergmann Roren as Director	Mgmt	For	Do Not Vote	No
13.5	Elect Jarle Roth as New Director	Mgmt	For	Do Not Vote	No
13.6	Reelect Martin Skancke as Director	Mgmt	For	Do Not Vote	No
13.7	Reelect Fredrik Atting as Director	Mgmt	For	Do Not Vote	No
13.8	Reelect Didrik Munch as Board Chairman	Mgmt	For	Do Not Vote	No
14.1	Reelect Nils Bastiansen as Member of the Nomination Committee	Mgmt	For	Do Not Vote	No
14.2	Reelect Anders Gaarud as Member of the Nomination Committee	Mgmt	For	Do Not Vote	No
14.3	Reelect Liv Monica Stubholt as Member of the Nomination Committee	Mgmt	For	Do Not Vote	No
14.4	Reelect Lars Jansen Viste as Member of the Nomination Committee	Mgmt	For	Do Not Vote	No
14.5	Elect Nils Bastiansen as Chair of Nominating Committee	Mgmt	For	Do Not Vote	No
15.1	Approve Remuneration of Directors	Mgmt	For	Do Not Vote	No
15.2	Approve Remuneration of Board Committees	Mgmt	For	Do Not Vote	No
15.3	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No
16	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
17	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Remuneration Report	Mgmt	For	Against	Yes
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	No
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For	No
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	No
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	No
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	No
6.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Yes
6.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	No
6.4	Reelect Petra Rumpf as Director	Mgmt	For	For	No
6.5	Reelect Thomas Straumann as Director	Mgmt	For	For	No
6.6	Reelect Nadia Schmidt as Director	Mgmt	For	For	No
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	No
6.8	Elect Olivier Filliol as Director	Mgmt	For	For	No
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against	Yes

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	For	No
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	No
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	No
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No
10.1	Amend Corporate Purpose	Mgmt	For	For	No
10.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	No
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	No
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For	No
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Stroeer SE & Co. KGaA

Meeting Date: 05/07/2023

Country: Germany

Meeting ID: 1762478

Primary ISIN: DE0007493991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	No
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For	No

Stroeer SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6.1	Elect Karl-Georg Altenburg to the Supervisory Board	Mgmt	For	For	No
6.2	Elect Barbara Liese-Bloch to the Supervisory Board	Mgmt	For	Abstain	Yes
6.3	Elect Stephan Eilers to the Supervisory Board	Mgmt	For	For	No
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Abstain	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Approve Remuneration Report	Mgmt	For	Against	Yes

Stryker Corporation

Meeting Date: 10/05/2023

Country: USA

Meeting ID: 1735461

Primary ISIN: US8636671013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	No
1b	Elect Director Giovanni Caforio	Mgmt	For	For	No
1c	Elect Director Srikant M. Datar	Mgmt	For	For	No
1d	Elect Director Allan C. Golston	Mgmt	For	For	No
1e	Elect Director Kevin A. Lobo	Mgmt	For	For	No

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For	No
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For	No
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	No
1i	Elect Director Ronda E. Stryker	Mgmt	For	For	No
1j	Elect Director Rajeev Suri	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Political Contributions and Expenditures	SH	Against	For	Yes

STS Group AG

Meeting Date: 07/07/2023

Country: Germany

Meeting ID: 1759360

Primary ISIN: DE000A1TNU68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Andreas Becker for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Alberto Buniato for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Paolo Scudieri for Fiscal Year 2022	Mgmt	For	For	No

STS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Discharge of Supervisory Board Member Pietro Gaeta for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Pietro Lardini for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Discuss Remuneration Report (Non-Voting)	Mgmt			
7	Approve Creation of EUR 3.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	No

Subaru Corp.

Meeting Date: 21/06/2023

Country: Japan

Meeting ID: 1762122

Primary ISIN: JP3814800003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	No
2.1	Elect Director Osaki, Atsushi	Mgmt	For	Against	Yes
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For	No
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	Against	Yes
2.4	Elect Director Mizuma, Katsuyuki	Mgmt	For	For	No
2.5	Elect Director Fujinuki, Tetsuo	Mgmt	For	For	No

Subaru Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.6	Elect Director Abe, Yasuyuki	Mgmt	For	For	No
2.7	Elect Director Doi, Miwako	Mgmt	For	For	No
2.8	Elect Director Hachiuma, Fuminao	Mgmt	For	For	No
3	Appoint Statutory Auditor Masuda, Yasumasa	Mgmt	For	For	No
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	No

Subsea 7 SA

Meeting Date: 18/04/2023

Country: Luxembourg

Meeting ID: 1721870

Primary ISIN: LU0075646355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	No
3	Approve Consolidated Financial Statements	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Approve Remuneration Policy	Mgmt	For	Against	Yes
7	Approve Discharge of Directors	Mgmt	For	For	No
8	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Mgmt	For	For	No
9	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Mgmt	For	Against	Yes

Subsea 7 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Elect Elisabeth Proust as Non-Executive Director	Mgmt	For	For	No
11	Reelect Eldar Saetre as Non-Executive Director	Mgmt	For	For	No
12	Reelect Louisa Siem as Non-Executive Director	Mgmt	For	For	No
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	Mgmt	For	For	No
2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Mgmt	For	Against	Yes

Suedzucker AG

Meeting Date: 13/07/2023

Country: Germany

Meeting ID: 1703095

Primary ISIN: DE0007297004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	Against	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Statements	Mgmt	For	For	No
6	Elect Claudia Suessenbacher to the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Remuneration Report	Mgmt	For	Against	Yes

Suedzucker AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Policy	Mgmt	For	Against	Yes
9	Approve Creation of EUR 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 15 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against	Yes
13	Amend Articles Re: Transactions Requiring Approval	Mgmt	For	For	No
14.1	Approve Remuneration of Audit Committee	Mgmt	For	For	No
14.2	Approve Company Car for Supervisory Board Chair	Mgmt	For	Against	Yes
14.3	Amend Articles Re: Prorating of Supervisory Board Remuneration	Mgmt	For	For	No
14.4	Approve Remuneration of Supervisory Board	Mgmt	For	Against	Yes
15	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	No
16	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 29/06/2023

Country: Japan

Meeting ID: 1766406

Primary ISIN: JP3890350006

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	No
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Yes
2.2	Elect Director Ota, Jun	Mgmt	For	Against	Yes
2.3	Elect Director Fukutome, Akihiro	Mgmt	For	Against	Yes
2.4	Elect Director Kudo, Teiko	Mgmt	For	Against	Yes
2.5	Elect Director Ito, Fumihiko	Mgmt	For	Against	Yes
2.6	Elect Director Isshiki, Toshihiro	Mgmt	For	Against	Yes
2.7	Elect Director Gono, Yoshiyuki	Mgmt	For	Against	Yes
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against	Yes
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Yes
2.10	Elect Director Yamazaki, Shozo	Mgmt	For	For	No
2.11	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	No
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	No
2.13	Elect Director Sakurai, Eriko	Mgmt	For	For	No
2.14	Elect Director Charles D. Lake II	Mgmt	For	For	No
2.15	Elect Director Jenifer Rogers	Mgmt	For	For	No
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against	No

Sunflower Pharmaceutical Group Co., Ltd.

Meeting Date: 05/05/2023

Country: China

Meeting ID: 1742493

Primary ISIN: CNE100001WT7

Sunflower Pharmaceutical Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Annual Report and Summary	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Shareholder Dividend Return Plan	Mgmt	For	For	No
6	Approve Profit Distribution	Mgmt	For	For	No
7	Approve Application of Bank Credit Lines	Mgmt	For	For	No
8	Approve Guarantees	Mgmt	For	For	No
9	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Yes
10	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	No

Sungrow Power Supply Co., Ltd.

Meeting Date: 22/12/2023

Country: China

Meeting ID: 1809297

Primary ISIN: CNE1000018M7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against	Yes
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Yes
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Yes

Sungrow Power Supply Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	No
5	Approve Capital Injection and Related Party Transaction	Mgmt	For	Against	Yes
6	Approve Joint Investment and Establishment of Joint Stock Companies and Related Transactions with Related Parties	Mgmt	For	For	No
7	Approve Provision of Guarantee	Mgmt	For	Against	Yes
8	Amend Articles of Association and Related Annexes	Mgmt	For	For	No

Sunny Optical Technology (Group) Company Limited

Meeting Date: 24/05/2023

Country: Cayman Islands

Meeting ID: 1747418

Primary ISIN: KYG8586D1097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Sun Yang as Director	Mgmt	For	For	No
3b	Elect Wang Wenjian as Director	Mgmt	For	For	No
3c	Elect Shao Yang Dong as Director	Mgmt	For	For	No
3d	Elect Jia Lina as Director	Mgmt	For	For	No
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No

Sunny Optical Technology (Group) Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Surgery Partners, Inc.

Meeting Date: 01/06/2023

Country: USA

Meeting ID: 1747305

Primary ISIN: US86881A1007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Patricia A. Maryland	Mgmt	For	Withhold	Yes
1.2	Elect Director T. Devin O'Reilly	Mgmt	For	Withhold	Yes
1.3	Elect Director Brent Turner	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Suzlon Energy Limited

Meeting Date: 08/08/2023

Country: India

Meeting ID: 1775934

Primary ISIN: INE040H01021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			

Suzlon Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No

Svenska Handelsbanken AB

Meeting Date: 22/03/2023

Country: Sweden

Meeting ID: 1715465

Primary ISIN: SE0007100599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For	No
10	Approve Remuneration Report	Mgmt	For	For	No
11	Approve Discharge of Board and President	Mgmt	For	For	No
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	No
13	Authorize Share Repurchase Program	Mgmt	For	For	No

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	No
15	Determine Number of Directors (10)	Mgmt	For	For	No
16	Determine Number of Auditors (2)	Mgmt	For	For	No
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
18.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	Against	Yes
18.2	Reelect Helene Barnekow as Director	Mgmt	For	For	No
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	No
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	No
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Yes
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	No
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Yes
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Yes
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	No
18.10	Reelect Carina Akerstromas Director	Mgmt	For	For	No
19	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Yes
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
20.2	Ratify Deloitte as Auditors	Mgmt	For	Against	Yes
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Amend Bank's Mainframe Computers Software	SH	None	Against	No
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Approve Formation of Integration Institute	SH	None	Against	No

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
24	Close Meeting	Mgmt			

Swedbank AB

Meeting Date: 30/03/2023

Country: Sweden

Meeting ID: 1712226

Primary ISIN: SE0000242455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For	No
10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	For	No
10.b	Approve Discharge of Goran Bengtson	Mgmt	For	For	No
10.c	Approve Discharge of Annika Creutzer	Mgmt	For	For	No
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	No
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	For	No
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	No
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	No
10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	For	No
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	No
10.k	Approve Discharge of Goran Persson	Mgmt	For	For	No
10.l	Approve Discharge of Biorn Riese	Mgmt	For	For	No
10.m	Approve Discharge of Bo Magnusson	Mgmt	For	For	No
10.n	Approve Discharge of Jens Henriksson	Mgmt	For	For	No
10.o	Approve Discharge of Roger Ljung	Mgmt	For	For	No
10.p	Approve Discharge of Ake Skoglund	Mgmt	For	For	No
10.q	Approve Discharge of Henrik Joelsson	Mgmt	For	For	No
10.r	Approve Discharge of Camilla Linder	Mgmt	For	For	No
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	No
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For	No
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For	No
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Yes
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For	No
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For	No
13.f	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	No
13.g	Reelect Anna Mossberg as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.h	Reelect Per Olof Nyman as Director	Mgmt	For	For	No
13.i	Reelect Biljana Pehrsson as Director	Mgmt	For	For	No
13.j	Reelect Goran Persson as Director	Mgmt	For	For	No
13.k	Reelect Biorn Riese as Director	Mgmt	For	For	No
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
16	Approve Nomination Committee Procedures	Mgmt	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
18	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	No
19	Authorize Share Repurchase Program	Mgmt	For	For	No
20	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	No
21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	For	For	No
21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	For	For	No
21.c	Approve Equity Plan Financing	Mgmt	For	For	No
22	Approve Remuneration Report	Mgmt	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
23	Change Bank Software	SH	Against	Against	No
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
24	Allocation of funds	SH	Against	Against	No
25	Establishment of a Chamber of Commerce	SH	Against	Against	No
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt			
26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against	No

Swedish Orphan Biovitrum AB

Meeting Date: 09/05/2023

Country: Sweden

Meeting ID: 1699756

Primary ISIN: SE0000872095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For	No
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For	No
12.3	Approve Discharge of Matthew Gantz	Mgmt	For	For	No
12.4	Approve Discharge of Bo Jesper Hanse	Mgmt	For	For	No
12.5	Approve Discharge of Helena Saxon	Mgmt	For	For	No
12.6	Approve Discharge of Staffan Schuberg	Mgmt	For	For	No
12.7	Approve Discharge of Filippa Stenberg	Mgmt	For	For	No
12.8	Approve Discharge of Elisabeth Svanberg	Mgmt	For	For	No
12.9	Approve Discharge of Pia Axelson	Mgmt	For	For	No

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.10	Approve Discharge of Erika Husing	Mgmt	For	For	No
12.11	Approve Discharge of Linda Larsson	Mgmt	For	For	No
12.12	Approve Discharge of Katy Mazibuko	Mgmt	For	For	No
12.13	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For	No
13.1	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	For	For	No
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
15.a	Reelect Annette Clancy as Director	Mgmt	For	For	No
15.b	Reelect Bo Jesper Hansen as Director	Mgmt	For	For	No
15.c	Reelect Helena Saxon as Director	Mgmt	For	Against	Yes
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For	No
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	Against	Yes
15.f	Elect Christophe Bourdon as New Director	Mgmt	For	For	No
15.g	Elect Anders Ullman as New Director	Mgmt	For	For	No
15.h	Elect Bo Jesper Hansen as Board Chair	Mgmt	For	For	No
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
16	Approve Remuneration Report	Mgmt	For	Against	Yes
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against	Yes
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	Against	Yes
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	For	No
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	Against	Yes

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Yes
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Yes
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	No
20	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For		No
3	Prepare and Approve List of Shareholders	Mgmt	For		No
4	Approve Agenda of Meeting	Mgmt	For		No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For		No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For		No
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For		No
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For		No
12.2	Approve Discharge of Annette Clancy	Mgmt	For		No
12.3	Approve Discharge of Matthew Gantz	Mgmt	For		No
12.4	Approve Discharge of Bo Jesper Hanse	Mgmt	For		No
12.5	Approve Discharge of Helena Saxon	Mgmt	For		No

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.6	Approve Discharge of Staffan Schuberg	Mgmt	For		No
12.7	Approve Discharge of Filippa Stenberg	Mgmt	For		No
12.8	Approve Discharge of Elisabeth Svanberg	Mgmt	For		No
12.9	Approve Discharge of Pia Axelson	Mgmt	For		No
12.10	Approve Discharge of Erika Husing	Mgmt	For		No
12.11	Approve Discharge of Linda Larsson	Mgmt	For		No
12.12	Approve Discharge of Katy Mazibuko	Mgmt	For		No
12.13	Approve Discharge of CEO Guido Oelkers	Mgmt	For		No
13.1	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For		No
13.2	Approve Remuneration of Auditors	Mgmt	For		No
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For		No
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For		No
15.a	Reelect Annette Clancy as Director	Mgmt	For		No
15.b	Reelect Bo Jesper Hansen as Director	Mgmt	For		No
15.c	Reelect Helena Saxon as Director	Mgmt	For		No
15.d	Reelect Staffan Schuberg as Director	Mgmt	For		No
15.e	Reelect Filippa Stenberg as Director	Mgmt	For		No
15.f	Elect Christophe Bourdon as New Director	Mgmt	For		No
15.g	Elect Anders Ullman as New Director	Mgmt	For		No
15.h	Elect Bo Jesper Hansen as Board Chair	Mgmt	For		No
15.i	Ratify Ernst & Young as Auditors	Mgmt	For		No
16	Approve Remuneration Report	Mgmt	For		No
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For		No

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For		No
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For		No
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For		No
17.C	Approve Alternative Equity Plan Financing	Mgmt	For		No
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For		No
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For		No
20	Close Meeting	Mgmt			

Swedish Orphan Biovitrum AB

Meeting Date: 15/08/2023

Country: Sweden

Meeting ID: 1777487

Primary ISIN: SE0000872095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Approve Creation of SEK 6 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	No
8	Approve Equity Plan Financing	Mgmt	For	For	No

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For		No
3	Prepare and Approve List of Shareholders	Mgmt	For		No
4	Approve Agenda of Meeting	Mgmt	For		No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For		No
7	Approve Creation of SEK 6 Billion Pool of Capital with Preemptive Rights	Mgmt	For		No
8	Approve Equity Plan Financing	Mgmt	For		No
9	Close Meeting	Mgmt			

Swisscom AG

Meeting Date: 28/03/2023

Country: Switzerland

Meeting ID: 1704839

Primary ISIN: CH0008742519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Reelect Roland Abt as Director	Mgmt	For	For	No
4.2	Elect Monique Bourquin as Director	Mgmt	For	For	No
4.3	Reelect Alain Carrupt as Director	Mgmt	For	For	No
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For	No
4.5	Reelect Frank Esser as Director	Mgmt	For	For	No
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Yes
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	No
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	No
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	Abstain	Yes
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	No
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	Against	Yes
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	No
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For	No
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For	No
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	No
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	No
9.3	Amend Articles Re: General Meeting	Mgmt	For	For	No
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For	No
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
9.6	Amend Articles of Association	Mgmt	For	For	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For		No
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For		No
3	Approve Discharge of Board and Senior Management	Mgmt	For		No
4.1	Reelect Roland Abt as Director	Mgmt	For		No
4.2	Elect Monique Bourquin as Director	Mgmt	For		No
4.3	Reelect Alain Carrupt as Director	Mgmt	For		No
4.4	Reelect Guus Dekkers as Director	Mgmt	For		No
4.5	Reelect Frank Esser as Director	Mgmt	For		No
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For		No
4.7	Reelect Anna Mossberg as Director	Mgmt	For		No
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For		No
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For		No

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For		No
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For		No
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For		No
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For		No
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For		No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For		No
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For		No
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For		No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For		No
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For		No
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For		No
9.3	Amend Articles Re: General Meeting	Mgmt	For		No
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For		No
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For		No
9.6	Amend Articles of Association	Mgmt	For		No
10	Transact Other Business (Voting)	Mgmt	For		No

Swissquote Group Holding Ltd.

Meeting Date: 10/05/2023

Country: Switzerland

Meeting ID: 1706800

Primary ISIN: CH0010675863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
3	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
5.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For	No
5.1.2	Reelect Jean-Christophe Pernellet as Director	Mgmt	For	For	No
5.1.3	Reelect Beat Oberlin as Director	Mgmt	For	For	No
5.1.4	Reelect Monica Dell'Anna as Director	Mgmt	For	For	No
5.1.5	Reelect Michael Ploog as Director	Mgmt	For	Against	Yes
5.1.6	Reelect Paolo Buzzi as Director	Mgmt	For	For	No
5.1.7	Reelect Demetra Kalogerou as Director	Mgmt	For	For	No
5.1.8	Elect Esther Finidor as Director	Mgmt	For	For	No
5.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
5.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
5.2.3	Appoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
5.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	Against	Yes
5.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	No

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
7.2	Amend Articles Re: General Meetings	Mgmt	For	For	No
7.3	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For	No
7.4	Amend Articles Re: Compensation of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
7.5	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Sydbank A/S

Meeting Date: 23/03/2023

Country: Denmark

Meeting ID: 1678458

Primary ISIN: DK0010311471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
5.1	Reelect Steen Bjerregaard as Member of Committee of Representatives	Mgmt	For	For	No
5.2	Reelect Michael Ahlefeldt Laurvig Bille as Member of Committee of Representatives	Mgmt	For	For	No
5.3	Reelect Kim Galsgaard as Member of Committee of Representatives	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.4	Reelect Thomas Iversen as Member of Committee of Representatives	Mgmt	For	For	No
5.5	Reelect Soren Holm as Member of Committee of Representatives	Mgmt	For	For	No
5.6	Elect Mette Grunnet as Member of Committee of Representatives	Mgmt	For	For	No
5.7	Reelect Peter Gemelke as Member of Committee of Representatives	Mgmt	For	For	No
5.8	Reelect Jesper Hansson as Member of Committee of Representatives	Mgmt	For	For	No
5.9	Elect Peter Thorning as Member of Committee of Representatives	Mgmt	For	For	No
5.10	Reelect Tina Schmidt Madsen as Member of Committee of Representatives	Mgmt	For	For	No
5.11	Reelect Rasmus Normann Andersen as Member of Committee of Representatives	Mgmt	For	For	No
5.12	Elect Anders Hedegaard Petersen as Member of Committee of Representatives	Mgmt	For	For	No
5.13	Reelect Ole Schou Mortensen as Member of Committee of Representatives	Mgmt	For	For	No
5.14	Reelect Per Have as Member of Committee of Representatives	Mgmt	For	For	No
5.15	Reelect Peter Erik Hansen as Member of Committee of Representatives	Mgmt	For	For	No
5.16	Elect Henning Højbjerg Kristensen as Member of Committee of Representatives	Mgmt	For	For	No
5.17	Reelect Erwin Andresen as Member of Committee of Representatives	Mgmt	For	For	No
5.18	Reelect Michael Madsen as Member of Committee of Representatives	Mgmt	For	For	No
5.19	Reelect Jan Gerber as Member of Committee of Representatives	Mgmt	For	For	No
5.20	Reelect Peter Therkelsen as Member of Committee of Representatives	Mgmt	For	For	No
5.21	Reelect Jesper Arkil as Member of Committee of Representatives	Mgmt	For	For	No

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.22	Reelect Per Sorensen as Member of Committee of Representatives	Mgmt	For	For	No
5.23	Reelect Jan Muller as Member of Committee of Representatives	Mgmt	For	For	No
5.24	Reelect Frans Bennetsen as Member of Committee of Representatives	Mgmt	For	For	No
5.25	Reelect Mia Dela Jensen as Member of Committee of Representatives	Mgmt	For	For	No
5.26	Reelect Michael Kvist as Member of Committee of Representatives	Mgmt	For	For	No
5.27	Reelect Erik Steen Kristensen as Member of Committee of Representatives	Mgmt	For	For	No
5.28	Reelect Willy Stockler as Member of Committee of Representatives	Mgmt	For	For	No
5.29	Reelect Flemming Jensen as Member of Committee of Representatives	Mgmt	For	For	No
5.30	Eelect Gitte Kirkegaard as Member of Committee of Representatives	Mgmt	For	For	No
5.31	Reelect Mikkel Grene as Member of Committee of Representatives	Mgmt	For	For	No
5.32	Reelect Henrik Hoffmann as Member of Committee of Representatives	Mgmt	For	For	No
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
7	Approve DKK 18.9 Million Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	No
8	Authorize Share Repurchase Program	Mgmt	For	For	No
9	Other Business	Mgmt			

Symrise AG

Meeting Date: 10/05/2023

Country: Germany

Meeting ID: 1700674

Primary ISIN: DE000SYM9999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No

Synlab AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1710374

Primary ISIN: DE000A2TSL71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes

Synlab AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Alex Leslie to the Supervisory Board	Mgmt	For	Against	Yes
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
7	Approve Creation of EUR 111.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 44.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
9	Approve Remuneration Report	Mgmt	For	Against	Yes
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
11	Amend Corporate Purpose	Mgmt	For	For	No
12	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Synopsys, Inc.

