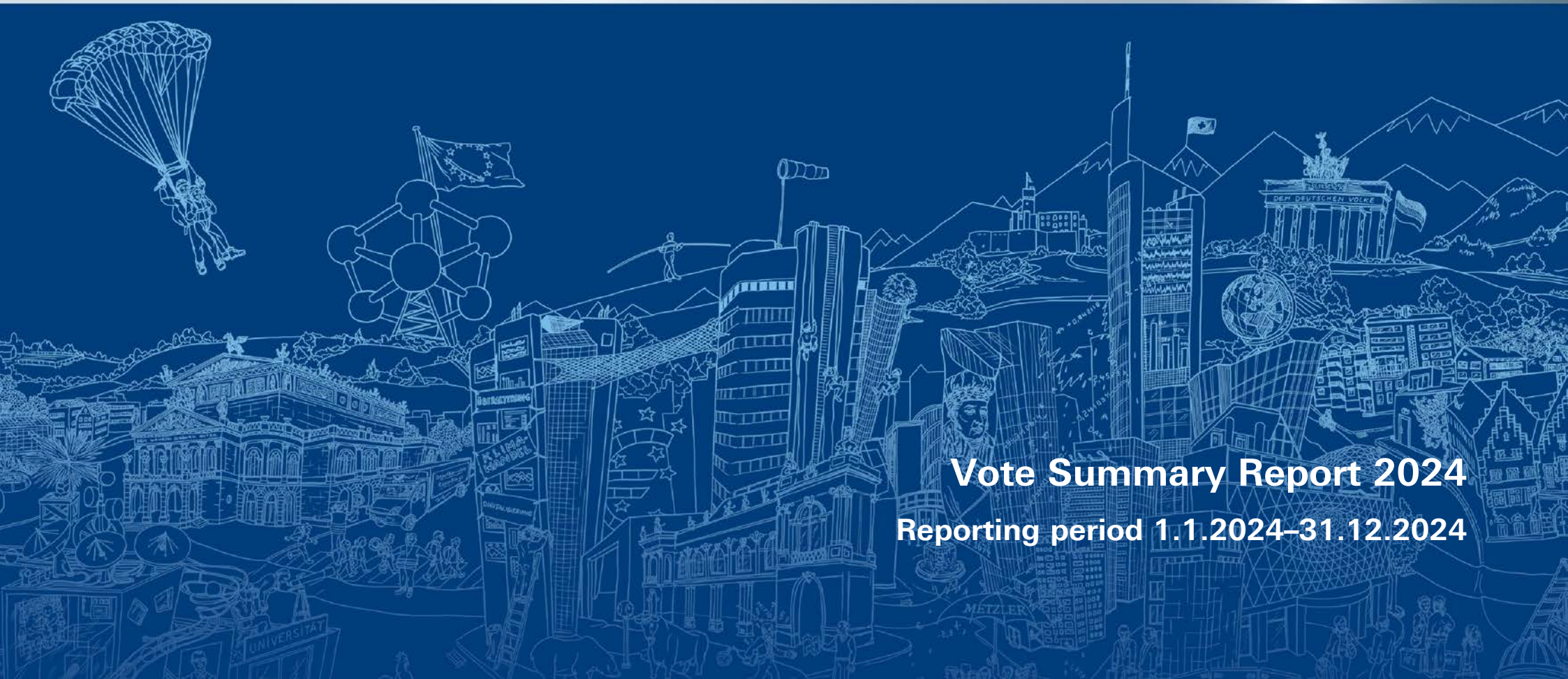


Independent since 1674

# METZLER

*Asset Management*



**Vote Summary Report 2024**  
Reporting period 1.1.2024–31.12.2024

# VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 31/12/2024

## Voting Statistics

|  | Total | Percent |
|--|-------|---------|
| Votable Meetings                                   | 925   |         |
| Meetings Voted                                     | 863   | 93.30%  |
| Meetings with One or More Votes Against Management | 503   | 54.38%  |
| Votable Ballots                                    | 4184  |         |
| Ballots Voted                                      | 3993  | 95.43%  |

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

|                          | Management Proposals |         | Shareholder Proposals |         | All Proposals |         |
|--------------------------|----------------------|---------|-----------------------|---------|---------------|---------|
|                          | Total                | Percent | Total                 | Percent | Total         | Percent |
| Votable Proposals        | 13141                |         | 436                   |         | 13577         |         |
| Proposals Voted          | 11798                | 89.78%  | 388                   | 88.99%  | 12186         | 89.75%  |
| FOR Votes                | 10467                | 79.65%  | 138                   | 31.65%  | 10605         | 78.11%  |
| AGAINST Votes            | 1203                 | 9.15%   | 245                   | 56.19%  | 1448          | 10.67%  |
| ABSTAIN Votes            | 85                   | 0.65%   | 1                     | 0.23%   | 86            | 0.63%   |
| WITHHOLD Votes           | 42                   | 0.32%   | 5                     | 1.15%   | 47            | 0.35%   |
| Votes WITH Management    | 10495                | 79.86%  | 286                   | 65.60%  | 10781         | 79.41%  |
| Votes AGAINST Management | 1312                 | 9.98%   | 103                   | 23.62%  | 1415          | 10.42%  |

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

## 1&1 AG

Meeting Date: 16/05/2024

Country: Germany

Meeting ID: 1822793

Primary ISIN: DE0005545503

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 2                      | Approve Allocation of Income and Dividends of EUR 0.05 per Share  | Mgmt             | For             | For                     | No                       |
| 3.1                    | Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 3.2                    | Approve Discharge of Management Board Member Markus Huhn for Fiscal Year 2023   | Mgmt             | For             | For                     | No                       |
| 3.3                    | Approve Discharge of Management Board Member Alessandro Nava for Fiscal Year 2023   | Mgmt             | For             | For                     | No                       |
| 4.1                    | Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023  | Mgmt             | For             | Against                 | Yes                      |
| 4.2                    | Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal Year 2023   | Mgmt             | For             | For                     | No                       |
| 4.3                    | Approve Discharge of Supervisory Board Member Vlasios Choulidis for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 4.4                    | Approve Discharge of Supervisory Board Member Matthias Baldermann for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 4.5                    | Approve Discharge of Supervisory Board Member Friedrich Jousen for Fiscal Year 2023   | Mgmt             | For             | For                     | No                       |
| 4.6                    | Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 4.7                    | Approve Discharge of Supervisory Board Member Kai-Uwe Ricke for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 4.8                    | Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 5                      | Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025 | Mgmt             | For             | For                     | No                       |
| 6                      | Approve Remuneration Report   | Mgmt             | For             | Against                 | Yes                      |
| 7                      | Approve Remuneration Policy   | Mgmt             | For             | Against                 | Yes                      |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Dividend   | Mgmt      | For      | For              | No                |
| 4               | Re-elect Simon Borrows as Director   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Stephen Daintith as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Jasi Halai as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect James Hatchley as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect David Hutchison as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Lesley Knox as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Coline McConville as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Peter McKellar as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Alexandra Schaapveld as Director  | Mgmt      | For      | For              | No                |
| 13              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors                  | Mgmt      | For      | For              | No                |
| 15              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Report   | Mgmt      | For      |                  | No                |
| 3               | Approve Dividend  | Mgmt      | For      |                  | No                |
| 4               | Re-elect Simon Borrows as Director  | Mgmt      | For      |                  | No                |
| 5               | Re-elect Stephen Daintith as Director   | Mgmt      | For      |                  | No                |
| 6               | Re-elect Jasi Halai as Director   | Mgmt      | For      |                  | No                |
| 7               | Re-elect James Hatchley as Director   | Mgmt      | For      |                  | No                |
| 8               | Re-elect David Hutchison as Director  | Mgmt      | For      |                  | No                |
| 9               | Re-elect Lesley Knox as Director  | Mgmt      | For      |                  | No                |
| 10              | Re-elect Coline McConville as Director  | Mgmt      | For      |                  | No                |
| 11              | Re-elect Peter McKellar as Director   | Mgmt      | For      |                  | No                |
| 12              | Re-elect Alexandra Schaapveld as Director   | Mgmt      | For      |                  | No                |
| 13              | Reappoint KPMG LLP as Auditors  | Mgmt      | For      |                  | No                |
| 14              | Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors | Mgmt      | For      |                  | No                |
| 15              | Authorise UK Political Donations and Expenditure  | Mgmt      | For      |                  | No                |
| 16              | Authorise Issue of Equity   | Mgmt      | For      |                  | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights  | Mgmt      | For      |                  | No                |

## 3i Group PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |

## A2A SpA

Meeting Date: 24/04/2024

Country: Italy

Meeting ID: 1807074

Primary ISIN: IT0001233417

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 4               | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | For              | No                |
| 5               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |

## AAK AB

Meeting Date: 08/05/2024

Country: Sweden

Meeting ID: 1819982

Primary ISIN: SE0011337708

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For              | No                |
| 7               | Receive President's Report   | Mgmt      |          |                  |                   |
| 8               | Receive Financial Statements and Statutory Reports;<br>Receive Auditor Report on Guidelines for<br>Remuneration of Senior Executives | Mgmt      |          |                  |                   |
| 9.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 9.b             | Approve Allocation of Income and Dividends of SEK<br>3.70 Per Share  | Mgmt      | For      | For              | No                |
| 9.c1            | Approve Discharge of Patrik Andersson  | Mgmt      | For      | For              | No                |
| 9.c2            | Approve Discharge of Marianne Kirkegaard   | Mgmt      | For      | For              | No                |
| 9.c3            | Approve Discharge of Marta Schorling Andreen   | Mgmt      | For      | For              | No                |
| 9.c4            | Approve Discharge of Nils-Johan Andersson  | Mgmt      | For      | For              | No                |
| 9.c5            | Approve Discharge of Fabienne Saadane-Oaks   | Mgmt      | For      | For              | No                |
| 9.c6            | Approve Discharge of Ian Roberts   | Mgmt      | For      | For              | No                |
| 9.c7            | Approve Discharge of David Alfredsson  | Mgmt      | For      | For              | No                |
| 9.c8            | Approve Discharge of Lena Nilsson  | Mgmt      | For      | For              | No                |
| 9.c9            | Approve Discharge of Mikael Myhre  | Mgmt      | For      | For              | No                |
| 9.c10           | Approve Discharge of Annica Edvardsson   | Mgmt      | For      | For              | No                |
| 9.c11           | Approve Discharge of Johan Westman   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 9.c12           | Approve Discharge of Georg Brunstam   | Mgmt      | For      | For              | No                |
| 9.c13           | Approve Discharge of Gun Nilsson  | Mgmt      | For      | For              | No                |
| 9.c14           | Approve Discharge of Andreas Thoresson  | Mgmt      | For      | For              | No                |
| 10              | Determine Number of Members (6) and Deputy Members (0) of Board   | Mgmt      | For      | For              | No                |
| 11.1            | Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 455,000 for Other Directors                           | Mgmt      | For      | For              | No                |
| 11.2            | Approve Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 12.1            | Reelect Marianne Kirkegaard as Director   | Mgmt      | For      | Against          | Yes               |
| 12.2            | Reelect Marta Schorling Andreen as Director   | Mgmt      | For      | Against          | Yes               |
| 12.3            | Reelect Patrik Andersson as Director  | Mgmt      | For      | Against          | Yes               |
| 12.4            | Reelect Nils-Johan Andersson as Director  | Mgmt      | For      | Against          | Yes               |
| 12.5            | Reelect Fabienne Saadane-Oaks as Director   | Mgmt      | For      | For              | No                |
| 12.6            | Reelect Ian Roberts as Director   | Mgmt      | For      | For              | No                |
| 12.7            | Elect Patrik Andersson as Board Chairman  | Mgmt      | For      | Against          | Yes               |
| 12.8            | Ratify KPMG AB as Auditors  | Mgmt      | For      | For              | No                |
| 13              | Reelect Marta Schorling Andreen (Chair), Henrik Didner, Daniel Kristiansson and Elisabet Jamal Bergstrom as Members of Nominating Committee | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 15              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | Against          | Yes               |
| 16              | Approve Long-Term Incentive Program 2024/2027   | Mgmt      | For      | Against          | Yes               |
| 17              | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 19              | Close Meeting   | Mgmt      |          |                  |                   |



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Receive Annual Report  | Mgmt      |          |                  |                   |
| 3a              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3b              | Approve Consolidated Financial Statements and Statutory Reports                          | Mgmt      | For      | For              | No                |
| 4a              | Receive Explanation on Company's Reserves and Dividend Policy                            | Mgmt      |          |                  |                   |
| 4b              | Approve Dividends  | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Management Board  | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              | No                |
| 7               | Reelect P. (Piet) Veenema to Supervisory Board   | Mgmt      | For      | For              | No                |
| 8               | Elect M.C.J. (Martin) van Pernis as Board Member of Stichting Prioriteit 'Aalberts N.V.' | Mgmt      | For      | For              | No                |
| 9               | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital                 | Mgmt      | For      | For              | No                |
| 10              | Authorize Board to Exclude Preemptive Rights from Share Issuances                        | Mgmt      | For      | For              | No                |
| 11              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                         | Mgmt      | For      | For              | No                |
| 12              | Ratify Ernst & Young Accountants LLP as Auditors   | Mgmt      | For      | For              | No                |
| 13              | Other Business (Non-Voting)  | Mgmt      |          |                  |                   |
| 14              | Close Meeting  | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                    | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | Do Not Vote      | No                |
| 3.1             | Approve Discharge of Management Board Member Jochen Kloesges for Fiscal Year 2023                       | Mgmt      | For      | Do Not Vote      | No                |
| 3.2             | Approve Discharge of Management Board Member Marc Hess for Fiscal Year 2023                             | Mgmt      | For      | Do Not Vote      | No                |
| 3.3             | Approve Discharge of Management Board Member Nina Babic for Fiscal Year 2023                            | Mgmt      | For      | Do Not Vote      | No                |
| 3.4             | Approve Discharge of Management Board Member Christof Winkelmann for Fiscal Year 2023                   | Mgmt      | For      | Do Not Vote      | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Sylwia Bach (from March 16, 2023) for Fiscal Year 2023    | Mgmt      | For      | Do Not Vote      | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Henning Giesecke for Fiscal Year 2023                     | Mgmt      | For      | Do Not Vote      | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Denis Hall for Fiscal Year 2023                           | Mgmt      | For      | Do Not Vote      | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Thomas Hawel (untill March 15, 2023) for Fiscal Year 2023 | Mgmt      | For      | Do Not Vote      | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Petra Heinemann-Specht for Fiscal Year 2023               | Mgmt      | For      | Do Not Vote      | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Barbara Knoflach for Fiscal Year 2023                     | Mgmt      | For      | Do Not Vote      | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Jan Lehmann for Fiscal Year 2023                          | Mgmt      | For      | Do Not Vote      | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Hans-Hermann Lotter for Fiscal Year 2023                  | Mgmt      | For      | Do Not Vote      | No                |

## Aareal Bank AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.9             | Approve Discharge of Supervisory Board Member Marika Lulay for Fiscal Year 2023                                  | Mgmt      | For      | Do Not Vote      | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Jean Mustier (from August 10, 2023) for Fiscal Year 2023           | Mgmt      | For      | Do Not Vote      | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Klaus Novatius for Fiscal Year 2023                                | Mgmt      | For      | Do Not Vote      | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Sylvia Seignette (until August 10, 2023) for Fiscal Year 2023      | Mgmt      | For      | Do Not Vote      | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Jose Alvarez for Fiscal Year 2023                                  | Mgmt      | For      | Do Not Vote      | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Hermann Wagner for Fiscal Year 2023                                | Mgmt      | For      | Do Not Vote      | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements               | Mgmt      | For      | Do Not Vote      | No                |
| 6               | Approve Squeeze-Out of Minority Shareholders by Majority Shareholder Atlantic BidCo GmbH for EUR 33.20 per Share | Mgmt      | For      | Do Not Vote      | No                |
| 7.1             | Elect Maximilian Rinke to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 7.2             | Reelect Denis Hall to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 7.3             | Reelect Hans-Hermann Lotter to the Supervisory Board   | Mgmt      | For      | Do Not Vote      | No                |
| 8               | Fix Maximum Variable Compensation Ratio for Management Board Members to 200 Percent of Fixed Remuneration        | Mgmt      | For      | Do Not Vote      | No                |
| 9               | Approve Merger by Absorption of Aareal Estate AG   | Mgmt      | For      | Do Not Vote      | No                |

## ABB Ltd.

Meeting Date: 21/03/2024

Country: Switzerland

Meeting ID: 1798285

Primary ISIN: CH0012221716

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Accept Financial Statements and Statutory Reports                             | Mgmt             | For             | Do Not Vote             | No                       |
| 2                      | Approve Remuneration Report (Non-Binding)                                     | Mgmt             | For             | Do Not Vote             | No                       |
| 3                      | Approve Sustainability Report (Non-Binding)                                   | Mgmt             | For             | Do Not Vote             | No                       |
| 4                      | Approve Discharge of Board and Senior Management                              | Mgmt             | For             | Do Not Vote             | No                       |
| 5                      | Approve Allocation of Income and Dividends of CHF 0.87 per Share              | Mgmt             | For             | Do Not Vote             | No                       |
| 6.1                    | Approve Remuneration of Directors in the Amount of CHF 4.4 Million            | Mgmt             | For             | Do Not Vote             | No                       |
| 6.2                    | Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million | Mgmt             | For             | Do Not Vote             | No                       |
| 7.1                    | Reelect David Constable as Director   | Mgmt             | For             | Do Not Vote             | No                       |
| 7.2                    | Reelect Frederico Curado as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 7.3                    | Reelect Lars Foerberg as Director   | Mgmt             | For             | Do Not Vote             | No                       |
| 7.4                    | Elect Johan Forssell as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 7.5                    | Reelect Denise Johnson as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 7.6                    | Reelect Jennifer Xin-Zhe Li as Director                                       | Mgmt             | For             | Do Not Vote             | No                       |
| 7.7                    | Reelect Geraldine Matchett as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 7.8                    | Reelect David Meline as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 7.9                    | Elect Mats Rahmstrom as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 7.10                   | Reelect Peter Voser as Director and Board Chair                               | Mgmt             | For             | Do Not Vote             | No                       |
| 8.1                    | Reappoint David Constable as Member of the Compensation Committee             | Mgmt             | For             | Do Not Vote             | No                       |
| 8.2                    | Reappoint Frederico Curado as Member of the Compensation Committee            | Mgmt             | For             | Do Not Vote             | No                       |
| 8.3                    | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee         | Mgmt             | For             | Do Not Vote             | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>                                      | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 9                      | Designate Zehnder Bolliger & Partner as Independent Proxy | Mgmt             | For             | Do Not Vote             | No                       |
| 10                     | Ratify KPMG AG as Auditors                                | Mgmt             | For             | Do Not Vote             | No                       |
| 11                     | Transact Other Business (Voting)                          | Mgmt             | For             | Do Not Vote             | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Accept Financial Statements and Statutory Reports                             | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Remuneration Report (Non-Binding)                                     | Mgmt             | For             | Against                 | Yes                      |
| 3                      | Approve Sustainability Report (Non-Binding)                                   | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Discharge of Board and Senior Management                              | Mgmt             | For             | For                     | No                       |
| 5                      | Approve Allocation of Income and Dividends of CHF 0.87 per Share              | Mgmt             | For             | For                     | No                       |
| 6.1                    | Approve Remuneration of Directors in the Amount of CHF 4.4 Million            | Mgmt             | For             | For                     | No                       |
| 6.2                    | Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million | Mgmt             | For             | For                     | No                       |
| 7.1                    | Reelect David Constable as Director   | Mgmt             | For             | For                     | No                       |
| 7.2                    | Reelect Frederico Curado as Director  | Mgmt             | For             | For                     | No                       |
| 7.3                    | Reelect Lars Foerberg as Director   | Mgmt             | For             | For                     | No                       |
| 7.4                    | Elect Johan Forssell as Director  | Mgmt             | For             | Against                 | Yes                      |
| 7.5                    | Reelect Denise Johnson as Director  | Mgmt             | For             | For                     | No                       |
| 7.6                    | Reelect Jennifer Xin-Zhe Li as Director                                       | Mgmt             | For             | For                     | No                       |
| 7.7                    | Reelect Geraldine Matchett as Director  | Mgmt             | For             | For                     | No                       |
| 7.8                    | Reelect David Meline as Director  | Mgmt             | For             | For                     | No                       |
| 7.9                    | Elect Mats Rahmstrom as Director  | Mgmt             | For             | For                     | No                       |

## ABB Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.10            | Reelect Peter Voser as Director and Board Chair                       | Mgmt      | For      | Abstain          | Yes               |
| 8.1             | Reappoint David Constable as Member of the Compensation Committee     | Mgmt      | For      | For              | No                |
| 8.2             | Reappoint Frederico Curado as Member of the Compensation Committee    | Mgmt      | For      | Against          | Yes               |
| 8.3             | Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee | Mgmt      | For      | For              | No                |
| 9               | Designate Zehnder Bolliger & Partner as Independent Proxy             | Mgmt      | For      | For              | No                |
| 10              | Ratify KPMG AG as Auditors  | Mgmt      | For      | For              | No                |
| 11              | Transact Other Business (Voting)                                      | Mgmt      | For      | Against          | Yes               |

## Abbott Laboratories

Meeting Date: 26/04/2024

Country: USA

Meeting ID: 1835685

Primary ISIN: US0028241000

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Robert J. Alpern          | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Claire Babineaux-Fontenot | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Sally E. Blount           | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Robert B. Ford            | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Paola Gonzalez            | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Michelle A. Kumbier       | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Darren W. McDew           | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Nancy McKinstry           | Mgmt      | For      | For              | No                |

## Abbott Laboratories

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.9             | Elect Director Michael G. O'Grady                              | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Michael F. Roman                                | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Daniel J. Starks                                | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director John G. Stratton                                | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## AbbVie Inc.

Meeting Date: 03/05/2024

Country: USA

Meeting ID: 1836293

Primary ISIN: US00287Y1091

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Roxanne S. Austin                               | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Richard A. Gonzalez                             | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Susan E. Quaggin                                | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Rebecca B. Roberts                              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Glenn F. Tilton                                 | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         | No                |
| 5               | Eliminate Supermajority Vote Requirement                       | Mgmt      | For      | For              | No                |

## AbbVie Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6               | Adopt Simple Majority Vote  | SH        | Against  | For              | Yes               |
| 7               | Report on Lobbying Payments and Policy                              | SH        | Against  | Against          | No                |
| 8               | Report on Impact of Extended Patent Exclusivities on Product Access | SH        | Against  | Against          | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Roxanne S. Austin                                    | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Richard A. Gonzalez                                  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Susan E. Quaggin                                     | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Rebecca B. Roberts                                   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Glenn F. Tilton                                      | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              | No                |
| 4               | Advisory Vote on Say on Pay Frequency                               | Mgmt      | One Year | One Year         | No                |
| 5               | Eliminate Supermajority Vote Requirement                            | Mgmt      | For      | For              | No                |
| 6               | Adopt Simple Majority Vote  | SH        | Against  | For              | Yes               |
| 7               | Report on Lobbying Payments and Policy                              | SH        | Against  | For              | Yes               |
| 8               | Report on Impact of Extended Patent Exclusivities on Product Access | SH        | Against  | Against          | No                |

## ABN AMRO Bank NV

Meeting Date: 24/04/2024

Country: Netherlands

Meeting ID: 1818546

Primary ISIN: NL0011540547



| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
|                        | Annual Meeting Agenda  | Mgmt             |                 |                         |                          |
| 1                      | Open Meeting   | Mgmt             |                 |                         |                          |
| 2.a                    | Receive Report of Executive Board (Non-Voting)                       | Mgmt             |                 |                         |                          |
| 2.b                    | Receive Report of Supervisory Board (Non-Voting)                     | Mgmt             |                 |                         |                          |
| 2.c                    | Receive Presentation of the Employee Council                         | Mgmt             |                 |                         |                          |
| 2.d                    | Discussion on Company's Corporate Governance Structure               | Mgmt             |                 |                         |                          |
| 2.e                    | Approve Remuneration Report  | Mgmt             | For             | Against                 | Yes                      |
| 2.f                    | Receive Presentation of the Auditor                                  | Mgmt             |                 |                         |                          |
| 2.g                    | Adopt Financial Statements and Statutory Reports                     | Mgmt             | For             | For                     | No                       |
| 3.a                    | Receive Explanation on Company's Reserves and Dividend Policy        | Mgmt             |                 |                         |                          |
| 3.b                    | Approve Dividends  | Mgmt             | For             | For                     | No                       |
| 4.a                    | Approve Discharge of Executive Board                                 | Mgmt             | For             | For                     | No                       |
| 4.b                    | Approve Discharge of Supervisory Board                               | Mgmt             | For             | For                     | No                       |
| 5.a                    | Receive Auditor's Report (Non-Voting)                                | Mgmt             |                 |                         |                          |
| 5.b                    | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors           | Mgmt             | For             | For                     | No                       |
| 6.a                    | Amend Remuneration Policy of the Supervisory Board                   | Mgmt             | For             | For                     | No                       |
| 6.b                    | Approve Remuneration Policy of the Executive Board                   | Mgmt             | For             | Against                 | Yes                      |
| 7.a                    | Announce Vacancies on the Supervisory Board                          | Mgmt             |                 |                         |                          |
| 7.b                    | Opportunity to Make Recommendations                                  | Mgmt             |                 |                         |                          |
| 7.c                    | Opportunity for Employees Council to Explain the Position Statements | Mgmt             |                 |                         |                          |
| 7.d.1                  | Reelect Laetitia Griffith to Supervisory Board                       | Mgmt             | For             | For                     | No                       |

## ABN AMRO Bank NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.d.2           | Reelect Arjen Dorland to Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.a             | Announce Intention to Reappoint Robert Swaak as Member of the Executive Board with the Title Chief Executive Officer (CEO)                      | Mgmt      |          |                  |                   |
| 8.b             | Announce Intention to Appoint Caroline Oosterloo - van 't Hoff as Interim Member of the Executive Board with the Title Chief Risk Officer (CRO) | Mgmt      |          |                  |                   |
| 9.a             | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital  | Mgmt      | For      | For              | No                |
| 9.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances   | Mgmt      | For      | For              | No                |
| 9.c             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
| 10              | Approve Cancellation of Shares  | Mgmt      | For      | For              | No                |
| 11              | Close Meeting   | Mgmt      |          |                  |                   |

## Accelleron Industries AG

Meeting Date: 07/05/2024

Country: Switzerland

Meeting ID: 1812256

Primary ISIN: CH1169360919

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report (Non-Binding)                        | Mgmt      | For      | For              | No                |
| 3               | Approve Non-Financial Report                                     | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends of CHF 0.85 per Share | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For              | No                |

## Accelleron Industries AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6.1.1           | Reelect Oliver Riemenschneider as Director and Board Chair   | Mgmt      | For      | For              | No                |
| 6.1.2           | Reelect Bo Cerup-Simonsen as Director  | Mgmt      | For      | For              | No                |
| 6.1.3           | Reelect Monika Kruesi as Director  | Mgmt      | For      | For              | No                |
| 6.1.4           | Reelect Stefano Pampalone as Director  | Mgmt      | For      | For              | No                |
| 6.1.5           | Reelect Gabriele Sons as Director  | Mgmt      | For      | For              | No                |
| 6.1.6           | Reelect Detlef Trefzger as Director  | Mgmt      | For      | For              | No                |
| 6.2.1           | Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee   | Mgmt      | For      | For              | No                |
| 6.2.2           | Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee   | Mgmt      | For      | For              | No                |
| 6.2.3           | Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee   | Mgmt      | For      | Against          | Yes               |
| 6.3             | Designate Zehnder Bolliger & Partner as Independent Proxy  | Mgmt      | For      | For              | No                |
| 6.4             | Ratify KPMG AG as Auditors   | Mgmt      | For      | For              | No                |
| 7.1             | Approve Remuneration of Directors in the Amount of CHF 1.1 Million   | Mgmt      | For      | For              | No                |
| 7.2             | Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million   | Mgmt      | For      | For              | No                |
| 8.1             | Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights | Mgmt      | For      | Against          | Yes               |
| 8.2             | Amend Articles of Association  | Mgmt      | For      | For              | No                |
| 9               | Transact Other Business (Voting)   | Mgmt      | For      | Against          | Yes               |

## Accenture plc

Meeting Date: 31/01/2024

Country: Ireland

Meeting ID: 1811227

Primary ISIN: IE00B4BNMY34

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Jaime Ardila  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Martin Bruderemuller  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Alan Jope   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Nancy McKinstry   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Beth E. Mooney  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Gilles C. Pelisson  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Paula A. Price  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Venkata (Murthy) Renduchintala                              | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Arun Sarin  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Julie Sweet   | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Tracey T. Travis  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation             | Mgmt      | For      | For              | No                |
| 3               | Amend Omnibus Stock Plan   | Mgmt      | For      | For              | No                |
| 4               | Amend Nonqualified Employee Stock Purchase Plan                            | Mgmt      | For      | For              | No                |
| 5               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 6               | Renew the Board's Authority to Issue Shares Under Irish Law                | Mgmt      | For      | For              | No                |
| 7               | Authorize Board to Opt-Out of Statutory Pre-Emption Rights                 | Mgmt      | For      | For              | No                |
| 8               | Determine Price Range for Reissuance of Treasury Shares                    | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.18 per Share   | Mgmt      | For      | For              | No                |
| 4               | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting                                     | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000   | Mgmt      | For      | For              | No                |
| 6               | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Compensation of Sebastien Bazin, Chairman and CEO  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy of Chairman and CEO  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 10              | Approve Transaction with Rubyrock Co. Limited Re: Agreement for an Off-market Buyback                                | Mgmt      | For      | For              | No                |
| 11              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | Against          | Yes               |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 12              | Approve Contribution in Kind of 283,476,190 Shares from Accor Luxury & Lifestyle SAS, its Valuation and Remuneration | Mgmt      | For      | For              | No                |
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 13              | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer                           | Mgmt      | For      | Against          | Yes               |

## Accor SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 14              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              | No                |

## ACS Actividades de Construcción y Servicios SA

Meeting Date: 09/05/2024

Country: Spain

Meeting ID: 1837669

Primary ISIN: ES0167050915

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Approve Consolidated and Standalone Financial Statements   | Mgmt      | For      | For              | No                |
| 1.2             | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              | No                |
| 2               | Approve Non-Financial Information Statement  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 4.1             | Reelect Javier Echenique Landiribar as Director  | Mgmt      | For      | For              | No                |
| 4.2             | Reelect Mariano Hernandez Herreros as Director   | Mgmt      | For      | For              | No                |
| 4.3             | Fix Number of Directors at 15  | Mgmt      | For      | For              | No                |
| 5               | Advisory Vote on Remuneration Report   | Mgmt      | For      | For              | No                |
| 6               | Amend Article 12   | Mgmt      | For      | Against          | Yes               |
| 7               | Amend Article 7 of General Meeting Regulations   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares   | Mgmt      | For      | For              | No                |
| 9               | Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 10              | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital | Mgmt      | For      | Against          | Yes               |

## ACS Actividades de Construccion y Servicios SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For              | No                |

## Adani Ports & Special Economic Zone Limited

Meeting Date: 02/04/2024

Country: India

Meeting ID: 1828467

Primary ISIN: INE742F01042

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Postal Ballot   | Mgmt      |          |                  |                   |
| 1               | Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman | Mgmt      | For      | For              | No                |
| 2               | Approve Change in Designation of Karan Adani from CEO and Whole Time Director to Managing Director      | Mgmt      | For      | For              | No                |
| 3               | Elect Ashwani Gupta as Director   | Mgmt      | For      | For              | No                |
| 4               | Approve Appointment and Remuneration of Ashwani Gupta as Whole Time Director                            | Mgmt      | For      | For              | No                |
| 5               | Elect M. V. Bhanumathi as Director  | Mgmt      | For      | For              | No                |

## Adecco Group AG

Meeting Date: 11/04/2024

Country: Switzerland

Meeting ID: 1820291

Primary ISIN: CH0012138605

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1.1                    | Accept Financial Statements and Statutory Reports                           | Mgmt             | For             | For                     | No                       |
| 1.2                    | Approve Remuneration Report (Non-Binding)                                   | Mgmt             | For             | Against                 | Yes                      |
| 1.3                    | Approve Non-Financial Report (Non-Binding)                                  | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Allocation of Income and Dividends of CHF 2.50 per Share            | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Discharge of Board and Senior Management                            | Mgmt             | For             | For                     | No                       |
| 4.1                    | Approve Remuneration of Directors in the Amount of CHF 5.1 Million          | Mgmt             | For             | For                     | No                       |
| 4.2                    | Approve Remuneration of Executive Committee in the Amount of CHF 32 Million | Mgmt             | For             | For                     | No                       |
| 5.1.1                  | Reelect Jean-Christophe Deslarzes as Director and Board Chair               | Mgmt             | For             | For                     | No                       |
| 5.1.2                  | Reelect Rachel Duan as Director   | Mgmt             | For             | For                     | No                       |
| 5.1.3                  | Reelect Alexander Gut as Director   | Mgmt             | For             | For                     | No                       |
| 5.1.4                  | Reelect Didier Lamouche as Director   | Mgmt             | For             | For                     | No                       |
| 5.1.5                  | Reelect Kathleen Taylor as Director   | Mgmt             | For             | For                     | No                       |
| 5.1.6                  | Reelect Sandhya Venugopal as Director                                       | Mgmt             | For             | For                     | No                       |
| 5.1.7                  | Reelect Regula Wallimann as Director  | Mgmt             | For             | For                     | No                       |
| 5.1.8                  | Elect Stefano Grassi as Director  | Mgmt             | For             | For                     | No                       |
| 5.2.1                  | Reappoint Rachel Duan as Member of the Compensation Committee               | Mgmt             | For             | For                     | No                       |
| 5.2.2                  | Reappoint Didier Lamouche as Member of the Compensation Committee           | Mgmt             | For             | Against                 | Yes                      |
| 5.2.3                  | Reappoint Kathleen Taylor as Member of the Compensation Committee           | Mgmt             | For             | For                     | No                       |
| 5.3                    | Designate Keller AG as Independent Proxy                                    | Mgmt             | For             | For                     | No                       |



## Adecco Group AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5.4             | Ratify PricewaterhouseCoopers AG as Auditors   | Mgmt      | For      | For              | No                |
| 6.1             | Amend Articles of Association  | Mgmt      | For      | For              | No                |
| 6.2             | Amend Articles Re: Shares and Share Register   | Mgmt      | For      | For              | No                |
| 6.3             | Approve Creation of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights | Mgmt      | For      | For              | No                |
| 6.4             | Amend Articles of Association  | Mgmt      | For      | For              | No                |
| 7               | Transact Other Business (Voting)   | Mgmt      | For      | Against          | Yes               |

## adesso SE

Meeting Date: 04/06/2024

Country: Germany

Meeting ID: 1824177

Primary ISIN: DE000A0Z23Q5

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)            | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.70 per Share                                | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                                      | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                                     | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify BDO AG as Auditors and as Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## adesso SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Approve Stock Option Plan for Key Employees;<br>Approve Creation of EUR 500,000 Pool of Conditional Capital to Guarantee Conversion Rights | Mgmt      | For      | Against          | Yes               |

## adidas AG

Meeting Date: 16/05/2024

Country: Germany

Meeting ID: 1820855

Primary ISIN: DE000A1EWWW0

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.70 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 7.1             | Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM                        | Mgmt      | For      | For              | No                |
| 7.2             | Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM                 | Mgmt      | For      | For              | No                |
| 7.3             | Reelect Christian Klein to the Supervisory Board Until 2028 AGM                      | Mgmt      | For      | For              | No                |
| 7.4             | Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM                          | Mgmt      | For      | Against          | Yes               |
| 7.5             | Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM                       | Mgmt      | For      | For              | No                |

## adidas AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.6             | Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM   | Mgmt      | For      | For              | No                |
| 7.7             | Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM   | Mgmt      | For      | For              | No                |
| 7.8             | Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM  | Mgmt      | For      | For              | No                |
| 8               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |

## Adobe Inc.

Meeting Date: 17/04/2024

Country: USA

Meeting ID: 1828583

Primary ISIN: US00724F1012

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Cristiano Amon   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Amy Banse        | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Brett Biggs      | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Melanie Boulden  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Frank Calderoni  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Laura Desmond    | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Shantanu Narayen | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Spencer Neumann  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Kathleen Oberg   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Dheeraj Pandey   | Mgmt      | For      | For              | No                |

## Adobe Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1k              | Elect Director David Ricks   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Daniel Rosensweig   | Mgmt      | For      | For              | No                |
| 2               | Amend Omnibus Stock Plan   | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              | No                |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation                                   | Mgmt      | For      | For              | No                |
| 5               | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH        | Against  | Against          | No                |
| 6               | Report on Hiring of Persons with Arrest or Incarceration Records                                 | SH        | Against  | Against          | No                |

## Adtran Networks SE

Meeting Date: 28/06/2024

Country: Germany

Meeting ID: 1863135

Primary ISIN: DE0005103006

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends                               | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024                                      | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7               | Elect Heike Kratzenstein to the Supervisory Board                                    | Mgmt      | For      | For              | No                |

## Adtran Networks SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy for the Management Board   | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Creation of EUR 26 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt      | For      | Against          | Yes               |
| 11              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                      | Mgmt      | For      | Against          | Yes               |
| 12              | Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024                             | Mgmt      | For      | For              | No                |

## Advanced Info Service Public Co. Ltd.

Meeting Date: 25/03/2024

Country: Thailand

Meeting ID: 1820191

Primary ISIN: TH0268010Z03

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Operating Results   | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 4               | Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 5.1             | Elect Kan Trakulhoon as Director  | Mgmt      | For      | Against          | Yes               |
| 5.2             | Elect Gerardo C. Ablaza, Jr. as Director  | Mgmt      | For      | Against          | Yes               |
| 5.3             | Elect Mark Chong Chin Kok as Director   | Mgmt      | For      | For              | No                |
| 5.4             | Elect Smith Banomyong as Director   | Mgmt      | For      | For              | No                |

## Advanced Info Service Public Co. Ltd.

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 6               | Approve Remuneration of Directors | Mgmt      | For      | Against          | Yes               |
| 7               | Amend Articles of Association     | Mgmt      | For      | For              | No                |
| 8               | Other Business                    | Mgmt      | For      | Against          | Yes               |

## Advanced Micro Devices, Inc.

Meeting Date: 08/05/2024

Country: USA

Meeting ID: 1838424

Primary ISIN: US0079031078

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Nora M. Denzel                                       | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mark Durcan  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Michael P. Gregoire                                  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Joseph A. Householder                                | Mgmt      | For      | For              | No                |
| 1e              | Elect Director John W. Marren                                       | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Jon A. Olson   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Lisa T. Su   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Abhi Y. Talwalkar                                    | Mgmt      | For      | Against          | Yes               |
| 1i              | Elect Director Elizabeth W. Vanderslice                             | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              | No                |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For              | Yes               |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
|                        | Annual Meeting Agenda  | Mgmt             |                 |                         |                          |
| 1                      | Open Meeting   | Mgmt             |                 |                         |                          |
| 2.a                    | Receive Report of Management Board and Supervisory Board (Non-Voting)    | Mgmt             |                 |                         |                          |
| 2.b                    | Approve Remuneration Report  | Mgmt             | For             | For                     | No                       |
| 2.c                    | Adopt Financial Statements and Statutory Reports                         | Mgmt             | For             | For                     | No                       |
| 2.d                    | Receive Explanation on Company's Reserves and Dividend Policy            | Mgmt             |                 |                         |                          |
| 3                      | Approve Discharge of Management Board                                    | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Discharge of Supervisory Board                                   | Mgmt             | For             | For                     | No                       |
| 5                      | Elect Adine Grate to Supervisory Board                                   | Mgmt             | For             | For                     | No                       |
| 6                      | Reelect Piero Overmars to Supervisory Board                              | Mgmt             | For             | For                     | No                       |
| 7                      | Reelect Caoimhe Keogan to Supervisory Board                              | Mgmt             | For             | For                     | No                       |
| 8                      | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt             | For             | For                     | No                       |
| 9                      | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt             | For             | For                     | No                       |
| 10                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt             | For             | For                     | No                       |
| 11                     | Reappoint PwC as Auditors  | Mgmt             | For             | For                     | No                       |
| 12                     | Close Meeting  | Mgmt             |                 |                         |                          |

## Adyen NV

Meeting Date: 23/10/2024

Country: Netherlands

Meeting ID: 1897937

Primary ISIN: NL0012969182

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda        | Mgmt      |          |                  |                   |
| 1               | Open Meeting                        | Mgmt      |          |                  |                   |
| 2               | Elect Tom Adams to Management Board | Mgmt      | For      | For              | No                |
| 3               | Close Meeting                       | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda        | Mgmt      |          |                  |                   |
| 1               | Open Meeting                        | Mgmt      |          |                  |                   |
| 2               | Elect Tom Adams to Management Board | Mgmt      | For      |                  | No                |
| 3               | Close Meeting                       | Mgmt      |          |                  |                   |

## Aena S.M.E. SA

Meeting Date: 18/04/2024

Country: Spain

Meeting ID: 1831434

Primary ISIN: ES0105046009



## Aena S.M.E. SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Standalone Financial Statements                                   | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements                                 | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends                                | Mgmt      | For      | For              | No                |
| 4               | Approve Reclassification of Capitalization Reserves to Voluntary Reserves | Mgmt      | For      | For              | No                |
| 5               | Approve Non-Financial Information Statement                               | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Board  | Mgmt      | For      | For              | No                |
| 7.1             | Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director       | Mgmt      | For      | For              | No                |
| 7.2             | Ratify Appointment of and Elect Angel Faus Alcaraz as Director            | Mgmt      | For      | For              | No                |
| 7.3             | Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director       | Mgmt      | For      | For              | No                |
| 8               | Advisory Vote on Remuneration Report                                      | Mgmt      | For      | Against          | Yes               |
| 9               | Advisory Vote on Company's 2023 Updated Report on Climate Action Plan     | Mgmt      | For      | For              | No                |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions                | Mgmt      | For      | For              | No                |

## AerCap Holdings NV

Meeting Date: 17/04/2024

Country: Netherlands

Meeting ID: 1830251

Primary ISIN: NL0000687663

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Receive Board Report (Non-Voting)   | Mgmt      |          |                  |                   |
| 3               | Adopt Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 4               | Receive Explanation on Company's Reserves and Dividend Policy   | Mgmt      |          |                  |                   |
| 5               | Approve Discharge of Directors  | Mgmt      | For      | For              | No                |
| 6               | Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association | Mgmt      | For      | For              | No                |
| 7               | Ratify KPMG Accountants N.V. as Auditors  | Mgmt      | For      | For              | No                |
| 8a              | Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares   | Mgmt      | For      | For              | No                |
| 8b              | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a   | Mgmt      | For      | For              | No                |
| 9a              | Authorize Repurchase Shares   | Mgmt      | For      | For              | No                |
| 9b              | Conditional Authorization to Repurchase Additional Shares   | Mgmt      | For      | For              | No                |
| 10              | Approve Reduction in Share Capital through Cancellation of Shares   | Mgmt      | For      | For              | No                |
| 11              | Allow Questions   | Mgmt      |          |                  |                   |
| 12              | Open Meeting  | Mgmt      |          |                  |                   |

## ageas SA/NV

Meeting Date: 15/05/2024

Country: Belgium

Meeting ID: 1823084

Primary ISIN: BE0974264930

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual/Special Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2.1.1           | Receive Directors' and Auditors' Reports (Non-Voting)   | Mgmt      |          |                  |                   |
| 2.1.2           | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)                            | Mgmt      |          |                  |                   |
| 2.1.3           | Approve Financial Statements and Allocation of Income   | Mgmt      | For      | For              | No                |
| 2.2.1           | Information on the Dividend Policy  | Mgmt      |          |                  |                   |
| 2.2.2           | Approve Dividends of EUR 3.25 Per Share   | Mgmt      | For      | For              | No                |
| 2.3.1           | Approve Discharge of Directors  | Mgmt      | For      | For              | No                |
| 2.3.2           | Approve Discharge of Auditors   | Mgmt      | For      | For              | No                |
| 3.1             | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 3.2             | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 3.3             | Approve Modification on Remuneration of Certain Members of Directors                                    | Mgmt      | For      | For              | No                |
| 4.1             | Elect Francoise Lefevre as Director   | Mgmt      | For      | For              | No                |
| 4.2             | Elect Xavier de Walque as Independent Director  | Mgmt      | For      | For              | No                |
| 4.3             | Elect Christophe Vandeweghe as Director   | Mgmt      | For      | For              | No                |
| 4.4             | Reelect Hans De Cuyper as Director  | Mgmt      | For      | For              | No                |
| 4.5             | Reelect Yvonne Lang Ketterer as Independent Director  | Mgmt      | For      | For              | No                |
| 5.1             | Ratify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration | Mgmt      | For      | For              | No                |
| 5.2             | Appoint PwC as Auditors for the Sustainability Reporting  | Mgmt      | For      | For              | No                |

## ageas SA/NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6.1.1           | Receive Special Board Report Re: Authorized Capital                                      | Mgmt      |          |                  |                   |
| 6.1.2           | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt      | For      | For              | No                |
| 7               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                         | Mgmt      | For      | Against          | Yes               |
| 8               | Close Meeting  | Mgmt      |          |                  |                   |

## AIB Group plc

Meeting Date: 02/05/2024

Country: Ireland

Meeting ID: 1830107

Primary ISIN: IE00BF0L3536

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 4               | Ratify PricewaterhouseCoopers as Auditors         | Mgmt      | For      | For              | No                |
| 5a              | Re-elect Anik Chaumartin as Director              | Mgmt      | For      | For              | No                |
| 5b              | Re-elect Donal Galvin as Director                 | Mgmt      | For      | For              | No                |
| 5c              | Re-elect Basil Geoghegan as Director              | Mgmt      | For      | For              | No                |
| 5d              | Re-elect Tanya Horgan as Director                 | Mgmt      | For      | For              | No                |
| 5e              | Re-elect Colin Hunt as Director                   | Mgmt      | For      | For              | No                |
| 5f              | Re-elect Sandy Kinney Pritchard as Director       | Mgmt      | For      | For              | No                |
| 5g              | Re-elect Elaine MacLean as Director               | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 5h                     | Re-elect Andrew Maguire as Director  | Mgmt             | For             | For                     | No                       |
| 5i                     | Re-elect Brendan McDonagh as Director  | Mgmt             | For             | For                     | No                       |
| 5j                     | Re-elect Helen Normoyle as Director  | Mgmt             | For             | For                     | No                       |
| 5k                     | Re-elect Ann O'Brien as Director   | Mgmt             | For             | For                     | No                       |
| 5l                     | Re-elect Fergal O'Dwyer as Director  | Mgmt             | For             | For                     | No                       |
| 5m                     | Re-elect James Pettigrew as Director   | Mgmt             | For             | For                     | No                       |
| 5n                     | Re-elect Jan Sijbrand as Director  | Mgmt             | For             | For                     | No                       |
| 5o                     | Re-elect Ranjit Singh as Director  | Mgmt             | For             | For                     | No                       |
| 6                      | Approve Remuneration Report  | Mgmt             | For             | For                     | No                       |
| 7                      | Approve Remuneration Policy  | Mgmt             | For             | For                     | No                       |
| 8                      | Authorise Issue of Equity  | Mgmt             | For             | For                     | No                       |
| 9a                     | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt             | For             | For                     | No                       |
| 9b                     | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt             | For             | For                     | No                       |
| 10                     | Authorise Market Purchase of Ordinary Shares   | Mgmt             | For             | For                     | No                       |
| 11                     | Determine the Price Range at which Treasury Shares may be Re-issued Off-Market                                     | Mgmt             | For             | For                     | No                       |
| 12                     | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt             | For             | For                     | No                       |
| 13                     | Approve the Directed Buyback Contract with the Minister for Finance  | Mgmt             | For             | For                     | No                       |
| 14                     | Amend Articles of Association Re: Odd-Lot Offer  | Mgmt             | For             | For                     | No                       |
| 15                     | Authorise Implementation of the Odd-lot Offer  | Mgmt             | For             | For                     | No                       |
| 16                     | Authorise Off-Market Purchase of Shares  | Mgmt             | For             | For                     | No                       |

## AIB Group plc

Meeting Date: 02/05/2024

Country: Ireland

Meeting ID: 1844376

Primary ISIN: IE00BF0L3536

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve the Buyback Contract with the Minister for Finance | Mgmt      | For      | For              | No                |
| 2               | Approve Related Party Transaction                          | Mgmt      | For      | For              | No                |

## Air Liquide SA

Meeting Date: 30/04/2024

Country: France

Meeting ID: 1823516

Primary ISIN: FR0000120073

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 3.20 per Share  | Mgmt      | For      | For              | No                |
| 4               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
| 5               | Reelect Kim Ann Mink as Director  | Mgmt      | For      | For              | No                |
| 6               | Reelect Monica de Virgiliis as Director   | Mgmt      | For      | For              | No                |
| 7               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |

## Air Liquide SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Approve Compensation of Francois Jackow, CEO   | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Benoit Potier, Chairman of the Board   | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of CEO   | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million   | Mgmt      | For      | For              | No                |
| 15              | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors   | Mgmt      | For      | For              | No                |
| 16              | Appoint KPMG S.A. as Authorized Sustainability Auditors  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 17              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 18              | Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              | No                |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For              | No                |
| 21              | Amend Article 11 of Bylaws Re: Age Limit of Directors  | Mgmt      | For      | For              | No                |
| 22              | Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board  | Mgmt      | For      | For              | No                |
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 23              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

Meeting Date: 10/04/2024

Country: Netherlands

Meeting ID: 1819359

Primary ISIN: NL0000235190

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Adopt Financial Statements  | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              | No                |
| 3               | Approve Extraordinary Dividend  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Non-Executive Directors  | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Executive Directors  | Mgmt      | For      | For              | No                |
| 6               | Ratify Ernst & Young Accountants LLP as Auditors  | Mgmt      | For      | For              | No                |
| 7               | Approve Implementation of Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy for Board of Directors  | Mgmt      | For      | Against          | Yes               |
| 9               | Reelect Rene Obermann as Non-Executive Director   | Mgmt      | For      | For              | No                |
| 10              | Reelect Victor Chu as Non-Executive Director  | Mgmt      | For      | For              | No                |
| 11              | Reelect Jean-Pierre Clamadiou as Non-Executive Director   | Mgmt      | For      | For              | No                |
| 12              | Reelect Amparo Moraleda as Non-Executive Director   | Mgmt      | For      | Against          | Yes               |
| 13              | Elect Feiyu Xu as Non-Executive Director  | Mgmt      | For      | For              | No                |
| 14              | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans | Mgmt      | For      | For              | No                |
| 15              | Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding  | Mgmt      | For      | For              | No                |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |



## Airbus SE

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 17              | Approve Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |

## AIXTRON SE

Meeting Date: 15/05/2024

Country: Germany

Meeting ID: 1821499

Primary ISIN: DE000A0WMPJ6

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.40 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 6.1             | Reelect Frits van Hout to the Supervisory Board                                      | Mgmt      | For      | For              | No                |
| 6.2             | Reelect Anna Weber to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 6.3             | Elect Karen Florschuetz to the Supervisory Board                                     | Mgmt      | For      | For              | No                |
| 6.4             | Elect Alexander Everke to the Supervisory Board                                      | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy for the Supervisory Board                                | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy for the Management Board                                 | Mgmt      | For      | For              | No                |
| 9.1             | Ratify KPMG AG as Auditors for Fiscal Year 2024                                      | Mgmt      | For      | For              | No                |
| 9.2             | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024      | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Open Meeting and Elect Presiding Council of Meeting  | Mgmt      | For      | For              | No                |
| 2               | Accept Board Report  | Mgmt      | For      | For              | No                |
| 3               | Accept Audit Report  | Mgmt      | For      | For              | No                |
| 4               | Accept Financial Statements  | Mgmt      | For      | For              | No                |
| 5               | Ratify Director Appointment  | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 7               | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 8               | Approve Accounting Transfers due to Revaluation  | Mgmt      | For      | For              | No                |
| 9               | Elect Directors  | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Director Remuneration  | Mgmt      | For      | Against          | Yes               |
| 11              | Ratify External Auditors   | Mgmt      | For      | For              | No                |
| 12              | Receive Information on Donations Made in 2023  | Mgmt      |          |                  |                   |
| 13              | Approve Upper Limit of Donations for 2024  | Mgmt      | For      | Against          | Yes               |
| 14              | Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law | Mgmt      | For      | For              | No                |
| 15              | Receive Information on Remuneration Policy   | Mgmt      |          |                  |                   |
| 16              | Receive Information on Diversity Policy  | Mgmt      |          |                  |                   |
| 17              | Receive Information on Share Repurchase Program  | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                           | Mgmt      | For      | For              | No                |
| 2               | Approve Discharge of Board and Senior Management                            | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of CHF 0.24 per Share            | Mgmt      | For      | For              | No                |
| 4               | Approve Non-Financial Report (Non-Binding)                                  | Mgmt      | For      | For              | No                |
| 5.1             | Approve Remuneration Report (Non-Binding)                                   | Mgmt      | For      | Against          | Yes               |
| 5.2             | Approve Remuneration of Directors in the Amount of CHF 3.9 Million          | Mgmt      | For      | For              | No                |
| 5.3             | Approve Remuneration of Executive Committee in the Amount of CHF 43 Million | Mgmt      | For      | For              | No                |
| 6.1             | Reelect Michael Ball as Director and Board Chair                            | Mgmt      | For      | For              | No                |
| 6.2             | Reelect Lynn Bleil as Director  | Mgmt      | For      | For              | No                |
| 6.3             | Reelect Raquel Bono as Director   | Mgmt      | For      | For              | No                |
| 6.4             | Reelect Arthur Cummings as Director   | Mgmt      | For      | For              | No                |
| 6.5             | Reelect David Endicott as Director  | Mgmt      | For      | For              | No                |
| 6.6             | Reelect Thomas Glanzmann as Director  | Mgmt      | For      | For              | No                |
| 6.7             | Reelect Keith Grossman as Director  | Mgmt      | For      | Abstain          | Yes               |
| 6.8             | Reelect Scott Maw as Director   | Mgmt      | For      | For              | No                |
| 6.9             | Reelect Karen May as Director   | Mgmt      | For      | For              | No                |
| 6.10            | Reelect Ines Poeschel as Director   | Mgmt      | For      | For              | No                |
| 6.11            | Reelect Dieter Spaelti as Director  | Mgmt      | For      | For              | No                |

## Alcon Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7.1             | Reappoint Thomas Glanzmann as Member of the Compensation Committee | Mgmt      | For      | For              | No                |
| 7.2             | Reappoint Scott Maw as Member of the Compensation Committee        | Mgmt      | For      | For              | No                |
| 7.3             | Reappoint Karen May as Member of the Compensation Committee        | Mgmt      | For      | Against          | Yes               |
| 7.4             | Reappoint Ines Poeschel as Member of the Compensation Committee    | Mgmt      | For      | For              | No                |
| 8               | Designate Hartmann Dreyer as Independent Proxy                     | Mgmt      | For      | For              | No                |
| 9               | Ratify PricewaterhouseCoopers SA as Auditors                       | Mgmt      | For      | For              | No                |
| 10              | Transact Other Business (Voting)                                   | Mgmt      | For      | Against          | Yes               |

## Aldar Properties PJSC

Meeting Date: 19/03/2024

Country: United Arab Emirates

Meeting ID: 1820915

Primary ISIN: AEA002001013

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Board Report on Company Operations and Financial position for FY 2023 | Mgmt      | For      | For              | No                |
| 2               | Approve Auditors' Report on Company Financial Statements for FY 2023          | Mgmt      | For      | For              | No                |
| 3               | Accept Financial Statements and Statutory Reports for FY 2023                 | Mgmt      | For      | For              | No                |
| 4               | Approve Dividends of AED 0.17 per Share for FY 2023                           | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Directors for FY 2023                                    | Mgmt      | For      | For              | No                |

## Aldar Properties PJSC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Approve Discharge of Auditors for FY 2023  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration of Directors for FY 2023  | Mgmt      | For      | Against          | Yes               |
| 8               | Appoint Auditors and Fix Their Remuneration for FY 2024  | Mgmt      | For      | Against          | Yes               |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 9               | Approve Social Contribution for FY 2024 and Authorize the Board to Determine the Beneficiaries | Mgmt      | For      | For              | No                |

## Alexandria Real Estate Equities, Inc.

Meeting Date: 14/05/2024

Country: USA

Meeting ID: 1844478

Primary ISIN: US0152711091

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Joel S. Marcus                                  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Steven R. Hash                                  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director James P. Cain                                   | Mgmt      | For      | Against          | Yes               |
| 1d              | Elect Director Cynthia L. Feldmann                             | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Maria C. Freire                                 | Mgmt      | For      | Against          | Yes               |
| 1f              | Elect Director Richard H. Klein                                | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Sheila K. McGrath                               | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Michael A. Woronoff                             | Mgmt      | For      | Against          | Yes               |
| 2               | Amend Restricted Stock Plan                                    | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Alexandria Real Estate Equities, Inc.

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 4               | Ratify Ernst & Young LLP as Auditors | Mgmt      | For      | For              | No                |

## Allianz SE

Meeting Date: 08/05/2024

Country: Germany

Meeting ID: 1820342

Primary ISIN: DE0008404005

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 13.80 per Share                      | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3.7             | Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 3.8             | Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 3.9             | Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023       | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.1             | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7.1             | Elect Stephanie Bruce to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.2             | Elect Joerg Schneider to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Larry Page   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Sergey Brin  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Sundar Pichai  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director John L. Hennessy   | Mgmt      | For      | Against          | Yes               |
| 1e              | Elect Director Frances H. Arnold  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director R. Martin "Marty" Chavez   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director L. John Doerr  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Roger W. Ferguson, Jr.   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director K. Ram Shriram   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Robin L. Washington  | Mgmt      | For      | Against          | Yes               |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 3               | Amend Bylaw regarding Stockholder Approval of Director Compensation                                     | SH        | Against  | Against          | No                |
| 4               | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy                         | SH        | Against  | Against          | No                |
| 5               | Report on Electromagnetic Radiation and Wireless Technologies Risks                                     | SH        | Against  | Against          | No                |
| 6               | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations | SH        | Against  | Against          | No                |
| 7               | Report on Climate Risk in Retirement Plan Options   | SH        | Against  | Against          | No                |
| 8               | Report on Lobbying Payments and Policy  | SH        | Against  | For              | Yes               |
| 9               | Approve Recapitalization Plan for all Stock to Have One-vote per Share                                  | SH        | Against  | For              | Yes               |



## Alphabet Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 10              | Report on Reproductive Healthcare Misinformation Risks                                    | SH        | Against  | Against          | No                |
| 11              | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight | SH        | Against  | Against          | No                |
| 12              | Report on Risks Related to AI Generated Misinformation and Disinformation                 | SH        | Against  | For              | Yes               |
| 13              | Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies                | SH        | Against  | For              | Yes               |
| 14              | Adopt Targets Evaluating YouTube Child Safety Policies                                    | SH        | Against  | For              | Yes               |

## ALSO Holding AG

Meeting Date: 21/03/2024

Country: Switzerland

Meeting ID: 1813057

Primary ISIN: CH0024590272

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                                | Mgmt      | For      | For              | No                |
| 1.2             | Approve Non-Financial Report   | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report (Non-Binding)  | Mgmt      | For      | Against          | Yes               |
| 3               | Approve Allocation of Income and Dividends of CHF 4.80 per Share                 | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board and Senior Management                                 | Mgmt      | For      | For              | No                |
| 5               | Amend Articles Re: Compensation of Board and Senior Management                   | Mgmt      | For      | Against          | Yes               |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 1.8 Million               | Mgmt      | For      | For              | No                |
| 6.2             | Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million | Mgmt      | For      | Abstain          | Yes               |

## ALSO Holding AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6.3             | Approve Variable Remuneration of Executive Committee in the Amount of EUR 4.5 Million | Mgmt      | For      | Against          | Yes               |
| 7.1.1           | Reelect Peter Athanas as Director   | Mgmt      | For      | For              | No                |
| 7.1.2           | Reelect Walter Droege as Director   | Mgmt      | For      | For              | No                |
| 7.1.3           | Reelect Frank Tanski as Director  | Mgmt      | For      | Against          | Yes               |
| 7.1.4           | Reelect Ernest-W. Droege as Director  | Mgmt      | For      | For              | No                |
| 7.1.5           | Reelect Thomas Fuerer as Director   | Mgmt      | For      | For              | No                |
| 7.1.6           | Reelect Gustavo Moeller-Hergt as Director   | Mgmt      | For      | For              | No                |
| 7.2             | Reelect Gustavo Moeller-Hergt as Board Chair  | Mgmt      | For      | For              | No                |
| 7.3.1           | Reappoint Peter Athanas as Member of the Compensation and Nomination Committee        | Mgmt      | For      | Against          | Yes               |
| 7.3.2           | Reappoint Walter Droege as Member of the Compensation and Nomination Committee        | Mgmt      | For      | Against          | Yes               |
| 7.3.3           | Reappoint Frank Tanski as Member of the Compensation and Nomination Committee         | Mgmt      | For      | Against          | Yes               |
| 7.4             | Ratify Ernst and Young AG as Auditors   | Mgmt      | For      | For              | No                |
| 7.5             | Designate Adrian von Segesser as Independent Proxy                                    | Mgmt      | For      | For              | No                |
| 8               | Transact Other Business (Voting)  | Mgmt      | For      | Against          | Yes               |

## Alten SA

Meeting Date: 20/06/2024

Country: France

Meeting ID: 1862326

Primary ISIN: FR0000071946

| Proposal Number | Proposal Text     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------|-----------|----------|------------------|-------------------|
|                 | Ordinary Business | Mgmt      |          |                  |                   |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Approve Financial Statements and Statutory Reports  | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Allocation of Income and Dividends of EUR 1.50 per Share  | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt             | For             | For                     | No                       |
| 5                      | Appoint KPMG AUDIT IS as Auditor for the Sustainability Reporting   | Mgmt             | For             | For                     | No                       |
| 6                      | Appoint GRANT THORNTON as Auditor for the Sustainability Reporting  | Mgmt             | For             | For                     | No                       |
| 7                      | Reelect Maryvonne Labelle as Director   | Mgmt             | For             | Against                 | Yes                      |
| 8                      | Reelect Philippe Tribaudeau as Director   | Mgmt             | For             | For                     | No                       |
| 9                      | Approve Remuneration Policy of Directors  | Mgmt             | For             | For                     | No                       |
| 10                     | Approve Remuneration Policy of Chairman and CEO   | Mgmt             | For             | For                     | No                       |
| 11                     | Approve Compensation Report   | Mgmt             | For             | For                     | No                       |
| 12                     | Approve Compensation of Simon Azoulay, Chairman and CEO   | Mgmt             | For             | For                     | No                       |
| 13                     | Authorize Repurchase of Up to 5 Percent of Issued Share Capital   | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business  | Mgmt             |                 |                         |                          |
| 14                     | Authorize up to 0.77 Percent of Issued Capital for Use in Restricted Stock Plans                          | Mgmt             | For             | Against                 | Yes                      |
| 15                     | Amend Article 6 of Bylaws Re: Remove References to Preferred Shares B                                     | Mgmt             | For             | For                     | No                       |
|                        | Ordinary Business   | Mgmt             |                 |                         |                          |
| 16                     | Authorize Filing of Required Documents/Other Formalities  | Mgmt             | For             | For                     | No                       |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 5.00 per Share                      | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2023    | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2023  | Mgmt      | For      | For              | No                |

## Amadeus FiRe AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.10            | Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5.1             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM | Mgmt      | For      | For              | No                |
| 5.2             | Ratify PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024                                   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 9               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## Amadeus IT Group SA

Meeting Date: 05/06/2024

Country: Spain

Meeting ID: 1855943

Primary ISIN: ES0109067019

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Consolidated and Standalone Financial Statements | Mgmt      | For      | For              | No                |
| 2               | Approve Non-Financial Information Statement              | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote on Remuneration Report                     | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends               | Mgmt      | For      | For              | No                |

## Amadeus IT Group SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Approve Discharge of Board                                 | Mgmt      | For      | For              | No                |
| 6.1             | Reelect William Connelly as Director                       | Mgmt      | For      | For              | No                |
| 6.2             | Reelect Luis Maroto Camino as Director                     | Mgmt      | For      | For              | No                |
| 6.3             | Reelect Pilar Garcia Ceballos-Zuniga as Director           | Mgmt      | For      | For              | No                |
| 6.4             | Reelect Stephan Gemkow as Director                         | Mgmt      | For      | For              | No                |
| 6.5             | Reelect Peter Kuerpick as Director                         | Mgmt      | For      | For              | No                |
| 6.6             | Reelect Xiaoqun Clever-Steg as Director                    | Mgmt      | For      | For              | No                |
| 6.7             | Reelect Amanda Mesler as Director                          | Mgmt      | For      | For              | No                |
| 6.8             | Reelect Jana Eggert as Director                            | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration of Directors                          | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy                                | Mgmt      | For      | For              | No                |
| 9               | Approve Executive Share Plan                               | Mgmt      | For      | For              | No                |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Consolidated and Standalone Financial Statements | Mgmt      | For      |                  | No                |
| 2               | Approve Non-Financial Information Statement              | Mgmt      | For      |                  | No                |
| 3               | Advisory Vote on Remuneration Report                     | Mgmt      | For      |                  | No                |
| 4               | Approve Allocation of Income and Dividends               | Mgmt      | For      |                  | No                |
| 5               | Approve Discharge of Board                               | Mgmt      | For      |                  | No                |
| 6.1             | Reelect William Connelly as Director                     | Mgmt      | For      |                  | No                |
| 6.2             | Reelect Luis Maroto Camino as Director                   | Mgmt      | For      |                  | No                |

## Amadeus IT Group SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6.3             | Reelect Pilar Garcia Ceballos-Zuniga as Director           | Mgmt      | For      |                  | No                |
| 6.4             | Reelect Stephan Gemkow as Director                         | Mgmt      | For      |                  | No                |
| 6.5             | Reelect Peter Kuerpick as Director                         | Mgmt      | For      |                  | No                |
| 6.6             | Reelect Xiaoqun Clever-Steg as Director                    | Mgmt      | For      |                  | No                |
| 6.7             | Reelect Amanda Mesler as Director                          | Mgmt      | For      |                  | No                |
| 6.8             | Reelect Jana Eggert as Director                            | Mgmt      | For      |                  | No                |
| 7               | Approve Remuneration of Directors                          | Mgmt      | For      |                  | No                |
| 8               | Approve Remuneration Policy                                | Mgmt      | For      |                  | No                |
| 9               | Approve Executive Share Plan                               | Mgmt      | For      |                  | No                |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      |                  | No                |

## Amazon.com, Inc.

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1848566

Primary ISIN: US0231351067

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Jeffrey P. Bezos       | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Andrew R. Jassy        | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Keith B. Alexander     | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Edith W. Cooper        | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Jamie S. Gorelick      | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Daniel P. Huttenlocher | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1g              | Elect Director Andrew Y. Ng   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Indra K. Nooyi   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Jonathan J. Rubinstein   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Brad D. Smith  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Patricia Q. Stonesifer   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Wendell P. Weeks   | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For              | No                |
| 4               | Establish a Public Policy Committee   | SH        | Against  | Against          | No                |
| 5               | Establish a Board Committee on Corporate Financial Sustainability   | SH        | Against  | Against          | No                |
| 6               | Report on Customer Due Diligence  | SH        | Against  | For              | Yes               |
| 7               | Report on Lobbying Payments and Policy  | SH        | Against  | For              | Yes               |
| 8               | Report on Median and Adjusted Gender/Racial Pay Gaps  | SH        | Against  | For              | Yes               |
| 9               | Report on Viewpoint Discrimination  | SH        | Against  | Against          | No                |
| 10              | Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines                        | SH        | Against  | Against          | No                |
| 11              | Report on Efforts to Reduce Plastic Use   | SH        | Against  | Against          | No                |
| 12              | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining | SH        | Against  | For              | Yes               |
| 13              | Disclose All Material Scope 3 GHG Emissions   | SH        | Against  | Against          | No                |
| 14              | Commission Third Party Study and Report on Risks Associated with Use of Rekognition                           | SH        | Against  | For              | Yes               |
| 15              | Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations                    | SH        | Against  | Against          | No                |
| 16              | Establish a Board Committee on Artificial Intelligence  | SH        | Against  | Against          | No                |



## Amazon.com, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 17              | Commission a Third Party Audit on Working Conditions | SH        | Against  | For              | Yes               |

## Ambu A/S

Meeting Date: 04/12/2024

Country: Denmark

Meeting ID: 1909209

Primary ISIN: DK0060946788

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Management's Report   | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 4               | Approve Allocation of Income and Dividends of DKK 0.38 Per Share  | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice Chair and DKK 400,000 for Other Directors; Approve Compensation for Committee Work | Mgmt      | For      | For              | No                |
| 6               | Reelect Jorgen Jensen (Chair) as Director   | Mgmt      | For      | Abstain          | Yes               |
| 7               | Reelect Shacey Petrovic (Vice-Chair) as New Director  | Mgmt      | For      | Abstain          | Yes               |
| 8.a             | Reelect Michael del Prado as Director   | Mgmt      | For      | For              | No                |
| 8.b             | Reelect Susanne Larsson as Director   | Mgmt      | For      | For              | No                |
| 8.c             | Reelect Simon Hesse Hoffmann as Director  | Mgmt      | For      | Abstain          | Yes               |
| 8.d             | Elect David Hale as New Director  | Mgmt      | For      | For              | No                |
| 9               | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For              | No                |

## Ambu A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10              | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For      | For              | No                |
| 11              | Other Business   | Mgmt      |          |                  |                   |

## Ancor Plc

Meeting Date: 06/11/2024

Country: Jersey

Meeting ID: 1900252

Primary ISIN: JE00BJ1F3079

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Graeme Liebelt                                  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Peter Konieczny                                 | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Achal Agarwal                                   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Andrea Bertone                                  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Susan Carter                                    | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Graham Chipchase                                | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Lucrece Foufopoulos-De Ridder                   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Nicholas T. Long (Tom)                          | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Arun Nayar                                      | Mgmt      | For      | For              | No                |
| 1j              | Elect Director David Szczupak                                  | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers AG as Auditors                   | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

# American Express Company

Meeting Date: 06/05/2024

Country: USA

Meeting ID: 1835562

Primary ISIN: US0258161092

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Thomas J. Baltimore                             | Mgmt      | For      | For              | No                |
| 1b              | Elect Director John J. Brennan                                 | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Walter J. Clayton, III                          | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Theodore J. Leonsis                             | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Deborah P. Majoras                              | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Karen L. Parkhill                               | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Charles E. Phillips                             | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Lynn A. Pike                                    | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Stephen J. Squeri                               | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Daniel L. Vasella                               | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Lisa W. Wardell                                 | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Christopher D. Young                            | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |
| 5               | Submit Severance Agreement to Shareholder Vote                 | SH        | Against  | For              | Yes               |
| 6               | Report on Climate Lobbying                                     | SH        | Against  | For              | Yes               |
| 7               | Report on Company's Policy on Merchant Category Codes          | SH        | Against  | Against          | No                |

# American Tower Corporation

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1847956

Primary ISIN: US03027X1000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Steven O. Vondran                                    | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Kelly C. Chambliss                                   | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Teresa H. Clarke                                     | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Kenneth R. Frank                                     | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Robert D. Hormats                                    | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Grace D. Lieblein                                    | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Craig Macnab   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Neville R. Ray                                       | Mgmt      | For      | For              | No                |
| 1i              | Elect Director JoAnn A. Reed  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Pamela D. A. Reeve                                   | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Bruce L. Tanner                                      | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                            | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              | No                |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For              | Yes               |
| 5               | Report on Median and Adjusted Gender/Racial Pay Gaps                | SH        | Against  | For              | Yes               |

## American Water Works Company, Inc.

Meeting Date: 15/05/2024

Country: USA

Meeting ID: 1839384

Primary ISIN: US0304201033

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Jeffrey N. Edwards                              | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Martha Clark Goss                               | Mgmt      | For      | For              | No                |
| 1c              | Elect Director M. Susan Hardwick                               | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Kimberly J. Harris                              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Laurie P. Havanec                               | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Julia L. Johnson                                | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Patricia L. Kampling                            | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Karl F. Kurz                                    | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Michael L. Marberry                             | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |

## Americold Realty Trust

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1849854

Primary ISIN: US03064D1081

## Americold Realty Trust

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director George F. Chappelle, Jr.                        | Mgmt      | For      | For              | No                |
| 1b              | Elect Director George J. Alburger, Jr.                         | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Kelly H. Barrett                                | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Robert L. Bass                                  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Antonio F. Fernandez                            | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Pamela K. Kohn                                  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director David J. Neithercut                             | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Mark R. Patterson                               | Mgmt      | For      | Against          | Yes               |
| 1i              | Elect Director Andrew P. Power                                 | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |

## Amgen Inc.

Meeting Date: 31/05/2024

Country: USA

Meeting ID: 1851838

Primary ISIN: US0311621009

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Wanda M. Austin   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Robert A. Bradway | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Michael V. Drake  | Mgmt      | For      | For              | No                |

## Amgen Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1d              | Elect Director Brian J. Druker                                 | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Robert A. Eckert                                | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Greg C. Garland                                 | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Charles M. Holley, Jr.                          | Mgmt      | For      | For              | No                |
| 1h              | Elect Director S. Omar Ishrak                                  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Tyler Jacks                                     | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Mary E. Klotman                                 | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Ellen J. Kullman                                | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Amy E. Miles                                    | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |

## AMN Healthcare Services, Inc.

Meeting Date: 19/04/2024

Country: USA

Meeting ID: 1829812

Primary ISIN: US0017441017

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Jorge A. Caballero | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mark G. Foletta    | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Teri G. Fontenot   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Cary Grace         | Mgmt      | For      | For              | No                |

## AMN Healthcare Services, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1e              | Elect Director R. Jeffrey Harris   | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Daphne E. Jones   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Sylvia Trent-Adams  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Douglas D. Wheat  | Mgmt      | For      | Against          | Yes               |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                           | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              | No                |
| 4               | Amend Certificate of Incorporation to Exculpate Certain Officers from Personal Liability | Mgmt      | For      | For              | No                |

## Amphenol Corporation

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1846580

Primary ISIN: US0320951017

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Nancy A. Altobello   | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director David P. Falck       | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Edward G. Jepsen     | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Rita S. Lane         | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Robert A. Livingston | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Martin H. Loeffler   | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director R. Adam Norwitt      | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Prahlad Singh        | Mgmt      | For      | For              | No                |



## Amphenol Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.9             | Elect Director Anne Clarke Wolff  | Mgmt      | For      | For              | No                |
| 2               | Approve Non-Employee Director Restricted Stock Plan   | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors  | Mgmt      | For      | For              | No                |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For              | No                |
| 5               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For              | No                |
| 6               | Reduce Ownership Threshold for Shareholders to Call Special Meeting                                     | SH        | Against  | For              | Yes               |

## Amplifon SpA

Meeting Date: 24/04/2024

Country: Italy

Meeting ID: 1801553

Primary ISIN: IT0004056880

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1.1             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 1.2             | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration of Directors   | Mgmt      | For      | For              | No                |
|                 | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt      |          |                  |                   |
| 3.1.1           | Slate 1 Submitted by Ampliter Srl   | SH        | None     | Against          | No                |

## Amplifon SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3.1.2           | Slate 2 Submitted by Institutional Investors (Assogestioni)             | SH        | None     | For              | No                |
|                 | Shareholder Proposal Submitted By Ampliter Srl                          | Mgmt      |          |                  |                   |
| 3.2             | Approve Internal Auditors' Remuneration                                 | SH        | None     | For              | No                |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 4.1             | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | Against          | Yes               |
| 5               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |

## Amplifon SpA

Meeting Date: 30/04/2024

Country: Italy

Meeting ID: 1835741

Primary ISIN: IT0004056880

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 1               | Amend Company Bylaws Re: Article 13  | Mgmt      | For      | Against          | Yes               |
| 2               | Amend Company Bylaws Re: Article 10  | Mgmt      | For      | Against          | Yes               |
| 3               | Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights | Mgmt      | For      | Against          | Yes               |
| 4               | Amend Company Bylaws   | Mgmt      | For      | Against          | Yes               |

## Amundi Index Solutions - Amundi Euro Government Tilted Green Bond

Meeting Date: 09/01/2024

Country: Luxembourg

Meeting ID: 1804653

Primary ISIN: LU1681046261

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Amend Article 5 Re: Allow for the Issuance of Fractions of Shares without any Limitations in Terms of Number of Decimals and Allow for the Creation of Sub-Funds and/or Shares for an Unlimited or Limited Duration | Mgmt      | For      | For              | No                |
| 2               | Amend Article 6 Re: Harmonize the Use of Defined Terms  | Mgmt      | For      | For              | No                |
| 3               | Amend Article 28 Re: Clarify the Conditions under which Sub-Funds and/or Classes can be Liquidated by the Board of Directors  | Mgmt      | For      | For              | No                |

## Amundi Index Solutions - Amundi Euro Government Tilted Green Bond

Meeting Date: 23/02/2024

Country: Luxembourg

Meeting ID: 1816562

Primary ISIN: LU1681046261

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Board's and Auditor's Reports               | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements                        | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income                        | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Directors                      | Mgmt      | For      | For              | No                |
| 5               | Re-elect Nicolas Vauleon as Director                | Mgmt      | For      | For              | No                |
| 6               | Acknowledge Resignation of Fannie Wurtz as Director | Mgmt      |          |                  |                   |

## Amundi Index Solutions - Amundi Euro Government Tilted Green Bond

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7               | Elect Mehdi Balafrej as Director                          | Mgmt      | For      | For              | No                |
| 8               | Acknowledge Resignation of Jeanne Duvoux as Director      | Mgmt      |          |                  |                   |
| 9               | Elect Pierre Jond as Director                             | Mgmt      | For      | For              | No                |
| 10              | Acknowledge Resignation of Christophe Lemarie as Director | Mgmt      |          |                  |                   |
| 11              | Elect Alan Guy as Director                                | Mgmt      | For      | For              | No                |
| 12              | Renew Appointment of PricewaterhouseCoopers as Auditor    | Mgmt      | For      | For              | No                |
| 13              | Transact Other Business (Non-Voting)                      | Mgmt      |          |                  |                   |

## Amundi MSCI World III UCITS ETF

Meeting Date: 09/01/2024

Country: Luxembourg

Meeting ID: 1807566

Primary ISIN: ZZZZ00241290

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Amend Article 5 Re: Allow for the Issuance of Fractions of Shares without any Limitations in Terms of Number of Decimals and Allow for the Creation of Sub-Funds and/or Shares for an Unlimited or Limited Duration | Mgmt      | For      | For              | No                |
| 2               | Amend Article 6 Re: Harmonize the Use of Defined Terms  | Mgmt      | For      | For              | No                |
| 3               | Amend Article 28 Re: Clarify the Conditions under which Sub-Funds and/or Classes can be Liquidated by the Board of Directors  | Mgmt      | For      | For              | No                |

## Amundi MSCI World III UCITS ETF

Meeting Date: 23/02/2024

Country: Luxembourg

Meeting ID: 1816654

Primary ISIN: ZZZZ00241290

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Board's and Auditor's Reports                     | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements                              | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income                              | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Directors                            | Mgmt      | For      | For              | No                |
| 5               | Re-elect Nicolas Vauleon as Director                      | Mgmt      | For      | For              | No                |
| 6               | Acknowledge Resignation of Fannie Wurtz as Director       | Mgmt      |          |                  |                   |
| 7               | Elect Mehdi Balafrej as Director                          | Mgmt      | For      | For              | No                |
| 8               | Acknowledge Resignation of Jeanne Duvoux as Director      | Mgmt      |          |                  |                   |
| 9               | Elect Pierre Jond as Director                             | Mgmt      | For      | For              | No                |
| 10              | Acknowledge Resignation of Christophe Lemarie as Director | Mgmt      |          |                  |                   |
| 11              | Elect Alan Guy as Director                                | Mgmt      | For      | For              | No                |
| 12              | Renew Appointment of PricewaterhouseCoopers as Auditor    | Mgmt      | For      | For              | No                |
| 13              | Transact Other Business (Non-Voting)                      | Mgmt      |          |                  |                   |

## Amundi SA

Meeting Date: 24/05/2024

Country: France

Meeting ID: 1852731

Primary ISIN: FR0004125920

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 4.10 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Transaction with Credit Agricole SA Re: Group TVA   | Mgmt      | For      | For              | No                |
| 5               | Approve Compensation Report   | Mgmt      | For      | For              | No                |
| 6               | Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023                                  | Mgmt      | For      | For              | No                |
| 7               | Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023  | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation of Valerie Baudson, CEO  | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Nicolas Calcoen, Vice-CEO   | Mgmt      | For      | Abstain          | Yes               |
| 10              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Vice-CEO   | Mgmt      | For      | For              | No                |
| 14              | Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory) | Mgmt      | For      | For              | No                |
| 15              | Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier  | Mgmt      | For      | Against          | Yes               |
| 16              | Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon                                     | Mgmt      | For      | For              | No                |
| 17              | Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu   | Mgmt      | For      | For              | No                |

## Amundi SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 18              | Reelect Nathalie Wright as Director   | Mgmt      | For      | For              | No                |
| 19              | Reelect Michele Guibert as Director   | Mgmt      | For      | For              | No                |
| 20              | Reelect Patrice Gentie as Director  | Mgmt      | For      | For              | No                |
| 21              | Reelect Gerald Gregoire as Director   | Mgmt      | For      | For              | No                |
| 22              | Appoint MAZARS as Auditor for the Sustainability Reporting                                    | Mgmt      | For      | For              | No                |
| 23              | Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting              | Mgmt      | For      | For              | No                |
| 24              | Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory) | Mgmt      | For      | For              | No                |
| 25              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                              | Mgmt      | For      | For              | No                |
| 26              | Authorize Filing of Required Documents/Other Formalities                                      | Mgmt      | For      | For              | No                |

## Analog Devices, Inc.

Meeting Date: 13/03/2024

Country: USA

Meeting ID: 1817071

Primary ISIN: US0326541051

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Vincent Roche       | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Stephen M. Jennings | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Andre Andonian      | Mgmt      | For      | For              | No                |
| 1d              | Elect Director James A. Champy     | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Edward H. Frank     | Mgmt      | For      | For              | No                |

## Analog Devices, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1f              | Elect Director Laurie H. Glimcher                              | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Karen M. Golz                                   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Peter B. Henry                                  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Mercedes Johnson                                | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Ray Stata                                       | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Susie Wee                                       | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 4               | Adopt Simple Majority Vote                                     | SH        | Against  | For              | Yes               |

## Andritz AG

Meeting Date: 21/03/2024

Country: Austria

Meeting ID: 1816860

Primary ISIN: AT0000730007

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 2.50 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Supervisory Board Members                                    | Mgmt      | For      | For              | No                |



## Andritz AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6.1             | Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6.2             | Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024                                       | Mgmt      | For      | For              | No                |
| 7.1             | Elect Regina Prehofer as Supervisory Board Member  | Mgmt      | For      | Against          | Yes               |
| 7.2             | Elect Elisabeth Stadler as Supervisory Board Member  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027   | Mgmt      | For      | Against          | Yes               |
| 10.1            | New/Amended Proposals from Shareholders  | Mgmt      | None     | Against          | No                |
| 10.2            | New/Amended Proposals from Management and Supervisory Board  | Mgmt      | None     | Against          | No                |

## Angi Inc.

Meeting Date: 12/06/2024

Country: USA

Meeting ID: 1861949

Primary ISIN: US00183L1026

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Angela R. Hicks Bowman | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Thomas R. Evans        | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Alesia J. Haas         | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Christopher Halpin     | Mgmt      | For      | Withhold         | Yes               |
| 1.5             | Elect Director Kendall Handler        | Mgmt      | For      | Withhold         | Yes               |
| 1.6             | Elect Director Sandra Buchanan Hurse  | Mgmt      | For      | For              | No                |

## Angi Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec    | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|-------------|------------------|-------------------|
| 1.7             | Elect Director Jeffrey W. Kip   | Mgmt      | For         | For              | No                |
| 1.8             | Elect Director Joseph Levin   | Mgmt      | For         | Withhold         | Yes               |
| 1.9             | Elect Director Jeremy Philips   | Mgmt      | For         | For              | No                |
| 1.10            | Elect Director Tom Pickett  | Mgmt      | For         | For              | No                |
| 1.11            | Elect Director Glenn H. Schiffman   | Mgmt      | For         | For              | No                |
| 1.12            | Elect Director Mark Stein   | Mgmt      | For         | Withhold         | Yes               |
| 1.13            | Elect Director Suzy Welch   | Mgmt      | For         | For              | No                |
| 2               | Amend Omnibus Stock Plan  | Mgmt      | For         | For              | No                |
| 3               | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt      | For         | Against          | Yes               |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For         | Against          | Yes               |
| 5               | Advisory Vote on Say on Pay Frequency   | Mgmt      | Three Years | One Year         | Yes               |
| 6               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For         | For              | No                |

## Anglo American Plc

Meeting Date: 30/04/2024

Country: United Kingdom

Meeting ID: 1813242

Primary ISIN: GB00B1XZS820

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Elect John Heasley as Director                    | Mgmt      | For      | For              | No                |

## Anglo American Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Re-elect Stuart Chambers as Director                                 | Mgmt      | For      | For              | No                |
| 5               | Re-elect Duncan Wanblad as Director                                  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Ian Tyler as Director                                       | Mgmt      | For      | For              | No                |
| 7               | Re-elect Magali Anderson as Director                                 | Mgmt      | For      | For              | No                |
| 8               | Re-elect Ian Ashby as Director                                       | Mgmt      | For      | For              | No                |
| 9               | Re-elect Marcelo Bastos as Director                                  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Hilary Maxson as Director                                   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Hixonia Nyasulu as Director                                 | Mgmt      | For      | For              | No                |
| 12              | Re-elect Nonkululeko Nyembezi as Director                            | Mgmt      | For      | For              | No                |
| 13              | Reappoint PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      | For              | No                |
| 14              | Authorise Board to Fix Remuneration of Auditors                      | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Anheuser-Busch InBev SA/NV

Meeting Date: 24/04/2024

Country: Belgium

Meeting ID: 1836910

Primary ISIN: BE0974293251

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| A.1             | Receive Directors' Reports (Non-Voting)   | Mgmt      |          |                  |                   |
| A.2             | Receive Auditors' Reports (Non-Voting)  | Mgmt      |          |                  |                   |
| A.3             | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)                                    | Mgmt      |          |                  |                   |
| A.4             | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share                         | Mgmt      | For      | For              | No                |
| A.5             | Approve Discharge of Directors  | Mgmt      | For      | For              | No                |
| A.6             | Approve Discharge of Auditors   | Mgmt      | For      | For              | No                |
| A.7.a           | Reelect Michele Burns as Independent Director   | Mgmt      | For      | Against          | Yes               |
| A.7.b           | Reelect Paul Cornet de Ways Ruat as Director  | Mgmt      | For      | Against          | Yes               |
| A.7.c           | Reelect Gregoire de Spoelberch as Director  | Mgmt      | For      | Against          | Yes               |
| A.7.d           | Reelect Paulo Lemann as Director  | Mgmt      | For      | Against          | Yes               |
| A.7.e           | Reelect Alexandre Van Damme as Director   | Mgmt      | For      | Against          | Yes               |
| A.7.f           | Reelect Martin J. Barrington as Restricted Share Director   | Mgmt      | For      | Against          | Yes               |
| A.7.g           | Reelect Salvatore Mancuso as Restricted Share Director  | Mgmt      | For      | Against          | Yes               |
| A.7.h           | Reelect Alejandro Santo Domingo as Restricted Share Director  | Mgmt      | For      | Against          | Yes               |
| A.8             | Appoint PwC as Auditors for the Sustainability Reporting  | Mgmt      | For      | For              | No                |
| A.9             | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| B.10            | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt      | For      | For              | No                |

# Antin Infrastructure Partners SA

Meeting Date: 13/06/2024

Country: France

Meeting ID: 1841076

Primary ISIN: FR0014005AL0

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 0.71 per Share   | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions    | Mgmt      | For      | For              | No                |
| 5               | Reelect Alain Rauscher as Director   | Mgmt      | For      | For              | No                |
| 6               | Reelect Mark Crosbie as Director   | Mgmt      | For      | For              | No                |
| 7               | Reelect Melanie Biessy as Director   | Mgmt      | For      | For              | No                |
| 8               | Reelect Ramon de Oliveira as Director  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Alain Rauscher, Chairman and CEO   | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Mark Crosbie, Vice-Chairman and Vice-CEO from January 1, 2023 until November 7, 2023 | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Chairman and CEO  | Mgmt      | For      | For              | No                |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |

## Antin Infrastructure Partners SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 15              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 16              | Authorize up to 2,000,000 Shares for Use in Restricted Stock Plans  | Mgmt      | For      | Against          | Yes               |
| 17              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | Against          | Yes               |
| 18              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt      | For      | Against          | Yes               |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 19              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Antofagasta Plc

Meeting Date: 08/05/2024

Country: United Kingdom

Meeting ID: 1840760

Primary ISIN: GB0000456144

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Re-elect Jean-Paul Luksic as Director             | Mgmt      | For      | For              | No                |
| 5               | Re-elect Francisca Castro as Director             | Mgmt      | For      | For              | No                |
| 6               | Re-elect Ramon Jara as Director                   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Juan Claro as Director                   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Andronico Luksic as Director             | Mgmt      | For      | For              | No                |

## Antofagasta Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Re-elect Vivianne Blanlot as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Michael Anglin as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Tony Jensen as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Eugenia Parot as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Heather Lawrence as Director  | Mgmt      | For      | For              | No                |
| 14              | Elect Tracey Kerr as Director  | Mgmt      | For      | For              | No                |
| 15              | Appoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 16              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Aperam SA

Meeting Date: 30/04/2024

Country: Luxembourg

Meeting ID: 1839802

Primary ISIN: LU0569974404

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                  |                   |

## Aperam SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Statements                                    | Mgmt      | For      | For              | No                |
| 3               | Approve Dividends   | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income                                    | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report                                     | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Remuneration of Directors                               | Mgmt      | For      | For              | No                |
| 7               | Approve Discharge of Directors                                  | Mgmt      | For      | For              | No                |
| 8               | Reelect Sandeep Jalan as Director                               | Mgmt      | For      | For              | No                |
| 9               | Approve PricewaterhouseCoopers as Auditor                       | Mgmt      | For      | For              | No                |
| 10              | Approve Grants of Share Based Incentives                        | Mgmt      | For      | Against          | Yes               |

## Apple Inc.

Meeting Date: 28/02/2024

Country: USA

Meeting ID: 1815577

Primary ISIN: US0378331005

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Wanda Austin  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Tim Cook      | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Alex Gorsky   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Andrea Jung   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Art Levinson  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Monica Lozano | Mgmt      | For      | For              | No                |



## Apple Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1g              | Elect Director Ron Sugar   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Sue Wagner  | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                       | Mgmt      | For      | For              | No                |
| 4               | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy      | SH        | Against  | Against          | No                |
| 5               | Report on Standards and Procedures to Curate App Content                             | SH        | Against  | Against          | No                |
| 6               | Report on Median Gender/Racial Pay Gap   | SH        | Against  | For              | Yes               |
| 7               | Report on Use of Artificial Intelligence   | SH        | Against  | Against          | No                |
| 8               | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH        | Against  | Against          | No                |

## Applied Materials, Inc.

Meeting Date: 07/03/2024

Country: USA

Meeting ID: 1817847

Primary ISIN: US0382221051

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Rani Borkar        | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Judy Bruner        | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Xun (Eric) Chen    | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Aart J. de Geus    | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Gary E. Dickerson  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Thomas J. Iannotti | Mgmt      | For      | For              | No                |

## Applied Materials, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1g              | Elect Director Alexander A. Karsner                            | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Kevin P. March                                  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Yvonne McGill                                   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Scott A. McGregor                               | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |
| 4               | Report on Lobbying Payments and Policy                         | SH        | Against  | Against          | No                |
| 5               | Report on Median and Adjusted Gender/Racial Pay Gaps           | SH        | Against  | Against          | No                |

## Arca Continental SAB de CV

Meeting Date: 21/03/2024

Country: Mexico

Meeting ID: 1824777

Primary ISIN: MX01AC100006

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share   | Mgmt      | For      | For              | No                |
| 3               | Set Maximum Amount of Share Repurchase Reserve  | Mgmt      | For      | For              | No                |
| 4               | Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |

## Arca Continental SAB de CV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5               | Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries | Mgmt      | For      | Against          | Yes               |
| 6               | Elect Chairman of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members  | Mgmt      | For      | Against          | Yes               |
| 7               | Appoint Legal Representatives   | Mgmt      | For      | For              | No                |
| 8               | Approve Minutes of Meeting  | Mgmt      | For      | For              | No                |

## Arca Continental SAB de CV

Meeting Date: 21/03/2024

Country: Mexico

Meeting ID: 1824778

Primary ISIN: MX01AC100006

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Extraordinary Business                           | Mgmt      |          |                  |                   |
| 1               | Amend Articles 11, 19, 23, 27, 30, 32, 35 and 39 | Mgmt      | For      | For              | No                |
| 2               | Appoint Legal Representatives                    | Mgmt      | For      | For              | No                |
| 3               | Approve Minutes of Meeting                       | Mgmt      | For      | For              | No                |

## Arcadis NV

Meeting Date: 08/05/2024

Country: Netherlands

Meeting ID: 1823561

Primary ISIN: NL0006237562

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |                   |
| 1.a             | Open Meeting   | Mgmt      |          |                  |                   |
| 1.b             | Receive Announcements  | Mgmt      |          |                  |                   |
| 2               | Receive Report of Supervisory Board (Non-Voting)                         | Mgmt      |          |                  |                   |
| 3               | Receive Report of Executive Board (Non-Voting)                           | Mgmt      |          |                  |                   |
| 4.a             | Adopt Financial Statements   | Mgmt      | For      | For              | No                |
| 4.b             | Approve Dividends  | Mgmt      | For      | For              | No                |
| 5.a             | Approve Discharge of Executive Board                                     | Mgmt      | For      | For              | No                |
| 5.b             | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG Accountants N.V as Auditors                                  | Mgmt      | For      | For              | No                |
| 7               | Discussion on Company's Corporate Governance Structure                   | Mgmt      |          |                  |                   |
| 8.a             | Approve Remuneration Report for Executive Board                          | Mgmt      | For      | Against          | Yes               |
| 8.b             | Approve Remuneration Report for Supervisory Board                        | Mgmt      | For      | For              | No                |
| 9.a             | Approve Remuneration Policy for the Executive Board                      | Mgmt      | For      | Against          | Yes               |
| 9.b             | Approve Remuneration Policy for the Supervisory Board                    | Mgmt      | For      | For              | No                |
| 10              | Reelect V.J.H. Duperat-Vergne to Executive Board                         | Mgmt      | For      | For              | No                |
| 11.a            | Reelect D.L.M. Goodwin to Supervisory Board                              | Mgmt      | For      | For              | No                |
| 11.b            | Announce Vacancies on the Supervisory Board                              | Mgmt      |          |                  |                   |
| 12.a            | Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital | Mgmt      | For      | For              | No                |
| 12.b            | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              | No                |

## Arcadis NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 13              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For              | No                |
| 14              | Other Business (Non-Voting)                                      | Mgmt      |          |                  |                   |
| 15              | Close Meeting  | Mgmt      |          |                  |                   |

## ArcelorMittal SA

Meeting Date: 30/04/2024

Country: Luxembourg

Meeting ID: 1841853

Primary ISIN: LU1598757687

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda                     | Mgmt      |          |                  |                   |
| I               | Approve Consolidated Financial Statements | Mgmt      | For      | For              | No                |
| II              | Approve Financial Statements              | Mgmt      | For      | For              | No                |
| III             | Approve Dividends                         | Mgmt      | For      | For              | No                |
| IV              | Approve Allocation of Income              | Mgmt      | For      | For              | No                |
| V               | Approve Remuneration Report               | Mgmt      | For      | For              | No                |
| VI              | Approve Remuneration of Directors         | Mgmt      | For      | For              | No                |
| VII             | Approve Discharge of Directors            | Mgmt      | For      | For              | No                |
| VIII            | Reelect Karyn Ovelmen as Director         | Mgmt      | For      | For              | No                |
| IX              | Reelect Clarissa Lins as Director         | Mgmt      | For      | For              | No                |
| X               | Approve Share Repurchase                  | Mgmt      | For      | For              | No                |
| XI              | Appoint Ernst & Young as Auditor          | Mgmt      | For      | For              | No                |

## ArcelorMittal SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| XII             | Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer | Mgmt      | For      | For              | No                |

## Arealink Co., Ltd.

Meeting Date: 27/03/2024

Country: Japan

Meeting ID: 1828718

Primary ISIN: JP3167620008

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 77 | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Hayashi, Naomichi                              | Mgmt      | For      | Abstain          | Yes               |
| 2.2             | Elect Director Suzuki, Yoshika                                | Mgmt      | For      | Abstain          | Yes               |
| 2.3             | Elect Director Otaki, Yasuaki                                 | Mgmt      | For      | For              | No                |
| 2.4             | Elect Director Nishizawa, Minoru                              | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Furuyama, Kazuhiro                             | Mgmt      | For      | For              | No                |
| 2.6             | Elect Director Koda, Masanori                                 | Mgmt      | For      | For              | No                |
| 3.1             | Appoint Statutory Auditor Tamura, Koji                        | Mgmt      | For      | For              | No                |
| 3.2             | Appoint Statutory Auditor Mitsuta, Shigekazu                  | Mgmt      | For      | For              | No                |

## Ares Management Corporation

Meeting Date: 04/06/2024

Country: USA

Meeting ID: 1853386

Primary ISIN: US03990B1017

## Ares Management Corporation

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Michael J. Arougheti  | Mgmt      | For      | Against          | Yes               |
| 1b              | Elect Director Ashish Bhutani        | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Antoinette Bush       | Mgmt      | For      | For              | No                |
| 1d              | Elect Director R. Kipp deVeer        | Mgmt      | For      | Against          | Yes               |
| 1e              | Elect Director Paul G. Joubert       | Mgmt      | For      | For              | No                |
| 1f              | Elect Director David B. Kaplan       | Mgmt      | For      | Against          | Yes               |
| 1g              | Elect Director Michael Lynton        | Mgmt      | For      | Against          | Yes               |
| 1h              | Elect Director Eileen Naughton       | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Judy D. Olian         | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Antony P. Ressler     | Mgmt      | For      | Against          | Yes               |
| 1k              | Elect Director Bennett Rosenthal     | Mgmt      | For      | Against          | Yes               |
| 2               | Ratify Ernst & Young LLP as Auditors | Mgmt      | For      | For              | No                |

## Arista Networks, Inc.

Meeting Date: 07/06/2024

Country: USA

Meeting ID: 1855774

Primary ISIN: US0404131064

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Kelly Battles | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Kenneth Duda  | Mgmt      | For      | For              | No                |

## Arista Networks, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.3             | Elect Director Jayshree Ullal                                  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |

## Arkema SA

Meeting Date: 15/05/2024

Country: France

Meeting ID: 1839807

Primary ISIN: FR0010313833

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 3.50 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Reelect Thierry Le Henaff as Director   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Chairman and CEO  | Mgmt      | For      | Against          | Yes               |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 10              | Renew Appointment of Ernst & Young Audit as Auditor   | Mgmt      | For      | For              | No                |
| 11              | Appoint KPMG Audit as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |
| 12              | Appoint Mazars & Associates as Auditor for the Sustainability Reporting   | Mgmt      | For      | For              | No                |
| 13              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 14              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital  | Mgmt      | For      | For              | No                |
| 15              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital   | Mgmt      | For      | For              | No                |
| 16              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital   | Mgmt      | For      | For              | No                |
| 17              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 18              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              | No                |
| 19              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above   | Mgmt      | For      | For              | No                |
| 20              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital | Mgmt      | For      | For              | No                |
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | Against          | Yes               |
| 22              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Arrowhead Pharmaceuticals, Inc.

Meeting Date: 14/03/2024

Country: USA

Meeting ID: 1818242

Primary ISIN: US04280A1007

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1A              | Elect Director Douglass Given                                  | Mgmt      | For      | Against          | Yes               |
| 1B              | Elect Director Michael S. Perry                                | Mgmt      | For      | For              | No                |
| 1C              | Elect Director Christopher Anzalone                            | Mgmt      | For      | For              | No                |
| 1D              | Elect Director Mauro Ferrari                                   | Mgmt      | For      | For              | No                |
| 1E              | Elect Director Adeoye Olukotun                                 | Mgmt      | For      | For              | No                |
| 1F              | Elect Director William Waddill                                 | Mgmt      | For      | For              | No                |
| 1G              | Elect Director Victoria Vakiener                               | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |

## Asahi Group Holdings Ltd.

Meeting Date: 26/03/2024

Country: Japan

Meeting ID: 1825135

Primary ISIN: JP3116000005

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Koji, Akiyoshi                                 | Mgmt      | For      | For              | No                |

## Asahi Group Holdings Ltd.

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2.2             | Elect Director Katsuki, Atsushi                     | Mgmt      | For      | For              | No                |
| 2.3             | Elect Director Tanimura, Keizo                      | Mgmt      | For      | For              | No                |
| 2.4             | Elect Director Sakita, Kaoru                        | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Christina L. Ahmadjian               | Mgmt      | For      | For              | No                |
| 2.6             | Elect Director Sasae, Kenichiro                     | Mgmt      | For      | For              | No                |
| 2.7             | Elect Director Ohashi, Tetsuji                      | Mgmt      | For      | For              | No                |
| 2.8             | Elect Director Matsunaga, Mari                      | Mgmt      | For      | For              | No                |
| 2.9             | Elect Director Nishinaka, Naoko                     | Mgmt      | For      | For              | No                |
| 2.10            | Elect Director Sato, Chika                          | Mgmt      | For      | For              | No                |
| 2.11            | Elect Director Melanie Brock                        | Mgmt      | For      | For              | No                |
| 3               | Appoint Statutory Auditor Oshima, Akiko             | Mgmt      | For      | Against          | Yes               |
| 4               | Approve Compensation Ceiling for Directors          | Mgmt      | For      | For              | No                |
| 5               | Approve Compensation Ceiling for Statutory Auditors | Mgmt      | For      | For              | No                |

## Ashtead Group Plc

Meeting Date: 04/09/2024

Country: United Kingdom

Meeting ID: 1885263

Primary ISIN: GB0000536739

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | Abstain          | Yes               |

## Ashtead Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Paul Walker as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Brendan Horgan as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Michael Pratt as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Angus Cockburn as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Lucinda Riches as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Tanya Fratto as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Jill Easterbrook as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Renata Ribeiro as Director  | Mgmt      | For      | For              | No                |
| 13              | Elect Roy Twite as Director  | Mgmt      | For      | For              | No                |
| 14              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Amend Long-Term Incentive Plan   | Mgmt      | For      | Abstain          | Yes               |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      |                  | No                |

## Ashtead Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Remuneration Report  | Mgmt      | For      |                  | No                |
| 3               | Approve Remuneration Policy  | Mgmt      | For      |                  | No                |
| 4               | Approve Final Dividend   | Mgmt      | For      |                  | No                |
| 5               | Re-elect Paul Walker as Director   | Mgmt      | For      |                  | No                |
| 6               | Re-elect Brendan Horgan as Director  | Mgmt      | For      |                  | No                |
| 7               | Re-elect Michael Pratt as Director   | Mgmt      | For      |                  | No                |
| 8               | Re-elect Angus Cockburn as Director  | Mgmt      | For      |                  | No                |
| 9               | Re-elect Lucinda Riches as Director  | Mgmt      | For      |                  | No                |
| 10              | Re-elect Tanya Fratto as Director  | Mgmt      | For      |                  | No                |
| 11              | Re-elect Jill Easterbrook as Director  | Mgmt      | For      |                  | No                |
| 12              | Re-elect Renata Ribeiro as Director  | Mgmt      | For      |                  | No                |
| 13              | Elect Roy Twite as Director  | Mgmt      | For      |                  | No                |
| 14              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      |                  | No                |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      |                  | No                |
| 16              | Amend Long-Term Incentive Plan   | Mgmt      | For      |                  | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual General Meeting   | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2a              | Receive Report of Management Board (Non-Voting)  | Mgmt      |          |                  |                   |
| 2b              | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code | Mgmt      |          |                  |                   |
| 3a              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3b              | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3c              | Approve Dividends  | Mgmt      | For      | For              | No                |
| 4a              | Approve Discharge of Management Board  | Mgmt      | For      | For              | No                |
| 4b              | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              | No                |
| 5a              | Amend Remuneration Policy for Supervisory Board  | Mgmt      | For      | For              | No                |
| 5b              | Amend Remuneration of Supervisory Board  | Mgmt      | For      | For              | No                |
| 6a              | Reelect Didier Lamouche to Supervisory Board   | Mgmt      | For      | For              | No                |
| 6b              | Elect Tania Micki to Supervisory Board   | Mgmt      | For      | For              | No                |
| 6c              | Elect Van den Brink to Supervisory Board   | Mgmt      | For      | For              | No                |
| 7               | Ratify Ernst & Young Accountants LLP as Auditors   | Mgmt      | For      | For              | No                |
| 8a              | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital                                 | Mgmt      | For      | For              | No                |
| 8b              | Authorize Board to Exclude Preemptive Rights from Share Issuances  | Mgmt      | For      | For              | No                |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |

## ASM International NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10              | Approve Cancellation of Shares   | Mgmt      | For      | For              | No                |
| 11              | Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board | Mgmt      | For      | For              | No                |
| 12              | Other Business (Non-Voting)  | Mgmt      |          |                  |                   |
| 13              | Close Meeting  | Mgmt      |          |                  |                   |

## Asmedia Technology Inc.

Meeting Date: 18/04/2024

Country: Taiwan

Meeting ID: 1828347

Primary ISIN: TW0005269005

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Issuance of Shares by Cash Capital Increase for Sponsoring GDR Issuance | Mgmt      | For      | For              | No                |

## ASML Holding NV

Meeting Date: 24/04/2024

Country: Netherlands

Meeting ID: 1818545

Primary ISIN: NL0010273215

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                  |                   |
| 1               | Open Meeting          | Mgmt      |          |                  |                   |

## ASML Holding NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Discuss the Company's Business, Financial Situation and ESG Sustainability   | Mgmt      |          |                  |                   |
| 3a              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3b              | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3c              | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code                           | Mgmt      |          |                  |                   |
| 3d              | Receive Explanation on Company's Reserves and Dividend Policy  | Mgmt      |          |                  |                   |
| 3e              | Approve Dividends  | Mgmt      | For      | For              | No                |
| 4a              | Approve Discharge of Management Board  | Mgmt      | For      | For              | No                |
| 4b              | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              | No                |
| 5               | Approve Number of Shares for Management Board  | Mgmt      | For      | For              | No                |
| 6a              | Announce Intention to Reappoint C.D. Fouquet to Management Board   | Mgmt      |          |                  |                   |
| 6b              | Announce Intention to Reappoint J.P. Koonmen to Management Board   | Mgmt      |          |                  |                   |
| 7a              | Discuss Updated Profile of the Supervisory Board   | Mgmt      |          |                  |                   |
| 7b              | Reelect A.P. Aris to Supervisory Board   | Mgmt      | For      | For              | No                |
| 7c              | Reelect D.M. Durcan to Supervisory Board   | Mgmt      | For      | For              | No                |
| 7d              | Reelect D.W.A. East to Supervisory Board   | Mgmt      | For      | For              | No                |
| 7e              | Discuss Composition of the Supervisory Board   | Mgmt      |          |                  |                   |
| 8a              | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt      | For      | For              | No                |
| 8b              | Authorize Board to Exclude Preemptive Rights from Share Issuances  | Mgmt      | For      | For              | No                |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |
| 10              | Authorize Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |



## ASML Holding NV

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------|-----------|----------|------------------|-------------------|
| 11              | Other Business (Non-Voting) | Mgmt      |          |                  |                   |
| 12              | Close Meeting               | Mgmt      |          |                  |                   |

## ASR Nederland NV

Meeting Date: 29/05/2024

Country: Netherlands

Meeting ID: 1830228

Primary ISIN: NL0011872643

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2.a             | Receive Report of Executive Board (Non-Voting)                | Mgmt      |          |                  |                   |
| 2.b             | Receive Report of Supervisory Board (Non-Voting)              | Mgmt      |          |                  |                   |
| 2.c             | Discussion on Company's Corporate Governance Structure        | Mgmt      |          |                  |                   |
| 2.d             | Approve Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 3.a             | Adopt Financial Statements and Statutory Reports              | Mgmt      | For      | For              | No                |
| 3.b             | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |                   |
| 3.c             | Approve Dividends   | Mgmt      | For      | For              | No                |
| 4.a             | Receive Explanation of the Nomination of KPMG                 | Mgmt      |          |                  |                   |
| 4.b             | Ratify KPMG as Auditors                                       | Mgmt      | For      | For              | No                |
| 5.a             | Approve Discharge of Executive Board                          | Mgmt      | For      | For              | No                |
| 5.b             | Approve Discharge of Supervisory Board                        | Mgmt      | For      | For              | No                |

## ASR Nederland NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital                               | Mgmt      | For      | For              | No                |
| 6.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances                                      | Mgmt      | For      | For              | No                |
| 6.c             | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                                       | Mgmt      | For      | For              | No                |
| 7.a             | Receive Resignation of Herman Hintzen as Member of the Supervisory Board                               | Mgmt      |          |                  |                   |
| 7.b             | Opportunity to Make Recommendations  | Mgmt      | For      | For              | No                |
| 7.c             | Announce Nomination by the Supervisory Board to Appoint Bob Elfring as Member of the Supervisory Board | Mgmt      |          |                  |                   |
| 7.d             | Elect Bob Elfring to Supervisory Board   | Mgmt      | For      | For              | No                |
| 7.e             | Reelect Joop Wijn to Supervisory Board   | Mgmt      | For      | For              | No                |
| 8               | Allow Questions  | Mgmt      |          |                  |                   |
| 9               | Close Meeting  | Mgmt      |          |                  |                   |

## Assicurazioni Generali SpA

Meeting Date: 23/04/2024

Country: Italy

Meeting ID: 1819749

Primary ISIN: IT0000062072

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                  |                   |
| 1a              | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 1b              | Approve Allocation of Income                      | Mgmt      | For      | For              | No                |
| 2a              | Authorize Share Repurchase Program                | Mgmt      | For      | For              | No                |

## Assicurazioni Generali SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 2b              | Authorize Cancellation of Treasury Shares without Reduction of Share Capital                                      | Mgmt      | For      | For              | No                |
| 3a              | Amend Company Bylaws Re: Article 7.2  | Mgmt      | For      | For              | No                |
| 3b              | Amend Company Bylaws Re: Article 9.1  | Mgmt      | For      | For              | No                |
| 3c              | Amend Company Bylaws Re: Article 16.1   | Mgmt      | For      | For              | No                |
| 3d              | Amend Company Bylaws Re: Article 18   | Mgmt      | For      | For              | No                |
| 3e              | Amend Company Bylaws Re: Article 19.1 letter h)   | Mgmt      | For      | For              | No                |
| 3f              | Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9   | Mgmt      | For      | For              | No                |
| 3g              | Amend Company Bylaws Re: Article 28.4   | Mgmt      | For      | For              | No                |
| 3h              | Amend Company Bylaws Re: Article 29.4   | Mgmt      | For      | For              | No                |
| 3i              | Amend Company Bylaws Re: Articles 30.1 and 30.2   | Mgmt      | For      | For              | No                |
| 3j              | Amend Company Bylaws Re: Article 32.2 letters f) g) and h)  | Mgmt      | For      | For              | No                |
| 3k              | Amend Company Bylaws Re: Articles 33.1 and 33.2   | Mgmt      | For      | For              | No                |
| 3l              | Amend Company Bylaws Re: Article 34.1   | Mgmt      | For      | For              | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 4a              | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 4b              | Approve Second Section of the Remuneration Report   | Mgmt      | For      | For              | No                |
| 5a              | Approve Group Long Term Incentive Plan  | Mgmt      | For      | Against          | Yes               |
| 5b              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Dividends                                 | Mgmt      | For      | For              | No                |
| 3               | Reappoint PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      | For              | No                |
| 4               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 5a              | Re-elect Michel Demare as Director                | Mgmt      | For      | For              | No                |
| 5b              | Re-elect Pascal Soriot as Director                | Mgmt      | For      | For              | No                |
| 5c              | Re-elect Aradhana Sarin as Director               | Mgmt      | For      | For              | No                |
| 5d              | Re-elect Philip Broadley as Director              | Mgmt      | For      | For              | No                |
| 5e              | Re-elect Euan Ashley as Director                  | Mgmt      | For      | For              | No                |
| 5f              | Re-elect Deborah DiSanzo as Director              | Mgmt      | For      | For              | No                |
| 5g              | Re-elect Diana Layfield as Director               | Mgmt      | For      | For              | No                |
| 5h              | Elect Anna Manz as Director                       | Mgmt      | For      | For              | No                |
| 5i              | Re-elect Sheri McCoy as Director                  | Mgmt      | For      | For              | No                |
| 5j              | Re-elect Tony Mok as Director                     | Mgmt      | For      | For              | No                |
| 5k              | Re-elect Nazneen Rahman as Director               | Mgmt      | For      | For              | No                |
| 5l              | Re-elect Andreas Rummelt as Director              | Mgmt      | For      | For              | No                |
| 5m              | Re-elect Marcus Wallenberg as Director            | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy                       | Mgmt      | For      | Abstain          | Yes               |
| 8               | Amend Performance Share Plan 2020                 | Mgmt      | For      | Abstain          | Yes               |

## AstraZeneca PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 10              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 11              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 12              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 13              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 14              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## AT&T Inc.

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1845085

Primary ISIN: US00206R1023

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Scott T. Ford          | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Glenn H. Hutchins      | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director William E. Kennard     | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Stephen J. Luczo       | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Marissa A. Mayer       | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Michael B. McCallister | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Beth E. Mooney         | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Matthew K. Rose        | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director John T. Stankey        | Mgmt      | For      | For              | No                |

## AT&T Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.10            | Elect Director Cynthia B. Taylor                               | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Luis A. Ubinas                                  | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Require Independent Board Chair                                | SH        | Against  | Against          | No                |
| 5               | Amend Clawback Policy  | SH        | Against  | Against          | No                |
| 6               | Report on Respecting Workforce Civil Liberties                 | SH        | Against  | Against          | No                |

## Atlas Copco AB

Meeting Date: 24/04/2024

Country: Sweden

Meeting ID: 1824716

Primary ISIN: SE0017486889

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Opening of Meeting; Elect Chairman of Meeting      | Mgmt      | For      | For              | No                |
| 2               | Prepare and Approve List of Shareholders           | Mgmt      | For      | For              | No                |
| 3               | Approve Agenda of Meeting                          | Mgmt      | For      | For              | No                |
| 4               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      | For      | For              | No                |
| 5               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | For              | No                |
| 6               | Receive Financial Statements and Statutory Reports | Mgmt      |          |                  |                   |
| 7               | Receive CEO's Report                               | Mgmt      |          |                  |                   |
| 8.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 8.b1            | Approve Discharge of Jumana Al Sibai               | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8.b2            | Approve Discharge of Staffan Bohman                              | Mgmt      | For      | For              | No                |
| 8.b3            | Approve Discharge of Johan Forssell                              | Mgmt      | For      | For              | No                |
| 8.b4            | Approve Discharge of Helene Mellquist                            | Mgmt      | For      | For              | No                |
| 8.b5            | Approve Discharge of Anna Ohlsson-Leijon                         | Mgmt      | For      | For              | No                |
| 8.b6            | Approve Discharge of Mats Rahmstrom                              | Mgmt      | For      | For              | No                |
| 8.b7            | Approve Discharge of Gordon Riske                                | Mgmt      | For      | For              | No                |
| 8.b8            | Approve Discharge of Hans Straberg                               | Mgmt      | For      | For              | No                |
| 8.b9            | Approve Discharge of Peter Wallenberg Jr                         | Mgmt      | For      | For              | No                |
| 8.b10           | Approve Discharge of Mikael Bergstedt                            | Mgmt      | For      | For              | No                |
| 8.b11           | Approve Discharge of Benny Larsson                               | Mgmt      | For      | For              | No                |
| 8.b12           | Approve Discharge of CEO Mats Rahmstrom                          | Mgmt      | For      | For              | No                |
| 8.c             | Approve Allocation of Income and Dividends of SEK 2.80 Per Share | Mgmt      | For      | For              | No                |
| 8.d             | Approve Record Date for Dividend Payment                         | Mgmt      | For      | For              | No                |
| 9.a             | Determine Number of Members (9) and Deputy Members of Board (0)  | Mgmt      | For      | For              | No                |
| 9.b             | Determine Number of Auditors (1) and Deputy Auditors (0)         | Mgmt      | For      | For              | No                |
| 10.a1           | Reelect Juman Al Sibai as Director                               | Mgmt      | For      | For              | No                |
| 10.a2           | Reelect Johan Forssell as Director                               | Mgmt      | For      | Against          | Yes               |
| 10.a3           | Reelect Helene Mellquist as Director                             | Mgmt      | For      | For              | No                |
| 10.a4           | Reelect Anna Ohlsson-Leijon as Director                          | Mgmt      | For      | Against          | Yes               |
| 10.a5           | Reelect Gordon Riske as Director                                 | Mgmt      | For      | For              | No                |
| 10.a6           | Reelect Hans Straberg as Director                                | Mgmt      | For      | Against          | Yes               |
| 10.a7           | Reelect Peter Wallenberg Jr as Director                          | Mgmt      | For      | Against          | Yes               |
| 10.b1           | Elect Vagner Rego as New Director                                | Mgmt      | For      | For              | No                |

## Atlas Copco AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 10.b2           | Elect Karin Radstrom as New Director  | Mgmt      | For      | For              | No                |
| 10.c            | Reelect Hans Straberg as Board Chair  | Mgmt      | For      | Against          | Yes               |
| 10.d            | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For              | No                |
| 11.a            | Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares | Mgmt      | For      | For              | No                |
| 11.b            | Approve Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 12.a            | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 12.b            | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For              | No                |
| 12.c            | Approve Stock Option Plan 2024 for Key Employees  | Mgmt      | For      | For              | No                |
| 13.a            | Acquire Class A Shares Related to Personnel Option Plan   | Mgmt      | For      | For              | No                |
| 13.b            | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares   | Mgmt      | For      | For              | No                |
| 13.c            | Transfer Class A Shares Related to Personnel Option Plan for 2024   | Mgmt      | For      | For              | No                |
| 13.d            | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board   | Mgmt      | For      | For              | No                |
| 13.e            | Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021   | Mgmt      | For      | For              | No                |
| 14              | Close Meeting   | Mgmt      |          |                  |                   |

## ATOSS Software AG

Meeting Date: 30/04/2024

Country: Germany

Meeting ID: 1822104

Primary ISIN: DE0005104400



| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                                    | Mgmt             |                 |                         |                          |
| 2                      | Approve Allocation of Income and Dividends of EUR 3.37 per Share  | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt             | For             | For                     | No                       |
| 5                      | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024   | Mgmt             | For             | For                     | No                       |
| 6.1                    | Elect Moritz Zimmermann to the Supervisory Board  | Mgmt             | For             | Against                 | Yes                      |
| 6.2                    | Elect Rolf Vielhauer von Hohenhau to the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 6.3                    | Elect Klaus Bauer to the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 7                      | Approve Remuneration Report   | Mgmt             | For             | Against                 | Yes                      |
| 8                      | Change of Corporate Form to Societas Europaea (SE)  | Mgmt             | For             | For                     | No                       |
| 9                      | Approve EUR 8 Million Capitalization of Reserves for a 1:1 Bonus Issue  | Mgmt             | For             | For                     | No                       |
| 10                     | Approve Creation of EUR 3.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights           | Mgmt             | For             | Against                 | Yes                      |
| 11                     | Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024                           | Mgmt             | For             | For                     | No                       |
| 12                     | Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for the First Fiscal Year of ATOSS Software SE | Mgmt             | For             | For                     | No                       |

## AtriCure, Inc.

Meeting Date: 13/05/2024

Country: USA

Meeting ID: 1844506

Primary ISIN: US04963C2098

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Michael H. Carrel   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Regina E. Groves  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director B. Kristine Johnson   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Shlomo Nachman  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Karen N. Prange   | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Deborah H. Telman   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Sven A. Wehrwein  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Robert S. White   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Maggie Yuen   | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors   | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                         | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan   | Mgmt      | For      | For              | No                |
| 5               | Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers | Mgmt      | For      | For              | No                |

## Aurubis AG

Meeting Date: 15/02/2024

Country: Germany

Meeting ID: 1814780

Primary ISIN: DE0006766504

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.40 per Share   | Mgmt      | For      | For              | No                |
| 3               | Postpone Discharge of Management Board for Fiscal Year 2022/23   | Mgmt      | For      | For              | No                |
| 4               | Postpone Discharge of Supervisory Board for Fiscal Year 2022/23  | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of the Interim Financial Reports for Fiscal Year 2024/25 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7               | Amend Articles Re: Supervisory Board Remuneration; Proof of Entitlement  | Mgmt      | For      | For              | No                |

## Auto Trader Group Plc

Meeting Date: 19/09/2024

Country: United Kingdom

Meeting ID: 1873034

Primary ISIN: GB00BVYVFW23

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 4               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 5               | Re-elect Matt Davies as Director                  | Mgmt      | For      | For              | No                |

## Auto Trader Group Plc

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 6                      | Re-elect Nathan Coe as Director  | Mgmt             | For             | For                     | No                       |
| 7                      | Re-elect Jeni Mundy as Director  | Mgmt             | For             | For                     | No                       |
| 8                      | Re-elect Catherine Faiers as Director  | Mgmt             | For             | For                     | No                       |
| 9                      | Re-elect Jamie Warner as Director  | Mgmt             | For             | For                     | No                       |
| 10                     | Re-elect Sigga Sigurdardottir as Director  | Mgmt             | For             | For                     | No                       |
| 11                     | Re-elect Jasvinder Gakhal as Director  | Mgmt             | For             | For                     | No                       |
| 12                     | Elect Geeta Gopalan as Director  | Mgmt             | For             | For                     | No                       |
| 13                     | Elect Amanda James as Director   | Mgmt             | For             | For                     | No                       |
| 14                     | Reappoint KPMG LLP as Auditors   | Mgmt             | For             | For                     | No                       |
| 15                     | Authorise Board to Fix Remuneration of Auditors  | Mgmt             | For             | For                     | No                       |
| 16                     | Authorise Issue of Equity  | Mgmt             | For             | For                     | No                       |
| 17                     | Approve Long Term Incentive Plan   | Mgmt             | For             | For                     | No                       |
| 18                     | Approve Deferred Bonus Plan  | Mgmt             | For             | For                     | No                       |
| 19                     | Approve Savings Related Share Option Plan  | Mgmt             | For             | For                     | No                       |
| 20                     | Amend Share Incentive Plan   | Mgmt             | For             | For                     | No                       |
| 21                     | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt             | For             | For                     | No                       |
| 22                     | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt             | For             | For                     | No                       |
| 23                     | Authorise Market Purchase of Ordinary Shares   | Mgmt             | For             | For                     | No                       |
| 24                     | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt             | For             | For                     | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b> | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|----------------------|------------------|-----------------|-------------------------|--------------------------|
|------------------------|----------------------|------------------|-----------------|-------------------------|--------------------------|

## Auto Trader Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Policy  | Mgmt      | For      |                  | No                |
| 3               | Approve Remuneration Report  | Mgmt      | For      |                  | No                |
| 4               | Approve Final Dividend   | Mgmt      | For      |                  | No                |
| 5               | Re-elect Matt Davies as Director   | Mgmt      | For      |                  | No                |
| 6               | Re-elect Nathan Coe as Director  | Mgmt      | For      |                  | No                |
| 7               | Re-elect Jeni Mundy as Director  | Mgmt      | For      |                  | No                |
| 8               | Re-elect Catherine Faiers as Director  | Mgmt      | For      |                  | No                |
| 9               | Re-elect Jamie Warner as Director  | Mgmt      | For      |                  | No                |
| 10              | Re-elect Sigga Sigurdardottir as Director  | Mgmt      | For      |                  | No                |
| 11              | Re-elect Jasvinder Gakhal as Director  | Mgmt      | For      |                  | No                |
| 12              | Elect Geeta Gopalan as Director  | Mgmt      | For      |                  | No                |
| 13              | Elect Amanda James as Director   | Mgmt      | For      |                  | No                |
| 14              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      |                  | No                |
| 15              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      |                  | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 17              | Approve Long Term Incentive Plan   | Mgmt      | For      |                  | No                |
| 18              | Approve Deferred Bonus Plan  | Mgmt      | For      |                  | No                |
| 19              | Approve Savings Related Share Option Plan  | Mgmt      | For      |                  | No                |
| 20              | Amend Share Incentive Plan   | Mgmt      | For      |                  | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 23              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |

## Auto Trader Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 24              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      |                  | No                |

## Auto1 Group SE

Meeting Date: 06/06/2024

Country: Germany

Meeting ID: 1822788

Primary ISIN: DE000A2LQ884

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                           | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.1             | Ratify KPMG AG as Auditors for Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 4.2             | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for Fiscal 2024                      | Mgmt      | For      | For              | No                |
| 4.3             | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until the 2025 AGM                   | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 6.1             | Elect Hakan Koc to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 6.2             | Elect Sylvie Mutschler-von Specht to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 6.3             | Elect Anne Frese to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 6.4             | Elect Christian Miele to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7               | Approve Creation of EUR 94.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt      | For      | Against          | Yes               |

## Auto1 Group SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | Against          | Yes               |

## AutoZone, Inc.

Meeting Date: 18/12/2024

Country: USA

Meeting ID: 1908282

Primary ISIN: US0533321024

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Philip B. Daniele, III                                       | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Michael A. George  | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Linda A. Goodspeed   | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Earl G. Graves, Jr.  | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Brian P. Hannasch  | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Gale V. King   | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director George R. Mrkonic, Jr.                                       | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director William C. Rhodes, III                                       | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Jill A. Soltau   | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation              | Mgmt      | For      | For              | No                |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%  | Mgmt      | For      | For              | No                |
| 5               | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH        | Against  | For              | Yes               |

## AvalonBay Communities, Inc.

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1841553

Primary ISIN: US0534841012

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Glyn F. Aeppel                                  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Terry S. Brown                                  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Ronald L. Havner, Jr.                           | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Stephen P. Hills                                | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Christopher B. Howard                           | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Richard J. Lieb                                 | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Nnenna Lynch                                    | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Charles E. Mueller, Jr.                         | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Timothy J. Naughton                             | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Benjamin W. Schall                              | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Susan Swanezy                                   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |

## Avient Corporation

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1840191

Primary ISIN: US05368V1061



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Robert E. Abernathy                             | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Richard H. Fearon                               | Mgmt      | For      | Withhold         | Yes               |
| 1.3             | Elect Director Gregory J. Goff                                 | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Neil Green                                      | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director William R. Jellison                             | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Ashish K. Khandpur                              | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Sandra Beach Lin                                | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Kim Ann Mink                                    | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Ernest Nicolas                                  | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Kerry J. Preete                                 | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Patricia Verduin                                | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director William A. Wulfsohn                             | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |

Meeting Date: 02/05/2024

Country: United Kingdom

Meeting ID: 1804988

Primary ISIN: GB00BPQY8M80

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| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports         | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                               | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy                               | Mgmt      | For      | For              | No                |
| 4               | Approve Climate-Related Financial Disclosure              | Mgmt      | For      | For              | No                |
| 5               | Approve Final Dividend                                    | Mgmt      | For      | For              | No                |
| 6               | Elect Ian Clark as Director                               | Mgmt      | For      | For              | No                |
| 7               | Re-elect George Culmer as Director                        | Mgmt      | For      | For              | No                |
| 8               | Re-elect Amanda Blanc as Director                         | Mgmt      | For      | For              | No                |
| 9               | Re-elect Charlotte Jones as Director                      | Mgmt      | For      | For              | No                |
| 10              | Re-elect Andrea Blance as Director                        | Mgmt      | For      | For              | No                |
| 11              | Re-elect Mike Craston as Director (WITHDRAWN)             | Mgmt      | None     | Abstain          | No                |
| 12              | Re-elect Patrick Flynn as Director                        | Mgmt      | For      | For              | No                |
| 13              | Re-elect Shonaid Jemmett-Page as Director                 | Mgmt      | For      | For              | No                |
| 14              | Re-elect Mohit Joshi as Director                          | Mgmt      | For      | For              | No                |
| 15              | Re-elect Pippa Lambert as Director                        | Mgmt      | For      | For              | No                |
| 16              | Re-elect Jim McConville as Director                       | Mgmt      | For      | For              | No                |
| 17              | Re-elect Michael Mire as Director                         | Mgmt      | For      | For              | No                |
| 18              | Appoint Ernst & Young LLP as Auditors                     | Mgmt      | For      | For              | No                |
| 19              | Authorise Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 20              | Authorise UK Political Donations and Expenditure          | Mgmt      | For      | For              | No                |
| 21              | Authorise Issue of Equity                                 | Mgmt      | For      | For              | No                |

## Aviva Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 22              | Authorise Issue of Equity in Relation to Any Issuance of SII Instruments                            | Mgmt      | For      | For              | No                |
| 23              | Authorise Issue of Equity without Pre-emptive Rights  | Mgmt      | For      | For              | No                |
| 24              | Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments | Mgmt      | For      | For              | No                |
| 25              | Authorise Market Purchase of Ordinary Shares  | Mgmt      | For      | For              | No                |
| 26              | Authorise Market Purchase of 8 3/4 % Preference Shares  | Mgmt      | For      | For              | No                |
| 27              | Authorise Market Purchase of 8 3/8 % Preference Shares  | Mgmt      | For      | For              | No                |
| 28              | Authorise the Company to Call General Meeting with Two Weeks' Notice                                | Mgmt      | For      | For              | No                |
| 29              | Adopt New Articles of Association   | Mgmt      | For      | For              | No                |

## AXA SA

Meeting Date: 23/04/2024

Country: France

Meeting ID: 1818051

Primary ISIN: FR0000120628

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.98 per Share | Mgmt      | For      | For              | No                |
| 4               | Approve Compensation Report of Corporate Officers                | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 5                      | Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board                                  | Mgmt             | For             | For                     | No                       |
| 6                      | Approve Compensation of Thomas Buberl, CEO  | Mgmt             | For             | For                     | No                       |
| 7                      | Approve Remuneration Policy of Chairman of the Board  | Mgmt             | For             | For                     | No                       |
| 8                      | Approve Remuneration Policy of CEO  | Mgmt             | For             | For                     | No                       |
| 9                      | Approve Remuneration Policy of Directors  | Mgmt             | For             | For                     | No                       |
| 10                     | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt             | For             | For                     | No                       |
| 11                     | Reelect Antoine Gosset-Grainville as Director   | Mgmt             | For             | For                     | No                       |
| 12                     | Reelect Clotilde Delbos as Director   | Mgmt             | For             | For                     | No                       |
| 13                     | Reelect Isabel Hudson as Director   | Mgmt             | For             | For                     | No                       |
| 14                     | Reelect Angélien Kemna as Director  | Mgmt             | For             | For                     | No                       |
| 15                     | Reelect Marie-France Tschudin as Director   | Mgmt             | For             | For                     | No                       |
| 16                     | Elect Helen Browne as Representative of Employee Shareholders to the Board                                | Mgmt             | For             | For                     | No                       |
|                        | Proposals Submitted by Employees of Axa Group   | Mgmt             |                 |                         |                          |
| A                      | Elect Stefan Bolliger as Representative of Employee Shareholders to the Board                             | SH               | Against         | Against                 | No                       |
| B                      | Elect Olivier Eugene as Representative of Employee Shareholders to the Board                              | SH               | Against         | Against                 | No                       |
| C                      | Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board                           | SH               | Against         | Against                 | No                       |
| D                      | Elect Mark Sundrakes as Representative of Employee Shareholders to the Board                              | SH               | Against         | Against                 | No                       |
| E                      | Elect Detlef Thedieck as Representative of Employee Shareholders to the Board                             | SH               | Against         | Against                 | No                       |
| 17                     | Appoint KPMG SA as Auditor  | Mgmt             | For             | For                     | No                       |

## AXA SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 18              | Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew                  | Mgmt      | For      | For              | No                |
| 19              | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information                            | Mgmt      | For      | For              | No                |
| 20              | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information  | Mgmt      | For      | For              | No                |
| 21              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              | No                |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt      | For      | For              | No                |
| 24              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 25              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Azenta, Inc.

Meeting Date: 30/01/2024

Country: USA

Meeting ID: 1811629

Primary ISIN: US1143401024

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Edward P. Bousa | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Frank E. Casal  | Mgmt      | For      | For              | No                |

## Azenta, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.3             | Elect Director Robyn C. Davis                                  | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Didier Hirsch                                   | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Martin Madaus                                   | Mgmt      | For      | Withhold         | Yes               |
| 1.6             | Elect Director Erica J. McLaughlin                             | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Tina S. Nova                                    | Mgmt      | For      | Withhold         | Yes               |
| 1.8             | Elect Director Michael Rosenblatt                              | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Stephen S. Schwartz                             | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Ellen M. Zane *Withdrawn*                       | Mgmt      |          |                  |                   |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         | No                |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |

## BAE Systems Plc

Meeting Date: 09/05/2024

Country: United Kingdom

Meeting ID: 1780363

Primary ISIN: GB0002634946

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Re-elect Nicholas Anderson as Director            | Mgmt      | For      | For              | No                |
| 5               | Re-elect Thomas Arseneault as Director            | Mgmt      | For      | For              | No                |

## BAE Systems Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Re-elect Crystal Ashby as Director                                   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Dame Elizabeth Corley as Director                           | Mgmt      | For      | For              | No                |
| 8               | Re-elect Bradley Greve as Director                                   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Jane Griffiths as Director                                  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Cressida Hogg as Director                                   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Ewan Kirk as Director                                       | Mgmt      | For      | For              | No                |
| 12              | Re-elect Stephen Pearce as Director                                  | Mgmt      | For      | For              | No                |
| 13              | Re-elect Nicole Piasecki as Director                                 | Mgmt      | For      | For              | No                |
| 14              | Re-elect Lord Sedwill as Director                                    | Mgmt      | For      | For              | No                |
| 15              | Re-elect Charles Woodburn as Director                                | Mgmt      | For      | For              | No                |
| 16              | Elect Angus Cockburn as Director                                     | Mgmt      | For      | For              | No                |
| 17              | Reappoint Deloitte LLP as Auditors                                   | Mgmt      | For      | For              | No                |
| 18              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For              | No                |
| 19              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              | No                |
| 22              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Bajaj Finance Limited

Meeting Date: 19/03/2024

Country: India

Meeting ID: 1822565

Primary ISIN: INE296A01024

## Bajaj Finance Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Postal Ballot   | Mgmt      |          |                  |                   |
| 1               | Approve Increase in Borrowing Powers  | Mgmt      | For      | For              | No                |
| 2               | Approve Pledging of Assets for Debt   | Mgmt      | For      | For              | No                |
| 3               | Reelect Anami N Roy as Director   | Mgmt      | For      | Against          | Yes               |
| 4               | Reelect Naushad Darius Forbes as Director   | Mgmt      | For      | For              | No                |
| 5               | Approve Re-designation of Anup Kumar Saha as Deputy Managing Director   | Mgmt      | For      | For              | No                |
| 6               | Amend Employee Stock Option Scheme, 2009  | Mgmt      | For      | For              | No                |
| 7               | Approve Extension of Benefits and Grant of Options Under the Employee Stock Option Scheme, 2009 to the Employees of Holding / Subsidiary Companies of the Company | Mgmt      | For      | Against          | Yes               |

## Bajaj Finserv Limited

Meeting Date: 23/03/2024

Country: India

Meeting ID: 1824365

Primary ISIN: INE918I01026

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Postal Ballot  | Mgmt      |          |                  |                   |
| 1               | Approve Modification to Bajaj Finserv Limited Employee Stock Option Scheme | Mgmt      | For      | Against          | Yes               |



## Bajaj Finserv Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Extension of Benefits and Grant of Options to the Employee(s) of Holding and/or Subsidiary Company(ies) under the Bajaj Finserv Limited Employee Stock Option Scheme | Mgmt      | For      | Against          | Yes               |

## Baker Hughes Company

Meeting Date: 13/05/2024

Country: USA

Meeting ID: 1843859

Primary ISIN: US05722G1004

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director W. Geoffrey Beattie  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Abdulaziz M. Al Gudaimi  | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Gregory D. Brenneman   | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Cynthia B. Carroll   | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Michael R. Dumais  | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Lynn L. Elsenhans  | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director John G. Rice   | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Lorenzo Simonelli  | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Mohsen M. Sohi   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For              | No                |
| 4               | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt      | For      | For              | No                |
| 5               | Amend Certificate of Incorporation to Add Federal Forum Selection Provision   | Mgmt      | For      | For              | No                |

## Baker Hughes Company

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 6               | Amend Certificate of Incorporation | Mgmt      | For      | For              | No                |

## Bakkafrost P/F

Meeting Date: 30/04/2024

Country: Faroe Islands

Meeting ID: 1840796

Primary ISIN: FO0000000179

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Elect Chairman of Meeting   | Mgmt      | For      | For              | No                |
| 2               | Receive Report of Board   | Mgmt      | For      | For              | No                |
| 3               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends of DKK 8.70 Per Share  | Mgmt      | For      | For              | No                |
| 5.1             | Reelect Gudrid Hojgaard as Director   | Mgmt      | For      | For              | No                |
| 5.2             | Reelect Annika Frederiksberg as Director  | Mgmt      | For      | For              | No                |
| 5.3             | Reelect Einar Wathne as Director  | Mgmt      | For      | For              | No                |
| 5.4             | Reelect Oystein Sandvik as Director   | Mgmt      | For      | Against          | Yes               |
| 5.5             | Reelect Teitur Samuelsen as Director  | Mgmt      | For      | For              | No                |
| 5.6             | Elect Alf-Helge Aarskog as New Director   | Mgmt      | For      | For              | No                |
| 6               | Reelect Runi M. Hansen (Chair) as Director  | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration of Directors in the Amount of DKK 510,000 for Chairman and DKK 255,000 for Other Directors; Approve Remuneration of Accounting Committee | Mgmt      | For      | For              | No                |
| 8.1             | Reelect Rogvi Jacobsen as Member of Election Committee  | Mgmt      | For      | For              | No                |

## Bakkafrost P/F

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8.2             | Reelect Gunnar i Lida (Chair) as Member of Election Committee                      | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration of Election Committee   | Mgmt      | For      | For              | No                |
| 10              | Ratify P/F Januar as Auditors  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt      | For      | Against          | Yes               |
| 12.1            | Amend Articles Re: Article 4   | Mgmt      | For      | For              | No                |
| 12.2            | Amend Articles Re: Article 4B  | Mgmt      | For      | For              | No                |
| 12.3            | Amend Articles Re: Article 5   | Mgmt      | For      | For              | No                |

## Balfour Beatty Plc

Meeting Date: 09/05/2024

Country: United Kingdom

Meeting ID: 1818668

Primary ISIN: GB0000961622

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports      | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                            | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                                 | Mgmt      | For      | For              | No                |
| 4               | Re-elect Charles Allen, Lord of Kensington as Director | Mgmt      | For      | Against          | Yes               |
| 5               | Elect Gabrielle Costigan as Director                   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Anne Drinkwater as Director                   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Louise Hardy as Director                      | Mgmt      | For      | For              | No                |
| 8               | Re-elect Philip Harrison as Director                   | Mgmt      | For      | For              | No                |

## Balfour Beatty Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Re-elect Michael Lucki as Director                                   | Mgmt      | For      | For              | No                |
| 10              | Elect Robert MacLeod as Director                                     | Mgmt      | For      | For              | No                |
| 11              | Re-elect Barbara Moorhouse as Director                               | Mgmt      | For      | For              | No                |
| 12              | Re-elect Leo Quinn as Director                                       | Mgmt      | For      | For              | No                |
| 13              | Reappoint KPMG LLP as Auditors                                       | Mgmt      | For      | For              | No                |
| 14              | Authorise Board to Fix Remuneration of Auditors                      | Mgmt      | For      | For              | No                |
| 15              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Banca Monte dei Paschi di Siena SpA

Meeting Date: 11/04/2024

Country: Italy

Meeting ID: 1818101

Primary ISIN: IT0005508921

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                  |                   |
|                 | Management Proposals                              | Mgmt      |          |                  |                   |
| 1.1             | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 1.2             | Approve Allocation of Income                      | Mgmt      | For      | For              | No                |
| 2.1             | Approve Remuneration Policy                       | Mgmt      | For      | Against          | Yes               |

## Banca Monte dei Paschi di Siena SpA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2.2             | Approve Second Section of the Remuneration Report                        | Mgmt      | For      | For              | No                |
| 3               | Approve 2024 Incentive System  | Mgmt      | For      | Against          | Yes               |
|                 | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt      |          |                  |                   |
| 4               | Elect Raffaele Oriani as Director  | SH        | None     | For              | No                |
|                 | Shareholder Proposal Submitted by Ministry of Economy and Finance        | Mgmt      |          |                  |                   |
| 5.1             | Appoint Giacomo Granata as Internal Primary Statutory Auditor            | SH        | None     | For              | No                |
|                 | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt      |          |                  |                   |
| 5.2             | Appoint Paola Lucia Giordano as Alternate Internal Statutory Auditor     | SH        | None     | For              | No                |
|                 | Management Proposal  | Mgmt      |          |                  |                   |
| 5.3             | Appoint Further Alternate Internal Statutory Auditor if Necessary        | Mgmt      | For      | Against          | Yes               |

## Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 14/03/2024

Country: Spain

Meeting ID: 1820147

Primary ISIN: ES0113211835

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Approve Consolidated and Standalone Financial Statements | Mgmt      | For      | For              | No                |
| 1.2             | Approve Non-Financial Information Statement              | Mgmt      | For      | For              | No                |
| 1.3             | Approve Allocation of Income and Dividends               | Mgmt      | For      | For              | No                |
| 1.4             | Approve Discharge of Board                               | Mgmt      | For      | For              | No                |

## Banco Bilbao Vizcaya Argentaria SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2.1             | Reelect Jose Miguel Andres Torrecillas as Director                     | Mgmt      | For      | For              | No                |
| 2.2             | Reelect Jaime Felix Caruana Lacorte as Director                        | Mgmt      | For      | For              | No                |
| 2.3             | Reelect Belen Garijo Lopez as Director                                 | Mgmt      | For      | Against          | Yes               |
| 2.4             | Reelect Ana Cristina Peralta Moreno as Director                        | Mgmt      | For      | For              | No                |
| 2.5             | Reelect Jan Paul Marie Francis Verplancke as Director                  | Mgmt      | For      | For              | No                |
| 2.6             | Elect Enrique Casanueva Nardiz as Director                             | Mgmt      | For      | For              | No                |
| 2.7             | Elect Cristina de Parias Halcon as Director                            | Mgmt      | For      | For              | No                |
| 3               | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt      | For      | For              | No                |
| 4               | Fix Maximum Variable Compensation Ratio                                | Mgmt      | For      | For              | No                |
| 5               | Authorize Board to Ratify and Execute Approved Resolutions             | Mgmt      | For      | For              | No                |
| 6               | Advisory Vote on Remuneration Report                                   | Mgmt      | For      | Against          | Yes               |

## Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 04/07/2024

Country: Spain

Meeting ID: 1873233

Primary ISIN: ES0113211835

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA | Mgmt      | For      | For              | No                |
| 2               | Authorize Board to Ratify and Execute Approved Resolutions                            | Mgmt      | For      | For              | No                |

## Banco Bilbao Vizcaya Argentaria SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA | Mgmt      | For      |                  | No                |
| 2               | Authorize Board to Ratify and Execute Approved Resolutions                            | Mgmt      | For      |                  | No                |

## Banco BPM SpA

Meeting Date: 18/04/2024

Country: Italy

Meeting ID: 1816471

Primary ISIN: IT0005218380

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration                   | Mgmt      | For      | For              | No                |
| 4.1             | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Second Section of the Remuneration Report   | Mgmt      | For      | For              | No                |
| 5.1             | Approve 2024 Short-Term Incentive Plan  | Mgmt      | For      | For              | No                |
| 5.2             | Approve 2024-2026 Long-Term Incentive Plan  | Mgmt      | For      | Against          | Yes               |
| 6               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans | Mgmt      | For      | Against          | Yes               |