Meeting Date: 12/04/2023

Country: USA

Meeting ID: 1716202

Primary ISIN: US8716071076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Aart J. de Geus	Mgmt	For	For	No
1b	Elect Director Luis Borgen	Mgmt	For	For	No
1c	Elect Director Marc N. Casper	Mgmt	For	For	No

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Janice D. Chaffin	Mgmt	For	For	No
1e	Elect Director Bruce R. Chizen	Mgmt	For	Against	Yes
1f	Elect Director Mercedes Johnson	Mgmt	For	For	No
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For	No
1h	Elect Director John G. Schwarz	Mgmt	For	For	No
1i	Elect Director Roy Vallee	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Yes

SYZYGY AG

Meeting Date: 11/07/2023

Country: Germany

Meeting ID: 1717363

Primary ISIN: DE0005104806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes

SYZYG AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Shahid Sadiq to the Supervisory Board	Mgmt	For	For	No
6	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Approve Affiliation Agreement with different GmbH	Mgmt	For	For	No

TAG Colonia-Immobilien AG

Meeting Date: 29/08/2023

Country: Germany

Meeting ID: 1718052

Primary ISIN: DE0006338007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes

TAG Immobilien AG

Meeting Date: 16/05/2023

Country: Germany

Meeting ID: 1702814

Primary ISIN: DE0008303504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6.1	Elect Rolf Elgeti to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect Olaf Borkers to the Supervisory Board	Mgmt	For	For	No
6.3	Elect Kristin Wellner to the Supervisory Board	Mgmt	For	For	No
6.4	Elect Philipp Wagner to the Supervisory Board	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Yes
11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	Mgmt	For	For	No
12	Amend Articles of Association	Mgmt	For	For	No

Taiwan Cooperative Financial Holding Co., Ltd.

Meeting Date: 16/06/2023

Country: Taiwan

Meeting ID: 1732661

Primary ISIN: TW0005880009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Approve Issuance of New Shares and Distribute Cash Dividends through Capitalization of Capital Surplus	Mgmt	For	For	No
4	Approve Amendments to Articles of Association	Mgmt	For	For	No
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Chien-Hao Lin, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For	No
5.2	Elect Mei-Tsu Chen, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For	No
5.3	Elect Yen-Dar Den, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For	No
5.4	Elect Chung-Yung Lee, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For	No
5.5	Elect Jui-Tang Chiang, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For	No
5.6	Elect Kuo-Lang Hsu, a Representative of Ministry of Finance R.O.C., with SHAREHOLDER NO.10000, as Non-independent Director	SH	None	For	No
5.7	Elect Jui-Chi Huang, a Representative of National Farmers Association R.O.C., with SHAREHOLDER NO.222001, as Non-independent Director	SH	None	For	No

Taiwan Cooperative Financial Holding Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.8	Elect Yung-Cheng Chang, a Representative of National Farmers Association R.O.C., with SHAREHOLDER NO.222001, as Non-independent Director	SH	None	For	No
5.9	Elect Shen-Gang Mai, a Representative of National Federation of Credit Co-operative R.O.C, with SHAREHOLDER NO.11045, as Non-independent Director	SH	None	For	No
5.10	Elect Cheng-Hua Fu, a Representative of Taiwan Cooperative Banks Labor Union, with SHAREHOLDER NO.11046, as Non-independent Director	SH	None	For	No
5.11	Elect Beatrice Liu, with SHAREHOLDER NO.A220237XXX as Independent Director	SH	None	For	No
5.12	Elect Hsuan-Chu Lin, with SHAREHOLDER NO.E122270XXX as Independent Director	SH	None	For	No
5.13	Elect Arthur Shay, with SHAREHOLDER NO.A122644XXX as Independent Director	SH	None	For	No
5.14	Elect Min-Chu Chang, with SHAREHOLDER NO.Q220504XXX as Independent Director	SH	None	For	No
5.15	Elect Hann-Chyi Lin, with SHAREHOLDER NO.M100767XXX as Independent Director	SH	None	For	No
6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Meeting ID: 1715166

Primary ISIN: TW0002330008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Issuance of Restricted Stocks	Mgmt	For	For	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against	Yes
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For	No

Talanx AG

Meeting Date: 04/05/2023

Country: Germany

Meeting ID: 1703045

Primary ISIN: DE000TLX1005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Joachim Brenk to the Supervisory Board	Mgmt	For	Against	Yes
7.2	Elect Christof Guenther to the Supervisory Board	Mgmt	For	Against	Yes
7.3	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against	Yes
7.4	Elect Hermann Jung to the Supervisory Board	Mgmt	For	For	No
7.5	Elect Dirk Lohmann to the Supervisory Board	Mgmt	For	For	No

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.6	Elect Sandra Reich to the Supervisory Board	Mgmt	For	Against	Yes
7.7	Elect Norbert Steiner to the Supervisory Board	Mgmt	For	For	No
7.8	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	No

Tandem Diabetes Care, Inc.

Meeting Date: 24/05/2023

Country: USA

Meeting ID: 1743240

Primary ISIN: US8753722037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kim D. Blickenstaff	Mgmt	For	For	No
1b	Elect Director Myoungil Cha	Mgmt	For	For	No
1c	Elect Director Peyton R. Howell	Mgmt	For	For	No
1d	Elect Director Joao Paulo Falcao Malagueira	Mgmt	For	For	No
1e	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For	No
1f	Elect Director John F. Sheridan	Mgmt	For	For	No
1g	Elect Director Christopher J. Twomey	Mgmt	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Tata Consultancy Services Limited

Meeting Date: 29/06/2023

Country: India

Meeting ID: 1768001

Primary ISIN: INE467B01029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For	For	No
3	Reelect Aarthi Subramanian as Director	Mgmt	For	Against	Yes
4	Elect K Krithivasan as Director	Mgmt	For	For	No
5	Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	Mgmt	For	For	No
6	Approve Material Related Party Transactions	Mgmt	For	Against	Yes

Tata Consultancy Services Limited

Meeting Date: 15/11/2023

Country: India

Meeting ID: 1797676

Primary ISIN: INE467B01029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			

Tata Consultancy Services Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Buyback of Equity Shares	Mgmt	For	For	No
2	Elect Al-Noor Ramji as Director	Mgmt	For	For	No
3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	For	No
4	Reelect Keki Minoo Mistry as Director	Mgmt	For	For	No

Tata Motors Limited

Meeting Date: 08/08/2023

Country: India

Meeting ID: 1759088

Primary ISIN: INE155A01022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Dividend	Mgmt	For	For	No
4	Reelect N Chandrasekaran as Director	Mgmt	For	For	No
5	Elect Usha Sangwan as Director	Mgmt	For	For	No
6	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	No
7	Approve Appoinment of Branch Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	No
9	Approve Material Related Party Transactions Between the Company and Tata Technologies Limited	Mgmt	For	For	No
10	Approve Material Related Party Transactions of TMF Holdings Limited, a Subsidiary of the Company with Tata Cummins Private Limited	Mgmt	For	For	No

Tata Motors Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Material Related Party Transactions of the Company and its Identified Subsidiaries with Tata Capital Financial Services	Mgmt	For	For	No
12	Approve Material Related Party Transactions of the Company and its Identified Subsidiaries with Fiat India Automobiles Private Limited	Mgmt	For	For	No
13	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited	Mgmt	For	For	No
14	Approve Material Related Party Transactions of Jaguar Land Rover Group of Companies with Chery Jaguar Land Rover Automotive Company Limited	Mgmt	For	For	No
15	Approve Material Related Party Transactions of the Company and its Identified Subsidiaries Including Jaguar Land Rover Group of Companies with Tata Consultancy Services Limited	Mgmt	For	For	No
16	Approve Material Related Party Transactions with Tata Steel Limited	Mgmt	For	For	No
17	Approve Material Related Party Transactions between Tata Cummins Private Limited	Mgmt	For	For	No

Tata Motors Limited

Meeting Date: 12/12/2023

Country: India

Meeting ID: 1803400

Primary ISIN: INE155A01022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Tata Steel Limited	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	No
6	Re-elect Nick Hampton as Director	Mgmt	For	For	No
7	Re-elect Dawn Allen as Director	Mgmt	For	For	No
8	Re-elect John Cheung as Director	Mgmt	For	For	No
9	Re-elect Patricia Corsi as Director	Mgmt	For	For	No
10	Re-elect Isabelle Esser as Director	Mgmt	For	For	No
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For	No
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For	No
13	Re-elect Sybella Stanley as Director	Mgmt	For	For	No
14	Re-elect Warren Tucker as Director	Mgmt	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No

Tate & Lyle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

TCS Group Holding Plc

Meeting Date: 21/11/2023

Country: Cyprus

Meeting ID: 1799299

Primary ISIN: US87238U2033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for GDR Holders	Mgmt			
1	Elect Chairperson of the Meeting	Mgmt	For	For	No
2	Approve Kiteserve Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Reelect Daniel Wolfe as Director	Mgmt	For	For	No
4	Reelect Alexey Malinovsky as Director	Mgmt	For	For	No
5	Reelect Tatiana Kouznetsova as Director	Mgmt	For	For	No
6	Reelect Dmitry Trembovolsky as Director	Mgmt	For	For	No
7	Approve Director Remuneration	Mgmt	For	Against	Yes
8	Authorize Share Repurchase Program	Mgmt	For	For	No
9	Amend Articles of Association Re: Board-Related	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	No
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	No
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	No
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	No
1e	Elect Director William A. Jeffrey	Mgmt	For	For	No
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For	No
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	No
1h	Elect Director Heath A. Mitts	Mgmt	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	No
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	No
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	No
1l	Elect Director Laura H. Wright	Mgmt	For	For	No
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	No
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	No
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	No
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	No
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	No
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For	No

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	No
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	No
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	No
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	No
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	No
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
10	Approve Remuneration Report	Mgmt	For	For	No
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For	No
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For	No
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For	No
14	Approve Declaration of Dividend	Mgmt	For	For	No
15	Authorize Share Repurchase Program	Mgmt	For	For	No
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	No
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	No

TeamViewer SE

Meeting Date: 24/05/2023

Country: Germany

Meeting ID: 1743006

Primary ISIN: DE000A2YN900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6	Approve Increase in Size of Board to Eight Members	Mgmt	For	For	No
7.1	Elect Abraham Peled to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Axel Salzmann to the Supervisory Board	Mgmt	For	For	No
7.3	Elect Joerg Rockenhaeuser to the Supervisory Board	Mgmt	For	For	No
7.4	Elect Stefan Dziarski to the Supervisory Board	Mgmt	For	For	No
7.5	Elect Ralf Dieter to the Supervisory Board	Mgmt	For	For	No
7.6	Elect Swantje Conrad to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For	No
7.7	Elect Christina Stercken to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Approve Remuneration Policy	Mgmt	For	For	No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	Mgmt	For	For	No
2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4	Elect Matthias Gillner as Director	Mgmt	For	For	No
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	No
5.2	Reelect Myra Eskes as Director	Mgmt	For	For	No
5.3	Reelect Oliver Fetzter as Director	Mgmt	For	Against	Yes
5.4	Reelect Karen Huebscher as Director	Mgmt	For	For	No
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	For	No
5.6	Reelect Daniel Marshak as Director	Mgmt	For	For	No
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For	No
7.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For	No
7.2	Reappoint Oliver Fetzter as Member of the Compensation Committee	Mgmt	For	For	No
7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	Against	Yes
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	No
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	No
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Yes
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	No
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Tele Columbus AG

Meeting Date: 13/07/2023

Country: Germany

Meeting ID: 1767303

Primary ISIN: DE000TCAG172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Postpone Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
4	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5	Approve Increase in Size of Board to Six Members	Mgmt	For	For	No
6.1	Elect Friedrich Joussen to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect Ralf Hartings to the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Creation of EUR 148.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No

Tele Columbus AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Telefonaktiebolaget LM Ericsson

Meeting Date: 29/03/2023

Country: Sweden

Meeting ID: 1709218

Primary ISIN: SE0000108656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.2	Approve Remuneration Report	Mgmt	For	Against	Yes
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	Yes
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Yes
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Yes
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against	Yes
8.3.e	Approve Discharge of Board Member Jan Carlsson	Mgmt	For	Against	Yes

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	Yes
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For	No
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Yes
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Yes
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Yes
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Yes
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Yes
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	Yes
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Yes
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	Yes
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Yes
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For	No
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Yes
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	No
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	No
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	No
11.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	Against	Yes
11.2	Reelect Jan Carlson as Director	Mgmt	For	For	No
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	Against	Yes
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	No
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	No

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For	No
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Yes
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	No
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For	No
11.10	Elect Christy Wyatt as New Director	Mgmt	For	Against	Yes
12	Elect Jan Carlson as Board Chairman	Mgmt	For	Against	Yes
13	Determine Number of Auditors (1)	Mgmt	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	No
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	Against	Yes
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	Against	Yes
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Yes
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	No
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	No
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	Yes
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	No
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	No
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	No
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	No
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
22	Close Meeting	Mgmt			

Telefonica Deutschland Holding AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1700686

Primary ISIN: DE000A1J5RX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For		No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For		No

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For		No
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For		No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For		No
6	Approve Remuneration Report	Mgmt	For		No
7	Approve Remuneration Policy	Mgmt	For		No
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For		No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For		No

Telefonica SA

Meeting Date: 30/03/2023

Country: Spain

Meeting ID: 1718851

Primary ISIN: ES0178430E18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	No
1.3	Approve Discharge of Board	Mgmt	For	For	No
2	Approve Treatment of Net Loss	Mgmt	For	For	No
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	No
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	No

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Authorize Share Repurchase Program	Mgmt	For	For	No
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No
9	Advisory Vote on Remuneration Report	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For		No
1.2	Approve Non-Financial Information Statement	Mgmt	For		No
1.3	Approve Discharge of Board	Mgmt	For		No
2	Approve Treatment of Net Loss	Mgmt	For		No
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For		No
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For		No
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For		No
6	Authorize Share Repurchase Program	Mgmt	For		No
7	Approve Remuneration Policy	Mgmt	For		No
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		No
9	Advisory Vote on Remuneration Report	Mgmt	For		No

Telenor ASA

Meeting Date: 26/01/2023

Country: Norway

Meeting ID: 1708398

Primary ISIN: NO0010063308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
5	Authorize Share Repurchase Program	Mgmt	For	Do Not Vote	No
6	Close Meeting	Mgmt			

Meeting Date: 10/05/2023

Country: Norway

Meeting ID: 1746337

Primary ISIN: NO0010063308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	Do Not Vote	No
7	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
8	Approve Company's Corporate Governance Statement	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
9.2	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Do Not Vote	No
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	Do Not Vote	No
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.6	Elect Widar Salbuviuk as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote	No
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	Do Not Vote	No
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	Do Not Vote	No
16	Close Meeting	Mgmt			

Teleperformance SE

Meeting Date: 13/04/2023

Country: France

Meeting ID: 1718560

Primary ISIN: FR0000051807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Abstain	Yes
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Abstain	Yes
8	Approve Remuneration Policy of Directors	Mgmt	For	For	No
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	No
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	No

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Reelect Christobel Selecky as Director	Mgmt	For	For	No
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For	No
13	Reelect Jean Guez as Director	Mgmt	For	For	No
14	Elect Varun Bery as Director	Mgmt	For	For	No
15	Elect Bhupender Singh as Director	Mgmt	For	For	No
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For	No
17	Renew Appointment of Deloitte & Associes SA as Auditor	Mgmt	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

TELUS Corporation

Meeting Date: 04/05/2023

Country: Canada

Meeting ID: 1713994

Primary ISIN: CA87971M1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	No
1.2	Elect Director Hazel Claxton	Mgmt	For	For	No

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	No
1.4	Elect Director Victor Dodig	Mgmt	For	For	No
1.5	Elect Director Darren Entwistle	Mgmt	For	For	No
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	No
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	No
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	No
1.9	Elect Director Christine Magee	Mgmt	For	For	No
1.10	Elect Director John Manley	Mgmt	For	For	No
1.11	Elect Director David Mowat	Mgmt	For	For	No
1.12	Elect Director Marc Parent	Mgmt	For	For	No
1.13	Elect Director Denise Pickett	Mgmt	For	For	No
1.14	Elect Director W. Sean Willy	Mgmt	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Yes
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Amend Restricted Share Unit Plan	Mgmt	For	For	No
5	Amend Performance Share Unit Plan	Mgmt	For	For	No

Temenos AG

Meeting Date: 03/05/2023

Country: Switzerland

Meeting ID: 1716081

Primary ISIN: CH0012453913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For	For	No
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For	No
5.1.1	Elect Xavier Cauchois as Director	Mgmt	For	For	No
5.1.2	Elect Dorothee Deuring as Director	Mgmt	For	For	No
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	Against	Yes
5.2.2	Reelect Ian Cookson as Director	Mgmt	For	Abstain	Yes
5.2.3	Reelect Peter Spenser as Director	Mgmt	For	For	No
5.2.4	Reelect Maurizio Carli as Director	Mgmt	For	For	No
5.2.5	Reelect Deborah Forster as Director	Mgmt	For	For	No
5.2.6	Reelect Cecilia Hulten as Director	Mgmt	For	For	No
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For	No
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For	No
6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For	No
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For	No
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For	No
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For	No

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	No
9	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Tenaga Nasional Berhad

Meeting Date: 18/05/2023

Country: Malaysia

Meeting ID: 1743967

Primary ISIN: MYL534700009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Juniwati Rahmat Hussin as Director	Mgmt	For	For	No
2	Elect Gopala Krishnan K.Sundaram as Director	Mgmt	For	For	No
3	Elect Rawisandran a/I Narayanan as Director	Mgmt	For	For	No
4	Elect Abdul Razak bin Abdul Majid as Director	Mgmt	For	Against	Yes
5	Elect Rashidah binti Mohd Sies as Director	Mgmt	For	Against	Yes
6	Elect Rohaya binti Mohammad Yusof as Director	Mgmt	For	Against	Yes
7	Approve Directors' Fees for Abdul Razak bin Abdul Majid	Mgmt	For	For	No
8	Approve Directors' Fees for Rashidah binti Mohd Sies	Mgmt	For	For	No
9	Approve Directors' Fees for Rohaya binti Mohammad Yusof	Mgmt	For	For	No
10	Approve Directors' Fees for Ong Ai Lin	Mgmt	For	For	No
11	Approve Directors' Fees for Juniwati Rahmat Hussin	Mgmt	For	For	No
12	Approve Directors' Fees for Gopala Krishnan K. Sundaram	Mgmt	For	For	No
13	Approve Directors' Fees for Roslina binti Zainal	Mgmt	For	For	No
14	Approve Directors' Fees for Rawisandran a/I Narayanan	Mgmt	For	For	No

Tenaga Nasional Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Approve Directors' Fees for Merina binti Abu Tahir	Mgmt	For	For	No
16	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	No
17	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	No
18	Approve Grant and Allotment of Shares to Abdul Latif bin Abdul Razak Under the Long Term Incentive Plan	Mgmt	For	Against	Yes
19	Approve Grant and Allotment of Shares to Noor 'Asyikin binti Mohamad Zin Under the Long Term Incentive Plan	Mgmt	For	Against	Yes
20	Approve Grant and Allotment of Shares to Mohd Mirza bin Abdul Gani Under the Long Term Incentive Plan	Mgmt	For	Against	Yes
21	Approve Grant and Allotment of Shares to Nurdiana Munira binti Sa'id Under the Long Term Incentive Plan	Mgmt	For	Against	Yes
22	Approve Grant and Allotment of Shares to Farah Yasmin binti Sa'id Under the Long Term Incentive Plan	Mgmt	For	Against	Yes

Tencent Holdings Limited

Meeting Date: 17/05/2023

Country: Cayman Islands

Meeting ID: 1740752

Primary ISIN: KYG875721634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For	Against	Yes
3b	Elect Zhang Xiulan as Director	Mgmt	For	Against	Yes
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No

Tencent Holdings Limited

Meeting Date: 17/05/2023

Country: Cayman Islands

Meeting ID: 1748505

Primary ISIN: KYG875721634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Adopt 2023 Share Option Scheme	Mgmt	For	Against	Yes
1b	Approve Transfer of Share Options	Mgmt	For	Against	Yes
1c	Approve Termination of the Existing Share Option Scheme	Mgmt	For	Against	Yes
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against	Yes
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	For	Against	Yes
4a	Adopt 2023 Share Award Scheme	Mgmt	For	Against	Yes
4b	Approve Transfer of Share Awards	Mgmt	For	Against	Yes
4c	Approve Termination of the Existing Share Award Schemes	Mgmt	For	Against	Yes
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Yes
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Yes

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	For	Against	Yes

Tencent Music Entertainment Group

Meeting Date: 30/06/2023

Country: Cayman Islands

Meeting ID: 1762577

Primary ISIN: KYG875771134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 09/05/2023

Country: Italy

Meeting ID: 1712997

Primary ISIN: IT0003242622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
3	Fix Number of Directors	SH	None	For	No
4	Fix Board Terms for Directors	SH	None	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against	No
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
6	Elect Igor De Biasio as Board Chair	SH	None	For	No
7	Approve Remuneration of Directors	SH	None	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For	No
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	No
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Approve Internal Auditors' Remuneration	SH	None	For	No
	Management Proposals	Mgmt			
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against	Yes
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
12.1	Approve Remuneration Policy	Mgmt	For	Against	Yes
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Allocation of Income	Mgmt	For		No
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
3	Fix Number of Directors	SH	None		No
4	Fix Board Terms for Directors	SH	None		No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None		No
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None		No
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
6	Elect Igor De Biasio as Board Chair	SH	None		No
7	Approve Remuneration of Directors	SH	None		No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None		No
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None		No
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Approve Internal Auditors' Remuneration	SH	None		No
	Management Proposals	Mgmt			
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For		No
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For		No

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.1	Approve Remuneration Policy	Mgmt	For		No
12.2	Approve Second Section of the Remuneration Report	Mgmt	For		No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None		No

Tesco Plc

Meeting Date: 16/06/2023

Country: United Kingdom

Meeting ID: 1758585

Primary ISIN: GB00BLGZ9862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Caroline Silver as Director	Mgmt	For	For	No
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain	No
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	No
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	No
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	No
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	No
10	Re-elect Byron Grote as Director	Mgmt	For	For	No
11	Re-elect Ken Murphy as Director	Mgmt	For	For	No
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	No
13	Re-elect Alison Platt as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Re-elect Karen Whitworth as Director	Mgmt	For	For	No
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Final Dividend	Mgmt	For		No
4	Elect Caroline Silver as Director	Mgmt	For		No
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None		No
6	Re-elect Melissa Bethell as Director	Mgmt	For		No
7	Re-elect Bertrand Bodson as Director	Mgmt	For		No
8	Re-elect Thierry Garnier as Director	Mgmt	For		No
9	Re-elect Stewart Gilliland as Director	Mgmt	For		No
10	Re-elect Byron Grote as Director	Mgmt	For		No
11	Re-elect Ken Murphy as Director	Mgmt	For		No

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Re-elect Imran Nawaz as Director	Mgmt	For		No
13	Re-elect Alison Platt as Director	Mgmt	For		No
14	Re-elect Karen Whitworth as Director	Mgmt	For		No
15	Reappoint Deloitte LLP as Auditors	Mgmt	For		No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For		No
17	Authorise UK Political Donations and Expenditure	Mgmt	For		No
18	Authorise Issue of Equity	Mgmt	For		No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
21	Authorise Market Purchase of Shares	Mgmt	For		No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

Tesla, Inc.