## Banco Comercial Portugues SA

Meeting Date: 22/05/2024

Country: Portugal

Meeting ID: 1859929

Primary ISIN: PTBCP0AM0015

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Elect General Meeting Board for 2024-2027 Term   | SH        | None     | For              | No                |
| 2               | Approve Individual and Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 4               | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies  | SH        | None     | For              | No                |
| 5               | Amend Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 6               | Authorize Repurchase and Reissuance of Shares and Bonds  | Mgmt      | For      | Against          | Yes               |
| 7               | Amend Article 10.2   | Mgmt      | For      | For              | No                |
|                 | Shareholders Can Only Vote in Favor of One of the Proposed Alternatives: 8A or 8B  | Mgmt      |          |                  |                   |
| 8A              | Appoint KPMG & Associados, Sociedade de Revisores Oficiais de Contas, S.A as Auditor and Vitor Manuel da Cunha Ribeirinho as Alternate Auditor | Mgmt      | For      | For              | No                |
| 8B              | Appoint Ernst & Young Audit & Associados, SROC, S.A. as Auditor and Antonio Filipe Dias da Fonseca Bras as Alternate Auditor                   | Mgmt      | None     | Against          | No                |

## Banco de Sabadell SA

Meeting Date: 09/04/2024

Country: Spain

Meeting ID: 1824983

Primary ISIN: ES0113860A34



## Banco de Sabadell SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Consolidated and Standalone Financial Statements and Discharge of Board         | Mgmt      | For      | For              | No                |
| 2               | Approve Non-Financial Information Statement   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              | No                |
| 4               | Approve Reduction in Share Capital via Amortization of Treasury Shares                  | Mgmt      | For      | For              | No                |
| 5.1             | Reelect Mireya Gine Torrens as Director   | Mgmt      | For      | Against          | Yes               |
| 5.2             | Elect Ana Colonques Garcia-Planas as Director   | Mgmt      | For      | For              | No                |
| 6               | Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares | Mgmt      | For      | Against          | Yes               |
| 7               | Fix Maximum Variable Compensation Ratio of Designated Group Members                     | Mgmt      | For      | For              | No                |
| 8               | Renew Appointment of KPMG Auditores as Auditor  | Mgmt      | For      | For              | No                |
| 9               | Authorize Board to Ratify and Execute Approved Resolutions                              | Mgmt      | For      | For              | No                |
| 10              | Advisory Vote on Remuneration Report  | Mgmt      | For      | Against          | Yes               |

## Banco Santander SA

Meeting Date: 21/03/2024

Country: Spain

Meeting ID: 1822699

Primary ISIN: ES0113900J37

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.A             | Approve Consolidated and Standalone Financial Statements | Mgmt      | For      | For              | No                |

## Banco Santander SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.B             | Approve Non-Financial Information Statement  | Mgmt      | For      | For              | No                |
| 1.C             | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              | No                |
| 3.A             | Fix Number of Directors at 15  | Mgmt      | For      | For              | No                |
| 3.B             | Elect Juan Carlos Barrabes Consul as Director  | Mgmt      | For      | For              | No                |
| 3.C             | Elect Antonio Francesco Weiss as Director  | Mgmt      | For      | For              | No                |
| 3.D             | Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director   | Mgmt      | For      | For              | No                |
| 3.E             | Reelect German de la Fuente Escamilla as Director  | Mgmt      | For      | For              | No                |
| 3.F             | Reelect Henrique de Castro as Director   | Mgmt      | For      | For              | No                |
| 3.G             | Reelect Jose Antonio Alvarez Alvarez as Director   | Mgmt      | For      | For              | No                |
| 3.H             | Reelect Belen Romana Garcia as Director  | Mgmt      | For      | For              | No                |
| 4               | Renew Appointment of PricewaterhouseCoopers as Auditor   | Mgmt      | For      | For              | No                |
| 5.A             | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt      | For      | For              | No                |
| 5.B             | Approve Reduction in Share Capital via Amortization of Treasury Shares   | Mgmt      | For      | For              | No                |
| 5.C             | Approve Reduction in Share Capital via Amortization of Treasury Shares   | Mgmt      | For      | For              | No                |
| 6.A             | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 6.B             | Approve Remuneration of Directors  | Mgmt      | For      | For              | No                |
| 6.C             | Fix Maximum Variable Compensation Ratio  | Mgmt      | For      | For              | No                |
| 6.D             | Approve Deferred Multiyear Objectives Variable Remuneration Plan   | Mgmt      | For      | For              | No                |
| 6.E             | Approve Buy-out Policy   | Mgmt      | For      | For              | No                |
| 6.F             | Advisory Vote on Remuneration Report   | Mgmt      | For      | For              | No                |

## Banco Santander SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7               | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For              | No                |

## Bangkok Bank Public Company Limited

Meeting Date: 11/04/2024

Country: Thailand

Meeting ID: 1824421

Primary ISIN: TH0001010006

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Operations Results  | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividend Payment   | Mgmt      | For      | For              | No                |
| 4.1             | Elect Chatchawin Charoen-Rajapark as Director   | Mgmt      | For      | For              | No                |
| 4.2             | Elect Chokechai Niljianskul as Director   | Mgmt      | For      | For              | No                |
| 4.3             | Elect Bundhit Eua-arporn as Director  | Mgmt      | For      | For              | No                |
| 4.4             | Elect Parnsiree Amatayakul as Director  | Mgmt      | For      | Against          | Yes               |
| 4.5             | Elect Suvarn Thansathit as Director   | Mgmt      | For      | For              | No                |
| 4.6             | Elect Chong Toh as Director   | Mgmt      | For      | For              | No                |
| 4.7             | Elect Kobsak Pootrakool as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Virapatna Thakolsri as Director   | Mgmt      | For      | For              | No                |
| 6               | Acknowledge Remuneration of Directors   | Mgmt      |          |                  |                   |
| 7               | Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 8               | Other Business  | Mgmt      | For      | Against          | Yes               |

## Bangkok Dusit Medical Services Public Co. Ltd.

Meeting Date: 05/04/2024

Country: Thailand

Meeting ID: 1823838

Primary ISIN: TH0264A10Z04

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Company's Performance   | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 4.1             | Elect Chavalit Sethameteekul as Director  | Mgmt      | For      | Against          | Yes               |
| 4.2             | Elect Thongchai Jira-alongkorn as Director  | Mgmt      | For      | Against          | Yes               |
| 4.3             | Elect Kan Trakulhoon as Director  | Mgmt      | For      | Against          | Yes               |
| 4.4             | Elect Puttipong Prasarttong-Osoth as Director                                       | Mgmt      | For      | Against          | Yes               |
| 4.5             | Elect Veerathai Santiprbhob as Director   | Mgmt      | For      | For              | No                |
| 4.6             | Elect Predee Daochai as Director  | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration of Directors   | Mgmt      | For      | For              | No                |
| 6               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 7               | Other Business  | Mgmt      | For      | Against          | Yes               |

## Bank of America Corporation

Meeting Date: 24/04/2024

Country: USA

Meeting ID: 1832357

Primary ISIN: US0605051046

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Sharon L. Allen  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Jose (Joe) E. Almeida  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Pierre J.P. de Weck  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Arnold W. Donald   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Linda P. Hudson  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Monica C. Lozano   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Brian T. Moynihan  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Lionel L. Nowell, III  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Denise L. Ramos  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Clayton S. Rose  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Michael D. White   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Thomas D. Woods  | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Maria T. Zuber   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                                    | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against          | Yes               |
| 5               | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH        | Against  | Against          | No                |
| 6               | Report on Climate Lobbying  | SH        | Against  | For              | Yes               |
| 7               | Report on Clean Energy Supply Financing Ratio   | SH        | Against  | For              | Yes               |
| 8               | Provide Right to Act by Written Consent   | SH        | Against  | For              | Yes               |
| 9               | Require Independent Board Chair   | SH        | Against  | For              | Yes               |

## Bank of America Corporation

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 10              | Improve Executive Compensation Program and Policy | SH        | Against  | Against          | No                |

## Bank of China Limited

Meeting Date: 26/02/2024

Country: China

Meeting ID: 1820299

Primary ISIN: CNE1000001Z5

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | EGM BALLOT FOR HOLDERS OF H SHARES   | Mgmt      |          |                  |                   |
| 1               | Elect Zhang Yi as Director   | Mgmt      | For      | For              | No                |
| 2               | Elect Lou Xiaohui as Director  | Mgmt      | For      | For              | No                |
| 3               | Elect Liu Xiaolei as Director  | Mgmt      | For      | For              | No                |
| 4               | Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Bonds | Mgmt      | For      | For              | No                |

## Bank of Ireland Group Plc

Meeting Date: 23/05/2024

Country: Ireland

Meeting ID: 1825957

Primary ISIN: IE00BD1RP616

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |

## Bank of Ireland Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3a              | Elect Akshaya Bhargava as Director   | Mgmt      | For      | For              | No                |
| 3b              | Elect Margaret Sweeney as Director   | Mgmt      | For      | For              | No                |
| 3c              | Re-elect Giles Andrews as Director   | Mgmt      | For      | For              | No                |
| 3d              | Re-elect Evelyn Bourke as Director   | Mgmt      | For      | For              | No                |
| 3e              | Re-elect Ian Buchanan as Director  | Mgmt      | For      | For              | No                |
| 3f              | Re-elect Eileen Fitzpatrick as Director  | Mgmt      | For      | For              | No                |
| 3g              | Re-elect Richard Goulding as Director  | Mgmt      | For      | For              | No                |
| 3h              | Re-elect Michele Greene as Director  | Mgmt      | For      | For              | No                |
| 3i              | Re-elect Patrick Kennedy as Director   | Mgmt      | For      | For              | No                |
| 3j              | Re-elect Myles O'Grady as Director   | Mgmt      | For      | For              | No                |
| 3k              | Re-elect Steve Pateman as Director   | Mgmt      | For      | For              | No                |
| 3l              | Re-elect Mark Spain as Director  | Mgmt      | For      | For              | No                |
| 4               | Ratify KPMG as Auditors  | Mgmt      | For      | For              | No                |
| 5               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 6               | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 8               | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 10              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 11              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment       | Mgmt      | For      | For              | No                |
| 12              | Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes                            | Mgmt      | For      | For              | No                |
| 13              | Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Consolidated and Standalone Financial Statements   | Mgmt      | For      | For              | No                |
| 2               | Approve Non-Financial Information Statement  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              | No                |
| 5               | Renew Appointment of PricewaterhouseCoopers as Auditor   | Mgmt      | For      | For              | No                |
| 6.1             | Elect Gloria Ortiz Portero as Director   | Mgmt      | For      | For              | No                |
| 6.2             | Elect Teresa Paz-Ares Rodriguez as Director  | Mgmt      | For      | For              | No                |
| 6.3             | Fix Number of Directors at 11  | Mgmt      | For      | For              | No                |
| 7               | Approve Restricted Capitalization Reserve  | Mgmt      | For      | For              | No                |
| 8               | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent                           | Mgmt      | For      | For              | No                |
| 9               | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt      | For      | For              | No                |
| 10.1            | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 10.2            | Approve Delivery of Shares under FY 2023 Variable Pay Scheme   | Mgmt      | For      | For              | No                |
| 10.3            | Fix Maximum Variable Compensation Ratio  | Mgmt      | For      | For              | No                |
| 11              | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              | No                |
| 12              | Advisory Vote on Remuneration Report   | Mgmt      | For      | Against          | Yes               |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                   | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 3               | Elect Sir John Kingman as Director                                  | Mgmt      | For      | For              | No                |
| 4               | Re-elect Robert Berry as Director                                   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Tim Breedon as Director                                    | Mgmt      | For      | For              | No                |
| 6               | Re-elect Anna Cross as Director                                     | Mgmt      | For      | For              | No                |
| 7               | Re-elect Mohamed A. El-Erian as Director                            | Mgmt      | For      | For              | No                |
| 8               | Re-elect Dawn Fitzpatrick as Director                               | Mgmt      | For      | For              | No                |
| 9               | Re-elect Mary Francis as Director                                   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Brian Gilvary as Director                                  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Nigel Higgins as Director                                  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Marc Moses as Director                                     | Mgmt      | For      | For              | No                |
| 13              | Re-elect Diane Schueneman as Director                               | Mgmt      | For      | For              | No                |
| 14              | Re-elect Coimbatore Venkatakrishnan as Director                     | Mgmt      | For      | For              | No                |
| 15              | Re-elect Julia Wilson as Director                                   | Mgmt      | For      | For              | No                |
| 16              | Reappoint KPMG LLP as Auditors                                      | Mgmt      | For      | For              | No                |
| 17              | Authorise the Board Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 18              | Authorise UK Political Donations and Expenditure                    | Mgmt      | For      | For              | No                |
| 19              | Approve Variable Component of Remuneration for Material Risk Takers | Mgmt      | For      | For              | No                |

## Barclays PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 20              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment     | Mgmt      | For      | For              | No                |
| 23              | Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes                            | Mgmt      | For      | For              | No                |
| 24              | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt      | For      | For              | No                |
| 25              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 26              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 27              | Adopt New Articles of Association  | Mgmt      | For      | For              | No                |

## Barco NV

Meeting Date: 25/04/2024

Country: Belgium

Meeting ID: 1818839

Primary ISIN: BE0974362940

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Receive Directors' and Auditors' Reports (Non-Voting)                                   | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.48 per Share | Mgmt      | For      | For              | No                |
| 3               | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)            | Mgmt      |          |                  |                   |

## Barco NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Discharge of Directors  | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Auditors   | Mgmt      | For      | For              | No                |
| 7.1             | Reelect Hilde Laga as Independent Director  | Mgmt      | For      | Against          | Yes               |
| 7.2             | Reelect Lieve Creten as Independent Director  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration of Directors   | Mgmt      | For      | For              | No                |
| 9               | Ratify PwC, Permanently Represented by Lien Winne, as Auditors and Approve Auditors' Remuneration         | Mgmt      | For      | For              | No                |
| 10              | Approve Financial Statements, Allocation of Income, and Discharge of Directors and Auditor of Cinionic BV | Mgmt      | For      | For              | No                |

## Barco NV

Meeting Date: 25/04/2024

Country: Belgium

Meeting ID: 1823446

Primary ISIN: BE0974362940

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary General Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                                 | Mgmt      | For      | Against          | Yes               |
| 2               | Receive Special Board Report in Accordance with Section 7:199 of the Code of Companies and Associations | Mgmt      |          |                  |                   |
| 3               | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital                | Mgmt      | For      | For              | No                |

## Barratt Developments Plc

Meeting Date: 15/05/2024

Country: United Kingdom

Meeting ID: 1852937

Primary ISIN: GB0000811801

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc | Mgmt      | For      | For              | No                |

## Barratt Developments Plc

Meeting Date: 23/10/2024

Country: United Kingdom

Meeting ID: 1895237

Primary ISIN: GB0000811801

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Re-elect Caroline Silver as Director              | Mgmt      | For      | For              | No                |
| 5               | Re-elect Jasi Halai as Director                   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Nigel Webb as Director                   | Mgmt      | For      | For              | No                |
| 7               | Re-elect David Thomas as Director                 | Mgmt      | For      | For              | No                |
| 8               | Re-elect Steven Boyes as Director                 | Mgmt      | For      | For              | No                |
| 9               | Re-elect Mike Scott as Director                   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Katie Bickerstaffe as Director           | Mgmt      | For      | For              | No                |

## Barratt Developments Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Re-elect Jock Lennox as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Chris Weston as Director  | Mgmt      | For      | For              | No                |
| 13              | Elect Matthew Pratt as Director  | Mgmt      | For      | For              | No                |
| 14              | Elect Nicky Dulieu as Director   | Mgmt      | For      | For              | No                |
| 15              | Elect Geeta Nanda as Director  | Mgmt      | For      | For              | No                |
| 16              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 17              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## BASF SE

Meeting Date: 25/04/2024

Country: Germany

Meeting ID: 1820857

Primary ISIN: DE000BASF111

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |

## BASF SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income and Dividends of EUR 3.40 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6.1             | Reelect Stefan Asenkerschbaumer to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 6.2             | Reelect Kurt Bock to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 6.3             | Reelect Thomas Carell to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 6.4             | Reelect Liming Chen to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 6.5             | Reelect Alessandra Genco to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 6.6             | Elect Tamara Weinert to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7               | Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights                                       | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report   | Mgmt      | For      | For              | No                |

## Basic-Fit NV

Meeting Date: 26/04/2024

Country: Netherlands

Meeting ID: 1834882

Primary ISIN: NL0011872650

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Receive Report of Management Board and Supervisory Board (Non-Voting)    | Mgmt      |          |                  |                   |
| 3(a)            | Discussion on Company's Corporate Governance Structure                   | Mgmt      |          |                  |                   |
| 3(b)            | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3(c)            | Adopt Financial Statements and Statutory Reports                         | Mgmt      | For      | For              | No                |
| 3(d)            | Approve Discharge of Management Board                                    | Mgmt      | For      | For              | No                |
| 3(e)            | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              | No                |
| 3(f)            | Discuss Dividend Policy  | Mgmt      |          |                  |                   |
| 4(a)            | Approve Remuneration Policy for Management Board                         | Mgmt      | For      | Against          | Yes               |
| 4(b)            | Approve Remuneration Policy for Supervisory Board                        | Mgmt      | For      | For              | No                |
| 5(a)            | Reelect Carin Gorter to Supervisory Board                                | Mgmt      | For      | For              | No                |
| 6(a)            | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt      | For      | For              | No                |
| 6(b)            | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              | No                |
| 7               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              | No                |
| 8(a)            | Ratify Ernst & Young Accountants LLP as Auditors for Financial Year 2025 | Mgmt      | For      | For              | No                |
| 8(b)            | Ratify PwC as Auditors for Financial Year 2026                           | Mgmt      | For      | For              | No                |
| 9               | Close Meeting  | Mgmt      |          |                  |                   |

## Basic-Fit NV

Meeting Date: 15/10/2024

Country: Netherlands

Meeting ID: 1894774

Primary ISIN: NL0011872650

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda          | Mgmt      |          |                  |                   |
| 1               | Open Meeting                          | Mgmt      |          |                  |                   |
| 2               | Elect M. de Kleer to Management Board | Mgmt      | For      | For              | No                |
| 3               | Close Meeting                         | Mgmt      |          |                  |                   |

## Basler AG

Meeting Date: 13/05/2024

Country: Germany

Meeting ID: 1824201

Primary ISIN: DE0005102008

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | Against          | Yes               |
| 5.1             | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM | Mgmt      | For      | For              | No                |



## Basler AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5.2             | Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Elect Norbert Basler to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |

## BAWAG Group AG

Meeting Date: 08/04/2024

Country: Austria

Meeting ID: 1816874

Primary ISIN: AT0000BAWAG2

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                           | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 5.00 per Share   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte Audit as Auditors for Fiscal Year 2025   | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024                             | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 9               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                        | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Creation of EUR 31.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt      | For      | For              | No                |

## BAWAG Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 11              | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million | Mgmt      | For      | For              | No                |
| 12              | Approve Creation of EUR 7.9 Million Pool of Conditional Capital to Guarantee Conversion Rights  | Mgmt      | For      | For              | No                |
| 13              | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2029  | Mgmt      | For      | Against          | Yes               |

## Bayer AG

Meeting Date: 26/04/2024

Country: Germany

Meeting ID: 1820856

Primary ISIN: DE000BAY0017

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.1             | Elect Horst Baier to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 4.2             | Elect Ertharin Cousin to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 4.3             | Elect Lori Schechter to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 4.4             | Elect Nancy Simonian to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 4.5             | Elect Jeffrey Ubben to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

## Bayer AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.1             | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 7.2             | Authorize Use of Financial Derivatives when Repurchasing Shares   | Mgmt      | For      | For              | No                |
| 8               | Approve Affiliation Agreement with Bayer CropScience AG   | Mgmt      | For      | For              | No                |
| 9               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 10              | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM    | Mgmt      | None     | Against          | No                |

## Bayerische Motoren Werke AG

Meeting Date: 15/05/2024

Country: Germany

Meeting ID: 1820348

Primary ISIN: DE0005190003

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                       | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |

# Bayerische Motoren Werke AG

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 4.3                    | Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023      | Mgmt             | For             | For                     | No                       |
| 4.4                    | Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023      | Mgmt             | For             | For                     | No                       |
| 4.5                    | Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023          | Mgmt             | For             | For                     | No                       |
| 4.6                    | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 4.7                    | Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023        | Mgmt             | For             | For                     | No                       |
| 4.8                    | Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023     | Mgmt             | For             | For                     | No                       |
| 4.9                    | Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023       | Mgmt             | For             | For                     | No                       |
| 4.10                   | Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023 | Mgmt             | For             | For                     | No                       |
| 4.11                   | Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023        | Mgmt             | For             | For                     | No                       |
| 4.12                   | Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023    | Mgmt             | For             | For                     | No                       |
| 4.13                   | Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023       | Mgmt             | For             | For                     | No                       |
| 4.14                   | Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023       | Mgmt             | For             | For                     | No                       |
| 4.15                   | Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023        | Mgmt             | For             | For                     | No                       |
| 4.16                   | Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023 | Mgmt             | For             | For                     | No                       |
| 4.17                   | Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023 | Mgmt             | For             | For                     | No                       |
| 4.18                   | Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 4.19                   | Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023       | Mgmt             | For             | For                     | No                       |

## Bayerische Motoren Werke AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.20            | Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024               | Mgmt      | For      | For              | No                |
| 6.1             | Elect Susanne Klatten to the Supervisory Board                                    | Mgmt      | For      | Against          | Yes               |
| 6.2             | Elect Stefan Quandt to the Supervisory Board                                      | Mgmt      | For      | Against          | Yes               |
| 6.3             | Elect Vishal Sikka to the Supervisory Board                                       | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

## BE Semiconductor Industries NV

Meeting Date: 25/04/2024

Country: Netherlands

Meeting ID: 1834654

Primary ISIN: NL0012866412

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2.a             | Receive Report of Management Board (Non-Voting)               | Mgmt      |          |                  |                   |
| 2.b             | Discussion on Company's Corporate Governance Structure        | Mgmt      |          |                  |                   |
| 3               | Adopt Financial Statements and Statutory Reports              | Mgmt      | For      | For              | No                |
| 4.a             | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |                   |
| 4.b             | Approve Dividends   | Mgmt      | For      | For              | No                |
| 5.a             | Approve Discharge of Management Board                         | Mgmt      | For      | For              | No                |
| 5.b             | Approve Discharge of Supervisory Board                        | Mgmt      | For      | For              | No                |

## BE Semiconductor Industries NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Approve Remuneration Report  | Mgmt      | For      | Abstain          | Yes               |
| 7               | Approve Remuneration of Supervisory Board                                | Mgmt      | For      | For              | No                |
| 8.a             | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt      | For      | For              | No                |
| 8.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              | No                |
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              | No                |
| 10              | Approve Reduction in Share Capital through Cancellation of Shares        | Mgmt      | For      | For              | No                |
| 11              | Other Business (Non-Voting)  | Mgmt      |          |                  |                   |
| 12              | Close Meeting  | Mgmt      |          |                  |                   |

## Beacon Roofing Supply, Inc.

Meeting Date: 15/05/2024

Country: USA

Meeting ID: 1844490

Primary ISIN: US0736851090

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Stuart A. Randle     | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Julian G. Francis    | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Barbara G. Fast      | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Alan Gershenhorn     | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Melanie M. Hart      | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Racquel H. Mason     | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Robert M. McLaughlin | Mgmt      | For      | For              | No                |

## Beacon Roofing Supply, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.8             | Elect Director Earl Newsome, Jr.                               | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Neil S. Novich                                  | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Douglas L. Young                                | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              | No                |

## Beazley Plc

Meeting Date: 25/04/2024

Country: United Kingdom

Meeting ID: 1837131

Primary ISIN: GB00BYQ0JC66

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Interim Dividends                         | Mgmt      | For      | For              | No                |
| 4               | Re-elect Rajesh Agrawal as Director               | Mgmt      | For      | For              | No                |
| 5               | Re-elect Clive Bannister as Director              | Mgmt      | For      | For              | No                |
| 6               | Re-elect Adrian Cox as Director                   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Pierre-Olivier Desaulle as Director      | Mgmt      | For      | For              | No                |
| 8               | Re-elect Nicola Hodson as Director                | Mgmt      | For      | For              | No                |
| 9               | Re-elect Sally Lake as Director                   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Fiona Muldoon as Director                | Mgmt      | For      | For              | No                |

## Beazley Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Re-elect John Reizenstein as Director                                | Mgmt      | For      | For              | No                |
| 12              | Re-elect Cecilia Leuzinger as Director                               | Mgmt      | For      | For              | No                |
| 13              | Re-elect Robert Stuchbery as Director                                | Mgmt      | For      | For              | No                |
| 14              | Elect Carolyn Johnson as Director                                    | Mgmt      | For      | For              | No                |
| 15              | Reappoint EY as Auditors   | Mgmt      | For      | For              | No                |
| 16              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              | No                |
| 19              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Bechtle AG

Meeting Date: 11/06/2024

Country: Germany

Meeting ID: 1821486

Primary ISIN: DE0005158703

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.70 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |



## Bechtle AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5.1             | Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 5.2             | Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 8.1             | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.2             | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For              | No                |
| 9               | Elect Stephanie Holdt to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 10              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 11              | Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH  | Mgmt      | For      | For              | No                |
| 12              | Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH   | Mgmt      | For      | For              | No                |
| 13              | Amend Affiliation Agreement with Bechtle Financial Services AG   | Mgmt      | For      | For              | No                |
| 14              | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |

## Beiersdorf AG

Meeting Date: 18/04/2024

Country: Germany

Meeting ID: 1820907

Primary ISIN: DE0005200000

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |

## Beiersdorf AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income and Dividends of EUR 1.00 per Share    | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023          | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7.1             | Elect Donya-Florence Amer to the Supervisory Board                  | Mgmt      | For      | For              | No                |
| 7.2             | Elect Hong Chow to the Supervisory Board                            | Mgmt      | For      | For              | No                |
| 7.3             | Elect Wolfgang Herz to the Supervisory Board                        | Mgmt      | For      | Against          | Yes               |
| 7.4             | Elect Uta Kemmerich-Keil to the Supervisory Board                   | Mgmt      | For      | For              | No                |
| 7.5             | Elect Frederic Pflanz to the Supervisory Board                      | Mgmt      | For      | Against          | Yes               |
| 7.6             | Elect Reinhard Poellath to the Supervisory Board                    | Mgmt      | For      | Against          | Yes               |
| 7.7             | Elect Beatrice Dreyfus as Alternate Supervisory Board Member        | Mgmt      | For      | For              | No                |
| 8               | Amend Articles Re: Proof of Entitlement                             | Mgmt      | For      | For              | No                |

## Beijer Ref AB

Meeting Date: 23/04/2024

Country: Sweden

Meeting ID: 1797005

Primary ISIN: SE0015949748

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Elect Madeleine Rydberger as Chairman of Meeting | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Prepare and Approve List of Shareholders   | Mgmt      | For      | For              | No                |
| 3               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 4               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      |          |                  |                   |
| 5               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For              | No                |
| 6               | Receive CEO's Report   | Mgmt      |          |                  |                   |
| 7               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |                   |
| 8.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 8.b             | Approve Allocation of Income and Dividends of SEK 1.30 Per Share   | Mgmt      | For      | For              | No                |
| 8.c             | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 8.d.1           | Approve Discharge of Kate Swann  | Mgmt      | For      | For              | No                |
| 8.d.2           | Approve Discharge of Per Bertland  | Mgmt      | For      | For              | No                |
| 8.d.3           | Approve Discharge of Nathalie Delbreuves   | Mgmt      | For      | For              | No                |
| 8.d.4           | Approve Discharge of Albert Gustafsson   | Mgmt      | For      | For              | No                |
| 8.d.5           | Approve Discharge of Kerstin Lindvall  | Mgmt      | For      | For              | No                |
| 8.d.6           | Approve Discharge of Joen Magnusson  | Mgmt      | For      | For              | No                |
| 8.d.7           | Approve Discharge of Frida Norrbom Sams  | Mgmt      | For      | For              | No                |
| 8.d.8           | Approve Discharge of William Striebe   | Mgmt      | For      | For              | No                |
| 8.d.9           | Approve Discharge of Christopher Norbye  | Mgmt      | For      | For              | No                |
| 9               | Determine Number of Members (8) and Deputy Members of Board (0)  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration of Directors in the Amount of SEK 925,000 for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 12.a            | Reelect Per Bertland as Director   | Mgmt      | For      | Against          | Yes               |

## Beijer Ref AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 12.b            | Reelect Nathalie Delbreuve as Director  | Mgmt      | For      | For              | No                |
| 12.c            | Reelect Albert Gustafsson as Director   | Mgmt      | For      | Against          | Yes               |
| 12.d            | Reelect Kerstin Lindvall as Director  | Mgmt      | For      | For              | No                |
| 12.e            | Reelect Joen Magnusson as Director  | Mgmt      | For      | Against          | Yes               |
| 12.f            | Reelect Frida Norrbom Sams as Director  | Mgmt      | For      | For              | No                |
| 12.g            | Reelect William Striebe as Director   | Mgmt      | For      | Against          | Yes               |
| 12.h            | Reelect Kate Swann as Director  | Mgmt      | For      | Against          | Yes               |
| 12.i            | Reelect Kate Swann as Board Chair   | Mgmt      | For      | Against          | Yes               |
| 13              | Ratify Deloitte as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Approve Nomination Committee Procedures   | Mgmt      | For      | Against          | Yes               |
| 15              | Approve Creation of Pool of Capital without Preemptive Rights                       | Mgmt      | For      | For              | No                |
| 16.A            | Approve Performance Share Matching Plan LTI 2024 for Key Employees                  | Mgmt      | For      | Against          | Yes               |
| 16.B            | Approve Equity Plan Financing Through Acquisition and Transfer of Shares            | Mgmt      | For      | Against          | Yes               |
| 16.C            | Approve Alternative Equity Plan Financing of LTI 2024, if Item 16.B is Not Approved | Mgmt      | For      | Against          | Yes               |
| 17              | Close Meeting   | Mgmt      |          |                  |                   |

## Beijer Ref AB

Meeting Date: 22/05/2024

Country: Sweden

Meeting ID: 1854707

Primary ISIN: SE0015949748

## Beijer Ref AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Madeleine Rydberger as Chairman of Meeting                                       | Mgmt      | For      | For              | No                |
| 2               | Prepare and Approve List of Shareholders   | Mgmt      | For      | For              | No                |
| 3               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 4               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      |          |                  |                   |
| 5               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For              | No                |
| 6               | Authorize the Board to Repurchase Call Options from Participants in the LTIP 2021/2024 | Mgmt      | For      | For              | No                |

## Bellway Plc

Meeting Date: 12/12/2024

Country: United Kingdom

Meeting ID: 1904249

Primary ISIN: GB0000904986

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 4               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 5               | Re-elect John Tutte as Director                   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Jason Honeyman as Director               | Mgmt      | For      | For              | No                |
| 7               | Re-elect Keith Adey as Director                   | Mgmt      | For      | For              | No                |
| 8               | Elect Simon Scougall as Director                  | Mgmt      | For      | For              | No                |

## Bellway Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Elect Shane Doherty as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Jill Caseberry as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Ian McHoul as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Sarah Whitney as Director   | Mgmt      | For      | For              | No                |
| 13              | Elect Cecily Davis as Director   | Mgmt      | For      | For              | No                |
| 14              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Benefit Systems SA

Meeting Date: 19/02/2024

Country: Poland

Meeting ID: 1817598

Primary ISIN: PLBNFTS00018

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Open Meeting                            | Mgmt      |          |                  |                   |
| 2               | Elect Meeting Chairman                  | Mgmt      | For      | For              | No                |
| 3               | Acknowledge Proper Convening of Meeting | Mgmt      |          |                  |                   |

## Benefit Systems SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Elect Members of Vote Counting Commission                      | Mgmt      | For      | For              | No                |
| 5               | Approve Agenda of Meeting                                      | Mgmt      | For      | For              | No                |
| 6               | Receive Merger Plan with Gravitan Warszawa sp. z o.o.          | Mgmt      |          |                  |                   |
| 7               | Approve Merger by Absorption with Gravitan Warszawa sp. z o.o. | Mgmt      | For      | For              | No                |
| 8               | Transact Other Business  | Mgmt      | For      | Against          | Yes               |
| 9               | Close Meeting  | Mgmt      |          |                  |                   |

## Benefit Systems SA

Meeting Date: 25/03/2024

Country: Poland

Meeting ID: 1826194

Primary ISIN: PLBNFTS00018

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Elect Meeting Chairman  | Mgmt      | For      | For              | No                |
| 3               | Acknowledge Proper Convening of Meeting   | Mgmt      |          |                  |                   |
| 4               | Elect Members of Vote Counting Commission   | Mgmt      | For      | For              | No                |
| 5               | Approve Agenda of Meeting   | Mgmt      | For      | For              | No                |
| 6               | Receive Merger Plan with Fit 1 sp. z o.o., Fit 2 sp. z o.o., Fit 3 sp. z o.o., Fit 4 sp. z o.o., Fit and More sp. z o.o., Concept Self Investment sp. z o.o., sport Operator sp. z o.o., and Manufaktura Zdrowia sp. z o.o. | Mgmt      |          |                  |                   |

## Benefit Systems SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7               | Approve Merger by Absorption with Fit 1 sp. z o.o., Fit 2 sp. z o.o., Fit 3 sp. z o.o., Fit 4 sp. z o.o., Fit and More sp. z o.o., Concept Self Investment sp. z o.o., sport Operator sp. z o.o., and Manufaktura Zdrowia sp. z o.o. | Mgmt      | For      | For              | No                |
| 8               | Transact Other Business  | Mgmt      | For      | Against          | Yes               |
| 9               | Close Meeting  | Mgmt      |          |                  |                   |

## Berkeley Group Holdings Plc

Meeting Date: 06/09/2024

Country: United Kingdom

Meeting ID: 1887113

Primary ISIN: GB00BP0RGD03

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      |                  | No                |
| 3               | Re-elect Michael Dobson as Director               | Mgmt      | For      |                  | No                |
| 4               | Re-elect Rachel Downey as Director                | Mgmt      | For      |                  | No                |
| 5               | Re-elect Rob Perrins as Director                  | Mgmt      | For      |                  | No                |
| 6               | Re-elect Richard Stearn as Director               | Mgmt      | For      |                  | No                |
| 7               | Re-elect Andy Kemp as Director                    | Mgmt      | For      |                  | No                |
| 8               | Re-elect Natasha Adams as Director                | Mgmt      | For      |                  | No                |
| 9               | Re-elect William Jackson as Director              | Mgmt      | For      |                  | No                |
| 10              | Re-elect Elizabeth Adekunle as Director           | Mgmt      | For      |                  | No                |
| 11              | Re-elect Sarah Sands as Director                  | Mgmt      | For      |                  | No                |



## Berkeley Group Holdings Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 12              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      |                  | No                |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      |                  | No                |
| 14              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 15              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      |                  | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |
| 20              | Approve Special Dividend and Share Consolidation   | Mgmt      | For      |                  | No                |

## Berkshire Hathaway Inc.

Meeting Date: 04/05/2024

Country: USA

Meeting ID: 1814773

Primary ISIN: US0846707026

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Warren E. Buffett   | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Gregory E. Abel     | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Howard G. Buffett   | Mgmt      | For      | Withhold         | Yes               |
| 1.4             | Elect Director Susan A. Buffett    | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Stephen B. Burke    | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Kenneth I. Chenault | Mgmt      | For      | For              | No                |

## Berkshire Hathaway Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.7             | Elect Director Christopher C. Davis   | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Susan L. Decker  | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Charlotte Guyman   | Mgmt      | For      | Withhold         | Yes               |
| 1.10            | Elect Director Ajit Jain  | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Thomas S. Murphy, Jr.  | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director Ronald L. Olson  | Mgmt      | For      | Withhold         | Yes               |
| 1.13            | Elect Director Wallace R. Weitz   | Mgmt      | For      | For              | No                |
| 1.14            | Elect Director Meryl B. Witmer  | Mgmt      | For      | For              | No                |
| 2               | Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing | SH        | Against  | For              | Yes               |
| 3               | Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report   | SH        | Against  | Against          | No                |
| 4               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts   | SH        | Against  | For              | Yes               |
| 5               | Establish a Railroad Safety Committee   | SH        | Against  | Against          | No                |
| 6               | Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements                      | SH        | Against  | Against          | No                |
| 7               | Report on Risks Related to Operations in China  | SH        | Against  | Against          | No                |

## Better Collective A/S

Meeting Date: 22/04/2024

Country: Denmark

Meeting ID: 1838579

Primary ISIN: DK0060952240

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Elect Chairman of Meeting   | Mgmt      |          |                  |                   |
| 2               | Receive Report of Board   | Mgmt      |          |                  |                   |
| 3               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Management and Board   | Mgmt      | For      | For              | No                |
| 6a              | Reelect Jens Bager (Chair) as Director  | Mgmt      | For      | Abstain          | Yes               |
| 6b              | Reelect Therese Hillman (Vice Chair) as Director  | Mgmt      | For      | For              | No                |
| 6c              | Reelect Rene Efraim Rechtman as Director  | Mgmt      | For      | For              | No                |
| 6d              | Reelect Leif Norgaard as Director   | Mgmt      | For      | For              | No                |
| 6e              | Reelect Britt Ingrid Boeskov as Director  | Mgmt      | For      | For              | No                |
| 6f              | Reelect Petra Von Rohr as Director  | Mgmt      | For      | For              | No                |
| 6g              | Reelect Todd Dunlap as Director   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration of Directors in the Amount of EUR 141,750 for Chair, EUR 94,500 for Vice Chair and EUR 47,250 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 9               | Ratify Ernst & Young as Auditors and Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 10.a            | Amend Corporate Purpose   | Mgmt      | For      | For              | No                |
| 10.b            | Amend Articles Re: Keeper of the Company's Register of Shareholders   | Mgmt      | For      | For              | No                |
| 10.c            | Change Location of General Meeting to Greater Copenhagen  | Mgmt      | For      | For              | No                |
| 10.d1           | Approve Creation of EUR 125,799.01 Pool of Capital without Preemptive Rights  | Mgmt      | For      | Against          | Yes               |

## Better Collective A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10.d2           | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 10.d3           | Approve Issuance of Convertible Loan Instruments without Preemptive Rights; Approve Creation of Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 10.e1           | Approve Indemnification of Members of the Board of Directors and Executive Management  | Mgmt      | For      | For              | No                |
| 11              | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities                                     | Mgmt      | For      | For              | No                |

## BGF Retail Co., Ltd.

Meeting Date: 21/03/2024

Country: South Korea

Meeting ID: 1830160

Primary ISIN: KR7282330000

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                | Mgmt      | For      | For              | No                |
| 2               | Amend Articles of Incorporation                                      | Mgmt      | For      | For              | No                |
| 3.1             | Elect Hong Jeong-guk as Inside Director                              | Mgmt      | For      | For              | No                |
| 3.2             | Elect Song Ji-taek as Inside Director                                | Mgmt      | For      | For              | No                |
| 4               | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt      | For      | For              | No                |

## BioGaia AB

Meeting Date: 07/05/2024

Country: Sweden

Meeting ID: 1798018

Primary ISIN: SE0017769995

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Open Meeting   | Mgmt             |                 |                         |                          |
| 2                      | Elect Chairman of Meeting  | Mgmt             | For             | For                     | No                       |
| 3                      | Prepare and Approve List of Shareholders   | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Agenda of Meeting  | Mgmt             | For             | For                     | No                       |
| 5                      | Designate Inspector(s) of Minutes of Meeting   | Mgmt             | For             | For                     | No                       |
| 6                      | Acknowledge Proper Convening of Meeting  | Mgmt             | For             | For                     | No                       |
| 7                      | Receive CEO's Report   | Mgmt             |                 |                         |                          |
| 8                      | Receive Financial Statements and Statutory Reports   | Mgmt             |                 |                         |                          |
| 9.a                    | Accept Financial Statements and Statutory Reports  | Mgmt             | For             | For                     | No                       |
| 9.b                    | Approve Allocation of Income and Dividends of SEK 1.90 Per Share and an Extra Dividend of SEK 5 Per Share  | Mgmt             | For             | For                     | No                       |
| 9.c                    | Approve Discharge of Board and President   | Mgmt             | For             | For                     | No                       |
| 10                     | Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt             | For             | For                     | No                       |
| 11                     | Approve Remuneration of Directors in the Amount of SEK 910,000 for Chair, SEK 510,000 for Vice Chair and SEK 290,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration for Peter Rothschild; Approve Remuneration of Auditor | Mgmt             | For             | For                     | No                       |
| 12.a                   | Reelect Anthon Jahreskog as Director   | Mgmt             | For             | For                     | No                       |
| 12.b                   | Reelect Benedicte Flambard as Director   | Mgmt             | For             | For                     | No                       |
| 12.c                   | Reelect David Dangoor as Director  | Mgmt             | For             | Against                 | Yes                      |
| 12.d                   | Reelect Peter Rothschild as Director   | Mgmt             | For             | For                     | No                       |
| 12.e                   | Reelect Vanessa Rothschild as Director   | Mgmt             | For             | For                     | No                       |

## BioGaia AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 12.f            | Reelect Barbro Friden as Director  | Mgmt      | For      | For              | No                |
| 12.g            | Reelect Outi Armstrong as Director   | Mgmt      | For      | For              | No                |
| 12.h            | Reelect Vesa Koskinen as Director  | Mgmt      | For      | For              | No                |
| 13              | Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair   | Mgmt      | For      | Against          | Yes               |
| 14              | Ratify Deloitte as Auditor   | Mgmt      | For      | For              | No                |
| 15              | Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 17              | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | Mgmt      | For      | For              | No                |
| 18              | Approve Stock Option Plan 2024/208 for Key Employees   | Mgmt      | For      | For              | No                |
| 19              | Close Meeting  | Mgmt      |          |                  |                   |

## bioMerieux SA

Meeting Date: 23/05/2024

Country: France

Meeting ID: 1838584

Primary ISIN: FR0013280286

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Directors                                  | Mgmt      | For      | Against          | Yes               |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 4                      | Approve Allocation of Income and Dividends of EUR 0.85 per Share   | Mgmt             | For             | For                     | No                       |
| 5                      | Reelect Harold Boel as Director  | Mgmt             | For             | For                     | No                       |
| 6                      | Elect Groupe Industriel Marcel Dassault as Director  | Mgmt             | For             | Against                 | Yes                      |
| 7                      | Elect Viviane Monges as Director   | Mgmt             | For             | For                     | No                       |
| 8                      | Appoint Benoit Ribadeau-Dumas as Censor  | Mgmt             | For             | Against                 | Yes                      |
| 9                      | Renew Appointment of Ernst & Young et Autres as Auditor  | Mgmt             | For             | For                     | No                       |
| 10                     | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors  | Mgmt             | For             | For                     | No                       |
| 11                     | Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000   | Mgmt             | For             | For                     | No                       |
| 12                     | Approve Remuneration Policy of Corporate Officers  | Mgmt             | For             | Against                 | Yes                      |
| 13                     | Approve Remuneration Policy of Chairman of the Board   | Mgmt             | For             | Against                 | Yes                      |
| 14                     | Approve Remuneration Policy of CEO   | Mgmt             | For             | Against                 | Yes                      |
| 15                     | Approve Remuneration Policy of Directors   | Mgmt             | For             | For                     | No                       |
| 16                     | Approve Compensation Report of Corporate Officers  | Mgmt             | For             | Against                 | Yes                      |
| 17                     | Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023 | Mgmt             | For             | Against                 | Yes                      |
| 18                     | Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023                               | Mgmt             | For             | Against                 | Yes                      |
| 19                     | Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA                      | Mgmt             | For             | For                     | No                       |
| 20                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business   | Mgmt             |                 |                         |                          |
| 21                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt             | For             | For                     | No                       |

## bioMerieux SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 22              | Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans                               | Mgmt      | For      | Against          | Yes               |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 24              | Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees                                 | Mgmt      | For      | For              | No                |
| 25              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280 | Mgmt      | For      | For              | No                |
| 26              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

## BioNTech SE

Meeting Date: 17/05/2024

Country: Germany

Meeting ID: 1847545

Primary ISIN: US09075V1026

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Meeting for ADR Holders  | Mgmt      |          |                  |                   |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends                               | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 5               | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024                             | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |



## BioNTech SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7               | Approve Remuneration Policy for the Management Board   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 24.9 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | Against          | Yes               |
| 10              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | Against          | Yes               |
| 11              | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | For              | No                |
| 12              | Amend Stock Option Plans 2017/19 and 2021  | Mgmt      | For      | For              | No                |
| 13              | Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6.2 Million Pool of Conditional Capital to Guarantee Conversion Rights  | Mgmt      | For      | For              | No                |
| 14              | Approve Affiliation Agreement with BioNTech Collaborations GmbH  | Mgmt      | For      | For              | No                |

## Biotage AB

Meeting Date: 25/04/2024

Country: Sweden

Meeting ID: 1825501

Primary ISIN: SE0000454746

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting                             | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting                | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders | Mgmt      | For      | For              | No                |

# Biotage AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For              | No                |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For              | No                |
| 7               | Receive CEO's Report   | Mgmt      |          |                  |                   |
| 8               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |                   |
| 9               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 10              | Approve Allocation of Income and Dividends of SEK 1.60 Per Share   | Mgmt      | For      | For              | No                |
| 11              | Approve Discharge of Board and President   | Mgmt      | For      | For              | No                |
| 12              | Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors                                  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work  | Mgmt      | For      | For              | No                |
| 14              | Reelect Kieran Murphy (Chair), Torben Jorgensen, Asa Hedin, Peter Ehrenheim, Mark Bradley, Karen Lykke Sorensen and Kugan Sathiyandarajah as Directors | Mgmt      | For      | Against          | Yes               |
| 15              | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | Against          | Yes               |
| 16              | Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee                            | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | Mgmt      | For      | Against          | Yes               |
| 18              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 19              | Approve Performance Share Plan LTIP 2024 for Key Employees   | Mgmt      | For      | For              | No                |
| 20.a            | Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)  | Mgmt      | For      | Against          | Yes               |

## Biotage AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 20.b            | Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal) | Mgmt      | For      | For              | No                |
| 21              | Close Meeting   | Mgmt      |          |                  |                   |

## Birlasoft Ltd.

Meeting Date: 18/01/2024

Country: India

Meeting ID: 1811994

Primary ISIN: INE836A01035

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
|                 | Postal Ballot                      | Mgmt      |          |                  |                   |
| 1               | Elect Satyavati Berera as Director | Mgmt      | For      | For              | No                |
| 2               | Elect Nidhi Killawala as Director  | Mgmt      | For      | For              | No                |

## Birlasoft Ltd.

Meeting Date: 21/03/2024

Country: India

Meeting ID: 1823286

Primary ISIN: INE836A01035

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|----------|------------------|-------------------|
|                 | Postal Ballot                   | Mgmt      |          |                  |                   |
| 1               | Elect Manish Choksi as Director | Mgmt      | For      | For              | No                |

## Birlasoft Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Increase in the Limit of Managerial Remuneration Payable to Angan Guha as Chief Executive Officer and Managing Director | Mgmt      | For      | For              | No                |

## BlackRock, Inc.

Meeting Date: 15/05/2024

Country: USA

Meeting ID: 1845101

Primary ISIN: US09247X1019

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Pamela Daley                | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Laurence D. Fink            | Mgmt      | For      | For              | No                |
| 1c              | Elect Director William E. Ford             | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Fabrizio Freda              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Murry S. Gerber             | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Margaret "Peggy" L. Johnson | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Robert S. Kapito            | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Cheryl D. Mills             | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Amin H. Nasser              | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Gordon M. Nixon             | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Kristin C. Peck             | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Charles H. Robbins          | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Marco Antonio Slim Domit    | Mgmt      | For      | Against          | Yes               |
| 1n              | Elect Director Hans E. Vestberg            | Mgmt      | For      | For              | No                |

## BlackRock, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1o              | Elect Director Susan L. Wagner  | Mgmt      | For      | For              | No                |
| 1p              | Elect Director Mark Wilson  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                  | Mgmt      | For      | Against          | Yes               |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | For              | No                |
| 4               | Ratify Deloitte & Touche LLP as Auditors  | Mgmt      | For      | For              | No                |
| 5               | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH        | Against  | Against          | No                |
| 6               | Require Independent Board Chair   | SH        | Against  | For              | Yes               |
| 7               | Report on Proxy Voting Record and Policies for Climate Change-Related Proposals | SH        | Against  | Against          | No                |

## BNP Paribas SA

Meeting Date: 14/05/2024

Country: France

Meeting ID: 1828284

Primary ISIN: FR0000131104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 4.60 per Share | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 5                      | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt             | For             | For                     | No                       |
| 6                      | Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt             | For             | For                     | No                       |
| 7                      | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information          | Mgmt             | For             | For                     | No                       |
| 8                      | Reelect Christian Noyer as Director   | Mgmt             | For             | For                     | No                       |
| 9                      | Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director    | Mgmt             | For             | For                     | No                       |
| 10                     | Elect Annemarie Straathof as Director   | Mgmt             | For             | For                     | No                       |
| 11                     | Reelect Juliette Brisac as Representative of Employee Shareholders to the Board                           | Mgmt             | For             | For                     | No                       |
|                        | Proposals Submitted by Employees of BNP Paribas SA  | Mgmt             |                 |                         |                          |
| A                      | Elect Isabelle Coron as Representative of Employee Shareholders to the Board                              | SH               | Against         | Against                 | No                       |
| B                      | Elect Thierry Schwob as Representative of Employee Shareholders to the Board                              | SH               | Against         | Against                 | No                       |
| C                      | Elect Frederic Mayrand as Representative of Employee Shareholders to the Board                            | SH               | Against         | Against                 | No                       |
| 12                     | Approve Remuneration Policy of Directors  | Mgmt             | For             | For                     | No                       |
| 13                     | Approve Remuneration Policy of Chairman of the Board  | Mgmt             | For             | For                     | No                       |
| 14                     | Approve Remuneration Policy of CEO  | Mgmt             | For             | Abstain                 | Yes                      |
| 15                     | Approve Remuneration Policy of Vice-CEOs  | Mgmt             | For             | Abstain                 | Yes                      |
| 16                     | Approve Compensation Report of Corporate Officers   | Mgmt             | For             | For                     | No                       |
| 17                     | Approve Compensation of Jean Lemierre, Chairman of the Board  | Mgmt             | For             | For                     | No                       |
| 18                     | Approve Compensation of Jean-Laurent Bonnafe, CEO   | Mgmt             | For             | Against                 | Yes                      |
| 19                     | Approve Compensation of Yann Gerardin, Vice-CEO   | Mgmt             | For             | Against                 | Yes                      |
| 20                     | Approve Compensation of Thierry Laborde, Vice-CEO   | Mgmt             | For             | Against                 | Yes                      |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 21                     | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000   | Mgmt             | For             | For                     | No                       |
| 22                     | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers                                      | Mgmt             | For             | For                     | No                       |
| 23                     | Fix Maximum Variable Compensation Ratio for Executives and Risk Takers   | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business   | Mgmt             |                 |                         |                          |
| 24                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million                        | Mgmt             | For             | For                     | No                       |
| 25                     | Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers   | Mgmt             | For             | For                     | No                       |
| 26                     | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt             | For             | For                     | No                       |
| 27                     | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million   | Mgmt             | For             | For                     | No                       |
| 28                     | Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value   | Mgmt             | For             | For                     | No                       |
| 29                     | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million  | Mgmt             | For             | For                     | No                       |
| 30                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt             | For             | For                     | No                       |
| 31                     | Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital | Mgmt             | For             | For                     | No                       |
| 32                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt             | For             | For                     | No                       |
| 33                     | Authorize Filing of Required Documents/Other Formalities   | Mgmt             | For             | For                     | No                       |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 5               | Designate Inspectors of Minutes of Meeting                       | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For              | No                |
| 7               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |                   |
| 8               | Receive Board's Report   | Mgmt      |          |                  |                   |
| 9               | Receive President's Report                                       | Mgmt      |          |                  |                   |
| 10              | Receive Auditor's Report   | Mgmt      |          |                  |                   |
| 11              | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 12              | Approve Allocation of Income and Dividends of SEK 7.50 Per Share | Mgmt      | For      | For              | No                |
| 13.1            | Approve Discharge of Karl-Henrik Sundstrom (Chair)               | Mgmt      | For      | For              | No                |
| 13.2            | Approve Discharge of Helene Bistrom                              | Mgmt      | For      | For              | No                |
| 13.3            | Approve Discharge of Tomas Eliasson                              | Mgmt      | For      | For              | No                |
| 13.4            | Approve Discharge of Per Lindberg                                | Mgmt      | For      | For              | No                |
| 13.5            | Approve Discharge of Perttu Louhiluoto                           | Mgmt      | For      | For              | No                |
| 13.6            | Approve Discharge of Elisabeth Nilsson                           | Mgmt      | For      | For              | No                |
| 13.7            | Approve Discharge of Pia Rudengren                               | Mgmt      | For      | For              | No                |



| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 13.8                   | Approve Discharge of Mikael Staffas as President  | Mgmt             | For             | For                     | No                       |
| 13.9                   | Approve Discharge of Jonny Johansson  | Mgmt             | For             | For                     | No                       |
| 13.10                  | Approve Discharge of Andreas Martensson   | Mgmt             | For             | For                     | No                       |
| 13.11                  | Approve Discharge of Johan Vidmark  | Mgmt             | For             | For                     | No                       |
| 13.12                  | Approve Discharge of Ronnie Allzen  | Mgmt             | For             | For                     | No                       |
| 13.13                  | Approve Discharge of Ola Holmstrom  | Mgmt             | For             | For                     | No                       |
| 13.14                  | Approve Discharge of Timo Popponen  | Mgmt             | For             | For                     | No                       |
| 13.15                  | Approve Discharge of Elin Soderlund   | Mgmt             | For             | For                     | No                       |
| 14.1                   | Determine Number of Members (8) and Deputy Members (0) of Board   | Mgmt             | For             | For                     | No                       |
| 14.2                   | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt             | For             | For                     | No                       |
| 15                     | Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt             | For             | For                     | No                       |
| 16.a                   | Reelect Helene Bistrom as Director  | Mgmt             | For             | For                     | No                       |
| 16.b                   | Reelect Tomas Eliasson as Director  | Mgmt             | For             | For                     | No                       |
| 16.c                   | Reelect Per Lindberg as Director  | Mgmt             | For             | For                     | No                       |
| 16.d                   | Reelect Perttu Louhivuoto as Director   | Mgmt             | For             | For                     | No                       |
| 16.e                   | Reelect Elisabeth Nilsson as Director   | Mgmt             | For             | For                     | No                       |
| 16.f                   | Reelect Pia Rudengren as Director   | Mgmt             | For             | For                     | No                       |
| 16.g                   | Reelect Karl-Henrik Sundstrom as Director   | Mgmt             | For             | For                     | No                       |
| 16.h                   | Elect Derek White as New Director   | Mgmt             | For             | For                     | No                       |
| 16.i                   | Reelect Karl-Henrik Sundstrom as Board Chairman   | Mgmt             | For             | For                     | No                       |
| 17                     | Approve Remuneration of Auditors  | Mgmt             | For             | For                     | No                       |
| 18                     | Ratify Deloitte as Auditors   | Mgmt             | For             | For                     | No                       |

## Boliden AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 20.1            | Elect Lennart Franke as Member of Nominating Committee   | Mgmt      | For      | For              | No                |
| 20.2            | Elect Karin Eliasson as Member of Nominating Committee   | Mgmt      | For      | For              | No                |
| 20.3            | Elect Patrik Jonsson as Member of Nominating Committee   | Mgmt      | For      | For              | No                |
| 21.a            | Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees                             | Mgmt      | For      | For              | No                |
| 21.b1           | Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027) | Mgmt      | For      | For              | No                |
| 21.b2           | Approve Alternative Equity Plan Financing  | Mgmt      | For      | For              | No                |
| 22              | Close Meeting  | Mgmt      |          |                  |                   |

## Bolloré SE

Meeting Date: 22/05/2024

Country: France

Meeting ID: 1837877

Primary ISIN: FR0000039299

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Discharge Directors             | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 0.07 per Share | Mgmt      | For      | For              | No                |

## Bollore SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | Against          | Yes               |
| 5               | Reelect Sophie Johanna Kloosterman as Director  | Mgmt      | For      | For              | No                |
| 6               | Reelect Alexandre Picciotto as Director   | Mgmt      | For      | For              | No                |
| 7               | Appoint Deloitte & Associes as Authorized Sustainability Auditors   | Mgmt      | For      | For              | No                |
| 8               | Appoint Grant Thornton as Authorized Sustainability Auditors  | Mgmt      | For      | For              | No                |
| 9               | Authorize Repurchase of Up to 9.99 Percent of Issued Share Capital  | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Compensation Report   | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Compensation of Cyrille Bollore, Chairman and CEO   | Mgmt      | For      | Against          | Yes               |
| 12              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | Against          | Yes               |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 14              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares                                | Mgmt      | For      | For              | No                |
| 15              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## BONESUPPORT HOLDING AB

Meeting Date: 16/05/2024

Country: Sweden

Meeting ID: 1825366

Primary ISIN: SE0009858152

## BONESUPPORT HOLDING AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For              | No                |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For              | No                |
| 7               | Receive President's Report   | Mgmt      |          |                  |                   |
| 8               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |                   |
| 9.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 9.b             | Approve Allocation of Income and Omission of Dividends   | Mgmt      | For      | For              | No                |
| 9.c             | Approve Discharge of Board and President   | Mgmt      | For      | For              | No                |
| 10              | Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration of Directors in the Amount of SEK 475,000 for Chairman and SEK 235,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 12              | Reelect Hakan Bjorklund, Lennart Johansson (Chair), Mary I O'Connor, Bjorn Odlander and Christine Rankin as Directors  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 14              | Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 15.1            | Approve Performance Based Share Plan LTI 2024  | Mgmt      | For      | Against          | Yes               |

## BONESUPPORT HOLDING AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 15.2            | Approve Equity Plan Financing Through Issuance of Series C Shares; Authorize Share Repurchase Program in Connection With Employee Remuneration Program; Approve Equity Plan Financing Through Transfer of Shares | Mgmt      | For      | Against          | Yes               |
| 15.3            | Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party   | Mgmt      | For      | Against          | Yes               |
| 16              | Close Meeting  | Mgmt      |          |                  |                   |

## Booking Holdings Inc.

Meeting Date: 04/06/2024

Country: USA

Meeting ID: 1855030

Primary ISIN: US09857L1089

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Glenn D. Fogel            | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Mirian M. Graddick-Weir   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Kelly Grier               | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Wei Hopeman               | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Robert J. Mylod, Jr.      | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Charles H. Noski          | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Larry Quinlan             | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Nicholas J. Read          | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Thomas E. Rothman         | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Sumit Singh               | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Lynn Vojvodich Radakovich | Mgmt      | For      | For              | No                |

## Booking Holdings Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.12            | Elect Director Vanessa A. Wittman   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors  | Mgmt      | For      | For              | No                |
| 4               | Amend Clawback Policy   | SH        | Against  | Against          | No                |
| 5               | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH        | Against  | Against          | No                |

## Boston Scientific Corporation

Meeting Date: 02/05/2024

Country: USA

Meeting ID: 1837193

Primary ISIN: US1011371077

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Charles J. Dockendorff                          | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Yoshiaki Fujimori                               | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Edward J. Ludwig                                | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Michael F. Mahoney                              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Jessica L. Mega                                 | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Susan E. Morano                                 | Mgmt      | For      | For              | No                |
| 1g              | Elect Director John E. Sununu                                  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director David S. Wichmann                               | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Ellen M. Zane                                   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Boston Scientific Corporation

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 3               | Amend Advance Notice Provisions      | Mgmt      | For      | For              | No                |
| 4               | Ratify Ernst & Young LLP as Auditors | Mgmt      | For      | For              | No                |

## Bouygues SA

Meeting Date: 25/04/2024

Country: France

Meeting ID: 1831453

Primary ISIN: FR0000120503

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports                         | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports            | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.90 per Share           | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions             | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy of Directors                                   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy of Chairman of the Board                       | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy of CEO and Vice-CEOs                           | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Compensation Report of Corporate Officers                          | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Martin Bouygues, Chairman of the Board             | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Olivier Roussat, CEO                               | Mgmt      | For      | For              | No                |

## Bouygues SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 12              | Approve Compensation of Pascal Grange, Vice-CEO   | Mgmt      | For      | For              | No                |
| 13              | Approve Compensation of Edward Bouygues, Vice-CEO   | Mgmt      | For      | For              | No                |
| 14              | Reelect Martin Bouygues as Director   | Mgmt      | For      | For              | No                |
| 15              | Reelect Pascaline de Dreuzy as Director   | Mgmt      | For      | For              | No                |
| 16              | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information   | Mgmt      | For      | For              | No                |
| 17              | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information                                | Mgmt      | For      | For              | No                |
| 18              | Authorize Repurchase of Up to 5 Percent of Issued Share Capital   | Mgmt      | For      | Against          | Yes               |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 19              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              | No                |
| 21              | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers | Mgmt      | For      | Against          | Yes               |
| 22              | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer                                  | Mgmt      | For      | Against          | Yes               |
| 23              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## BP Plc

Meeting Date: 25/04/2024

Country: United Kingdom

Meeting ID: 1831528

Primary ISIN: GB0007980591



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Re-elect Helge Lund as Director  | Mgmt      | For      | For              | No                |
| 4               | Re-elect Murray Auchincloss as Director  | Mgmt      | For      | For              | No                |
| 5               | Elect Kate Thomson as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Melody Meyer as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Tushar Morzaria as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Dame Amanda Blanc as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Pamela Daley as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Hina Nagarajan as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Satish Pai as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Karen Richardson as Director  | Mgmt      | For      | For              | No                |
| 13              | Re-elect Johannes Teyssen as Director  | Mgmt      | For      | For              | No                |
| 14              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 17              | Approve Scrip Dividend Programme   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

## BP Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## BPER Banca SpA

Meeting Date: 19/04/2024

Country: Italy

Meeting ID: 1819443

Primary ISIN: IT0000066123

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1a              | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 1b              | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates                   | Mgmt      |          |                  |                   |
| 2.1             | Slate 1 Submitted by Institutional Investors (Assogestioni)                               | SH        | None     | For              | No                |
| 2.2             | Slate 2 Submitted by Unipol Gruppo SpA  | SH        | None     | Against          | No                |
| 2.3             | Slate 3 Submitted by Fondazione di Sardegna   | SH        | None     | Against          | No                |
| 3               | Approve Remuneration of Directors   | Mgmt      | For      | For              | No                |
|                 | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt      |          |                  |                   |
| 4.1             | Slate 1 Submitted by Institutional Investors (Assogestioni)                               | SH        | None     | For              | No                |
| 4.2             | Slate 2 Submitted by Unipol Gruppo SpA  | SH        | None     | Against          | No                |
| 4.3             | Slate 3 Submitted by Fondazione di Sardegna   | SH        | None     | Against          | No                |
| 5               | Approve Internal Auditors' Remuneration   | Mgmt      | For      | For              | No                |

## BPER Banca SpA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration   | Mgmt      | For      | For              | No                |
| 7a1             | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 7a2             | Approve Second Section of the Remuneration Report  | Mgmt      | For      | For              | No                |
| 7b              | Approve Incentive Bonus Plan   | Mgmt      | For      | For              | No                |
| 7c              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Capital Increase to Service the Conversion of Additional Tier 1 Bond   | Mgmt      | For      | For              | No                |

## BPER Banca SpA

Meeting Date: 03/07/2024

Country: Italy

Meeting ID: 1873378

Primary ISIN: IT0000066123

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business                        | Mgmt      |          |                  |                   |
| 1               | Amend Remuneration Policy                | Mgmt      | For      | For              | No                |
| 2               | Amend Long-Term Incentive Plan 2022-2025 | Mgmt      | For      | Against          | Yes               |

## BPER Banca SpA

Meeting Date: 19/12/2024

Country: Italy

Meeting ID: 1910268

Primary ISIN: IT0000066123

## BPER Banca SpA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Appoint Silvia Bocci as Internal Primary Statutory Auditor                                       | SH        | None     | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
|                 | Management Proposals   | Mgmt      |          |                  |                   |
| 1               | Approve Partial and Non-Proportional Demerger of Bibanca SpA's Assets in Favor of BPER Banca SpA | Mgmt      | For      | For              | No                |
| 2               | Amend Company Bylaws Re: Article 40  | Mgmt      | For      | For              | No                |

## Brembo SpA

Meeting Date: 23/04/2024

Country: Netherlands

Meeting ID: 1810021

Primary ISIN: NL0015001KT6

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                                | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 3               | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)     | Mgmt      |          |                  |                   |
| 4               | Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting) | Mgmt      |          |                  |                   |
| 5               | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |

## Brembo SpA

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6               | Approve Second Section of the Remuneration Report | Mgmt      | For      | Against          | Yes               |
| 7               | Authorize Share Repurchase Program                | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business                            | Mgmt      |          |                  |                   |
| 1.1             | Amend Company Bylaws Re: Article 4                | Mgmt      | For      | For              | No                |
| 1.2             | Amend Company Bylaws Re: Article 5                | Mgmt      | For      | Against          | Yes               |
| 1.3             | Amend Company Bylaws Re: New Article 45           | Mgmt      | For      | Against          | Yes               |

## Brenntag SE

Meeting Date: 23/05/2024

Country: Germany

Meeting ID: 1820908

Primary ISIN: DE000A1DAH0

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)    | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 2.10 per Share                        | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                             | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024                                   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |

## Brenntag SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt      | None     | Against          | No                |

## Bridgestone Corp.

Meeting Date: 26/03/2024

Country: Japan

Meeting ID: 1825124

Primary ISIN: JP3830800003

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Ishibashi, Shuichi                              | Mgmt      | For      | For              | No                |
| 2.2             | Elect Director Higashi, Masahiro                               | Mgmt      | For      | For              | No                |
| 2.3             | Elect Director Scott Trevor Davis                              | Mgmt      | For      | For              | No                |
| 2.4             | Elect Director Okina, Yuri                                     | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Masuda, Kenichi                                 | Mgmt      | For      | For              | No                |
| 2.6             | Elect Director Yamamoto, Kenzo                                 | Mgmt      | For      | For              | No                |
| 2.7             | Elect Director Shiba, Yojiro                                   | Mgmt      | For      | For              | No                |
| 2.8             | Elect Director Suzuki, Yoko                                    | Mgmt      | For      | For              | No                |
| 2.9             | Elect Director Kobayashi, Yukari                               | Mgmt      | For      | For              | No                |
| 2.10            | Elect Director Nakajima, Yasuhiro                              | Mgmt      | For      | For              | No                |
| 2.11            | Elect Director Matsuda, Akira                                  | Mgmt      | For      | Against          | Yes               |
| 2.12            | Elect Director Yoshimi, Tsuyoshi                               | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 4               | Elect Ian Durant as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Rebecca Napier as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Sue Clark as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect William Eccleshare as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Emer Finnan as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Hounaida Lasry as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Simon Litherland as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Euan Sutherland as Director (WITHDRAWN)   | Mgmt      | None     | Abstain          | No                |
| 12              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 14              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

## Britvic Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Adopt New Articles of Association                                    | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Britvic Plc

Meeting Date: 27/08/2024

Country: United Kingdom

Meeting ID: 1884620

Primary ISIN: GB00B0N8QD54

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Matters Relating to the Recommended Cash Acquisition of Britvic plc by Carlsberg UK Holdings Limited | Mgmt      | For      |                  | No                |

## Britvic Plc

Meeting Date: 27/08/2024

Country: United Kingdom

Meeting ID: 1884686

Primary ISIN: GB00B0N8QD54

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|----------|------------------|-------------------|
|                 | Court Meeting                 | Mgmt      |          |                  |                   |
| 1               | Approve Scheme of Arrangement | Mgmt      | For      |                  | No                |



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Diane M. Bryant                                 | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Gayla J. Delly                                  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Kenneth Y. Hao                                  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Eddy W. Hartenstein                             | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Check Kian Low                                  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Justine F. Page                                 | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Henry Samueli                                   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Hock E. Tan                                     | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Harry L. You                                    | Mgmt      | For      | Against          | Yes               |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Diane M. Bryant     | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Gayla J. Delly      | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Kenneth Y. Hao      | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Eddy W. Hartenstein | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Check Kian Low      | Mgmt      | For      | For              | No                |

## Broadcom Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1f              | Elect Director Justine F. Page                                 | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Henry Samueli                                   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Hock E. Tan                                     | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Harry L. You                                    | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Broadridge Financial Solutions, Inc.