Meeting Date: 16/05/2023

Country: USA

Meeting ID: 1741095

Primary ISIN: US88160R1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elon Musk	Mgmt	For	For	No
1.2	Elect Director Robyn Denholm	Mgmt	For	Abstain	Yes
1.3	Elect Director JB Straubel	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against	No

Tethys Oil AB

Meeting Date: 10/05/2023

Country: Sweden

Meeting ID: 1721512

Primary ISIN: SE0020180917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
4	Prepare and Approve List of Shareholders	Mgmt	For	For	No
5	Approve Agenda of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For	No
10.a	Approve Discharge of Rob Anderson	Mgmt	For	For	No
10.b	Approve Discharge of Alexandra Herger	Mgmt	For	For	No
10.c	Approve Discharge of CEO Magnus Nordin	Mgmt	For	For	No
10.d	Approve Discharge of Per Seime	Mgmt	For	For	No

Tethys Oil AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.e	Approve Discharge of Klas Brand	Mgmt	For	For	No
11	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 720,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	No
13a.1	Reelect Rob Anderson as Director	Mgmt	For	For	No
13a.2	Reelect Alexandra Herger as Director	Mgmt	For	For	No
13a.3	Reelect Magnus Nordin as Director	Mgmt	For	For	No
13a.4	Reelect Per Seime (Chair) as Director	Mgmt	For	Against	Yes
13a.5	Reelect Klas Brand as Director	Mgmt	For	For	No
13.b	Reelect Per Seime as Board Chairman	Mgmt	For	For	No
13.c	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Against	Yes
14	Approve Remuneration Report	Mgmt	For	Against	Yes
15	Approve Procedures for the Nomination Committee	Mgmt	For	For	No
16	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Yes
17	Authorize Share Repurchase Program	Mgmt	For	For	No
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	No
20	Approve 1:2 Stock Split; Approve SEK 3 Million Reduction in Share Capital for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 3.02 Million for a Bonus Issue	Mgmt	For	For	No
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
22	Close Meeting	Mgmt			

Tetra Tech, Inc.

Meeting Date: 28/02/2023

Country: USA

Meeting ID: 1710460

Primary ISIN: US88162G1031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Dan L. Batrack	Mgmt	For	For	No
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	No
1C	Elect Director Prashant Gandhi	Mgmt	For	For	No
1D	Elect Director Joanne M. Maguire	Mgmt	For	For	No
1E	Elect Director Christiana Obiaya	Mgmt	For	For	No
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	No
1G	Elect Director J. Kenneth Thompson	Mgmt	For	Against	Yes
1H	Elect Director Kirsten M. Volpi	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Texas Instruments Incorporated

Meeting Date: 27/04/2023

Country: USA

Meeting ID: 1728540

Primary ISIN: US8825081040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Blinn	Mgmt	For	For	No
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	No
1c	Elect Director Janet F. Clark	Mgmt	For	For	No
1d	Elect Director Carrie S. Cox	Mgmt	For	Against	Yes
1e	Elect Director Martin S. Craighead	Mgmt	For	For	No
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	No
1g	Elect Director Jean M. Hobby	Mgmt	For	For	No
1h	Elect Director Haviv Ilan	Mgmt	For	For	No
1i	Elect Director Ronald Kirk	Mgmt	For	For	No
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	No
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	No
1l	Elect Director Richard K. Templeton	Mgmt	For	For	No
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Yes
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	For	Yes

Texas Roadhouse, Inc.

Meeting Date: 11/05/2023

Country: USA

Meeting ID: 1737722

Primary ISIN: US8826811098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael A. Crawford	Mgmt	For	For	No
1.2	Elect Director Donna E. Epps	Mgmt	For	For	No
1.3	Elect Director Gregory N. Moore	Mgmt	For	For	No
1.4	Elect Director Gerald L. Morgan	Mgmt	For	For	No
1.5	Elect Director Curtis A. Warfield	Mgmt	For	For	No
1.6	Elect Director Kathleen M. Widmer	Mgmt	For	For	No
1.7	Elect Director James R. Zarley	Mgmt	For	Withhold	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	SH	Against	For	Yes

Thai Beverage Public Company Limited

Meeting Date: 27/01/2023

Country: Thailand

Meeting ID: 1701138

Primary ISIN: TH0902010014

Thai Beverage Public Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Minutes of Previous Meeting	Mgmt	For	For	No
2	Acknowledge Business Operation for 2022 and the Report of the Board of Directors	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
4	Approve Dividend Payment and Appropriation for Legal Reserve	Mgmt	For	For	No
5.1.1	Elect Charoen Sirivadhanabhakdi as Director	Mgmt	For	For	No
5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	Mgmt	For	For	No
5.1.3	Elect Timothy Chia Chee Ming as Director	Mgmt	For	For	No
5.1.4	Elect Khemchai Chutiwongse as Director	Mgmt	For	For	No
5.1.5	Elect Pasu Loharjun as Director	Mgmt	For	For	No
5.1.6	Elect Vivat Tejapaibul as Director	Mgmt	For	For	No
5.2	Approve Determination of Director Authorities	Mgmt	For	For	No
6	Approve Remuneration of Directors	Mgmt	For	For	No
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Approve D&O Insurance for Directors and Executives	Mgmt	For	For	No
9	Approve Mandate for Interested Person Transactions	Mgmt	For	For	No
10	Other Business	Mgmt	For	Against	Yes

Thales SA

Meeting Date: 10/05/2023

Country: France

Meeting ID: 1726644

Primary ISIN: FR0000121329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For	No
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	Against	Yes
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
7	Approve Remuneration Policy of Directors	Mgmt	For	For	No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	Abstain	Yes
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
	Ordinary Business	Mgmt			
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No
13	Elect Marianna Nitsch as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
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Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For		No
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For		No
5	Approve Compensation Report of Corporate Officers	Mgmt	For		No
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For		No
7	Approve Remuneration Policy of Directors	Mgmt	For		No
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For		No
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For		No
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
	Ordinary Business	Mgmt			
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No
13	Elect Marianna Nitsch as Director	Mgmt	For		No

The Allstate Corporation

Meeting Date: 23/05/2023

Country: USA

Meeting ID: 1741911

Primary ISIN: US0200021014

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Donald E. Brown	Mgmt	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1c	Elect Director Richard T. Hume	Mgmt	For	For	No
1d	Elect Director Margaret M. Keane	Mgmt	For	For	No
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For	No
1f	Elect Director Jacques P. Perold	Mgmt	For	For	No
1g	Elect Director Andrea Redmond	Mgmt	For	For	No
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	No
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	No
1j	Elect Director Perry M. Traquina	Mgmt	For	For	No
1k	Elect Director Monica Turner	Mgmt	For	For	No
1l	Elect Director Thomas J. Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

The Charles Schwab Corporation

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1737631

Primary ISIN: US8085131055

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marianne C. Brown	Mgmt	For	For	No
1b	Elect Director Frank C. Herring	Mgmt	For	Against	Yes
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For	No
1d	Elect Director Todd M. Ricketts	Mgmt	For	For	No
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Gender/Racial Pay Gap	SH	Against	For	Yes
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	No

The Cigna Group

Meeting Date: 26/04/2023

Country: USA

Meeting ID: 1730647

Primary ISIN: US1255231003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cordani	Mgmt	For	For	No
1b	Elect Director William J. DeLaney	Mgmt	For	For	No
1c	Elect Director Eric J. Foss	Mgmt	For	For	No

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Elder Granger	Mgmt	For	For	No
1e	Elect Director Neesha Hathi	Mgmt	For	For	No
1f	Elect Director George Kurian	Mgmt	For	For	No
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	No
1h	Elect Director Mark B. McClellan	Mgmt	For	For	No
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	No
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	No
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	No
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Yes
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Yes

The Coca-Cola Company

Meeting Date: 25/04/2023

Country: USA

Meeting ID: 1727268

Primary ISIN: US1912161007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Herb Allen	Mgmt	For	For	No

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Marc Bolland	Mgmt	For	Against	Yes
1.3	Elect Director Ana Botin	Mgmt	For	For	No
1.4	Elect Director Christopher C. Davis	Mgmt	For	Against	Yes
1.5	Elect Director Barry Diller	Mgmt	For	Against	Yes
1.6	Elect Director Carolyn Everson	Mgmt	For	For	No
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	No
1.8	Elect Director Alexis M. Herman	Mgmt	For	For	No
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For	No
1.10	Elect Director Amity Millhiser	Mgmt	For	For	No
1.11	Elect Director James Quincey	Mgmt	For	For	No
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	No
1.13	Elect Director David B. Weinberg	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	No
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	No
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Yes
8	Require Independent Board Chair	SH	Against	For	Yes
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	No

The Goldman Sachs Group, Inc.

Meeting Date: 26/04/2023

Country: USA

Meeting ID: 1730477

Primary ISIN: US38141G1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michele Burns	Mgmt	For	For	No
1b	Elect Director Mark Flaherty	Mgmt	For	For	No
1c	Elect Director Kimberley Harris	Mgmt	For	For	No
1d	Elect Director Kevin Johnson	Mgmt	For	For	No
1e	Elect Director Ellen Kullman	Mgmt	For	For	No
1f	Elect Director Lakshmi Mittal	Mgmt	For	Against	Yes
1g	Elect Director Adebayo Ogunlesi	Mgmt	For	For	No
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	No
1i	Elect Director David Solomon	Mgmt	For	For	No
1j	Elect Director Jan Tighe	Mgmt	For	For	No
1k	Elect Director Jessica Uhl	Mgmt	For	For	No
1l	Elect Director David Viniar	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Report on Lobbying Payments and Policy	SH	Against	For	Yes
6	Require Independent Board Chair	SH	Against	For	Yes
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against	No
8	Oversee and Report a Racial Equity Audit	SH	Against	Against	No

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	No
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	No
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	Yes
12	Report on Median Gender/Racial Pay Gap	SH	Against	For	Yes

The Home Depot, Inc.

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1738852

Primary ISIN: US4370761029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	No
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	For	For	No
1f	Elect Director Albert P. Carey	Mgmt	For	For	No
1g	Elect Director Edward P. Decker	Mgmt	For	For	No
1h	Elect Director Linda R. Gooden	Mgmt	For	For	No
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	No
1j	Elect Director Manuel Kadre	Mgmt	For	For	No
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	No

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1l	Elect Director Paula Santilli	Mgmt	For	For	No
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	Yes
6	Require Independent Board Chair	SH	Against	For	Yes
7	Report on Political Expenditures Congruence	SH	Against	For	Yes
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against	No
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against	No

The Hongkong and Shanghai Hotels, Limited

Meeting Date: 10/05/2023

Country: Hong Kong

Meeting ID: 1742836

Primary ISIN: HK0045000319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	Against	Yes
2b	Elect Clement King Man Kwok as Director	Mgmt	For	For	No
2c	Elect Pierre Roger Boppe as Director	Mgmt	For	Against	Yes
2d	Elect William Kwok Lun Fung as Director	Mgmt	For	Against	Yes

The Hongkong and Shanghai Hotels, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2e	Elect Diego Alejandro Gonzalez Morales as Director	Mgmt	For	Against	Yes
3	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

The Interpublic Group of Companies, Inc.

Meeting Date: 25/05/2023

Country: USA

Meeting ID: 1741477

Primary ISIN: US4606901001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against	Yes
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Against	Yes
1.3	Elect Director Dawn Hudson	Mgmt	For	For	No
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	No
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	No
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	No
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	No
1.8	Elect Director David M. Thomas	Mgmt	For	For	No
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For	No
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For	No

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	Yes

The Lottery Corporation Limited

Meeting Date: 19/10/2023

Country: Australia

Meeting ID: 1778429

Primary ISIN: AU0000219529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Harry Boon as Director	Mgmt	For	For	No
2b	Elect Steven Gregg as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	No

The People's Insurance Company (Group) of China Limited

Meeting Date: 04/09/2023

Country: China

Meeting ID: 1777982

Primary ISIN: CNE100001MK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

The People's Insurance Company (Group) of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Zhao Peng as Director	Mgmt	For	For	No

The Procter & Gamble Company

Meeting Date: 10/10/2023

Country: USA

Meeting ID: 1785009

Primary ISIN: US7427181091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	For	For	No
1d	Elect Director Angela F. Braly	Mgmt	For	For	No
1e	Elect Director Amy L. Chang	Mgmt	For	For	No
1f	Elect Director Joseph Jimenez	Mgmt	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	No
1h	Elect Director Debra L. Lee	Mgmt	For	For	No
1i	Elect Director Terry J. Lundgren	Mgmt	For	For	No
1j	Elect Director Christine M. McCarthy	Mgmt	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against	No
6	Report on Risks Related to Operations in China	SH	Against	Against	No
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For	Yes

The Sage Group plc

Meeting Date: 02/02/2023

Country: United Kingdom

Meeting ID: 1703355

Primary ISIN: GB00B8C3BL03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Maggie Jones as Director	Mgmt	For	For	No
5	Re-elect Andrew Duff as Director	Mgmt	For	For	No
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	No
7	Re-elect John Bates as Director	Mgmt	For	For	No
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	No
9	Re-elect Annette Court as Director	Mgmt	For	For	No
10	Re-elect Drummond Hall as Director	Mgmt	For	For	No

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Derek Harding as Director	Mgmt	For	For	No
12	Re-elect Steve Hare as Director	Mgmt	For	For	No
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	No
18	Amend 2019 Restricted Share Plan	Mgmt	For	For	No
19	Approve Colleague Share Purchase Plan	Mgmt	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Final Dividend	Mgmt	For		No
4	Elect Maggie Jones as Director	Mgmt	For		No
5	Re-elect Andrew Duff as Director	Mgmt	For		No

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Sangeeta Anand as Director	Mgmt	For		No
7	Re-elect John Bates as Director	Mgmt	For		No
8	Re-elect Jonathan Bewes as Director	Mgmt	For		No
9	Re-elect Annette Court as Director	Mgmt	For		No
10	Re-elect Drummond Hall as Director	Mgmt	For		No
11	Re-elect Derek Harding as Director	Mgmt	For		No
12	Re-elect Steve Hare as Director	Mgmt	For		No
13	Re-elect Jonathan Howell as Director	Mgmt	For		No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For		No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For		No
16	Authorise UK Political Donations and Expenditure	Mgmt	For		No
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For		No
18	Amend 2019 Restricted Share Plan	Mgmt	For		No
19	Approve Colleague Share Purchase Plan	Mgmt	For		No
20	Authorise Issue of Equity	Mgmt	For		No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No

The Shanghai Commercial & Savings Bank Ltd.

Meeting Date: 13/06/2023

Country: Taiwan

Meeting ID: 1732898

Primary ISIN: TW0005876007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	No
4	Approve Release of Restrictions on Competitive Activities of Directors and Representatives	Mgmt	For	For	No

The Swatch Group AG

Meeting Date: 10/05/2023

Country: Switzerland

Meeting ID: 1706795

Primary ISIN: CH0012255151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote	No
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	Do Not Vote	No
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	Do Not Vote	No
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	Do Not Vote	No

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Do Not Vote	No
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Do Not Vote	No
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Do Not Vote	No
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Do Not Vote	No
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Do Not Vote	No
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Do Not Vote	No
5.4	Reelect Georges Hayek as Director	Mgmt	For	Do Not Vote	No
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Do Not Vote	No
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Do Not Vote	No
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Do Not Vote	No
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Do Not Vote	No
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	Do Not Vote	No
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Do Not Vote	No
9	Transact Other Business (Voting)	Mgmt	For	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maria A. Crowe	Mgmt	For	Withhold	Yes
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For	No
1.3	Elect Director Richard G. Kyle	Mgmt	For	For	No
1.4	Elect Director Sarah C. Lauber	Mgmt	For	For	No
1.5	Elect Director John A. Luke, Jr.	Mgmt	For	Withhold	Yes
1.6	Elect Director Christopher L. Mapes	Mgmt	For	Withhold	Yes
1.7	Elect Director James F. Palmer	Mgmt	For	For	No
1.8	Elect Director Ajita G. Rajendra	Mgmt	For	For	No
1.9	Elect Director Frank C. Sullivan	Mgmt	For	For	No
1.10	Elect Director John M. Timken, Jr.	Mgmt	For	Withhold	Yes
1.11	Elect Director Ward J. Timken, Jr.	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	No
1b	Elect Director Alan M. Bennett	Mgmt	For	For	No
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	No
1d	Elect Director David T. Ching	Mgmt	For	For	No
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	No
1f	Elect Director Ernie Herrman	Mgmt	For	For	No
1g	Elect Director Amy B. Lane	Mgmt	For	For	No
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	No
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	For	Yes
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	For	Yes
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	No
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	No
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	No
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	No
1.5	Elect Director David E. Kepler	Mgmt	For	For	No
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	No
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	No
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	No
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	No
1.10	Elect Director Claude Mongeau	Mgmt	For	For	No
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	No
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	No
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	No
1.14	Elect Director Mary A. Winston	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	For	Yes

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against	No
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	No
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For	Yes
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Abstain	Yes

The Travelers Companies, Inc.

Meeting Date: 24/05/2023

Country: USA

Meeting ID: 1741421

Primary ISIN: US89417E1091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan L. Beller	Mgmt	For	For	No
1b	Elect Director Janet M. Dolan	Mgmt	For	For	No
1c	Elect Director Russell G. Golden	Mgmt	For	For	No
1d	Elect Director Patricia L. Higgins	Mgmt	For	For	No
1e	Elect Director William J. Kane	Mgmt	For	For	No
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For	No
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For	No
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	No
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	No
1j	Elect Director Rafael Santana	Mgmt	For	For	No

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For	No
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For	No
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For	No
1n	Elect Director Bridget van Kralingen	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against	No
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against	No
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For	Yes
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against	No
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH			

The Walt Disney Company

Meeting Date: 03/04/2023

Country: USA

Meeting ID: 1713426

Primary ISIN: US2546871060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary T. Barra	Mgmt	For	For	No

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Safra A. Catz	Mgmt	For	For	No
1c	Elect Director Amy L. Chang	Mgmt	For	For	No
1d	Elect Director Francis A. deSouza	Mgmt	For	For	No
1e	Elect Director Carolyn N. Everson	Mgmt	For	For	No
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	No
1g	Elect Director Robert A. Iger	Mgmt	For	For	No
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	No
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	No
1j	Elect Director Mark G. Parker	Mgmt	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Risks Related to Operations in China	SH	Against	Against	No
6	Report on Charitable Contributions	SH	Against	Against	No
7	Report on Political Expenditures	SH	Against	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mary T. Barra	Mgmt	For	For	No
1b	Elect Director Safra A. Catz	Mgmt	For	For	No
1c	Elect Director Amy L. Chang	Mgmt	For	For	No
1d	Elect Director Francis A. deSouza	Mgmt	For	For	No

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Carolyn N. Everson	Mgmt	For	For	No
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	No
1g	Elect Director Robert A. Iger	Mgmt	For	For	No
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	No
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	No
1j	Elect Director Mark G. Parker	Mgmt	For	For	No
1k	Elect Director Derica W. Rice	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Risks Related to Operations in China	SH	Against	Against	No
6	Report on Charitable Contributions	SH	Against	Against	No
7	Report on Political Expenditures	SH	Against	Abstain	Yes

The Weir Group Plc

Meeting Date: 27/04/2023

Country: United Kingdom

Meeting ID: 1731652

Primary ISIN: GB0009465807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	No
5	Re-elect Jon Stanton as Director	Mgmt	For	For	No
6	Re-elect John Heasley as Director	Mgmt	For	For	No
7	Elect Dame Nicole Brewer as Director	Mgmt	For	For	No
8	Re-elect Clare Chapman as Director	Mgmt	For	For	No
9	Elect Tracey Kerr as Director	Mgmt	For	For	No
10	Re-elect Ben Magara as Director	Mgmt	For	For	No
11	Re-elect Sir Jim McDonald as Director	Mgmt	For	For	No
12	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	No
13	Re-elect Stephen Young as Director	Mgmt	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Thermo Fisher Scientific Inc.