Meeting Date: 14/11/2024

Country: USA

Meeting ID: 1901924

Primary ISIN: US11133T1034

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Pamela L. Carter    | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Richard J. Daly     | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Robert N. Duels     | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Melvin L. Flowers   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Timothy C. Gokey    | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Brett A. Keller     | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Maura A. Markus     | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Eileen K. Murray    | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Annette L. Nazareth | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Amit K. Zavery      | Mgmt      | For      | For              | No                |

## Broadridge Financial Solutions, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |

## BT Group Plc

Meeting Date: 11/07/2024

Country: United Kingdom

Meeting ID: 1875821

Primary ISIN: GB0030913577

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      |                  | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      |                  | No                |
| 4               | Re-elect Adam Crozier as Director                 | Mgmt      | For      |                  | No                |
| 5               | Re-elect Allison Kirkby as Director               | Mgmt      | For      |                  | No                |
| 6               | Re-elect Simon Lowth as Director                  | Mgmt      | For      |                  | No                |
| 7               | Re-elect Ruth Cairnie as Director                 | Mgmt      | For      |                  | No                |
| 8               | Re-elect Maggie Chan Jones as Director            | Mgmt      | For      |                  | No                |
| 9               | Re-elect Steven Guggenheimer as Director          | Mgmt      | For      |                  | No                |
| 10              | Re-elect Matthew Key as Director                  | Mgmt      | For      |                  | No                |
| 11              | Re-elect Sara Weller as Director                  | Mgmt      | For      |                  | No                |
| 12              | Elect Raphael Kubler as Director                  | Mgmt      | For      |                  | No                |
| 13              | Elect Tushar Morzaria as Director                 | Mgmt      | For      |                  | No                |
| 14              | Reappoint KPMG LLP as Auditors                    | Mgmt      | For      |                  | No                |

## BT Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 15              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      |                  | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |
| 21              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      |                  | No                |

## Bumrungrad Hospital Public Company Limited

Meeting Date: 24/04/2024

Country: Thailand

Meeting ID: 1823957

Primary ISIN: TH0168A10Z01

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Minutes of Previous Meeting  | Mgmt      | For      | For              | No                |
| 2               | Acknowledge Operation Report   | Mgmt      |          |                  |                   |
| 3               | Approve Financial Statements   | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment | Mgmt      | For      | For              | No                |
| 5.1             | Elect Linda Lisahapanya as Director  | Mgmt      | For      | For              | No                |
| 5.2             | Elect Mark Elliott Schatten as Director  | Mgmt      | For      | For              | No                |
| 5.3             | Elect Prin Chirathivat as Director   | Mgmt      | For      | Against          | Yes               |

## Bumrungrad Hospital Public Company Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5.4             | Elect Chanond Sophonpanich as Director   | Mgmt      | For      | Against          | Yes               |
| 6               | Elect Chanida Sophonpanich as Director   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration of Directors and Sub-Committees   | Mgmt      | For      | For              | No                |
| 8               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | Against          | Yes               |
| 9               | Amend Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion of Preferred Shares into Ordinary Shares | Mgmt      | For      | For              | No                |
| 10              | Other Business   | Mgmt      | For      | Against          | Yes               |

## Bunzl Plc

Meeting Date: 24/04/2024

Country: United Kingdom

Meeting ID: 1825288

Primary ISIN: GB00B0744B38

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Re-elect Peter Ventress as Director               | Mgmt      | For      | For              | No                |
| 4               | Re-elect Frank van Zanten as Director             | Mgmt      | For      | For              | No                |
| 5               | Re-elect Richard Howes as Director                | Mgmt      | For      | For              | No                |
| 6               | Re-elect Lloyd Pitchford as Director              | Mgmt      | For      | For              | No                |
| 7               | Re-elect Stephan Nanninga as Director             | Mgmt      | For      | For              | No                |
| 8               | Re-elect Vin Murria as Director                   | Mgmt      | For      | For              | No                |

## Bunzl Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Re-elect Pam Kirby as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Jacky Simmonds as Director  | Mgmt      | For      | For              | No                |
| 11              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 12              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 15              | Approve Long Term Incentive Plan   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Bureau Veritas SA

Meeting Date: 20/06/2024

Country: France

Meeting ID: 1862706

Primary ISIN: FR0006174348

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

## Bureau Veritas SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Approve Allocation of Income and Dividends of EUR 0.83 per Share   | Mgmt      | For      | For              | No                |
| 4               | Approve Transaction with Lead Director Re: Remuneration  | Mgmt      | For      | For              | No                |
| 5               | Ratify Appointment of Geoffroy Roux de Bezieux as Director   | Mgmt      | For      | For              | No                |
| 6               | Elect BPIFRANCE INVESTISSEMENT as Director   | Mgmt      | For      | Against          | Yes               |
| 7               | Reelect Christine Anglade as Director  | Mgmt      | For      | For              | No                |
| 8               | Reelect Claude Ehlinger as Director  | Mgmt      | For      | Abstain          | Yes               |
| 9               | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting                                  | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023     | Mgmt      | For      | For              | No                |
| 12              | Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023 | Mgmt      | For      | For              | No                |
| 13              | Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023                     | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000                               | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration Policy of CEO   | Mgmt      | For      | For              | No                |
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |
| 19              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

## Buzzi SpA

Meeting Date: 09/05/2024

Country: Italy

Meeting ID: 1812021

Primary ISIN: IT0001347308

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |
| 4.1             | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | Against          | Yes               |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 1               | Amend Company Bylaws Re: Article 5                                      | Mgmt      | For      | Against          | Yes               |
| 2               | Amend Company Bylaws Re: Article 9                                      | Mgmt      | For      | Against          | Yes               |

## Canadian Pacific Kansas City Limited

Meeting Date: 24/04/2024

Country: Canada

Meeting ID: 1822600

Primary ISIN: CA13646K1084

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Ratify Ernst & Young LLP as Auditors             | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For              | No                |



## Canadian Pacific Kansas City Limited

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Management Advisory Vote on Climate Change | Mgmt      | For      | For              | No                |
| 4.1             | Elect Director John Baird                  | Mgmt      | For      | For              | No                |
| 4.2             | Elect Director Isabelle Courville          | Mgmt      | For      | For              | No                |
| 4.3             | Elect Director Keith E. Creel              | Mgmt      | For      | For              | No                |
| 4.4             | Elect Director Antonio Garza               | Mgmt      | For      | For              | No                |
| 4.5             | Elect Director Edward R. Hamberger         | Mgmt      | For      | For              | No                |
| 4.6             | Elect Director Janet H. Kennedy            | Mgmt      | For      | For              | No                |
| 4.7             | Elect Director Henry J. Maier              | Mgmt      | For      | For              | No                |
| 4.8             | Elect Director Matthew H. Paull            | Mgmt      | For      | For              | No                |
| 4.9             | Elect Director Jane L. Peverett            | Mgmt      | For      | For              | No                |
| 4.10            | Elect Director Andrea Robertson            | Mgmt      | For      | For              | No                |
| 4.11            | Elect Director Gordon T. Trafton           | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposal                       | Mgmt      |          |                  |                   |
| 5               | SP 1: Adopt a Paid Sick Leave Policy       | SH        | Against  | Against          | No                |

## CANCOM SE

Meeting Date: 05/06/2024

Country: Germany

Meeting ID: 1822107

Primary ISIN: DE0005419105

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.00 per Share                     | Mgmt      | For      | For              | No                |

## CANCOM SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | Against          | Yes               |
| 5.1             | Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024                                  | Mgmt      | For      | For              | No                |
| 5.2             | Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7.1             | Elect Klaus Weinmann to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 7.2             | Elect Isabell Welpé to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 7.3             | Elect Swantje Schulze to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 7.4             | Elect Kari Kapsch to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 7.5             | Elect Ilias Laeber to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 7.6             | Elect Juergen Maidl to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares            | Mgmt      | For      | For              | No                |

## Capgemini SE

Meeting Date: 16/05/2024

Country: France

Meeting ID: 1841802

Primary ISIN: FR0000125338

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business                                  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 3.40 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 6               | Approve Compensation of Paul Hermelin, Chairman of the Board  | Mgmt      | For      | For              | No                |
| 7               | Approve Compensation of Aiman Ezzat, CEO  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 11              | Reelect Sian Herbert-Jones as Director  | Mgmt      | For      | Abstain          | Yes               |
| 12              | Reelect Belen Moscoso del Prado Lopez-Doriga as Director  | Mgmt      | For      | For              | No                |
| 13              | Reelect Aiman Ezzat as Director   | Mgmt      | For      | For              | No                |
| 14              | Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board           | Mgmt      | For      | For              | No                |
| A               | Elect Laurence Metzke as Representative of Employee Shareholders to the Board                             | SH        | Against  | Against          | No                |
| 15              | Appoint Mazars as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 17              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares                                | Mgmt      | For      | For              | No                |

## Capgemini SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 18              | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              | No                |
| 19              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million                          | Mgmt      | For      | For              | No                |
| 20              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million                       | Mgmt      | For      | For              | No                |
| 21              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million                           | Mgmt      | For      | For              | No                |
| 22              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21   | Mgmt      | For      | For              | No                |
| 23              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above                            | Mgmt      | For      | For              | No                |
| 24              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For              | No                |
| 25              | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers | Mgmt      | For      | For              | No                |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 27              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries                                  | Mgmt      | For      | For              | No                |
| 28              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

## CapitaLand Ascendas REIT

Meeting Date: 26/04/2024

Country: Singapore

Meeting ID: 1842990

Primary ISIN: SG1M77906915

## CapitaLand Ascendas REIT

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report | Mgmt      | For      | For              | No                |
| 2               | Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration                | Mgmt      | For      | For              | No                |
| 3               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights                 | Mgmt      | For      | For              | No                |
| 4               | Authorize Unit Repurchase Program  | Mgmt      | For      | For              | No                |

## CapitaLand Integrated Commercial Trust

Meeting Date: 29/04/2024

Country: Singapore

Meeting ID: 1840661

Primary ISIN: SG1M51904654

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration                    | Mgmt      | For      | For              | No                |
| 3               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights                   | Mgmt      | For      | For              | No                |
| 4               | Authorize Unit Repurchase Program  | Mgmt      | For      | For              | No                |

## CapitaLand Integrated Commercial Trust

Meeting Date: 29/10/2024

Country: Singapore

Meeting ID: 1903171

Primary ISIN: SG1M51904654

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------|-----------|----------|------------------|-------------------|
| 1               | Approve Proposed Acquisition | Mgmt      | For      | For              | No                |

## CapitaLand Investment Ltd.

Meeting Date: 25/04/2024

Country: Singapore

Meeting ID: 1843919

Primary ISIN: SGXE62145532

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                          | Mgmt      | For      | For              | No                |
| 2               | Approve First and Final Dividend   | Mgmt      | For      | For              | No                |
| 3               | Approve Directors' Remuneration  | Mgmt      | For      | For              | No                |
| 4(a)            | Elect Anthony Lim Weng Kin as Director   | Mgmt      | For      | For              | No                |
| 4(b)            | Elect Lee Chee Koon as Director  | Mgmt      | For      | For              | No                |
| 4(c)            | Elect Judy Hsu Chung Wei as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Belita Ong as Director   | Mgmt      | For      | For              | No                |
| 6               | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For              | No                |
| 7               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For              | No                |

## CapitaLand Investment Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021 | Mgmt      | For      | Against          | Yes               |
| 9               | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |

## Carabao Group Public Company Limited

Meeting Date: 26/04/2024

Country: Thailand

Meeting ID: 1822587

Primary ISIN: TH6066010005

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Minutes of Previous Meeting   | Mgmt      | For      | For              | No                |
| 2               | Acknowledge Operating Results   | Mgmt      |          |                  |                   |
| 3               | Approve Financial Statements  | Mgmt      | For      | For              | No                |
| 4               | Approve Dividend Payment  | Mgmt      | For      | For              | No                |
| 5.1             | Elect Nutchamai Thanombooncharoen as Director                                       | Mgmt      | For      | Against          | Yes               |
| 5.2             | Elect Wongdao Thanombooncharoen as Director   | Mgmt      | For      | For              | No                |
| 5.3             | Elect Surapon Nitikraipot as Director   | Mgmt      | For      | For              | No                |
| 5.4             | Elect Weerachai Ngamdeewilaisak as Director   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration of Directors   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Discharge Directors  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Non-Deductible Expenses   | Mgmt      | For      | For              | No                |
| 4               | Approve Treatment of Losses   | Mgmt      | For      | For              | No                |
| 5               | Approve Auditors' Special Report on Related-Party Transactions  | Mgmt      | For      | Against          | Yes               |
| 6               | Elect Jennifer Saenz as Director  | Mgmt      | For      | For              | No                |
| 7               | Renew Appointment of PricewaterhouseCoopers Audit as Auditor  | Mgmt      | For      | Against          | Yes               |
| 8               | Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew                                  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration of Directors in the Aggregate Amount of EUR 302,500  | Mgmt      | For      | For              | No                |
| 10              | Appoint Copernicus Wealth Management as Censor  | Mgmt      | For      | Against          | Yes               |
| 11              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 12              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5,890,000         | Mgmt      | For      | For              | No                |
| 13              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 12 | Mgmt      | For      | For              | No                |



## Carbios SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 14              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,178,600          | Mgmt      | For      | For              | No                |
| 15              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 1,178,600               | Mgmt      | For      | For              | No                |
| 16              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1,178,600 | Mgmt      | For      | For              | No                |
| 17              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16 | Mgmt      | For      | For              | No                |
| 18              | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              | No                |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | Against          | Yes               |
| 20              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 21              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Carl Zeiss Meditec AG

Meeting Date: 21/03/2024

Country: Germany

Meeting ID: 1816903

Primary ISIN: DE0005313704

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.10 per Share                        | Mgmt      | For      | For              | No                |

## Carl Zeiss Meditec AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3               | Approve Discharge of Management Board for Fiscal Year 2022/23                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022/23                          | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24                  | Mgmt      | For      | For              | No                |
| 6               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |
| 7               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |
| 8               | Elect Stefan Mueller to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

## Carlisle Companies Incorporated

Meeting Date: 01/05/2024

Country: USA

Meeting ID: 1836495

Primary ISIN: US1423391002

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director James D. Frias   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Maia A. Hansen   | Mgmt      | For      | Against          | Yes               |
| 1c              | Elect Director Corrine D. Ricard  | Mgmt      | For      | For              | No                |
| 2               | Amend Charter   | Mgmt      | For      | For              | No                |
| 3               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | For              | No                |

## Carlisle Companies Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 6               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |

## Carlsberg A/S

Meeting Date: 11/03/2024

Country: Denmark

Meeting ID: 1821109

Primary ISIN: DK0010181759

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of DKK 27 Per Share                               | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For              | No                |
| 5.A             | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board       | Mgmt      | For      | Against          | Yes               |
| 5.B             | Approve Remuneration of Directors  | Mgmt      | For      | For              | No                |
| 5.C             | Approve DKK 62 Million Reduction in Share Capital via Share Cancellation                     | Mgmt      | For      | For              | No                |
| 6.a             | Reelect Henrik Poulsen as New Director   | Mgmt      | For      | Abstain          | Yes               |
| 6.b             | Reelect Majken Schultz as New Director   | Mgmt      | For      | Abstain          | Yes               |
| 6.c             | Reelect Mikael Aro as Director   | Mgmt      | For      | For              | No                |
| 6.d             | Reelect Magdi Batato as Director   | Mgmt      | For      | For              | No                |
| 6.e             | Reelect Lilian Fossum Biner as Director  | Mgmt      | For      | For              | No                |

## Carlsberg A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6.f             | Reelect Richard Burrows as Director  | Mgmt      | For      | Abstain          | Yes               |
| 6.g             | Reelect Punita Lal as Director   | Mgmt      | For      | For              | No                |
| 6.h             | Reelect Soren-Peter Fuchs Olesen as Director   | Mgmt      | For      | Abstain          | Yes               |
| 6.i             | Elect Bob Kunze-Concewitz as Director  | Mgmt      | For      | For              | No                |
| 7               | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For              | No                |
| 8               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For      | For              | No                |

## Carrefour SA

Meeting Date: 24/05/2024

Country: France

Meeting ID: 1851275

Primary ISIN: FR0000120172

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 0.87 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Reelect Philippe Houze as Director  | Mgmt      | For      | Against          | Yes               |
| 6               | Reelect Patricia Moulin Lemoine as Director   | Mgmt      | For      | Against          | Yes               |
| 7               | Reelect Stephane Israel as Director   | Mgmt      | For      | For              | No                |

## Carrefour SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Reelect Claudia Almeida e Silva as Director   | Mgmt      | For      | For              | No                |
| 9               | Reelect Stephane Courbit as Director  | Mgmt      | For      | Against          | Yes               |
| 10              | Reelect Aurore Domont as Director   | Mgmt      | For      | For              | No                |
| 11              | Reelect Arthur Sadoun as Director   | Mgmt      | For      | For              | No                |
| 12              | Ratify Appointment of Eduardo Rossi as Director                                     | Mgmt      | For      | Against          | Yes               |
| 13              | Elect Marguerite Berard as Director   | Mgmt      | For      | For              | No                |
| 14              | Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting | Mgmt      | For      | For              | No                |
| 15              | Approve Compensation Report of Corporate Officers                                   | Mgmt      | For      | For              | No                |
| 16              | Approve Compensation of Alexandre Bompard, Chairman and CEO                         | Mgmt      | For      | Against          | Yes               |
| 17              | Approve Remuneration Policy of Chairman and CEO                                     | Mgmt      | For      | Against          | Yes               |
| 18              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                    | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 20              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares          | Mgmt      | For      | For              | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 21              | Authorize Filing of Required Documents/Other Formalities                            | Mgmt      | For      | For              | No                |

## Caterpillar, Inc.

Meeting Date: 12/06/2024

Country: USA

Meeting ID: 1860399

Primary ISIN: US1491231015

## Caterpillar, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Daniel M. Dickinson  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director James C. Fish, Jr.   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Gerald Johnson   | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director David W. MacLennan   | Mgmt      | For      | Against          | Yes               |
| 1.5             | Elect Director Judith F. Marks  | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Debra L. Reed-Klages   | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Susan C. Schwab  | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director D. James Umpleby, III  | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Rayford Wilkins, Jr.   | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For              | No                |
| 4               | Require Independent Board Chair   | SH        | Against  | For              | Yes               |
| 5               | Report on Lobbying Payments and Policy  | SH        | Against  | For              | Yes               |
| 6               | Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies | SH        | Against  | Against          | No                |

## CDW Corporation

Meeting Date: 21/05/2024

Country: USA

Meeting ID: 1848005

Primary ISIN: US12514G1085

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1a                     | Elect Director Virginia C. Addicott                            | Mgmt             | For             | For                     | No                       |
| 1b                     | Elect Director James A. Bell                                   | Mgmt             | For             | For                     | No                       |
| 1c                     | Elect Director Lynda M. Clarizio                               | Mgmt             | For             | For                     | No                       |
| 1d                     | Elect Director Anthony R. Foxx                                 | Mgmt             | For             | For                     | No                       |
| 1e                     | Elect Director Kelly J. Grier                                  | Mgmt             | For             | For                     | No                       |
| 1f                     | Elect Director Marc E. Jones                                   | Mgmt             | For             | For                     | No                       |
| 1g                     | Elect Director Christine A. Leahy                              | Mgmt             | For             | For                     | No                       |
| 1h                     | Elect Director Sanjay Mehrotra                                 | Mgmt             | For             | For                     | No                       |
| 1i                     | Elect Director David W. Nelms                                  | Mgmt             | For             | For                     | No                       |
| 1j                     | Elect Director Joseph R. Swedish                               | Mgmt             | For             | For                     | No                       |
| 1k                     | Elect Director Donna F. Zarcone                                | Mgmt             | For             | For                     | No                       |
| 2                      | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt             | For             | For                     | No                       |
| 3                      | Ratify Ernst & Young LLP as Auditors                           | Mgmt             | For             | For                     | No                       |
| 4                      | Report on Political Contributions                              | SH               | Against         | Against                 | No                       |

**CECONOMY AG**

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**Meeting Date:** 14/02/2024**Country:** Germany**Meeting ID:** 1814490**Primary ISIN:** DE0007257503

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| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)  | Mgmt             |                 |                         |                          |
| 2                      | Approve Allocation of Income and Omission of Dividends   | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Discharge of Management Board for Fiscal Year 2022/23  | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Discharge of Supervisory Board for Fiscal Year 2022/23   | Mgmt             | For             | For                     | No                       |
| 5                      | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24 | Mgmt             | For             | For                     | No                       |
| 6.1                    | Elect Thomas Dannenfeldt to the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 6.2                    | Elect Karin Dohm to the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 6.3                    | Elect Sabine Eckhardt to the Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 6.4                    | Elect Birgit Kretschmer to the Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 7                      | Approve Remuneration Report  | Mgmt             | For             | For                     | No                       |
| 8                      | Amend Articles Re: Proof of Entitlement  | Mgmt             | For             | For                     | No                       |

**Cellnex Telecom SA**

**Meeting Date:** 25/04/2024

**Country:** Spain

**Meeting ID:** 1837007

**Primary ISIN:** ES0105066007



## Cellnex Telecom SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Consolidated and Standalone Financial Statements   | Mgmt      | For      | For              | No                |
| 2               | Approve Non-Financial Information Statement  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 5               | Appoint Ernst & Young as Auditor   | Mgmt      | For      | For              | No                |
| 6               | Reelect Alexandra Reich as Director  | Mgmt      | For      | For              | No                |
| 7               | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent       | Mgmt      | For      | For              | No                |
| 8               | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt      | For      | For              | No                |
| 9               | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              | No                |
| 10              | Advisory Vote on Remuneration Report   | Mgmt      | For      | Abstain          | Yes               |

## Celsius Holdings, Inc.

Meeting Date: 28/05/2024

Country: USA

Meeting ID: 1849871

Primary ISIN: US15118V2079

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Nicholas Castaldo | Mgmt      | For      | For              | No                |

## Celsius Holdings, Inc.

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1.2             | Elect Director Damon DeSantis        | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director John Fieldly          | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Hal Kravitz           | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Jim Lee               | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Caroline Levy         | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Cheryl Miller         | Mgmt      | For      | Against          | Yes               |
| 1.8             | Elect Director Joyce Russell         | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors | Mgmt      | For      | For              | No                |

## CEMEX SAB de CV

Meeting Date: 22/03/2024

Country: Mexico

Meeting ID: 1820982

Primary ISIN: MXP225611567

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Cash Dividends of USD 120 Millions  | Mgmt      | For      | For              | No                |
| 3               | Set Maximum Amount of Share Repurchase Reserve   | Mgmt      | For      | For              | No                |
| 4               | Approve Five Year Extension of Current Restricted Stock Incentive Plan for Executives, Officers and Employees  | Mgmt      | For      | Against          | Yes               |
| 5.a             | Elect Rogelio Zambrano Lozano as Board Chairman  | Mgmt      | For      | For              | No                |

## CEMEX SAB de CV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5.b             | Elect Fernando Angel Gonzalez Olivieri as Director   | Mgmt      | For      | For              | No                |
| 5.c             | Elect Marcelo Zambrano Lozano as Director  | Mgmt      | For      | For              | No                |
| 5.d             | Elect Armando J. Garcia Segovia as Director  | Mgmt      | For      | For              | No                |
| 5.e             | Elect Francisco Javier Fernandez Carbajal as Director  | Mgmt      | For      | Against          | Yes               |
| 5.f             | Elect Rodolfo Garcia Muriel as Director  | Mgmt      | For      | Against          | Yes               |
| 5.g             | Elect Armando Garza Sada as Director   | Mgmt      | For      | Against          | Yes               |
| 5.h             | Elect David Martinez Guzman as Director  | Mgmt      | For      | For              | No                |
| 5.i             | Elect Everardo Elizondo Almaguer as Director   | Mgmt      | For      | For              | No                |
| 5.j             | Elect Ramiro Gerardo Villarreal Morales as Director  | Mgmt      | For      | For              | No                |
| 5.k             | Elect Gabriel Jaramillo Sanint as Director   | Mgmt      | For      | For              | No                |
| 5.l             | Elect Isabel Maria Aguilera Navarro as Director  | Mgmt      | For      | For              | No                |
| 5.m             | Elect Maria de Lourdes Melgar Palacios as Director   | Mgmt      | For      | For              | No                |
| 5.n             | Elect Roger Saldana Madero as Board Secretary  | Mgmt      | For      | For              | No                |
| 5.o             | Elect Rene Delgadillo Galvan as Deputy Secretary   | Mgmt      | For      | For              | No                |
| 6.a             | Elect Everardo Elizondo Almaguer as Chairman of Audit Committee                                    | Mgmt      | For      | For              | No                |
| 6.b             | Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee                             | Mgmt      | For      | Against          | Yes               |
| 6.c             | Elect Gabriel Jaramillo Sanint as Member of Audit Committee  | Mgmt      | For      | For              | No                |
| 6.d             | Elect Roger Saldana Madero as Secretary of Audit Committee   | Mgmt      | For      | For              | No                |
| 6.e             | Elect Rene Delgadillo Galvan as Deputy Secretary of Audit Committee                                | Mgmt      | For      | For              | No                |
| 7.a             | Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee | Mgmt      | For      | Against          | Yes               |
| 7.b             | Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee                 | Mgmt      | For      | Against          | Yes               |

## CEMEX SAB de CV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.c             | Elect Ramiro Gerardo Villareal Morales as Member of Corporate Practices and Finance Committee   | Mgmt      | For      | For              | No                |
| 7.d             | Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee  | Mgmt      | For      | For              | No                |
| 7.e             | Elect Rene Delgadillo Galvan as Deputy Secretary of Corporate Practices and Finance Committee   | Mgmt      | For      | For              | No                |
| 8.a             | Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee  | Mgmt      | For      | For              | No                |
| 8.b             | Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee  | Mgmt      | For      | For              | No                |
| 8.c             | Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee  | Mgmt      | For      | For              | No                |
| 8.d             | Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee                                       | Mgmt      | For      | For              | No                |
| 8.e             | Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee  | Mgmt      | For      | For              | No                |
| 8.f             | Elect Rene Delgadillo Galvan as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee                                       | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees | Mgmt      | For      | For              | No                |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              | No                |

## Cenovus Energy Inc.

Meeting Date: 01/05/2024

Country: Canada

Meeting ID: 1819855

Primary ISIN: CA15135U1093

## Cenovus Energy Inc.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Ratify PricewaterhouseCoopers LLP as Auditors    | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Stephen E. Bradley                | Mgmt      | For      | For              | No                |
| 2.2             | Elect Director Keith M. Casey                    | Mgmt      | For      | For              | No                |
| 2.3             | Elect Director Michael J. Crothers               | Mgmt      | For      | For              | No                |
| 2.4             | Elect Director James D. Girgulis                 | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Jane E. Kinney                    | Mgmt      | For      | For              | No                |
| 2.6             | Elect Director Eva L. Kwok                       | Mgmt      | For      | For              | No                |
| 2.7             | Elect Director Melanie A. Little                 | Mgmt      | For      | For              | No                |
| 2.8             | Elect Director Richard J. Marcogliese            | Mgmt      | For      | For              | No                |
| 2.9             | Elect Director Jonathan M. McKenzie              | Mgmt      | For      | For              | No                |
| 2.10            | Elect Director Claude Mongeau                    | Mgmt      | For      | For              | No                |
| 2.11            | Elect Director Alexander J. Pourbaix             | Mgmt      | For      | For              | No                |
| 2.12            | Elect Director Frank J. Sixt                     | Mgmt      | For      | Against          | Yes               |
| 2.13            | Elect Director Rhonda I. Zygocki                 | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | Against          | Yes               |
| 4               | Re-approve Shareholder Rights Plan               | Mgmt      | For      | Against          | Yes               |

## Centene Corporation

Meeting Date: 14/05/2024

Country: USA

Meeting ID: 1841559

Primary ISIN: US15135B1017

## Centene Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Jessica L. Blume  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Kenneth A. Burdick  | Mgmt      | For      | Against          | Yes               |
| 1c              | Elect Director Christopher J. Coughlin   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director H. James Dallas   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Wayne S. DeVeydt  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Frederick H. Eppinger   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Monte E. Ford   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Sarah M. London   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Lori J. Robinson  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Theodore R. Samuels   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              | No                |
| 4               | Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH        | Against  | Against          | No                |

## Central Pattana Public Company Limited

Meeting Date: 25/04/2024

Country: Thailand

Meeting ID: 1828007

Primary ISIN: TH0481B10Z00

## Central Pattana Public Company Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Company's Performance  | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements   | Mgmt      | For      | For              | No                |
| 3               | Approve Dividend Payment   | Mgmt      | For      | For              | No                |
| 4.1             | Elect Jotika Savanananda as Director   | Mgmt      | For      | For              | No                |
| 4.2             | Elect Parnsiree Amatayakul as Director   | Mgmt      | For      | Against          | Yes               |
| 4.3             | Elect Prin Chirathivat as Director   | Mgmt      | For      | Against          | Yes               |
| 4.4             | Elect Thirayuth Chirathivat as Director  | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration of Directors  | Mgmt      | For      | Against          | Yes               |
| 6               | Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 7               | Other Business   | Mgmt      | For      | Against          | Yes               |

## Centrica Plc

Meeting Date: 05/06/2024

Country: United Kingdom

Meeting ID: 1822118

Primary ISIN: GB00B033F229

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Elect Philippe Boisseau as Director               | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Elect Jo Harlow as Director  | Mgmt      | For      | For              | No                |
| 6               | Elect Sue Whalley as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Carol Arrowsmith as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Nathan Bostock as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Chandereet Duggal as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Heidi Mottram as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Russell O'Brien as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Kevin O'Byrne as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Chris O'Shea as Director  | Mgmt      | For      | For              | No                |
| 14              | Re-elect Amber Rudd as Director  | Mgmt      | For      | For              | No                |
| 15              | Re-elect Scott Wheway as Director  | Mgmt      | For      | For              | No                |
| 16              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 17              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------|-----------|----------|------------------|-------------------|
|-----------------|---------------|-----------|----------|------------------|-------------------|



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      |                  | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      |                  | No                |
| 4               | Elect Philippe Boisseau as Director  | Mgmt      | For      |                  | No                |
| 5               | Elect Jo Harlow as Director  | Mgmt      | For      |                  | No                |
| 6               | Elect Sue Whalley as Director  | Mgmt      | For      |                  | No                |
| 7               | Re-elect Carol Arrowsmith as Director  | Mgmt      | For      |                  | No                |
| 8               | Re-elect Nathan Bostock as Director  | Mgmt      | For      |                  | No                |
| 9               | Re-elect Chandereet Duggal as Director   | Mgmt      | For      |                  | No                |
| 10              | Re-elect Heidi Mottram as Director   | Mgmt      | For      |                  | No                |
| 11              | Re-elect Russell O'Brien as Director   | Mgmt      | For      |                  | No                |
| 12              | Re-elect Kevin O'Byrne as Director   | Mgmt      | For      |                  | No                |
| 13              | Re-elect Chris O'Shea as Director  | Mgmt      | For      |                  | No                |
| 14              | Re-elect Amber Rudd as Director  | Mgmt      | For      |                  | No                |
| 15              | Re-elect Scott Wheway as Director  | Mgmt      | For      |                  | No                |
| 16              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      |                  | No                |
| 17              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      |                  | No                |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      |                  | No                |
| 19              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |

## CENTROTEC SE

Meeting Date: 24/06/2024

Country: Germany

Meeting ID: 1866076

Primary ISIN: DE0005407506

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)    | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.04 per Share                        | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                             | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Discharge of Board of Directors for Fiscal Year 2023                            | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Managing Directors for Fiscal Year 2023                            | Mgmt      | For      | For              | No                |
| 7               | Ratify LOHR + COMPANY GmbH as Auditors for Fiscal Year 2024                             | Mgmt      | For      | For              | No                |
| 8               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |
| 9               | Approve Affiliation Agreement with DRIVR GmbH   | Mgmt      | For      | For              | No                |
| 10              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |

## Charter Hall Retail REIT

Meeting Date: 30/10/2024

Country: Australia

Meeting ID: 1902283

Primary ISIN: AU000000CCQR9

## Charter Hall Retail REIT

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|----------|------------------|-------------------|
| 1               | Elect Roger Davis as Director | Mgmt      | For      | Against          | Yes               |

## Cheniere Energy, Inc.

Meeting Date: 23/05/2024

Country: USA

Meeting ID: 1850278

Primary ISIN: US16411R2085

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director G. Andrea Botta                                 | Mgmt      | For      | Against          | Yes               |
| 1b              | Elect Director Jack A. Fusco                                   | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Patricia K. Collawn                             | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Brian E. Edwards                                | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Denise Gray                                     | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Lorraine Mitchelmore                            | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Scott Peak                                      | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Donald F. Robillard, Jr.                        | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Neal A. Shear                                   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |

## Cheniere Energy, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Amend Certificate of Incorporation to Limit the Personal Liability of Officers | Mgmt      | For      | For              | No                |

## Chevron Corporation

Meeting Date: 29/05/2024

Country: USA

Meeting ID: 1847910

Primary ISIN: US1667641005

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Wanda M. Austin                                 | Mgmt      | For      | For              | No                |
| 1b              | Elect Director John B. Frank                                   | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Alice P. Gast                                   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Enrique Hernandez, Jr.                          | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Marilyn A. Hewson                               | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Jon M. Huntsman, Jr.                            | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Charles W. Moorman                              | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Dambisa F. Moyo                                 | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Debra Reed-Klages                               | Mgmt      | For      | For              | No                |
| 1j              | Elect Director D. James Umpleby, III                           | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Cynthia J. Warner                               | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Michael K. (Mike) Wirth                         | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Chevron Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments | SH        | Against  | Against          | No                |
| 5               | Report on Reduced Plastics Demand Impact on Financial Assumptions                 | SH        | Against  | Against          | No                |
| 6               | Commission Third Party Assessment on Company's Human Rights Policies              | SH        | Against  | Against          | No                |
| 7               | Publish a Tax Transparency Report   | SH        | Against  | Against          | No                |

## Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 18/04/2024

Country: Switzerland

Meeting ID: 1812182

Primary ISIN: CH0010570759

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report (Non-Binding)  | Mgmt      | For      | Against          | Yes               |
| 3               | Approve Sustainability Report (Non-Binding)  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For              | No                |
| 5               | Approve Allocation of Income and Dividends of CHF 1,400 per Registered Share and CHF 140 per Participation Certificate   | Mgmt      | For      | For              | No                |
| 6               | Approve CHF 62,400 Reduction in Share Capital and CHF 511,800 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |
| 7.1.1           | Reelect Ernst Tanner as Director and Board Chair   | Mgmt      | For      | For              | No                |
| 7.1.2           | Reelect Dieter Weisskopf as Director   | Mgmt      | For      | Against          | Yes               |
| 7.1.3           | Reelect Rudolf Spruengli as Director   | Mgmt      | For      | Against          | Yes               |

## Chocoladefabriken Lindt & Spruengli AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.1.4           | Reelect Elisabeth Guertler as Director  | Mgmt      | For      | Against          | Yes               |
| 7.1.5           | Reelect Thomas Rinderknecht as Director   | Mgmt      | For      | For              | No                |
| 7.1.6           | Reelect Silvio Denz as Director   | Mgmt      | For      | For              | No                |
| 7.1.7           | Reelect Monique Bourquin as Director  | Mgmt      | For      | For              | No                |
| 7.2.1           | Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee                 | Mgmt      | For      | Against          | Yes               |
| 7.2.2           | Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee                 | Mgmt      | For      | Against          | Yes               |
| 7.2.3           | Reappoint Silvio Denz as Member of the Nomination and Compensation Committee                      | Mgmt      | For      | For              | No                |
| 7.3             | Designate Patrick Schleiffer as Independent Proxy   | Mgmt      | For      | For              | No                |
| 7.4             | Ratify PricewaterhouseCoopers AG as Auditors  | Mgmt      | For      | Against          | Yes               |
| 8.1             | Approve Remuneration of Directors in the Amount of CHF 3.2 Million                                | Mgmt      | For      | For              | No                |
| 8.2             | Approve Remuneration of Executive Committee in the Amount of CHF 21 Million                       | Mgmt      | For      | For              | No                |
| 9               | Approve Creation of CHF 3.1 Million Pool of Conditional Capital for Employee Equity Participation | Mgmt      | For      | Against          | Yes               |
| 10              | Transact Other Business (Voting)  | Mgmt      | For      | Against          | Yes               |

## Chongqing Brewery Co., Ltd.

Meeting Date: 06/02/2024

Country: China

Meeting ID: 1817190

Primary ISIN: CNE000000TL3

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Amendments to Articles of Association | Mgmt      | For      | For              | No                |

## Chongqing Brewery Co., Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Amend Rules and Procedures Regarding General Meetings of Shareholders | Mgmt      | For      | Against          | Yes               |
| 3               | Amend Rules and Procedures Regarding Meetings of Board of Directors   | Mgmt      | For      | Against          | Yes               |
| 4               | Amend Rules and Procedures Regarding Meetings of Board of Supervisors | Mgmt      | For      | Against          | Yes               |
| 5               | Amend Working System for Independent Directors                        | Mgmt      | For      | Against          | Yes               |

## Chubb Limited

Meeting Date: 16/05/2024

Country: Switzerland

Meeting ID: 1842913

Primary ISIN: CH0044328745

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2.1             | Allocate Disposable Profit   | Mgmt      | For      | For              | No                |
| 2.2             | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board of Directors  | Mgmt      | For      | For              | No                |
| 4.1             | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor                                     | Mgmt      | For      | For              | No                |
| 4.2             | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm        | Mgmt      | For      | For              | No                |
| 4.3             | Ratify BDO AG (Zurich) as Special Audit Firm   | Mgmt      | For      | For              | No                |
| 5.1             | Elect Director Evan G. Greenberg   | Mgmt      | For      | For              | No                |
| 5.2             | Elect Director Michael P. Connors  | Mgmt      | For      | For              | No                |
| 5.3             | Elect Director Michael G. Atieh  | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 5.4                    | Elect Director Nancy K. Buese  | Mgmt             | For             | For                     | No                       |
| 5.5                    | Elect Director Sheila P. Burke   | Mgmt             | For             | For                     | No                       |
| 5.6                    | Elect Director Nelson J. Chai  | Mgmt             | For             | For                     | No                       |
| 5.7                    | Elect Director Michael L. Corbat   | Mgmt             | For             | For                     | No                       |
| 5.8                    | Elect Director Robert J. Hugin   | Mgmt             | For             | For                     | No                       |
| 5.9                    | Elect Director Robert W. Scully  | Mgmt             | For             | For                     | No                       |
| 5.10                   | Elect Director Theodore E. Shasta  | Mgmt             | For             | For                     | No                       |
| 5.11                   | Elect Director David H. Sidwell  | Mgmt             | For             | Against                 | Yes                      |
| 5.12                   | Elect Director Olivier Steimer   | Mgmt             | For             | For                     | No                       |
| 5.13                   | Elect Director Frances F. Townsend   | Mgmt             | For             | For                     | No                       |
| 6                      | Elect Evan G. Greenberg as Board Chairman  | Mgmt             | For             | For                     | No                       |
| 7.1                    | Elect Michael P. Connors as Member of the Compensation Committee                             | Mgmt             | For             | For                     | No                       |
| 7.2                    | Elect David H. Sidwell as Member of the Compensation Committee                               | Mgmt             | For             | For                     | No                       |
| 7.3                    | Elect Frances F. Townsend as Member of the Compensation Committee                            | Mgmt             | For             | For                     | No                       |
| 8                      | Designate Homburger AG as Independent Proxy  | Mgmt             | For             | For                     | No                       |
| 9                      | Cancel Repurchased Shares  | Mgmt             | For             | For                     | No                       |
| 10                     | Amend Articles Re: Creation of a Capital Band  | Mgmt             | For             | Against                 | Yes                      |
| 11                     | Amend Qualified Employee Stock Purchase Plan   | Mgmt             | For             | For                     | No                       |
| 12.1                   | Approve Remuneration of Directors in the Amount of USD 5.5 Million                           | Mgmt             | For             | For                     | No                       |
| 12.2                   | Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025 | Mgmt             | For             | For                     | No                       |
| 12.3                   | Approve Remuneration Report  | Mgmt             | For             | For                     | No                       |
| 13                     | Advisory Vote to Ratify Named Executive Officers' Compensation                               | Mgmt             | For             | For                     | No                       |



## Chubb Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 14              | Approve Sustainability Report                        | Mgmt      | For      | For              | No                |
| 15              | Report on GHG Emissions Associated with Underwriting | SH        | Against  | For              | Yes               |
| 16              | Report on Median Gender/Racial Pay Gap               | SH        | Against  | For              | Yes               |
| A               | Transact Other Business                              | Mgmt      | For      | Against          | Yes               |

## Cintas Corporation

Meeting Date: 29/10/2024

Country: USA

Meeting ID: 1899480

Primary ISIN: US1729081059

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Melanie W. Barstad                              | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Beverly K. Carmichael                           | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Karen L. Carnahan                               | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Robert E. Coletti                               | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Scott D. Farmer                                 | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Martin Mucci                                    | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Joseph Scaminace                                | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Todd M. Schneider                               | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Ronald W. Tysoe                                 | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |

## Cintas Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              | No                |
| 5               | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics   | SH        | Against  | Against          | No                |
| 6               | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH        | Against  | For              | Yes               |
| 7               | Report on Political Contributions  | SH        | Against  | For              | Yes               |

## Cisco Systems, Inc.

Meeting Date: 09/12/2024

Country: USA

Meeting ID: 1905046

Primary ISIN: US17275R1023

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Wesley G. Bush                                  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Michael D. Capellas                             | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Mark Garrett                                    | Mgmt      | For      | For              | No                |
| 1d              | Elect Director John D. Harris, II                              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Kristina M. Johnson                             | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Sarah Rae Murphy                                | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Charles H. Robbins                              | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Daniel H. Schulman                              | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Marianna Tessel                                 | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |

## CJ CheilJedang Corp.

Meeting Date: 27/03/2024

Country: South Korea

Meeting ID: 1825309

Primary ISIN: KR7097950000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                         | Mgmt      | For      | For              | No                |
| 2.1             | Elect Kang Shin-ho as Inside Director   | Mgmt      | For      | For              | No                |
| 2.2             | Elect Kim So-young as Inside Director   | Mgmt      | For      | For              | No                |
| 3               | Elect Kim Yong-deok as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For              | No                |
| 4               | Approve Total Remuneration of Inside Directors and Outside Directors          | Mgmt      | For      | For              | No                |

## Coca-Cola Europacific Partners plc

Meeting Date: 22/05/2024

Country: United Kingdom

Meeting ID: 1835383

Primary ISIN: GB00BDCPN049

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Elect Guillaume Bacuvier as Director              | Mgmt      | For      | For              | No                |
| 4               | Re-elect Manolo Arroyo as Director                | Mgmt      | For      | Against          | Yes               |
| 5               | Re-elect John Bryant as Director                  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Jose Ignacio Comenge as Director         | Mgmt      | For      | Against          | Yes               |

## Coca-Cola Europacific Partners plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7               | Re-elect Damian Gammell as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Nathalie Gaveau as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Alvaro Gomez-Trenor Aguilar as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Mary Harris as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Thomas Johnson as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Dagmar Kollmann as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Alfonso Libano Daurella as Director   | Mgmt      | For      | For              | No                |
| 14              | Re-elect Nicolas Mirzayantz as Director  | Mgmt      | For      | For              | No                |
| 15              | Re-elect Mark Price as Director  | Mgmt      | For      | For              | No                |
| 16              | Re-elect Nancy Quan as Director  | Mgmt      | For      | For              | No                |
| 17              | Re-elect Mario Rotlant Sola as Director  | Mgmt      | For      | For              | No                |
| 18              | Re-elect Dessi Temperley as Director   | Mgmt      | For      | For              | No                |
| 19              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | Against          | Yes               |
| 20              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 21              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 22              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 23              | Approve Waiver of Rule 9 of the Takeover Code  | Mgmt      | For      | Against          | Yes               |
| 24              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 25              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 26              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 27              | Authorise Off-Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 28              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

# Coca-Cola FEMSA SAB de CV

Meeting Date: 19/03/2024

Country: Mexico

Meeting ID: 1822502

Primary ISIN: MX01K0000002

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Cash Dividends   | Mgmt      | For      | For              | No                |
| 3               | Set Maximum Amount of Share Repurchase Reserve  | Mgmt      | For      | For              | No                |
|                 | Election of Series A Directors - Not Subject to Vote by Series B or Series L Shareholders | Mgmt      |          |                  |                   |
| 4.a             | Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders      | Mgmt      |          |                  |                   |
| 4.b             | Elect Javier Gerardo Astaburuaga Sanjines as Director Representing Series A Shareholders  | Mgmt      |          |                  |                   |
| 4.c             | Elect Federico Jose Reyes Garcia as Director Representing Series A Shareholders           | Mgmt      |          |                  |                   |
| 4.d             | Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders              | Mgmt      |          |                  |                   |
| 4.e             | Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders          | Mgmt      |          |                  |                   |
| 4.f             | Elect Jose Henrique Cutrale as Director Representing Series A Shareholders                | Mgmt      |          |                  |                   |
| 4.g             | Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A Shareholders       | Mgmt      |          |                  |                   |
| 4.h             | Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders         | Mgmt      |          |                  |                   |
| 4.i             | Elect Luis Rubio Freidberg as Director Representing Series A Shareholders                 | Mgmt      |          |                  |                   |
|                 | Election of Series D Directors - Not Subject to Vote by Series B or Series L Shareholders | Mgmt      |          |                  |                   |

## Coca-Cola FEMSA SAB de CV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.j             | Elect John Murphy as Director Representing Series D Shareholders  | Mgmt      |          |                  |                   |
| 4.k             | Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders   | Mgmt      |          |                  |                   |
| 4.l             | Elect Nikos Koumettis as Director Representing Series D Shareholders  | Mgmt      |          |                  |                   |
| 4.m             | Elect Jennifer Mann as Director Representing Series D Shareholders  | Mgmt      |          |                  |                   |
|                 | Election of Series L Directors  | Mgmt      |          |                  |                   |
| 4.n             | Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders  | Mgmt      | For      | For              | No                |
| 4.o             | Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders   | Mgmt      | For      | For              | No                |
| 4.p             | Elect Amy Eschliman as Director Representing Series L Shareholders  | Mgmt      | For      | For              | No                |
| 5               | Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification  | Mgmt      | For      | Against          | Yes               |
| 6               | Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration | Mgmt      | For      | Against          | Yes               |
| 7               | Authorize Board to Ratify and Execute Approved Resolutions  | Mgmt      | For      | For              | No                |
| 8               | Approve Minutes of Meeting  | Mgmt      | For      | For              | No                |

## Coca-Cola HBC AG

Meeting Date: 21/05/2024

Country: Switzerland

Meeting ID: 1852589

Primary ISIN: CH0198251305

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                                    | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Non-Financial Report Under Swiss Statutory Law                  | Mgmt      | For      | For              | No                |
| 3.1             | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 3.2             | Approve Dividend from Reserves   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board and Executive Leadership Team                             | Mgmt      | For      | For              | No                |
| 5.1.1           | Re-elect Anastassis David as Director and as Board Chairman                          | Mgmt      | For      | For              | No                |
| 5.1.2           | Re-elect Zoran Bogdanovic as Director  | Mgmt      | For      | For              | No                |
| 5.1.3           | Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee     | Mgmt      | For      | For              | No                |
| 5.1.4           | Re-elect Henrique Braun as Director  | Mgmt      | For      | For              | No                |
| 5.1.5           | Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee | Mgmt      | For      | For              | No                |
| 5.1.6           | Re-elect William Douglas III as Director   | Mgmt      | For      | For              | No                |
| 5.1.7           | Re-elect Reto Francioni as Director and as Member of the Remuneration Committee      | Mgmt      | For      | Abstain          | Yes               |
| 5.1.8           | Re-elect Anastasios Leventis as Director   | Mgmt      | For      | For              | No                |
| 5.1.9           | Re-elect Christodoulos Leventis as Director  | Mgmt      | For      | For              | No                |
| 5.1.A           | Re-elect George Leventis as Director   | Mgmt      | For      | For              | No                |
| 5.1.B           | Re-elect Evguenia Stoitchkova as Director  | Mgmt      | For      | For              | No                |
| 5.2.1           | Elect Zulikat Abiola as Director   | Mgmt      | For      | For              | No                |
| 5.2.2           | Elect Glykeria Tsernou as Director   | Mgmt      | For      | For              | No                |
| 6               | Designate Ines Poeschel as Independent Proxy   | Mgmt      | For      | For              | No                |
| 7.1             | Reappoint PricewaterhouseCoopers AG as Auditors                                      | Mgmt      | For      | Against          | Yes               |

## Coca-Cola HBC AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.2             | Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes | Mgmt      | For      | Against          | Yes               |
| 8               | Approve UK Remuneration Report  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 10              | Approve Swiss Remuneration Report   | Mgmt      | For      | For              | No                |
| 11.1            | Approve Maximum Aggregate Amount of Remuneration for Directors  | Mgmt      | For      | For              | No                |
| 11.2            | Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team  | Mgmt      | For      | For              | No                |
| 12              | Authorise Market Purchase of Ordinary Shares  | Mgmt      | For      | For              | No                |
| 13.1            | Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law   | Mgmt      | For      | For              | No                |
| 13.2            | Amend Articles Re: Other Voluntary Changes  | Mgmt      | For      | For              | No                |

## Coca-Cola HBC AG

Meeting Date: 16/09/2024

Country: Switzerland

Meeting ID: 1891049

Primary ISIN: CH0198251305

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee | Mgmt      | For      |                  | No                |

## Cognex Corporation

Meeting Date: 01/05/2024

Country: USA

Meeting ID: 1835387

Primary ISIN: US1924221039



## Cognex Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Sachin Lawande                                  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Marjorie T. Sennett                             | Mgmt      | For      | For              | No                |
| 2               | Ratify Grant Thornton LLP as Auditors                          | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Colgate-Palmolive Company

Meeting Date: 10/05/2024

Country: USA

Meeting ID: 1840179

Primary ISIN: US1941621039

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director John P. Bilbrey      | Mgmt      | For      | For              | No                |
| 1b              | Elect Director John T. Cahill       | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Steve Cahillane      | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Lisa M. Edwards      | Mgmt      | For      | For              | No                |
| 1e              | Elect Director C. Martin Harris     | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Martina Hund-Mejean  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Kimberly A. Nelson   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Brian Newman         | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Lorrie M. Norrington | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Noel R. Wallace      | Mgmt      | For      | For              | No                |

## Colgate-Palmolive Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Require Independent Board Chair                                | SH        | Against  | For              | Yes               |

## Comcast Corporation

Meeting Date: 10/06/2024

Country: USA

Meeting ID: 1857997

Primary ISIN: US20030N1019

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Kenneth J. Bacon                                | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Thomas J. Baltimore, Jr.                        | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Madeline S. Bell                                | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Louise F. Brady                                 | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Edward D. Breen                                 | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Jeffrey A. Honickman                            | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Wonya Y. Lucas                                  | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Asuka Nakahara                                  | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director David C. Novak                                  | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Brian L. Roberts                                | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Comcast Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Report on Congruency of Political Spending with Company Stated Values | SH        | Against  | Against          | No                |

## Comfortdelgro Corporation Limited

Meeting Date: 26/04/2024

Country: Singapore

Meeting ID: 1840675

Primary ISIN: SG1N31909426

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Adopt Directors' Statement and Audited Financial Statements                             | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend  | Mgmt      | For      | For              | No                |
| 3               | Approve Directors' Fees for Financial Year Ended December 31, 2023                      | Mgmt      | For      | For              | No                |
| 4               | Approve Directors' Fees for Financial Year Ending December 31, 2024                     | Mgmt      | For      | For              | No                |
| 5               | Elect Jessica Cheam as Director   | Mgmt      | For      | For              | No                |
| 6               | Elect Ooi Beng Chin as Director   | Mgmt      | For      | For              | No                |
| 7               | Elect Tham Ee Mern Lilian as Director   | Mgmt      | For      | For              | No                |
| 8               | Elect Tan Peng Hoe, Steve as Director   | Mgmt      | For      | For              | No                |
| 9               | Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 10              | Approve Issuance of Shares Under the ComfortDelGro Executive Share Award Scheme         | Mgmt      | For      | Against          | Yes               |
| 11              | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |

# Commercial International Bank - Egypt (CIB) SAE

Meeting Date: 25/03/2024

Country: Egypt

Meeting ID: 1826232

Primary ISIN: EGS60121C018

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Meeting for ADR/GDR Holders   | Mgmt      |          |                  |                   |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Board Report on Company Operations for FY 2023  | Mgmt      | For      | For              | No                |
| 2               | Approve Corporate Governance Report for FY 2023 and Related Auditor's Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2023  | Mgmt      | For      | For              | No                |
| 4               | Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2023   | Mgmt      | For      | For              | No                |
| 5               | Approve Allocation of Income and Dividends for FY 2023 and Authorize the Board to Set the Guidelines on Employees Profit Distribution             | Mgmt      | For      | For              | No                |
| 6               | Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly | Mgmt      | For      | For              | No                |
| 7               | Ratify Changes in the Composition of the Board Since 20/03/2023   | Mgmt      | For      | For              | No                |
| 8               | Approve Discharge of Chairman and Directors for FY 2023   | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration of Chairman and Non Executive Directors and Committees for FY 2024   | Mgmt      | For      | For              | No                |
| 10              | Ratify Auditors and Fix Their Remuneration for FY 2024  | Mgmt      | For      | Against          | Yes               |
| 11              | Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2024 and Ratify the Charitable Donations During FY 2023                 | Mgmt      | For      | For              | No                |

## Commercial International Bank - Egypt (CIB) SAE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 12              | Allow Non Executive Directors to be Involved with Other Companies  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 1               | Authorize the Board to Issue Financial Instruments as Bonds, Subordinated Loans or Deposits, or Hybrid Instruments for up to USD 1 Billion to Finance Bank Activities, Authorize the Board to Determine Issuance Conditions and Take all the Necessary Actions | Mgmt      | For      | For              | No                |

## Commerzbank AG

Meeting Date: 30/04/2024

Country: Germany

Meeting ID: 1820863

Primary ISIN: DE000CBK1001

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.35 per Share                                    | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023                      | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023                    | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023                    | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023                 | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2023                   | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023 | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 3.7                    | Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023                           | Mgmt             | For             | For                     | No                       |
| 4.1                    | Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023         | Mgmt             | For             | For                     | No                       |
| 4.2                    | Approve Discharge of Supervisory Board Member Uwe Tschaeye for Fiscal Year 2023                              | Mgmt             | For             | For                     | No                       |
| 4.3                    | Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2023                            | Mgmt             | For             | For                     | No                       |
| 4.4                    | Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023 | Mgmt             | For             | For                     | No                       |
| 4.5                    | Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023                            | Mgmt             | For             | For                     | No                       |
| 4.6                    | Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023     | Mgmt             | For             | For                     | No                       |
| 4.7                    | Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023         | Mgmt             | For             | For                     | No                       |
| 4.8                    | Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023                          | Mgmt             | For             | For                     | No                       |
| 4.9                    | Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023                           | Mgmt             | For             | For                     | No                       |
| 4.10                   | Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023                             | Mgmt             | For             | For                     | No                       |
| 4.11                   | Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023          | Mgmt             | For             | For                     | No                       |
| 4.12                   | Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023    | Mgmt             | For             | For                     | No                       |
| 4.13                   | Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023        | Mgmt             | For             | For                     | No                       |
| 4.14                   | Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023                           | Mgmt             | For             | For                     | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 4.15                   | Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023                         | Mgmt             | For             | For                     | No                       |
| 4.16                   | Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023 | Mgmt             | For             | For                     | No                       |
| 4.17                   | Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023     | Mgmt             | For             | For                     | No                       |
| 4.18                   | Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023                       | Mgmt             | For             | For                     | No                       |
| 4.19                   | Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023   | Mgmt             | For             | For                     | No                       |
| 4.20                   | Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023    | Mgmt             | For             | For                     | No                       |
| 4.21                   | Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023    | Mgmt             | For             | For                     | No                       |
| 4.22                   | Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023                       | Mgmt             | For             | For                     | No                       |
| 4.23                   | Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023     | Mgmt             | For             | For                     | No                       |
| 4.24                   | Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023               | Mgmt             | For             | For                     | No                       |
| 4.25                   | Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023       | Mgmt             | For             | For                     | No                       |
| 4.26                   | Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023                         | Mgmt             | For             | For                     | No                       |
| 4.27                   | Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023                        | Mgmt             | For             | For                     | No                       |
| 5.1                    | Ratify KPMG AG as Auditors for Fiscal Year 2024   | Mgmt             | For             | For                     | No                       |

## Commerzbank AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5.2             | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                                     | Mgmt      | For      | Against          | Yes               |
| 8               | Authorize Use of Financial Derivatives when Repurchasing Shares   | Mgmt      | For      | Against          | Yes               |
| 9               | Amend Articles Re: Electronic Securities  | Mgmt      | For      | For              | No                |

## Compagnie de Saint-Gobain SA

Meeting Date: 06/06/2024

Country: France

Meeting ID: 1828306

Primary ISIN: FR0000125007

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 2.10 per Share | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | For              | No                |
| 5               | Reelect Jean-Francois Cirelli as Director                        | Mgmt      | For      | For              | No                |
| 6               | Elect Sophie Brochu as Director                                  | Mgmt      | For      | For              | No                |
| 7               | Elect Helene de Tissot as Director                               | Mgmt      | For      | For              | No                |



## Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Elect Geoffroy Roux de Bezieux as Director  | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board                  | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Benoit Bazin, CEO   | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024                   | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024    | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000                | Mgmt      | For      | For              | No                |
| 17              | Renew Appointment of KPMG SA as Auditor   | Mgmt      | For      | For              | No                |
| 18              | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting                   | Mgmt      | For      | For              | No                |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                          | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 20              | Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director                                  | Mgmt      | For      | For              | No                |
| 21              | Authorize Filing of Required Documents/Other Formalities                                  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business                                  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports | Mgmt      | For      |                  | No                |

# Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Consolidated Financial Statements and Statutory Reports                           | Mgmt      | For      |                  | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 2.10 per Share                          | Mgmt      | For      |                  | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions                            | Mgmt      | For      |                  | No                |
| 5               | Reelect Jean-Francois Cirelli as Director   | Mgmt      | For      |                  | No                |
| 6               | Elect Sophie Brochu as Director   | Mgmt      | For      |                  | No                |
| 7               | Elect Helene de Tissot as Director  | Mgmt      | For      |                  | No                |
| 8               | Elect Geoffroy Roux de Bezieux as Director  | Mgmt      | For      |                  | No                |
| 9               | Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board                  | Mgmt      | For      |                  | No                |
| 10              | Approve Compensation of Benoit Bazin, CEO   | Mgmt      | For      |                  | No                |
| 11              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      |                  | No                |
| 12              | Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024 | Mgmt      | For      |                  | No                |
| 13              | Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024                   | Mgmt      | For      |                  | No                |
| 14              | Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024    | Mgmt      | For      |                  | No                |
| 15              | Approve Remuneration Policy of Directors  | Mgmt      | For      |                  | No                |
| 16              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000                | Mgmt      | For      |                  | No                |
| 17              | Renew Appointment of KPMG SA as Auditor   | Mgmt      | For      |                  | No                |
| 18              | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting                   | Mgmt      | For      |                  | No                |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                          | Mgmt      | For      |                  | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 20              | Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director                                  | Mgmt      | For      |                  | No                |

## Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 21              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      |                  | No                |

## Compagnie Financiere Richemont SA

Meeting Date: 11/09/2024

Country: Switzerland

Meeting ID: 1812600

Primary ISIN: CH0210483332

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Management Proposals for All Shareholders   | Mgmt      |          |                  |                   |
| 1.1             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 1.2             | Approve Non-Financial Report  | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For              | No                |
|                 | Management Proposal for Holders of A Registered Shares  | Mgmt      |          |                  |                   |
| 4               | Elect Wendy Luhabe as Representative of Category A Registered Shares  | Mgmt      | For      | For              | No                |
|                 | Management Proposals for All Shareholders   | Mgmt      |          |                  |                   |
| 5.1             | Reelect Johann Rupert as Director and Board Chair   | Mgmt      | For      | For              | No                |
| 5.2             | Reelect Josua Malherbe as Director  | Mgmt      | For      | Against          | Yes               |
| 5.3             | Reelect Nikesh Arora as Director  | Mgmt      | For      | For              | No                |
| 5.4             | Reelect Clay Brendish as Director   | Mgmt      | For      | For              | No                |
| 5.5             | Reelect Fiona Druckenmiller as Director   | Mgmt      | For      | For              | No                |

## Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5.6             | Reelect Burkhart Grund as Director                                    | Mgmt      | For      | For              | No                |
| 5.7             | Reelect Keyu Jin as Director  | Mgmt      | For      | For              | No                |
| 5.8             | Reelect Jerome Lambert as Director                                    | Mgmt      | For      | For              | No                |
| 5.9             | Reelect Wendy Luhabe as Director                                      | Mgmt      | For      | For              | No                |
| 5.10            | Reelect Jeff Moss as Director   | Mgmt      | For      | For              | No                |
| 5.11            | Reelect Vesna Nevistic as Director                                    | Mgmt      | For      | For              | No                |
| 5.12            | Reelect Maria Ramos as Director                                       | Mgmt      | For      | For              | No                |
| 5.13            | Reelect Anton Rupert as Director                                      | Mgmt      | For      | Against          | Yes               |
| 5.14            | Reelect Bram Schot as Director  | Mgmt      | For      | For              | No                |
| 5.15            | Reelect Patrick Thomas as Director                                    | Mgmt      | For      | For              | No                |
| 5.16            | Reelect Jasmine Whitbread as Director                                 | Mgmt      | For      | For              | No                |
| 5.17            | Elect Gary Saage as Director  | Mgmt      | For      | Against          | Yes               |
| 5.18            | Elect Nicolas Bos as Director   | Mgmt      | For      | For              | No                |
| 6.1             | Reappoint Clay Brendish as Member of the Compensation Committee       | Mgmt      | For      | Against          | Yes               |
| 6.2             | Reappoint Fiona Druckenmiller as Member of the Compensation Committee | Mgmt      | For      | For              | No                |
| 6.3             | Reappoint Keyu Jin as Member of the Compensation Committee            | Mgmt      | For      | For              | No                |
| 6.4             | Reappoint Maria Ramos as Member of the Compensation Committee         | Mgmt      | For      | For              | No                |
| 6.5             | Reappoint Jasmine Whitbread as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 6.6             | Appoint Bram Schot as Member of the Compensation Committee            | Mgmt      | For      | For              | No                |
| 7               | Ratify PricewaterhouseCoopers SA as Auditors                          | Mgmt      | For      | Against          | Yes               |
| 8               | Designate Etude Gampert Demierre Moreno as Independent Proxy          | Mgmt      | For      | For              | No                |

## Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9.1             | Approve Remuneration of Directors in the Amount of CHF 8.5 Million                     | Mgmt      | For      | For              | No                |
| 9.2             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million    | Mgmt      | For      | For              | No                |
| 9.3             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million | Mgmt      | For      | Against          | Yes               |
| 10              | Transact Other Business (Voting)   | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Management Proposals for All Shareholders   | Mgmt      |          |                  |                   |
| 1.1             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      |                  | No                |
| 1.2             | Approve Non-Financial Report  | Mgmt      | For      |                  | No                |
| 2               | Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share | Mgmt      | For      |                  | No                |
| 3               | Approve Discharge of Board and Senior Management  | Mgmt      | For      |                  | No                |
|                 | Management Proposal for Holders of A Registered Shares  | Mgmt      |          |                  |                   |
| 4               | Elect Wendy Luhabe as Representative of Category A Registered Shares  | Mgmt      | For      |                  | No                |
|                 | Management Proposals for All Shareholders   | Mgmt      |          |                  |                   |
| 5.1             | Reelect Johann Rupert as Director and Board Chair   | Mgmt      | For      |                  | No                |
| 5.2             | Reelect Josua Malherbe as Director  | Mgmt      | For      |                  | No                |
| 5.3             | Reelect Nikesh Arora as Director  | Mgmt      | For      |                  | No                |
| 5.4             | Reelect Clay Brendish as Director   | Mgmt      | For      |                  | No                |
| 5.5             | Reelect Fiona Druckenmiller as Director   | Mgmt      | For      |                  | No                |
| 5.6             | Reelect Burkhard Grund as Director  | Mgmt      | For      |                  | No                |

## Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5.7             | Reelect Keyu Jin as Director  | Mgmt      | For      |                  | No                |
| 5.8             | Reelect Jerome Lambert as Director                                    | Mgmt      | For      |                  | No                |
| 5.9             | Reelect Wendy Luhabe as Director                                      | Mgmt      | For      |                  | No                |
| 5.10            | Reelect Jeff Moss as Director   | Mgmt      | For      |                  | No                |
| 5.11            | Reelect Vesna Nevistic as Director                                    | Mgmt      | For      |                  | No                |
| 5.12            | Reelect Maria Ramos as Director                                       | Mgmt      | For      |                  | No                |
| 5.13            | Reelect Anton Rupert as Director                                      | Mgmt      | For      |                  | No                |
| 5.14            | Reelect Bram Schot as Director  | Mgmt      | For      |                  | No                |
| 5.15            | Reelect Patrick Thomas as Director                                    | Mgmt      | For      |                  | No                |
| 5.16            | Reelect Jasmine Whitbread as Director                                 | Mgmt      | For      |                  | No                |
| 5.17            | Elect Gary Saage as Director  | Mgmt      | For      |                  | No                |
| 5.18            | Elect Nicolas Bos as Director   | Mgmt      | For      |                  | No                |
| 6.1             | Reappoint Clay Brendish as Member of the Compensation Committee       | Mgmt      | For      |                  | No                |
| 6.2             | Reappoint Fiona Druckenmiller as Member of the Compensation Committee | Mgmt      | For      |                  | No                |
| 6.3             | Reappoint Keyu Jin as Member of the Compensation Committee            | Mgmt      | For      |                  | No                |
| 6.4             | Reappoint Maria Ramos as Member of the Compensation Committee         | Mgmt      | For      |                  | No                |
| 6.5             | Reappoint Jasmine Whitbread as Member of the Compensation Committee   | Mgmt      | For      |                  | No                |
| 6.6             | Appoint Bram Schot as Member of the Compensation Committee            | Mgmt      | For      |                  | No                |
| 7               | Ratify PricewaterhouseCoopers SA as Auditors                          | Mgmt      | For      |                  | No                |
| 8               | Designate Etude Gampert Demierre Moreno as Independent Proxy          | Mgmt      | For      |                  | No                |
| 9.1             | Approve Remuneration of Directors in the Amount of CHF 8.5 Million    | Mgmt      | For      |                  | No                |

## Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9.2             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million    | Mgmt      | For      |                  | No                |
| 9.3             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million | Mgmt      | For      |                  | No                |
| 10              | Transact Other Business (Voting)   | Mgmt      | For      |                  | No                |

## Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 17/05/2024

Country: France

Meeting ID: 1839609

Primary ISIN: FR001400AJ45

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of EUR 1.35 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy of General Managers   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy of Supervisory Board Members  | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Florent Menegaux  | Mgmt      | For      | For              | No                |

## Compagnie Generale des Etablissements Michelin SCA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10              | Approve Compensation of Yves Chapot  | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board  | Mgmt      | For      | For              | No                |
| 12              | Elect Patrick de La Chevardiére as Supervisory Board Member  | Mgmt      | For      | For              | No                |
| 13              | Elect Catherine Soubie as Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 14              | Elect Pascal Vinet as Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 15              | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting   | Mgmt      | For      | For              | No                |
| 16              | Appoint Deloitte & Associates as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million              | Mgmt      | For      | For              | No                |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million            | Mgmt      | For      | For              | No                |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million                | Mgmt      | For      | For              | No                |
| 20              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights             | Mgmt      | For      | For              | No                |
| 21              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20 | Mgmt      | For      | For              | No                |
| 22              | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For              | No                |
| 23              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For              | No                |
| 24              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |



## Compagnie Generale des Etablissements Michelin SCA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 25              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million | Mgmt      | For      | For              | No                |
| 26              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 27              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Compass Group Plc

Meeting Date: 08/02/2024

Country: United Kingdom

Meeting ID: 1805444

Primary ISIN: GB00BD6K4575

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Elect Petros Parras as Director                   | Mgmt      | For      | For              | No                |
| 5               | Elect Leanne Wood as Director                     | Mgmt      | For      | For              | No                |
| 6               | Re-elect Ian Meakins as Director                  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Dominic Blakemore as Director            | Mgmt      | For      | For              | No                |
| 8               | Re-elect Palmer Brown as Director                 | Mgmt      | For      | For              | No                |
| 9               | Re-elect Stefan Bomhard as Director               | Mgmt      | For      | For              | No                |
| 10              | Re-elect John Bryant as Director                  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Arlene Isaacs-Lowe as Director           | Mgmt      | For      | For              | No                |
| 12              | Re-elect Anne-Francoise Nesmes as Director        | Mgmt      | For      | For              | No                |

## Compass Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 13              | Re-elect Sundar Raman as Director  | Mgmt      | For      | For              | No                |
| 14              | Re-elect Nelson Silva as Director  | Mgmt      | For      | For              | No                |
| 15              | Re-elect Ireena Vittal as Director   | Mgmt      | For      | For              | No                |
| 16              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              | No                |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 23              | Authorise the Company to Call General Meeting with 14 Clear Days' Notice   | Mgmt      | For      | For              | No                |

## CompuGroup Medical SE & Co. KGaA

Meeting Date: 22/05/2024

Country: Germany

Meeting ID: 1821820

Primary ISIN: DE000A288904

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of EUR 1.00 per Share       | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Personally Liable Partner for Fiscal Year 2023    | Mgmt      | For      | For              | No                |

## CompuGroup Medical SE & Co. KGaA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024; for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and the First Quarter of Fiscal Year 2025  | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Affiliation Agreement with CGM LAB International GmbH   | Mgmt      | For      | For              | No                |
| 9               | Approve Creation of EUR 10.7 Million Pool of Authorized Capital 2024/I with or without Exclusion of Preemptive Rights   | Mgmt      | For      | For              | No                |
| 10              | Approve Creation of EUR 16.1 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights  | Mgmt      | For      | For              | No                |
| 11              | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 5.4 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 12              | Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.7 Million Pool of Conditional Capital to Guarantee Conversion Rights   | Mgmt      | For      | For              | No                |
| 13              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | Against          | Yes               |
| 14              | Authorize Use of Financial Derivatives when Repurchasing Shares   | Mgmt      | For      | For              | No                |

## Computacenter Plc

Meeting Date: 14/05/2024

Country: United Kingdom

Meeting ID: 1836875

Primary ISIN: GB00BV9FP302

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4a              | Re-elect Pauline Campbell as Director  | Mgmt      | For      | For              | No                |
| 4b              | Re-elect Rene Carayol as Director  | Mgmt      | For      | For              | No                |
| 4c              | Re-elect Philip Hulme as Director  | Mgmt      | For      | For              | No                |
| 4d              | Elect Christian Jehle as Director  | Mgmt      | For      | For              | No                |
| 4e              | Re-elect Ljiljana Mitic as Director  | Mgmt      | For      | For              | No                |
| 4f              | Re-elect Mike Norris as Director   | Mgmt      | For      | For              | No                |
| 4g              | Re-elect Peter Ogden as Director   | Mgmt      | For      | For              | No                |
| 4h              | Re-elect Ros Rivaz as Director   | Mgmt      | For      | For              | No                |
| 5               | Reappoint Grant Thornton UK LLP as Auditors  | Mgmt      | For      | For              | No                |
| 6               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 7               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 8               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 10              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 11              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Dennis V. Arriola                               | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Gay Huey Evans                                  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Jeffrey A. Joerres                              | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Ryan M. Lance                                   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Timothy A. Leach                                | Mgmt      | For      | For              | No                |
| 1f              | Elect Director William H. McRaven                              | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Sharmila Mulligan                               | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Eric D. Mullins                                 | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Arjun N. Murti                                  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Robert A. Niblock                               | Mgmt      | For      | For              | No                |
| 1k              | Elect Director David T. Seaton                                 | Mgmt      | For      | For              | No                |
| 1l              | Elect Director R.A. Walker                                     | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Reduce Supermajority Vote Requirement                          | SH        | For      | For              | No                |
| 5               | Revisit Pay Incentives for GHG Emission Reductions             | SH        | Against  | Against          | No                |

# Constellation Software Inc.

Meeting Date: 13/05/2024

Country: Canada

Meeting ID: 1831775

Primary ISIN: CA21037X1006

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Jeff Bender   | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director John Billowits  | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Lawrence Cunningham   | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Susan Gayner  | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Claire Kennedy  | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Robert Kittel   | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Mark Leonard  | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Mark Miller   | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Lori O'Neill  | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Donna Parr  | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Andrew Pastor   | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director Dexter Salna  | Mgmt      | For      | For              | No                |
| 1.13            | Elect Director Laurie Schultz  | Mgmt      | For      | For              | No                |
| 1.14            | Elect Director Barry Symons  | Mgmt      | For      | For              | No                |
| 1.15            | Elect Director Robin Van Poelje  | Mgmt      | For      | For              | No                |
| 2               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote on Executive Compensation Approach                           | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)      | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 2.20 per Share                          | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023          | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023           | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 3.7             | Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023             | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023         | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 4.6                    | Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023                                   | Mgmt             | For             | For                     | No                       |
| 4.7                    | Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023                                | Mgmt             | For             | For                     | No                       |
| 4.8                    | Approve Discharge of Supervisory Board Member Michael Ighaut for Fiscal Year 2023                                  | Mgmt             | For             | For                     | No                       |
| 4.9                    | Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023                                    | Mgmt             | For             | For                     | No                       |
| 4.10                   | Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023                                    | Mgmt             | For             | For                     | No                       |
| 4.11                   | Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023                                 | Mgmt             | For             | For                     | No                       |
| 4.12                   | Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023                                    | Mgmt             | For             | For                     | No                       |
| 4.13                   | Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023                               | Mgmt             | For             | For                     | No                       |
| 4.14                   | Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023                                   | Mgmt             | For             | For                     | No                       |
| 4.15                   | Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023                                     | Mgmt             | For             | For                     | No                       |
| 4.16                   | Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023                                 | Mgmt             | For             | For                     | No                       |
| 4.17                   | Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023                                | Mgmt             | For             | For                     | No                       |
| 4.18                   | Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023                              | Mgmt             | For             | For                     | No                       |
| 4.19                   | Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023                                   | Mgmt             | For             | For                     | No                       |
| 4.20                   | Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023                                   | Mgmt             | For             | For                     | No                       |
| 5.1                    | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024  | Mgmt             | For             | For                     | No                       |
| 5.2                    | Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024 | Mgmt             | For             | For                     | No                       |



## Continental AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy for the Management Board               | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy for the Supervisory Board              | Mgmt      | For      | For              | No                |
| 9.1             | Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM        | Mgmt      | For      | Against          | Yes               |
| 9.2             | Elect Satish Khata to the Supervisory Board Until 2026 AGM         | Mgmt      | For      | For              | No                |
| 9.3             | Elect Sabine Neuss to the Supervisory Board Until 2026 AGM         | Mgmt      | For      | For              | No                |
| 9.4             | Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM     | Mgmt      | For      | Against          | Yes               |
| 9.5             | Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM     | Mgmt      | For      | Against          | Yes               |
| 9.6             | Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM | Mgmt      | For      | For              | No                |
| 9.7             | Elect Stefan Buchner to the Supervisory Board Until 2028 AGM       | Mgmt      | For      | For              | No                |
| 9.8             | Elect Isabel Knauf to the Supervisory Board Until 2028 AGM         | Mgmt      | For      | For              | No                |
| 9.9             | Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM    | Mgmt      | For      | For              | No                |
| 9.10            | Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM      | Mgmt      | For      | Against          | Yes               |
| 10              | Amend Articles Re: Supervisory Board Chair                         | Mgmt      | For      | For              | No                |
| 11              | Amend Articles Re: Proof of Entitlement                            | Mgmt      | For      | For              | No                |

## ConvaTec Group Plc

Meeting Date: 16/05/2024

Country: United Kingdom

Meeting ID: 1830118

Primary ISIN: GB00BD3VFW73

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Re-elect John McAdam as Director   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Karim Bitar as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Jonny Mason as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Margaret Ewing as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Brian May as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Constantin Coussios as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Heather Mason as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Kim Lody as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Sharon O'Keefe as Director  | Mgmt      | For      | For              | No                |
| 13              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 15              | Approve Amendments to the Long Term Incentive Plan 2016  | Mgmt      | For      | For              | No                |
| 16              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