Meeting Date: 24/05/2023

Country: USA

Meeting ID: 1741265

Primary ISIN: US8835561023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc N. Casper	Mgmt	For	For	No
1b	Elect Director Nelson J. Chai	Mgmt	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	For	For	No
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	No
1g	Elect Director James C. Mullen	Mgmt	For	For	No
1h	Elect Director Lars R. Sorensen	Mgmt	For	For	No
1i	Elect Director Debora L. Spar	Mgmt	For	For	No
1j	Elect Director Scott M. Sperling	Mgmt	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

Thule Group AB**Meeting Date:** 27/04/2023**Country:** Sweden**Meeting ID:** 1685443**Primary ISIN:** SE0006422390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Hans Eckerstrom as Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive CEO's Report	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9.a	Receive Financial Statements and Statutory Reports	Mgmt			
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt			
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.d	Receive Board's Report	Mgmt			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10.b	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	Mgmt	For	For	No
10.c1	Approve Discharge of Bengt Baron	Mgmt	For	For	No
10.c2	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	No
10.c3	Approve Discharge of Mattias Ankarberg	Mgmt	For	For	No
10.c4	Approve Discharge of Sarah McPhee	Mgmt	For	For	No
10.c5	Approve Discharge of Helene Mellquist	Mgmt	For	For	No
10.c6	Approve Discharge of Therese Reutersward	Mgmt	For	For	No
10.7	Approve Discharge of Johan Westman	Mgmt	For	For	No

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.c8	Approve Discharge of Helene Willberg	Mgmt	For	For	No
10.c9	Approve Discharge of CEO Magnus Welander	Mgmt	For	For	No
10.d	Approve Remuneration Report	Mgmt	For	For	No
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 430,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	For	No
13.2	Reelect Mattias Ankarberg as Director	Mgmt	For	For	No
13.3	Reelect Sarah McPhee as Director	Mgmt	For	For	No
13.4	Reelect Helene Mellquist as Director	Mgmt	For	For	No
13.5	Reelect Johan Westman as Director	Mgmt	For	For	No
13.6	Reelect Helene Willberg as New Director	Mgmt	For	Against	Yes
13.7	Elect Anders Jensen as New Director	Mgmt	For	For	No
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
17	Approve Warrant Plan for Key Employees	Mgmt	For	For	No
18	Close Meeting	Mgmt			

TietoEVRY Corp.

Meeting Date: 23/03/2023

Country: Finland

Meeting ID: 1715219

Primary ISIN: F10009000277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	No
12	Fix Number of Directors at Nine	Mgmt	For	For	No
13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Andre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	For	Abstain	Yes
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify Deloitte as Auditors	Mgmt	For	For	No
16	Authorize Share Repurchase Program	Mgmt	For	For	No
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Yes
19	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For		No
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	For		No
9	Approve Discharge of Board and President	Mgmt	For		No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For		No
11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For		No
12	Fix Number of Directors at Nine	Mgmt	For		No
13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Andre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	For		No
14	Approve Remuneration of Auditors	Mgmt	For		No

TietoEVRY Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Ratify Deloitte as Auditors	Mgmt	For		No
16	Authorize Share Repurchase Program	Mgmt	For		No
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For		No
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For		No
19	Close Meeting	Mgmt			

T-Mobile US, Inc.

Meeting Date: 16/06/2023

Country: USA

Meeting ID: 1754127

Primary ISIN: US8725901040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold	Yes
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold	Yes
1.3	Elect Director Srikant M. Datar	Mgmt	For	For	No
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold	Yes
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Yes
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Yes
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold	Yes
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Yes
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold	Yes
1.10	Elect Director Letitia A. Long	Mgmt	For	For	No

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.11	Elect Director G. Michael Sievert	Mgmt	For	For	No
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold	Yes
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	Yes
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Yes
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

Tobii AB

Meeting Date: 26/05/2023

Country: Sweden

Meeting ID: 1721413

Primary ISIN: SE0002591420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No

Tobii AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7c	Approve Discharge of Board and President	Mgmt	For	For	No
8	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
9	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	No
10	Reelect Mats Backman, Henrik Eskilsson, Charlotta Falvin, Jorgen Lantto, Per Norman and Jan Wareby as Directors	Mgmt	For	Against	Yes
11	Reelect Per Norman as Board Chair	Mgmt	For	For	No
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	Against	Yes
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	No
15	Approve Performance Share Plan LTI 2023 for Key Employees	Mgmt	For	Against	Yes
16	Amend Articles Re: Proxy Collection; Postal Voting	Mgmt	For	For	No
17	Close Meeting	Mgmt			

Tobii Dynavox AB

Meeting Date: 10/05/2023

Country: Sweden

Meeting ID: 1721975

Primary ISIN: SE0017105620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Agenda of Meeting	Mgmt	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
7.c1	Approve Discharge of Carl Bandhold	Mgmt	For	For	No
7.c2	Approve Discharge of Henrik Eskilsson	Mgmt	For	For	No
7.c3	Approve Discharge of Charlotta Falvin	Mgmt	For	For	No
7.c4	Approve Discharge of Asa Hedin	Mgmt	For	For	No
7.c5	Approve Discharge of Caroline Ingre	Mgmt	For	For	No
7.c6	Approve Discharge of CEO Fredrik Ruben	Mgmt	For	For	No
8.a	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For	No
8.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	No
9.a	Approve Remuneration of Directors in the Amount of SEK 710,000 for Chairman and SEK 265,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
9.b	Approve Remuneration of Auditor	Mgmt	For	For	No
10.a	Reelect Carl Bandhold as Director	Mgmt	For	For	No
10.b	Reelect Henrik Eskilsson as Director	Mgmt	For	For	No
10.c	Reelect Charlotta Falvin as Director	Mgmt	For	For	No
10.d	Reelect Asa Hedin as Director	Mgmt	For	Against	Yes
10.e	Reelect Caroline Ingre as Director	Mgmt	For	For	No
10.f	Elect Maarten Barmantlo as New Director	Mgmt	For	For	No
11	Reelect Asa Hedin Board Chair	Mgmt	For	Against	Yes

Tobii Dynavox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
13	Approve Remuneration Report	Mgmt	For	Against	Yes
14.a	Approve Performance Share Plan LTI 2023 for Key Employees	Mgmt	For	Against	Yes
14.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Yes
15	Approve Equity Plan Financing for LTI 2020, LTI 2021 and LTI 2022	Mgmt	For	Against	Yes
16	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	No

Tong Yang Industry Co., Ltd.

Meeting Date: 19/06/2023

Country: Taiwan

Meeting ID: 1726681

Primary ISIN: TW0001319002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Yung Feng Wu, with Shareholder No.3, as Non-Independent Director	Mgmt	For	For	No
3.2	Elect Yeong Maw Wu, with Shareholder No.4, as Non-Independent Director	Mgmt	For	For	No
3.3	Elect Yung Hsiang Wu, with Shareholder No.5, as Non-Independent Director	Mgmt	For	For	No
3.4	Elect Chi-Pin Wang, with Shareholder No.9, as Non-Independent Director	Mgmt	For	For	No

Tong Yang Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.5	Elect Kan Hsiung Lin, with Shareholder No.N100218XXX, as Independent Director	Mgmt	For	For	No
3.6	Elect Ming Tien Tsai, with Shareholder No.F104036XXX, as Independent Director	Mgmt	For	For	No
3.7	Elect Yen-Ling Cheng, with Shareholder No.V220172XXX, as Independent Director	Mgmt	For	For	No
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	No

Tongcheng Travel Holdings Limited

Meeting Date: 28/12/2023

Country: Cayman Islands

Meeting ID: 1808960

Primary ISIN: KYG8918W1069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve 2023 Tencent Payment Services Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	No
2	Approve 2023 Trip.com Travelling Resources Provision Framework Agreement, Proposed Annual Cap and Related Transactions	Mgmt	For	For	No

Topgolf Callaway Brands Corp.

Meeting Date: 06/06/2023

Country: USA

Meeting ID: 1747329

Primary ISIN: US1311931042

Topgolf Callaway Brands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For	No
1.2	Elect Director Erik J Anderson	Mgmt	For	For	No
1.3	Elect Director Laura J. Flanagan	Mgmt	For	For	No
1.4	Elect Director Russell L. Fleischer	Mgmt	For	For	No
1.5	Elect Director Bavan M. Holloway	Mgmt	For	For	No
1.6	Elect Director John F. Lundgren	Mgmt	For	For	No
1.7	Elect Director Scott M. Marimow	Mgmt	For	For	No
1.8	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	No
1.9	Elect Director Varsha R. Rao	Mgmt	For	For	No
1.10	Elect Director Linda B. Segre	Mgmt	For	For	No
1.11	Elect Director Anthony S. Thornley	Mgmt	For	For	No
1.12	Elect Director C. Matthew Turney	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Topsports International Holdings Limited

Meeting Date: 21/07/2023

Country: Cayman Islands

Meeting ID: 1772251

Primary ISIN: KYG8924B1041

Topsports International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Special Dividend	Mgmt	For	For	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5a1	Elect Leung Kam Kwan as Director	Mgmt	For	For	No
5a2	Elect Sheng Baijiao as Director	Mgmt			
5a3	Elect Lam Yiu Kin as Director	Mgmt	For	Against	Yes
5b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Torrent Pharmaceuticals Limited

Meeting Date: 26/11/2023

Country: India

Meeting ID: 1800127

Primary ISIN: INE685A01028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			
1	Approve Appointment and Remuneration of Shaan Mehta as Executive of the Company	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For	No
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	Against	Yes
7	Reelect Mark Cutifani as Director	Mgmt	For	Against	Yes
8	Elect Dierk Paskert as Director	Mgmt	For	For	No
9	Elect Anelise Lara as Director	Mgmt	For	For	No
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For	No
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	Against	Yes
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For	No
	Extraordinary Business	Mgmt			

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Yes
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For	No
	Shareholder Proposal	Mgmt			
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	For	Yes

Trainline Plc

Meeting Date: 29/06/2023

Country: United Kingdom

Meeting ID: 1765423

Primary ISIN: GB00BKDTK925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Re-elect Andy Phillipps as Director	Mgmt	For	For	No
4	Re-elect Brian McBride as Director	Mgmt	For	Against	Yes
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For	No
6	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	No
7	Re-elect Jody Ford as Director	Mgmt	For	For	No
8	Elect Peter Wood as Director	Mgmt	For	For	No
9	Elect Rakhi Goss-Custard as Director	Mgmt	For	For	No
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Trainline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Trainline Plc

Meeting Date: 21/11/2023

Country: United Kingdom

Meeting ID: 1801929

Primary ISIN: GB00BKDTK925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Cancellation of the Share Premium Account	Mgmt	For	For	No

Trane Technologies Plc

Meeting Date: 01/06/2023

Country: Ireland

Meeting ID: 1747605

Primary ISIN: IE00BK9ZQ967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	No
1b	Elect Director Ann C. Berzin	Mgmt	For	For	No
1c	Elect Director April Miller Boise	Mgmt	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	For	For	No
1e	Elect Director Mark R. George	Mgmt	For	For	No
1f	Elect Director John A. Hayes	Mgmt	For	For	No
1g	Elect Director Linda P. Hudson	Mgmt	For	For	No
1h	Elect Director Myles P. Lee	Mgmt	For	For	No
1i	Elect Director David S. Regnery	Mgmt	For	For	No
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For	No
1k	Elect Director John P. Surma	Mgmt	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Authorize Issue of Equity	Mgmt	For	For	No
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	No

TRATON SE

Meeting Date: 01/06/2023

Country: Germany

Meeting ID: 1710523

Primary ISIN: DE000TRATON7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
5.2	Ratify Ernst & Young GmbH as Auditors for a Possible Review of Additional Financial Information until the 2024 AGM	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Elect Oedgaard Andersson to the Supervisory Board	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; Composition of the Management Boards of Subsidiaries	Mgmt	For	For	No
9	Approve Creation of EUR 200 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 50 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against	Yes
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For	For	No
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board and Committees Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	No
9.c1	Approve Discharge of Hans Biorck	Mgmt	For	For	No
9.c2	Approve Discharge of Gunilla Fransson	Mgmt	For	For	No
9.c3	Approve Discharge of Monica Gimre	Mgmt	For	For	No
9.c4	Approve Discharge of Johan Malmquist	Mgmt	For	For	No
9.c5	Approve Discharge of Peter Nilsson	Mgmt	For	For	No
9.c6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For	No
9.c7	Approve Discharge of Jan Stahlberg	Mgmt	For	For	No
9.c8	Approve Discharge of Jimmy Faltn	Mgmt	For	For	No
9.c9	Approve Discharge of Maria Eriksson	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.c10	Approve Discharge of Lars Pettersson	Mgmt	For	For	No
9.c11	Approve Discharge of Magnus Olofsson	Mgmt	For	For	No
9.c12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For	No
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	No
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
12.2	Approve Remuneration of Auditors	Mgmt	For	For	No
13.a	Reelect Gunilla Fransson as Director	Mgmt	For	Against	Yes
13.b	Reelect Monica Gimre as Director	Mgmt	For	For	No
13.c	Reelect Johan Malmquist as Director	Mgmt	For	Against	Yes
13.d	Reelect Peter Nilsson as Director	Mgmt	For	For	No
13.e	Reelect Anne Mette Olesen as Director	Mgmt	For	For	No
13.f	Reelect Jan Stahlberg as Director	Mgmt	For	For	No
13.g	Elect Henrik Lange as Director	Mgmt	For	Against	Yes
13.h	Elect Johan Malmquist as Board Chair	Mgmt	For	Against	Yes
14	Ratify Deloitte as Auditors	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	Against	Yes
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
17	Authorize Share Repurchase Program	Mgmt	For	For	No
18	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Chairman of Meeting	Mgmt	For		No
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt	For		No
4	Approve Agenda of Meeting	Mgmt	For		No
5	Acknowledge Proper Convening of Meeting	Mgmt	For		No
6	Receive President's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board and Committees Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For		No
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For		No
9.c1	Approve Discharge of Hans Biorck	Mgmt	For		No
9.c2	Approve Discharge of Gunilla Fransson	Mgmt	For		No
9.c3	Approve Discharge of Monica Gimre	Mgmt	For		No
9.c4	Approve Discharge of Johan Malmquist	Mgmt	For		No
9.c5	Approve Discharge of Peter Nilsson	Mgmt	For		No
9.c6	Approve Discharge of Anne Mette Olesen	Mgmt	For		No
9.c7	Approve Discharge of Jan Stahlberg	Mgmt	For		No
9.c8	Approve Discharge of Jimmy Faltin	Mgmt	For		No
9.c9	Approve Discharge of Maria Eriksson	Mgmt	For		No
9.c10	Approve Discharge of Lars Pettersson	Mgmt	For		No
9.c11	Approve Discharge of Magnus Olofsson	Mgmt	For		No
9.c12	Approve Discharge of CEO Peter Nilsson	Mgmt	For		No

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Receive Nominating Committee's Report	Mgmt			
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For		No
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For		No
12.2	Approve Remuneration of Auditors	Mgmt	For		No
13.a	Reelect Gunilla Fransson as Director	Mgmt	For		No
13.b	Reelect Monica Gimre as Director	Mgmt	For		No
13.c	Reelect Johan Malmquist as Director	Mgmt	For		No
13.d	Reelect Peter Nilsson as Director	Mgmt	For		No
13.e	Reelect Anne Mette Olesen as Director	Mgmt	For		No
13.f	Reelect Jan Stahlberg as Director	Mgmt	For		No
13.g	Elect Henrik Lange as Director	Mgmt	For		No
13.h	Elect Johan Malmquist as Board Chair	Mgmt	For		No
14	Ratify Deloitte as Auditors	Mgmt	For		No
15	Approve Remuneration Report	Mgmt	For		No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For		No
17	Authorize Share Repurchase Program	Mgmt	For		No
18	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	Mgmt	For		No

Trex Company, Inc.

Meeting Date: 04/05/2023

Country: USA

Meeting ID: 1731706

Primary ISIN: US89531P1057

Trex Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jay M. Gratz	Mgmt	For	Against	Yes
1.2	Elect Director Ronald W. Kaplan	Mgmt	For	For	No
1.3	Elect Director Gerald Volas	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Trigano SA

Meeting Date: 04/01/2023

Country: France

Meeting ID: 1701901

Primary ISIN: FR0005691656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	No
6	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	No
7	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Yes
8	Approve Remuneration Policy of CEOs	Mgmt	For	Against	Yes
9	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Yes
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 251,500	Mgmt	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board From September 1, 2021 Until May 9, 2022	Mgmt	For	For	No
13	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board From May 9, 2022 Until August 31, 2022	Mgmt	For	Against	Yes
14	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	For	Against	Yes
15	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against	Yes
16	Approve Compensation of Marie-Helene Feuillet, Management Board Member	Mgmt	For	Against	Yes
17	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Against	Yes
18	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against	Yes
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No

Trip.com Group Limited

Meeting Date: 30/06/2023

Country: Cayman Islands

Meeting ID: 1766783

Primary ISIN: KYG9066F1019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Amend Third Amended and Restated Memorandum of Association and Articles of Association and Approve Fourth Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	No

Tryg A/S

Meeting Date: 30/03/2023

Country: Denmark

Meeting ID: 1718086

Primary ISIN: DK0060636678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2.b	Approve Discharge of Management and Board	Mgmt	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Mgmt	For	For	No
6.c	Authorize Share Repurchase Program	Mgmt	For	For	No
6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	No
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	No
7.2	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	No
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	No
7.4	Reelect Mengmeng Du as Member of Board	Mgmt	For	For	No
7.5	Elect Thomas Hofman-Bang as Director	Mgmt	For	For	No
7.6	Elect Steffen Kragh as Director	Mgmt	For	For	No
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

Turk Hava Yollari AO

Meeting Date: 25/07/2023

Country: Turkey

Meeting ID: 1773260

Primary ISIN: TRATHYAO91M5

Turk Hava Yollari AO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	No
2	Accept Board Report	Mgmt	For	For	No
3	Accept Audit Report	Mgmt	For	For	No
4	Accept Financial Statements	Mgmt	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	No
6	Approve Allocation of Income	Mgmt	For	For	No
7	Approve Director Remuneration	Mgmt	For	Against	Yes
8	Elect Directors	Mgmt	For	Against	Yes
9	Ratify External Auditors	Mgmt	For	Against	Yes
10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
11	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	For	Against	Yes
12	Receive Information on Share Repurchase Program	Mgmt			
13	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt			
14	Wishes	Mgmt			

TURKCELL Iletisim Hizmetleri AS

Meeting Date: 13/09/2023

Country: Turkey

Meeting ID: 1780234

Primary ISIN: TRATCELL91M1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	No
2	Accept Board Report	Mgmt	For	For	No
3	Accept Audit Report	Mgmt	For	For	No
4	Accept Financial Statements	Mgmt	For	For	No
5	Approve Discharge of Board	Mgmt	For	For	No
6	Amend Company Articles 3, 4 and 25	Mgmt	For	Against	Yes
7	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	For	For	No
8	Ratify Director Appointments and Elect Directors	Mgmt	For	Against	Yes
9	Approve Director Remuneration	Mgmt	For	Against	Yes
10	Ratify External Auditors	Mgmt	For	For	No
11	Approve Allocation of Income	Mgmt	For	For	No
12	Receive Information on Share Repurchase Program	Mgmt			
13	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	No
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt			
16	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	No
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Discharge of Board	Mgmt	For	For	No
4	Approve Allocation of Income	Mgmt	For	For	No
5	Approve Director Remuneration	Mgmt	For	Against	Yes
6	Elect Directors	Mgmt	For	Against	Yes
7	Ratify External Auditors	Mgmt	For	For	No
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	No
9	Authorize Share Capital Increase with Preemptive Rights	Mgmt	For	Against	Yes
10	Approve Donations for Earthquake Relief Efforts	Mgmt	For	For	No
11	Receive Information on Donations Made in 2022	Mgmt			
12	Receive Information in Accordance with Article 1.3.6 of the Corporate Governance Principles of the Capital Market Board	Mgmt			
13	Receive Information on Share Repurchase Program	Mgmt			
14	Receive Information on Company Policy of Lower Carbon Emission	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	Mgmt	For	For	No
4.2	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	Mgmt	For	For	No
4.3	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	Mgmt	For	For	No
4.4	Amend Articles of Association	Mgmt	For	For	No
5.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For	For	No
5.2	Reelect Ulrich Looser as Director	Mgmt	For	For	No
5.3	Reelect Markus Borchert as Director	Mgmt	For	For	No
5.4	Reelect Thomas Seiler as Director	Mgmt	For	For	No
5.5	Reelect Karin Sonnenmoser as Director	Mgmt	For	For	No
5.6	Reelect Elke Eckstein as Director	Mgmt	For	For	No
6.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For	No
6.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For	No

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Abstain	Yes
7.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	No
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For	No
8	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For	No
9	Ratify KPMG AG as Auditors	Mgmt	For	For	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Yes

UBS Group AG

Meeting Date: 05/04/2023

Country: Switzerland

Meeting ID: 1706394

Primary ISIN: CH0244767585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Approve Sustainability Report	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For	No
5.1	Amend Articles Re: General Meeting	Mgmt	For	For	No
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For	No
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For	No
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For	No
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For	No
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	Abstain	Yes
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	No
7.5	Reelect William Dudley as Director	Mgmt	For	For	No
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For	No
7.7	Reelect Fred Hu as Director	Mgmt	For	For	No
7.8	Reelect Mark Hughes as Director	Mgmt	For	For	No
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For	No
7.10	Reelect Julie Richardson as Director	Mgmt	For	For	No
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For	No
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For	No
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	Against	Yes
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	No
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	No
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	No
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For	No
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	No
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	No
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	No
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	No
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For	No
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	No
14	Transact Other Business (Voting)	Mgmt	None	Against	No

UCB SA

Meeting Date: 27/04/2023

Country: Belgium

Meeting ID: 1711937

Primary ISIN: BE0003739530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Approve Discharge of Directors	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Discharge of Auditors	Mgmt	For	For	No
8.1.A	Reelect Jan Berger as Director	Mgmt	For	For	No
8.1.B	Indicate Jan Berger as Independent Director	Mgmt	For	For	No
8.2	Reelect Cyril Janssen as Director	Mgmt	For	For	No
8.3.A	Elect Maelys Castella as Director	Mgmt	For	For	No
8.3.B	Indicate Maelys Castella as Independent Director	Mgmt	For	For	No
	Special Part	Mgmt			
9	Approve Long-Term Incentive Plans	Mgmt	For	Against	Yes
10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	No
10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	For	For	No
10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For		No
5	Approve Remuneration Report	Mgmt	For		No
6	Approve Discharge of Directors	Mgmt	For		No

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Discharge of Auditors	Mgmt	For		No
8.1.A	Reelect Jan Berger as Director	Mgmt	For		No
8.1.B	Indicate Jan Berger as Independent Director	Mgmt	For		No
8.2	Reelect Cyril Janssen as Director	Mgmt	For		No
8.3.A	Elect Maelys Castella as Director	Mgmt	For		No
8.3.B	Indicate Maelys Castella as Independent Director	Mgmt	For		No
	Special Part	Mgmt			
9	Approve Long-Term Incentive Plans	Mgmt	For		No
10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For		No
10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	For		No
10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	For		No

UFP Industries, Inc.

Meeting Date: 26/04/2023

Country: USA

Meeting ID: 1730215

Primary ISIN: US90278Q1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Benjamin J. Mclean	Mgmt	For	For	No
1b	Elect Director Mary Tuuk Kuras	Mgmt	For	Against	Yes
1c	Elect Director Michael G. Wooldridge	Mgmt	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

UFP Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Ultragenyx Pharmaceutical Inc.

Meeting Date: 07/06/2023

Country: USA

Meeting ID: 1749146

Primary ISIN: US90400D1081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Emil D. Kakkis	Mgmt	For	For	No
1b	Elect Director Shehnaaz Suliman	Mgmt	For	For	No
1c	Elect Director Daniel G. Welch	Mgmt	For	Withhold	Yes
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Yes
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

UniCredit SpA

Meeting Date: 31/03/2023

Country: Italy

Meeting ID: 1711194

Primary ISIN: IT0005239360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income	Mgmt	For	For	No
3	Approve Elimination of Negative Reserves	Mgmt	For	For	No
4	Authorize Share Repurchase Program	Mgmt	For	For	No
5	Approve Remuneration Policy	Mgmt	For	Against	Yes
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
7	Approve 2023 Group Incentive System	Mgmt	For	Against	Yes
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	No
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For	No
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	Against	Yes
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	No
2	Amend Company Bylaws	Mgmt	For	For	No

Unilever Plc

Meeting Date: 03/05/2023

Country: United Kingdom

Meeting ID: 1717857

Primary ISIN: GB00B10RZP78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	Abstain	Yes
3	Re-elect Nils Andersen as Director	Mgmt	For	Abstain	Yes
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	No
5	Re-elect Adrian Hennes as Director	Mgmt	For	For	No
6	Re-elect Alan Jope as Director	Mgmt	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	For	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	For	For	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	No
11	Re-elect Youngme Moon as Director	Mgmt	For	For	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	No
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	No
14	Elect Nelson Peltz as Director	Mgmt	For	For	No
15	Elect Hein Schumacher as Director	Mgmt	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Unimicron Technology Corp.

Meeting Date: 30/05/2023

Country: Taiwan

Meeting ID: 1728000

Primary ISIN: TW0003037008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No

Unimicron Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect TZYY-JANG TSENG, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	Mgmt	For	For	No
3.2	Elect SC CHIEN, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	Mgmt	For	For	No
3.3	Elect CHI-TUNG LIU, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	Mgmt	For	For	No
3.4	Elect TIMOTHY LAN, a Representative of HSUN CHIEH CORP. LTD., with SHAREHOLDER NO.22084, as Non-independent Director	Mgmt	For	For	No
3.5	Elect MIKE MA, a Representative of YANN YUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.306088, as Non-independent Director	Mgmt	For	For	No
3.6	Elect TING-YU LIN, with SHAREHOLDER NO.A122296XXX as Non-independent Director	Mgmt	For	For	No
3.7	Elect GRACE LI, with SHAREHOLDER NO.Y220060XXX as Independent Director	Mgmt	For	For	No
3.8	Elect LAI-JUH CHEN, with SHAREHOLDER NO.A121498XXX as Independent Director	Mgmt	For	For	No
3.9	Elect TERRY WANG, with SHAREHOLDER NO.T121833XXX as Independent Director	Mgmt	For	For	No
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	No
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	No
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For	No

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1740236

Primary ISIN: US9078181081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William J. DeLaney	Mgmt	For	For	No
1b	Elect Director David B. Dillon	Mgmt	For	For	No
1c	Elect Director Sheri H. Edison	Mgmt	For	For	No
1d	Elect Director Teresa M. Finley	Mgmt	For	For	No
1e	Elect Director Lance M. Fritz	Mgmt	For	For	No
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	No
1g	Elect Director Jane H. Lute	Mgmt	For	For	No
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	No
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	No
1j	Elect Director Christopher J. Williams	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	Yes
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	No
7	Adopt a Paid Sick Leave Policy	SH	Against	Against	No

Unipol Gruppo SpA

Meeting Date: 28/04/2023

Country: Italy

Meeting ID: 1709088

Primary ISIN: IT0004810054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	No
2a	Approve Remuneration Policy	Mgmt	For	Against	Yes
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Yes
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	No

United Internet AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1703003

Primary ISIN: DE0005089031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For	No

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	For	Against	Yes
8	Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	For	No
9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	No
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

United Microelectronics Corp.

Meeting Date: 31/05/2023

Country: Taiwan

Meeting ID: 1717373

Primary ISIN: TW0002303005

United Microelectronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No

United Overseas Bank Limited (Singapore)

Meeting Date: 21/04/2023

Country: Singapore

Meeting ID: 1732799

Primary ISIN: SG1M31001969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Directors' Fees	Mgmt	For	For	No
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	No
5	Elect Wee Ee Cheong as Director	Mgmt	For	For	No
6	Elect Steven Phan Swee Kim as Director	Mgmt	For	For	No
7	Elect Chia Tai Tee as Director	Mgmt	For	For	No
8	Elect Ong Chong Tee as Director	Mgmt	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	No
1b	Elect Director Marc A. Bruno	Mgmt	For	For	No
1c	Elect Director Larry D. De Shon	Mgmt	For	For	No
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	No
1e	Elect Director Bobby J. Griffin	Mgmt	For	For	No
1f	Elect Director Kim Harris Jones	Mgmt	For	For	No
1g	Elect Director Terri L. Kelly	Mgmt	For	For	No
1h	Elect Director Michael J. Kneeland	Mgmt	For	For	No
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	No
1j	Elect Director Gracia C. Martore	Mgmt	For	For	No
1k	Elect Director Shiv Singh	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For	No
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For	Yes

UnitedHealth Group Incorporated

Meeting Date: 05/06/2023

Country: USA

Meeting ID: 1748072

Primary ISIN: US91324P1021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy Flynn	Mgmt	For	For	No
1b	Elect Director Paul Garcia	Mgmt	For	For	No
1c	Elect Director Kristen Gil	Mgmt	For	For	No
1d	Elect Director Stephen Hemsley	Mgmt	For	For	No
1e	Elect Director Michele Hooper	Mgmt	For	For	No
1f	Elect Director F. William McNabb, III	Mgmt	For	For	No
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For	No
1h	Elect Director John Noseworthy	Mgmt	For	For	No
1i	Elect Director Andrew Witty	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Report on Third-Party Racial Equity Audit	SH	Against	Against	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	No
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes

Universal Music Group NV

Meeting Date: 11/05/2023

Country: Netherlands

Meeting ID: 1737728

Primary ISIN: NL0015000IY2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Yes
4	Adopt Financial Statements	Mgmt	For	For	No
5.a	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends	Mgmt	For	For	No
6.a	Approve Discharge of Executive Directors	Mgmt	For	For	No
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	No
7.a	Reelect Lucian Grainge as Executive Director	Mgmt	For	For	No
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against	Yes
8.a	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	Abstain	Yes
8.b	Reelect Anna Jones as Non-Executive Director	Mgmt	For	Against	Yes
8.c	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against	Yes
8.d	Elect Haim Saban as Non-Executive Director	Mgmt	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
10	Ratify Auditors	Mgmt	For	For	No
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

UPL Limited

Meeting Date: 24/03/2023

Country: India

Meeting ID: 1722330

Primary ISIN: INE628A01036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for GDR Holders	Mgmt			
1	Approve Sale/Purchase/Functional Support Services Transactions Amongst UPL Limited and Various Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	Mgmt	For	For	No
2	Approve Financial Support Transactions of UPL Limited and UPL Corporation Limited, Mauritius with Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	Mgmt	For	For	No
3	Approve Consolidation of Existing Loan Obligations of its Subsidiaries to UPL Corporation Limited, Mauritius into its Subsidiary viz. UPL Corporation Limited, Cayman	Mgmt	For	For	No

UPL Limited

Meeting Date: 20/07/2023

Country: India

Meeting ID: 1774107

Primary ISIN: INE628A01036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for GDR Holders	Mgmt			
1	Approve Business Realignment Consisting of Slump Sale of Specialty Chemical Business to UPL Speciality Chemicals Limited	Mgmt	For	For	No

UPL Limited

Meeting Date: 18/08/2023

Country: India

Meeting ID: 1779518

Primary ISIN: INE628A01036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for GDR Holders	Mgmt			
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Dividend	Mgmt	For	For	No
4	Reelect Jai Shroff as Director	Mgmt	For	For	No
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	No
6	Reelect Usha Rao-Monari as Director	Mgmt	For	For	No

UPM-Kymmene Oyj

Meeting Date: 12/04/2023

Country: Finland

Meeting ID: 1693576

Primary ISIN: FI0009005987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report	Mgmt	For	For	No
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	No
12	Fix Number of Directors at Nine	Mgmt	For	For	No
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For	No
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For	No
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	No
18	Authorize Share Repurchase Program	Mgmt	For	For	No
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Abstain	Yes
20	Authorize Charitable Donations	Mgmt	For	For	No
21	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Final Dividend	Mgmt	For	For	No
2	Approve Directors' Fees	Mgmt	For	For	No
3	Elect Tan Pui Suang as Director	Mgmt	For	For	No
4	Elect Beh Chern Wei (Ma Chengwei) as Director	Mgmt	For	For	No
5	Elect Gan Pee Yong as Director	Mgmt	For	For	No
6	Elect Lim Boh Soon as Director	Mgmt	For	For	No
7	Elect Wee Beng Chuan as Director	Mgmt	For	Against	Yes
8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
10	Approve Share Repurchase Program	Mgmt	For	Against	Yes
11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with V.S. International Group Limited, its Subsidiaries and Associates	Mgmt	For	For	No
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Lip Sheng International Ltd and/or Lip Sheng Precision (Zhuhai) Co., Ltd	Mgmt	For	For	No
13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Beeantah Pte. Ltd.	Mgmt	For	For	No
14	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Liphup Mould Sdn. Bhd.	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For	No
6	Ratify Appointment of Stephanie Frachet as Director	Mgmt	For	For	No
7	Reelect Stephanie Frachet as Director	Mgmt	For	For	No
8	Reelect Patrick Sayer as Director	Mgmt	For	Abstain	Yes
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	Against	Yes
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	Against	Yes
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	Against	Yes
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	Against	Yes
14	Approve Remuneration Policy of Directors	Mgmt	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	No
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	No
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	No
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	No
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For	No
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
5	Approve Compensation of Philippe Guillemot, Chairman and CEO	Mgmt	For	Against	Yes
6	Approve Compensation of Edouard Guinotte, Chairman and CEO from January 1, 2022 until March 20, 2022	Mgmt	For	Against	Yes
7	Approve Compensation of Olivier Mallet, Vice-CEO from January 1, 2022 until March 20, 2022	Mgmt	For	Against	Yes
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Yes
9	Approve Remuneration Policy of Directors	Mgmt	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
11	Approve Company's Climate Transition Plan	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
12	Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	Against	Yes
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	Against	Yes

Vallourec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Amend Article 1.3 of Bylaws Re: Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	No
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Valvoline Inc.

Meeting Date: 26/01/2023

Country: USA

Meeting ID: 1705393

Primary ISIN: US92047W1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	No
1b	Elect Director Richard J. Freeland	Mgmt	For	For	No
1c	Elect Director Carol H. Kruse	Mgmt	For	For	No
1d	Elect Director Vada O. Manager	Mgmt	For	For	No
1e	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For	No
1f	Elect Director Jennifer L. Slater	Mgmt	For	For	No
1g	Elect Director Charles M. Sonsteby	Mgmt	For	For	No
1h	Elect Director Mary J. Twinem	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Vantage Towers AG

Meeting Date: 05/05/2023

Country: Germany

Meeting ID: 1735285

Primary ISIN: DE000A3H3LL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Pierre Klotz to the Supervisory Board	Mgmt	For	For	No
1.2	Elect Alberto Ripepi to the Supervisory Board	Mgmt	For	For	No
2	Approve Domination Agreement with Oak Holdings GmbH	Mgmt	For	Against	Yes

Vantage Towers AG

Meeting Date: 27/07/2023

Country: Germany

Meeting ID: 1772406

Primary ISIN: DE000A3H3LL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member Vivek Badrinath for Fiscal Year 2022/23	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Thomas Reisten for Fiscal Year 2022/23	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Christian Sommer for Fiscal Year 2022/23	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Ruediger Grube for Fiscal Year 2022/23	Mgmt	For	For	No

Vantage Towers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Discharge of Supervisory Board Member Michael Bird for Fiscal Year 2022/23	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Amanda Nelson for Fiscal Year 2022/23	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Charles Green III for Fiscal Year 2022/23	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Pinar Yemez for Fiscal Year 2022/23	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Katja van Doren for Fiscal Year 2022/23	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Terence Rhodes for Fiscal Year 2022/23	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Rosemary Martin for Fiscal Year 2022/23	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Johan Wibergh for Fiscal Year 2022/23	Mgmt	For	For	No
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For	No
6.1	Elect Marco Fontana to the Supervisory Board	Mgmt	For	Against	Yes
6.2	Elect Kash Pandya to the Supervisory Board	Mgmt	For	Against	Yes
6.3	Elect Marco Pugliese to the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Affiliation Agreement with Vantage Towers Erste Verwaltungsgesellschaft mbH	Mgmt	For	For	No
8	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For	No
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
4	Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	No
5.1	Elect Jarl Dahlfors to the Supervisory Board	Mgmt	For	Against	Yes
5.2	Elect Ali Farahani to the Supervisory Board	Mgmt	For	Against	Yes
5.3	Elect Matthias Wittkowski to the Supervisory Board	Mgmt	For	Against	Yes
5.4	Elect Winfried Klar to the Supervisory Board	Mgmt	For	Against	Yes
5.5	Elect In Sook Yoo to the Supervisory Board	Mgmt	For	Against	Yes
6	Approve Remuneration Report	Mgmt	For	For	No
7.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
7.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	No
8	Approve Creation of EUR 7.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Yes
9	Approve Affiliation Agreement with Fahrenheit AcquiCo GmbH	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2.1	Approve Allocation of Income	Mgmt	For	For	No
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	No
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	No
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	No
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	No
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	No
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	No
4.1.7	Reelect Maria Heriz as Director	Mgmt	For	For	No
4.1.8	Elect Petra Denk as Director	Mgmt	For	For	No
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	No
6	Ratify KPMG AG as Auditors	Mgmt	For	For	No
7.1	Amend Corporate Purpose	Mgmt	For	For	No

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For	No
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	No
7.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	No
7.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
9	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For	No
10.1	Approve Remuneration Report	Mgmt	For	Against	Yes
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For	No
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For	No
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For	No
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Vedanta Limited

Meeting Date: 12/07/2023

Country: India

Meeting ID: 1771909

Primary ISIN: INE205A01025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Confirm First, Second, Third, Fourth and Fifth Interim Dividend	Mgmt	For	For	No
4	Reelect Sunil Duggal as Director	Mgmt	For	For	No
5	Approve Reappointment and Remuneration of Navin Agarwal as Whole-Time Director	Mgmt	For	Against	Yes
6	Reelect Priya Agarwal as Director	Mgmt	For	For	No
7	Amend Articles of Association - Board Related	Mgmt	For	For	No
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	No
9	Approve Material Related Party Transaction with Bharat Aluminium Company Limited	Mgmt	For	For	No
10	Approve Material Related Party Transaction with ESL Steel Limited	Mgmt	For	For	No
11	Approve Material Related Party Transaction with Ferro Alloys Corporation Limited	Mgmt	For	For	No
12	Approve Material Related Party Transaction with Sterlite Power Transmission Limited	Mgmt	For	For	No

Vedanta Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			
1	Elect Arun Misra as Director and Approve Appointment of Arun Misra as Whole-Time Director designated as Executive Director	Mgmt	For	For	No

Veolia Environnement SA

Meeting Date: 27/04/2023

Country: France

Meeting ID: 1730957

Primary ISIN: FR0000124141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Non-Deductible Expenses	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
6	Reelect Maryse Aulagnon as Director	Mgmt	For	Against	Yes
7	Elect Olivier Andries as Director	Mgmt	For	For	No
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	For	For	No
9	Elect Francisco Reynes as Director	Mgmt	For	For	No

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	Against	Yes
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	Against	Yes
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	For	Against	Yes
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	Against	Yes
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Yes
17	Approve Remuneration Policy of Directors	Mgmt	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	No
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	Against	Yes
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against	Yes
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Verallia SA

Meeting Date: 25/04/2023

Country: France

Meeting ID: 1730912

Primary ISIN: FR0013447729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Michel Giannuzzi as Director	Mgmt	For	For	No
6	Reelect Virginie Helias as Director	Mgmt	For	For	No
7	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	Mgmt	For	For	No
8	Reelect Cecile Tandau de Marsac as Director	Mgmt	For	For	No
9	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	Mgmt	For	For	No
10	Reelect Bpifrance Investissement as Director	Mgmt	For	For	No
11	Reelect Marie-Jose Donsion as Director	Mgmt	For	For	No
12	Reelect Pierre Vareille as Director	Mgmt	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	No
14	Approve Remuneration Policy of CEO	Mgmt	For	For	No
15	Approve Remuneration Policy of Directors	Mgmt	For	For	No
16	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Mgmt	For	Against	Yes
17	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	Mgmt	For	For	No
18	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	Mgmt	For	For	No
20	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Mgmt	For	For	No
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	No
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For	No
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	No
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	Mgmt	For	For	No
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
33	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	No
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For		No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
5	Reelect Michel Giannuzzi as Director	Mgmt	For		No
6	Reelect Virginie Helias as Director	Mgmt	For		No
7	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	Mgmt	For		No
8	Reelect Cecile Tandau de Marsac as Director	Mgmt	For		No
9	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	Mgmt	For		No
10	Reelect Bpifrance Investissement as Director	Mgmt	For		No
11	Reelect Marie-Jose Donsion as Director	Mgmt	For		No
12	Reelect Pierre Vareille as Director	Mgmt	For		No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For		No
14	Approve Remuneration Policy of CEO	Mgmt	For		No
15	Approve Remuneration Policy of Directors	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Mgmt	For		No
17	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	Mgmt	For		No
18	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	Mgmt	For		No
19	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	Mgmt	For		No
20	Approve Compensation Report of Corporate Officers	Mgmt	For		No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Mgmt	For		No
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For		No
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Mgmt	For		No
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For		No
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For		No
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		No
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	Mgmt	For		No
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No

Verallia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For		No
33	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For		No
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

VERBIO Vereinigte BioEnergie AG

Meeting Date: 03/02/2023

Country: Germany

Meeting ID: 1703071

Primary ISIN: DE000A0JL9W6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against	Yes
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2022/23	Mgmt	For	For	No
6	Approve Affiliation Agreement with VERBIO Retail Germany GmbH	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	Against	Yes
8	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2028)	Mgmt	For	Against	Yes

VERBIO Vereinigte BioEnergie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Amend Articles Re: Editorial Changes	Mgmt	For	For	No

VERBIO Vereinigte BioEnergie AG

Meeting Date: 25/08/2023

Country: Germany

Meeting ID: 1777583

Primary ISIN: DE000A0JL9W6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	No
2.1	Elect Alexander von Witzleben to the Supervisory Board	Mgmt	For	Against	Yes
2.2	Elect Ulrike Kraemer to the Supervisory Board	Mgmt	For	Against	Yes
2.3	Elect Klaus Niemann to the Supervisory Board	Mgmt	For	For	No
2.4	Elect Christian Doll as Alternate Supervisory Board Member	Mgmt	For	For	No
3	Ratify Grant Thornton AG as Auditors for Fiscal Year 2023/24	Mgmt	For	For	No
4	Approve Cancellation of Conditional Capital 2006	Mgmt	For	For	No

Verisk Analytics, Inc.

Meeting Date: 17/05/2023

Country: USA

Meeting ID: 1741318

Primary ISIN: US92345Y1064

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent K. Brooks	Mgmt	For	For	No
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	No
1c	Elect Director Wendy Lane	Mgmt	For	For	No
1d	Elect Director Lee M. Shavel	Mgmt	For	For	No
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	No
1f	Elect Director Olumide Soroye	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Verizon Communications Inc.