## ConvaTec Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Corpay, Inc.

Meeting Date: 06/06/2024

Country: USA

Meeting ID: 1857998

Primary ISIN: US2199481068

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Annabelle Bexiga                                | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Ronald F. Clarke                                | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Joseph W. Farrelly                              | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Rahul Gupta                                     | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Thomas M. Hagerty                               | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Archie L. Jones, Jr.                            | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Richard Macchia                                 | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Hala G. Moddelmog                               | Mgmt      | For      | Against          | Yes               |
| 1i              | Elect Director Jeffrey S. Sloan                                | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Steven T. Stull                                 | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Gerald Throop                                   | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Require Independent Board Chair                                | SH        | Against  | For              | Yes               |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1a                     | Elect Director Lamberto Andreotti   | Mgmt             | For             | For                     | No                       |
| 1b                     | Elect Director Klaus A. Engel   | Mgmt             | For             | For                     | No                       |
| 1c                     | Elect Director David C. Everitt   | Mgmt             | For             | For                     | No                       |
| 1d                     | Elect Director Janet P. Giesselman  | Mgmt             | For             | For                     | No                       |
| 1e                     | Elect Director Karen H. Grimes  | Mgmt             | For             | For                     | No                       |
| 1f                     | Elect Director Michael O. Johanns   | Mgmt             | For             | For                     | No                       |
| 1g                     | Elect Director Rebecca B. Liebert   | Mgmt             | For             | For                     | No                       |
| 1h                     | Elect Director Marcos M. Lutz   | Mgmt             | For             | For                     | No                       |
| 1i                     | Elect Director Charles V. Magro   | Mgmt             | For             | For                     | No                       |
| 1j                     | Elect Director Nayaki R. Nayyar   | Mgmt             | For             | For                     | No                       |
| 1k                     | Elect Director Gregory R. Page  | Mgmt             | For             | For                     | No                       |
| 1l                     | Elect Director Kerry J. Preete  | Mgmt             | For             | For                     | No                       |
| 1m                     | Elect Director Patrick J. Ward  | Mgmt             | For             | For                     | No                       |
| 2                      | Advisory Vote to Ratify Named Executive Officers' Compensation                        | Mgmt             | For             | For                     | No                       |
| 3                      | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt             | For             | For                     | No                       |
| 4                      | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt             | For             | For                     | No                       |

## Costco Wholesale Corporation

Meeting Date: 18/01/2024

Country: USA

Meeting ID: 1809510

Primary ISIN: US22160K1051

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Susan L. Decker                                      | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Kenneth D. Denman                                    | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Helena B. Foulkes                                    | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Richard A. Galanti                                   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Hamilton E. James                                    | Mgmt      | For      | For              | No                |
| 1f              | Elect Director W. Craig Jelinek                                     | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Sally Jewell   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Jeffrey S. Raikes                                    | Mgmt      | For      | For              | No                |
| 1i              | Elect Director John W. Stanton                                      | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Ron M. Vachris                                       | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Mary Agnes (Maggie) Wilderotter                      | Mgmt      | For      | For              | No                |
| 2               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              | No                |
| 4               | Issue Audited Report on Fiduciary Relevance of Decarbonization Goal | SH        | Against  | Against          | No                |

## Covestro AG

Meeting Date: 17/04/2024

Country: Germany

Meeting ID: 1820933

Primary ISIN: DE0006062144

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt             |                 |                         |                          |
| 2                      | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt             | For             | Against                 | Yes                      |
| 4                      | Approve Remuneration Report   | Mgmt             | For             | Against                 | Yes                      |
| 5                      | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt             | For             | For                     | No                       |
| 6                      | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares          | Mgmt             | For             | For                     | No                       |
| 7                      | Approve Affiliation Agreement with Covestro First Real Estate GmbH  | Mgmt             | For             | For                     | No                       |

**CP All Public Company Limited****Meeting Date:** 26/04/2024**Country:** Thailand**Meeting ID:** 1825041**Primary ISIN:** TH0737010Y08

| <b>Proposal Number</b> | <b>Proposal Text</b>                              | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Approve Operations Report                         | Mgmt             |                 |                         |                          |
| 2                      | Approve Financial Statements                      | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Allocation of Income and Dividend Payment | Mgmt             | For             | For                     | No                       |

## CP All Public Company Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.1             | Elect Kittipong Kittayarak as Director  | Mgmt      | For      | For              | No                |
| 4.2             | Elect Soopakij Chearavanont as Director   | Mgmt      | For      | Against          | Yes               |
| 4.3             | Elect Korsak Chairasmisak as Director   | Mgmt      | For      | Against          | Yes               |
| 4.4             | Elect Suphachai Chearavanont as Director  | Mgmt      | For      | Against          | Yes               |
| 4.5             | Elect Tanin Buranamanit as Director   | Mgmt      | For      | For              | No                |
| 4.6             | Elect Adirek Sripratak as Director  | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration of Directors   | Mgmt      | For      | Against          | Yes               |
| 6               | Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |

## Crayon Group Holding AS

Meeting Date: 15/05/2024

Country: Norway

Meeting ID: 1827808

Primary ISIN: NO0010808892

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Elect Chairman of Meeting                         | Mgmt      | For      | For              | No                |
| 2               | Approve Notice of Meeting and Agenda              | Mgmt      | For      | For              | No                |
| 3               | Designate Inspector(s) of Minutes of Meeting      | Mgmt      | For      | For              | No                |
| 4               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Auditors                  | Mgmt      | For      | For              | No                |
| 6               | Ratify Deloitte as Auditors                       | Mgmt      | For      | For              | No                |
| 7.1             | Reelect Rune Syversen (Chair) as Director         | Mgmt      | For      | For              | No                |
| 7.2             | Reelect Jens Rugseth as Director                  | Mgmt      | For      | For              | No                |

## Crayon Group Holding AS

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.3             | Reelect Dagfinn Ringas as Director  | Mgmt      | For      | For              | No                |
| 7.4             | Reelect Grethe Helene Viksaas as Director   | Mgmt      | For      | For              | No                |
| 7.5             | Reelect Wenche Marie Agerup as Director   | Mgmt      | For      | For              | No                |
| 7.6             | Reelect Arne Frogner as Director  | Mgmt      | For      | For              | No                |
| 7.7             | Reelect Marina Lonning as Director  | Mgmt      | For      | For              | No                |
| 8.1             | Reelect Tor Malmo (Chair) as Member of Nominating Committee   | Mgmt      | For      | For              | No                |
| 8.2             | Reelect Ole-Morten Settevik as Member of Nominating Committee   | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration of Directors in the Amount of NOK 800,000 for Chairman, NOK 450,000 for Shareholder Elected Directors and NOK 90,000 for Employee Elected Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration of Members of Nominating Committee   | Mgmt      | For      | For              | No                |
| 11              | Discuss Company's Corporate Governance Statement  | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Statement  | Mgmt      | For      | Against          | Yes               |
| 13              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | Against          | Yes               |
| 14              | Approve Equity Plan Financing Through Increase in Share Capital; Approve Creation of NOK 9 Million Pool of Capital without Preemptive Rights  | Mgmt      | For      | Against          | Yes               |
| 15              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |

## Credicorp Ltd.

Meeting Date: 27/03/2024

Country: Bermuda

Meeting ID: 1818008

Primary ISIN: BMG2519Y1084



## Credicorp Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Present Board Chairman Report of the Annual and Sustainability Report  | Mgmt      |          |                  |                   |
| 2               | Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2023, Including External Auditors' Report | Mgmt      |          |                  |                   |
| 3               | Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration         | Mgmt      | For      | For              | No                |

## CRH Plc

Meeting Date: 25/04/2024

Country: Ireland

Meeting ID: 1827668

Primary ISIN: IE0001827041

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Re-elect Richie Boucher as Director   | Mgmt      | For      | For              | No                |
| 1b              | Re-elect Caroline Dowling as Director | Mgmt      | For      | For              | No                |
| 1c              | Re-elect Richard Fearon as Director   | Mgmt      | For      | For              | No                |
| 1d              | Re-elect Johan Karlstrom as Director  | Mgmt      | For      | For              | No                |
| 1e              | Re-elect Shaun Kelly as Director      | Mgmt      | For      | For              | No                |
| 1f              | Re-elect Badar Khan as Director       | Mgmt      | For      | For              | No                |
| 1g              | Re-elect Lamar McKay as Director      | Mgmt      | For      | For              | No                |
| 1h              | Re-elect Albert Manifold as Director  | Mgmt      | For      | For              | No                |
| 1i              | Re-elect Jim Mintern as Director      | Mgmt      | For      | For              | No                |

## CRH Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1j              | Re-elect Gillian Platt as Director                   | Mgmt      | For      | For              | No                |
| 1k              | Re-elect Mary Rhinehart as Director                  | Mgmt      | For      | For              | No                |
| 1l              | Re-elect Siobhan Talbot as Director                  | Mgmt      | For      | For              | No                |
| 1m              | Re-elect Christina Verchere as Director              | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Approve Executive Compensation      | Mgmt      | For      | For              | No                |
| 3a              | Ratify Deloitte Ireland LLP as Auditors              | Mgmt      | For      | For              | No                |
| 3b              | Authorise Board to Fix Remuneration of Auditors      | Mgmt      | For      | For              | No                |
| 4               | Authorise Issue of Equity                            | Mgmt      | For      | For              | No                |
| 5               | Authorise Issue of Equity without Pre-emptive Rights | Mgmt      | For      | Against          | Yes               |
| 6               | Authorise Market Purchase of Ordinary Shares         | Mgmt      | For      | For              | No                |
| 7               | Authorise Reissuance of Treasury Shares              | Mgmt      | For      | For              | No                |

## Cryoport, Inc.

Meeting Date: 17/05/2024

Country: USA

Meeting ID: 1844480

Primary ISIN: US2290503075

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Linda Baddour     | Mgmt      | For      | Withhold         | Yes               |
| 1.2             | Elect Director Richard J. Berman | Mgmt      | For      | Withhold         | Yes               |
| 1.3             | Elect Director Daniel M. Hancock | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Robert Hariri     | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Ram M. Jagannath  | Mgmt      | For      | For              | No                |

## Cryoport, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.6             | Elect Director Ramkumar Mandalam                               | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Jerrell W. Shelton                              | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |

## CTP NV

Meeting Date: 23/04/2024

Country: Netherlands

Meeting ID: 1832852

Primary ISIN: NL00150006R6

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2a              | Receive Board Report (Non-Voting)  | Mgmt      |          |                  |                   |
| 2b              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 2c              | Receive Explanation on Company's Reserves and Dividend Policy  | Mgmt      |          |                  |                   |
| 2d              | Adopt Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2e              | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code | Mgmt      |          |                  |                   |
| 2f              | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3a              | Approve Discharge of Executive Directors   | Mgmt      | For      | For              | No                |
| 3b              | Approve Discharge of Non-Executive Directors   | Mgmt      | For      | For              | No                |

## CTP NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Approve Remuneration Policy of Executive Directors and the Non-Executive Directors   | Mgmt      | For      | Against          | Yes               |
| 5a              | Reelect Barbara Knoflach as Non-Executive Director   | Mgmt      | For      | Against          | Yes               |
| 5b              | Reelect Susanne Eickermann-Riepe as Non-Executive Director   | Mgmt      | For      | For              | No                |
| 5c              | Elect Rodolphe Schoettel as Non-Executive Director   | Mgmt      | For      | For              | No                |
| 5d              | Elect Kari Pitkin as Non-Executive Director  | Mgmt      | For      | For              | No                |
| 6a              | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes and Additional 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances | Mgmt      | For      | Against          | Yes               |
| 6b              | Authorize Board to Exclude Preemptive Rights from Share Issuances  | Mgmt      | For      | Against          | Yes               |
| 6c              | Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend  | Mgmt      | For      | For              | No                |
| 6d              | Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend   | Mgmt      | For      | For              | No                |
| 6e              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |
| 7               | Close Meeting  | Mgmt      |          |                  |                   |

## CTS Eventim AG & Co. KGaA

Meeting Date: 14/05/2024

Country: Germany

Meeting ID: 1821491

Primary ISIN: DE0005470306

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports for Fiscal Year 2023               | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.43 per Share                     | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Personally Liable Partner for Fiscal Year 2023                  | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG AG as Auditors for Fiscal Year 2024                                      | Mgmt      | For      | For              | No                |
| 7.1             | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.2             | Approve Remuneration Policy for the Supervisory Board                                | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Remuneration Policy for the Management Board                                 | Mgmt      | For      | Against          | Yes               |

## D/S Norden A/S

Meeting Date: 12/03/2024

Country: Denmark

Meeting ID: 1822089

Primary ISIN: DK0060083210

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| A               | Receive Report of Board                           | Mgmt      |          |                  |                   |
| B               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

## D/S Norden A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| C               | Approve Allocation of Income and Dividends of DKK 10.00 Per Share   | Mgmt      | For      | For              | No                |
| D.1             | Reelect Klaus Nyborg as Director  | Mgmt      | For      | Abstain          | Yes               |
| D.2             | Reelect Johanne Riegels Ostergard as Director   | Mgmt      | For      | For              | No                |
| D.3             | Reelect Karsten Knudsen as Director   | Mgmt      | For      | For              | No                |
| D.4             | Reelect Robert Hvide Macleod as Director  | Mgmt      | For      | For              | No                |
| D.5             | Reelect Vibeke Bak Solok as Director  | Mgmt      | For      | For              | No                |
| D.6             | Reelect Ian McIntosh as Director  | Mgmt      | For      | For              | No                |
| E               | Ratify Ernst & Young as Auditor   | Mgmt      | For      | For              | No                |
| F.1             | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Against          | Yes               |
| F.2             | Authorize Share Repurchase Program  | Mgmt      | For      | Against          | Yes               |
| F.3             | Amend Articles Re: Trading Name; Reduction in Share Capital; Sustainability Auditor; Electronic Communication | Mgmt      | For      | For              | No                |
| F.4             | Amend Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| F.5             | Approve Remuneration of Directors   | Mgmt      | For      | For              | No                |
| G               | Other Business  | Mgmt      |          |                  |                   |

## D/S Norden A/S

Meeting Date: 19/03/2024

Country: Denmark

Meeting ID: 1822090

Primary ISIN: DK0060083210

## D/S Norden A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Amend Articles Re: Trading Name; Reduction in Share Capital; Sustainability Auditor; Electronic Communication | Mgmt      | For      | For              | No                |

## Daimler Truck Holding AG

Meeting Date: 15/05/2024

Country: Germany

Meeting ID: 1820360

Primary ISIN: DE000DTR0CK8

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.90 per Share                                    | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023                   | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023                   | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023                      | Mgmt      | For      | For              | No                |
| 3.7             | Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023                    | Mgmt      | For      | For              | No                |

## Daimler Truck Holding AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3.8             | Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023                        | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023                      | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023                     | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023                   | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023                    | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023                         | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023                         | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023                    | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023             | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023                    | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023                        | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023                        | Mgmt      | For      | For              | No                |
| 4.15            | Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023                  | Mgmt      | For      | For              | No                |
| 4.16            | Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |



## Daimler Truck Holding AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.17            | Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 4.18            | Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023                                  | Mgmt      | For      | For              | No                |
| 4.19            | Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 4.20            | Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 4.21            | Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023                                 | Mgmt      | For      | For              | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                         | Mgmt      | For      | For              | No                |
| 8               | Authorize Use of Financial Derivatives when Repurchasing Shares   | Mgmt      | For      | For              | No                |

## Dalata Hotel Group Plc

Meeting Date: 25/04/2024

Country: Ireland

Meeting ID: 1828619

Primary ISIN: IE00BJMZDW83

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |

## Dalata Hotel Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4a              | Re-elect John Hennessy as Director   | Mgmt      | For      | For              | No                |
| 4b              | Re-elect Dermot Crowley as Director  | Mgmt      | For      | For              | No                |
| 4c              | Re-elect Elizabeth McMeikan as Director  | Mgmt      | For      | For              | No                |
| 4d              | Re-elect Cathriona Hallahan as Director  | Mgmt      | For      | For              | No                |
| 4e              | Re-elect Gervaise Slowey as Director   | Mgmt      | For      | For              | No                |
| 4f              | Re-elect Shane Casserly as Director  | Mgmt      | For      | For              | No                |
| 4g              | Re-elect Carol Phelan as Director  | Mgmt      | For      | For              | No                |
| 4h              | Elect Jon Mortimore as Director  | Mgmt      | For      | For              | No                |
| 5               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 6               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 7               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 8               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 9               | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 10              | Authorise Re-allotment of Treasury Shares  | Mgmt      | For      | For              | No                |
| 11              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 12              | Amend Articles of Constitution to Increase in the Maximum Number of Directors to Twelve                            | Mgmt      | For      | For              | No                |

## Danaher Corporation

Meeting Date: 07/05/2024

Country: USA

Meeting ID: 1839699

Primary ISIN: US2358511028

## Danaher Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Rainer M. Blair                                      | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Feroz Dewan  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Linda Filler   | Mgmt      | For      | Against          | Yes               |
| 1d              | Elect Director Teri List  | Mgmt      | For      | Against          | Yes               |
| 1e              | Elect Director Jessica L. Mega                                      | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Mitchell P. Rales                                    | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Steven M. Rales                                      | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Pardis C. Sabeti                                     | Mgmt      | For      | For              | No                |
| 1i              | Elect Director A. Shane Sanders                                     | Mgmt      | For      | Against          | Yes               |
| 1j              | Elect Director John T. Schwieters                                   | Mgmt      | For      | Against          | Yes               |
| 1k              | Elect Director Alan G. Spoon  | Mgmt      | For      | Against          | Yes               |
| 1l              | Elect Director Raymond C. Stevens                                   | Mgmt      | For      | Against          | Yes               |
| 1m              | Elect Director Elias A. Zerhouni                                    | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              | No                |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH        | Against  | For              | Yes               |
| 5               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH        | Against  | Against          | No                |

## Danone SA

Meeting Date: 25/04/2024

Country: France

Meeting ID: 1826658

Primary ISIN: FR0000120644

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 2.10 per Share  | Mgmt      | For      | For              | No                |
| 4               | Reelect Gilbert Ghostine as Director  | Mgmt      | For      | For              | No                |
| 5               | Reelect Lise Kingo as Director  | Mgmt      | For      | For              | No                |
| 6               | Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information                              | Mgmt      | For      | For              | No                |
| 7               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation of Antoine de Saint-Afrique, CEO   | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Compensation of Gilles Schnepf, Chairman of the Board   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Policy of Executive Corporate Officers   | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 13              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 14              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | Against          | Yes               |
| 15              | Amend Article 27 of Bylaws Re: Cap on Voting Rights   | Mgmt      | For      | For              | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |

## Danone SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 16              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              | No                |

## Danske Bank A/S

Meeting Date: 21/03/2024

Country: Denmark

Meeting ID: 1778261

Primary ISIN: DK0010274414

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports                                      | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of DKK 7.50 Per Share                       | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt      | For      | Against          | Yes               |
| 6               | Determine Number of Members and Deputy Members of Board                                | Mgmt      | For      | For              | No                |
| 6.a             | Reelect Martin Blessing as Director  | Mgmt      | For      | For              | No                |
| 6.b             | Reelect Lars-Erik Brenoe Director  | Mgmt      | For      | For              | No                |
| 6.c             | Reelect Jacob Dahl as Director   | Mgmt      | For      | For              | No                |
| 6.d             | Reelect Rajja-Leena Hankonen-Nybom as Director   | Mgmt      | For      | For              | No                |
| 6.e             | Reelect Allan Polack as Director   | Mgmt      | For      | For              | No                |
| 6.f             | Reelect Helle Valentin as Director   | Mgmt      | For      | For              | No                |
| 6.g             | Elect Lieve Mostrey as New Director  | Mgmt      | For      | For              | No                |
| 6.h             | Elect Martin Norkaer Larsen as New Director  | Mgmt      | For      | For              | No                |

## Danske Bank A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7               | Ratify Deloitte as Auditors  | Mgmt      | For      | For              | No                |
| 8               | Approve Creation of Pool of Capital without Preemptive Rights  | Mgmt      | For      | Against          | Yes               |
| 9               | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 11              | Approve Indemnification of Members of the Board of Directors and Executive Management  | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by Thomas Kudsk Larsen   | Mgmt      |          |                  |                   |
| 12.a            | Approve Banking Benefits for Shareholders  | SH        | Against  | Against          | No                |
|                 | Shareholder Proposals Submitted by ActionAid Denmark   | Mgmt      |          |                  |                   |
| 12.b1           | Streamlining Climate Policy and Approach to Fossil Companies   | SH        | Against  | Against          | No                |
| 12.b2           | Exclusion of Shares in Companies within Exploration and Production of Oil and Gas  | SH        | Against  | Against          | No                |
|                 | Management Proposals   | Mgmt      |          |                  |                   |
| 13              | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | Mgmt      | For      | For              | No                |
| 14              | Other Business   | Mgmt      |          |                  |                   |

## Dassault Systemes SE

Meeting Date: 22/05/2024

Country: France

Meeting ID: 1850104

Primary ISIN: FR0014003TT8

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 0.23 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                                       | Mgmt      | For      | For              | No                |
| 5               | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy of Corporate Officers   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023   | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023 | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023   | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | Against          | Yes               |
| 11              | Elect Groupe Industriel Marcel Dassault SAS as Director   | Mgmt      | For      | Against          | Yes               |
| 12              | Reelect Laurence Daures as Director   | Mgmt      | For      | Against          | Yes               |
| 13              | Authorize Repurchase of Up to 25 Million Issued Share Capital   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 14              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |

## Dassault Systemes SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 15              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 16              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For              | No                |
| 17              | Delegate Powers to the Board to Approve Merger by Absorption by the Company  | Mgmt      | For      | Against          | Yes               |
| 18              | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17                                | Mgmt      | For      | Against          | Yes               |
| 19              | Delegate Powers to the Board to Approve Spin-Off Agreement   | Mgmt      | For      | Against          | Yes               |
| 20              | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19                                | Mgmt      | For      | Against          | Yes               |
| 21              | Delegate Powers to the Board to Acquire Certain Assets of Another Company  | Mgmt      | For      | Against          | Yes               |
| 22              | Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21                                | Mgmt      | For      | Against          | Yes               |
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 23              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

## Data Modul AG

Meeting Date: 08/05/2024

Country: Germany

Meeting ID: 1839445

Primary ISIN: DE0005498901

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |



## Data Modul AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income and Dividends of EUR 2.00 per Share | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023      | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2024     | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report                                      | Mgmt      | For      | Against          | Yes               |

## Davide Campari-Milano NV

Meeting Date: 11/04/2024

Country: Netherlands

Meeting ID: 1779395

Primary ISIN: NL0015435975

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2a              | Receive Annual Report   | Mgmt      |          |                  |                   |
| 2b              | Approve Remuneration Report                                   | Mgmt      | For      | Against          | Yes               |
| 2c              | Adopt Financial Statements                                    | Mgmt      | For      | For              | No                |
| 3a              | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |                   |
| 3b              | Approve Dividends   | Mgmt      | For      | For              | No                |
| 4a              | Approve Discharge of Executive Directors                      | Mgmt      | For      | For              | No                |
| 4b              | Approve Discharge of Non-Executive Directors                  | Mgmt      | For      | For              | No                |

## Davide Campari-Milano NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5a              | Elect Matteo Fantacchiotti as Executive Director   | Mgmt      | For      | For              | No                |
| 5b              | Elect Robert Kunze-Concewitz as Non-Executive Director   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy  | Mgmt      | For      | Abstain          | Yes               |
| 7               | Approve Long Term Incentive Plan for the Members of the Lead Team                                    | Mgmt      | For      | Abstain          | Yes               |
| 8               | Approve Long Term Incentive Plan for Selected Beneficiaries, other than the Members of the Lead Team | Mgmt      | For      | For              | No                |
| 9               | Approve CFOO Last Mile Incentive Plan  | Mgmt      | For      | For              | No                |
| 10              | Authorize Board to Repurchase Shares   | Mgmt      | For      | For              | No                |
| 11              | Close Meeting  | Mgmt      |          |                  |                   |

## DB Insurance Co., Ltd.

Meeting Date: 22/03/2024

Country: South Korea

Meeting ID: 1827309

Primary ISIN: KR7005830005

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income       | Mgmt      | For      | For              | No                |
| 2.1             | Amend Articles of Incorporation (Number of Directors)       | Mgmt      | For      | For              | No                |
| 2.2             | Amend Articles of Incorporation (Directors' Term of Office) | Mgmt      | For      | Against          | Yes               |
| 3.1             | Elect Choi Jeong-ho as Inside Director                      | Mgmt      | For      | For              | No                |
| 3.2             | Elect Jeon Seon-ae as Outside Director                      | Mgmt      | For      | For              | No                |
| 3.3             | Elect Yoon Yong-roh as Outside Director                     | Mgmt      | For      | For              | No                |

## DB Insurance Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3.4             | Elect Kim Cheol-ho as Outside Director   | Mgmt      | For      | For              | No                |
| 3.5             | Elect Kim Jeong-nam as Inside Director   | Mgmt      | For      | For              | No                |
| 3.6             | Elect Jeong Jong-pyo as Inside Director  | Mgmt      | For      | For              | No                |
| 3.7             | Elect Park Gi-hyeon as Inside Director   | Mgmt      | For      | For              | No                |
| 4               | Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | Against          | Yes               |
| 5.1             | Elect Choi Jeong-ho as a Member of Audit Committee                               | Mgmt      | For      | For              | No                |
| 5.2             | Elect Jeon Seon-ae as a Member of Audit Committee                                | Mgmt      | For      | For              | No                |
| 6               | Approve Total Remuneration of Inside Directors and Outside Directors             | Mgmt      | For      | For              | No                |

## DBS Group Holdings Ltd.

Meeting Date: 28/03/2024

Country: Singapore

Meeting ID: 1829915

Primary ISIN: SG1L01001701

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                              | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3               | Approve Directors' Fees  | Mgmt      | For      | For              | No                |
| 4               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 5               | Elect Piyush Gupta as Director   | Mgmt      | For      | For              | No                |
| 6               | Elect Chng Kai Fong as Director  | Mgmt      | For      | Against          | Yes               |
| 7               | Elect Judy Lee as Director   | Mgmt      | For      | For              | No                |

## DBS Group Holdings Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Elect David Ho Hing-Yuen as Director   | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For              | No                |
| 10              | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme                    | Mgmt      | For      | For              | No                |
| 11              | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |

## DCC Plc

Meeting Date: 11/07/2024

Country: Ireland

Meeting ID: 1811293

Primary ISIN: IE0002424939

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 5(a)            | Re-elect Laura Angelini as Director               | Mgmt      | For      | For              | No                |
| 5(b)            | Re-elect Mark Breuer as Director                  | Mgmt      | For      | For              | No                |
| 5(c)            | Re-elect Katrina Cliffe as Director               | Mgmt      | For      | For              | No                |
| 5(d)            | Re-elect Caroline Dowling as Director             | Mgmt      | For      | For              | No                |
| 5(e)            | Re-elect Lily Liu as Director                     | Mgmt      | For      | For              | No                |
| 5(f)            | Re-elect Kevin Lucey as Director                  | Mgmt      | For      | For              | No                |
| 5(g)            | Re-elect Donal Murphy as Director                 | Mgmt      | For      | For              | No                |

## DCC Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5(h)            | Re-elect Alan Ralph as Director  | Mgmt      | For      | For              | No                |
| 5(i)            | Re-elect Mark Ryan as Director   | Mgmt      | For      | For              | No                |
| 6               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 7               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 8               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 10              | Authorise Market Purchase of Shares  | Mgmt      | For      | For              | No                |
| 11              | Authorise Reissuance Price Range of Treasury Shares  | Mgmt      | For      | For              | No                |

## DCVFMVN Diamond ETF

Meeting Date: 09/05/2024

Country: Vietnam

Meeting ID: 1824489

Primary ISIN: VN0FUEVFNVD5

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Report on Performance of the Fund in Financial Year 2023               | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Statements of Financial Year 2023                            | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income of Financial Year 2023                            | Mgmt      | For      | For              | No                |
| 4               | Approve Operation Plan of the Fund in Financial Year 2024                      | Mgmt      | For      | For              | No                |
| 5               | Approve Auditors   | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Operating Budget for the Fund's Representatives in Financial Year 2024 | Mgmt      | For      | For              | No                |
|                 | AMEND ARTICLES OF ASSOCIATION  | Mgmt      |          |                  |                   |

## DCVFMVN Diamond ETF

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.1             | Amend Article of Association Re: Definitions  | Mgmt      | For      | For              | No                |
| 7.2             | Amend Article of Association Re: Securities Depository Center Information   | Mgmt      | For      | For              | No                |
| 7.3             | Amend Article 10 Clause 8 Re: Investment Restrictions   | Mgmt      | For      | For              | No                |
| 7.4             | Amend Article 26 Clause 10 Re: Rights and Obligations of the Fund's Board of Representatives                                | Mgmt      | For      | For              | No                |
| 7.5             | Amend Article 51 Clause 3 Point C   | Mgmt      | For      | For              | No                |
| 7.6             | Amend Article 52 Clause 2 Point D Re: Method for Determining the Fund's Net Asset Value                                     | Mgmt      | For      | For              | No                |
| 7.7             | Amend Article 55 Re: Types of Service Prices and Fees Paid by the Fund  | Mgmt      | For      | For              | No                |
| 7.8             | Amend Article 62 Clause 1 Re: Charter Registration  | Mgmt      | For      | For              | No                |
| 7.9             | Amend Article of Association Re: Addition of Signature of the Fund Management Company to the Fund's Articles of Association | Mgmt      | For      | For              | No                |
| 8               | Other Business  | Mgmt      | For      | Against          | Yes               |

## Deere & Company

Meeting Date: 28/02/2024

Country: USA

Meeting ID: 1815395

Primary ISIN: US2441991054

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Leanne G. Caret   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Tamra A. Erwin    | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Alan C. Heuberger | Mgmt      | For      | For              | No                |

## Deere & Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1d              | Elect Director L. Neil Hunn   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Michael O. Johanns                                       | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Clayton M. Jones   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director John C. May  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Gregory R. Page  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Sherry M. Smith  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Dmitri L. Stockton                                       | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Sheila G. Talton   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation          | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors                                | Mgmt      | For      | For              | No                |
| 4               | Report on GHG Reduction Policies and Their Impact on Revenue Generation | SH        | Against  | Against          | No                |
| 5               | Civil Rights and Non-Discrimination Audit Proposal                      | SH        | Against  | Against          | No                |
| 6               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote      | SH        | Against  | For              | Yes               |

## Delivery Hero SE

Meeting Date: 19/06/2024

Country: Germany

Meeting ID: 1821471

Primary ISIN: DE000A2E4K43

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |

## Delivery Hero SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3.1             | Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2023                  | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2023                   | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2023                 | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2023                    | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2023               | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2023              | Mgmt      | For      | For              | No                |
| 4.1             | Elect Kristin Lund to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 4.2             | Elect Roger Rabalais to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 4.3             | Elect Martin Enderle to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 4.4             | Elect Gabriella Engaras to the Supervisory Board as Employee Representative                        | Mgmt      | For      | For              | No                |
| 4.5             | Elect Nils Engvall to the Supervisory Board as Employee Representative                             | Mgmt      | For      | For              | No                |
| 4.6             | Elect Isabel Poscherstnikov to the Supervisory Board as Employee Representative                    | Mgmt      | For      | For              | No                |
| 4.7             | Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate                    | Mgmt      | For      | For              | No                |
| 4.8             | Elect Jonathan Hegbrant to the Supervisory Board as Employee Representative Alternate              | Mgmt      | For      | For              | No                |
| 4.9             | Elect Sachka Stefanova-Behlert to the Supervisory Board as Employee Representative Alternate       | Mgmt      | For      | For              | No                |
| 5.1             | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements | Mgmt      | For      | For              | No                |
| 5.2             | Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024                   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |



## Delivery Hero SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7               | Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2024/I for Employee Participation Plans   | Mgmt      | For      | For              | No                |
| 8               | Approve Creation of EUR 800,000 Pool of Authorized Capital 2024/II for Executive Participation Plans  | Mgmt      | For      | For              | No                |
| 9               | Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II; Approve Cancellation Authorized Capital 2021 | Mgmt      | For      | For              | No                |
| 10              | Amend Articles Re: Registration in the Share Register   | Mgmt      | For      | For              | No                |
| 11.1            | Approve Affiliation Agreement with Delivery Hero Stores Holding GmbH  | Mgmt      | For      | For              | No                |
| 11.2            | Approve Affiliation Agreement with DH Financial Services Holding GmbH   | Mgmt      | For      | For              | No                |
| 11.3            | Approve Affiliation Agreement with Delivery Hero Kitchens Holding GmbH  | Mgmt      | For      | For              | No                |
| 11.4            | Approve Affiliation Agreement with Delivery Hero Innovations Hub GmbH   | Mgmt      | For      | For              | No                |
| 12.1            | Approve Domination Agreement with Delivery Hero Stores Holding GmbH   | Mgmt      | For      | For              | No                |
| 12.2            | Approve Domination Agreement with DH Financial Services Holding GmbH  | Mgmt      | For      | For              | No                |
| 12.3            | Approve Domination Agreement with Delivery Hero Kitchens Holding GmbH   | Mgmt      | For      | For              | No                |
| 12.4            | Approve Domination Agreement with Delivery Hero Innovations Hub GmbH  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 14              | Approve Increase in Size of Board to Eight Members  | Mgmt      | For      | For              | No                |
| 15              | Elect Scott Ferguson to the Supervisory Board, if Item 14 is Approved   | Mgmt      | For      | For              | No                |

## Dell Technologies Inc.

Meeting Date: 27/06/2024

Country: USA

Meeting ID: 1867469

Primary ISIN: US24703L2025

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Michael S. Dell                                      | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director David W. Dorman                                      | Mgmt      | For      | Withhold         | Yes               |
| 1.3             | Elect Director Egon Durban  | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director David Grain  | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director William D. Green                                     | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Steven M. Mollenkopf                                 | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Lynn Vojvodich Radakovich                            | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Ellen J. Kullman                                     | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              | No                |
| 4               | Report on Charitable Contributions                                  | SH        | Against  | Against          | No                |
| 5               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH        | Against  | For              | Yes               |

## De'Longhi SpA

Meeting Date: 19/04/2024

Country: Italy

Meeting ID: 1816687

Primary ISIN: IT0003115950

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                                | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 3.1             | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 3.2             | Approve Second Section of the Remuneration Report                                | Mgmt      | For      | Against          | Yes               |
| 4               | Approve 2024-2026 Performance Shares Plan  | Mgmt      | For      | Against          | Yes               |
| 5               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares          | Mgmt      | For      | Against          | Yes               |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 1               | Amend Company Bylaws Re: Articles 5-bis and 7                                    | Mgmt      | For      | Against          | Yes               |
| 2               | Authorize Board to Increase Capital to Service 2024-2026 Performance Shares Plan | Mgmt      | For      | Against          | Yes               |

## Delta Electronics (Thailand) Public Company Limited

Meeting Date: 11/04/2024

Country: Thailand

Meeting ID: 1822236

Primary ISIN: TH0528A10Z06

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Operating Results                      | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 3               | Approve Dividend Payment                           | Mgmt      | For      | For              | No                |

## Delta Electronics (Thailand) Public Company Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.1             | Elect Anusorn Muttaraid as Director   | Mgmt      | For      | Against          | Yes               |
| 4.2             | Elect Tipawan Chayutimand as Director   | Mgmt      | For      | For              | No                |
| 5               | Approve Compensation of Directors   | Mgmt      | For      | Against          | Yes               |
| 6               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration   | Mgmt      | For      | For              | No                |
| 7               | Approve Amendment of (1) The Operating Procedures of Fund Lending and (2) The Operating Procedures for Transactions of Derivative Financial Commodities | Mgmt      | For      | For              | No                |
| 8               | Other Business  | Mgmt      |          |                  |                   |

## Delta Electronics (Thailand) Public Company Limited

Meeting Date: 07/06/2024

Country: Thailand

Meeting ID: 1859091

Primary ISIN: TH0528A10Z06

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Elect Saowanee Kamolbutr as Director   | Mgmt      | For      | For              | No                |
| 2               | Approve Amendment of the Operating Procedures of Acquisition or Disposal of Assets | Mgmt      | For      | For              | No                |
| 3               | Other Business   | Mgmt      |          |                  |                   |

## Demant A/S

Meeting Date: 06/03/2024

Country: Denmark

Meeting ID: 1820352

Primary ISIN: DK0060738599

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Omission of Dividends   | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration of Directors; Approve Remuneration for Committee Work                                 | Mgmt      | For      | For              | No                |
| 6.a             | Reelect Niels B. Christiansen as Director  | Mgmt      | For      | Abstain          | Yes               |
| 6.b             | Reelect Niels Jacobsen as Director   | Mgmt      | For      | Abstain          | Yes               |
| 6.c             | Reelect Sisse Fjelsted Rasmussen as Director   | Mgmt      | For      | For              | No                |
| 6.d             | Reelect Kristian Villumsen as Director   | Mgmt      | For      | For              | No                |
| 7               | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For              | No                |
| 8.a             | Amend Articles Re: Board-Related   | Mgmt      | For      | For              | No                |
| 8.b             | Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders      | Mgmt      | For      | For              | No                |
| 8.c             | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 8.d             | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For      | For              | No                |
| 9               | Other Business   | Mgmt      |          |                  |                   |

**DEMIRE Deutsche Mittelstand Real Estate AG**

Meeting Date: 02/10/2024

Country: Germany

Meeting ID: 1828410

Primary ISIN: DE000A0XFSF0

## DEMIRE Deutsche Mittelstand Real Estate AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Restructuring Plan of Significant Parts of Corporate Assets | Mgmt      | For      | For              | No                |

## DEMIRE Deutsche Mittelstand Real Estate AG

Meeting Date: 21/11/2024

Country: Germany

Meeting ID: 1903794

Primary ISIN: DE000A0XFSF0

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2.a             | Postpone Discharge of Management Board Member Ralf Kind for Fiscal Year 2019  | Mgmt      | For      | For              | No                |
| 2.b             | Approve Discharge of Management Board Members Tim Brueckner and Ralf Bongers for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 2.c             | Postpone Discharge of Management Board Member Alexander Goepfert for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 7.a             | Elect Markus Hofmann to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 7.b             | Elect Frank Hoelzle to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.c             | Elect Ernoe Theuer to the Supervisory Board   | Mgmt      | For      | For              | No                |

## DEMIRE Deutsche Mittelstand Real Estate AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Approve Creation of EUR 53.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 325 Million; Approve Creation of EUR 53.9 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | Against          | Yes               |

## Deutsche Bank AG

Meeting Date: 16/05/2024

Country: Germany

Meeting ID: 1820351

Primary ISIN: DE0005140008

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.45 per Share                                      | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023                    | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023                    | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023                   | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023           | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3.7             | Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023             | Mgmt      | For      | For              | No                |
| 3.8             | Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 3.9             | Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023                                     | Mgmt      | For      | For              | No                |
| 3.10            | Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023                                      | Mgmt      | For      | For              | No                |
| 3.11            | Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023                                  | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023                              | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023                | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023                             | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023               | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023                                     | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2023                                     | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023                                     | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023               | Mgmt      | For      | For              | No                |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.11            | Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023                                   | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023                                  | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.15            | Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.16            | Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023              | Mgmt      | For      | For              | No                |
| 4.17            | Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 4.18            | Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4.19            | Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 4.20            | Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023                                   | Mgmt      | For      | For              | No                |
| 4.21            | Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023           | Mgmt      | For      | For              | No                |
| 4.22            | Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 4.23            | Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023                             | Mgmt      | For      | For              | No                |
| 4.24            | Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023          | Mgmt      | For      | For              | No                |
| 4.25            | Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |

## Deutsche Bank AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.26            | Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.27            | Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |
| 5.1             | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 5.2             | Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024              | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares               | Mgmt      | For      | Against          | Yes               |
| 9               | Authorize Use of Financial Derivatives when Repurchasing Shares                                       | Mgmt      | For      | For              | No                |

## Deutsche Boerse AG

Meeting Date: 14/05/2024

Country: Germany

Meeting ID: 1820354

Primary ISIN: DE0005810055

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 3.80 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |

## Deutsche Boerse AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 6               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 7               | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | For              | No                |
| 8.1             | Elect Andreas Gottschling to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 8.2             | Elect Martin Jetter to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 8.3             | Elect Shannon Johnston to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.4             | Elect Sigrid Kozmiensky to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 8.5             | Elect Barbara Lambert to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 8.6             | Elect Charles Stonehill to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 8.7             | Elect Clara-Christina Streit to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.8             | Elect Chong Lee Tan to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 11.1            | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 11.2            | Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024  | Mgmt      | For      | For              | No                |

## Deutsche Lufthansa AG

Meeting Date: 07/05/2024

Country: Germany

Meeting ID: 1820905

Primary ISIN: DE0008232125

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.30 per Share   | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | Do Not Vote      | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | Do Not Vote      | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | Do Not Vote      | No                |
| 6.1             | Elect Britta Seeger to the Supervisory Board   | Mgmt      | For      | Do Not Vote      | No                |
| 6.2             | Elect Sara Hennicken to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 6.3             | Elect Thomas Enders to the Supervisory Board   | Mgmt      | For      | Do Not Vote      | No                |
| 6.4             | Elect Harald Krueger to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 7               | Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights  | Mgmt      | For      | Do Not Vote      | No                |
| 8               | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | Do Not Vote      | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.30 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |

## Deutsche Lufthansa AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 6.1             | Elect Britta Seeger to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 6.2             | Elect Sara Hennicken to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 6.3             | Elect Thomas Enders to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 6.4             | Elect Harald Krueger to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7               | Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights  | Mgmt      | For      | For              | No                |
| 8               | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |

## Deutsche Post AG

Meeting Date: 03/05/2024

Country: Germany

Meeting ID: 1820346

Primary ISIN: DE0005552004

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.85 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |

## Deutsche Post AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6.1             | Elect Ann-Kristin Achleitner to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 6.2             | Elect Hans-Ulrich Engel to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 6.3             | Reelect Heinrich Hiesinger to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |

## Deutsche Telekom AG

Meeting Date: 10/04/2024

Country: Germany

Meeting ID: 1820343

Primary ISIN: DE0005557508

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.77 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 6.1             | Elect Lars Hinrichs to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 6.2             | Elect Karl-Heinz Streibich to the Supervisory Board   | Mgmt      | For      | For              | No                |

# Deutsche Telekom AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.77 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025   | Mgmt      | For      | For              | No                |
| 6.1             | Elect Lars Hinrichs to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 6.2             | Elect Karl-Heinz Streibich to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |

## Deutsche Wohnen SE

Meeting Date: 06/05/2024

Country: Germany

Meeting ID: 1821795

Primary ISIN: DE000A0HN5C6

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.04 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and the First Quarter of 2025 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 8.1             | Elect Fabian Hess to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 8.2             | Elect Simone Schumacher to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.3             | Elect Florian Stetter to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |

## DEUTZ AG

Meeting Date: 08/05/2024

Country: Germany

Meeting ID: 1822117

Primary ISIN: DE0006305006



| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt             |                 |                         |                          |
| 2                      | Approve Allocation of Income and Dividends of EUR 0.17 per Share                     | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt             | For             | Against                 | Yes                      |
| 5                      | Ratify BDO AG as Auditors for Fiscal Year 2024                                       | Mgmt             | For             | For                     | No                       |
| 6                      | Amend Articles Re: Supervisory Board Term of Office                                  | Mgmt             | For             | For                     | No                       |
| 7                      | Amend Article Re: Location of Annual Meeting   | Mgmt             | For             | For                     | No                       |
| 8                      | Amend Articles Re: Proof of Entitlement  | Mgmt             | For             | For                     | No                       |
| 9                      | Approve Remuneration Report  | Mgmt             | For             | Against                 | Yes                      |
| 10                     | Approve Remuneration Policy  | Mgmt             | For             | Against                 | Yes                      |

**DFI Retail Group Holdings Ltd.**

**Meeting Date:** 08/05/2024

**Country:** Bermuda

**Meeting ID:** 1830929

**Primary ISIN:** BMG2624N1535

| <b>Proposal Number</b> | <b>Proposal Text</b>                              | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Accept Financial Statements and Statutory Reports | Mgmt             | For             | Against                 | Yes                      |
| 2                      | Approve Final Dividend                            | Mgmt             | For             | For                     | No                       |
| 3                      | Re-elect Dave Cheesewright as Director            | Mgmt             | For             | For                     | No                       |

## DFI Retail Group Holdings Ltd.

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Elect Scott Price as Director                    | Mgmt      | For      | For              | No                |
| 5               | Ratify Auditors and Authorise Their Remuneration | Mgmt      | For      | Against          | Yes               |
| 6               | Authorise Issue of Shares                        | Mgmt      | For      | For              | No                |

## Diageo Plc

Meeting Date: 26/09/2024

Country: United Kingdom

Meeting ID: 1889525

Primary ISIN: GB0002374006

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | Against          | Yes               |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Elect Julie Brown as Director                     | Mgmt      | For      | For              | No                |
| 5               | Elect Nik Jhangiani as Director                   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Melissa Bethell as Director              | Mgmt      | For      | For              | No                |
| 7               | Re-elect Karen Blackett as Director               | Mgmt      | For      | For              | No                |
| 8               | Re-elect Valerie Chapoulaud-Floquet as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Debra Crew as Director                   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Javier Ferran as Director                | Mgmt      | For      | For              | No                |
| 11              | Re-elect Susan Kilsby as Director                 | Mgmt      | For      | For              | No                |
| 12              | Re-elect Sir John Manzoni as Director             | Mgmt      | For      | For              | No                |
| 13              | Re-elect Ireena Vittal as Director                | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 14                     | Reappoint PricewaterhouseCoopers LLP as Auditors                     | Mgmt             | For             | For                     | No                       |
| 15                     | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt             | For             | For                     | No                       |
| 16                     | Authorise UK Political Donations and Expenditure                     | Mgmt             | For             | For                     | No                       |
| 17                     | Authorise Issue of Equity  | Mgmt             | For             | For                     | No                       |
| 18                     | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt             | For             | For                     | No                       |
| 19                     | Authorise Market Purchase of Ordinary Shares                         | Mgmt             | For             | For                     | No                       |
| 20                     | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt             | For             | For                     | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>                              | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Accept Financial Statements and Statutory Reports | Mgmt             | For             |                         | No                       |
| 2                      | Approve Remuneration Report                       | Mgmt             | For             |                         | No                       |
| 3                      | Approve Final Dividend                            | Mgmt             | For             |                         | No                       |
| 4                      | Elect Julie Brown as Director                     | Mgmt             | For             |                         | No                       |
| 5                      | Elect Nik Jhangiani as Director                   | Mgmt             | For             |                         | No                       |
| 6                      | Re-elect Melissa Bethell as Director              | Mgmt             | For             |                         | No                       |
| 7                      | Re-elect Karen Blackett as Director               | Mgmt             | For             |                         | No                       |
| 8                      | Re-elect Valerie Chapoulaud-Floquet as Director   | Mgmt             | For             |                         | No                       |
| 9                      | Re-elect Debra Crew as Director                   | Mgmt             | For             |                         | No                       |
| 10                     | Re-elect Javier Ferran as Director                | Mgmt             | For             |                         | No                       |
| 11                     | Re-elect Susan Kilsby as Director                 | Mgmt             | For             |                         | No                       |
| 12                     | Re-elect Sir John Manzoni as Director             | Mgmt             | For             |                         | No                       |
| 13                     | Re-elect Ireena Vittal as Director                | Mgmt             | For             |                         | No                       |

## Diageo Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 14              | Reappoint PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      |                  | No                |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      |                  | No                |
| 16              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      |                  | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      |                  | No                |
| 19              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      |                  | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      |                  | No                |

## DiaSorin SpA

Meeting Date: 24/04/2024

Country: Italy

Meeting ID: 1816897

Primary ISIN: IT0003492391

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1.1             | Accept Financial Statements and Statutory Reports              | Mgmt      | For      | For              | No                |
| 1.2             | Approve Allocation of Income                                   | Mgmt      | For      | For              | No                |
| 2.1             | Approve Remuneration Policy                                    | Mgmt      | For      | Against          | Yes               |
| 2.2             | Approve Second Section of the Remuneration Report              | Mgmt      | For      | Against          | Yes               |
| 3               | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |

## DiaSorin SpA

Meeting Date: 04/09/2024

Country: Italy

Meeting ID: 1886114

Primary ISIN: IT0003492391

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      |                  | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 1.1             | Amend Company Bylaws Re: Articles 8 and 9   | Mgmt      | For      |                  | No                |
| 1.2             | Amend Company Bylaws Re: Articles 1 and 13  | Mgmt      | For      |                  | No                |

## D'Ieteren Group

Meeting Date: 06/12/2024

Country: Belgium

Meeting ID: 1909430

Primary ISIN: BE0974259880

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Dividends   | Mgmt      | For      |                  | No                |
| 2               | Receive Directors' Reports in Accordance with Article 7:151/1 of the CSA (Non-Voting) | Mgmt      |          |                  |                   |
| 3.1             | Approve Change-of-Control Clause Re: Senior Facilities Agreement                      | Mgmt      | For      |                  | No                |
| 3.2             | Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets             | Mgmt      | For      |                  | No                |

## D'Ieteren Group

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt      | For      |                  | No                |

## Digital Realty Trust, Inc.

Meeting Date: 07/06/2024

Country: USA

Meeting ID: 1857420

Primary ISIN: US2538681030

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director VeraLinn "Dash" Jamieson                        | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Kevin J. Kennedy                                | Mgmt      | For      | For              | No                |
| 1c              | Elect Director William G. LaPerch                              | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Jean F.H.P. Mandeville                          | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Afshin Mohebbi                                  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Mark R. Patterson                               | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Mary Hogan Preusse                              | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Andrew P. Power                                 | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Susan Swanezy                                   | Mgmt      | For      | For              | No                |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

# Direct Line Insurance Group Plc

Meeting Date: 08/05/2024

Country: United Kingdom

Meeting ID: 1837385

Primary ISIN: GB00BY9D0Y18

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend  | Mgmt      | For      | For              | No                |
| 4               | Elect David Neave as Director                                 | Mgmt      | For      | For              | No                |
| 5               | Elect Adam Winslow as Director                                | Mgmt      | For      | For              | No                |
| 6               | Elect Carol Hagh as Director                                  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Tracy Corrigan as Director                           | Mgmt      | For      | For              | No                |
| 8               | Re-elect Danuta Gray as Director                              | Mgmt      | For      | Abstain          | Yes               |
| 9               | Re-elect Mark Gregory as Director                             | Mgmt      | For      | For              | No                |
| 10              | Re-elect Adrian Joseph as Director                            | Mgmt      | For      | For              | No                |
| 11              | Re-elect Mark Lewis as Director                               | Mgmt      | For      | For              | No                |
| 12              | Re-elect Neil Manser as Director                              | Mgmt      | For      | For              | No                |
| 13              | Re-elect Fiona McBain as Director                             | Mgmt      | For      | For              | No                |
| 14              | Re-elect Gregor Stewart as Director                           | Mgmt      | For      | For              | No                |
| 15              | Re-elect Richard Ward as Director                             | Mgmt      | For      | For              | No                |
| 16              | Appoint KPMG LLP as Auditors                                  | Mgmt      | For      | For              | No                |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 18              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity                                     | Mgmt      | For      | For              | No                |

## Direct Line Insurance Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 24              | Authorise Issue of Equity in Relation to an Issue of RT1 Instruments   | Mgmt      | For      | For              | No                |
| 25              | Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments                    | Mgmt      | For      | For              | No                |

## discoverIE Group Plc

Meeting Date: 26/07/2024

Country: United Kingdom

Meeting ID: 1878886

Primary ISIN: GB0000055888

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 5               | Re-elect Bruce Thompson as Director               | Mgmt      | For      | For              | No                |
| 6               | Re-elect Nick Jefferies as Director               | Mgmt      | For      | For              | No                |
| 7               | Re-elect Simon Gibbins as Director                | Mgmt      | For      | For              | No                |
| 8               | Re-elect Tracey Graham as Director                | Mgmt      | For      | For              | No                |



## discoverIE Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Re-elect Clive Watson as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Rosalind Kainyah as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Celia Baxter as Director  | Mgmt      | For      | For              | No                |
| 12              | Appoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 13              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity with Pre-emptive Rights in Connection with a Pre-emptive Offer                           | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with a Pre-emptive Offer                        | Mgmt      | For      | For              | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 21              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 22              | Approve Amendments to the 2021 Long Term Incentive Plan  | Mgmt      | For      | For              | No                |
| 23              | Approve Deferred Share Bonus Plan  | Mgmt      | For      | For              | No                |

## DMG MORI AG

Meeting Date: 30/04/2024

Country: Germany

Meeting ID: 1824277

Primary ISIN: DE0005878003

## DMG MORI AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                            | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 4               | Approve Creation of EUR 102.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 8               | Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024                   | Mgmt      | For      | For              | No                |

## DO & CO AG

Meeting Date: 25/07/2024

Country: Austria

Meeting ID: 1821492

Primary ISIN: AT0000818802

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.50 per Share                        | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023/24                           | Mgmt      | For      | For              | No                |

## DO & CO AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023/24   | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration of Supervisory Board Members  | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25 | Mgmt      | For      | For              | No                |
| 7               | Elect Daniela Neuberger as Supervisory Board Member  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |

## DocMorris Ltd.

Meeting Date: 02/05/2024

Country: Switzerland

Meeting ID: 1812253

Primary ISIN: CH0042615283

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports          | Mgmt      | For      | For              | No                |
| 2               | Approve Treatment of Net Loss                              | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management           | Mgmt      | For      | For              | No                |
| 4.1             | Amend Articles Re: General Meetings                        | Mgmt      | For      | For              | No                |
| 4.2             | Amend Articles Re: Threshold to Submit Items to the Agenda | Mgmt      | For      | Against          | Yes               |
| 4.3             | Amend Articles Re: Editorial Changes                       | Mgmt      | For      | For              | No                |
| 5               | Amend Articles Re: Conditional Capital                     | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 6.1                    | Reelect Walter Oberhaensli as Director and Board Chair  | Mgmt             | For             | For                     | No                       |
| 6.2                    | Reelect Andrea Belliger as Director   | Mgmt             | For             | For                     | No                       |
| 6.3                    | Reelect Stefan Feuerstein as Director   | Mgmt             | For             | Against                 | Yes                      |
| 6.4                    | Reelect Rongrong Hu as Director   | Mgmt             | For             | For                     | No                       |
| 6.5                    | Reelect Christian Mielsch as Director   | Mgmt             | For             | For                     | No                       |
| 6.6                    | Reelect Florian Seubert as Director   | Mgmt             | For             | For                     | No                       |
| 7.1                    | Reappoint Rongrong Hu as Member of the Compensation and Nomination Committee  | Mgmt             | For             | For                     | No                       |
| 7.2                    | Reappoint Walter Oberhaensli as Member of the Compensation and Nomination Committee                                   | Mgmt             | For             | For                     | No                       |
| 7.3                    | Reappoint Florian Seubert as Member of the Compensation and Nomination Committee                                      | Mgmt             | For             | Against                 | Yes                      |
| 8                      | Designate Buis Buergi AG as Independent Proxy   | Mgmt             | For             | For                     | No                       |
| 9                      | Ratify Ernst & Young AG as Auditors   | Mgmt             | For             | Against                 | Yes                      |
| 10                     | Approve Sustainability Report   | Mgmt             | For             | For                     | No                       |
| 11.1                   | Approve Remuneration Report   | Mgmt             | For             | Against                 | Yes                      |
| 11.2                   | Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2025                         | Mgmt             | For             | For                     | No                       |
| 11.3                   | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023 | Mgmt             | For             | For                     | No                       |
| 11.4                   | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2025  | Mgmt             | For             | For                     | No                       |
| 11.5                   | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2025               | Mgmt             | For             | For                     | No                       |
| 12                     | Transact Other Business (Voting)  | Mgmt             | For             | Against                 | Yes                      |

## Doosan Bobcat, Inc.

Meeting Date: 25/03/2024

Country: South Korea

Meeting ID: 1824619

Primary ISIN: KR7241560002

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                      | Mgmt      | For      | For              | No                |
| 2               | Elect Cho Deok-je as Inside Director                                       | Mgmt      | For      | For              | No                |
| 3               | Elect Lee Du-hui as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For              | No                |
| 4               | Approve Total Remuneration of Inside Directors and Outside Directors       | Mgmt      | For      | For              | No                |

## Dr. Reddy's Laboratories Limited

Meeting Date: 15/02/2024

Country: India

Meeting ID: 1816302

Primary ISIN: INE089A01023

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
|                 | Meeting for ADR Holders               | Mgmt      |          |                  |                   |
| 1               | Elect Sanjiv Soshil Mehta as Director | Mgmt      | For      | For              | No                |

## DSM-Firmenich AG

Meeting Date: 07/05/2024

Country: Switzerland

Meeting ID: 1845305

Primary ISIN: CH1216478797

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1.1                    | Accept Financial Statements and Statutory Reports                     | Mgmt             | For             | For                     | No                       |
| 1.2                    | Approve Sustainability Report   | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Discharge of Board and Senior Management                      | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Allocation of Income and Dividends of EUR 2.50 per Share      | Mgmt             | For             | For                     | No                       |
| 4.1.a                  | Reelect Thomas Leysen as Director and Board Chair                     | Mgmt             | For             | For                     | No                       |
| 4.1.b                  | Reelect Patrick Firmenich as Director                                 | Mgmt             | For             | Abstain                 | Yes                      |
| 4.1.c                  | Reelect Sze Cotte-Tan as Director                                     | Mgmt             | For             | For                     | No                       |
| 4.1.d                  | Reelect Antoine Firmenich as Director                                 | Mgmt             | For             | Against                 | Yes                      |
| 4.1.e                  | Reelect Erica Mann as Director  | Mgmt             | For             | For                     | No                       |
| 4.1.f                  | Reelect Carla Mahieu as Director                                      | Mgmt             | For             | For                     | No                       |
| 4.1.g                  | Reelect Frits van Paasschen as Director                               | Mgmt             | For             | For                     | No                       |
| 4.1.h                  | Reelect Andre Pometta as Director                                     | Mgmt             | For             | For                     | No                       |
| 4.1.i                  | Reelect John Ramsay as Director                                       | Mgmt             | For             | For                     | No                       |
| 4.1.j                  | Reelect Richard Ridinger as Director                                  | Mgmt             | For             | For                     | No                       |
| 4.1.k                  | Reelect Corien Wortmann as Director                                   | Mgmt             | For             | For                     | No                       |
| 4.2.1                  | Reappoint Carla Mahieu as Member of the Compensation Committee        | Mgmt             | For             | Against                 | Yes                      |
| 4.2.2                  | Reappoint Thomas Leysen as Member of the Compensation Committee       | Mgmt             | For             | For                     | No                       |
| 4.2.3                  | Reappoint Frits van Paasschen as Member of the Compensation Committee | Mgmt             | For             | For                     | No                       |
| 4.2.4                  | Reappoint Andre Pometta as Member of the Compensation Committee       | Mgmt             | For             | For                     | No                       |
| 5.1                    | Approve Remuneration of Directors in the Amount of EUR 3.7 Million    | Mgmt             | For             | For                     | No                       |

## DSM-Firmenich AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5.2             | Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million | Mgmt      | For      | For              | No                |
| 5.3             | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 6               | Ratify KPMG as Auditors   | Mgmt      | For      | For              | No                |
| 7               | Designate Christian Hochstrasser as Independent Proxy                         | Mgmt      | For      | For              | No                |
| 8               | Transact Other Business (Voting)  | Mgmt      | For      | Against          | Yes               |

## DSV A/S

Meeting Date: 14/03/2024

Country: Denmark

Meeting ID: 1820613

Primary ISIN: DK0060079531

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board                                       | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of DKK 7 Per Share | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration of Directors                             | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report                                   | Mgmt      | For      | Against          | Yes               |
| 6.1             | Reelect Thomas Plenborg as Director                           | Mgmt      | For      | For              | No                |
| 6.2             | Reelect Jorgen Moller as Director                             | Mgmt      | For      | For              | No                |
| 6.3             | Reelect Marie-Louise Aamund as Director                       | Mgmt      | For      | For              | No                |
| 6.4             | Reelect Beat Walti as Director                                | Mgmt      | For      | Abstain          | Yes               |
| 6.5             | Reelect Niels Smedegaard as Director                          | Mgmt      | For      | For              | No                |

## DSV A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6.6             | Reelect Tarek Sultan Al-Essa as Director  | Mgmt      | For      | For              | No                |
| 6.7             | Reelect Benedikte Leroy as Director   | Mgmt      | For      | For              | No                |
| 6.8             | Reelect Helle Ostergaard Kristiansen as Director  | Mgmt      | For      | For              | No                |
| 7               | Ratify PricewaterhouseCoopers as Auditor  | Mgmt      | For      | For              | No                |
| 8.1             | Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles | Mgmt      | For      | For              | No                |
| 8.2             | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 8.3.a           | Approve Indemnification of Members of the Board of Directors and Executive Management   | Mgmt      | For      | For              | No                |
| 8.3.b           | Amend Articles Re: Indemnification  | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by AkademikerPension and LD Fonde                       | Mgmt      |          |                  |                   |
| 8.4             | Report on Efforts and Risks Related to Human and Labor Rights                           | SH        | For      | For              | No                |
| 9               | Other Business  | Mgmt      |          |                  |                   |

## Duerr AG

Meeting Date: 17/05/2024

Country: Germany

Meeting ID: 1821533

Primary ISIN: DE0005565204

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.70 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |



## Duerr AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Abstain          | Yes               |

## e.l.f. Beauty, Inc.

Meeting Date: 22/08/2024

Country: USA

Meeting ID: 1883119

Primary ISIN: US26856L1035

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Tiffany Daniele  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Maria Ferreras   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Lauren Cooks Levitan   | Mgmt      | For      | For              | No                |
| 2               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For              | No                |
| 4               | Ratify Deloitte & Touche LLP as Auditors                                      | Mgmt      | For      | For              | No                |

## E.ON SE

Meeting Date: 16/05/2024

Country: Germany

Meeting ID: 1820858

Primary ISIN: DE000ENAG999

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.53 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5.1             | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025   | Mgmt      | For      | For              | No                |
| 5.2             | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Amend Articles Re: Transactions Requiring Supervisory Board Approval  | Mgmt      | For      | For              | No                |
| 8               | Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 10              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 11              | Authorize Use of Financial Derivatives when Repurchasing Shares   | Mgmt      | For      | For              | No                |

## EASY SOFTWARE AG

Meeting Date: 04/07/2024

Country: Germany

Meeting ID: 1871457

Primary ISIN: DE000A2YN991

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |
| 4               | Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2024                    | Mgmt      | For      | For              | No                |

## Eckert & Ziegler SE

Meeting Date: 26/06/2024

Country: Germany

Meeting ID: 1822782

Primary ISIN: DE0005659700

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.05 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2024                         | Mgmt      | For      | For              | No                |

## Eckert & Ziegler SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Discuss Remuneration Report (Non-Voting)   | Mgmt      |          |                  |                   |
| 7               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              | No                |
| 8               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |
| 9               | Elect Paola Eckert-Palvarini to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 10.1            | Elect Susanne Becker as Alternate Supervisory Board Member   | Mgmt      | For      | Against          | Yes               |
| 10.2            | Elect Elke Middelstaedt as Alternate Supervisory Board Member  | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Spin-Off and Takeover Agreement with Pentixapharm Holding AG   | Mgmt      | For      | For              | No                |
| 12              | Approve Creation of EUR 10.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt      | For      | Against          | Yes               |

## Eiffage SA

Meeting Date: 24/04/2024

Country: France

Meeting ID: 1835069

Primary ISIN: FR0000130452

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 4.10 per Share | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions   | Mgmt      | For      | For              | No                |
| 5               | Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information  | Mgmt      | For      | For              | No                |
| 6               | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information   | Mgmt      | For      | For              | No                |
| 7               | Elect Meka Brunel as Director   | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation Report   | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Benoit de Ruffray, Chairman and CEO   | Mgmt      | For      | For              | No                |
| 12              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 13              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 14              | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              | No                |
| 15              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million                       | Mgmt      | For      | For              | No                |
| 16              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million                     | Mgmt      | For      | For              | No                |
| 17              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million                         | Mgmt      | For      | For              | No                |
| 18              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17 | Mgmt      | For      | For              | No                |

## Eiffage SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 19              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind                          | Mgmt      | For      | For              | No                |
| 20              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million | Mgmt      | For      | For              | No                |
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | Against          | Yes               |
| 22              | Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans                                    | Mgmt      | For      | For              | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 23              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Elekta AB

Meeting Date: 05/09/2024

Country: Sweden

Meeting ID: 1824739

Primary ISIN: SE0000163628

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting                                       | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting                          | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders           | Mgmt      |          |                  |                   |
| 4               | Approve Agenda of Meeting                          | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | For              | No                |
| 7               | Receive Financial Statements and Statutory Reports | Mgmt      |          |                  |                   |
| 8               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 9                      | Approve Allocation of Income and Dividends of SEK 2.40 Per Share             | Mgmt             | For             | For                     | No                       |
| 10.1                   | Approve Discharge of Board Member and Chair Laurent Leksell                  | Mgmt             | For             | For                     | No                       |
| 10.2                   | Approve Discharge of Board Member Caroline Leksell Cooke                     | Mgmt             | For             | For                     | No                       |
| 10.3                   | Approve Discharge of Board Member Tomas Eliasson                             | Mgmt             | For             | For                     | No                       |
| 10.4                   | Approve Discharge of Board Member Volker Wetekam                             | Mgmt             | For             | For                     | No                       |
| 10.5                   | Approve Discharge of Board Member Wolfgang Reim                              | Mgmt             | For             | For                     | No                       |
| 10.6                   | Approve Discharge of Board Member Jan Secher                                 | Mgmt             | For             | For                     | No                       |
| 10.7                   | Approve Discharge of Board Member Birgitta Stymne Goransson                  | Mgmt             | For             | For                     | No                       |
| 10.8                   | Approve Discharge of Board Member Cecilia Wikstrom                           | Mgmt             | For             | For                     | No                       |
| 10.9                   | Approve Discharge of Board Member Kelly Londy                                | Mgmt             | For             | For                     | No                       |
| 10.10                  | Approve Discharge of President and CEO Gustaf Salford                        | Mgmt             | For             | For                     | No                       |
| 11.1                   | Determine Number of Members (9) of Board                                     | Mgmt             | For             | For                     | No                       |
| 11.2                   | Determine Number Deputy Members (0) of Board                                 | Mgmt             | For             | For                     | No                       |
| 12.1                   | Approve Remuneration of Directors in the Aggregate Amount of SEK 8.4 Million | Mgmt             | For             | For                     | No                       |
| 12.2                   | Approve Remuneration of Auditors   | Mgmt             | For             | For                     | No                       |
| 13.1                   | Reelect Laurent Leksell as Director  | Mgmt             | For             | Against                 | Yes                      |
| 13.2                   | Reelect Tomas Eliasson as Director   | Mgmt             | For             | For                     | No                       |
| 13.3                   | Reelect Caroline Leksell as Director   | Mgmt             | For             | Against                 | Yes                      |
| 13.4                   | Reelect Wolfgang Reim as Director  | Mgmt             | For             | For                     | No                       |
| 13.5                   | Reelect Jan Secher as Director   | Mgmt             | For             | For                     | No                       |
| 13.6                   | Reelect Volker Wetekam as Director   | Mgmt             | For             | For                     | No                       |

## Elekta AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 13.7            | Reelect Cecilia Wikstrom as Director   | Mgmt      | For      | For              | No                |
| 13.8            | Elect Ann Costello as New Director   | Mgmt      | For      | For              | No                |
| 13.9            | Elect Jan Kimpen as New Director   | Mgmt      | For      | For              | No                |
| 13.10           | Reelect Laurent Leksell as Board Chair   | Mgmt      | For      | Against          | Yes               |
| 14              | Ratify Ernst & Young as Auditors   | Mgmt      | For      | For              | No                |
| 15              | Approve Nomination Committee Procedures  | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt      | For      | For              | No                |
| 18.a            | Approve Performance Share Plan 2024  | Mgmt      | For      | For              | No                |
| 18.b            | Approve Equity Plan Financing  | Mgmt      | For      | For              | No                |
| 19              | Approve Equity Plan Financing of 2022, 2023 and 2024 Performance Share Plans       | Mgmt      | For      | For              | No                |
| 20.a            | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 20.b            | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 21              | Authorize Contribution in Order to Establish Philanthropic Foundation              | Mgmt      | For      | For              | No                |
| 22              | Close Meeting  | Mgmt      |          |                  |                   |

## Elevance Health, Inc.

Meeting Date: 15/05/2024

Country: USA

Meeting ID: 1842448

Primary ISIN: US0367521038



## Elevance Health, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Lewis Hay, III  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Antonio F. Neri   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Ramiro G. Peru  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                     | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              | No                |
| 4               | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH        | Against  | Against          | No                |

## Eli Lilly and Company

Meeting Date: 06/05/2024

Country: USA

Meeting ID: 1838340

Primary ISIN: US5324571083

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Katherine Baicker                               | Mgmt      | For      | For              | No                |
| 1b              | Elect Director J. Erik Fyrwald                                 | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Jamere Jackson                                  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Gabrielle Sulzberger                            | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 4               | Declassify the Board of Directors                              | Mgmt      | For      | For              | No                |

## Eli Lilly and Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5               | Eliminate Supermajority Vote Requirement                            | Mgmt      | For      | For              | No                |
| 6               | Report on Lobbying Payments and Policy                              | SH        | Against  | For              | Yes               |
| 7               | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH        | Against  | Against          | No                |
| 8               | Report on Impact of Extended Patent Exclusivities on Product Access | SH        | Against  | Against          | No                |
| 9               | Adopt a Comprehensive Human Rights Policy                           | SH        | Against  | Against          | No                |

## Elia Group SA/NV

Meeting Date: 21/05/2024

Country: Belgium

Meeting ID: 1825245

Primary ISIN: BE0003822393

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Receive Directors' Reports (Non-Voting)   | Mgmt      |          |                  |                   |
| 2               | Receive Auditors' Reports (Non-Voting)  | Mgmt      |          |                  |                   |
| 3               | Approve Financial Statements and Allocation of Income                               | Mgmt      | For      | For              | No                |
| 4               | Approve Amended Remuneration Policy   | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 6               | Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)  | Mgmt      |          |                  |                   |
| 7               | Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)   | Mgmt      |          |                  |                   |
| 8               | Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting) | Mgmt      |          |                  |                   |

## Elia Group SA/NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 9               | Approve Discharge of Directors                                  | Mgmt      | For      | For              | No                |
| 10              | Approve Discharge of Auditors                                   | Mgmt      | For      | For              | No                |
| 11              | Appoint EY and BDO as Auditors for the Sustainability Reporting | Mgmt      | For      | For              | No                |
| 12              | Transact Other Business   | Mgmt      |          |                  |                   |

## Elia Group SA/NV

Meeting Date: 21/05/2024

Country: Belgium

Meeting ID: 1852673

Primary ISIN: BE0003822393

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Receive Special Board Report Re: Article 7:154 of the Companies and Associations Code  | Mgmt      |          |                  |                   |
| 2               | Amend Article 3 and 13 of the Articles of Association Re: Object of the Company  | Mgmt      | For      | For              | No                |
| 3               | Receive Special Board Report Re: Articles 7:199 and 7:155 of the Companies and Associations Code   | Mgmt      |          |                  |                   |
| 4               | Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association | Mgmt      | For      | For              | No                |

## Elia Group SA/NV

Meeting Date: 21/06/2024

Country: Belgium

Meeting ID: 1874489

Primary ISIN: BE0003822393

## Elia Group SA/NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Extraordinary Shareholders' Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Receive Special Board Report Re: Article 7:199 and 7:155 of the Companies and Associations Code  | Mgmt      |          |                  |                   |
| 2               | Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association | Mgmt      | For      | For              | No                |