Meeting Date: 11/05/2023

Country: USA

Meeting ID: 1734837

Primary ISIN: US92343V1044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	For	For	No
1.5	Elect Director Melanie Healey	Mgmt	For	For	No

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	No
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	No
1.8	Elect Director Daniel Schulman	Mgmt	For	For	No
1.9	Elect Director Rodney Slater	Mgmt	For	For	No
1.10	Elect Director Carol Tome	Mgmt	For	For	No
1.11	Elect Director Hans Vestberg	Mgmt	For	For	No
1.12	Elect Director Gregory Weaver	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Report on Government Requests to Remove Content	SH	Against	Against	No
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	No
7	Amend Clawback Policy	SH	Against	Against	No
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	No
9	Require Independent Board Chair	SH	Against	For	Yes

Vesuvius Plc

Meeting Date: 18/05/2023

Country: United Kingdom

Meeting ID: 1721891

Primary ISIN: GB00B82YXW83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Elect Carla Bailo as Director	Mgmt	For	For	No
6	Elect Mark Collis as Director	Mgmt	For	For	No
7	Elect Carl-Peter Forster as Director	Mgmt	For	For	No
8	Re-elect Patrick Andre as Director	Mgmt	For	For	No
9	Re-elect Kath Durrant as Director	Mgmt	For	For	No
10	Re-elect Dinggui Gao as Director	Mgmt	For	For	No
11	Re-elect Friederike Helfer as Director	Mgmt	For	For	No
12	Re-elect Douglas Hurt as Director	Mgmt	For	For	No
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
21	Amend Share Plan	Mgmt	For	For	No

VGI Public Company Limited

Meeting Date: 18/07/2023

Country: Thailand

Meeting ID: 1763648

Primary ISIN: TH3740010Y09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Message from the Chairman to the Meeting	Mgmt			
2	Approve Minutes of Previous Meeting	Mgmt	For	For	No
3	Acknowledge Company's Performance	Mgmt			
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Allocation of Income and Dividend Payment	Mgmt	For	For	No
6.1	Elect Marut Arthakaivalee as Director	Mgmt	For	Against	Yes
6.2	Elect Surapong Laoha-Unya as Director	Mgmt	For	Against	Yes
6.3	Elect Kiet Srichomkwan as Director	Mgmt	For	For	No
7	Approve Remuneration of Directors	Mgmt	For	For	No
8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
9	Amend Articles of Association	Mgmt	For	For	No
10.1	Approve Decrease of Registered Capital	Mgmt	For	For	No
10.2	Amend Memorandum of Association to Reflect Decrease in Registered Capital	Mgmt	For	For	No
11.1	Approve Increase in Registered Capital	Mgmt	For	For	No
11.2	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	No
12	Approve Allocation of Newly Issued Ordinary Shares	Mgmt	For	For	No
13	Other Business	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Board's Report	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
11	Approve Remuneration Report	Mgmt	For	Against	Yes
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
13.a	Approve Discharge of Board Member Pernille Erenbjerg	Mgmt	For	For	No
13.b	Approve Discharge of Board Member Simon Duffy	Mgmt	For	For	No
13.c	Approve Discharge of Board Member Natalie Tydeman	Mgmt	For	For	No
13.d	Approve Discharge of Board Member Anders Borg	Mgmt	For	For	No
13.e	Approve Discharge of Board Member Kristina Schauman	Mgmt	For	For	No
13.f	Approve Discharge of Board Member Andrew House	Mgmt	For	For	No
13.g	Approve Discharge of CEO Anders Jensen	Mgmt	For	For	No

Viaplay Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	No
15.1	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 540,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
15.2	Approve Remuneration of Auditor	Mgmt	For	For	No
16.a	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	No
16.b	Reelect Simon Duffy as Director	Mgmt	For	For	No
16.c	Reelect Natalie Tydeman as Director	Mgmt	For	Against	Yes
16.d	Reelect Anders Borg as Director	Mgmt	For	For	No
16.e	Reelect Kristina Schauman as Director	Mgmt	For	For	No
16.f	Reelect Andrew House as Director	Mgmt	For	For	No
17	Reelect Pernille Erenbjerg as Board Chairman	Mgmt	For	For	No
18	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditor	Mgmt	For	For	No
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	No
20	Authorize Share Repurchase Program	Mgmt	For	For	No
21.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	Against	Yes
21.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	No
21.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	No
21.d	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For	No
21.e	Approve Equity Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against	Yes
22	Close Meeting	Mgmt			

VIB Vermoegen AG

Meeting Date: 04/07/2023

Country: Germany

Meeting ID: 1763455

Primary ISIN: DE000A2YPDD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Approve Remuneration of Supervisory Board	Mgmt	For	Against	Yes
6	Elect Johannes von Mutius to the Supervisory Board	Mgmt	For	Against	Yes
7	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Yes
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Vietjet Aviation Joint Stock Company

Meeting Date: 26/04/2023

Country: Vietnam

Meeting ID: 1721901

Primary ISIN: VN000000VJC7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	MEETING FORMALITY	Mgmt			
1	Approve Meeting Presidium	Mgmt	For	For	No

Vietjet Aviation Joint Stock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Approve Vote-Counting Committee	Mgmt	For	For	No
2.2	Approve Secretary	Mgmt	For	For	No
2.3	Approve Meeting Agenda	Mgmt	For	For	No
2.4	Approve Voting, Meeting and Election Regulations	Mgmt	For	For	No
	AGENDA ITEMS	Mgmt			
1	Approve Report of Board of Directors, Audit Committee and Executive Board, and Audited Financial Statements of Financial Year 2022	Mgmt	For	For	No
2	Approve Income Allocation for Financial Year 2022 and Expected Dividend for Financial Year 2023	Mgmt	For	For	No
3	Approve Expected Remuneration, Allowances and Social Activities Fund of Board of Directors in Financial Year 2023	Mgmt	For	Against	Yes
4	Approve Auditors	Mgmt	For	Against	Yes
5	Approve Plan to Increase Charter Capital	Mgmt	For	Against	Yes
6	Approve Issuance of Bonds with Warrants	Mgmt	For	Against	Yes
7	Approve Issuance of Convertible and Dividend Preferred Shares	Mgmt	For	Against	Yes
8	Approve Employee Stock Ownership Plan (ESOP)	Mgmt	For	Against	Yes
9	Approve Transactions with Related Parties	Mgmt	For	Against	Yes
10	Approve Election of an Additional Director for the Term 2022-2027	Mgmt	For	For	No
11.1	Authorize Board of Directors to Invest or Sell Assets with a Value Equal to or Greater than 50 Percent of Company's Total Asset	Mgmt	For	Against	Yes
11.2	Authorize Board of Directors to Participate in Transactions Leading to Total Value of Transactions Arising within 12 Months from Date of Making the First Transaction with Related Parties with a Value of at Least Equal to 30% of Company's Total Asset	Mgmt	For	Against	Yes

Vietjet Aviation Joint Stock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.3	Authorize Board of Directors to Enter into Transactions of Borrowing, Lending, or Selling Assets With a Value Greater than 10% of Company's Total Asset Between Company and Shareholders Owning from 51% of Total Number of Voting Shares or Related Persons	Mgmt	For	Against	Yes
12	Elect Ho Ngoc Yen Phuong as Director	Mgmt	For	For	No
13	Approve Meeting Minutes and Resolutions	Mgmt	For	For	No
14	Other Business	Mgmt	For	Against	Yes

Vietjet Aviation Joint Stock Company

Meeting Date: 15/12/2023

Country: Vietnam

Meeting ID: 1805149

Primary ISIN: VN000000VJC7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Postal Ballot	Mgmt			
1	Approve Suspension of Share Issuance to Pay Dividend in order to Prioritize Issuance of Shares on Private Placement Basis	Mgmt	For	For	No
2	Approve Private Placement of Shares	Mgmt	For	For	No

Vietnam Dairy Products Corp.

Meeting Date: 25/04/2023

Country: Vietnam

Meeting ID: 1707135

Primary ISIN: VN000000VNM8

Vietnam Dairy Products Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For	No
2	Approve Report of Board of Directors of Financial Year 2022	Mgmt	For	For	No
3	Approve Dividend of Financial Year 2022	Mgmt	For	For	No
4	Approve Revenue and Profit for Financial Year 2023	Mgmt	For	For	No
5	Approve Dividend Plan of Financial Year 2023	Mgmt	For	For	No
6	Approve Auditors	Mgmt	For	Against	Yes
7	Approve Remuneration of Board of Directors in Financial Year 2023	Mgmt	For	For	No
8	Amend Business Lines	Mgmt	For	For	No
9	Amend Articles of Association	Mgmt	For	For	No
10	Other Business	Mgmt	For	Against	Yes

Vietnam Joint Stock Commercial Bank for Industry & Trade

Meeting Date: 21/04/2023

Country: Vietnam

Meeting ID: 1715862

Primary ISIN: VN000000CTG7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of Board of Directors for Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No
2	Approve Report of Executive Board on Business Performance of Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No
3	Approve Report of Supervisory Board for Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No

Vietnam Joint Stock Commercial Bank for Industry & Trade

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For	No
5	Approve Auditors	Mgmt	For	Against	Yes
6	Approve Income Allocation of Financial Year 2022	Mgmt	For	For	No
7	Approve Remuneration of Board of Directors and Supervisory Board in Financial Year 2023	Mgmt	For	For	No
8	Approve Corporate Governance Regulations and Regulations on Operation of Board of Directors	Mgmt	For	For	No
9	Approve Listing of Bonds	Mgmt	For	For	No
10	Other Business	Mgmt	For	Against	Yes

VINCI SA

Meeting Date: 13/04/2023

Country: France

Meeting ID: 1722911

Primary ISIN: FR0000125486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	No
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For	No
5	Elect Carlos Aguilar as Director	Mgmt	For	For	No
6	Elect Annette Messemer as Director	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For	No
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Yes
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Yes
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
11	Approve Remuneration Policy of Directors	Mgmt	For	For	No
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	Against	Yes
13	Approve Compensation Report	Mgmt	For	For	No
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	No
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	No
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	No
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	No
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	Against	Yes
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Vincom Retail Joint Stock Company

Meeting Date: 26/04/2023

Country: Vietnam

Meeting ID: 1721299

Primary ISIN: VN000000VRE6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of Board of Directors	Mgmt	For	For	No
2	Approve Report on Business Performance of Financial Year 2022 and Business Plan for Financial Year 2023	Mgmt	For	For	No
3	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For	No
4	Approve Reports of Supervisory Board	Mgmt	For	For	No
5	Approve Allocation of Income of Financial Year 2022	Mgmt	For	For	No
6	Approve Remuneration of Board of Directors and Supervisory Board for Financial Year 2023	Mgmt	For	For	No
7	Approve Auditors	Mgmt	For	Against	Yes
8	Approve Election of Directors and Supervisory Board Members for the Term 2023-2028 and Election Regulations	Mgmt	For	Against	Yes
9	Elect 06 Directors	Mgmt	For	Against	Yes
10	Elect 03 Supervisors	Mgmt	For	Against	Yes

Vincom Retail Joint Stock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Other Business	Mgmt	For	Against	Yes

Vinhomes JSC

Meeting Date: 27/04/2023

Country: Vietnam

Meeting ID: 1723967

Primary ISIN: VN000000VHMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of Board of Directors for Financial Year 2022	Mgmt	For	For	No
2	Approve Report on Business Performance of Financial Year 2022 and Plan for Financial Year 2023	Mgmt	For	For	No
3	Approve Reports of Supervisory Board for Financial Year 2022	Mgmt	For	For	No
4	Approve Audited Financial Statements of Financial Year 2022	Mgmt	For	For	No
5	Approve Allocation of Income of Financial Year 2022	Mgmt	For	For	No
6	Approve Remuneration of Board of Directors and Supervisory Board	Mgmt	For	For	No
7	Approve Auditors	Mgmt	For	Against	Yes
8	Approve Change of Location of Headquarters	Mgmt	For	For	No
9	Approve Election of Directors for the Term 2023-2028 and Election Regulations	Mgmt	For	Against	Yes
10	Approve Election of Supervisory Board Members for the Term 2023-2028 and Election Regulations	Mgmt	For	Against	Yes
11	Elect Directors	Mgmt	For	Against	Yes
12	Elect Supervisors	Mgmt	For	Against	Yes
13	Other Business	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 1.32 per Share	Mgmt	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
5	Reelect Philippe Capron as Director	Mgmt	For	Against	Yes
6	Reelect OJB Conseil as Director	Mgmt	For	Against	Yes
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against	Yes
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For	Against	Yes
9	Approve Compensation Report of Directors	Mgmt	For	For	No
10	Approve Compensation Report CEO and Vice-CEOs	Mgmt	For	Abstain	Yes
11	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	For	For	No
12	Approve Compensation of Sebastien Huron, CEO	Mgmt	For	Abstain	Yes
13	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For	Abstain	Yes
14	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For	Abstain	Yes
15	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	No
16	Approve Remuneration Policy of Directors	Mgmt	For	For	No
17	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	For	For	No

Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For	For	No
19	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For	For	No
20	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 220,000	Mgmt	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Yes
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Visa Inc.

Meeting Date: 24/01/2023

Country: USA

Meeting ID: 1702246

Primary ISIN: US92826C8394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	For	Against	Yes
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	No
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	No
1e	Elect Director Ramon Laguarta	Mgmt	For	For	No
1f	Elect Director Teri L. List	Mgmt	For	For	No
1g	Elect Director John F. Lundgren	Mgmt	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	No

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Linda J. Rendle	Mgmt	For	For	No
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	For	Yes

Viscofan SA

Meeting Date: 26/04/2023

Country: Spain

Meeting ID: 1729017

Primary ISIN: ES0184262212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	For	For	No
4	Approve Discharge of Board	Mgmt	For	For	No
5	Approve Allocation of Income and Dividends	Mgmt	For	For	No
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	For	For	No
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For	For	No
9	Approve Remuneration Policy	Mgmt	For	For	No

Viscofan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Advisory Vote on Remuneration Report	Mgmt	For	For	No
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	For		No
2	Approve Consolidated Financial Statements	Mgmt	For		No
3	Approve Non-Financial Information Statement	Mgmt	For		No
4	Approve Discharge of Board	Mgmt	For		No
5	Approve Allocation of Income and Dividends	Mgmt	For		No
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For		No
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	For		No
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For		No
9	Approve Remuneration Policy	Mgmt	For		No
10	Advisory Vote on Remuneration Report	Mgmt	For		No
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For		No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		No

Vitesco Technologies Group AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1702811

Primary ISIN: DE000VTSC017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2022	Mgmt	For	For	No
2.2	Approve Discharge of Management Board Member Werner Volz for Fiscal Year 2022	Mgmt	For	For	No
2.3	Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2022	Mgmt	For	For	No
2.4	Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022	Mgmt	For	For	No
2.5	Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2022	Mgmt	For	For	No
3.1	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2022	Mgmt	For	Against	Yes
3.2	Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Supervisory Board Member Lothar Galli for Fiscal Year 2022	Mgmt	For	For	No
3.6	Approve Discharge of Supervisory Board Member Yvonne Hartmetz for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2022	Mgmt	For	For	No
3.8	Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2022	Mgmt	For	For	No
3.9	Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2022	Mgmt	For	For	No
3.10	Approve Discharge of Supervisory Board Member Michael Koepl for Fiscal Year 2022	Mgmt	For	For	No

Vitesco Technologies Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.11	Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2022	Mgmt	For	For	No
3.12	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	For	No
3.13	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	For	No
3.14	Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022	Mgmt	For	For	No
3.15	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal Year 2022	Mgmt	For	For	No
3.16	Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2022	Mgmt	For	For	No
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	Yes
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
7	Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH	Mgmt	For	For	No

Vitrolife AB

Meeting Date: 27/04/2023

Country: Sweden

Meeting ID: 1723575

Primary ISIN: SE0011205202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Mgmt	For	For	No
9.c	Approve Discharge of Board and President	Mgmt	For	For	No
10	Receive Nomination Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 1,200,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	No
13	Reelect Lars Holmqvist, Pia Marions, Henrik Blomquist (Chair), Karen Lykke Sorensen, Vesa Koskinen and Jon Sigurdsson as Directors; Ratify Deloitte as Auditor	Mgmt	For	Against	Yes
14	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	No
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	No
16	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Mgmt	For	For	No
17	Authorize Share Repurchase Program	Mgmt	For	For	No
18	Approve Remuneration Report	Mgmt	For	Against	Yes
19.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	Against	Yes

Vitrolife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19.b	Approve Issuance of Warrants	Mgmt	For	For	No
19.c	Approve Transfer of Shares and/or Warrants	Mgmt	For	For	No
19.d	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Yes
20	Close Meeting	Mgmt			

Vivendi SE

Meeting Date: 24/04/2023

Country: France

Meeting ID: 1729035

Primary ISIN: FR0000127771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	No
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For	No
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	No
6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against	Yes
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against	Yes
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	Against	Yes
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	Yes
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against	Yes
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	Against	Yes
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	Yes
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against	Yes
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against	Yes
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against	Yes
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against	Yes
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Yes
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Yes
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Yes
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against	Yes
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	Against	Yes
23	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	No
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	No
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For	No
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	No
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	No
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against	Yes
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	Against	Yes
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For		No
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For		No
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For		No
5	Approve Compensation Report of Corporate Officers	Mgmt	For		No
6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For		No
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For		No
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For		No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For		No
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For		No
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For		No
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For		No
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For		No
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For		No
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For		No
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For		No
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For		No
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For		No
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For		No
20	Approve Remuneration Policy of Management Board Members	Mgmt	For		No
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For		No
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For		No
23	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For		No
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		No
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For		No

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For		No
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For		No
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For		No
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		No
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For		No
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		No

Vodacom Group Ltd.

Meeting Date: 20/07/2023

Country: South Africa

Meeting ID: 1771704

Primary ISIN: ZAE000132577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2023	Mgmt	For	For	No
2	Elect Anna Dimitrova as Director	Mgmt	For	For	No
3	Re-elect Shameel Aziz Joosub as Director	Mgmt	For	For	No
4	Re-elect Khumo Shuenyane as Director	Mgmt	For	For	No
5	Re-elect Clive Thomson as Director	Mgmt	For	For	No
6	Re-elect Pierre Klotz as Director	Mgmt	For	Against	Yes
7	Re-elect Leanne Wood as Director	Mgmt	For	For	No

Vodacom Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Reappoint Ernst & Young Inc. as Auditors with W Kinnear as the Individual Registered Auditor	Mgmt	For	For	No
9	Approve Remuneration Policy	Mgmt	For	For	No
10	Approve Implementation of the Remuneration Policy	Mgmt	For	For	No
11	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	No
12	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	No
13	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	No
14	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No
15	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For	No
16	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	For	For	No

Vodafone Group Plc

Meeting Date: 25/07/2023

Country: United Kingdom

Meeting ID: 1760255

Primary ISIN: GB00BH4HKS39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	No
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	No
4	Re-elect Stephen Carter as Director	Mgmt	For	For	No
5	Re-elect Michel Demare as Director	Mgmt	For	For	No

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	No
7	Re-elect Deborah Kerr as Director	Mgmt	For	For	No
8	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	No
9	Re-elect David Nish as Director	Mgmt	For	For	No
10	Elect Christine Ramon as Director	Mgmt	For	For	No
11	Re-elect Simon Segars as Director	Mgmt	For	For	No
12	Approve Final Dividend	Mgmt	For	For	No
13	Approve Remuneration Policy	Mgmt	For	For	No
14	Approve Remuneration Report	Mgmt	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
23	Approve Global Incentive Plan	Mgmt	For	For	No

Volkswagen AG

Meeting Date: 10/05/2023

Country: Germany

Meeting ID: 1700665

Primary ISIN: DE0007664039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	For	For	No
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.6	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	For	For	No
3.8	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	For	For	No
3.9	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.10	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	For	For	No
3.11	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.12	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.13	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.12	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.18	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.19	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	For	For	No
4.20	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	For	For	No
4.21	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	Mgmt	For	For	No
4.22	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	For	For	No
4.23	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	For	For	No
4.24	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	For	For	No
4.25	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	For	For	No
5.1	Elect Marianne Heiss to the Supervisory Board	Mgmt	For	Against	Yes
5.2	Elect Guenther Horvath to the Supervisory Board	Mgmt	For	Against	Yes
5.3	Elect Wolfgang Porsche to the Supervisory Board	Mgmt	For	Against	Yes
6	Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	For	For	No
7	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against	Yes
11	Approve Remuneration Report	Mgmt	For	Against	Yes
12	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Yes
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	No

Voltronic Power Technology Corp.