## Elis SA

Meeting Date: 23/05/2024

Country: France

Meeting ID: 1850105

Primary ISIN: FR0012435121

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Treatment of Losses and Dividends of EUR 0.43 per Share   | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Reelect Amy Flikerski as Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 6               | Reelect Fabrice Barthelemy as Supervisory Board Member  | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 7                      | Ratify Appointment of BW Gestao de Investimentos Ltda as Supervisory Board Member Following Resignation of Magali Chesse          | Mgmt             | For             | For                     | No                       |
| 8                      | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | Mgmt             | For             | For                     | No                       |
| 9                      | Appoint Mazars as Auditor for the Sustainability Reporting  | Mgmt             | For             | For                     | No                       |
| 10                     | Approve Remuneration Policy of Chairman of the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 11                     | Approve Remuneration Policy of Supervisory Board Members  | Mgmt             | For             | For                     | No                       |
| 12                     | Approve Remuneration Policy of Chairman of the Management Board   | Mgmt             | For             | For                     | No                       |
| 13                     | Approve Remuneration Policy of Management Board Members   | Mgmt             | For             | For                     | No                       |
| 14                     | Approve Compensation Report of Corporate Officers   | Mgmt             | For             | For                     | No                       |
| 15                     | Approve Compensation of Thierry Morin, Chairman of the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 16                     | Approve Compensation of Xavier Martire, Chairman of the Management Board  | Mgmt             | For             | For                     | No                       |
| 17                     | Approve Compensation of Louis Guyot, Management Board Member  | Mgmt             | For             | For                     | No                       |
| 18                     | Approve Compensation of Matthieu Lecharny, Management Board Member  | Mgmt             | For             | For                     | No                       |
| 19                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business  | Mgmt             |                 |                         |                          |
| 20                     | Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value                            | Mgmt             | For             | For                     | No                       |
| 21                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million | Mgmt             | For             | For                     | No                       |

## Elis SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 22              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 23 Million | Mgmt      | For      | For              | No                |
| 23              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million                                   | Mgmt      | For      | For              | No                |
| 24              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights                                | Mgmt      | For      | For              | No                |
| 25              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above                                   | Mgmt      | For      | For              | No                |
| 26              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              | No                |
| 27              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              | No                |
| 28              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries                  | Mgmt      | For      | For              | No                |
| 29              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-23 and 25-26 at EUR 115 Million  | Mgmt      | For      | For              | No                |
| 30              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 31              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Emirates NBD Bank (P.J.S.C)

Meeting Date: 21/02/2024

Country: United Arab Emirates

Meeting ID: 1817921

Primary ISIN: AEE000801010

## Emirates NBD Bank (P.J.S.C)

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Board Report on Company Operations and Financial Statements for Fiscal Year Ended 31/12/2023 | Mgmt      | For      | For              | No                |
| 2               | Approve Auditors' Report on Company Financial Statements for Fiscal Year Ended 31/12/2023            | Mgmt      | For      | For              | No                |
| 3               | Approve Internal Shariah Supervisory Committee Report for Fiscal Year Ended 31/12/2023               | Mgmt      | For      | For              | No                |
| 4               | Accept Financial Statements and Statutory Reports for Fiscal Year Ended 31/12/2023                   | Mgmt      | For      | For              | No                |
| 5               | Approve Dividends of AED 1.20 per Share for Fiscal Year Ended 31/12/2023                             | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration of Directors for Fiscal Year Ended 31/12/2023                                   | Mgmt      | For      | For              | No                |
| 7               | Approve Discharge of Directors for Fiscal Year Ended 31/12/2023                                      | Mgmt      | For      | For              | No                |
| 8               | Approve Discharge of Auditors for Fiscal Year Ended 31/12/2023                                       | Mgmt      | For      | For              | No                |
| 9               | Approve Appointment of Auditor and Fix His Remuneration for Fiscal 2024                              | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 10              | Approve Board Proposal Re: Non-convertible Securities to be Issued by the Bank                       | Mgmt      | For      | For              | No                |
| 11              | Authorize Board and Any Authorized Person by the Board to Ratify and Execute Approved Resolutions    | Mgmt      | For      | For              | No                |

## EMS-Chemie Holding AG

Meeting Date: 10/08/2024

Country: Switzerland

Meeting ID: 1812599

Primary ISIN: CH0016440353

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Open Meeting  | Mgmt             |                 |                         |                          |
| 2                      | Acknowledge Proper Convening of Meeting   | Mgmt             |                 |                         |                          |
| 3.1                    | Accept Financial Statements and Statutory Reports   | Mgmt             | For             |                         | No                       |
| 3.2                    | Approve Non-Financial Report  | Mgmt             | For             |                         | No                       |
| 3.3.1                  | Approve Remuneration of Directors in the Amount of CHF 763,647  | Mgmt             | For             |                         | No                       |
| 3.3.2                  | Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million  | Mgmt             | For             |                         | No                       |
| 4                      | Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share | Mgmt             | For             |                         | No                       |
| 5                      | Approve Discharge of Board and Senior Management  | Mgmt             | For             |                         | No                       |
| 6.1.1                  | Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee                               | Mgmt             | For             |                         | No                       |
| 6.1.2                  | Reelect Magdalena Martullo as Director  | Mgmt             | For             |                         | No                       |
| 6.1.3                  | Reelect Rainer Roten as Director and Member of the Compensation Committee   | Mgmt             | For             |                         | No                       |
| 6.1.4                  | Elect Kaspar Kelterborn as Director and Member of the Compensation Committee  | Mgmt             | For             |                         | No                       |
| 6.2                    | Ratify BDO AG as Auditors   | Mgmt             | For             |                         | No                       |
| 6.3                    | Designate Robert Daeppen as Independent Proxy   | Mgmt             | For             |                         | No                       |
| 7                      | Transact Other Business (Voting)  | Mgmt             | For             |                         | No                       |

**Enagas SA****Meeting Date:** 20/03/2024**Country:** Spain**Meeting ID:** 1823165**Primary ISIN:** ES0130960018



| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Approve Consolidated and Standalone Financial Statements                    | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Non-Financial Information Statement                                 | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Allocation of Income and Dividends                                  | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Discharge of Board  | Mgmt             | For             | For                     | No                       |
| 5                      | Renew Appointment of Ernst & Young as Auditor                               | Mgmt             | For             | For                     | No                       |
| 6.1                    | Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director | Mgmt             | For             | Against                 | Yes                      |
| 6.2                    | Reelect Jose Blanco Lopez as Director                                       | Mgmt             | For             | For                     | No                       |
| 6.3                    | Reelect Jose Montilla Aguilera as Director                                  | Mgmt             | For             | For                     | No                       |
| 6.4                    | Reelect Cristobal Gallego Castillo as Director                              | Mgmt             | For             | For                     | No                       |
| 6.5                    | Fix Number of Directors at 15   | Mgmt             | For             | For                     | No                       |
| 7                      | Approve Remuneration Policy   | Mgmt             | For             | For                     | No                       |
| 8                      | Advisory Vote on Remuneration Report  | Mgmt             | For             | Against                 | Yes                      |
| 9                      | Authorize Board to Ratify and Execute Approved Resolutions                  | Mgmt             | For             | For                     | No                       |

**Meeting Date:** 24/04/2024**Country:** Spain**Meeting ID:** 1836724**Primary ISIN:** ES0130670112

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Consolidated and Standalone Financial Statements           | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated and Standalone Management Reports             | Mgmt      | For      | For              | No                |
| 3               | Approve Non-Financial Information Statement                        | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 5               | Approve Allocation of Income and Dividends                         | Mgmt      | For      | For              | No                |
| 6               | Fix Number of Directors at 14                                      | Mgmt      | For      | For              | No                |
| 7               | Ratify Appointment of and Elect Flavio Cattaneo as Director        | Mgmt      | For      | For              | No                |
| 8               | Ratify Appointment of and Elect Stefano de Angelis as Director     | Mgmt      | For      | Against          | Yes               |
| 9               | Ratify Appointment of and Elect Gianni Vittorio Armani as Director | Mgmt      | For      | For              | No                |
| 10              | Reelect Eugenia Bieto Caubet as Director                           | Mgmt      | For      | For              | No                |
| 11              | Reelect Pilar Gonzalez de Frutos as Director                       | Mgmt      | For      | For              | No                |
| 12              | Elect Guillermo Alonso Olarra as Director                          | Mgmt      | For      | For              | No                |
| 13              | Elect Elisabetta Colacchia as Director                             | Mgmt      | For      | For              | No                |
| 14              | Elect Michela Mossini as Director                                  | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 16              | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 17              | Approve Strategic Incentive Plan                                   | Mgmt      | For      | Against          | Yes               |
| 18              | Authorize Share Repurchase Program                                 | Mgmt      | For      | For              | No                |
| 19              | Authorize Board to Ratify and Execute Approved Resolutions         | Mgmt      | For      | For              | No                |

## Enel SpA

Meeting Date: 23/05/2024

Country: Italy

Meeting ID: 1817037

Primary ISIN: IT0003128367

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |
| 4               | Approve Long Term Incentive Plan 2024                                   | Mgmt      | For      | For              | No                |
| 5.1             | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 5.2             | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | For              | No                |

## ENGIE SA

Meeting Date: 30/04/2024

Country: France

Meeting ID: 1825369

Primary ISIN: FR0010208488

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.43 per Share | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 4                      | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt             | For             | For                     | No                       |
| 5                      | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt             | For             | For                     | No                       |
| 6                      | Reelect Fabrice Bregier as Director  | Mgmt             | For             | For                     | No                       |
| 7                      | Elect Michel Giannuzzi as Director   | Mgmt             | For             | For                     | No                       |
| 8                      | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information   | Mgmt             | For             | For                     | No                       |
| 9                      | Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information   | Mgmt             | For             | For                     | No                       |
| 10                     | Approve Compensation Report of Corporate Officers  | Mgmt             | For             | For                     | No                       |
| 11                     | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board   | Mgmt             | For             | For                     | No                       |
| 12                     | Approve Compensation of Catherine MacGregor, CEO   | Mgmt             | For             | For                     | No                       |
| 13                     | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million   | Mgmt             | For             | For                     | No                       |
| 14                     | Approve Remuneration Policy of Directors   | Mgmt             | For             | For                     | No                       |
| 15                     | Approve Remuneration Policy of Chairman of the Board   | Mgmt             | For             | For                     | No                       |
| 16                     | Approve Remuneration Policy of CEO   | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business   | Mgmt             |                 |                         |                          |
| 17                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million                  | Mgmt             | For             | For                     | No                       |
| 18                     | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million               | Mgmt             | For             | For                     | No                       |
| 19                     | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million                   | Mgmt             | For             | For                     | No                       |
| 20                     | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19 | Mgmt             | For             | For                     | No                       |

## ENGIE SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 21              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              | No                |
| 22              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million  | Mgmt      | For      | For              | No                |
| 23              | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              | No                |
| 24              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              | No                |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries   | Mgmt      | For      | For              | No                |
| 27              | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie | Mgmt      | For      | For              | No                |
| 28              | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For              | No                |
| 29              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Eni SpA

Meeting Date: 15/05/2024

Country: Italy

Meeting ID: 1815639

Primary ISIN: IT0003132476

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

## Eni SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Approve Employees Share Ownership Plan 2024-2026                                | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Second Section of the Remuneration Report                               | Mgmt      | For      | Against          | Yes               |
| 6               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares         | Mgmt      | For      | For              | No                |
| 7               | Authorize Use of Available Reserves for Dividend Distribution                   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 8               | Authorize Cancellation of Repurchased Shares without Reduction of Share Capital | Mgmt      | For      | For              | No                |

## Entegris, Inc.

Meeting Date: 24/04/2024

Country: USA

Meeting ID: 1836305

Primary ISIN: US29362U1043

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director James R. Anderson   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Rodney Clark        | Mgmt      | For      | For              | No                |
| 1c              | Elect Director James F. Gentilcore | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Yvette Kanouff      | Mgmt      | For      | For              | No                |
| 1e              | Elect Director James P. Lederer    | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Bertrand Loy        | Mgmt      | For      | For              | No                |
| 1g              | Elect Director David Reeder        | Mgmt      | For      | For              | No                |

## Entegris, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1h              | Elect Director Azita Saleki-Gerhardt                           | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Approve Qualified Employee Stock Purchase Plan                 | Mgmt      | For      | For              | No                |
| 4               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |

## EOG Resources, Inc.

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1841543

Primary ISIN: US26875P1012

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Janet F. Clark                                  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Charles R. Crisp                                | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Robert P. Daniels                               | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Lynn A. Dugle                                   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director C. Christopher Gaut                             | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Michael T. Kerr                                 | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Julie J. Robertson                              | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Donald F. Textor                                | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Ezra Y. Yacob                                   | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting; Elect Chairman of Meeting            | Mgmt      | For      | For              | No                |
| 2               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      |          |                  |                   |
| 3               | Prepare and Approve List of Shareholders           | Mgmt      |          |                  |                   |
| 4               | Approve Agenda of Meeting                          | Mgmt      | For      | For              | No                |
| 5               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | For              | No                |
| 6               | Receive Financial Statements and Statutory Reports | Mgmt      |          |                  |                   |
| 7               | Receive President's Report                         | Mgmt      |          |                  |                   |
| 8.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 8.b1            | Approve Discharge of Anthea Bath                   | Mgmt      | For      | For              | No                |
| 8.b2            | Approve Discharge of Lennart Evrell                | Mgmt      | For      | For              | No                |
| 8.b3            | Approve Discharge of Johan Forssell                | Mgmt      | For      | For              | No                |
| 8.b4            | Approve Discharge of Helena Hedblom                | Mgmt      | For      | For              | No                |
| 8.b5            | Approve Discharge of Jeane Hull                    | Mgmt      | For      | For              | No                |
| 8.b6            | Approve Discharge of Ronnie Leten                  | Mgmt      | For      | For              | No                |
| 8.b7            | Approve Discharge of Ulla Litzen                   | Mgmt      | For      | For              | No                |
| 8.b8            | Approve Discharge of Sigurd Mareels                | Mgmt      | For      | For              | No                |
| 8.b9            | Approve Discharge of Astrid Skarheim Onsum         | Mgmt      | For      | For              | No                |
| 8.b10           | Approve Discharge of Kristina Kanestad             | Mgmt      | For      | For              | No                |
| 8.b11           | Approve Discharge of Daniel Rundgren               | Mgmt      | For      | For              | No                |
| 8.b12           | Approve Discharge of CEO Helena Hedblom            | Mgmt      | For      | For              | No                |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8.c             | Approve Allocation of Income and Dividends of SEK 3.80 Per Share  | Mgmt      | For      | For              | No                |
| 8.d             | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 9.a             | Determine Number of Members (9) and Deputy Members of Board (0)   | Mgmt      | For      | For              | No                |
| 9.b             | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For              | No                |
| 10.a1           | Reelect Anthea Bath as Director   | Mgmt      | For      | For              | No                |
| 10.a2           | Reelect Lennart Evrell as Director  | Mgmt      | For      | For              | No                |
| 10.a3           | Reelect Johan Forssell as Director  | Mgmt      | For      | For              | No                |
| 10.a4           | Reelect Helena Hedblom as Director  | Mgmt      | For      | For              | No                |
| 10.a5           | Reelect Jeane Hull as Director  | Mgmt      | For      | For              | No                |
| 10.a6           | Reelect Ronnie Leten as Director  | Mgmt      | For      | For              | No                |
| 10.a7           | Reelect Ulla Litzen as Director   | Mgmt      | For      | For              | No                |
| 10.a8           | Reelect Sigurd Mareels as Director  | Mgmt      | For      | For              | No                |
| 10.a9           | Reelect Astrid Skarheim Onsum as Director   | Mgmt      | For      | For              | No                |
| 10.b            | Reelect Ronnie Leten as Board Chair   | Mgmt      | For      | For              | No                |
| 10.c            | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For              | No                |
| 11.a            | Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 11.b            | Approve Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 12.a            | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | Against          | Yes               |
| 12.b            | Approve Stock Option Plan 2024 for Key Employees  | Mgmt      | For      | For              | No                |
| 13.a            | Approve Equity Plan Financing Through Repurchase of Class A Shares  | Mgmt      | For      | For              | No                |

## Epiroc AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 13.b            | Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares | Mgmt      | For      | For              | No                |
| 13.c            | Approve Equity Plan Financing Through Transfer of Class A Shares to Participants              | Mgmt      | For      | For              | No                |
| 13.d            | Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares           | Mgmt      | For      | For              | No                |
| 13.e            | Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021         | Mgmt      | For      | For              | No                |
| 14              | Close Meeting   | Mgmt      |          |                  |                   |

## EQT AB

Meeting Date: 27/05/2024

Country: Sweden

Meeting ID: 1824756

Primary ISIN: SE0012853455

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting                                       | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting                          | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders           | Mgmt      |          |                  |                   |
| 4               | Approve Agenda of Meeting                          | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | For              | No                |
| 7               | Receive President's Report                         | Mgmt      |          |                  |                   |
| 8               | Receive Financial Statements and Statutory Reports | Mgmt      |          |                  |                   |
| 9               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10              | Approve Allocation of Income and Dividends of SEK 3.60 Per Share   | Mgmt      | For      | For              | No                |
| 11.a            | Approve Discharge of Conni Jonsson   | Mgmt      | For      | For              | No                |
| 11.b            | Approve Discharge of Brooks Entwistle  | Mgmt      | For      | For              | No                |
| 11.c            | Approve Discharge of Diony Lebot   | Mgmt      | For      | For              | No                |
| 11.d            | Approve Discharge of Gordon Orr  | Mgmt      | For      | For              | No                |
| 11.e            | Approve Discharge of Johan Forssell  | Mgmt      | For      | For              | No                |
| 11.f            | Approve Discharge of Marcus Wallenberg   | Mgmt      | For      | For              | No                |
| 11.g            | Approve Discharge of Margo Cook  | Mgmt      | For      | For              | No                |
| 11.h            | Approve Discharge of Nicola Kimm   | Mgmt      | For      | For              | No                |
| 11.i            | Approve Discharge of CEO Christian Sinding   | Mgmt      | For      | For              | No                |
| 12.a            | Determine Number of Members (7) and Deputy Members of Board (0)  | Mgmt      | For      | For              | No                |
| 12.b            | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For              | No                |
| 13.a            | Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman and EUR 138,500 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | Against          | Yes               |
| 13.b            | Approve Transfer of Shares to Board Members  | Mgmt      | For      | For              | No                |
| 13.c            | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 14.a            | Reelect Conni Jonsson as Director  | Mgmt      | For      | For              | No                |
| 14.b            | Reelect Brooks Entwistle as Director   | Mgmt      | For      | For              | No                |
| 14.c            | Reelect Diony Lebot as Director  | Mgmt      | For      | For              | No                |
| 14.d            | Reelect Gordon Orr as Director   | Mgmt      | For      | For              | No                |
| 14.e            | Reelect Marcus Wallenberg as Director  | Mgmt      | For      | Against          | Yes               |
| 14.f            | Reelect Margo Cook as Director   | Mgmt      | For      | Against          | Yes               |
| 14.g            | Elect Richa Goswami as New Director  | Mgmt      | For      | For              | No                |

## EQT AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 14.h            | Reelect Conni Jonsson as Board Chair   | Mgmt      | For      | For              | No                |
| 15              | Ratify KPMG as Auditor   | Mgmt      | For      | For              | No                |
| 16              | Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee                         | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 18              | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | Mgmt      | For      | For              | No                |
| 19              | Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 20              | Authorize Share Repurchase Program   | Mgmt      | For      | Against          | Yes               |
| 21              | Approve SEK 394,636.84 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue | Mgmt      | For      | For              | No                |
| 22              | Close Meeting  | Mgmt      |          |                  |                   |

## Equifax Inc.

Meeting Date: 02/05/2024

Country: USA

Meeting ID: 1838069

Primary ISIN: US2944291051

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Mark W. Begor    | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mark L. Feidler  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Karen L. Fichuk  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director G. Thomas Hough  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Robert D. Marcus | Mgmt      | For      | For              | No                |

## Equifax Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1f              | Elect Director Scott A. McGregor                               | Mgmt      | For      | For              | No                |
| 1g              | Elect Director John A. McKinley                                | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Melissa D. Smith                                | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Audrey Boone Tillman                            | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |

## Equinor ASA

Meeting Date: 14/05/2024

Country: Norway

Meeting ID: 1853830

Primary ISIN: NO0010096985

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Registration of Attending Shareholders and Proxies   | Mgmt      |          |                  |                   |
| 3               | Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 4               | Approve Notice of Meeting and Agenda   | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For              | No                |
| 6               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share | Mgmt      | For      | For              | No                |
| 7               | Authorize Board to Distribute Dividends  | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by Roald Skjoldheim  | Mgmt      |          |                  |                   |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 8                      | Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources    | SH               | Against         | Against                 | No                       |
|                        | Shareholder Proposals Submitted by Ivar Saetre  | Mgmt             |                 |                         |                          |
| 9                      | Approve Divestment from All International Operations  | SH               | Against         | Against                 | No                       |
|                        | Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt  | Mgmt             |                 |                         |                          |
| 10                     | Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions  | SH               | Against         | Against                 | No                       |
|                        | Shareholder Proposals Submitted by Gro Nylander   | Mgmt             |                 |                         |                          |
| 11                     | Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan   | SH               | Against         | Against                 | No                       |
|                        | Shareholder Proposals Submitted by Bente Marie Bakke  | Mgmt             |                 |                         |                          |
| 12                     | Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050                                     | SH               | Against         | Against                 | No                       |
|                        | Shareholder Proposals Submitted by Even Bakke   | Mgmt             |                 |                         |                          |
| 13                     | Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity | SH               | Against         | Against                 | No                       |
|                        | Shareholder Proposals Submitted by Greenpeace and WWF   | Mgmt             |                 |                         |                          |
| 14                     | Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability  | SH               | Against         | Against                 | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
|                        | Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management | Mgmt             |                 |                         |                          |
| 15                     | Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement                                     | SH               | Against         | Against                 | No                       |
|                        | Management Proposals   | Mgmt             |                 |                         |                          |
| 16                     | Approve Company's Corporate Governance Statement   | Mgmt             | For             | For                     | No                       |
| 17                     | Approve Remuneration Statement   | Mgmt             | For             | For                     | No                       |
| 18                     | Approve Remuneration of Auditors   | Mgmt             | For             | For                     | No                       |
|                        | Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items 19.1-19.16                                     | Mgmt             |                 |                         |                          |
| 19                     | Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)  | Mgmt             | For             | For                     | No                       |
| 19.1                   | Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly   | Mgmt             | For             | For                     | No                       |
| 19.2                   | Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly   | Mgmt             | For             | For                     | No                       |
| 19.3                   | Reelect Finn Kinserdal as Member of Corporate Assembly   | Mgmt             | For             | For                     | No                       |
| 19.4                   | Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly  | Mgmt             | For             | For                     | No                       |
| 19.5                   | Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly  | Mgmt             | For             | For                     | No                       |
| 19.6                   | Reelect Kjerstin Fyllingen as Member of Corporate Assembly   | Mgmt             | For             | For                     | No                       |
| 19.7                   | Reelect Mari Rege as Member of Corporate Assembly  | Mgmt             | For             | For                     | No                       |
| 19.8                   | Reelect Trond Straume as Member of Corporate Assembly  | Mgmt             | For             | For                     | No                       |
| 19.9                   | Reelect Martin Wien Fjell as Member of Corporate Assembly  | Mgmt             | For             | For                     | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 19.10                  | Reelect Merete Hverven as Member of Corporate Assembly   | Mgmt             | For             | For                     | No                       |
| 19.11                  | Reelect Helge Aasen as Member of Corporate Assembly  | Mgmt             | For             | For                     | No                       |
| 19.12                  | Reelect Liv B. Ulriksen as Member of Corporate Assembly  | Mgmt             | For             | For                     | No                       |
| 19.13                  | Reelect Per Axel Koch as Deputy Member of Corporate Assembly   | Mgmt             | For             | For                     | No                       |
| 19.14                  | Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly  | Mgmt             | For             | For                     | No                       |
| 19.15                  | Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly  | Mgmt             | For             | For                     | No                       |
| 19.16                  | Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly   | Mgmt             | For             | For                     | No                       |
| 20                     | Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors;<br>Approve Remuneration for Deputy Directors | Mgmt             | For             | For                     | No                       |
|                        | Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under items 21.1-21.4  | Mgmt             |                 |                         |                          |
| 21                     | Elect Members of Nominating Committee (Joint Proposal)   | Mgmt             | For             | For                     | No                       |
| 21.1                   | Elect Nils Morten Huseby (Chair) as Member of Nominating Committee   | Mgmt             | For             | For                     | No                       |
| 21.2                   | Reelect Berit L. Henriksen as Member of Nominating Committee   | Mgmt             | For             | For                     | No                       |
| 21.3                   | Reelect Merete Hverven as Member of Nominating Committee   | Mgmt             | For             | For                     | No                       |
| 21.4                   | Reelect Jan Tore Fosund as Member of Nominating Committee  | Mgmt             | For             | For                     | No                       |
| 22                     | Approve Remuneration of Nominating Committee   | Mgmt             | For             | For                     | No                       |
| 23                     | Authorize Share Repurchase Program in Connection With Employee Remuneration Programs   | Mgmt             | For             | For                     | No                       |



## Equinor ASA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 24              | Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State | Mgmt      | For      | For              | No                |
| 25              | Authorize Share Repurchase Program and Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |

## Equity Residential

Meeting Date: 20/06/2024

Country: USA

Meeting ID: 1851189

Primary ISIN: US29476L1070

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Angela M. Aman                                  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Linda Walker Bynoe                              | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Mary Kay Haben                                  | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Ann C. Hoff                                     | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Tahsinul Zia Huque                              | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Nina P. Jones                                   | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director John E. Neal                                    | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director David J. Neithercut                             | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Mark J. Parrell                                 | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Mark S. Shapiro                                 | Mgmt      | For      | Withhold         | Yes               |
| 1.11            | Elect Director Stephen E. Sterrett                             | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by SQ Renewables SpA                    | Mgmt      |          |                  |                   |
| 3.1             | Fix Number of Directors   | SH        | None     | For              | No                |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt      |          |                  |                   |
| 3.2.1           | Slate 1 Submitted by SQ Renewables SpA                                  | SH        | None     | Against          | No                |
| 3.2.2           | Slate 2 Submitted by Institutional Investors (Assogestioni)             | SH        | None     | For              | No                |
|                 | Shareholder Proposals Submitted by SQ Renewables SpA                    | Mgmt      |          |                  |                   |
| 3.3             | Elect Edoardo Garrone as Board Chair                                    | SH        | None     | Against          | No                |
| 3.4             | Approve Remuneration of Directors                                       | SH        | None     | For              | No                |
| 3.5             | Approve Remuneration of Board Committee Members                         | SH        | None     | For              | No                |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 4               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |
| 5               | Approve Long Term Incentive Plan  | Mgmt      | For      | Against          | Yes               |
| 6.1             | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 6.2             | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | Against          | Yes               |

## ERG SpA

| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Extraordinary Business<br>Amend Company Bylaws | Mgmt      |          |                  |                   |
|                 |  | Mgmt      | For      | Against          | Yes               |

## Erste Group Bank AG

Meeting Date: 22/05/2024

Country: Austria

Meeting ID: 1821392

Primary ISIN: AT0000652011

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 2.70 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration of Supervisory Board Members   | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Report   | Mgmt      | For      | Abstain          | Yes               |
| 9.1             | Approve Decrease in Size of Supervisory Board to 12 Members   | Mgmt      | For      | For              | No                |
| 9.2             | Elect Caroline Kuhnert as Supervisory Board Member  | Mgmt      | For      | For              | No                |
| 9.3             | Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member  | Mgmt      | For      | For              | No                |

## Erste Group Bank AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9.4             | Reelect Michael Schuster as Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 9.5             | Elect Walter Schuster as Supervisory Board Member  | Mgmt      | For      | For              | No                |
| 10              | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements | Mgmt      | For      | Against          | Yes               |
| 11.1            | Authorize Share Repurchase Program and Cancellation of Repurchased Shares                                | Mgmt      | For      | Against          | Yes               |
| 11.2            | Authorize Reissuance of Repurchased Shares without Preemptive Rights                                     | Mgmt      | For      | Against          | Yes               |

## ESR-LOGOS Real Estate Investment Trust

Meeting Date: 30/04/2024

Country: Singapore

Meeting ID: 1846885

Primary ISIN: SG1T70931228

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Adopt Trustee's Report, Statement by the Manager, Audited Financial Statements and Auditors' Report | Mgmt      | For      | For              | No                |
| 2               | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration                 | Mgmt      | For      | For              | No                |
| 3               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights            | Mgmt      | For      | For              | No                |
| 4               | Authorize Unit Repurchase Program   | Mgmt      | For      | For              | No                |

## ESR-LOGOS Real Estate Investment Trust

Meeting Date: 09/10/2024

Country: Singapore

Meeting ID: 1900050

Primary ISIN: SG1T70931228

## ESR-LOGOS Real Estate Investment Trust

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Acquisition of Trust Beneficiary Interest in the New Japan Property                                 | Mgmt      | For      | For              | No                |
| 2               | Approve Acquisition of Interest in the New Singapore Property and Issuance of the Logos Consideration Units | Mgmt      | For      | For              | No                |
| 3               | Approve Issuance of New Units Under the Preferential Offering   | Mgmt      | For      | For              | No                |

## Essex Property Trust, Inc.

Meeting Date: 14/05/2024

Country: USA

Meeting ID: 1841555

Primary ISIN: US2971781057

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director John V. Arabia       | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Keith R. Guericke    | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Anne B. Gust         | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Maria R. Hawthorne   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Amal M. Johnson      | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Mary Kasaris         | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Angela L. Kleiman    | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Irving F. Lyons, III | Mgmt      | For      | For              | No                |
| 1i              | Elect Director George M. Marcus     | Mgmt      | For      | For              | No                |
| 2               | Ratify KPMG LLP as Auditors         | Mgmt      | For      | For              | No                |

## Essex Property Trust, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## EssilorLuxottica SA

Meeting Date: 30/04/2024

Country: France

Meeting ID: 1833625

Primary ISIN: FR0000121667

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 3.95 per Share | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | For              | No                |
| 5               | Approve Compensation Report of Corporate Officers                | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Compensation of Francesco Milleri, Chairman and CEO      | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Compensation of Paul du Saillant, Vice-CEO               | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy of Directors                         | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy of Chairman and CEO                  | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Remuneration Policy of Vice-CEO                          | Mgmt      | For      | Against          | Yes               |
| 11              | Elect Francesco Milleri as Director                              | Mgmt      | For      | For              | No                |
| 12              | Elect Paul du Saillant as Director                               | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 13                     | Elect Romolo Bardin as Director   | Mgmt             | For             | For                     | No                       |
| 14                     | Elect Jean-Luc Biamonti as Director   | Mgmt             | For             | For                     | No                       |
| 15                     | Elect Marie-Christine Coisne-Roquette as Director   | Mgmt             | For             | For                     | No                       |
| 16                     | Elect Jose Gonzalo as Director  | Mgmt             | For             | For                     | No                       |
| 17                     | Elect Virginie Mercier Pitre as Director  | Mgmt             | For             | For                     | No                       |
| 18                     | Elect Mario Notari as Director  | Mgmt             | For             | For                     | No                       |
| 19                     | Elect Swati Piramal as Director   | Mgmt             | For             | For                     | No                       |
| 20                     | Elect Cristina Scocchia as Director   | Mgmt             | For             | For                     | No                       |
| 21                     | Elect Nathalie von Siemens as Director  | Mgmt             | For             | For                     | No                       |
| 22                     | Elect Andrea Zappia as Director   | Mgmt             | For             | Against                 | Yes                      |
| 23                     | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information   | Mgmt             | For             | For                     | No                       |
| 24                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business  | Mgmt             |                 |                         |                          |
| 25                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt             | For             | For                     | No                       |
| 26                     | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624 | Mgmt             | For             | For                     | No                       |
| 27                     | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624                                    | Mgmt             | For             | For                     | No                       |
| 28                     | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above                                   | Mgmt             | For             | For                     | No                       |
| 29                     | Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind   | Mgmt             | For             | For                     | No                       |
| 30                     | Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers  | Mgmt             | For             | For                     | No                       |

## EssilorLuxottica SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 31              | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624   | Mgmt      | For      | For              | No                |
| 32              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 33              | Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached | Mgmt      | For      | For              | No                |
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 34              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

## Essity AB

Meeting Date: 21/03/2024

Country: Sweden

Meeting ID: 1823294

Primary ISIN: SE0009922164

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Elect Chairman of Meeting                          | Mgmt      | For      | For              | No                |
| 2               | Prepare and Approve List of Shareholders           | Mgmt      | For      | For              | No                |
| 3               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      |          |                  |                   |
| 4               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | For              | No                |
| 5               | Approve Agenda of Meeting                          | Mgmt      | For      | For              | No                |
| 6               | Receive Financial Statements and Statutory Reports | Mgmt      |          |                  |                   |
| 7               | Receive President, Chairmen and Auditor Review     | Mgmt      |          |                  |                   |
| 8.a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |



| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 8.b                    | Approve Allocation of Income and Dividends of SEK 7.75 Per Share  | Mgmt             | For             | For                     | No                       |
| 8.c1                   | Approve Discharge of Ewa Bjorling   | Mgmt             | For             | For                     | No                       |
| 8.c2                   | Approve Discharge of Par Boman  | Mgmt             | For             | For                     | No                       |
| 8.c3                   | Approve Discharge of Maria Carell   | Mgmt             | For             | For                     | No                       |
| 8.c4                   | Approve Discharge of Annemarie Gardshol   | Mgmt             | For             | For                     | No                       |
| 8.c5                   | Approve Discharge of Magnus Groth   | Mgmt             | For             | For                     | No                       |
| 8.c6                   | Approve Discharge of Bjorn Gulden   | Mgmt             | For             | For                     | No                       |
| 8.c7                   | Approve Discharge of Jan Gurander   | Mgmt             | For             | For                     | No                       |
| 8.c8                   | Approve Discharge of Torbjorn Loof  | Mgmt             | For             | For                     | No                       |
| 8.c9                   | Approve Discharge of Barbara Milian Thoralfsson   | Mgmt             | For             | For                     | No                       |
| 8.c10                  | Approve Discharge of Bert Nordberg  | Mgmt             | For             | For                     | No                       |
| 8.c11                  | Approve Discharge of Lars Rebien Sorensen   | Mgmt             | For             | For                     | No                       |
| 8.c12                  | Approve Discharge of Louise Svanberg  | Mgmt             | For             | For                     | No                       |
| 8.c13                  | Approve Discharge of Susanna Lind   | Mgmt             | For             | For                     | No                       |
| 8.c14                  | Approve Discharge of Orjan Svensson   | Mgmt             | For             | For                     | No                       |
| 8.c15                  | Approve Discharge of Niclas Thulin  | Mgmt             | For             | For                     | No                       |
| 8.c16                  | Approve Discharge of Magnus Groth   | Mgmt             | For             | For                     | No                       |
| 9                      | Determine Number of Members (9) and Deputy Members (0) of Board   | Mgmt             | For             | For                     | No                       |
| 10                     | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt             | For             | For                     | No                       |
| 11.a                   | Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt             | For             | For                     | No                       |
| 11.b                   | Approve Remuneration of Auditors  | Mgmt             | For             | For                     | No                       |
| 12.a                   | Reelect Ewa Bjorling as Director  | Mgmt             | For             | For                     | No                       |

## Essity AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 12.b            | Reelect Maria Carell as Director   | Mgmt      | For      | For              | No                |
| 12.c            | Reelect Annemarie Gardshol as Director   | Mgmt      | For      | For              | No                |
| 12.d            | Reelect Magnus Groth as Director   | Mgmt      | For      | For              | No                |
| 12.e            | Reelect Jan Gurander as Director   | Mgmt      | For      | For              | No                |
| 12.f            | Reelect Torbjorn Loof as Director  | Mgmt      | For      | For              | No                |
| 12.g            | Reelect Bert Nordberg as Director  | Mgmt      | For      | Against          | Yes               |
| 12.h            | Reelect Barbara Milian Thoralfsson as Director                                     | Mgmt      | For      | For              | No                |
| 12.i            | Elect Karl Aberg as New Director   | Mgmt      | For      | For              | No                |
| 13              | Elect Jan Gurander as Board Chair  | Mgmt      | For      | For              | No                |
| 14              | Ratify Ernst & Young as Auditor  | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 16              | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt      | For      | For              | No                |
| 17              | Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees         | Mgmt      | For      | For              | No                |
| 18.a            | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 18.b            | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | For              | No                |

## Eurazeo SE

Meeting Date: 07/05/2024

Country: France

Meeting ID: 1841803

Primary ISIN: FR0000121121

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares | Mgmt      | For      | For              | No                |
| 3               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions   | Mgmt      | For      | For              | No                |
| 5               | Approve Transaction with JCDecaux Holding SAS  | Mgmt      | For      | For              | No                |
| 6               | Elect Isabelle Ealet as Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 7               | Elect Cathia Lawson-Hall as Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 8               | Elect Louis Stern as Supervisory Board Member  | Mgmt      | For      | For              | No                |
| 9               | Reelect Jean-Charles Decaux as Supervisory Board Member  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Policy of Supervisory Board Members   | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of Management Board Members  | Mgmt      | For      | Against          | Yes               |
| 12              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | Against          | Yes               |
| 13              | Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board   | Mgmt      | For      | For              | No                |
| 14              | Approve Compensation of Christophe Baviere, Management Board Member  | Mgmt      | For      | Against          | Yes               |
| 15              | Approve Compensation of William Kadouch-Chassaing, Management Board Member   | Mgmt      | For      | Against          | Yes               |
| 16              | Approve Compensation of Sophie Flak, Management Board Member   | Mgmt      | For      | Against          | Yes               |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 17                     | Approve Compensation of Olivier Millet, Management Board Member   | Mgmt             | For             | Against                 | Yes                      |
| 18                     | Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023   | Mgmt             | For             | Against                 | Yes                      |
| 19                     | Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023   | Mgmt             | For             | Against                 | Yes                      |
| 20                     | Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023  | Mgmt             | For             | Against                 | Yes                      |
| 21                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business  | Mgmt             |                 |                         |                          |
| 22                     | Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value                                | Mgmt             | For             | For                     | No                       |
| 23                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million   | Mgmt             | For             | For                     | No                       |
| 24                     | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million | Mgmt             | For             | For                     | No                       |
| 25                     | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital                   | Mgmt             | For             | For                     | No                       |
| 26                     | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights  | Mgmt             | For             | For                     | No                       |
| 27                     | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above     | Mgmt             | For             | For                     | No                       |
| 28                     | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt             | For             | For                     | No                       |
| 29                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt             | For             | Against                 | Yes                      |
| 30                     | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million                          | Mgmt             | For             | For                     | No                       |
|                        | Ordinary Business   | Mgmt             |                 |                         |                          |

## Eurazeo SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 31              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              | No                |

## Eurocommercial Properties NV

Meeting Date: 11/06/2024

Country: Netherlands

Meeting ID: 1852956

Primary ISIN: NL0015000K93

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Receive Report of Management Board (Non-Voting)        | Mgmt      |          |                  |                   |
| 3               | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                  |                   |
| 4               | Adopt Financial Statements and Statutory Reports       | Mgmt      | For      | For              | No                |
| 5               | Approve Dividends                                      | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Management Board                  | Mgmt      | For      | For              | No                |
| 7               | Approve Discharge of Supervisory Board                 | Mgmt      | For      | For              | No                |
| 8               | Elect E.J. van Garderen to Management Board            | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Report                            | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration of Management Board               | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration of Supervisory Board              | Mgmt      | For      | For              | No                |
| 12              | Reappoint KPMG Accountants N.V. as Auditor for 2025    | Mgmt      | For      | For              | No                |
| 13              | Appoint EY Accountants LLP as Auditor for 2026         | Mgmt      | For      | For              | No                |

## Eurocommercial Properties NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 14              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt      | For      | For              | No                |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
| 16              | Other Business (Non-Voting)   | Mgmt      |          |                  |                   |
| 17              | Close Meeting   | Mgmt      |          |                  |                   |

## Euronet Worldwide, Inc.

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1845965

Primary ISIN: US2987361092

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Paul S. Althasen                                | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Michael N. Frumkin                              | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Thomas A. McDonnell                             | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |

## Euronext NV

Meeting Date: 15/05/2024

Country: Netherlands

Meeting ID: 1823520

Primary ISIN: NL0006294274

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Presentation by CEO  | Mgmt      |          |                  |                   |
| 3.a             | Discussion on Company's Corporate Governance Structure                   | Mgmt      |          |                  |                   |
| 3.b             | Receive Explanation on Company's Reserves and Dividend Policy            | Mgmt      |          |                  |                   |
| 3.c             | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 3.d             | Adopt Financial Statements and Statutory Reports                         | Mgmt      | For      | For              | No                |
| 3.e             | Approve Dividends  | Mgmt      | For      | For              | No                |
| 3.f             | Approve Discharge of Management Board                                    | Mgmt      | For      | For              | No                |
| 3.g             | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              | No                |
| 4.a             | Reelect Dick Sluimers to Supervisory Board                               | Mgmt      | For      | For              | No                |
| 4.b             | Elect Fedra Ribeiro to Supervisory Board                                 | Mgmt      | For      | For              | No                |
| 4.c             | Elect Muriel De Lathouwer to Supervisory Board                           | Mgmt      | For      | For              | No                |
| 4.d             | Elect Koen Van Loo to Supervisory Board                                  | Mgmt      | For      | For              | No                |
| 5.a             | Reelect Oivind Amundsen to Management Board                              | Mgmt      | For      | For              | No                |
| 5.b             | Reelect Simone Huis in 't Veld to Management Board                       | Mgmt      | For      | For              | No                |
| 5.c             | Elect Simon Gallagher to Management Board                                | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG Accountants N.V. as Auditors                                 | Mgmt      | For      | For              | No                |
| 7               | Approve Cancellation of Shares   | Mgmt      | For      | For              | No                |
| 8.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              | No                |
| 8.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              | No                |

## Euronext NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For              | No                |
| 10              | Other Business (Non-Voting)                                      | Mgmt      |          |                  |                   |
| 11              | Close Meeting  | Mgmt      |          |                  |                   |

## EUWAX AG

Meeting Date: 24/07/2024

Country: Germany

Meeting ID: 1870610

Primary ISIN: DE0005660104

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |
| 4               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024                                | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |

## Everest Group, Ltd.

Meeting Date: 15/05/2024

Country: Bermuda

Meeting ID: 1849891

Primary ISIN: BMG3223R1088



## Everest Group, Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director John J. Amore   | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Juan C. Andrade   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director William F. Galtney, Jr.                                 | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director John A. Graf  | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Meryl Hartzband   | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Gerri Losquadro   | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Hazel McNeilage   | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Roger M. Singer   | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Joseph V. Taranto                                       | Mgmt      | For      | For              | No                |
| 2               | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation         | Mgmt      | For      | For              | No                |

## Evonik Industries AG

Meeting Date: 04/06/2024

Country: Germany

Meeting ID: 1821473

Primary ISIN: DE000EVNK013

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.17 per Share                     | Mgmt      | For      | For              | No                |

## Evonik Industries AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | Against          | Yes               |
| 5.1             | Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM | Mgmt      | For      | For              | No                |
| 5.2             | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For              | No                |

## Evotec SE

Meeting Date: 10/06/2024

Country: Germany

Meeting ID: 1821535

Primary ISIN: DE0005664809

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2.1             | Approve Discharge of Management Board Member Werner Lanthaler for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 2.2             | Approve Discharge of Management Board Member Matthias Evers for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 2.3             | Approve Discharge of Management Board Member Laetitia Rouxel for Fiscal Year 2023    | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 2.4                    | Approve Discharge of Management Board Member Cord Dohrmann for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 2.5                    | Approve Discharge of Management Board Member Craig Johnstone for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 4                      | Ratify BDO AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements  | Mgmt             | For             | For                     | No                       |
| 5                      | Approve Remuneration Report  | Mgmt             | For             | For                     | No                       |
| 6                      | Approve Creation of EUR 35.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt             | For             | For                     | No                       |
| 7.1                    | Amend Articles Re: Supervisory Board Term of Office  | Mgmt             | For             | For                     | No                       |
| 7.2                    | Amend Articles Re: Supervisory Board Chair   | Mgmt             | For             | For                     | No                       |
| 7.3                    | Approve Remuneration Policy for the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 8.1                    | Elect Iris Loew-Friedrich to the Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 8.2                    | Elect Roland Sackers to the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 8.3                    | Elect Camilla Languille to the Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 8.4                    | Elect Constanze Ulmer-Eilfort to the Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 8.5                    | Elect Duncan McHale to the Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 8.6                    | Elect Wesley Wheeler to the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 9                      | Amend Articles Re: Proof of Entitlement  | Mgmt             | For             | For                     | No                       |
| 10                     | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt             | None            | Against                 | No                       |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2.a             | Receive Board Report (Non-Voting)                      | Mgmt      |          |                  |                   |
| 2.b             | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                  |                   |
| 2.c             | Approve Remuneration Report                            | Mgmt      | For      | Against          | Yes               |
| 2.d             | Adopt Financial Statements and Statutory Reports       | Mgmt      | For      | For              | No                |
| 2.e             | Receive Explanation on Company's Dividend Policy       | Mgmt      |          |                  |                   |
| 2.f             | Approve Dividends                                      | Mgmt      | For      | For              | No                |
| 3.a             | Ratify Deloitte Accountants B.V. as Auditors           | Mgmt      | For      | For              | No                |
| 3.b             | Amend Remuneration Policy                              | Mgmt      | For      | Against          | Yes               |
| 3.c             | Approve Amended LTI Plan                               | Mgmt      | For      | Against          | Yes               |
| 4.a             | Approve Discharge of Executive Director                | Mgmt      | For      | For              | No                |
| 4.b             | Approve Discharge of Non-Executive Directors           | Mgmt      | For      | For              | No                |
| 5.a             | Authorize Repurchase of Shares                         | Mgmt      | For      | For              | No                |
| 5.b             | Approve Cancellation of Repurchased Shares             | Mgmt      | For      | For              | No                |
| 6               | Close Meeting  | Mgmt      |          |                  |                   |

## Expedia Group, Inc.

Meeting Date: 25/06/2024

Country: USA

Meeting ID: 1859532

Primary ISIN: US30212P3038

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Beverly Anderson                                | Mgmt      | For      | For              | No                |
| 1b              | Elect Director M. Moina Banerjee                               | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Chelsea Clinton                                 | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Barry Diller                                    | Mgmt      | For      | Withhold         | Yes               |
| 1e              | Elect Director Henrique Dubugras                               | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Ariane Gorin                                    | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Craig Jacobson                                  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Peter Kern                                      | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Dara Khosrowshahi                               | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Patricia Menendez Cambo                         | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Alex von Furstenberg                            | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Alexandr Wang                                   | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Julie Whalen                                    | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |

## Experian Plc

Meeting Date: 17/07/2024

Country: Jersey

Meeting ID: 1805013

Primary ISIN: GB00B19NLV48

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Re-elect Craig Boundy as Director  | Mgmt      | For      | For              | No                |
| 4               | Re-elect Alison Brittain as Director   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Brian Cassin as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Kathleen DeRose as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Caroline Donahue as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Luiz Fleury as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Jonathan Howell as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Esther Lee as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Louise Pentland as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Lloyd Pitchford as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Mike Rogers as Director   | Mgmt      | For      | For              | No                |
| 14              | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              | No                |
| 15              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      |                  | No                |
| 3               | Re-elect Craig Boundy as Director  | Mgmt      | For      |                  | No                |
| 4               | Re-elect Alison Brittain as Director   | Mgmt      | For      |                  | No                |
| 5               | Re-elect Brian Cassin as Director  | Mgmt      | For      |                  | No                |
| 6               | Re-elect Kathleen DeRose as Director   | Mgmt      | For      |                  | No                |
| 7               | Re-elect Caroline Donahue as Director  | Mgmt      | For      |                  | No                |
| 8               | Re-elect Luiz Fleury as Director   | Mgmt      | For      |                  | No                |
| 9               | Re-elect Jonathan Howell as Director   | Mgmt      | For      |                  | No                |
| 10              | Re-elect Esther Lee as Director  | Mgmt      | For      |                  | No                |
| 11              | Re-elect Louise Pentland as Director   | Mgmt      | For      |                  | No                |
| 12              | Re-elect Lloyd Pitchford as Director   | Mgmt      | For      |                  | No                |
| 13              | Re-elect Mike Rogers as Director   | Mgmt      | For      |                  | No                |
| 14              | Ratify KPMG LLP as Auditors  | Mgmt      | For      |                  | No                |
| 15              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      |                  | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |

# Exxon Mobil Corporation

Meeting Date: 29/05/2024

Country: USA

Meeting ID: 1848701

Primary ISIN: US30231G1022

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Michael J. Angelakis                               | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Angela F. Braly                                    | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Gregory J. Goff                                    | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director John D. Harris, II                                 | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Kaisa H. Hietala                                   | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Joseph L. Hooley                                   | Mgmt      | For      | Against          | Yes               |
| 1.7             | Elect Director Steven A. Kandarian                                | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Alexander A. Karsner                               | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Lawrence W. Kellner                                | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Dina Powell McCormick                              | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Jeffrey W. Ubben                                   | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director Darren W. Woods                                    | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation    | Mgmt      | For      | For              | No                |
| 4               | Revisit Executive Pay Incentives for GHG Emission Reductions      | SH        | Against  | Against          | No                |
| 5               | Report on Median Gender/Racial Pay Gaps                           | SH        | Against  | For              | Yes               |
| 6               | Report on Reduced Plastics Demand Impact on Financial Assumptions | SH        | Against  | Against          | No                |
| 7               | Report on Social Impact from Plant Closure or Energy Transition   | SH        | Against  | Against          | No                |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| I.1             | Receive Directors' and Auditors' Reports (Non-Voting)   | Mgmt      |          |                  |                   |
| I.2             | Adopt Financial Statements  | Mgmt      | For      | For              | No                |
| I.3             | Approve Allocation of Income and Dividends of EUR 0.30 per Share  | Mgmt      | For      | For              | No                |
| I.4             | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| I.5             | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| I.6             | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)                                    | Mgmt      |          |                  |                   |
| I.7             | Approve Discharge of Directors  | Mgmt      | For      | For              | No                |
| I.8             | Approve Discharge of Auditors   | Mgmt      | For      | For              | No                |
| I.9             | Discussion on Company's Corporate Governance Structure  | Mgmt      |          |                  |                   |
| I.10            | Approve Remuneration of Non-Executive Directors   | Mgmt      | For      | For              | No                |
| I.11            | Approve Annual Remuneration Adjustment of Non-Executive Directors   | Mgmt      | For      | For              | No                |
| I.12            | Approve Auditors' Remuneration  | Mgmt      | For      | For              | No                |
| I.13            | Reelect Robert ten Hoedt as Independent Director  | Mgmt      | For      | Against          | Yes               |
| I.14            | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt      | For      | For              | No                |
| I.15            | Transact Other Business   | Mgmt      |          |                  |                   |

## Fagron NV

Meeting Date: 13/05/2024

Country: Belgium

Meeting ID: 1849190

Primary ISIN: BE0003874915

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Shareholders' Meeting Agenda  | Mgmt      |          |                  |                   |
| II.1            | Authorize Repurchase of Issued Share Capital  | Mgmt      | For      | For              | No                |
| II.2            | Approve Coordination of Articles of Association   | Mgmt      | For      | For              | No                |
| II.3            | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt      | For      | For              | No                |

## Fastighets AB Balder

Meeting Date: 03/05/2024

Country: Sweden

Meeting ID: 1824773

Primary ISIN: SE0017832488

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting                                       | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting                          | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders           | Mgmt      | For      | For              | No                |
| 4               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      | For      | For              | No                |
| 5               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | For              | No                |
| 6               | Approve Agenda of Meeting                          | Mgmt      | For      | For              | No                |
| 7.a             | Receive Financial Statements and Statutory Reports | Mgmt      |          |                  |                   |

## Fastighets AB Balder

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.b             | Receive Auditor Report on Guidelines for Remuneration of Senior Executives  | Mgmt      |          |                  |                   |
| 8.a             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 8.b             | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For              | No                |
| 8.c             | Approve Discharge of Board and President  | Mgmt      | For      | For              | No                |
| 9               | Determine Number of Members (5) and Deputy Members (0) of Board   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration of Directors in the Amount of SEK 230,000 for Chair and SEK 135,000 for Other Directors Approve Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 11.a            | Reelect Sten Duner (Chair) as Director  | Mgmt      | For      | For              | No                |
| 11.b            | Reelect Erik Selin as Director  | Mgmt      | For      | For              | No                |
| 11.c            | Reelect Fredrik Svensson as Director  | Mgmt      | For      | For              | No                |
| 11.d            | Reelect Anders Wennergren as Director   | Mgmt      | For      | For              | No                |
| 11.e            | Elect Carin Kindbom as New Director   | Mgmt      | For      | For              | No                |
| 12              | Approve Nomination Committee Procedures   | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 14              | Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights   | Mgmt      | For      | For              | No                |
| 15              | Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | Against          | Yes               |
| 16              | Close Meeting   | Mgmt      |          |                  |                   |

## Ferguson Enterprises Inc.

Meeting Date: 05/12/2024

Country: USA

Meeting ID: 1904304

Primary ISIN: US31488V1070

## Ferguson Enterprises Inc.

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1a                     | Elect Director Rekha Agrawal                                   | Mgmt             | For             | For                     | No                       |
| 1b                     | Elect Director Kelly Baker                                     | Mgmt             | For             | For                     | No                       |
| 1c                     | Elect Director Rick Beckwitt                                   | Mgmt             | For             | For                     | No                       |
| 1d                     | Elect Director Bill Brundage                                   | Mgmt             | For             | For                     | No                       |
| 1e                     | Elect Director Geoff Drabble                                   | Mgmt             | For             | For                     | No                       |
| 1f                     | Elect Director Catherine Halligan                              | Mgmt             | For             | For                     | No                       |
| 1g                     | Elect Director Brian May                                       | Mgmt             | For             | For                     | No                       |
| 1h                     | Elect Director James S. Metcalf                                | Mgmt             | For             | For                     | No                       |
| 1i                     | Elect Director Kevin Murphy                                    | Mgmt             | For             | For                     | No                       |
| 1j                     | Elect Director Alan Murray                                     | Mgmt             | For             | For                     | No                       |
| 1k                     | Elect Director Suzanne Wood                                    | Mgmt             | For             | For                     | No                       |
| 2                      | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt             | For             | For                     | No                       |
| 3                      | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt             | For             | For                     | No                       |
| 4                      | Advisory Vote on Say on Pay Frequency                          | Mgmt             | One Year        | One Year                | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>         | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|------------------------------|------------------|-----------------|-------------------------|--------------------------|
| 1a                     | Elect Director Rekha Agrawal | Mgmt             | For             |                         | No                       |
| 1b                     | Elect Director Kelly Baker   | Mgmt             | For             |                         | No                       |
| 1c                     | Elect Director Rick Beckwitt | Mgmt             | For             |                         | No                       |
| 1d                     | Elect Director Bill Brundage | Mgmt             | For             |                         | No                       |

## Ferguson Enterprises Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1e              | Elect Director Geoff Drabble                                   | Mgmt      | For      |                  | No                |
| 1f              | Elect Director Catherine Halligan                              | Mgmt      | For      |                  | No                |
| 1g              | Elect Director Brian May                                       | Mgmt      | For      |                  | No                |
| 1h              | Elect Director James S. Metcalf                                | Mgmt      | For      |                  | No                |
| 1i              | Elect Director Kevin Murphy                                    | Mgmt      | For      |                  | No                |
| 1j              | Elect Director Alan Murray                                     | Mgmt      | For      |                  | No                |
| 1k              | Elect Director Suzanne Wood                                    | Mgmt      | For      |                  | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      |                  | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      |                  | No                |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year |                  | No                |

## Ferrari NV

Meeting Date: 17/04/2024

Country: Netherlands

Meeting ID: 1818775

Primary ISIN: NL0011585146

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2.a             | Receive Director's Board Report (Non-Voting)                  | Mgmt      |          |                  |                   |
| 2.b             | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |                   |
| 2.c             | Discuss Corporate Governance Chapter in Board Report          | Mgmt      |          |                  |                   |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 2.d                    | Approve Remuneration Report                                       | Mgmt             | For             | For                     | No                       |
| 2.e                    | Adopt Financial Statements and Statutory Reports                  | Mgmt             | For             | For                     | No                       |
| 2.f                    | Approve Dividends   | Mgmt             | For             | For                     | No                       |
| 2.g                    | Approve Discharge of Directors                                    | Mgmt             | For             | For                     | No                       |
| 3.a                    | Reelect John Elkann as Executive Director                         | Mgmt             | For             | For                     | No                       |
| 3.b                    | Reelect Benedetto Vigna as Executive Director                     | Mgmt             | For             | For                     | No                       |
| 3.c                    | Reelect Piero Ferrari as Non-Executive Director                   | Mgmt             | For             | For                     | No                       |
| 3.d                    | Reelect Delphine Arnault as Non-Executive Director                | Mgmt             | For             | For                     | No                       |
| 3.e                    | Reelect Francesca Belletini as Non-Executive Director             | Mgmt             | For             | For                     | No                       |
| 3.f                    | Reelect Eduardo H. Cue as Non-Executive Director                  | Mgmt             | For             | For                     | No                       |
| 3.g                    | Reelect Sergio Duca as Non-Executive Director                     | Mgmt             | For             | For                     | No                       |
| 3.h                    | Reelect John Galantic as Non-Executive Director                   | Mgmt             | For             | For                     | No                       |
| 3.i                    | Reelect Maria Patrizia Grieco as Non-Executive Director           | Mgmt             | For             | For                     | No                       |
| 3.j                    | Reelect Adam Keswick as Non-Executive Director                    | Mgmt             | For             | For                     | No                       |
| 3.k                    | Reelect Michelangelo Volpi as Non-Executive Director              | Mgmt             | For             | For                     | No                       |
| 4.1                    | Grant Board Authority to Issue Shares                             | Mgmt             | For             | For                     | No                       |
| 4.2                    | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt             | For             | For                     | No                       |
| 5                      | Amend Remuneration Policy of Board of Directors                   | Mgmt             | For             | For                     | No                       |
| 6                      | Authorize Repurchase of Up to 10 Percent of Issued Common Shares  | Mgmt             | For             | For                     | No                       |
| 7                      | Reappoint Auditors  | Mgmt             | For             | For                     | No                       |
| 8                      | Approve Awards to Executive Director                              | Mgmt             | For             | For                     | No                       |
| 9                      | Close Meeting   | Mgmt             |                 |                         |                          |

## Fidelity National Information Services, Inc.

Meeting Date: 05/06/2024

Country: USA

Meeting ID: 1858467

Primary ISIN: US31620M1062

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Lee Adrean                                      | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mark D. Benjamin                                | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Stephanie L. Ferris                             | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Jeffrey A. Goldstein                            | Mgmt      | For      | Against          | Yes               |
| 1e              | Elect Director Lisa A. Hook                                    | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Kenneth T. Lamneck                              | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Gary L. Lauer                                   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director James B. Stallings, Jr.                         | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |

## Fielmann Group AG

Meeting Date: 11/07/2024

Country: Germany

Meeting ID: 1821583

Primary ISIN: DE0005772206

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |

## Fielmann Group AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income and Dividends of EUR 1.00 per Share                                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                                  | Mgmt      | For      | For              | No                |
| 6               | Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 7               | Elect Georg Zeiss to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 10              | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |

## Fifth Third Bancorp

Meeting Date: 16/04/2024

Country: USA

Meeting ID: 1829725

Primary ISIN: US3167731005

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Nicholas K. Akins      | Mgmt      | For      | For              | No                |
| 1b              | Elect Director B. Evan Bayh, III      | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Jorge L. Benitez       | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Katherine B. Blackburn | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Emerson L. Brumback    | Mgmt      | For      | For              | No                |



## Fifth Third Bancorp

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1f              | Elect Director Linda W. Clement-Holmes                         | Mgmt      | For      | For              | No                |
| 1g              | Elect Director C. Bryan Daniels                                | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Laurent Desmangles                              | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Mitchell S. Feiger                              | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Thomas H. Harvey                                | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Gary R. Heminger                                | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Eileen A. Mallesch                              | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Michael B. McCallister                          | Mgmt      | For      | For              | No                |
| 1n              | Elect Director Kathleen A. Rogers                              | Mgmt      | For      | For              | No                |
| 1o              | Elect Director Timothy N. Spence                               | Mgmt      | For      | For              | No                |
| 1p              | Elect Director Marsha C. Williams                              | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              | No                |
| 5               | Approve Nonqualified Employee Stock Purchase Plan              | Mgmt      | For      | For              | No                |

## FinecoBank SpA

Meeting Date: 24/04/2024

Country: Italy

Meeting ID: 1812023

Primary ISIN: IT0000072170

| Proposal Number | Proposal Text     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------|-----------|----------|------------------|-------------------|
|                 | Ordinary Business | Mgmt      |          |                  |                   |

## FinecoBank SpA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 4               | Approve Second Section of the Remuneration Report  | Mgmt      | For      | For              | No                |
| 5               | Approve 2024 Incentive System for Employees  | Mgmt      | For      | For              | No                |
| 6               | Approve 2024-2026 Long Term Incentive Plan for Employees   | Mgmt      | For      | For              | No                |
| 7               | Approve 2024 Incentive System for Personal Financial Advisors  | Mgmt      | For      | For              | No                |
| 8               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 1               | Authorize Board to Increase Capital to Service 2024 Incentive System for Employees   | Mgmt      | For      | For              | No                |
| 2               | Authorize Board to Increase Capital to Service 2023 Incentive System   | Mgmt      | For      | For              | No                |
| 3               | Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan  | Mgmt      | For      | For              | No                |

## First Sensor AG

Meeting Date: 24/04/2024

Country: Germany

Meeting ID: 1832198

Primary ISIN: DE0007201907

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt      |          |                  |                   |

## First Sensor AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Discharge of Management Board for Fiscal Year 2022/23  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2022/23 | Mgmt      | For      | Against          | Yes               |
| 4               | Ratify BDO AG as Auditors for Fiscal Year 2023/24              | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report                                    | Mgmt      | For      | For              | No                |
| 6               | Amend Articles Re: Proof of Entitlement                        | Mgmt      | For      | For              | No                |

## Five9, Inc.

Meeting Date: 14/05/2024

Country: USA

Meeting ID: 1842920

Primary ISIN: US3383071012

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Michael Burdick                                 | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Julie Iskow                                     | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         | No                |
| 4               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |

## flatexDEGIRO AG

Meeting Date: 04/06/2024

Country: Germany

Meeting ID: 1822138

Primary ISIN: DE000FTG1111

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
|                        | Management Proposals   | Mgmt             |                 |                         |                          |
| 1                      | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                                 | Mgmt             |                 |                         |                          |
| 2                      | Approve Allocation of Income and Dividends of EUR 0.04 per Share   | Mgmt             | For             | For                     | No                       |
| 3.1                    | Approve Discharge of Management Board Member Frank Niehage for Fiscal Year 2023                                      | Mgmt             | For             | For                     | No                       |
| 3.2                    | Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2023  | Mgmt             | For             | For                     | No                       |
| 3.3                    | Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2023                                    | Mgmt             | For             | For                     | No                       |
| 3.4                    | Approve Discharge of Management Board Member Muhamad Chahrour for Fiscal Year 2023                                   | Mgmt             | For             | For                     | No                       |
| 4.1                    | Approve Discharge of Supervisory Board Member Martin Korbmacher for Fiscal Year 2023                                 | Mgmt             | For             | For                     | No                       |
| 4.2                    | Approve Discharge of Supervisory Board Member Stefan Mueller for Fiscal Year 2023                                    | Mgmt             | For             | For                     | No                       |
| 4.3                    | Approve Discharge of Supervisory Board Member Herbert Seuling for Fiscal Year 2023                                   | Mgmt             | For             | For                     | No                       |
| 4.4                    | Approve Discharge of Supervisory Board Member Ayguel Oezkan for Fiscal Year 2023                                     | Mgmt             | For             | For                     | No                       |
| 4.5                    | Approve Discharge of Supervisory Board Member Britta Lehfeldt (from June 22, 2023) for Fiscal Year 2023              | Mgmt             | For             | For                     | No                       |
| 5                      | Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements | Mgmt             | For             | For                     | No                       |
| 6                      | Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024                   | Mgmt             | For             | For                     | No                       |
| 7                      | Approve Remuneration Report  | Mgmt             | For             | Against                 | Yes                      |
| 8                      | Approve Remuneration Policy  | Mgmt             | For             | Against                 | Yes                      |

## flatexDEGIRO AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Approve Stock Option Plan for Key Employees;<br>Approve Creation of EUR 5.5 Million Pool of Conditional Capital to Guarantee Conversion Rights                   | Mgmt      | For      | For              | No                |
| 10              | Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with Preemptive Rights   | Mgmt      | For      | For              | No                |
| 11              | Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with or without Exclusion of Preemptive Rights                           | Mgmt      | For      | For              | No                |
| 12              | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by GfBk Gesellschaft   | Mgmt      |          |                  |                   |
| 13              | Dismiss Supervisory Board Member Martin Korbmacher   | SH        | Against  | Against          | No                |
| 14              | Elect Axel Hoerger to the Supervisory Board  | SH        | Against  | Against          | No                |
| 15              | Elect Bernd Foertsch to the Supervisory Board  | SH        | None     | For              | No                |
|                 | Management Proposal  | Mgmt      |          |                  |                   |
| 16              | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt      | None     | Against          | No                |

## Flughafen Zuerich AG

Meeting Date: 22/04/2024

Country: Switzerland

Meeting ID: 1812129

Primary ISIN: CH0319416936

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports (Non-Voting) | Mgmt      |          |                  |                   |

# Flughafen Zuerich AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Receive Auditor's Report (Non-Voting)  | Mgmt      |          |                  |                   |
| 3               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 4               | Approve Non-Financial Report   | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report (Non-Binding)  | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Discharge of Board of Directors  | Mgmt      | For      | For              | No                |
| 7.1             | Approve Allocation of Income and Dividends of CHF 4.00 per Share                         | Mgmt      | For      | For              | No                |
| 7.2             | Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves               | Mgmt      | For      | For              | No                |
| 8.1             | Approve Remuneration of Directors in the Amount of CHF 1.9 Million                       | Mgmt      | For      | For              | No                |
| 8.2             | Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million             | Mgmt      | For      | For              | No                |
| 9.1.1           | Reelect Guglielmo Brentel as Director  | Mgmt      | For      | For              | No                |
| 9.1.2           | Reelect Josef Felder as Director   | Mgmt      | For      | For              | No                |
| 9.1.3           | Reelect Stephan Gemkow as Director   | Mgmt      | For      | For              | No                |
| 9.1.4           | Reelect Corine Mauch as Director   | Mgmt      | For      | For              | No                |
| 9.1.5           | Reelect Claudia Pletscher as Director  | Mgmt      | For      | For              | No                |
| 9.2             | Reelect Josef Felder as Board Chair  | Mgmt      | For      | For              | No                |
| 9.3.1           | Reappoint Vincent Albers as Member of the Nomination and Compensation Committee          | Mgmt      | For      | Against          | Yes               |
| 9.3.2           | Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee       | Mgmt      | For      | For              | No                |
| 9.3.3           | Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee       | Mgmt      | For      | Against          | Yes               |
| 9.3.4           | Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee | Mgmt      | For      | For              | No                |
| 9.4             | Designate Marianne Sieger as Independent Proxy   | Mgmt      | For      | For              | No                |
| 9.5             | Ratify Ernst & Young AG as Auditors  | Mgmt      | For      | For              | No                |

## Flughafen Zuerich AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10.1            | Additional Voting Instructions - General Additions and Amendments                | Mgmt      | None     | Against          | No                |
| 10.2            | Additional Voting Instructions - Convocation of an Extraordinary General Meeting | Mgmt      | None     | Against          | No                |
| 10.3            | Additional Voting Instructions - Execution of a Special Audit                    | Mgmt      | None     | Against          | No                |

## Fortive Corporation

Meeting Date: 04/06/2024

Country: USA

Meeting ID: 1854300

Primary ISIN: US34959J1088

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Eric Branderiz                                     | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Daniel L. Comas                                    | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Sharmistha Dubey                                   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Rejji P. Hayes                                     | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Wright Lassiter, III                               | Mgmt      | For      | For              | No                |
| 1f              | Elect Director James A. Lico                                      | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Kate D. Mitchell                                   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Jeannine P. Sargent                                | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Alan G. Spoon                                      | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation    | Mgmt      | For      | For              | No                |
| 3               | Amend Certificate of Incorporation to Include Officer Exculpation | Mgmt      | For      | For              | No                |

## Fortive Corporation

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Ratify Ernst & Young LLP as Auditors                                | Mgmt      | For      | For              | No                |
| 5               | Amend Bylaw Regarding Stockholder Approval of Director Compensation | SH        | Against  | Against          | No                |

## Fortum Oyj

Meeting Date: 25/03/2024

Country: Finland

Meeting ID: 1818876

Primary ISIN: FI0009007132

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |                   |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting         | Mgmt      |          |                  |                   |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |                   |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |                   |
| 6               | Receive Financial Statements and Statutory Reports                                 | Mgmt      |          |                  |                   |
| 7               | Accept Financial Statements and Statutory Reports                                  | Mgmt      | For      | For              | No                |
| 8               | Approve Allocation of Income and Dividends of EUR 1.15 Per Share                   | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt      | For      | Against          | Yes               |



## Fortum Oyj

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 12              | Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees  | Mgmt      | For      | For              | No                |
| 13              | Fix Number of Directors at Nine  | Mgmt      | For      | For              | No                |
| 14              | Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors | Mgmt      | For      | Against          | Yes               |
| 15              | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 16              | Ratify Deloitte as Auditors  | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration of Authorized Sustainability Auditors   | Mgmt      | For      | For              | No                |
| 18              | Ratify Deloitte as Authorized Sustainability Auditors  | Mgmt      | For      | For              | No                |
| 19              | Amend Articles Re: Auditor   | Mgmt      | For      | For              | No                |
| 20              | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 21              | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 22              | Approve Charitable Donations   | Mgmt      | For      | For              | No                |
| 23              | Approve the Revised Charter of the Shareholders Nomination Board   | Mgmt      | For      | For              | No                |
| 24              | Close Meeting  | Mgmt      |          |                  |                   |

## Forvia SE

Meeting Date: 30/05/2024

Country: France

Meeting ID: 1855190

Primary ISIN: FR0000121147

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports                                      | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                         | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 0.50 per Share                        | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions                          | Mgmt      | For      | For              | No                |
| 5               | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting                 | Mgmt      | For      | For              | No                |
| 6               | Appoint Mazars as Auditor for the Sustainability Reporting                              | Mgmt      | For      | For              | No                |
| 7               | Reelect Michel de Rosen as Director   | Mgmt      | For      | For              | No                |
| 8               | Reelect Jean-Bernard Levy as Director   | Mgmt      | For      | Against          | Yes               |
| 9               | Reelect Judy Curran as Director   | Mgmt      | For      | For              | No                |
| 10              | Elect Christel Bories as Director   | Mgmt      | For      | For              | No                |
| 11              | Ratify Appointment of Nicolas Peter as Director Following Resignation of Jurgen Behrend | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million            | Mgmt      | For      | For              | No                |
| 13              | Approve Compensation Report of Corporate Officers                                       | Mgmt      | For      | For              | No                |
| 14              | Approve Compensation of Michel de Rosen, Chairman of the Board                          | Mgmt      | For      | For              | No                |
| 15              | Approve Compensation of Patrick Koller, CEO   | Mgmt      | For      | Against          | Yes               |
| 16              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration Policy of Chairman of the Board                                    | Mgmt      | For      | For              | No                |
| 18              | Approve Remuneration Policy of CEO  | Mgmt      | For      | Against          | Yes               |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 19                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business  | Mgmt             |                 |                         |                          |
| 20                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital  | Mgmt             | For             | For                     | No                       |
| 21                     | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital   | Mgmt             | For             | For                     | No                       |
| 22                     | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital | Mgmt             | For             | For                     | No                       |
| 23                     | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22                | Mgmt             | For             | For                     | No                       |
| 24                     | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt             | For             | For                     | No                       |
| 25                     | Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value  | Mgmt             | For             | For                     | No                       |
| 26                     | Authorize up to 3 Million Shares for Use in Restricted Stock Plans  | Mgmt             | For             | Against                 | Yes                      |
| 27                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt             | For             | Against                 | Yes                      |
| 28                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries              | Mgmt             | For             | Against                 | Yes                      |
| 29                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt             | For             | For                     | No                       |
|                        | Ordinary Business   | Mgmt             |                 |                         |                          |
| 30                     | Authorize Filing of Required Documents/Other Formalities  | Mgmt             | For             | For                     | No                       |

# Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 28/05/2024

Country: Germany

Meeting ID: 1821509

Primary ISIN: DE0005773303

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                                    | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2023                                      | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Pierre Pruemmm for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2023                                    | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2023                                   | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2023                                       | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Karina Becker-Lienemann (from May 23, 2023) for Fiscal Year 2023          | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2023                                   | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2023                                    | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Ines Born (until May 23, 2023 and from Aug. 4, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |

## Fraport AG Frankfurt Airport Services Worldwide

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.8             | Approve Discharge of Supervisory Board Member Hakan Cicek (until May 23, 2023) for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Kathrin Dahnke (from May 23, 2023) for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Peter Feldmann (until May 23, 2023) for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Peter Gerber (until Jan. 31, 2023) for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2023                      | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Harry Hohmeister (from May 23, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Mike Josef (from May 23, 2023) for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 4.15            | Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2023                 | Mgmt      | For      | For              | No                |
| 4.16            | Approve Discharge of Supervisory Board Member Sidar Kaya (from May 23, 2023) for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 4.17            | Approve Discharge of Supervisory Board Member Ulrich Kipper (until May 23, 2023) for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.18            | Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2023                         | Mgmt      | For      | For              | No                |
| 4.19            | Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2023                         | Mgmt      | For      | For              | No                |
| 4.20            | Approve Discharge of Supervisory Board Member Felix Kreutel (from May 23, 2023) for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 4.21            | Approve Discharge of Supervisory Board Member Ramona Lindner (until May 23, 2023) for Fiscal Year 2023  | Mgmt      | For      | For              | No                |

## Fraport AG Frankfurt Airport Services Worldwide

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.22            | Approve Discharge of Supervisory Board Member Michael Odenwald (until May 23, 2023) for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.23            | Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2023                      | Mgmt      | For      | For              | No                |
| 4.24            | Approve Discharge of Supervisory Board Member Qadeer Rana (until Jan. 4, 2023) for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 4.25            | Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2023                        | Mgmt      | For      | For              | No                |
| 4.26            | Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2023                            | Mgmt      | For      | For              | No                |
| 4.27            | Approve Discharge of Supervisory Board Member Oezguer Yalcinkaya (from May 23, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 8               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## freenet AG

Meeting Date: 08/05/2024

Country: Germany

Meeting ID: 1821521

Primary ISIN: DE000A0Z2ZZ5

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.77 per Share                     | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3.1             | Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2023             | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Nicole Engenhardt-Gille for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2023          | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Tobias Marx for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Frank Suwald for Fiscal Year 2023           | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Petra Winter for Fiscal Year 2023           | Mgmt      | For      | For              | No                |

## freenet AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.12            | Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Bente Brandt for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Gerhard Huck for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.15            | Approve Discharge of Supervisory Board Member Thomas Reimann for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

## Fresenius Medical Care AG

Meeting Date: 16/05/2024

Country: Germany

Meeting ID: 1820362

Primary ISIN: DE0005785802

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                            | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.19 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023                         | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023             | Mgmt      | For      | For              | No                |



## Fresenius Medical Care AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 7               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy for the Management Board   | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For              | No                |
| 11              | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |

## Fresenius SE & Co. KGaA

Meeting Date: 17/05/2024

Country: Germany

Meeting ID: 1820361

Primary ISIN: DE0005785604

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 2               | Approve Discharge of Personally Liable Partner for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Receive Report of Management Board (Non-Voting)  | Mgmt      |          |                  |                   |
| 3a              | Receive Report of Supervisory Board (Non-Voting)   | Mgmt      |          |                  |                   |
| 3b              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 4               | Adopt Financial Statements   | Mgmt      | For      | For              | No                |
| 5               | Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code | Mgmt      |          |                  |                   |
| 6a              | Receive Explanation on Company's Reserves and Dividend Policy  | Mgmt      |          |                  |                   |
| 6b              | Approve Dividends  | Mgmt      | For      | For              | No                |
| 7a              | Approve Discharge of Management Board  | Mgmt      | For      | For              | No                |
| 7b              | Approve Discharge of Supervisory Board   | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy for Management Board   | Mgmt      | For      | Abstain          | Yes               |
| 9a              | Reelect Sjoerd S. Vollebregt to Supervisory Board  | Mgmt      | For      | Abstain          | Yes               |
| 9b              | Reelect Ron Mobed to Supervisory Board   | Mgmt      | For      | For              | No                |
| 9c              | Reelect Antonio J. Campo to Supervisory Board  | Mgmt      | For      | For              | No                |
| 10              | Ratify Deloitte as Auditors  | Mgmt      | For      | For              | No                |
| 11a             | Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital                                 | Mgmt      | For      | For              | No                |
| 11b             | Authorize Board to Exclude Preemptive Rights from Share Issuances  | Mgmt      | For      | For              | No                |

## Fugro NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 12              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For              | No                |
| 13              | Other Business (Non-Voting)                                      | Mgmt      |          |                  |                   |
| 14              | Close Meeting  | Mgmt      |          |                  |                   |

## Fuji Electric Co., Ltd.

Meeting Date: 25/06/2024

Country: Japan

Meeting ID: 1873824

Primary ISIN: JP3820000002

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Kitazawa, Michihiro           | Mgmt      | For      | Against          | Yes               |
| 1.2             | Elect Director Kondo, Shiro                  | Mgmt      | For      | Against          | Yes               |
| 1.3             | Elect Director Arai, Junichi                 | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Hosen, Toru                   | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Tetsutani, Hiroshi            | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Kawano, Masashi               | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Tamba, Toshihito              | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Tominaga, Yukari              | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Tachifuji, Yukihiro           | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Yashiro, Tomonari             | Mgmt      | For      | For              | No                |
| 2.1             | Appoint Statutory Auditor Matsumoto, Junichi | Mgmt      | For      | Against          | Yes               |
| 2.2             | Appoint Statutory Auditor Ohashi, Jun        | Mgmt      | For      | Against          | Yes               |
| 2.3             | Appoint Statutory Auditor Takaoka, Hirohiko  | Mgmt      | For      | For              | No                |

## Fuji Electric Co., Ltd.

| Proposal Number | Proposal Text                               | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2.4             | Appoint Statutory Auditor Katsuta, Yuko     | Mgmt      | For      | For              | No                |
| 2.5             | Appoint Statutory Auditor Uematsu, Noriyuki | Mgmt      | For      | For              | No                |
| 3               | Approve Trust-Type Equity Compensation Plan | Mgmt      | For      | For              | No                |

## Fujitsu Ltd.

Meeting Date: 24/06/2024

Country: Japan

Meeting ID: 1872563

Primary ISIN: JP3818000006

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Furuta, Hidenori          | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Tokita, Takahito          | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Isobe, Takeshi            | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Hiramatsu, Hiroki         | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Mukai, Chiaki             | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Kojo, Yoshiko             | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Sasae, Kenichiro          | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Byron Gill                | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Hirano, Takuya            | Mgmt      | For      | For              | No                |
| 2.1             | Appoint Statutory Auditor Koseki, Yuichi | Mgmt      | For      | Against          | Yes               |
| 2.2             | Appoint Statutory Auditor Makuta, Hideo  | Mgmt      | For      | For              | No                |
| 3               | Approve Performance Share Plan           | Mgmt      | For      | For              | No                |
| 4               | Approve Restricted Stock Plan            | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 4               | Re-elect Richard Huntingford as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Jon Steinberg as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Meredith Amdur as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Mark Brooker as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Rob Hattrell as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Penny Ladkin-Brand as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Alan Newman as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Angela Seymour-Jackson as Director  | Mgmt      | For      | For              | No                |
| 12              | Elect Ivana Kirkbride as Director  | Mgmt      | For      | For              | No                |
| 13              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 16              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |

## Future Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Galenica AG

Meeting Date: 10/04/2024

Country: Switzerland

Meeting ID: 1812301

Primary ISIN: CH0360674466

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                             | Mgmt      | For      | Do Not Vote      | No                |
| 2               | Approve Non-Financial Report  | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Approve Discharge of Board and Senior Management                              | Mgmt      | For      | Do Not Vote      | No                |
| 4.1             | Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings | Mgmt      | For      | Do Not Vote      | No                |
| 4.2             | Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves    | Mgmt      | For      | Do Not Vote      | No                |
| 5               | Approve Remuneration Report   | Mgmt      | For      | Do Not Vote      | No                |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 1.9 Million            | Mgmt      | For      | Do Not Vote      | No                |
| 6.2             | Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million  | Mgmt      | For      | Do Not Vote      | No                |
| 7.1.1           | Reelect Markus Neuhaus as Director and Board Chair                            | Mgmt      | For      | Do Not Vote      | No                |
| 7.1.2           | Reelect Pascale Bruderer as Director  | Mgmt      | For      | Do Not Vote      | No                |
| 7.1.3           | Reelect Bertrand Jungo as Director  | Mgmt      | For      | Do Not Vote      | No                |
| 7.1.4           | Reelect Judith Meier as Director  | Mgmt      | For      | Do Not Vote      | No                |

## Galenica AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7.1.5           | Reelect Solange Peters as Director                                 | Mgmt      | For      | Do Not Vote      | No                |
| 7.1.6           | Reelect Andreas Walde as Director                                  | Mgmt      | For      | Do Not Vote      | No                |
| 7.1.7           | Reelect Joerg Zulauf as Director                                   | Mgmt      | For      | Do Not Vote      | No                |
| 7.2.1           | Reappoint Bertrand Jungo as Member of the Compensation Committee   | Mgmt      | For      | Do Not Vote      | No                |
| 7.2.2           | Reappoint Pascale Bruderer as Member of the Compensation Committee | Mgmt      | For      | Do Not Vote      | No                |
| 7.2.3           | Reappoint Solange Peters as Member of the Compensation Committee   | Mgmt      | For      | Do Not Vote      | No                |
| 7.2.4           | Reappoint Andreas Walde as Member of the Compensation Committee    | Mgmt      | For      | Do Not Vote      | No                |
| 7.3             | Designate Walder Wyss AG as Independent Proxy                      | Mgmt      | For      | Do Not Vote      | No                |
| 7.4             | Ratify Ernst & Young AG as Auditors                                | Mgmt      | For      | Do Not Vote      | No                |
| 8               | Transact Other Business (Voting)                                   | Mgmt      | For      | Do Not Vote      | No                |

## Galp Energia SGPS SA

Meeting Date: 10/05/2024

Country: Portugal

Meeting ID: 1850661

Primary ISIN: PTGAL0AM0009

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Individual and Consolidated Financial Statements and Statutory Reports                    | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt      | For      | For              | No                |
| 4               | Authorize Repurchase and Reissuance of Shares and Bonds   | Mgmt      | For      | Against          | Yes               |

## Galp Energia SGPS SA

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 5               | Approve Reduction in Share Capital | Mgmt      | For      | For              | No                |
| 6               | Amend Remuneration Policy          | Mgmt      | For      | For              | No                |

## Games Workshop Group Plc

Meeting Date: 18/09/2024

Country: United Kingdom

Meeting ID: 1886092

Primary ISIN: GB0003718474

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports    | Mgmt      | For      |                  | No                |
| 2               | Re-elect Kevin Rountree as Director                  | Mgmt      | For      |                  | No                |
| 3               | Re-elect John Brewis as Director                     | Mgmt      | For      |                  | No                |
| 4               | Re-elect Kate Marsh as Director                      | Mgmt      | For      |                  | No                |
| 5               | Re-elect Randal Casson as Director                   | Mgmt      | For      |                  | No                |
| 6               | Re-elect Mark Lam as Director                        | Mgmt      | For      |                  | No                |
| 7               | Elect Elizabeth Harrison as Director                 | Mgmt      | For      |                  | No                |
| 8               | Reappoint KPMG LLP as Auditors                       | Mgmt      | For      |                  | No                |
| 9               | Authorise Board to Fix Remuneration of Auditors      | Mgmt      | For      |                  | No                |
| 10              | Approve Remuneration Report                          | Mgmt      | For      |                  | No                |
| 11              | Approve Remuneration Policy                          | Mgmt      | For      |                  | No                |
| 12              | Authorise Issue of Equity                            | Mgmt      | For      |                  | No                |
| 13              | Authorise Issue of Equity without Pre-emptive Rights | Mgmt      | For      |                  | No                |
| 14              | Authorise Market Purchase of Ordinary Shares         | Mgmt      | For      |                  | No                |



## Gartner, Inc.

Meeting Date: 06/06/2024

Country: USA

Meeting ID: 1851170

Primary ISIN: US3666511072

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Peter E. Bisson                                 | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Richard J. Bressler                             | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Raul E. Cesan                                   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Karen E. Dykstra                                | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Diana S. Ferguson                               | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Anne Sutherland Fuchs                           | Mgmt      | For      | Against          | Yes               |
| 1g              | Elect Director William O. Grabe                                | Mgmt      | For      | Against          | Yes               |
| 1h              | Elect Director Jose M. Gutierrez                               | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Eugene A. Hall                                  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Stephen G. Pagliuca                             | Mgmt      | For      | Against          | Yes               |
| 1k              | Elect Director Eileen M. Serra                                 | Mgmt      | For      | For              | No                |
| 1l              | Elect Director James C. Smith                                  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |

## Gaztransport & Technigaz SA

Meeting Date: 12/06/2024

Country: France

Meeting ID: 1862334

Primary ISIN: FR0011726835

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 4.36 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Reelect Carolle Foissaud as Director  | Mgmt      | For      | For              | No                |
| 6               | Ratify Appointment of Domitille Doat Le Bigot as Director Following Resignation of Sandra Roche-Vu Quang  | Mgmt      | For      | For              | No                |
| 7               | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting                                   | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation Report   | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Philippe Berterottiere, Chairman and CEO  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Policy of Chairman and CEO from January 1, 2024 to June 12, 2024                     | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of CEO since June 12, 2024  | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Chairman of the Board since June 12, 2024                                  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 15              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares                                | Mgmt      | For      | For              | No                |

## Gaztransport & Technigaz SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 16              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      |                  | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      |                  | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 4.36 per Share  | Mgmt      | For      |                  | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      |                  | No                |
| 5               | Reelect Carolle Foissaud as Director  | Mgmt      | For      |                  | No                |
| 6               | Ratify Appointment of Domitille Doat Le Bigot as Director Following Resignation of Sandra Roche-Vu Quang  | Mgmt      | For      |                  | No                |
| 7               | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting                                   | Mgmt      | For      |                  | No                |
| 8               | Approve Compensation Report   | Mgmt      | For      |                  | No                |
| 9               | Approve Compensation of Philippe Berterottiere, Chairman and CEO  | Mgmt      | For      |                  | No                |
| 10              | Approve Remuneration Policy of Chairman and CEO from January 1, 2024 to June 12, 2024                     | Mgmt      | For      |                  | No                |
| 11              | Approve Remuneration Policy of CEO since June 12, 2024  | Mgmt      | For      |                  | No                |
| 12              | Approve Remuneration Policy of Chairman of the Board since June 12, 2024                                  | Mgmt      | For      |                  | No                |
| 13              | Approve Remuneration Policy of Directors  | Mgmt      | For      |                  | No                |

## Gaztransport & Technigaz SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital           | Mgmt      | For      |                  | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 15              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt      | For      |                  | No                |
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 16              | Authorize Filing of Required Documents/Other Formalities                   | Mgmt      | For      |                  | No                |

## GB Group Plc

Meeting Date: 23/07/2024

Country: United Kingdom

Meeting ID: 1877228

Primary ISIN: GB0006870611

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Re-elect Richard Longdon as Director              | Mgmt      | For      | For              | No                |
| 4               | Elect Dev Datt Dhiman as Director                 | Mgmt      | For      | For              | No                |
| 5               | Re-elect David Ward as Director                   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Elizabeth Catchpole as Director          | Mgmt      | For      | For              | No                |
| 7               | Elect Michelle Senecal de Fonseca as Director     | Mgmt      | For      | For              | No                |
| 8               | Re-elect Bhavneet Singh as Director               | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 10              | Reappoint PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      | For              | No                |

## GB Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 12              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 13              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 15              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 16              | Approve Cancellation of the Share Premium Account  | Mgmt      | For      | For              | No                |

## GEA Group AG

Meeting Date: 30/04/2024

Country: Germany

Meeting ID: 1821474

Primary ISIN: DE0006602006

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.00 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 6               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                  | Mgmt      | For      | For              | No                |
| 7.1             | Elect Andreas Renschler to the Supervisory Board                                     | Mgmt      | For      | For              | No                |

## GEA Group AG

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.2             | Elect Axel Stepken to the Supervisory Board         | Mgmt      | For      | For              | No                |
| 8.1             | Amend Articles Re: Proof of Entitlement             | Mgmt      | For      | For              | No                |
| 8.2             | Amend Articles Re: Supervisory Board Term of Office | Mgmt      | For      | For              | No                |
| 9               | Approve Climate Roadmap 2040                        | Mgmt      | For      | For              | No                |

## Geberit AG

Meeting Date: 17/04/2024

Country: Switzerland

Meeting ID: 1812481

Primary ISIN: CH0030170408

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                                   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of CHF 12.70 per Share                   | Mgmt      | For      | For              | No                |
| 3               | Approve Non-Financial Report  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board of Directors   | Mgmt      | For      | For              | No                |
| 5.1.1           | Reelect Albert Baehny as Director and Board Chair                                   | Mgmt      | For      | Against          | Yes               |
| 5.1.2           | Reelect Thomas Bachmann as Director   | Mgmt      | For      | For              | No                |
| 5.1.3           | Reelect Felix Ehrat as Director   | Mgmt      | For      | For              | No                |
| 5.1.4           | Reelect Werner Karlen as Director   | Mgmt      | For      | For              | No                |
| 5.1.5           | Reelect Bernadette Koch as Director   | Mgmt      | For      | For              | No                |
| 5.1.6           | Reelect Eunice Zehnder-Lai as Director  | Mgmt      | For      | For              | No                |
| 5.2.1           | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt      | For      | Against          | Yes               |

## Geberit AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5.2.2           | Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee | Mgmt      | For      | For              | No                |
| 5.2.3           | Reappoint Werner Karlen as Member of the Nomination and Compensation Committee   | Mgmt      | For      | For              | No                |
| 6               | Designate Roger Mueller as Independent Proxy                                     | Mgmt      | For      | For              | No                |
| 7               | Ratify PricewaterhouseCoopers AG as Auditors                                     | Mgmt      | For      | Against          | Yes               |
| 8.1             | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 8.2             | Approve Remuneration of Directors in the Amount of CHF 2.4 Million               | Mgmt      | For      | For              | No                |
| 8.3             | Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million    | Mgmt      | For      | For              | No                |
| 9               | Transact Other Business (Voting)   | Mgmt      | For      | Against          | Yes               |

## Gen Digital Inc.

Meeting Date: 10/09/2024

Country: USA

Meeting ID: 1885919

Primary ISIN: US6687711084

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Susan P. Barsamian | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Pavel Baudis       | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Eric K. Brandt     | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Frank E. Dangeard  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Nora M. Denzel     | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Peter A. Feld      | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Emily Heath        | Mgmt      | For      | For              | No                |

## Gen Digital Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1h              | Elect Director Vincent Pilette                                 | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Sherrese M. Smith                               | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Ondrej Vlcek                                    | Mgmt      | For      | For              | No                |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |

## General Electric Company

Meeting Date: 07/05/2024

Country: USA

Meeting ID: 1834895

Primary ISIN: US3696043013

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Stephen Angel         | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Sebastien Bazin       | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Margaret Billson      | Mgmt      | For      | For              | No                |
| 1d              | Elect Director H. Lawrence Culp, Jr. | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Thomas Enders         | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Edward Garden         | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Isabella Goren        | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Thomas W. Horton      | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Catherine Lesjak      | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Darren McDew          | Mgmt      | For      | For              | No                |



## General Electric Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors                            | Mgmt      | For      | For              | No                |
| 4               | Require Independent Board Chair                                     | SH        | Against  | For              | Yes               |
| 5               | Report on Risks Arising from Voluntary Carbon-Reduction Commitments | SH        | Against  | Against          | No                |

## Genmab A/S

Meeting Date: 13/03/2024

Country: Denmark

Meeting ID: 1820021

Primary ISIN: DK0010272202

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Omission of Dividends                                       | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Against          | Yes               |
| 5.a             | Reelect Deirdre P. Connelly as Director  | Mgmt      | For      | For              | No                |
| 5.b             | Reelect Pernille Erenbjerg as Director   | Mgmt      | For      | For              | No                |
| 5.c             | Reelect Rolf Hoffmann as Director  | Mgmt      | For      | For              | No                |
| 5.d             | Reelect Elizabeth O'Farrell as Director  | Mgmt      | For      | For              | No                |
| 5.e             | Reelect Paolo Paoletti as Director   | Mgmt      | For      | For              | No                |
| 5.f             | Reelect Anders Gersel Pedersen as Director   | Mgmt      | For      | Abstain          | Yes               |
| 6               | Ratify Deloitte as Auditors  | Mgmt      | For      | For              | No                |

## Genmab A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7.a             | Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | Against          | Yes               |
| 7.b             | Approve Director Indemnification   | Mgmt      | For      | For              | No                |
| 7.c             | Amend Articles Re: Indemnification   | Mgmt      | For      | For              | No                |
| 7.d             | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board   | Mgmt      | For      | Against          | Yes               |
| 7.e             | Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 7.f             | Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000  | Mgmt      | For      | Against          | Yes               |
| 7.g             | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 8               | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | Mgmt      | For      | For              | No                |
| 9               | Other Business   | Mgmt      |          |                  |                   |

## Genting Berhad

Meeting Date: 13/06/2024

Country: Malaysia

Meeting ID: 1852639

Primary ISIN: MYL318200002

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Directors' Fees                | Mgmt      | For      | For              | No                |
| 2               | Approve Directors' Benefits-in-Kind    | Mgmt      | For      | For              | No                |
| 3               | Elect Indera Lim Keong Hui as Director | Mgmt      | For      | For              | No                |

## Genting Berhad

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Elect Koid Swee Lian as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Lee Tuck Heng as Director  | Mgmt      | For      | For              | No                |
| 6               | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration   | Mgmt      | For      | For              | No                |
| 7               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights   | Mgmt      | For      | For              | No                |
| 8               | Approve Share Repurchase Program   | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions | Mgmt      | For      | For              | No                |

## Genuit Group Plc

Meeting Date: 28/05/2024

Country: United Kingdom

Meeting ID: 1832771

Primary ISIN: GB00BKRC5K31

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 4               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 5               | Elect Tim Pullen as Director                      | Mgmt      | For      | For              | No                |
| 6               | Elect Bronagh Kennedy as Director                 | Mgmt      | For      | For              | No                |
| 7               | Re-elect Joe Vorih as Director                    | Mgmt      | For      | For              | No                |
| 8               | Re-elect Kevin Boyd as Director                   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Shatish Dasani as Director               | Mgmt      | For      | For              | No                |

## Genuit Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10              | Re-elect Lisa Scenna as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Louise Brooke-Smith as Director   | Mgmt      | For      | For              | No                |
| 12              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 14              | Approve Sharesave Plan   | Mgmt      | For      | For              | No                |
| 15              | Approve Long-Term Incentive Plan   | Mgmt      | For      | For              | No                |
| 16              | Approve Deferred Share Bonus Plan  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Genus Plc

Meeting Date: 20/11/2024

Country: United Kingdom

Meeting ID: 1904055

Primary ISIN: GB0002074580

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |

## Genus Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Elect Ralph Heuser as Director   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Jorgen Kokke as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Iain Ferguson as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Alison Henriksen as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Lysanne Gray as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Lesley Knox as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Jason Chin as Director  | Mgmt      | For      | For              | No                |
| 11              | Appoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 12              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 13              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 16              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 17              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Georg Fischer AG

Meeting Date: 17/04/2024

Country: Switzerland

Meeting ID: 1812479

Primary ISIN: CH1169151003

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

## Georg Fischer AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.2             | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 1.3             | Approve Non-Financial Report  | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of CHF 1.30 per Share              | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management                              | Mgmt      | For      | For              | No                |
| 4.1             | Reelect Peter Hackel as Director  | Mgmt      | For      | For              | No                |
| 4.2             | Reelect Eveline Saupper as Director   | Mgmt      | For      | For              | No                |
| 4.3             | Reelect Ayano Senaha as Director  | Mgmt      | For      | For              | No                |
| 4.4             | Reelect Yves Serra as Director  | Mgmt      | For      | For              | No                |
| 4.5             | Reelect Monica de Virgiliis as Director                                       | Mgmt      | For      | For              | No                |
| 4.6             | Reelect Michelle Wen as Director  | Mgmt      | For      | For              | No                |
| 4.7             | Elect Annika Paasikivi as Director  | Mgmt      | For      | For              | No                |
| 4.8             | Elect Stefan Raepsamen as Director  | Mgmt      | For      | Against          | Yes               |
| 5.1             | Reelect Yves Serra as Board Chair   | Mgmt      | For      | For              | No                |
| 5.2.1           | Appoint Annika Paasikivi as Member of the Compensation Committee              | Mgmt      | For      | For              | No                |
| 5.2.2           | Reappoint Eveline Saupper as Member of the Compensation Committee             | Mgmt      | For      | Against          | Yes               |
| 5.2.3           | Reappoint Michelle Wen as Member of the Compensation Committee                | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration of Directors in the Amount of CHF 3.6 Million            | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration of Executive Committee in the Amount of CHF 14.5 Million | Mgmt      | For      | For              | No                |
| 8               | Ratify PricewaterhouseCoopers AG as Auditors                                  | Mgmt      | For      | For              | No                |
| 9               | Designate Christoph Vaucher as Independent Proxy                              | Mgmt      | For      | For              | No                |
| 10              | Transact Other Business (Voting)  | Mgmt      | For      | Against          | Yes               |

## Gerresheimer AG

Meeting Date: 05/06/2024

Country: Germany

Meeting ID: 1821490

Primary ISIN: DE000A0LD6E6

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.25 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024                                      | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7.1             | Elect Sidonie Golombowski-Daffner to the Supervisory Board                           | Mgmt      | For      | For              | No                |
| 7.2             | Elect Dorothea Wenzel to the Supervisory Board                                       | Mgmt      | For      | For              | No                |
| 7.3             | Elect Christoph Zindel to the Supervisory Board                                      | Mgmt      | For      | For              | No                |

## Givaudan SA

Meeting Date: 21/03/2024

Country: Switzerland

Meeting ID: 1812235

Primary ISIN: CH0010645932

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 2                      | Approve Non-Financial Report   | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Remuneration Report  | Mgmt             | For             | Against                 | Yes                      |
| 4                      | Approve Allocation of Income and Dividends of CHF 68.00 per Share  | Mgmt             | For             | For                     | No                       |
| 5                      | Approve Discharge of Board of Directors  | Mgmt             | For             | For                     | No                       |
| 6.1.1                  | Reelect Victor Balli as Director   | Mgmt             | For             | For                     | No                       |
| 6.1.2                  | Reelect Ingrid Deltenre as Director  | Mgmt             | For             | For                     | No                       |
| 6.1.3                  | Reelect Olivier Filliol as Director  | Mgmt             | For             | For                     | No                       |
| 6.1.4                  | Reelect Sophie Gasperment as Director  | Mgmt             | For             | For                     | No                       |
| 6.1.5                  | Reelect Calvin Grieder as Director and Board Chair   | Mgmt             | For             | Against                 | Yes                      |
| 6.1.6                  | Reelect Roberto Guidetti as Director   | Mgmt             | For             | For                     | No                       |
| 6.1.7                  | Reelect Tom Knutzen as Director  | Mgmt             | For             | Against                 | Yes                      |
| 6.2.1                  | Reappoint Victor Balli as Member of the Compensation Committee   | Mgmt             | For             | For                     | No                       |
| 6.2.2                  | Reappoint Ingrid Deltenre as Member of the Compensation Committee  | Mgmt             | For             | Against                 | Yes                      |
| 6.2.3                  | Reappoint Olivier Filliol as Member of the Compensation Committee  | Mgmt             | For             | For                     | No                       |
| 6.3                    | Designate Manuel Isler as Independent Proxy  | Mgmt             | For             | For                     | No                       |
| 6.4                    | Ratify KPMG AG as Auditors   | Mgmt             | For             | For                     | No                       |
| 7.1                    | Approve Remuneration of Directors in the Amount of CHF 3 Million   | Mgmt             | For             | For                     | No                       |
| 7.2.1                  | Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million           | Mgmt             | For             | For                     | No                       |
| 7.2.2                  | Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million | Mgmt             | For             | For                     | No                       |
| 8                      | Transact Other Business (Voting)   | Mgmt             | For             | Against                 | Yes                      |



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                    | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3a              | Re-elect Donard Gaynor as Director                                   | Mgmt      | For      | For              | No                |
| 3b              | Elect Hugh McGuire as Director                                       | Mgmt      | For      | For              | No                |
| 3c              | Re-elect Mark Garvey as Director                                     | Mgmt      | For      | For              | No                |
| 3d              | Re-elect Roisin Brennan as Director                                  | Mgmt      | For      | For              | No                |
| 3e              | Re-elect Paul Duffy as Director                                      | Mgmt      | For      | For              | No                |
| 3f              | Re-elect Ilona Haaijer as Director                                   | Mgmt      | For      | For              | No                |
| 3g              | Re-elect Brendan Hayes as Director                                   | Mgmt      | For      | For              | No                |
| 3h              | Re-elect Jane Lodge as Director                                      | Mgmt      | For      | For              | No                |
| 3i              | Re-elect John G Murphy as Director                                   | Mgmt      | For      | For              | No                |
| 3j              | Re-elect Patrick Murphy as Director                                  | Mgmt      | For      | For              | No                |
| 3k              | Re-elect Dan O'Connor as Director                                    | Mgmt      | For      | For              | No                |
| 3l              | Elect Gabriella Parris as Director                                   | Mgmt      | For      | For              | No                |
| 3m              | Re-elect Kimberly Underhill as Director                              | Mgmt      | For      | For              | No                |
| 4               | Authorise Board to Fix Remuneration of Auditors                      | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 7               | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Glanbia Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 10              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 11              | Authorise Market Purchase of Shares  | Mgmt      | For      | For              | No                |
| 12              | Determine Price Range for Reissuance of Treasury Shares  | Mgmt      | For      | For              | No                |

## Glencore Plc

Meeting Date: 29/05/2024

Country: Jersey

Meeting ID: 1824015

Primary ISIN: JE00B4T3BW64

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Reduction of Capital Contribution Reserves | Mgmt      | For      | For              | No                |
| 3               | Re-elect Kalidas Madhavpeddi as Director           | Mgmt      | For      | For              | No                |
| 4               | Re-elect Gary Nagle as Director                    | Mgmt      | For      | For              | No                |
| 5               | Re-elect Martin Gilbert as Director                | Mgmt      | For      | For              | No                |
| 6               | Re-elect Gill Marcus as Director                   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Cynthia Carroll as Director               | Mgmt      | For      | For              | No                |
| 8               | Re-elect David Wormsley as Director                | Mgmt      | For      | For              | No                |
| 9               | Re-elect Liz Hewitt as Director                    | Mgmt      | For      | For              | No                |
| 10              | Reappoint Deloitte LLP as Auditors                 | Mgmt      | For      | For              | No                |

## Glencore Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 12              | Approve 2024-2026 Climate Action Transition Plan   | Mgmt      | For      | Abstain          | Yes               |
| 13              | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

## Global Payments Inc.

Meeting Date: 25/04/2024

Country: USA

Meeting ID: 1834594

Primary ISIN: US37940X1028

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director F. Thaddeus Arroyo       | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Robert H.B. Baldwin, Jr. | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Cameron M. Bready        | Mgmt      | For      | For              | No                |
| 1d              | Elect Director John G. Bruno            | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Joia M. Johnson          | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Kirsten Kliphouse        | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Ruth Ann Marshall        | Mgmt      | For      | For              | No                |

## Global Payments Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1h              | Elect Director Connie D. McDaniel                              | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Joseph H. Osnoss                                | Mgmt      | For      | Against          | Yes               |
| 1j              | Elect Director William B. Plummer                              | Mgmt      | For      | For              | No                |
| 1k              | Elect Director John T. Turner                                  | Mgmt      | For      | For              | No                |
| 1l              | Elect Director M. Troy Woods                                   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 4               | Report on Political Contributions and Expenditures             | SH        | Against  | For              | Yes               |

## Global Unichip Corp.

Meeting Date: 16/05/2024

Country: Taiwan

Meeting ID: 1818925

Primary ISIN: TW0003443008

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Business Report and Financial Statements | Mgmt      | For      | For              | No                |
| 2               | Approve Profit Distribution                      | Mgmt      | For      | For              | No                |

## Grafton Group Plc

Meeting Date: 02/05/2024

Country: Ireland

Meeting ID: 1830732

Primary ISIN: IE00B00MZ448

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Management Proposals   | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                          | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3a              | Re-elect Eric Born as Director   | Mgmt      | For      | For              | No                |
| 3b              | Re-elect David Arnold as Director  | Mgmt      | For      | For              | No                |
| 3c              | Re-elect Susan Murray as Director  | Mgmt      | For      | For              | No                |
| 3d              | Re-elect Vincent Crowley as Director                                       | Mgmt      | For      | For              | No                |
| 3e              | Re-elect Rosheen McGuckian as Director                                     | Mgmt      | For      | For              | No                |
| 3f              | Re-elect Avis Darzins as Director  | Mgmt      | For      | For              | No                |
| 3g              | Elect Mark Robson as Director  | Mgmt      | For      | For              | No                |
| 3h              | Elect Ian Tyler as Director  | Mgmt      | For      | For              | No                |
| 4               | Ratify PricewaterhouseCoopers as Auditors                                  | Mgmt      | For      | For              | No                |
| 5               | Authorise Board to Fix Remuneration of Auditors                            | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7               | Authorise the Company to Call General Meeting with Two Weeks' Notice       | Mgmt      | For      | For              | No                |
| 8               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity without Pre-emptive Rights                       | Mgmt      | For      | For              | No                |
| 10              | Authorise Market Purchase of Shares  | Mgmt      | For      | For              | No                |
| 11              | Determine Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposal   | Mgmt      |          |                  |                   |

## Grafton Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 12              | Impact of Share Buybacks on Earnings per Share Performance Condition of Awards Granted to Participants of the 2021 Long Term Incentive Plan of the Company | SH        | Against  | Against          | No                |

## Granges AB

Meeting Date: 08/05/2024

Country: Sweden

Meeting ID: 1824914

Primary ISIN: SE0006288015

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Open Meeting; Elect Chairman of Meeting                       | Mgmt      | For      | For              | No                |
| 2               | Prepare and Approve List of Shareholders                      | Mgmt      |          |                  |                   |
| 3               | Approve Agenda of Meeting                                     | Mgmt      | For      | For              | No                |
| 4               | Designate Inspector(s) of Minutes of Meeting                  | Mgmt      |          |                  |                   |
| 5               | Acknowledge Proper Convening of Meeting                       | Mgmt      | For      | For              | No                |
| 6               | Receive President's Report                                    | Mgmt      |          |                  |                   |
| 7               | Receive Financial Statements and Statutory Reports            | Mgmt      |          |                  |                   |
| 8.a             | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              | No                |
| 8.b             | Approve Allocation of Income and Dividends of SEK 3 Per Share | Mgmt      | For      | For              | No                |
| 8.c.A           | Approve Discharge of Fredrik Arp                              | Mgmt      | For      | For              | No                |
| 8.c.B           | Approve Discharge of Steven Armstrong                         | Mgmt      | For      | For              | No                |
| 8.c.C           | Approve Discharge of Mats Backman                             | Mgmt      | For      | For              | No                |
| 8.c.D           | Approve Discharge of Martina Buchhauser                       | Mgmt      | For      | For              | No                |

## Granges AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8.c.E           | Approve Discharge of Peter Carlsson  | Mgmt      | For      | For              | No                |
| 8.c.F           | Approve Discharge of Katarina Lindstrom  | Mgmt      | For      | For              | No                |
| 8.c.G           | Approve Discharge of Hans Porat  | Mgmt      | For      | For              | No                |
| 8.c.H           | Approve Discharge of Gunilla Saltin  | Mgmt      | For      | For              | No                |
| 8.c.I           | Approve Discharge of Emma Hansen Lamprecht   | Mgmt      | For      | For              | No                |
| 8.c.J           | Approve Discharge of Emelie Gunnstedt  | Mgmt      | For      | For              | No                |
| 8.c.K           | Approve Discharge of Jorgen Rosengren (CEO)  | Mgmt      | For      | For              | No                |
| 8.c.L           | Approve Discharge of Isabelle Jonsson  | Mgmt      | For      | For              | No                |
| 8.c.M           | Approve Discharge of Konny Svensson  | Mgmt      | For      | For              | No                |
| 9               | Determine Number of Members (8) and Deputy Members (0) of Board  | Mgmt      | For      | For              | No                |
| 10.A            | Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 10.B            | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 11.A            | Reelect Fredrik Arp (Chair) as Director  | Mgmt      | For      | Against          | Yes               |
| 11.B            | Reelect Steven Armstrong as Director   | Mgmt      | For      | For              | No                |
| 11.C            | Reelect Mats Backman as Director   | Mgmt      | For      | For              | No                |
| 11.D            | Reelect Martina Buchhauser as Director   | Mgmt      | For      | For              | No                |
| 11.E            | Reelect Peter Carlsson as Director   | Mgmt      | For      | For              | No                |
| 11.F            | Reelect Gunilla Saltin as Director   | Mgmt      | For      | For              | No                |
| 11.G            | Elect Mikael Bratt as New Director   | Mgmt      | For      | For              | No                |
| 11.H            | Elect Cecilia Daun Wennborg as New Director  | Mgmt      | For      | For              | No                |
| 11.I            | Reelect Fredrik Arp as Board Chair   | Mgmt      | For      | Against          | Yes               |
| 12              | Ratify Ernst & Young as Auditors   | Mgmt      | For      | For              | No                |

## Granges AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 13              | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 14.a            | Approve LTI 2024 for Key Employees  | Mgmt      | For      | For              | No                |
| 14.b            | Approve Long-Term Incentive Program 2024 for Management Team and Key Employees  | Mgmt      | For      | For              | No                |
| 15              | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt      | For      | For              | No                |
| 16              | Close Meeting   | Mgmt      |          |                  |                   |

## Greotech Technology Berhad

Meeting Date: 24/05/2024

Country: Malaysia

Meeting ID: 1855331

Primary ISIN: MYQ020800007

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Elect Tan Eng Kee as Director  | Mgmt      | For      | For              | No                |
| 2               | Elect Ooi Boon Chye as Director  | Mgmt      | For      | For              | No                |
| 3               | Elect Kong Siew Mui as Director  | Mgmt      | For      | For              | No                |
| 4               | Approve Directors' Fees to Ooi Boon Chye   | Mgmt      | For      | For              | No                |
| 5               | Approve Directors' Fees to Kong Siew Mui   | Mgmt      | For      | For              | No                |
| 6               | Approve Directors' Fees  | Mgmt      | For      | For              | No                |
| 7               | Approve Directors' Benefits (Excluding Directors' Fees)                          | Mgmt      | For      | For              | No                |
| 8               | Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration        | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt      | For      | For              | No                |



## Greotech Technology Berhad

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 10              | Approve Share Repurchase Program | Mgmt      | For      | Against          | Yes               |

## Greotech Technology Berhad

Meeting Date: 23/08/2024

Country: Malaysia

Meeting ID: 1887067

Primary ISIN: MYQ020800007

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Bonus Issue of New Ordinary Shares | Mgmt      | For      | For              | No                |

## GRENKE AG

Meeting Date: 30/04/2024

Country: Germany

Meeting ID: 1822794

Primary ISIN: DE000A161N30

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.47 per Share                     | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Sebastian Hirsch for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Gilles Christ for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Isabel Roesler for Fiscal Year 2023     | Mgmt      | For      | For              | No                |

## GRENKE AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.1             | Approve Discharge of Supervisory Board Member Jens Roennberg (from May 16, 2023) for Fiscal Year 2023          | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Discharge of Supervisory Board Member Konstantin Mettenheimer (from May 16, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Norbert Freisleben for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Moritz Grenke (from May 16, 2023) for Fiscal Year 2023           | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Nils Kroeber for Fiscal Year 2023                                | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Ljiljana Mitic for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Ernst-Moritz Lipp (until May 16, 2023) for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 5               | Ratify BDO AG as Auditors for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Ratify BDO AG as Auditors of Sustainability Report for Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 8.1             | Elect Ljiljana Mitic to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 8.2             | Elect Manfred Piontke to the Supervisory Board   | Mgmt      | For      | For              | No                |

## GSK Plc

Meeting Date: 08/05/2024

Country: United Kingdom

Meeting ID: 1828807

Primary ISIN: GB00BN7SWP63

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Elect Wendy Becker as Director   | Mgmt      | For      | For              | No                |
| 4               | Elect Jeannie Lee as Director  | Mgmt      | For      | For              | No                |
| 5               | Re-elect Sir Jonathan Symonds as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Dame Emma Walmsley as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Julie Brown as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Elizabeth Anderson as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Charles Bancroft as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Hal Barron as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Anne Beal as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Harry Dietz as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Jesse Goodman as Director   | Mgmt      | For      | For              | No                |
| 14              | Re-elect Vishal Sikka as Director  | Mgmt      | For      | For              | No                |
| 15              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 16              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 17              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

## GSK Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 22              | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Mgmt      | For      | For              | No                |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice  | Mgmt      | For      | For              | No                |

## GT Capital Holdings, Inc.

Meeting Date: 08/05/2024

Country: Philippines

Meeting ID: 1833578

Primary ISIN: PHY290451046

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Minutes of Previous Annual Stockholders' Meeting                             | Mgmt      | For      | For              | No                |
| 2               | Ratify All Acts and Resolutions of the Board of Directors, Committees and Management | Mgmt      | For      | For              | No                |
| 3               | Appoint External Auditor   | Mgmt      | For      | For              | No                |
|                 | Elect 11 Directors by Cumulative Voting  | Mgmt      |          |                  |                   |
| 4.1             | Elect Francisco C. Sebastian as Director   | Mgmt      | For      | For              | No                |
| 4.2             | Elect Alfred Vy Ty as Director   | Mgmt      | For      | For              | No                |
| 4.3             | Elect Arthur Vy Ty as Director   | Mgmt      | For      | For              | No                |
| 4.4             | Elect Carmelo Maria Luza Bautista as Director  | Mgmt      | For      | For              | No                |
| 4.5             | Elect David T. Go as Director  | Mgmt      | For      | For              | No                |
| 4.6             | Elect Regis V. Puno as Director  | Mgmt      | For      | Withhold         | Yes               |
| 4.7             | Elect Renato C. Valencia as Director   | Mgmt      | For      | Withhold         | Yes               |
| 4.8             | Elect Rene J. Buenaventura as Director   | Mgmt      | For      | For              | No                |
| 4.9             | Elect Gil B. Genio as Director   | Mgmt      | For      | For              | No                |

## GT Capital Holdings, Inc.

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.10            | Elect Consuelo D. Garcia as Director      | Mgmt      | For      | For              | No                |
| 4.11            | Elect Carlos G. Dominguez III as Director | Mgmt      | For      | For              | No                |

## H&M Hennes & Mauritz AB

Meeting Date: 03/05/2024

Country: Sweden

Meeting ID: 1824726

Primary ISIN: SE0000106270

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For              | No                |
| 7               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |                   |
| 8               | Comments by Auditor, Chair of The Board and CEO;<br>Questions from Shareholders to The Board and<br>Management | Mgmt      |          |                  |                   |
| 9a              | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 9b.1            | Approve Allocation of Income and Dividends of SEK<br>6.50  | Mgmt      | For      | For              | No                |
|                 | Please Note That You Can Only Vote "Yes" on One of<br>the Proposals Under Below Item 9.b2                      | Mgmt      |          |                  |                   |
| 9b2.1           | Approve May 7, 2024 and November 8, 2024 as<br>Record Dates for Dividend Payments                              | Mgmt      | For      | For              | No                |

# H&M Hennes & Mauritz AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Shareholder Proposals Submitted by Sune Gunnarsson              | Mgmt      |          |                  |                   |
| 9b2.2           | Approve May 7, 2024 as Record Date for Dividend Payment         | SH        | None     | Against          | No                |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 9.c1            | Approve Discharge of Board Member Karl-Johan Persson            | Mgmt      | For      | For              | No                |
| 9.c2            | Approve Discharge of Board Member Stina Bergfors                | Mgmt      | For      | For              | No                |
| 9.c3            | Approve Discharge of Board Member Anders Dahlvig                | Mgmt      | For      | For              | No                |
| 9.c4            | Approve Discharge of Board Member Danica Kragic Jensfelt        | Mgmt      | For      | For              | No                |
| 9.c5            | Approve Discharge of Board Member Lena Patriksson Keller        | Mgmt      | For      | For              | No                |
| 9.c6            | Approve Discharge of Board Member Christian Sievert             | Mgmt      | For      | For              | No                |
| 9.c7            | Approve Discharge of Board Member Christina Synnergren          | Mgmt      | For      | For              | No                |
| 9.c8            | Approve Discharge of Board Member Erica Wiking Hager            | Mgmt      | For      | For              | No                |
| 9.c9            | Approve Discharge of Board Member Niklas Zennstrom              | Mgmt      | For      | For              | No                |
| 9.c10           | Approve Discharge of Employee Representative Ingrid Godin       | Mgmt      | For      | For              | No                |
| 9.c11           | Approve Discharge of Employee Representative Tim Gahnstrom      | Mgmt      | For      | For              | No                |
| 9.c12           | Approve Discharge of Employee Representative Louise Wikholm     | Mgmt      | For      | For              | No                |
| 9.c13           | Approve Discharge of Employee Representative Margareta Welinder | Mgmt      | For      | For              | No                |
| 9.c14           | Approve Discharge of Employee Representative Hampus Glanzelius  | Mgmt      | For      | For              | No                |
| 9.c15           | Approve Discharge of Employee Representative Agneta Gustafsson  | Mgmt      | For      | For              | No                |

## H&M Hennes & Mauritz AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9.c16           | Approve Discharge of Employee Representative Ramon Horvath   | Mgmt      | For      | For              | No                |
| 9.c17           | Approve Discharge of Helena Helmersson (CEO)   | Mgmt      | For      | For              | No                |
| 10.1            | Determine Number of Members (8) and Deputy Members (0) of Board  | Mgmt      | For      | For              | No                |
| 10.2            | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For              | No                |
| 11.1            | Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 11.2            | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 12.1            | Reelect Stina Bergfors as Director   | Mgmt      | For      | For              | No                |
| 12.2            | Reelect Anders Dahlvig as Director   | Mgmt      | For      | For              | No                |
| 12.3            | Reelect Danica Kragic Jensfelt as Director   | Mgmt      | For      | For              | No                |
| 12.4            | Reelect Lena Patriksson Keller as Director   | Mgmt      | For      | For              | No                |
| 12.5            | Reelect Karl-Johan Persson as Director   | Mgmt      | For      | Against          | Yes               |
| 12.6            | Reelect Christian Sievert as Director  | Mgmt      | For      | For              | No                |
| 12.7            | Reelect Christina Synnergren as Director   | Mgmt      | For      | For              | No                |
| 12.8            | Reelect Helena Saxon as Director   | Mgmt      | For      | Against          | Yes               |
| 12.9            | Reelect Karl-Johan Persson as Board Chair  | Mgmt      | For      | Against          | Yes               |
| 13              | Ratify Deloitte AB as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 15              | Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue           | Mgmt      | For      | For              | No                |
| 16              | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by Andreas Nilsson, Karin Sanden, Stina Skold, Susanne Halling and My Ericson  | Mgmt      |          |                  |                   |

## H&M Hennes & Mauritz AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 17              | Approve Zero Tolerance of Clothes as Waste in 2025  | SH        | None     | Against          | No                |
|                 | Shareholder Proposals Submitted by Janitha Palli  | Mgmt      |          |                  |                   |
| 18              | Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses | SH        | None     | Against          | No                |
| 19              | Close Meeting   | Mgmt      |          |                  |                   |

## Haidilao International Holding Ltd.

Meeting Date: 05/06/2024

Country: Cayman Islands

Meeting ID: 1856251

Primary ISIN: KYG4290A1013

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3.a1            | Elect Zhang Yong as Director   | Mgmt      | For      | For              | No                |
| 3.a2            | Elect Zhou Zhaocheng as Director   | Mgmt      | For      | For              | No                |
| 3.a3            | Elect Ma Weihua as Director  | Mgmt      | For      | For              | No                |
| 3.a4            | Elect Wu Xiaoguang as Director   | Mgmt      | For      | For              | No                |
| 3.b             | Authorize Board to Fix Remuneration of Directors   | Mgmt      | For      | For              | No                |
| 4               | Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 5A              | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights           | Mgmt      | For      | Against          | Yes               |
| 5B              | Authorize Repurchase of Issued Share Capital   | Mgmt      | For      | For              | No                |
| 5C              | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | Against          | Yes               |



## Haidilao International Holding Ltd.

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|----------|------------------|-------------------|
| 6               | Amend Articles of Association | Mgmt      | For      | For              | No                |

## Haleon Plc

Meeting Date: 08/05/2024

Country: United Kingdom

Meeting ID: 1827686

Primary ISIN: GB00BMX86B70

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Re-elect Sir Dave Lewis as Director               | Mgmt      | For      | For              | No                |
| 5               | Re-elect Brian McNamara as Director               | Mgmt      | For      | For              | No                |
| 6               | Re-elect Tobias Hestler as Director               | Mgmt      | For      | For              | No                |
| 7               | Re-elect Vindi Banga as Director                  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Marie-Anne Aymerich as Director          | Mgmt      | For      | For              | No                |
| 9               | Re-elect Tracy Clarke as Director                 | Mgmt      | For      | For              | No                |
| 10              | Re-elect Dame Vivienne Cox as Director            | Mgmt      | For      | For              | No                |
| 11              | Re-elect Asmita Dubey as Director                 | Mgmt      | For      | For              | No                |
| 12              | Re-elect Deirdre Mahlan as Director               | Mgmt      | For      | For              | No                |
| 13              | Re-elect David Denton as Director                 | Mgmt      | For      | For              | No                |
| 14              | Re-elect Bryan Supran as Director                 | Mgmt      | For      | For              | No                |
| 15              | Reappoint KPMG LLP as Auditors                    | Mgmt      | For      | For              | No                |

## Haleon Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 16              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 17              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 23              | Authorise Off-Market Purchase of Ordinary Shares from Pfizer   | Mgmt      | For      | For              | No                |

## Halma Plc

Meeting Date: 25/07/2024

Country: United Kingdom

Meeting ID: 1877711

Primary ISIN: GB0004052071

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 5               | Elect Liam Condon as Director                     | Mgmt      | For      | For              | No                |
| 6               | Elect Giles Kerr as Director                      | Mgmt      | For      | For              | No                |

## Halma Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7               | Re-elect Dame Louise Makin as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Marc Ronchetti as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Steve Gunning as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Jennifer Ward as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Carole Cran as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Jo Harlow as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Dharmash Mistry as Director   | Mgmt      | For      | For              | No                |
| 14              | Re-elect Sharmila Nebhrajani as Director   | Mgmt      | For      | For              | No                |
| 15              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 16              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Halozyne Therapeutics, Inc.

Meeting Date: 25/04/2024

Country: USA

Meeting ID: 1835679

Primary ISIN: US40637H1095

## Halozyme Therapeutics, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1A              | Elect Director Barbara Duncan   | Mgmt      | For      | For              | No                |
| 1B              | Elect Director Mahesh Krishnan  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                                      | Mgmt      | For      | For              | No                |
| 3               | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For              | No                |
| 4               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |

## Hamborner REIT AG

Meeting Date: 25/04/2024

Country: Germany

Meeting ID: 1822785

Primary ISIN: DE000A3H2333

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.48 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |

Meeting Date: 06/05/2024

Country: Germany

Meeting ID: 1820373

Primary ISIN: DE0008402215

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                         | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023                                 | Mgmt      | For      | For              | No                |
| 3.7             | Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023                             | Mgmt      | For      | For              | No                |
| 3.8             | Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023                                 | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023                        | Mgmt      | For      | For              | No                |

## Hannover Rueck SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.5             | Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7.1             | Elect Herbert Haas to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7.2             | Elect Harald Kayser to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.3             | Elect Alena Kouba to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.4             | Elect Torsten Leue to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7.5             | Elect Ursula Lipowsky to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.6             | Elect Michael Ollmann to the Supervisory Board  | Mgmt      | For      | For              | No                |

## HANWHA AEROSPACE Co., Ltd.

Meeting Date: 26/03/2024

Country: South Korea

Meeting ID: 1824594

Primary ISIN: KR7012450003

## HANWHA AEROSPACE Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                | Mgmt      | For      | For              | No                |
| 2               | Amend Articles of Incorporation                                      | Mgmt      | For      | For              | No                |
| 3.1             | Elect Son Jae-il as Inside Director                                  | Mgmt      | For      | For              | No                |
| 3.2             | Elect Jeon Hyu-jae as Outside Director                               | Mgmt      | For      | For              | No                |
| 3.3             | Elect Jeong Doh-jin as Outside Director                              | Mgmt      | For      | For              | No                |
| 4.1             | Elect Jeon Hyu-jae as a Member of Audit Committee                    | Mgmt      | For      | For              | No                |
| 4.2             | Elect Jeong Doh-jin as a Member of Audit Committee                   | Mgmt      | For      | For              | No                |
| 5               | Approve Terms of Retirement Pay                                      | Mgmt      | For      | For              | No                |
| 6               | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt      | For      | For              | No                |

## Hapag-Lloyd AG

Meeting Date: 30/04/2024

Country: Germany

Meeting ID: 1824172

Primary ISIN: DE000HLAG475

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 9.25 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |

## Hapag-Lloyd AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026 | Mgmt      | For      | For              | No                |
| 7               | Elect Michael Behrendt to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

## Hargreaves Lansdown Plc

Meeting Date: 14/10/2024

Country: United Kingdom

Meeting ID: 1896562

Primary ISIN: GB00B1VZ0M25

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited | Mgmt      | For      |                  | No                |

## Hargreaves Lansdown Plc

Meeting Date: 14/10/2024

Country: United Kingdom

Meeting ID: 1896603

Primary ISIN: GB00B1VZ0M25



## Hargreaves Lansdown Plc

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| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Court Meeting<br>Approve Scheme of Arrangement | Mgmt      |          |                  | No                |

## Hargreaves Lansdown Plc

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Meeting Date: 06/12/2024

Country: United Kingdom

Meeting ID: 1861194

Primary ISIN: GB00B1VZ0M25

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| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      |                  | No                |
| 3               | Reappoint PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      |                  | No                |
| 4               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      |                  | No                |
| 5               | Elect Alison Platt as Director                    | Mgmt      | For      |                  | No                |
| 6               | Re-elect Dan Olley as Director                    | Mgmt      | For      |                  | No                |
| 7               | Re-elect Amy Stirling as Director                 | Mgmt      | For      |                  | No                |
| 8               | Re-elect John Troiano as Director                 | Mgmt      | For      |                  | No                |
| 9               | Re-elect Andrea Blance as Director                | Mgmt      | For      |                  | No                |
| 10              | Re-elect Adrian Collins as Director               | Mgmt      | For      |                  | No                |
| 11              | Re-elect Penny James as Director                  | Mgmt      | For      |                  | No                |
| 12              | Re-elect Darren Pope as Director                  | Mgmt      | For      |                  | No                |

## Hargreaves Lansdown Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 13              | Re-elect Michael Morley as Director                                  | Mgmt      | For      |                  | No                |
| 14              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      |                  | No                |
| 15              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      |                  | No                |
| 17              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      |                  | No                |

## HCA Healthcare, Inc.

Meeting Date: 25/04/2024

Country: USA

Meeting ID: 1835696

Primary ISIN: US40412C1018

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Thomas F. Frist, III  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Samuel N. Hazen       | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Meg G. Crofton        | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Robert J. Dennis      | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Nancy-Ann DeParle     | Mgmt      | For      | For              | No                |
| 1f              | Elect Director William R. Frist      | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Hugh F. Johnston      | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Michael W. Michelson  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Wayne J. Riley        | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Andrea B. Smith       | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors | Mgmt      | For      | For              | No                |

## HCA Healthcare, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation               | Mgmt      | For      | For              | No                |
| 4               | Advisory Vote on Say on Pay Frequency  | Mgmt      | One Year | One Year         | No                |
| 5               | Report on Risks Regarding Patients' Right to Access Abortions in Emergencies | SH        | Against  | Against          | No                |
| 6               | Report on Patient Feedback Regarding Quality Care                            | SH        | Against  | Against          | No                |
| 7               | Report on Maternal Health Outcomes   | SH        | Against  | Against          | No                |

## HCL Technologies Limited

Meeting Date: 06/03/2024

Country: India

Meeting ID: 1819884

Primary ISIN: INE860A01027

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Postal Ballot                             | Mgmt      |          |                  |                   |
| 1               | Elect Bhavani Balasubramanian as Director | Mgmt      | For      | For              | No                |

## HeadHunter Group Plc

Meeting Date: 27/03/2024

Country: Cyprus

Meeting ID: 1831063

Primary ISIN: US42207L1061

## HeadHunter Group Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |                   |
| 1               | Accept Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | Against          | Yes               |
| 2               | Approve Reappointment of JSC KEPT and Papakyriacou & Partners Ltd as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | Against          | Yes               |
| 3               | Elect Directors (Bundled)   | Mgmt      | For      | Against          | Yes               |
| 4               | Approve Director Remuneration   | Mgmt      | For      | For              | No                |
| 5               | Approve Redomiciliation of the Company from the Republic of Cyprus to the Russian Federation                                | Mgmt      | For      | Against          | Yes               |

## Healthcare Realty Trust, Inc.

Meeting Date: 21/05/2024

Country: USA

Meeting ID: 1847106

Primary ISIN: US42226K1051

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Todd J. Meredith | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director John V. Abbott   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Nancy H. Agee    | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Vicki U. Booth   | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Ajay Gupta       | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director James J. Kilroy  | Mgmt      | For      | For              | No                |

## Healthcare Realty Trust, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.7             | Elect Director Jay P. Leupp                                    | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Peter F. Lyle, Sr.                              | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Constance B. Moore                              | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director John Knox Singleton                             | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Christann M. Vasquez                            | Mgmt      | For      | For              | No                |
| 2               | Ratify BDO USA, LLP as Auditors                                | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Healthpeak Properties, Inc.

Meeting Date: 21/02/2024

Country: USA

Meeting ID: 1815597

Primary ISIN: US42250P1030

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Issue Shares in Connection with Merger | Mgmt      | For      | For              | No                |
| 2               | Increase Authorized Common Stock       | Mgmt      | For      | For              | No                |
| 3               | Adjourn Meeting                        | Mgmt      | For      | For              | No                |

## Healthpeak Properties, Inc.

Meeting Date: 25/04/2024

Country: USA

Meeting ID: 1834112

Primary ISIN: US42250P1030

## Healthpeak Properties, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Scott M. Brinker                                | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Katherine M. Sandstrom                          | Mgmt      | For      | For              | No                |
| 1c              | Elect Director John T. Thomas                                  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Brian G. Cartwright                             | Mgmt      | For      | For              | No                |
| 1e              | Elect Director James B. Connor                                 | Mgmt      | For      | For              | No                |
| 1f              | Elect Director R. Kent Griffin, Jr.                            | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Pamela J. Kessler                               | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Sara G. Lewis                                   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Ava E. Lias-Booker                              | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Tommy G. Thompson                               | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Richard A. Weiss                                | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |

## Heidelberg Materials AG

Meeting Date: 16/05/2024

Country: Germany

Meeting ID: 1820363

Primary ISIN: DE0006047004

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |

# Heidelberg Materials AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income and Dividends of EUR 3.00 per Share                      | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 3.7             | Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 3.8             | Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 3.9             | Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023          | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023         | Mgmt      | For      | For              | No                |

## Heidelberg Materials AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.8             | Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023              | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023          | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023           | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023                | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                          | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 8.1             | Reelect Bernd Scheifele to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 8.2             | Reelect Ludwig Merckle to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 8.3             | Reelect Luka Mucic to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.4             | Reelect Margret Suckale to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 8.5             | Reelect Sopna Sury to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.6             | Elect Gunnar Groebler to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 9               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |

## Heineken NV

Meeting Date: 25/04/2024

Country: Netherlands

Meeting ID: 1817513

Primary ISIN: NL0000009165



| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
|                        | Annual Meeting Agenda  | Mgmt             |                 |                         |                          |
| 1a                     | Receive Report of Executive Board (Non-Voting)                           | Mgmt             |                 |                         |                          |
| 1b                     | Discussion on Implementation of Revised Dutch Corporate Governance Code  | Mgmt             |                 |                         |                          |
| 1c                     | Approve Remuneration Report  | Mgmt             | For             | For                     | No                       |
| 1d                     | Adopt Financial Statements   | Mgmt             | For             | For                     | No                       |
| 1e                     | Receive Explanation on Company's Dividend Policy                         | Mgmt             |                 |                         |                          |
| 1f                     | Approve Dividends  | Mgmt             | For             | For                     | No                       |
| 1g                     | Approve Discharge of Executive Directors                                 | Mgmt             | For             | For                     | No                       |
| 1h                     | Approve Discharge of Supervisory Board                                   | Mgmt             | For             | For                     | No                       |
| 2a                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt             | For             | For                     | No                       |
| 2b                     | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt             | For             | For                     | No                       |
| 2c                     | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt             | For             | For                     | No                       |
| 3                      | Amend Remuneration Policy for Executive Board                            | Mgmt             | For             | For                     | No                       |
| 4a                     | Approve Remuneration Policy for Supervisory Board                        | Mgmt             | For             | For                     | No                       |
| 4b                     | Approve Remuneration of Supervisory Board                                | Mgmt             | For             | For                     | No                       |
| 5                      | Reelect R.G.S. van den Brink to Executive Board                          | Mgmt             | For             | For                     | No                       |
| 6a                     | Reelect R.J.M.S. Huet to Supervisory Board                               | Mgmt             | For             | For                     | No                       |
| 6b                     | Reelect P. Mars Wright to Supervisory Board                              | Mgmt             | For             | For                     | No                       |
| 6c                     | Elect P.T.F.M. Wennink to Supervisory Board                              | Mgmt             | For             | For                     | No                       |
| 7                      | Ratify KPMG Accountants N.V. as Auditors                                 | Mgmt             | For             | For                     | No                       |

# Hellenic Telecommunications Organization SA

Meeting Date: 28/06/2024

Country: Greece

Meeting ID: 1820089

Primary ISIN: GRS260333000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements, Statutory Reports and Income Allocation         | Mgmt      | For      | For              | No                |
| 2               | Receive Audit Committee's Activity Report                                     | Mgmt      |          |                  |                   |
| 3               | Approve Management of Company and Grant Discharge to Auditors                 | Mgmt      | For      | For              | No                |
| 4               | Ratify Auditors   | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Directors and Members of Committees                   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration of Executive Board Members                               | Mgmt      | For      | Against          | Yes               |
| 7               | Advisory Vote on Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Director/Officer Liability and Indemnification                        | Mgmt      | For      | For              | No                |
| 10              | Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by Deutsche Telecom                           | Mgmt      |          |                  |                   |
| 11.1            | Elect Konstantinos Nebis as Director  | SH        | For      | For              | No                |
| 11.2            | Elect Charalampos Mazarakis as Director                                       | SH        | For      | For              | No                |
| 11.3            | Elect Dominique Yvette M. Leroy as Director                                   | SH        | For      | Against          | Yes               |
| 11.4            | Elect Kyra Elen Sibylle Orth as Director                                      | SH        | For      | Against          | Yes               |
| 11.5            | Elect Daniel Daub as Director   | SH        | For      | Against          | Yes               |
| 11.6            | Elect Elvira Gonzalez Sevilla as Director                                     | SH        | For      | Against          | Yes               |

## Hellenic Telecommunications Organization SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11.7            | Elect Eelco Blok as Director                               | SH        | For      | For              | No                |
| 11.8            | Elect Konstantinos Gkravas as Director                     | SH        | For      | For              | No                |
|                 | Shareholder Proposals Submitted by Greek State             | Mgmt      |          |                  |                   |
| 11.9            | Elect Alexandros Athanassiou as Director                   | SH        | For      | For              | No                |
| 11.10           | Elect Christina Bousoulega as Director                     | SH        | For      | Against          | Yes               |
| 12              | Approve Type, Composition, and Term of the Audit Committee | Mgmt      | For      | For              | No                |
| 13              | Receive Information on Related Party Transactions          | Mgmt      |          |                  |                   |
| 14              | Receive Report of Independent Non-Executive Directors      | Mgmt      |          |                  |                   |
| 15              | Various Announcements                                      | Mgmt      |          |                  |                   |

## HelloFresh SE

Meeting Date: 02/05/2024

Country: Germany

Meeting ID: 1821472

Primary ISIN: DE000A161408

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends                               | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |

## HelloFresh SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM                               | Mgmt      | For      | For              | No                |
| 6               | Elect Michael Roth to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Creation of EUR 64.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 17.3 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 10              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 11              | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |

## Henry Schein, Inc.

Meeting Date: 21/05/2024

Country: USA

Meeting ID: 1847927

Primary ISIN: US8064071025

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Mohamad Ali        | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Stanley M. Bergman | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Deborah Derby      | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Carole T. Faig     | Mgmt      | For      | For              | No                |

## Henry Schein, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1e              | Elect Director Joseph L. Herring                               | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Kurt P. Kuehn                                   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Philip A. Laskawy                               | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Anne H. Margulies                               | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Mark E. Mlotek                                  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Carol Raphael                                   | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Scott Serota                                    | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Bradley T. Sheares                              | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Reed V. Tuckson                                 | Mgmt      | For      | For              | No                |
| 2               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Ratify BDO USA, P.C. as Auditor                                | Mgmt      | For      | For              | No                |

## HENSOLDT AG

Meeting Date: 17/05/2024

Country: Germany

Meeting ID: 1821815

Primary ISIN: DE000HAG0005

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.40 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |

## HENSOLDT AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                                     | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG AG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 7               | Elect Giuseppe Panizzardi to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 9               | Approve Affiliation Agreement with HENSOLDT Holding GmbH  | Mgmt      | For      | For              | No                |

## Hera SpA

Meeting Date: 30/04/2024

Country: Italy

Meeting ID: 1817395

Primary ISIN: IT0001250932

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Business                            | Mgmt      |          |                  |                   |
| 1               | Amend Company Bylaws Re: Article 23               | Mgmt      | For      | For              | No                |
|                 | Ordinary Business                                 | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income                      | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 4               | Approve Second Section of the Remuneration Report | Mgmt      | For      | For              | No                |
| 5               | Elect Director                                    | Mgmt      | For      | Against          | Yes               |
| 6               | Elect Board Vice-Chairman                         | Mgmt      | None     | Against          | No                |

## Hera SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |

## Hermes International SCA

Meeting Date: 30/04/2024

Country: France

Meeting ID: 1821023

Primary ISIN: FR0000052292

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports                        | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports           | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of General Managers                                     | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends of EUR 25 per Share            | Mgmt      | For      | For              | No                |
| 5               | Approve Auditors' Special Report on Related-Party Transactions            | Mgmt      | For      | For              | No                |
| 6               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital          | Mgmt      | For      | For              | No                |
| 7               | Approve Compensation Report of Corporate Officers                         | Mgmt      | For      | Abstain          | Yes               |
| 8               | Approve Compensation of Axel Dumas, General Manager                       | Mgmt      | For      | Abstain          | Yes               |
| 9               | Approve Compensation of Emile Hermes SAS, General Manager                 | Mgmt      | For      | Abstain          | Yes               |
| 10              | Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of General Managers                           | Mgmt      | For      | Abstain          | Yes               |

## Hermes International SCA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 12              | Approve Remuneration Policy of Supervisory Board Members                      | Mgmt      | For      | For              | No                |
| 13              | Reelect Matthieu Dumas as Supervisory Board Member                            | Mgmt      | For      | For              | No                |
| 14              | Reelect Blaise Guerrand as Supervisory Board Member                           | Mgmt      | For      | For              | No                |
| 15              | Reelect Olympia Guerrand as Supervisory Board Member                          | Mgmt      | For      | For              | No                |
| 16              | Reelect Alexandre Viros as Supervisory Board Member                           | Mgmt      | For      | For              | No                |
| 17              | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors    | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 18              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares    | Mgmt      | For      | For              | No                |
| 19              | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt      | For      | Abstain          | Yes               |
| 20              | Authorize Filing of Required Documents/Other Formalities                      | Mgmt      | For      | For              | No                |

## Hewlett Packard Enterprise Company

Meeting Date: 10/04/2024

Country: USA

Meeting ID: 1821015

Primary ISIN: US42824C1099

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Pamela L. Carter  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Frank A. D'Amelio | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Regina E. Dugan   | Mgmt      | For      | For              | No                |



## Hewlett Packard Enterprise Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1d              | Elect Director Jean M. Hobby  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Raymond J. Lane  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Ann M. Livermore   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Bethany J. Mayer   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Antonio F. Neri  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Charles H. Noski   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Raymond E. Ozzie   | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Gary M. Reiner   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Patricia F. Russo  | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | For              | No                |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For              | No                |
| 5               | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt      | For      | For              | No                |

## Hikma Pharmaceuticals Plc

Meeting Date: 25/04/2024

Country: United Kingdom

Meeting ID: 1824071

Primary ISIN: GB00B0LCW083

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Resolutions for All Shareholders                  | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

## Hikma Pharmaceuticals Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3               | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 4               | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 5               | Elect Riad Mishlawi as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Said Darwazah as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Mazen Darwazah as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Victoria Hull as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Ali Al-Husry as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect John Castellani as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Nina Henderson as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Cynthia Flowers as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Douglas Hurt as Director  | Mgmt      | For      | For              | No                |
| 14              | Re-elect Laura Balan as Director   | Mgmt      | For      | For              | No                |
| 15              | Re-elect Deneen Vojta as Director  | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
|                 | Resolutions for Independent Shareholders Only  | Mgmt      |          |                  |                   |
| 22              | Approve Waiver of Rule 9 of the Takeover Code  | Mgmt      | For      | For              | No                |

## Hikma Pharmaceuticals Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 23              | Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant | Mgmt      | For      | For              | No                |
| 24              | Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant     | Mgmt      | For      | For              | No                |
| 25              | Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant     | Mgmt      | For      | For              | No                |

## Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Meeting Date: 12/01/2024

Country: China

Meeting ID: 1813549

Primary ISIN: CNE1000014X3

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Related Party Transaction                                   | Mgmt      | For      | For              | No                |
| 2               | Approve Application of Bank Credit Lines                            | Mgmt      | For      | For              | No                |
| 3               | Amend Articles of Association                                       | Mgmt      | For      | For              | No                |
| 4               | Amend Rules and Procedures Regarding Meetings of Board of Directors | Mgmt      | For      | Against          | Yes               |
| 5               | Amend Related Party Transaction Decision-making System              | Mgmt      | For      | Against          | Yes               |
| 6               | Amend Working System for Independent Directors                      | Mgmt      | For      | Against          | Yes               |

## Hitachi Ltd.

Meeting Date: 21/06/2024

Country: Japan

Meeting ID: 1871076

Primary ISIN: JP3788600009

## Hitachi Ltd.

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Ihara, Katsumi        | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Ravi Venkatesan       | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Sugawara, Ikuro       | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Isabelle Deschamps    | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Joe Harlan            | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Louise Pentland       | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Yamamoto, Takatoshi   | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Yoshihara, Hiroaki    | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Helmuth Ludwig        | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Kojima, Keiji         | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Nishiyama, Mitsuki    | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director Higashihara, Toshiaki | Mgmt      | For      | For              | No                |

## Hoa Phat Group JSC

Meeting Date: 11/04/2024

Country: Vietnam

Meeting ID: 1822974

Primary ISIN: VN000000HPG4

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Report on Business Performance of Financial Year 2023 and Business Plan for Financial Year 2024 | Mgmt      | For      | For              | No                |
| 2               | Approve Report of Board of Directors  | Mgmt      | For      | For              | No                |

## Hoa Phat Group JSC

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3               | Approve Report of Supervisory Board   | Mgmt      | For      | For              | No                |
| 4               | Approve Income Allocation in Financial Year 2023 and Proposed Appropriation to Reserves for Financial Year 2024                               | Mgmt      | For      | For              | No                |
| 5               | Approve Payment of Remuneration of Board of Directors and Supervisory Board   | Mgmt      | For      | For              | No                |
| 6               | Approve Issuance of Shares to Increase Share Capital from Owner's Equity in Financial Year 2023 and Expected Dividend for Financial Year 2024 | Mgmt      | For      | For              | No                |
| 7               | Dismiss Le Minh Thuy as Supervisory Board Member  | Mgmt      | For      | For              | No                |
| 8               | Approve Additional Business Lines   | Mgmt      | For      | For              | No                |
| 9               | Amend Articles of Association   | Mgmt      | For      | For              | No                |
| 10              | Approve Audited Consolidated Financial Statements of Financial Year 2023  | Mgmt      | For      | For              | No                |
| 11              | Other Business  | Mgmt      | For      | Against          | Yes               |

## Holcim Ltd.

Meeting Date: 08/05/2024

Country: Switzerland

Meeting ID: 1816948

Primary ISIN: CH0012214059

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 1.2             | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 1.3             | Approve Non-Financial Report                      | Mgmt      | For      | For              | No                |
| 1.4             | Approve Climate Report                            | Mgmt      | For      | For              | No                |
| 2               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 3.1                    | Approve Allocation of Income   | Mgmt             | For             | For                     | No                       |
| 3.2                    | Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves                   | Mgmt             | For             | For                     | No                       |
| 4.1.1                  | Reelect Jan Jenisch as Director and Board Chair  | Mgmt             | For             | For                     | No                       |
| 4.1.2                  | Reelect Philippe Block as Director   | Mgmt             | For             | For                     | No                       |
| 4.1.3                  | Reelect Kim Fausing as Director  | Mgmt             | For             | For                     | No                       |
| 4.1.4                  | Reelect Leanne Geale as Director   | Mgmt             | For             | For                     | No                       |
| 4.1.5                  | Reelect Naina Kidwai as Director   | Mgmt             | For             | For                     | No                       |
| 4.1.6                  | Reelect Ilias Laeber as Director   | Mgmt             | For             | For                     | No                       |
| 4.1.7                  | Reelect Juerg Oleas as Director  | Mgmt             | For             | For                     | No                       |
| 4.1.8                  | Reelect Claudia Ramirez as Director  | Mgmt             | For             | For                     | No                       |
| 4.1.9                  | Reelect Hanne Sorensen as Director   | Mgmt             | For             | For                     | No                       |
| 4.2.1                  | Elect Catrin Hinkel as Director  | Mgmt             | For             | For                     | No                       |
| 4.2.2                  | Elect Michael McGarry as Director  | Mgmt             | For             | For                     | No                       |
| 4.3.1                  | Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee    | Mgmt             | For             | For                     | No                       |
| 4.3.2                  | Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee     | Mgmt             | For             | For                     | No                       |
| 4.3.3                  | Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee | Mgmt             | For             | For                     | No                       |
| 4.3.4                  | Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee  | Mgmt             | For             | For                     | No                       |
| 4.4                    | Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee   | Mgmt             | For             | For                     | No                       |
| 4.5.1                  | Ratify Ernst & Young AG as Auditors  | Mgmt             | For             | For                     | No                       |
| 4.5.2                  | Designate Sabine Burkhalter as Independent Proxy   | Mgmt             | For             | For                     | No                       |

## Holcim Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 6.5 Million          | Mgmt      | For      | For              | No                |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 36 Million | Mgmt      | For      | For              | No                |
| 6               | Transact Other Business (Voting)  | Mgmt      | For      | Against          | Yes               |

## HolidayCheck Group AG

Meeting Date: 07/05/2024

Country: Germany

Meeting ID: 1838843

Primary ISIN: DE0005495329

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.22 per Share                     | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | Do Not Vote      | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Do Not Vote      | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024                                      | Mgmt      | For      | Do Not Vote      | No                |
| 6               | Approve Increase in Size of Board to Four Members                                    | Mgmt      | For      | Do Not Vote      | No                |
| 7               | Amend Articles Re: Supervisory Board Term of Office                                  | Mgmt      | For      | Do Not Vote      | No                |
| 8               | Elect Marc Al-Hames to the Supervisory Board   | Mgmt      | For      | Do Not Vote      | No                |
| 9               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | Do Not Vote      | No                |

## Homag Group AG

Meeting Date: 16/05/2024

Country: Germany

Meeting ID: 1841106

Primary ISIN: DE0005297204

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |
| 4               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024                                | Mgmt      | For      | Against          | Yes               |
| 5.1             | Elect Gerhard Federer to the Supervisory Board                                       | Mgmt      | For      | For              | No                |
| 5.2             | Elect Dietmar Heinrich to the Supervisory Board                                      | Mgmt      | For      | Against          | Yes               |
| 5.3             | Elect Jochen Weyrauch to the Supervisory Board                                       | Mgmt      | For      | Against          | Yes               |
| 5.4             | Elect Klaus Achtelik to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 5.5             | Elect Steffen Lorscheider to the Supervisory Board                                   | Mgmt      | For      | Against          | Yes               |
| 5.6             | Elect Anja Schuler to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 6               | Amend Articles Re: Supervisory Board Composition                                     | Mgmt      | For      | For              | No                |
| 7               | Amend Articles Re: Supervisory Board Chair   | Mgmt      | For      | For              | No                |
| 8               | Amend Articles Re: Supervisory Board Committees                                      | Mgmt      | For      | For              | No                |
| 9               | Amend Articles Re: Supervisory Board Resolutions                                     | Mgmt      | For      | For              | No                |

## Hong Leong Bank Berhad

Meeting Date: 28/10/2024

Country: Malaysia

Meeting ID: 1900558

Primary ISIN: MYL581900007



## Hong Leong Bank Berhad

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Directors' Fees and Other Benefits   | Mgmt      | For      | For              | No                |
| 2               | Reelect Kwek Leng Hai as Director  | Mgmt      | For      | Against          | Yes               |
| 3               | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 4               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights             | Mgmt      | For      | For              | No                |
| 5               | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions            | Mgmt      | For      | For              | No                |

## HORNBACH Holding AG & Co. KGaA

Meeting Date: 05/07/2024

Country: Germany

Meeting ID: 1822778

Primary ISIN: DE0006083405

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year 2023/24                                   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of EUR 2.40 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Personally Liable Partner for Fiscal Year 2023/24                                      | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023/24  | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Statements | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |

## HORNBACK Holding AG & Co. KGaA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.1             | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |
| 7.2             | Amend Articles Re: AGM Convocation  | Mgmt      | For      | For              | No                |
| 7.3             | Amend Articles Re: Supervisory Board Term of Office, Composition, and Appointment of Chair and Deputy Chair | Mgmt      | For      | For              | No                |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                     | Mgmt      | For      | For              | No                |
| 9               | Authorize Use of Financial Derivatives when Repurchasing Shares   | Mgmt      | For      | For              | No                |

## Howden Joinery Group Plc

Meeting Date: 02/05/2024

Country: United Kingdom

Meeting ID: 1827347

Primary ISIN: GB0005576813

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Elect Louis Eperjesi as Director                  | Mgmt      | For      | For              | No                |
| 5               | Elect Vanda Murray as Director                    | Mgmt      | For      | For              | No                |
| 6               | Re-elect Andrew Cripps as Director                | Mgmt      | For      | For              | No                |
| 7               | Re-elect Louise Fowler as Director                | Mgmt      | For      | For              | No                |
| 8               | Re-elect Paul Hayes as Director                   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Andrew Livingston as Director            | Mgmt      | For      | For              | No                |
| 10              | Re-elect Peter Ventress as Director               | Mgmt      | For      | For              | No                |

## Howden Joinery Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Reappoint KPMG LLP as Auditors                                       | Mgmt      | For      | For              | No                |
| 12              | Authorise Board to Fix Remuneration of Auditors                      | Mgmt      | For      | For              | No                |
| 13              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              | No                |
| 16              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 17              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## HOYA Corp.