Meeting Date: 09/06/2023

Country: Taiwan

Meeting ID: 1718438

Primary ISIN: TW0006409006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Approve Amendments to Articles of Association	Mgmt	For	For	No

Volvo AB

Meeting Date: 04/04/2023

Country: Sweden

Meeting ID: 1722807

Primary ISIN: SE0000115446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For	No
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	No
11.2	Approve Discharge of Jan Carlson	Mgmt	For	For	No
11.3	Approve Discharge of Eckhard Cordes	Mgmt	For	For	No
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For	No
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	No
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For	No
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	No
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	No
11.9	Approve Discharge of Martina Merz	Mgmt	For	For	No
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	No
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	No
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	No
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	No
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	No
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	No
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	No
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	No
12.1	Determine Number of Members (11) of Board	Mgmt	For	For	No
12.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	No
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	No
14.2	Elect Bo Annvik as New Director	Mgmt	For	Against	Yes
14.3	Reelect Jan Carlson as Director	Mgmt	For	For	No
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For	No
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For	No
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For	No
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For	No
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	No
14.9	Reelect Martina Merz as Director	Mgmt	For	Against	Yes
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Yes
14.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	Against	Yes
15	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	Against	Yes
16	Approve Remuneration of Auditors	Mgmt	For	For	No
17	Ratify Deloitte AB as Auditors	Mgmt	For	For	No
18.1	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For	No
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	No
18.3	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For	No
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	No

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	No
19	Approve Remuneration Report	Mgmt	For	Against	Yes
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Yes
20.2	Approve Long-Term Performance Based Incentive Program	Mgmt	For	Against	Yes

Vonovia SE

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1700666

Primary ISIN: DE000A1ML7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For	No
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	No
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For	No

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For	No
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	For	For	No
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For	No
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For	No
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For	No
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For	No
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	For	No
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Wacker Chemie AG

Meeting Date: 17/05/2023

Country: Germany

Meeting ID: 1703008

Primary ISIN: DE000WCH8881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements of Fiscal Year 2023	Mgmt	For	For	No

Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements of Fiscal Year 2024	Mgmt	For	For	No
7.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	Against	Yes
7.2	Elect Gregor Biebl to the Supervisory Board	Mgmt	For	Against	Yes
7.3	Elect Matthias Biebl to the Supervisory Board	Mgmt	For	Against	Yes
7.4	Elect Patrick Cramer to the Supervisory Board	Mgmt	For	Against	Yes
7.5	Elect Ann-Sophie Wacker to the Supervisory Board	Mgmt	For	Against	Yes
7.6	Elect Peter-Alexander Wacker to the Supervisory Board	Mgmt	For	Against	Yes
7.7	Elect Anna Weber to the Supervisory Board	Mgmt	For	Against	Yes
7.8	Elect Susanne Weiss to the Supervisory Board	Mgmt	For	Against	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
8.3	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	No
9	Approve Remuneration Policy	Mgmt	For	Against	Yes
10	Approve Remuneration Report	Mgmt	For	Against	Yes

Wacker Neuson SE

Meeting Date: 26/05/2023

Country: Germany

Meeting ID: 1710317

Primary ISIN: DE000WACK012

Wacker Neuson SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
8.1	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Wal-Mart de Mexico SAB de CV

Meeting Date: 30/03/2023

Country: Mexico

Meeting ID: 1725218

Primary ISIN: MX01WA000038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Approve Report of Audit and Corporate Practices Committees	Mgmt	For	For	No
1b	Approve CEO's Report	Mgmt	For	For	No
1c	Approve Board Opinion on CEO's Report	Mgmt	For	For	No

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Approve Board of Directors' Report	Mgmt	For	For	No
1e	Approve Report Re: Employee Stock Purchase Plan	Mgmt	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	For	For	No
3a	Approve Allocation of Income	Mgmt	For	For	No
3b	Approve Ordinary Dividend of MXN 1.12 Per Share	Mgmt	For	For	No
3c	Approve Extraordinary Dividend of MXN 1.57 Per Share	Mgmt	For	For	No
4	Approve Report on Share Repurchase Reserves	Mgmt	For	For	No
5a1	Accept Resignation of Blanca Trevino as Director	Mgmt	For	For	No
5b1	Ratify Maria Teresa Arnal as Director	Mgmt	For	For	No
5b2	Ratify Adolfo Cerezo as Director	Mgmt	For	For	No
5b3	Ratify Ernesto Cervera as Director	Mgmt	For	For	No
5b4	Ratify Kirsten Evans as Director	Mgmt	For	For	No
5b5	Ratify Eric Perez Grovas as Director	Mgmt	For	For	No
5b6	Ratify Leigh Hopkins as Director	Mgmt	For	For	No
5b7	Ratify Elizabeth Kwo as Director	Mgmt	For	For	No
5b8	Ratify Guilherme Loureiro as Director	Mgmt	For	For	No
5b9	Ratify Judith McKenna as Board Chairman	Mgmt	For	Against	Yes
5b10	Ratify Karthik Raghupathy as Director	Mgmt	For	For	No
5b11	Ratify Tom Ward as Director	Mgmt	For	For	No
5c1	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	No
5c2	Approve Discharge of Board of Directors and Officers	Mgmt	For	For	No
5c3	Approve Directors and Officers Liability	Mgmt	For	For	No
5d1	Approve Remuneration of Board Chairman	Mgmt	For	For	No
5d2	Approve Remuneration of Director	Mgmt	For	For	No

Wal-Mart de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Mgmt	For	For	No
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Mgmt	For	For	No
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	No

Walmart Inc.

Meeting Date: 31/05/2023

Country: USA

Meeting ID: 1747389

Primary ISIN: US9311421039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cesar Conde	Mgmt	For	For	No
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	No
1c	Elect Director Sarah J. Friar	Mgmt	For	For	No
1d	Elect Director Carla A. Harris	Mgmt	For	For	No
1e	Elect Director Thomas W. Horton	Mgmt	For	For	No
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	No
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	No
1h	Elect Director Gregory B. Penner	Mgmt	For	For	No
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	No
1j	Elect Director S. Robson Walton	Mgmt	For	For	No
1k	Elect Director Steuart L. Walton	Mgmt	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against	No
6	Report on Human Rights Due Diligence	SH	Against	Against	No
7	Commission Third Party Racial Equity Audit	SH	Against	For	Yes
8	Report on Racial and Gender Layoff Diversity	SH	Against	Against	No
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	No
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	No
11	Report on Risks Related to Operations in China	SH	Against	Against	No
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For	Yes

WashTec AG

Meeting Date: 15/05/2023

Country: Germany

Meeting ID: 1739357

Primary ISIN: DE0007507501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Yes

WashTec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Guenter Blaschke to the Supervisory Board	Mgmt	For	Against	Yes
7.2	Elect Ulrich Bellgardt to the Supervisory Board	Mgmt	For	Against	Yes
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Waste Management, Inc.

Meeting Date: 09/05/2023

Country: USA

Meeting ID: 1735455

Primary ISIN: US94106L1098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bruce E. Chinn	Mgmt	For	For	No
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For	No
1c	Elect Director Andres R. Gluski	Mgmt	For	For	No
1d	Elect Director Victoria M. Holt	Mgmt	For	For	No
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	No
1f	Elect Director Sean E. Menke	Mgmt	For	For	No
1g	Elect Director William B. Plummer	Mgmt	For	For	No
1h	Elect Director John C. Pope	Mgmt	For	For	No

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No

Watches of Switzerland Group Plc

Meeting Date: 31/08/2023

Country: United Kingdom

Meeting ID: 1779610

Primary ISIN: GB00BJDQQ870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Re-elect Anders Romberg as Director	Mgmt	For	For	No
4	Re-elect Ian Carter as Director	Mgmt	For	For	No
5	Re-elect Brian Duffy as Director	Mgmt	For	For	No
6	Re-elect Tea Colaianni as Director	Mgmt	For	For	No
7	Re-elect Rosa Monckton as Director	Mgmt	For	For	No
8	Re-elect Robert Moorhead as Director	Mgmt	For	For	No
9	Re-elect Chabi Nouri as Director	Mgmt	For	For	No
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No

Watches of Switzerland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
13	Authorise Issue of Equity	Mgmt	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Wells Fargo & Company

Meeting Date: 25/04/2023

Country: USA

Meeting ID: 1729457

Primary ISIN: US9497461015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven D. Black	Mgmt	For	For	No
1b	Elect Director Mark A. Chancy	Mgmt	For	For	No
1c	Elect Director Celeste A. Clark	Mgmt	For	For	No
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	No
1e	Elect Director Richard K. Davis	Mgmt	For	For	No
1f	Elect Director Wayne M. Hewett	Mgmt	For	For	No
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For	No
1h	Elect Director Maria R. Morris	Mgmt	For	For	No
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	No

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	No
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	No
1l	Elect Director Charles W. Scharf	Mgmt	For	For	No
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
5	Adopt Simple Majority Vote	SH	Against	For	Yes
6	Report on Political Expenditures Congruence	SH	Against	For	Yes
7	Report on Climate Lobbying	SH	Against	For	Yes
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	Yes
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	No
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For	Yes
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For	Yes

WEX Inc.

Meeting Date: 11/05/2023

Country: USA

Meeting ID: 1749172

Primary ISIN: US96208T1043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Daniel Callahan	Mgmt	For	For	No
1.2	Elect Director Shikhar Ghosh	Mgmt	For	For	No
1.3	Elect Director James Groch	Mgmt	For	For	No
1.4	Elect Director James (Jim) Neary	Mgmt	For	For	No
1.5	Elect Director Melissa Smith	Mgmt	For	For	No
1.6	Elect Director Stephen Smith	Mgmt	For	For	No
1.7	Elect Director Susan Sobbott	Mgmt	For	For	No
1.8	Elect Director Regina O. Sommer	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

WH Smith Plc**Meeting Date:** 18/01/2023**Country:** United Kingdom**Meeting ID:** 1698423**Primary ISIN:** GB00B2PDGW16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No

WH Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Re-elect Kal Atwal as Director	Mgmt	For	For	No
5	Elect Annette Court as Director	Mgmt	For	For	No
6	Re-elect Carl Cowling as Director	Mgmt	For	For	No
7	Re-elect Nicky Dulieu as Director	Mgmt	For	For	No
8	Re-elect Simon Emeny as Director	Mgmt	For	For	No
9	Re-elect Robert Moorhead as Director	Mgmt	For	For	No
10	Elect Marion Sears as Director	Mgmt	For	For	No
11	Re-elect Maurice Thompson as Director	Mgmt	For	For	No
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Whitbread Plc

Meeting Date: 22/06/2023

Country: United Kingdom

Meeting ID: 1749215

Primary ISIN: GB00B1KJJ408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Dominic Paul as Director	Mgmt	For	For	No
5	Elect Karen Jones as Director	Mgmt	For	For	No
6	Elect Cilla Snowball as Director	Mgmt	For	For	No
7	Re-elect David Atkins as Director	Mgmt	For	For	No
8	Re-elect Kal Atwal as Director	Mgmt	For	For	No
9	Re-elect Horst Baier as Director	Mgmt	For	For	No
10	Re-elect Fumbi Chima as Director	Mgmt	For	For	No
11	Re-elect Adam Crozier as Director	Mgmt	For	For	No
12	Re-elect Frank Fiskers as Director	Mgmt	For	For	No
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For	No
14	Re-elect Chris Kennedy as Director	Mgmt	For	For	No
15	Re-elect Hemant Patel as Director	Mgmt	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	For	For	No
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For		No
2	Approve Remuneration Report	Mgmt	For		No
3	Approve Final Dividend	Mgmt	For		No
4	Elect Dominic Paul as Director	Mgmt	For		No
5	Elect Karen Jones as Director	Mgmt	For		No
6	Elect Cilla Snowball as Director	Mgmt	For		No
7	Re-elect David Atkins as Director	Mgmt	For		No
8	Re-elect Kal Atwal as Director	Mgmt	For		No
9	Re-elect Horst Baier as Director	Mgmt	For		No
10	Re-elect Fumbi Chima as Director	Mgmt	For		No
11	Re-elect Adam Crozier as Director	Mgmt	For		No
12	Re-elect Frank Fiskers as Director	Mgmt	For		No
13	Re-elect Richard Gillingwater as Director	Mgmt	For		No
14	Re-elect Chris Kennedy as Director	Mgmt	For		No
15	Re-elect Hemant Patel as Director	Mgmt	For		No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For		No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For		No

Whitbread Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
18	Authorise UK Political Donations and Expenditure	Mgmt	For		No
19	Authorise Issue of Equity	Mgmt	For		No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For		No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For		No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For		No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For		No
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	For		No
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	For		No

Wienerberger AG

Meeting Date: 05/05/2023

Country: Austria

Meeting ID: 1719455

Primary ISIN: AT0000831706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2023	Mgmt	For	For	No
6.1	Approve Decrease in Size of Capital Representatives to Seven Members	Mgmt	For	For	No
6.2	Reelect Myriam Meyer as Supervisory Board Member	Mgmt	For	For	No

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.3	Elect Katrien Beuls as Supervisory Board Member	Mgmt	For	For	No
6.4	Elect Effie Konstantine Datson as Supervisory Board Member	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	No
8.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	No

Wihlborgs Fastigheter AB

Meeting Date: 26/04/2023

Country: Sweden

Meeting ID: 1723576

Primary ISIN: SE0018012635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	Mgmt	For	For	No

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.c.1	Approve Discharge of Ander Jarl	Mgmt	For	For	No
9.c.2	Approve Discharge of Tina Anderson	Mgmt	For	For	No
9.c.3	Approve Discharge of Jan Litbron	Mgmt	For	For	No
9.c.4	Approve Discharge of Lennart Mauritzson	Mgmt	For	For	No
9.c.5	Approve Discharge of Amela Hodzic	Mgmt	For	For	No
9.c.6	Approve Discharge of Anna Werntoft	Mgmt	For	For	No
9.c.7	Approve Discharge of Johan Rostin	Mgmt	For	For	No
9.c.8	Approve Discharge of Ulrika Hallengren	Mgmt	For	For	No
9.d	Approve Record Date for Dividend Payment	Mgmt	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	No
12.1	Reelect Anders Jarl (Chair) as Director	Mgmt	For	For	No
12.2	Reelect Tina Andersson as Director	Mgmt	For	For	No
12.3	Reelect Jan Litborn as Director	Mgmt	For	For	No
12.4	Reelect Lennart Mauritzon as Director	Mgmt	For	Against	Yes
12.5	Reelect Amela Hodzic as Director	Mgmt	For	For	No
12.6	Reelect Anna Werntoft as Director	Mgmt	For	For	No
12.7	Reelect Johan Rostin as Director	Mgmt	For	For	No
13	Ratify Deloitte as Auditors	Mgmt	For	For	No
14.1	Reelect Goran Hellstrom as Member of Nominating Committee	Mgmt	For	For	No
14.2	Reelect Elisabet Jamal Bergstrom as Member of Nominating Committee	Mgmt	For	For	No
14.3	Elect Asa Wallenberg as Member of Nominating Committee	Mgmt	For	For	No

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14.4	Elect Caroline Sjosten as Member of Nominating Committee	Mgmt	For	For	No
15	Approve Nomination Committee Procedures	Mgmt	For	For	No
16	Approve Remuneration Report	Mgmt	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	No
20	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt			
21	Close Meeting	Mgmt			

WillScot Mobile Mini Holdings Corp.

Meeting Date: 02/06/2023

Country: USA

Meeting ID: 1745429

Primary ISIN: US9713781048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark S. Bartlett	Mgmt	For	For	No
1.2	Elect Director Erika T. Davis	Mgmt	For	For	No
1.3	Elect Director Gerard E. Holthaus	Mgmt	For	For	No
1.4	Elect Director Erik Olsson	Mgmt	For	For	No
1.5	Elect Director Rebecca L. Owen	Mgmt	For	For	No
1.6	Elect Director Jeff Sagansky	Mgmt	For	For	No
1.7	Elect Director Bradley L. Soultz	Mgmt	For	For	No

WillScot Mobile Mini Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Michael W. Upchurch	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Wingstop Inc.

Meeting Date: 17/05/2023

Country: USA

Meeting ID: 1736728

Primary ISIN: US9741551033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lynn Crump-Caine	Mgmt	For	Withhold	Yes
1.2	Elect Director Wesley S. McDonald	Mgmt	For	For	No
1.3	Elect Director Anna (Ania) M. Smith	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Wipro Limited

Meeting Date: 01/06/2023

Country: India

Meeting ID: 1757214

Primary ISIN: INE075A01022

Wipro Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Approve Buyback of Equity Shares	Mgmt	For	For	No

Wipro Limited

Meeting Date: 12/07/2023

Country: India

Meeting ID: 1772415

Primary ISIN: INE075A01022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Confirm Interim Dividend as Final Dividend	Mgmt	For	For	No
3	Reelect Thierry Delaporte as Director	Mgmt	For	For	No

Wipro Limited

Meeting Date: 29/11/2023

Country: India

Meeting ID: 1801666

Primary ISIN: INE075A01022

Wipro Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Elect N S Kannan as Director	Mgmt	For	For	No

Wizz Air Holdings Plc

Meeting Date: 02/08/2023

Country: Jersey

Meeting ID: 1769808

Primary ISIN: JE00BN574F90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	Yes
3	Approve Remuneration Policy	Mgmt	For	Against	Yes
4	Approve Amendments to the Value Creation Plan	Mgmt	For	Against	Yes
5	Approve Amendments to the Omnibus Plan	Mgmt	For	For	No
6	Re-elect William Franke as Director	Mgmt	For	For	No
7	Re-elect Jozsef Varadi as Director	Mgmt	For	For	No
8	Re-elect Stephen Johnson as Director	Mgmt	For	For	No
9	Re-elect Barry Eccleston as Director	Mgmt	For	Against	Yes
10	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Mgmt	For	Against	Yes
11	Re-elect Andrew Broderick as Director	Mgmt	For	For	No
12	Re-elect Charlotte Pedersen as Director	Mgmt	For	For	No

Wizz Air Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Mgmt	For	For	No
14	Re-elect Charlotte Andsager as Director	Mgmt	For	For	No
15	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Mgmt	For	For	No
16	Re-elect Enrique Dupuy de Lome Chavarri as Director	Mgmt	For	For	No
17	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Mgmt	For	For	No
18	Re-elect Anthony Radev as Director	Mgmt	For	For	No
19	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Mgmt	For	For	No
20	Re-elect Anna Gatti as Director	Mgmt	For	For	No
21	Re-elect Anna Gatti as Director (Independent Shareholder Vote)	Mgmt	For	For	No
22	Elect Phit Lian Chong as Director	Mgmt	For	For	No
23	Elect Phit Lian Chong as Director (Independent Shareholder Vote)	Mgmt	For	For	No
24	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
25	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
26	Authorise Issue of Equity	Mgmt	For	For	No
27	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
28	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	No

Wizz Air Holdings Plc

Meeting Date: 02/08/2023

Country: Jersey

Meeting ID: 1776985

Primary ISIN: JE00BN574F90

Wizz Air Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Proposed Purchase Pursuant to the Existing NEO Purchase Agreement, the 2021 NEO Purchase Agreement Amendment and the 2022 NEO Purchase Agreement Amendment	Mgmt	For	For	No

WNS (Holdings) Limited

Meeting Date: 21/09/2023

Country: Jersey

Meeting ID: 1783203

Primary ISIN: US92932M1018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For	No
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	No
4	Reelect Keshav Murugesu as a Director	Mgmt	For	For	No
5	Reelect Diane de Saint Victor as a Director	Mgmt	For	For	No
6	Reelect Keith Haviland as a Director	Mgmt	For	For	No
7	Approve Remuneration of Directors	Mgmt	For	For	No
8	Authorize Share Repurchase Program	Mgmt	For	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	No
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	No
4.a	Approve Discharge of Executive Board	Mgmt	For	For	No
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For	No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
8	Approve Cancellation of Shares	Mgmt	For	For	No
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	No
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For		No
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For		No
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For		No
4.a	Approve Discharge of Executive Board	Mgmt	For		No
4.b	Approve Discharge of Supervisory Board	Mgmt	For		No
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For		No
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For		No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For		No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For		No
8	Approve Cancellation of Shares	Mgmt	For		No
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For		No
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Woodside Energy Group Ltd.

Meeting Date: 28/04/2023

Country: Australia

Meeting ID: 1714503

Primary ISIN: AU0000224040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2a	Elect Ian Macfarlane as Director	Mgmt	For	Against	Yes
2b	Elect Larry Archibald as Director	Mgmt	For	Against	Yes
2c	Elect Swee Chen Goh as Director	Mgmt	For	Against	Yes
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For	No
2e	Elect Angela Minas as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	Against	Yes
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No
6a	Approve the Amendments to the Company's Constitution	SH	Against	For	Yes
6b	Approve Contingent Resolution - Capital Protection	SH	Against	For	Yes

Woolworths Holdings Ltd.

Meeting Date: 22/11/2023

Country: South Africa

Meeting ID: 1794621

Primary ISIN: ZAE000063863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Lwazi Bam as Director	Mgmt	For	For	No

Woolworths Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Re-elect Roy Bagattini as Director	Mgmt	For	For	No
2.2	Re-elect Sam Ngumeni as Director	Mgmt	For	For	No
2.3	Re-elect Clive Thomson as Director	Mgmt	For	For	No
3.1	Elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For	No
3.2	Re-elect Christopher Colfer as Member of the Audit Committee	Mgmt	For	For	No
3.3	Re-elect Thembisa Skweyiya as Member of the Audit Committee	Mgmt	For	For	No
3.4	Re-elect Clive Thomson as Member of the Audit Committee	Mgmt	For	For	No
4	Reappoint KPMG Inc as Auditors with Edward Belstead as the Designated Audit Partner	Mgmt	For	For	No
5.1	Approve Remuneration Policy	Mgmt	For	For	No
5.2	Approve Remuneration Implementation Report	Mgmt	For	For	No
6.1	Approve Remuneration Payable to the Board Member, Committee Chairman, and Committee Member	Mgmt	For	For	No
6.2	Approve Remuneration Payable to the Non-Executive Directors Based in the United Kingdom	Mgmt	For	For	No
6.3	Approve Remuneration Payable to the Non-Executive Directors Based in Australia	Mgmt	For	For	No
7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	No

Woori Financial Group, Inc.

Meeting Date: 24/03/2023

Country: South Korea

Meeting ID: 1722705

Primary ISIN: KR7316140003

Woori Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	No
2	Amend Articles of Incorporation	Mgmt	For	For	No
3.1	Elect Jeong Chan-hyeong as Outside Director	Mgmt	For	Against	Yes
3.2	Elect Yoon Su-young as Outside Director	Mgmt	For	For	No
3.3	Elect Lim Jong-ryong as Inside Director	Mgmt	For	For	No
4	Elect Ji Seong-bae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	No
5.1	Elect Jeong Chan-hyeong as a Member of Audit Committee	Mgmt	For	Against	Yes
5.2	Elect Yoon Su-young as a Member of Audit Committee	Mgmt	For	For	No
5.3	Elect Shin Yo-han as a Member of Audit Committee	Mgmt	For	For	No
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	No

WuXi AppTec Co., Ltd.

Meeting Date: 31/05/2023

Country: China

Meeting ID: 1750523

Primary ISIN: CNE100003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Supervisory Committee	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Financial Report	Mgmt	For	For	No
4	Approve Profit Distribution Plan	Mgmt	For	For	No
5	Approve Provision of External Guarantees	Mgmt	For	For	No
6	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix their Remuneration	Mgmt	For	For	No
7	Approve Foreign Exchange Hedging Limit	Mgmt	For	For	No
	ELECT EXECUTIVE DIRECTORS AND NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Ge Li as Director	Mgmt	For	For	No
8.2	Elect Edward Hu as Director	Mgmt	For	For	No
8.3	Elect Steve Qing Yang as Director	Mgmt	For	For	No
8.4	Elect Minzhang Chen as Director	Mgmt	For	For	No
8.5	Elect Zhaohui Zhang as Director	Mgmt	For	For	No
8.6	Elect Ning Zhao as Director	Mgmt			
8.7	Elect Xiaomeng Tong as Director	Mgmt	For	For	No
8.8	Elect Yibing Wu as Director	Mgmt	For	For	No
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Dai Feng as Director	Mgmt	For	For	No
9.2	Elect Christine Shaohua Lu-Wong as Director	Mgmt	For	For	No
9.3	Elect Wei Yu as Director	Mgmt	For	For	No
9.4	Elect Xin Zhang as Director	Mgmt	For	For	No
9.5	Elect Zhiling Zhan as Director	Mgmt	For	For	No
10	Approve Remuneration of Directors	Mgmt	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

WuXi AppTec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.1	Elect Harry Liang He as Supervisor	Mgmt	For	For	No
11.2	Elect Baiyang Wu as Supervisor	Mgmt	For	For	No
12	Approve Remuneration of Supervisors	Mgmt	For	For	No
13	Adopt H Share Award and Trust Scheme	Mgmt	For	Against	Yes
14	Approve Grant of Awards to Connected Selected Participants Under 2023 H Share Award and Trust Scheme	Mgmt	For	Against	Yes
15	Authorize Board and/or Delegate to Handle Matters Pertaining to H Share Award and Trust Scheme	Mgmt	For	Against	Yes
16	Approve Increase of Registered Capital	Mgmt	For	For	No
17	Amend Articles of Association	Mgmt	For	For	No
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	Against	Yes
19	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	No

WuXi AppTec Co., Ltd.

Meeting Date: 31/05/2023

Country: China

Meeting ID: 1750618

Primary ISIN: CNE100003F19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	Mgmt	For	For	No

Wuxi Biologics (Cayman) Inc.

Meeting Date: 27/06/2023

Country: Cayman Islands

Meeting ID: 1762389

Primary ISIN: KYG970081173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2a	Elect Ge Li as Director	Mgmt	For	Against	Yes
2b	Elect Zhisheng Chen as Director	Mgmt	For	For	No
2c	Elect Kenneth Walton Hitchner III as Director	Mgmt	For	Against	Yes
2d	Elect Jackson Peter Tai as Director	Mgmt	For	For	No
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5a	Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Mgmt	For	Against	Yes
5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Mgmt	For	Against	Yes
6	Adopt Scheme Mandate Limit	Mgmt	For	Against	Yes
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
9	Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	No

Xero Limited

Meeting Date: 17/08/2023

Country: New Zealand

Meeting ID: 1760666

Primary ISIN: NZXROE0001S2

Xero Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
2	Elect Mark Cross as Director	Mgmt	For	Against	Yes
3	Elect Anjali Joshi as Director	Mgmt	For	For	No
4	Approve Xero Limited USA Incentive Scheme	Mgmt	For	Against	Yes
5	Approve the Increase in Non-Executive Directors' Fee Cap	Mgmt	None	For	No

Xtrackers (IE) plc. Xtrackers MSCI World UCITS ETF Fund

Meeting Date: 15/06/2023

Country: Ireland

Meeting ID: 1758740

Primary ISIN: IE00BJ0KDQ92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Do Not Vote	No
2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote	No

Xtrackers DAX UCITS ETF

Meeting Date: 21/04/2023

Country: Luxembourg

Meeting ID: 1725987

Primary ISIN: LU0274211480

Xtrackers DAX UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	Do Not Vote	No
2	Approve Financial Statements	Mgmt	For	Do Not Vote	No
3	Approve Allocation of Income and Dividends	Mgmt	For	Do Not Vote	No
4	Renew Appointment of KPMG as Auditor	Mgmt	For	Do Not Vote	No
5	Approve Discharge of Directors	Mgmt	For	Do Not Vote	No
6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	Do Not Vote	No
7	Re-elect Freddy Brausch as Director	Mgmt	For	Do Not Vote	No
8	Re-elect Thilo Wendenburg as Director	Mgmt	For	Do Not Vote	No
9	Re-elect Julien Boulliat as Director	Mgmt	For	Do Not Vote	No
10	Elect Stefan Kreuzkamp as Director	Mgmt	For	Do Not Vote	No
11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	Do Not Vote	No

Xtrackers Harvest CSI300 UCITS ETF

Meeting Date: 21/04/2023

Country: Luxembourg

Meeting ID: 1725992

Primary ISIN: LU0875160326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	Do Not Vote	No
2	Approve Financial Statements	Mgmt	For	Do Not Vote	No
3	Approve Allocation of Income and Dividends	Mgmt	For	Do Not Vote	No

Xtrackers Harvest CSI300 UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Renew Appointment of KPMG as Auditor	Mgmt	For	Do Not Vote	No
5	Approve Discharge of Directors	Mgmt	For	Do Not Vote	No
6	Re-elect Philippe Ah-Sun as Director	Mgmt	For	Do Not Vote	No
7	Re-elect Freddy Brausch as Director	Mgmt	For	Do Not Vote	No
8	Re-elect Thilo Wendenburg as Director	Mgmt	For	Do Not Vote	No
9	Re-elect Julien Boulliat as Director	Mgmt	For	Do Not Vote	No
10	Elect Stefan Kreuzkamp as Director	Mgmt	For	Do Not Vote	No
11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	Do Not Vote	No

Xtrackers II Eurozone Government Bond UCITS ETF

Meeting Date: 21/04/2023

Country: Luxembourg

Meeting ID: 1730426

Primary ISIN: LU0290355717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	Do Not Vote	No
2	Approve Financial Statements	Mgmt	For	Do Not Vote	No
3	Approve Allocation of Income and Dividends	Mgmt	For	Do Not Vote	No
4	Renew Appointment of KPMG as Auditor	Mgmt	For	Do Not Vote	No
5	Approve Discharge of Directors	Mgmt	For	Do Not Vote	No
6	Re-Elect Philippe Ah-Sun as Director	Mgmt	For	Do Not Vote	No
7	Re-Elect Freddy Brausch as Director	Mgmt	For	Do Not Vote	No
8	Re-Elect Thilo Wendenburg as Director	Mgmt	For	Do Not Vote	No

Xtrackers II Eurozone Government Bond UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Re-Elect Julien Boulliat as Director	Mgmt	For	Do Not Vote	No
10	Elect Stefan Kreuzkamp as Director	Mgmt	For	Do Not Vote	No
11	Approve Remuneration of Directors Freddy Brausch and Thilo Wendenburg	Mgmt	For	Do Not Vote	No

Xylem Inc.

Meeting Date: 11/05/2023

Country: USA

Meeting ID: 1742535

Primary ISIN: US98419M1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	No
2	Adjourn Meeting	Mgmt	For	For	No

Xylem Inc.

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1738985

Primary ISIN: US98419M1009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	No
1b	Elect Director Patrick K. Decker	Mgmt	For	For	No
1c	Elect Director Earl R. Ellis	Mgmt	For	For	No

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Robert F. Friel	Mgmt	For	For	No
1e	Elect Director Victoria D. Harker	Mgmt	For	Against	Yes
1f	Elect Director Steven R. Loranger	Mgmt	For	For	No
1g	Elect Director Mark D. Morelli	Mgmt	For	For	No
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	No
1i	Elect Director Lila Tretikov	Mgmt	For	For	No
1j	Elect Director Uday Yadav	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Require Independent Board Chair	SH	Against	For	Yes

Yadea Group Holdings Ltd.

Meeting Date: 16/06/2023

Country: Cayman Islands

Meeting ID: 1750395

Primary ISIN: KYG9830F1063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3A1	Elect Dong Jinggui as Director	Mgmt	For	For	No
3A2	Elect Qian Jinghong as Director	Mgmt	For	For	No
3B1	Elect Chen Mingyu as Director	Mgmt	For	For	No
3B2	Elect Ma Chenguang as Director	Mgmt	For	For	No

Yadea Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3B3	Elect Liang Qin as Director	Mgmt	For	For	No
3C	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Yandex NV

Meeting Date: 15/05/2023

Country: Netherlands

Meeting ID: 1753559

Primary ISIN: NL0009805522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Accept Binding Nomination by the Holder of the Priority Share, Andrey Betin as Non-Executive Member of the Board of Directors	Mgmt	For	Do Not Vote	No
2	Ratify Reanda Audit & Assurance B.V. as Auditors	Mgmt	For	Do Not Vote	No

Yandex NV

Meeting Date: 30/06/2023

Country: Netherlands

Meeting ID: 1771940

Primary ISIN: NL0009805522

Yandex NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Class A Meeting Agenda	Mgmt			
1	Approve Legal Merger with Yandex Media Services B.V. in Accordance with Merger Proposal 1	Mgmt	For	Do Not Vote	No
2	Approve Legal Merger with Yandex.Classifieds Holding B.V. in Accordance with Merger Proposal 2	Mgmt	For	Do Not Vote	No
3	Approve Legal Merger with MLU B.V. in Accordance with Merger Proposal 3	Mgmt	For	Do Not Vote	No
4	Approve Legal Merger with Foodtech & Delivery Ops B.V. in Accordance with Merger Proposal 4	Mgmt	For	Do Not Vote	No
	Annual Meeting Agenda	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	Do Not Vote	No
6	Reelect Alexei Yakovitsky as Director	Mgmt	For	Do Not Vote	No
7	Ratify "Technologies of Trust - Audit" JSC as Auditors	Mgmt	For	Do Not Vote	No
8	Ratify Reanda Audit & Assurance B.V. as Auditors	Mgmt	For	Do Not Vote	No
9	Grant Board Authority to Issue Class A Shares	Mgmt	For	Do Not Vote	No
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Do Not Vote	No
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	Do Not Vote	No

Yang Ming Marine Transport Corp.

Meeting Date: 26/05/2023

Country: Taiwan

Meeting ID: 1725733

Primary ISIN: TW0002609005

Yang Ming Marine Transport Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Tan Ho-Cheng, with ID NO.D101161XXX, as Independent Director	Mgmt	For	For	No
3.2	Elect Jr-Tsung Huang, with ID NO.A123076XXX, as Independent Director	Mgmt	For	For	No
4	Approve Release of Restrictions of Competitive Activities of Directors - CHENG-MOUNT CHENG	Mgmt	For	For	No
5	Approve Release of Restrictions of Competitive Activities of Directors - AN-CHUNG KU	Mgmt	For	For	No
6	Approve Release of Restrictions of Competitive Activities of Directors - TAN HO-CHENG	Mgmt	For	For	No
7	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	No

Yapi ve Kredi Bankasi AS

Meeting Date: 16/03/2023

Country: Turkey

Meeting ID: 1717007

Primary ISIN: TRAYKBNK91N6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	No
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Yapi ve Kredi Bankasi AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Discharge of Board	Mgmt	For	For	No
4	Approve Sale of Receivables	Mgmt	For	For	No
5	Elect Directors	Mgmt	For	Against	Yes
6	Approve Remuneration Policy and Director Remuneration for 2022	Mgmt	For	Against	Yes
7	Approve Director Remuneration	Mgmt	For	Against	Yes
8	Approve Allocation of Income	Mgmt	For	For	No
9	Approve Accounting Transfers	Mgmt	For	For	No
10	Approve Share Repurchase Program	Mgmt	For	For	No
11	Ratify External Auditors	Mgmt	For	For	No
12	Approve Upper Limit of Donations for 2023 and Receive Information on Donations Made in 2022	Mgmt	For	Against	Yes
13	Receive Information on Company Policy of Lower Carbon Emission	Mgmt			
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	For	For	No
15	Wishes	Mgmt			

Yara International ASA

Meeting Date: 12/06/2023

Country: Norway

Meeting ID: 1749340

Primary ISIN: NO0010208051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
3	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For	Do Not Vote	No
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
5.2	Approve Remuneration Statement	Mgmt	For	Do Not Vote	No
6	Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote	No
7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For	Do Not Vote	No
8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	For	Do Not Vote	No
9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For	Do Not Vote	No
10	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No
11	Amend Articles Re: Prior Notice for General Meetings	Mgmt	For	Do Not Vote	No
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote	No
	Shareholder Proposal	Mgmt			
13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	SH	Against	Do Not Vote	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Notice of Meeting and Agenda	Mgmt	For		No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For		No

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Remuneration of Auditors	Mgmt	For		No
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For		No
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For		No
5.2	Approve Remuneration Statement	Mgmt	For		No
6	Approve Company's Corporate Governance Statement	Mgmt	For		No
7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For		No
8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	For		No
9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For		No
10	Approve Remuneration of Nominating Committee	Mgmt	For		No
11	Amend Articles Re: Prior Notice for General Meetings	Mgmt	For		No
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For		No
	Shareholder Proposal	Mgmt			
13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	SH	Against		No

Yongxing Special Materials Technology Co., Ltd.

Meeting Date: 27/02/2023

Country: China

Meeting ID: 1714348

Primary ISIN: CNE100001XB3

Yongxing Special Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Zheng Zhuoqun as Non-independent Director	Mgmt	For	For	No

Yongxing Special Materials Technology Co., Ltd.

Meeting Date: 12/04/2023

Country: China

Meeting ID: 1731317

Primary ISIN: CNE100001XB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Annual Report and Summary	Mgmt	For	For	No
2	Approve Report of the Board of Directors	Mgmt	For	For	No
3	Approve Report of the Board of Supervisors	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	No
6	Approve Related Party Transaction	Mgmt	For	For	No
7	Approve to Appoint Auditor	Mgmt	For	For	No
8	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Yes

Yongxing Special Materials Technology Co., Ltd.

Meeting Date: 12/05/2023

Country: China

Meeting ID: 1748876

Primary ISIN: CNE100001XB3

Yongxing Special Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Change in Registered Capital and Amendment of Articles of Association	Mgmt	For	For	No

Yuanta Financial Holding Co. Ltd.

Meeting Date: 09/06/2023

Country: Taiwan

Meeting ID: 1729220

Primary ISIN: TW0002885001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Plan on Profit Distribution	Mgmt	For	For	No
3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For	No

Yum China Holdings, Inc.

Meeting Date: 25/05/2023

Country: USA

Meeting ID: 1735232

Primary ISIN: US98850P1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fred Hu	Mgmt	For	For	No
1b	Elect Director Joey Wat	Mgmt	For	For	No

Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Peter A. Bassi	Mgmt	For	For	No
1d	Elect Director Edouard Ettedgui	Mgmt	For	For	No
1e	Elect Director Ruby Lu	Mgmt	For	For	No
1f	Elect Director Zili Shao	Mgmt	For	For	No
1g	Elect Director William Wang	Mgmt	For	For	No
1h	Elect Director Min (Jenny) Zhang	Mgmt	For	For	No
1i	Elect Director Christina Xiaojing Zhu	Mgmt	For	Against	Yes
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against	Yes
6	Authorize Share Repurchase Program	Mgmt	For	For	No

Zalando SE

Meeting Date: 24/05/2023

Country: Germany

Meeting ID: 1710326

Primary ISIN: DE000ZAL1111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	Against	Yes
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	No
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	Abstain	Yes
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	Abstain	Yes
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	For	No
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	No
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No

Zealand Pharma A/S

Meeting Date: 29/03/2023

Country: Denmark

Meeting ID: 1718186

Primary ISIN: DK0060257814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Zealand Pharma A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Treatment of Net Loss	Mgmt	For	For	No
4.1	Reelect Alf Gunnar Martin Nicklasson as Director	Mgmt	For	Abstain	Yes
4.2	Reelect Kirsten Aarup Drejer as Director	Mgmt	For	For	No
4.3	Reelect Alain Munoz as Director	Mgmt	For	For	No
4.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For	No
4.5	Reelect Michael Owen as Director	Mgmt	For	For	No
4.6	Reelect Leonard Kruimer as Director	Mgmt	For	For	No
4.7	Reelect Bernadette Connaughton as Director	Mgmt	For	For	No
5	Ratify Ernst & Young as Auditor	Mgmt	For	For	No
6	Authorize Share Repurchase Program	Mgmt	For	For	No
7	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Yes
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Yes
9	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	Mgmt	For	For	No
10	Approve Creation of DKK 10.34 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against	Yes
11	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 925,772	Mgmt	For	Against	Yes
12	Other Business (non-voting)	Mgmt			

Zhejiang Qianjiang Motorcycle Co., Ltd.

Meeting Date: 03/02/2023

Country: China

Meeting ID: 1708224

Primary ISIN: CNE000000YQ2

Zhejiang Qianjiang Motorcycle Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Change Business Scope	Mgmt	For	For	No
2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	No
3	Amend Articles of Association	Mgmt	For	For	No

Zhejiang Qianjiang Motorcycle Co., Ltd.

Meeting Date: 31/05/2023

Country: China

Meeting ID: 1753852

Primary ISIN: CNE000000YQ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Board of Supervisors	Mgmt	For	For	No
3	Approve Annual Report and Summary	Mgmt	For	For	No
4	Approve Financial Statements	Mgmt	For	For	No
5	Approve Profit Distribution	Mgmt	For	For	No
6	Approve to Appoint Auditor	Mgmt	For	For	No
7	Approve Application of Bank Credit Lines and Financing Plan	Mgmt	For	For	No
8	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	No
9	Approve Amendments to Articles of Association	Mgmt	For	For	No
10	Approve to Formulate the Implementation Rules of Cumulative Voting System	Mgmt	For	For	No

Zhejiang Qianjiang Motorcycle Co., Ltd.

Meeting Date: 08/09/2023

Country: China

Meeting ID: 1783722

Primary ISIN: CNE000000YQ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Equity Transfer and Related Party Transaction	Mgmt	For	For	No

Zhejiang Weixing New Building Materials Co., Ltd.

Meeting Date: 06/01/2023

Country: China

Meeting ID: 1706008

Primary ISIN: CNE100000MK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Decrease in Registered Capital and Amendment of Articles of Association	Mgmt	For	For	No
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Jin Hongyang as Director	Mgmt	For	For	No
2.2	Elect Zhang Kapeng as Director	Mgmt	For	For	No
2.3	Elect Zhang Sanyun as Director	Mgmt	For	For	No
2.4	Elect Feng Jifu as Director	Mgmt	For	For	No
2.5	Elect Shi Guojun as Director	Mgmt	For	For	No
2.6	Elect Tan Mei as Director	Mgmt	For	For	No
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Song Yihu as Director	Mgmt	For	For	No

Zhejiang Weixing New Building Materials Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Elect Zheng Lijun as Director	Mgmt	For	For	No
3.3	Elect Zhu Xiehe as Director	Mgmt	For	For	No
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Chen Guogui as Supervisor	Mgmt	For	For	No
4.2	Elect Fang Saijian as Supervisor	Mgmt	For	For	No

Zhejiang Weixing New Building Materials Co., Ltd.

Meeting Date: 15/05/2023

Country: China

Meeting ID: 1747208

Primary ISIN: CNE100000MK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements	Mgmt	For	For	No
2	Approve Profit Distribution	Mgmt	For	For	No
3	Approve Report of the Board of Directors	Mgmt	For	For	No
4	Approve Report of the Board of Supervisors	Mgmt	For	For	No
5	Approve Annual Report and Summary	Mgmt	For	For	No
6	Approve Appointment of Auditor	Mgmt	For	For	No
7	Approve Amendments to Articles of Association	Mgmt	For	For	No

Zhejiang Weixing New Building Materials Co., Ltd.

Meeting Date: 29/12/2023

Country: China

Meeting ID: 1811083

Primary ISIN: CNE100000MK9

Zhejiang Weixing New Building Materials Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Amendments to Articles of Association	Mgmt	For	For	No
2	Amend Working System for Independent Directors	Mgmt	For	Against	Yes

Zhongsheng Group Holdings Limited

Meeting Date: 19/06/2023

Country: Cayman Islands

Meeting ID: 1751503

Primary ISIN: KYG9894K1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Elect Li Guoqiang as Director	Mgmt	For	For	No
4	Elect Tang Xianfeng as Director	Mgmt	For	For	No
5	Elect Sun Yanjun as Director	Mgmt	For	Against	Yes
6	Elect Shen Jinjun as Director	Mgmt	For	Against	Yes
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	No
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Zhongsheng Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Amendments to the Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	No

Zillow Group, Inc.

Meeting Date: 06/06/2023

Country: USA

Meeting ID: 1751081

Primary ISIN: US98954M2008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Amy C. Bohutinsky	Mgmt	For	For	No
1.2	Elect Director Jay C. Hoag	Mgmt	For	Against	Yes
1.3	Elect Director Gregory B. Maffei	Mgmt	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Zoetis Inc.

Meeting Date: 18/05/2023

Country: USA

Meeting ID: 1740757

Primary ISIN: US98978V1035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	No
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	No

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	No
1d	Elect Director Michael B. McCallister	Mgmt	For	For	No
1e	Elect Director Gregory Norden	Mgmt	For	For	No
1f	Elect Director Louise M. Parent	Mgmt	For	For	No
1g	Elect Director Kristin C. Peck	Mgmt	For	For	No
1h	Elect Director Robert W. Scully	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	Yes

ZTO Express (Cayman) Inc.

Meeting Date: 14/04/2023

Country: Cayman Islands

Meeting ID: 1725185

Primary ISIN: KYG9897K1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
2	Authorize Share Repurchase Program	Mgmt	For	For	No
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes
4	Amend Articles of Association	Mgmt	For	For	No

ZTO Express (Cayman) Inc.

Meeting Date: 14/06/2023

Country: Cayman Islands

Meeting ID: 1758391

Primary ISIN: KYG9897K1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements	Mgmt	For	For	No
2	Re-Elect Hongqun Hu as Director	Mgmt	For	For	No
3	Re-Elect Xing Liu as Director	Mgmt	For	For	No
4	Re-Elect Frank Zhen Wei as Director	Mgmt	For	Against	Yes
5	Approve Remuneration of Directors	Mgmt	For	For	No
6	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
8	Authorize Share Repurchase Program	Mgmt	For	For	No
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Yes

Zurich Insurance Group AG

Meeting Date: 06/04/2023

Country: Switzerland

Meeting ID: 1706389

Primary ISIN: CH0011075394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Approve Remuneration Report	Mgmt	For	Against	Yes
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	No
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	No
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	No
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	No
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	No
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	No
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	No
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	No
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	No
4.1j	Reelect Peter Maurer as Director	Mgmt	For	For	No
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For	For	No
4.1l	Reelect Barry Stowe as Director	Mgmt	For	For	No
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	No
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	No
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against	Yes
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	No
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	No
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	No
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	No

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	No
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	No
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
6.2	Amend Articles Re: Share Register	Mgmt	For	For	No
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	No
6.4	Amend Articles of Association	Mgmt	For	For	No
7	Transact Other Business (Voting)	Mgmt	For	Against	Yes