Meeting Date: 27/06/2024

Country: Japan

Meeting ID: 1872584

Primary ISIN: JP3837800006

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Yoshihara, Hiroaki | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Abe, Yasuyuki      | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Hasegawa, Takayo   | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Nishimura, Mika    | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Sato, Mototsugu    | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Ikeda, Eiichiro    | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Hiroka, Ryo        | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                   | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 3               | Approve Variable Component of Remuneration for Material Risk Takers | Mgmt      | For      | For              | No                |
| 4a              | Elect Ann Godbehere as Director                                     | Mgmt      | For      | For              | No                |
| 4b              | Elect Brendan Nelson as Director                                    | Mgmt      | For      | For              | No                |
| 4c              | Elect Swee Lian Teo as Director                                     | Mgmt      | For      | For              | No                |
| 4d              | Re-elect Geraldine Buckingham as Director                           | Mgmt      | For      | For              | No                |
| 4e              | Re-elect Rachel Duan as Director                                    | Mgmt      | For      | For              | No                |
| 4f              | Re-elect Georges Elhedery as Director                               | Mgmt      | For      | For              | No                |
| 4g              | Re-elect Dame Carolyn Fairbairn as Director                         | Mgmt      | For      | For              | No                |
| 4h              | Re-elect James Forese as Director                                   | Mgmt      | For      | For              | No                |
| 4i              | Re-elect Steven Guggenheimer as Director                            | Mgmt      | For      | For              | No                |
| 4j              | Re-elect Jose Antonio Meade Kuribrena as Director                   | Mgmt      | For      | For              | No                |
| 4k              | Re-elect Kalpana Morparia as Director                               | Mgmt      | For      | For              | No                |
| 4l              | Re-elect Eileen Murray as Director                                  | Mgmt      | For      | For              | No                |
| 4m              | Re-elect Noel Quinn as Director                                     | Mgmt      | For      | For              | No                |
| 4n              | Re-elect Mark Tucker as Director                                    | Mgmt      | For      | For              | No                |
| 5               | Reappoint PricewaterhouseCoopers LLP as Auditors                    | Mgmt      | For      | For              | No                |

## HSBC Holdings Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6               | Authorise the Group Audit Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 7               | Authorise UK Political Donations and Expenditure  | Mgmt      | For      | For              | No                |
| 8               | Authorise Issue of Equity   | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity without Pre-emptive Rights  | Mgmt      | For      | For              | No                |
| 10              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | Mgmt      | For      | For              | No                |
| 11              | Authorise Directors to Allot Any Repurchased Shares   | Mgmt      | For      | For              | No                |
| 12              | Authorise Market Purchase of Ordinary Shares  | Mgmt      | For      | For              | No                |
| 13              | Approve Share Repurchase Contract   | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity in Relation to Contingent Convertible Securities  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities   | Mgmt      | For      | For              | No                |
| 16              | Authorise the Company to Call General Meeting with Two Weeks' Notice  | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposal  | Mgmt      |          |                  |                   |
| 17              | Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme | SH        | Against  | Against          | No                |

## Hugo Boss AG

Meeting Date: 14/05/2024

Country: Germany

Meeting ID: 1821488

Primary ISIN: DE000A1PHFF7

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.35 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 5.1             | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 5.2             | Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |

# Huhtamaki Oyj

Meeting Date: 25/04/2024

Country: Finland

Meeting ID: 1820842

Primary ISIN: FI0009000459

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |                   |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt      |          |                  |                   |

## Huhtamaki Oyj

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Acknowledge Proper Convening of Meeting   | Mgmt      |          |                  |                   |
| 5               | Prepare and Approve List of Shareholders  | Mgmt      |          |                  |                   |
| 6               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |                   |
| 7               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 8               | Approve Allocation of Income and Dividends of EUR 1.05 Per Share  | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Board and President  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Remuneration of Directors in the Amount of EUR 175,000 for Chairman, EUR 82,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For              | No                |
| 12              | Fix Number of Directors at Eight  | Mgmt      | For      | For              | No                |
| 13              | Reelect Mercedes Alonso, Doug Baillie, Anja Korhonen, Pauline Lindwall, Kerttu Tuomas (Vice Chair), Pekka Vauramo (Chair) and Ralf K. Wunderlich as Directors; Elect Robert K. Beckler as New Director      | Mgmt      | For      | Abstain          | Yes               |
| 14              | Approve Remuneration of Auditor   | Mgmt      | For      | For              | No                |
| 15              | Ratify KPMG OY Ab as Auditor  | Mgmt      | For      | For              | No                |
| 16              | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 17              | Approve Issuance of up to 10 Million Shares without Preemptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Close Meeting   | Mgmt      |          |                  |                   |

## Huntington Bancshares Incorporated

Meeting Date: 17/04/2024

Country: USA

Meeting ID: 1831029

Primary ISIN: US4461501045

# Huntington Bancshares Incorporated

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1.1                    | Elect Director Alanna Y. Cotton                                | Mgmt             | For             | For                     | No                       |
| 1.2                    | Elect Director Ann B. (Tanny) Crane                            | Mgmt             | For             | For                     | No                       |
| 1.3                    | Elect Director Rafael Andres Diaz-Granados                     | Mgmt             | For             | For                     | No                       |
| 1.4                    | Elect Director Gina D. France                                  | Mgmt             | For             | For                     | No                       |
| 1.5                    | Elect Director J. Michael Hochschwender                        | Mgmt             | For             | For                     | No                       |
| 1.6                    | Elect Director John C. (Chris) Inglis                          | Mgmt             | For             | For                     | No                       |
| 1.7                    | Elect Director Richard H. King                                 | Mgmt             | For             | For                     | No                       |
| 1.8                    | Elect Director Katherine M. A. (Allie) Kline                   | Mgmt             | For             | For                     | No                       |
| 1.9                    | Elect Director Richard W. Neu                                  | Mgmt             | For             | For                     | No                       |
| 1.10                   | Elect Director Kenneth J. Phelan                               | Mgmt             | For             | For                     | No                       |
| 1.11                   | Elect Director David L. Porteous                               | Mgmt             | For             | For                     | No                       |
| 1.12                   | Elect Director Teresa H. Shea                                  | Mgmt             | For             | For                     | No                       |
| 1.13                   | Elect Director Roger J. Sit                                    | Mgmt             | For             | For                     | No                       |
| 1.14                   | Elect Director Stephen D. Steinour                             | Mgmt             | For             | For                     | No                       |
| 1.15                   | Elect Director Jeffrey L. Tate                                 | Mgmt             | For             | For                     | No                       |
| 1.16                   | Elect Director Gary Torgow                                     | Mgmt             | For             | For                     | No                       |
| 2                      | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt             | For             | For                     | No                       |
| 3                      | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Omnibus Stock Plan                                     | Mgmt             | For             | For                     | No                       |



## HWA AG

Meeting Date: 30/07/2024

Country: Germany

Meeting ID: 1879248

Primary ISIN: DE000A0LR4P1

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)     | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends                                   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Hans Aufrecht for Fiscal Year 2023         | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Discharge of Supervisory Board Member Willibald Doerflinger for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Hussain Al-Siddiqi for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Gert-Jan Bruggink for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Klemens Grosse-Vehne for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Simone Stegmaier for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 5               | Ratify Treuhand Suedwest GmbH as Auditors for Fiscal Year 2024                           | Mgmt      | For      | For              | No                |

## Hydro One Limited

Meeting Date: 05/06/2024

Country: Canada

Meeting ID: 1834104

Primary ISIN: CA4488112083

## Hydro One Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1A              | Elect Director Cherie Brant  | Mgmt      | For      | For              | No                |
| 1B              | Elect Director David Hay   | Mgmt      | For      | For              | No                |
| 1C              | Elect Director Timothy Hodgson   | Mgmt      | For      | For              | No                |
| 1D              | Elect Director David Lebeter   | Mgmt      | For      | For              | No                |
| 1E              | Elect Director Stacey Mowbray  | Mgmt      | For      | For              | No                |
| 1F              | Elect Director Mitch Panciuk   | Mgmt      | For      | For              | No                |
| 1G              | Elect Director Mark Podlasz  | Mgmt      | For      | For              | No                |
| 1H              | Elect Director Helga Reidel  | Mgmt      | For      | For              | No                |
| 1I              | Elect Director Melissa Sonberg   | Mgmt      | For      | For              | No                |
| 1J              | Elect Director Brian Vaasjo  | Mgmt      | For      | For              | No                |
| 1K              | Elect Director Susan Wolburgh Jenah  | Mgmt      | For      | For              | No                |
| 2               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote on Executive Compensation Approach                           | Mgmt      | For      | For              | No                |

## Hypoport SE

Meeting Date: 04/06/2024

Country: Germany

Meeting ID: 1856383

Primary ISIN: DE0005493365

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |

## Hypoport SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2023                      | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 5               | Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 8               | Approve Creation of EUR 2.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt      | For      | For              | No                |
| 9               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                       | Mgmt      | For      | For              | No                |
| 10              | Amend Articles Re: Registration in the Share Register   | Mgmt      | For      | For              | No                |

## HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

Meeting Date: 22/03/2024

Country: South Korea

Meeting ID: 1827329

Primary ISIN: KR7001450006

## HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                          | Mgmt      | For      | For              | No                |
| 2               | Elect Son Chang-dong as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For              | No                |
| 3               | Approve Total Remuneration of Inside Directors and Outside Directors           | Mgmt      | For      | For              | No                |

## HYUNDAI ROTEM Co.

Meeting Date: 28/03/2024

Country: South Korea

Meeting ID: 1823348

Primary ISIN: KR7064350002

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                      | Mgmt      | For      | For              | No                |
| 2.1             | Amend Articles of Incorporation (Amendments Related to Dividend Procedure) | Mgmt      | For      | For              | No                |
| 2.2             | Amend Articles of Incorporation (Severance Payment for Directors)          | Mgmt      | For      | For              | No                |
| 3               | Elect Kim Jeong-hun as Inside Director                                     | Mgmt      | For      | For              | No                |
| 4.1             | Approve Total Remuneration of Inside Directors and Outside Directors       | Mgmt      | For      | For              | No                |
| 4.2             | Approve Terms of Retirement Pay  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Consolidated and Standalone Financial Statements               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated and Standalone Management Reports                 | Mgmt      | For      | For              | No                |
| 3               | Approve Non-Financial Information Statement                            | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 5               | Renew Appointment of KPMG Auditores as Auditor                         | Mgmt      | For      | For              | No                |
| 6               | Amend Preamble and Articles  | Mgmt      | For      | For              | No                |
| 7               | Amend Articles   | Mgmt      | For      | For              | No                |
| 8               | Amend Articles of General Meeting Regulations                          | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 10              | Approve Engagement Dividend  | Mgmt      | For      | For              | No                |
| 11              | Approve Allocation of Income and Dividends                             | Mgmt      | For      | For              | No                |
| 12              | Approve Scrip Dividends  | Mgmt      | For      | For              | No                |
| 13              | Approve Scrip Dividends  | Mgmt      | For      | For              | No                |
| 14              | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt      | For      | For              | No                |
| 15              | Advisory Vote on Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 16              | Reelect Nicola Mary Brewer as Director                                 | Mgmt      | For      | For              | No                |
| 17              | Reelect Regina Helena Jorge Nunes as Director                          | Mgmt      | For      | For              | No                |
| 18              | Reelect Inigo Victor de Oriol Ibarra as Director                       | Mgmt      | For      | For              | No                |
| 19              | Fix Number of Directors at 14  | Mgmt      | For      | For              | No                |

## Iberdrola SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 20              | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent                           | Mgmt      | For      | For              | No                |
| 21              | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt      | For      | For              | No                |
| 22              | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              | No                |

## IDEXX Laboratories, Inc.

Meeting Date: 06/05/2024

Country: USA

Meeting ID: 1840550

Primary ISIN: US45168D1046

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Irene Chang Britt                               | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Bruce L. Clafin                                 | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Asha S. Collins                                 | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Sam Samad                                       | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Adopt Simple Majority Vote                                     | SH        | None     | For              | No                |

## IDFC FIRST Bank Limited

Meeting Date: 27/03/2024

Country: India

Meeting ID: 1825718

Primary ISIN: INE092T01019

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Postal Ballot                          | Mgmt      |          |                  |                   |
| 1               | Elect Matangi Gowrishankar as Director | Mgmt      | For      | Against          | Yes               |

## Idico Corp. JSC

Meeting Date: 26/04/2024

Country: Vietnam

Meeting ID: 1827337

Primary ISIN: VN000000IDC7

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Report on Business Performance of Financial Year 2023 and Business Plan for Financial Year 2024   | Mgmt      | For      | For              | No                |
| 2               | Approve Report of Board of Directors for Financial Year 2023 and Plan for Financial Year 2024   | Mgmt      | For      | For              | No                |
| 3               | Approve Report of Audit Committee   | Mgmt      | For      | For              | No                |
| 4               | Approve Audited Separate and Consolidated Financial Statements of Financial Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Approve Allocation of Income of Financial Year 2023 and Expected Allocation of Income of Financial Year 2024                                    | Mgmt      | For      | For              | No                |
| 6               | Approve Payment of Remuneration, Salary and Bonus of Board of Directors in Financial Year 2023 and Proposed Remuneration in Financial Year 2024 | Mgmt      | For      | For              | No                |
| 7               | Approve Auditors  | Mgmt      | For      | Against          | Yes               |

## Idico Corp. JSC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Amend Articles of Association                        | Mgmt      | For      | For              | No                |
| 9               | Approve Corporate Governance Regulations             | Mgmt      | For      | For              | No                |
| 10              | Amend Regulations on Operation of Board of Directors | Mgmt      | For      | For              | No                |
| 11              | Other Business                                       | Mgmt      | For      | Against          | Yes               |

## IG Group Holdings plc

Meeting Date: 18/09/2024

Country: United Kingdom

Meeting ID: 1885139

Primary ISIN: GB00B06QFB75

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Re-elect Mike McTighe as Director                 | Mgmt      | For      | For              | No                |
| 5               | Re-elect Jonathan Moulds as Director              | Mgmt      | For      | For              | No                |
| 6               | Re-elect Rakesh Bhasin as Director                | Mgmt      | For      | For              | No                |
| 7               | Re-elect Andrew Didham as Director                | Mgmt      | For      | For              | No                |
| 8               | Re-elect Wu Gang as Director                      | Mgmt      | For      | For              | No                |
| 9               | Re-elect Sally-Ann Hibberd as Director            | Mgmt      | For      | For              | No                |
| 10              | Re-elect Susan Skerritt as Director               | Mgmt      | For      | For              | No                |
| 11              | Re-elect Helen Stevenson as Director              | Mgmt      | For      | For              | No                |
| 12              | Elect Breon Corcoran as Director                  | Mgmt      | For      | For              | No                |



## IG Group Holdings plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 13              | Elect Marieke Flament as Director  | Mgmt      | For      | For              | No                |
| 14              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## IMCD NV

Meeting Date: 14/05/2024

Country: Netherlands

Meeting ID: 1818542

Primary ISIN: NL0010801007

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2.a             | Receive Report of Management Board (Non-Voting)        | Mgmt      |          |                  |                   |
| 2.b             | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                  |                   |
| 2.c             | Approve Remuneration Report                            | Mgmt      | For      | For              | No                |
| 3.a             | Receive Auditor's Report (Non-Voting)                  | Mgmt      |          |                  |                   |

## IMCD NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3.b             | Adopt Financial Statements and Statutory Reports                         | Mgmt      | For      | For              | No                |
| 3.c             | Receive Explanation on Company's Reserves and Dividend Policy            | Mgmt      |          |                  |                   |
| 3.d             | Approve Dividends  | Mgmt      | For      | For              | No                |
| 4.a             | Approve Discharge of Management Board                                    | Mgmt      | For      | For              | No                |
| 4.b             | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              | No                |
| 5.a             | Approve Remuneration Policy for the Management Board                     | Mgmt      | For      | For              | No                |
| 5.b             | Approve Remuneration Policy for the Supervisory Board                    | Mgmt      | For      | For              | No                |
| 6.a             | Reelect Janus Smalbraak to Supervisory Board                             | Mgmt      | For      | For              | No                |
| 6.b             | Reelect Amy Hebert to Supervisory Board                                  | Mgmt      | For      | For              | No                |
| 7.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              | No                |
| 7.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              | No                |
| 8               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              | No                |
| 9               | Close Meeting  | Mgmt      |          |                  |                   |

## IMI Plc

Meeting Date: 09/05/2024

Country: United Kingdom

Meeting ID: 1840862

Primary ISIN: GB00BGLP8L22

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 2                      | Approve Final Dividend   | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Remuneration Report  | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Remuneration Policy  | Mgmt             | For             | For                     | No                       |
| 5                      | Elect Jackie Callaway as Director  | Mgmt             | For             | For                     | No                       |
| 6                      | Re-elect Lord Smith of Kelvin as Director  | Mgmt             | For             | For                     | No                       |
| 7                      | Re-elect Thomas Thune Andersen as Director   | Mgmt             | For             | For                     | No                       |
| 8                      | Re-elect Caroline Dowling as Director  | Mgmt             | For             | For                     | No                       |
| 9                      | Re-elect Katie Jackson as Director   | Mgmt             | For             | For                     | No                       |
| 10                     | Re-elect Ajai Puri as Director   | Mgmt             | For             | For                     | No                       |
| 11                     | Re-elect Isobel Sharp as Director  | Mgmt             | For             | For                     | No                       |
| 12                     | Re-elect Daniel Shook as Director  | Mgmt             | For             | For                     | No                       |
| 13                     | Re-elect Roy Twite as Director   | Mgmt             | For             | For                     | No                       |
| 14                     | Reappoint Deloitte LLP as Auditors   | Mgmt             | For             | For                     | No                       |
| 15                     | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt             | For             | For                     | No                       |
| 16                     | Authorise Issue of Equity  | Mgmt             | For             | For                     | No                       |
| 17                     | Authorise UK Political Donations and Expenditure   | Mgmt             | For             | For                     | No                       |
| 18                     | Approve IMI Incentive Plan   | Mgmt             | For             | For                     | No                       |
| 19                     | Approve IMI Sharesave Plan   | Mgmt             | For             | For                     | No                       |
| A                      | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt             | For             | For                     | No                       |
| B                      | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt             | For             | For                     | No                       |
| C                      | Authorise Market Purchase of Ordinary Shares   | Mgmt             | For             | For                     | No                       |
| D                      | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt             | For             | For                     | No                       |
| E                      | Adopt New Articles of Association  | Mgmt             | For             | For                     | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Accept Financial Statements and Statutory Reports             | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Remuneration Report                                   | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Remuneration Policy                                   | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Final Dividend  | Mgmt             | For             | For                     | No                       |
| 5                      | Re-elect Therese Esperdy as Director                          | Mgmt             | For             | For                     | No                       |
| 6                      | Re-elect Stefan Bomhard as Director                           | Mgmt             | For             | For                     | No                       |
| 7                      | Re-elect Susan Clark as Director                              | Mgmt             | For             | For                     | No                       |
| 8                      | Re-elect Diane de Saint Victor as Director                    | Mgmt             | For             | For                     | No                       |
| 9                      | Re-elect Ngozi Edozien as Director                            | Mgmt             | For             | For                     | No                       |
| 10                     | Re-elect Alan Johnson as Director                             | Mgmt             | For             | For                     | No                       |
| 11                     | Re-elect Robert Kunze-Concewitz as Director                   | Mgmt             | For             | For                     | No                       |
| 12                     | Re-elect Lukas Paravicini as Director                         | Mgmt             | For             | For                     | No                       |
| 13                     | Re-elect Jonathan Stanton as Director                         | Mgmt             | For             | For                     | No                       |
| 14                     | Elect Andrew Gilchrist as Director                            | Mgmt             | For             | For                     | No                       |
| 15                     | Reappoint Ernst & Young LLP as Auditors                       | Mgmt             | For             | For                     | No                       |
| 16                     | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt             | For             | For                     | No                       |
| 17                     | Authorise UK Political Donations and Expenditure              | Mgmt             | For             | For                     | No                       |
| 18                     | Authorise Issue of Equity                                     | Mgmt             | For             | For                     | No                       |
| 19                     | Authorise Issue of Equity without Pre-emptive Rights          | Mgmt             | For             | For                     | No                       |

## Imperial Brands Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 20              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Inari Amertron Berhad

Meeting Date: 26/11/2024

Country: Malaysia

Meeting ID: 1906082

Primary ISIN: MYQ016600007

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Directors' Fees   | Mgmt      | For      | For              | No                |
| 2               | Approve Directors' Benefits   | Mgmt      | For      | For              | No                |
| 3               | Elect Aishah Binti Almarhum Sultan Haji Ahmad Shah Al-Musta'in Billah as Director             | Mgmt      | For      | Against          | Yes               |
| 4               | Elect Thong Kok Khee as Director  | Mgmt      | For      | Against          | Yes               |
| 5               | Elect Wong Gian Kui as Director   | Mgmt      | For      | For              | No                |
| 6               | Elect Phang Ah Tong as Director   | Mgmt      | For      | Against          | Yes               |
| 7               | Elect Ong Eng Bin as Director   | Mgmt      | For      | For              | No                |
| 8               | Elect Alina Binti Raja Muhd Alias as Director   | Mgmt      | For      | For              | No                |
| 9               | Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 10              | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights              | Mgmt      | For      | For              | No                |
| 11              | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions             | Mgmt      | For      | For              | No                |
| 12              | Approve Share Repurchase Program  | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend  | Mgmt      | For      | For              | No                |
| 4               | Re-elect Nayantara Bali as Director                           | Mgmt      | For      | For              | No                |
| 5               | Re-elect Jerry Buhlmann as Director                           | Mgmt      | For      | For              | No                |
| 6               | Re-elect Juan Pablo Del Rio Goudie as Director                | Mgmt      | For      | For              | No                |
| 7               | Re-elect Byron Grote as Director                              | Mgmt      | For      | For              | No                |
| 8               | Re-elect Alex Jensen as Director                              | Mgmt      | For      | For              | No                |
| 9               | Re-elect Sarah Kuijlaars as Director                          | Mgmt      | For      | For              | No                |
| 10              | Elect Adrian Lewis as Director                                | Mgmt      | For      | For              | No                |
| 11              | Elect Alison Platt as Director                                | Mgmt      | For      | For              | No                |
| 12              | Elect Stuart Rowley as Director                               | Mgmt      | For      | For              | No                |
| 13              | Re-elect Duncan Tait as Director                              | Mgmt      | For      | For              | No                |
| 14              | Reappoint Deloitte LLP as Auditors                            | Mgmt      | For      | For              | No                |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 16              | Approve SAYE Share Option Plan                                | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity                                     | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights          | Mgmt      | For      | For              | No                |

## Inchcape Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## INDUS Holding AG

Meeting Date: 22/05/2024

Country: Germany

Meeting ID: 1822798

Primary ISIN: DE0006200108

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.20 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              | No                |
| 8               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |
| 9               | Approve Affiliation Agreement with INDUS Omega GmbH                                  | Mgmt      | For      | For              | No                |

# Industria de Diseno Textil SA

Meeting Date: 09/07/2024

Country: Spain

Meeting ID: 1875071

Primary ISIN: ES0148396007

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.a             | Approve Standalone Financial Statements                            | Mgmt      | For      | For              | No                |
| 1.b             | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements                          | Mgmt      | For      | For              | No                |
| 3               | Approve Non-Financial Information Statement                        | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends                         | Mgmt      | For      | For              | No                |
| 5.a             | Amend Article 9 Re: Transfer of Shares                             | Mgmt      | For      | For              | No                |
| 5.b             | Amend Articles Re: General Meetings                                | Mgmt      | For      | For              | No                |
| 5.c             | Amend Articles Re: Board of Directors                              | Mgmt      | For      | For              | No                |
| 5.d             | Amend Article 36 Re: Approval of Accounts and Allocation of Income | Mgmt      | For      | For              | No                |
| 5.e             | Amend Article 40 Re: Liquidation                                   | Mgmt      | For      | For              | No                |
| 6               | Amend Articles of General Meeting Regulations                      | Mgmt      | For      | For              | No                |
| 7.a             | Elect Flora Perez Marcote as Director                              | Mgmt      | For      | For              | No                |
| 7.b             | Elect Belen Romana Garcia as Director                              | Mgmt      | For      | For              | No                |
| 7.c             | Reelect Denise Patricia Kingsmill as Director                      | Mgmt      | For      | For              | No                |
| 8               | Advisory Vote on Remuneration Report                               | Mgmt      | For      | For              | No                |
| 9               | Authorize Company to Call EGM with 15 Days' Notice                 | Mgmt      | For      | For              | No                |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions         | Mgmt      | For      | For              | No                |



## Industria de Diseno Textil SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.a             | Approve Standalone Financial Statements                            | Mgmt      | For      |                  | No                |
| 1.b             | Approve Discharge of Board   | Mgmt      | For      |                  | No                |
| 2               | Approve Consolidated Financial Statements                          | Mgmt      | For      |                  | No                |
| 3               | Approve Non-Financial Information Statement                        | Mgmt      | For      |                  | No                |
| 4               | Approve Allocation of Income and Dividends                         | Mgmt      | For      |                  | No                |
| 5.a             | Amend Article 9 Re: Transfer of Shares                             | Mgmt      | For      |                  | No                |
| 5.b             | Amend Articles Re: General Meetings                                | Mgmt      | For      |                  | No                |
| 5.c             | Amend Articles Re: Board of Directors                              | Mgmt      | For      |                  | No                |
| 5.d             | Amend Article 36 Re: Approval of Accounts and Allocation of Income | Mgmt      | For      |                  | No                |
| 5.e             | Amend Article 40 Re: Liquidation                                   | Mgmt      | For      |                  | No                |
| 6               | Amend Articles of General Meeting Regulations                      | Mgmt      | For      |                  | No                |
| 7.a             | Elect Flora Perez Marcote as Director                              | Mgmt      | For      |                  | No                |
| 7.b             | Elect Belen Romana Garcia as Director                              | Mgmt      | For      |                  | No                |
| 7.c             | Reelect Denise Patricia Kingsmill as Director                      | Mgmt      | For      |                  | No                |
| 8               | Advisory Vote on Remuneration Report                               | Mgmt      | For      |                  | No                |
| 9               | Authorize Company to Call EGM with 15 Days' Notice                 | Mgmt      | For      |                  | No                |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions         | Mgmt      | For      |                  | No                |

## Industrial and Commercial Bank of China Limited

Meeting Date: 29/02/2024

Country: China

Meeting ID: 1820321

Primary ISIN: CNE1000003G1

## Industrial and Commercial Bank of China Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | EGM BALLOT FOR HOLDERS OF H SHARES  | Mgmt      |          |                  |                   |
| 1               | Elect Zhang Wenwu as Director   | Mgmt      | For      | For              | No                |
| 2               | Elect Murray Horn as Director   | Mgmt      | For      | For              | No                |
| 3               | Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments | Mgmt      | For      | For              | No                |
| 4               | Approve Fixed Asset Investment Budget   | Mgmt      | For      | For              | No                |

## Indutrade AB

Meeting Date: 09/04/2024

Country: Sweden

Meeting ID: 1792197

Primary ISIN: SE0001515552

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting                                       | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting                          | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders           | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting                          | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting       | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting            | Mgmt      | For      | For              | No                |
| 7               | Receive Board's and Board Committee's Reports      | Mgmt      |          |                  |                   |
| 8               | Receive Financial Statements and Statutory Reports | Mgmt      |          |                  |                   |

## Indutrade AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management  | Mgmt      |          |                  |                   |
| 10a             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 10b             | Approve Allocation of Income and Dividends of SEK 2.85 Per Share   | Mgmt      | For      | For              | No                |
| 10c             | Approve Record Date for Dividend Payment   | Mgmt      | For      | For              | No                |
| 10d.1           | Approve Discharge of Bo Annvik   | Mgmt      | For      | For              | No                |
| 10d.2           | Approve Discharge of Susanna Campbell  | Mgmt      | For      | For              | No                |
| 10d.3           | Approve Discharge of Anders Jernhall   | Mgmt      | For      | For              | No                |
| 10d.4           | Approve Discharge of Bengt Kjell   | Mgmt      | For      | For              | No                |
| 10d.5           | Approve Discharge of Kerstin Lindell   | Mgmt      | For      | For              | No                |
| 10d.6           | Approve Discharge of Ulf Lundahl   | Mgmt      | For      | For              | No                |
| 10d.7           | Approve Discharge of Katarina Martinson  | Mgmt      | For      | For              | No                |
| 10d.8           | Approve Discharge of Krister Mellve  | Mgmt      | For      | For              | No                |
| 10d.9           | Approve Discharge of Lars Pettersson   | Mgmt      | For      | For              | No                |
| 11              | Receive Nominating Committee's Report  | Mgmt      |          |                  |                   |
| 12.1            | Determine Number of Members (8) and Deputy Members (0) of Board  | Mgmt      | For      | For              | No                |
| 12.2            | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For              | No                |
| 13.1            | Approve Remuneration of Directors in the Amount of SEK 920,000 for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 13.2            | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 14.1a           | Reelect Bo Annvik as Director  | Mgmt      | For      | For              | No                |
| 14.1b           | Reelect Susanna Campbell as Director   | Mgmt      | For      | For              | No                |
| 14.1c           | Reelect Anders Jernhall as Director  | Mgmt      | For      | Against          | Yes               |

## Indutrade AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 14.1d           | Reelect Kerstin Lindell as Director  | Mgmt      | For      | For              | No                |
| 14.1e           | Reelect Ulf Lundahl as Director  | Mgmt      | For      | Against          | Yes               |
| 14.1f           | Reelect Katarina Martinson as Director   | Mgmt      | For      | Against          | Yes               |
| 14.1g           | Reelect Lars Pettersson as Director  | Mgmt      | For      | Against          | Yes               |
| 14.1h           | Elect Pia Brantgarde Linder as New Director  | Mgmt      | For      | For              | No                |
| 14.2            | Reelect Katarina Martinson as Board Chairman                                       | Mgmt      | For      | Against          | Yes               |
| 15              | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | Against          | Yes               |
| 16              | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 18.a            | Approve Performance Share Incentive Plan LTIP 2024 for Key Employees               | Mgmt      | For      | For              | No                |
| 18.b            | Approve Equity Plan Financing  | Mgmt      | For      | For              | No                |
| 19              | Close Meeting  | Mgmt      |          |                  |                   |

## Infineon Technologies AG

Meeting Date: 23/02/2024

Country: Germany

Meeting ID: 1815391

Primary ISIN: DE0006231004

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.35 per Share                     | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023    | Mgmt      | For      | For              | No                |

# Infinion Technologies AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3.2             | Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023                         | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023                                | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023                                | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023           | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023          | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023                                 | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023          | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023        | Mgmt      | For      | For              | No                |

# Infiniteon Technologies AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.12            | Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.15            | Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.16            | Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.17            | Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.18            | Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.19            | Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 6.1             | Elect Ute Wolf to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 6.2             | Elect Hermann Eul to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 8               | Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report   | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Re-elect John Rishton as Director                             | Mgmt             | For             | For                     | No                       |
| 2                      | Re-elect Stephen Carter as Director                           | Mgmt             | For             | For                     | No                       |
| 3                      | Re-elect Mary McDowell as Director                            | Mgmt             | For             | For                     | No                       |
| 4                      | Re-elect Gareth Wright as Director                            | Mgmt             | For             | For                     | No                       |
| 5                      | Re-elect Gill Whitehead as Director                           | Mgmt             | For             | For                     | No                       |
| 6                      | Re-elect Louise Smalley as Director                           | Mgmt             | For             | For                     | No                       |
| 7                      | Re-elect Patrick Martell as Director                          | Mgmt             | For             | For                     | No                       |
| 8                      | Re-elect Joanne Wilson as Director                            | Mgmt             | For             | For                     | No                       |
| 9                      | Re-elect Zheng Yin as Director                                | Mgmt             | For             | For                     | No                       |
| 10                     | Re-elect Andrew Ransom as Director                            | Mgmt             | For             | For                     | No                       |
| 11                     | Accept Financial Statements and Statutory Reports             | Mgmt             | For             | For                     | No                       |
| 12                     | Approve Remuneration Report                                   | Mgmt             | For             | For                     | No                       |
| 13                     | Approve Remuneration Policy                                   | Mgmt             | For             | For                     | No                       |
| 14                     | Approve Final Dividend  | Mgmt             | For             | For                     | No                       |
| 15                     | Reappoint PricewaterhouseCoopers LLP as Auditors              | Mgmt             | For             | For                     | No                       |
| 16                     | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt             | For             | For                     | No                       |
| 17                     | Authorise UK Political Donations and Expenditure              | Mgmt             | For             | For                     | No                       |
| 18                     | Authorise Issue of Equity                                     | Mgmt             | For             | For                     | No                       |
| 19                     | Authorise Issue of Equity without Pre-emptive Rights          | Mgmt             | For             | For                     | No                       |

## Informa Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Infosys Limited

Meeting Date: 20/02/2024

Country: India

Meeting ID: 1817446

Primary ISIN: INE009A01021

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Meeting for ADR Holders                 | Mgmt      |          |                  |                   |
| 1               | Elect Nitin Keshav Paranjpe as Director | Mgmt      | For      | For              | No                |
| 2               | Reelect Chitra Nayak as Director        | Mgmt      | For      | For              | No                |

## ING Groep NV

Meeting Date: 22/04/2024

Country: Netherlands

Meeting ID: 1811641

Primary ISIN: NL0011821202

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                  |                   |



| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Open Meeting  | Mgmt             |                 |                         |                          |
| 2A                     | Receive Report of Executive Board (Non-Voting)                                    | Mgmt             |                 |                         |                          |
| 2B                     | Receive Report of Supervisory Board (Non-Voting)                                  | Mgmt             |                 |                         |                          |
| 2C                     | Discussion on Company's Corporate Governance Structure                            | Mgmt             |                 |                         |                          |
| 2D                     | Approve Remuneration Report   | Mgmt             | For             | For                     | No                       |
| 2E                     | Adopt Financial Statements and Statutory Reports                                  | Mgmt             | For             | For                     | No                       |
| 3A                     | Receive Explanation on Dividend and Distribution Policy                           | Mgmt             |                 |                         |                          |
| 3B                     | Approve Dividends   | Mgmt             | For             | For                     | No                       |
| 4A                     | Approve Discharge of Executive Board  | Mgmt             | For             | For                     | No                       |
| 4B                     | Approve Discharge of Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 5                      | Ratify Deloitte Accountants B.V. (Deloitte) as Auditors                           | Mgmt             | For             | For                     | No                       |
| 6A                     | Approve Remuneration Policy of the Executive Board                                | Mgmt             | For             | For                     | No                       |
| 6B                     | Approve Remuneration Policy of the Supervisory Board                              | Mgmt             | For             | For                     | No                       |
| 7A                     | Reelect Juan Colombas to Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 7B                     | Reelect Herman Hulst to Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 7C                     | Reelect Harold Naus to Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 8A                     | Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital          | Mgmt             | For             | For                     | No                       |
| 8B                     | Authorize Board to Exclude Preemptive Rights from Share Issuances                 | Mgmt             | For             | For                     | No                       |
| 9                      | Authorize Repurchase of Up to 20 Percent of Issued Share Capital                  | Mgmt             | For             | For                     | No                       |
| 10                     | Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9 | Mgmt             | For             | For                     | No                       |

## Insmmed Incorporated

Meeting Date: 13/05/2024

Country: USA

Meeting ID: 1842925

Primary ISIN: US4576693075

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director David R. Brennan                                | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Leo Lee   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Carol A. Schafer                                | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Melvin Sharoky                                  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |

## Insulet Corporation

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1847563

Primary ISIN: US45784P1012

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Wayne A.I. Frederick                            | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Flavia H. Pease                                 | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Timothy J. Scannell                             | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Insulet Corporation

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 3               | Ratify Grant Thornton LLP as Auditors | Mgmt      | For      | For              | No                |

## Intact Financial Corporation

Meeting Date: 08/05/2024

Country: Canada

Meeting ID: 1822532

Primary ISIN: CA45823T1066

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Charles Brindamour     | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Emmanuel Clarke        | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Janet De Silva         | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Michael Katchen        | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Stephani Kingsmill     | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Jane E. Kinney         | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Robert G. Leary        | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Sylvie Paquette        | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Stuart J. Russell      | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Indira V. Samarasekera | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Frederick Singer       | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director Carolyn A. Wilkins     | Mgmt      | For      | For              | No                |
| 1.13            | Elect Director William L. Young       | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 3               | Re-approve Stock Option Plan          | Mgmt      | For      | For              | No                |

## Intact Financial Corporation

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Advisory Vote on Executive Compensation Approach | Mgmt      | For      | For              | No                |

## InterContinental Hotels Group Plc

Meeting Date: 03/05/2024

Country: United Kingdom

Meeting ID: 1823067

Primary ISIN: GB00BHJYC057

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4a              | Elect Sir Ron Kalifa as Director                  | Mgmt      | For      | For              | No                |
| 4b              | Elect Angie Riskey as Director                    | Mgmt      | For      | For              | No                |
| 4c              | Re-elect Graham Allan as Director                 | Mgmt      | For      | For              | No                |
| 4d              | Re-elect Daniela Barone Soares as Director        | Mgmt      | For      | For              | No                |
| 4e              | Re-elect Arthur de Haast as Director              | Mgmt      | For      | For              | No                |
| 4f              | Re-elect Duriya Farooqui as Director              | Mgmt      | For      | For              | No                |
| 4g              | Re-elect Michael Glover as Director               | Mgmt      | For      | For              | No                |
| 4h              | Re-elect Byron Grote as Director                  | Mgmt      | For      | For              | No                |
| 4i              | Re-elect Elie Maalouf as Director                 | Mgmt      | For      | For              | No                |
| 4j              | Re-elect Deanna Oppenheimer as Director           | Mgmt      | For      | For              | No                |
| 4k              | Re-elect Sharon Rothstein as Director             | Mgmt      | For      | For              | No                |
| 5               | Reappoint PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      | For              | No                |

## InterContinental Hotels Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 7               | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 8               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 10              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 11              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 12              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 13              | Adopt New Articles of Association  | Mgmt      | For      | For              | No                |

## Intermediate Capital Group Plc

Meeting Date: 16/07/2024

Country: United Kingdom

Meeting ID: 1871266

Primary ISIN: GB00BYT1DJ19

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 3               | Reappoint Ernst & Young LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 4               | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 5               | Approve Final Dividend  | Mgmt      | For      | For              | No                |
| 6               | Re-elect William Rucker as Director                           | Mgmt      | For      | For              | No                |

## Intermediate Capital Group Plc

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 7                      | Re-elect David Bicarregui as Director  | Mgmt             | For             | For                     | No                       |
| 8                      | Re-elect Benoit Durteste as Director   | Mgmt             | For             | For                     | No                       |
| 9                      | Re-elect Antje Hensel-Roth as Director   | Mgmt             | For             | For                     | No                       |
| 10                     | Re-elect Virginia Holmes as Director   | Mgmt             | For             | For                     | No                       |
| 11                     | Re-elect Rosemary Leith as Director  | Mgmt             | For             | For                     | No                       |
| 12                     | Re-elect Matthew Lester as Director  | Mgmt             | For             | For                     | No                       |
| 13                     | Re-elect Andrew Sykes as Director  | Mgmt             | For             | For                     | No                       |
| 14                     | Re-elect Stephen Welton as Director  | Mgmt             | For             | For                     | No                       |
| 15                     | Authorise Issue of Equity  | Mgmt             | For             | For                     | No                       |
| 16                     | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt             | For             | For                     | No                       |
| 17                     | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt             | For             | For                     | No                       |
| 18                     | Authorise Market Purchase of Ordinary Shares   | Mgmt             | For             | For                     | No                       |
| 19                     | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt             | For             | For                     | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Accept Financial Statements and Statutory Reports             | Mgmt             | For             |                         | No                       |
| 2                      | Approve Remuneration Report                                   | Mgmt             | For             |                         | No                       |
| 3                      | Reappoint Ernst & Young LLP as Auditors                       | Mgmt             | For             |                         | No                       |
| 4                      | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt             | For             |                         | No                       |
| 5                      | Approve Final Dividend  | Mgmt             | For             |                         | No                       |
| 6                      | Re-elect William Rucker as Director                           | Mgmt             | For             |                         | No                       |

## Intermediate Capital Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7               | Re-elect David Bicarregui as Director  | Mgmt      | For      |                  | No                |
| 8               | Re-elect Benoit Durteste as Director   | Mgmt      | For      |                  | No                |
| 9               | Re-elect Antje Hensel-Roth as Director   | Mgmt      | For      |                  | No                |
| 10              | Re-elect Virginia Holmes as Director   | Mgmt      | For      |                  | No                |
| 11              | Re-elect Rosemary Leith as Director  | Mgmt      | For      |                  | No                |
| 12              | Re-elect Matthew Lester as Director  | Mgmt      | For      |                  | No                |
| 13              | Re-elect Andrew Sykes as Director  | Mgmt      | For      |                  | No                |
| 14              | Re-elect Stephen Welton as Director  | Mgmt      | For      |                  | No                |
| 15              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |

## International Container Terminal Services, Inc.

Meeting Date: 18/04/2024

Country: Philippines

Meeting ID: 1823521

Primary ISIN: PHY411571011

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Minutes of the Annual Stockholders' Meeting | Mgmt      | For      | For              | No                |
| 2               | Approve Audited Financial Statements                | Mgmt      | For      | For              | No                |

## International Container Terminal Services, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting | Mgmt      | For      | For              | No                |
|                 | Elect 7 Directors by Cumulative Voting   | Mgmt      |          |                  |                   |
| 4.1             | Elect Enrique K. Razon Jr. as Director   | Mgmt      | For      | For              | No                |
| 4.2             | Elect Cesar A. Buenaventura as Director  | Mgmt      | For      | Abstain          | Yes               |
| 4.3             | Elect Carlos C. Ejercito as Director   | Mgmt      | For      | For              | No                |
| 4.4             | Elect Diosdado M. Peralta as Director  | Mgmt      | For      | For              | No                |
| 4.5             | Elect Jose C. Ibazeta as Director  | Mgmt      | For      | Abstain          | Yes               |
| 4.6             | Elect Stephen A. Paradies as Director  | Mgmt      | For      | Abstain          | Yes               |
| 4.7             | Elect Andres Soriano III as Director   | Mgmt      | For      | Abstain          | Yes               |
| 5               | Appoint External Auditors  | Mgmt      | For      | For              | No                |

## Interparfums

Meeting Date: 16/04/2024

Country: France

Meeting ID: 1832422

Primary ISIN: FR0004024222

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.15 per Share | Mgmt      | For      | For              | No                |



## Interparfums

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction   | Mgmt      | For      | For              | No                |
| 5               | Elect Caroline Renoux as Director  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Compensation of Philippe Benacin, Chairman and CEO   | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation Report  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy of Chairman and CEO and/or Executive Corporate Officers  | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Remuneration Policy of Directors   | Mgmt      | For      | Against          | Yes               |
| 11              | Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 12              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 13              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million               | Mgmt      | For      | For              | No                |
| 14              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million            | Mgmt      | For      | For              | No                |
| 15              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 10 Million                | Mgmt      | For      | For              | No                |
| 16              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights             | Mgmt      | For      | For              | No                |
| 17              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 to 15 | Mgmt      | For      | For              | No                |
| 18              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | Against          | Yes               |

## Interparfums

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 19              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 18 at 10 Percent of Issued Share Capital | Mgmt      | For      | For              | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 20              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Interpump Group SpA

Meeting Date: 26/04/2024

Country: Italy

Meeting ID: 1816054

Primary ISIN: IT0001078911

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                            | Mgmt      | For      | For              | No                |
| 2               | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt      |          |                  |                   |
| 3               | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 4               | Approve Second Section of the Remuneration Report                            | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Directors  | Mgmt      | For      | For              | No                |
| 6               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares      | Mgmt      | For      | For              | No                |

## Interroll Holding AG

Meeting Date: 03/05/2024

Country: Switzerland

Meeting ID: 1812244

Primary ISIN: CH0006372897

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                            | Mgmt      | For      | For              | No                |
| 1.2             | Approve Non-Financial Report   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of CHF 32.00 per Share            | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management                             | Mgmt      | For      | For              | No                |
| 4.1             | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Remuneration of Directors in the Amount of CHF 1.1 Million           | Mgmt      | For      | For              | No                |
| 4.3             | Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million | Mgmt      | For      | For              | No                |
| 5.1             | Reelect Paul Zumbuehl as Director and Board Chair                            | Mgmt      | For      | Against          | Yes               |
| 5.2             | Reelect Stefano Mercurio as Director   | Mgmt      | For      | Against          | Yes               |
| 5.3             | Reelect Ingo Specht as Director  | Mgmt      | For      | For              | No                |
| 5.4             | Reelect Elena Cortona as Director  | Mgmt      | For      | For              | No                |
| 5.5             | Reelect Markus Asch as Director  | Mgmt      | For      | For              | No                |
| 5.6             | Reelect Susanne Schreiber as Director  | Mgmt      | For      | For              | No                |
| 6.1             | Reappoint Markus Asch as Member of the Compensation Committee                | Mgmt      | For      | Against          | Yes               |
| 6.2             | Reappoint Stefano Mercurio as Member of the Compensation Committee           | Mgmt      | For      | For              | No                |
| 7               | Ratify PricewaterhouseCoopers AG as Auditors                                 | Mgmt      | For      | For              | No                |
| 8               | Designate Francesco Adami as Independent Proxy                               | Mgmt      | For      | For              | No                |
| 9               | Transact Other Business (Voting)   | Mgmt      | For      | Against          | Yes               |

## Intesa Sanpaolo SpA

Meeting Date: 24/04/2024

Country: Italy

Meeting ID: 1812227

Primary ISIN: IT0000072618

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1a              | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 1b              | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 2a              | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 2b              | Approve Second Section of the Remuneration Report  | Mgmt      | For      | For              | No                |
| 2c              | Approve Annual Incentive Plan  | Mgmt      | For      | For              | No                |
| 3a              | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 3b              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans | Mgmt      | For      | For              | No                |
| 3c              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                            | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 1               | Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5               | Mgmt      | For      | For              | No                |

## Intuit Inc.

Meeting Date: 18/01/2024

Country: USA

Meeting ID: 1806332

Primary ISIN: US4612021034

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1a                     | Elect Director Eve Burton                                      | Mgmt             | For             | For                     | No                       |
| 1b                     | Elect Director Scott D. Cook                                   | Mgmt             | For             | For                     | No                       |
| 1c                     | Elect Director Richard L. Dalzell                              | Mgmt             | For             | For                     | No                       |
| 1d                     | Elect Director Sasan K. Goodarzi                               | Mgmt             | For             | For                     | No                       |
| 1e                     | Elect Director Deborah Liu                                     | Mgmt             | For             | For                     | No                       |
| 1f                     | Elect Director Tekedra Mawakana                                | Mgmt             | For             | For                     | No                       |
| 1g                     | Elect Director Suzanne Nora Johnson                            | Mgmt             | For             | For                     | No                       |
| 1h                     | Elect Director Ryan Roslansky                                  | Mgmt             | For             | For                     | No                       |
| 1i                     | Elect Director Thomas Szkutak                                  | Mgmt             | For             | For                     | No                       |
| 1j                     | Elect Director Raul Vazquez                                    | Mgmt             | For             | For                     | No                       |
| 1k                     | Elect Director Eric S. Yuan                                    | Mgmt             | For             | For                     | No                       |
| 2                      | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt             | For             | For                     | No                       |
| 3                      | Advisory Vote on Say on Pay Frequency                          | Mgmt             | One Year        | One Year                | No                       |
| 4                      | Ratify Ernst & Young LLP as Auditors                           | Mgmt             | For             | For                     | No                       |
| 5                      | Amend Omnibus Stock Plan                                       | Mgmt             | For             | For                     | No                       |
| 6                      | Report on Climate Risk in Retirement Plan Options              | SH               | Against         | Against                 | No                       |

**Intuitive Surgical, Inc.****Meeting Date:** 25/04/2024**Country:** USA**Meeting ID:** 1831800**Primary ISIN:** US46120E6023

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Craig H. Barratt                                | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Joseph C. Beery                                 | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Lewis Chew                                      | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Gary S. Guthart                                 | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Amal M. Johnson                                 | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Sreelakshmi Kolli                               | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Amy L. Ladd                                     | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Keith R. Leonard, Jr.                           | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Jami Dover Nachtsheim                           | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Monica P. Reed                                  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Mark J. Rubash                                  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |
| 5               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For              | No                |
| 6               | Report on Gender/Racial Pay Gap                                | SH        | Against  | For              | Yes               |

## Invesco Markets plc Invesco MSCI World UCITS ETF Fund

Meeting Date: 23/05/2024

Country: Ireland

Meeting ID: 1848660

Primary ISIN: IE00B60SX394

## Invesco Markets plc Invesco MSCI World UCITS ETF Fund

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | Do Not Vote      | No                |
| 2               | Ratify KPMG as Auditors                           | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | Do Not Vote      | No                |

## Investec Plc

Meeting Date: 08/08/2024

Country: United Kingdom

Meeting ID: 1878239

Primary ISIN: GB00B17BBQ50

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Common Business: Investec plc and Investec Limited | Mgmt      |          |                  |                   |
| 1               | Re-elect Henrietta Baldock as Director             | Mgmt      | For      |                  | No                |
| 2               | Re-elect Philip Hourquebie as Director             | Mgmt      | For      |                  | No                |
| 3               | Re-elect Stephen Koseff as Director                | Mgmt      | For      |                  | No                |
| 4               | Re-elect Nicola Newton-King as Director            | Mgmt      | For      |                  | No                |
| 5               | Re-elect Jasandra Nyker as Director                | Mgmt      | For      |                  | No                |
| 6               | Re-elect Vanessa Olver as Director                 | Mgmt      | For      |                  | No                |
| 7               | Re-elect Nishlan Samujh as Director                | Mgmt      | For      |                  | No                |
| 8               | Re-elect Brian Stevenson as Director               | Mgmt      | For      |                  | No                |
| 9               | Re-elect Fani Titi as Director                     | Mgmt      | For      |                  | No                |
| 10              | Elect Diane Radley as Director                     | Mgmt      | For      |                  | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 11                     | Approve Remuneration Report including Implementation Report   | Mgmt             | For             |                         | No                       |
| 12                     | Approve Remuneration Policy   | Mgmt             | For             |                         | No                       |
| 13                     | Authorise Ratification of Approved Resolutions  | Mgmt             | For             |                         | No                       |
|                        | Ordinary Business: Investec Limited   | Mgmt             |                 |                         |                          |
| 14                     | Present Financial Statements and Statutory Reports for the Year Ended 31 March 2024   | Mgmt             |                 |                         |                          |
| 15                     | Sanction the Interim Dividend on the Ordinary Shares  | Mgmt             | For             |                         | No                       |
| 16                     | Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share   | Mgmt             | For             |                         | No                       |
| 17                     | Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share  | Mgmt             | For             |                         | No                       |
| 18                     | Reappoint PricewaterhouseCoopers Inc as Joint Auditors  | Mgmt             | For             |                         | No                       |
| 19                     | Reappoint Deloitte & Touche as Joint Auditors   | Mgmt             | For             |                         | No                       |
|                        | Special Business: Investec Limited  | Mgmt             |                 |                         |                          |
| 20                     | Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors | Mgmt             | For             |                         | No                       |
| 21                     | Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors  | Mgmt             | For             |                         | No                       |
| 22                     | Authorise Repurchase of Issued Ordinary Shares  | Mgmt             | For             |                         | No                       |
| 23                     | Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares   | Mgmt             | For             |                         | No                       |
| 24                     | Approve Financial Assistance to Subsidiaries and Directors  | Mgmt             | For             |                         | No                       |



## Investec Plc

| Proposal Number | Proposal Text   | Proponent    | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|--------------|----------|------------------|-------------------|
| 25              | Approve Non-executive Directors' Remuneration<br>Ordinary Business: Investec plc                | Mgmt<br>Mgmt | For      |                  | No                |
| 26              | Accept Financial Statements and Statutory Reports   | Mgmt         | For      |                  | No                |
| 27              | Sanction the Interim Dividend on the Ordinary Shares  | Mgmt         | For      |                  | No                |
| 28              | Approve Final Dividend on the Ordinary Shares   | Mgmt         | For      |                  | No                |
| 29              | Appoint Deloitte LLP as Auditors  | Mgmt         | For      |                  | No                |
| 30              | Authorise the Audit Committee to Fix Remuneration of Auditors<br>Special Business: Investec plc | Mgmt<br>Mgmt | For      |                  | No                |
| 31              | Authorise Issue of Equity   | Mgmt         | For      |                  | No                |
| 32              | Authorise Market Purchase of Ordinary Shares  | Mgmt         | For      |                  | No                |
| 33              | Authorise Market Purchase of Preference Shares  | Mgmt         | For      |                  | No                |

## INVISIO AB

Meeting Date: 07/05/2024

Country: Sweden

Meeting ID: 1824821

Primary ISIN: SE0001200015

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting                                 | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting                    | Mgmt      | For      | For              | No                |
| 3               | Approve Agenda of Meeting                    | Mgmt      | For      | For              | No                |
| 4               | Prepare and Approve List of Shareholders     | Mgmt      |          |                  |                   |
| 5               | Designate Inspector(s) of Minutes of Meeting | Mgmt      |          |                  |                   |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 6                      | Acknowledge Proper Convening of Meeting  | Mgmt             | For             | For                     | No                       |
| 7                      | Receive CEO's Report   | Mgmt             |                 |                         |                          |
| 8                      | Receive Financial Statements and Statutory Reports   | Mgmt             |                 |                         |                          |
| 9                      | Accept Financial Statements and Statutory Reports  | Mgmt             | For             | For                     | No                       |
| 10                     | Approve Allocation of Income and Dividends of SEK 1.30 Per Share   | Mgmt             | For             | For                     | No                       |
| 11.1                   | Approve Discharge of Annika Andersson  | Mgmt             | For             | For                     | No                       |
| 11.2                   | Approve Discharge of Martin Krupicka   | Mgmt             | For             | For                     | No                       |
| 11.3                   | Approve Discharge of Ulrika Hagdahl  | Mgmt             | For             | For                     | No                       |
| 11.4                   | Approve Discharge of Charlott Samuelsson   | Mgmt             | For             | For                     | No                       |
| 11.5                   | Approve Discharge of Hannu Saastamoinen  | Mgmt             | For             | For                     | No                       |
| 11.6                   | Approve Discharge of Nicklas Hansen  | Mgmt             | For             | For                     | No                       |
| 11.7                   | Approve Discharge of CEO Lars Hojgard Hansen   | Mgmt             | For             | For                     | No                       |
| 12                     | Determine Number of Members (6) and Deputy Members (0) of Board  | Mgmt             | For             | For                     | No                       |
| 13.1                   | Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt             | For             | For                     | No                       |
| 13.2                   | Approve Remuneration of Auditors   | Mgmt             | For             | For                     | No                       |
| 14.1a                  | Reelect Annika Andersson as Director   | Mgmt             | For             | For                     | No                       |
| 14.1b                  | Reelect Martin Krupicka as Director  | Mgmt             | For             | For                     | No                       |
| 14.1c                  | Reelect Ulrika Hagdahl as Director   | Mgmt             | For             | For                     | No                       |
| 14.1d                  | Reelect Charlott Samuelsson as Director  | Mgmt             | For             | For                     | No                       |
| 14.1e                  | Reelect Hannu Saastamoinen as Director   | Mgmt             | For             | For                     | No                       |
| 14.1f                  | Reelect Nicklas Hansen as Director   | Mgmt             | For             | For                     | No                       |
| 14.2                   | Reelect Annika Andersson as Board Chair  | Mgmt             | For             | Against                 | Yes                      |

## INVISIO AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 15.1            | Determine Number of Auditors (1)   | Mgmt      | For      | Against          | Yes               |
| 15.2            | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 18              | Approve Creation of up to Ten Percent Pool of Capital without Preemptive Rights    | Mgmt      | For      | For              | No                |
| 19              | Close Meeting  | Mgmt      |          |                  |                   |

## Ipsen SA

Meeting Date: 28/05/2024

Country: France

Meeting ID: 1851279

Primary ISIN: FR0010259150

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.20 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting                          | Mgmt      | For      | For              | No                |
| 6               | Reelect BEECH TREE S.A. as Director   | Mgmt      | For      | Against          | Yes               |

## Ipsen SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7               | Reelect Carol Xueref as Director  | Mgmt      | For      | Against          | Yes               |
| 8               | Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Policy of Chairman of the Board                                  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of CEO and Executive Corporate Officers                   | Mgmt      | For      | For              | No                |
| 12              | Approve Compensation Report of Corporate Officers                                     | Mgmt      | For      | For              | No                |
| 13              | Approve Compensation of Marc de Garidel, Chairman of the Board                        | Mgmt      | For      | For              | No                |
| 14              | Approve Compensation of David Loew, CEO   | Mgmt      | For      | For              | No                |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                      | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 16              | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans         | Mgmt      | For      | Against          | Yes               |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 17              | Authorize Filing of Required Documents/Other Formalities                              | Mgmt      | For      | For              | No                |

## IQVIA Holdings Inc.

Meeting Date: 16/04/2024

Country: USA

Meeting ID: 1825012

Primary ISIN: US46266C1053

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1a                     | Elect Director Ari Bousbib                                     | Mgmt             | For             | For                     | No                       |
| 1b                     | Elect Director Carol J. Burt                                   | Mgmt             | For             | For                     | No                       |
| 1c                     | Elect Director Colleen A. Goggins                              | Mgmt             | For             | For                     | No                       |
| 1d                     | Elect Director John M. Leonard                                 | Mgmt             | For             | For                     | No                       |
| 1e                     | Elect Director Todd B. Sisitsky                                | Mgmt             | For             | For                     | No                       |
| 1f                     | Elect Director Sheila A. Stamps                                | Mgmt             | For             | For                     | No                       |
| 2                      | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt             | For             | For                     | No                       |
| 3                      | Report on Political Contributions and Expenditures             | SH               | Against         | Against                 | No                       |
| 4                      | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt             | For             | For                     | No                       |

**Irish Residential Properties REIT Plc****Meeting Date:** 16/02/2024**Country:** Ireland**Meeting ID:** 1814947**Primary ISIN:** IE00BJ34P519

| <b>Proposal Number</b> | <b>Proposal Text</b>                | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|-------------------------------------|------------------|-----------------|-------------------------|--------------------------|
|                        | Shareholder Proposals               | Mgmt             |                 |                         |                          |
| 1a                     | Remove Declan Moylan as Director    | SH               | Against         | Against                 | No                       |
| 1b                     | Remove Margaret Sweeney as Director | SH               | Against         | Against                 | No                       |
| 1c                     | Remove Brian Fagan as Director      | SH               | Against         | Against                 | No                       |
| 1d                     | Remove Joan Garahy as Director      | SH               | Against         | Against                 | No                       |

## Irish Residential Properties REIT Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1e              | Remove Tom Kavanagh as Director   | SH        | Against  | Against          | No                |
| 2a              | Elect Amy Freedman, a Shareholder Nominee, as a Director  | SH        | Against  | Against          | No                |
| 2b              | Elect Richard Nesbitt, a Shareholder Nominee, as a Director                                     | SH        | Against  | Against          | No                |
| 2c              | Elect Colm Lauder, a Shareholder Nominee, as a Director   | SH        | Against  | Against          | No                |
| 2d              | Elect Mark Barr, a Shareholder Nominee, as a Director   | SH        | Against  | Against          | No                |
| 2e              | Elect Sharon Stern, a Shareholder Nominee, as a Director  | SH        | Against  | Against          | No                |
| 3               | Amend Articles of Association   | SH        | Against  | Against          | No                |
| 4               | Approve to Direct the Board to Appoint an Adviser to Advise the Company in Undertaking a Review | SH        | Against  | Against          | No                |

## Irish Residential Properties REIT Plc

Meeting Date: 10/05/2024

Country: Ireland

Meeting ID: 1815498

Primary ISIN: IE00BJ34P519

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2a              | Re-elect Hugh Scott-Barrett as Director           | Mgmt      | For      | For              | No                |
| 2b              | Re-elect Joan Garahy as Director                  | Mgmt      | For      | For              | No                |
| 2c              | Re-elect Phillip Burns as Director                | Mgmt      | For      | For              | No                |
| 2d              | Re-elect Stefanie Frensch as Director             | Mgmt      | For      | For              | No                |
| 2e              | Re-elect Tom Kavanagh as Director                 | Mgmt      | For      | For              | No                |

## Irish Residential Properties REIT Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2f              | Re-elect Denise Turner as Director   | Mgmt      | For      | For              | No                |
| 2g              | Elect Eddie Byrne as Director  | Mgmt      | For      | For              | No                |
| 2h              | Elect Richard Nesbitt as Director  | Mgmt      | For      | For              | No                |
| 2i              | Elect Amy Freedman as Director   | Mgmt      | For      | For              | No                |
| 3               | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 4               | Ratify KPMG as Auditors  | Mgmt      | For      | For              | No                |
| 5               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 8               | Approve Long Term Incentive Plan   | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 10a             | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 10b             | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 11              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 12              | Authorise Reissuance of Treasury Shares  | Mgmt      | For      | For              | No                |

## iShares III plc - iShares Core Euro Govt Bond UCITS ETF

Meeting Date: 27/08/2024

Country: Ireland

Meeting ID: 1885753

Primary ISIN: IE00B4WXJJ64

## iShares III plc - iShares Core Euro Govt Bond UCITS ETF

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1               | Amend Constitution of the Company | Mgmt      | For      | Do Not Vote      | No                |

## iShares MSCI Japan EUR Hedged UCITS ETF (Acc)

Meeting Date: 19/04/2024

Country: Ireland

Meeting ID: 1827543

Primary ISIN: IE00B42Z5J44

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | Do Not Vote      | No                |
| 2               | Ratify Deloitte as Auditors                       | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | Do Not Vote      | No                |
| 4               | Re-elect Ros O'Shea as Director                   | Mgmt      | For      | Do Not Vote      | No                |
| 5               | Re-elect Padraig Kenny as Director                | Mgmt      | For      | Do Not Vote      | No                |
| 6               | Re-elect Deirdre Somers as Director               | Mgmt      | For      | Do Not Vote      | No                |
| 7               | Re-elect William McKechnie as Director            | Mgmt      | For      | Do Not Vote      | No                |
| 8               | Re-elect Peter Vivian as Director                 | Mgmt      | For      | Do Not Vote      | No                |

## iShares plc - iShares Core S&P 500 UCITS ETF USD (Dist)

Meeting Date: 19/07/2024

Country: Ireland

Meeting ID: 1877674

Primary ISIN: IE0031442068



## iShares plc - iShares Core S&P 500 UCITS ETF USD (Dist)

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | Do Not Vote      | No                |
| 2               | Ratify Deloitte as Auditors                       | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | Do Not Vote      | No                |
| 4               | Re-elect Ros O'Shea as Director                   | Mgmt      | For      | Do Not Vote      | No                |
| 5               | Re-elect Padraig Kenny as Director                | Mgmt      | For      | Do Not Vote      | No                |
| 6               | Re-elect Deirdre Somers as Director               | Mgmt      | For      | Do Not Vote      | No                |
| 7               | Re-elect William McKechnie as Director            | Mgmt      | For      | Do Not Vote      | No                |
| 8               | Re-elect Peter Vivian as Director                 | Mgmt      | For      | Do Not Vote      | No                |

## ISS A/S

Meeting Date: 11/04/2024

Country: Denmark

Meeting ID: 1834427

Primary ISIN: DK0060542181

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports                  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and of Dividends of DKK 2.3 Per Share | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Management and Board                          | Mgmt      | For      | For              | No                |
| 5               | Authorize Share Repurchase Program                                 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report (Advisory Vote)                        | Mgmt      | For      | Against          | Yes               |

## ISS A/S

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7               | Approve Remuneration of Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 8.a             | Reelect Niels Smedegaard as Director                                       | Mgmt      | For      | For              | No                |
| 8.b             | Reelect Lars Petersson as Director   | Mgmt      | For      | For              | No                |
| 8.c             | Reelect Kelly L. Kuhn as Director  | Mgmt      | For      | Abstain          | Yes               |
| 8.d             | Reelect Soren Thorup Sorensen as Director                                  | Mgmt      | For      | For              | No                |
| 8.e             | Reelect Ben Stevens as Director  | Mgmt      | For      | For              | No                |
| 8.f             | Reelect Reshma Ramachandran as Director                                    | Mgmt      | For      | For              | No                |
| 8.g             | Elect Henriette Hallberg Thygesen as New Director                          | Mgmt      | For      | For              | No                |
| 9               | Ratify PricewaterhouseCoopers as Auditors                                  | Mgmt      | For      | For              | No                |
| 10              | Other Business   | Mgmt      |          |                  |                   |

## Iveco Group NV

Meeting Date: 17/04/2024

Country: Netherlands

Meeting ID: 1807985

Primary ISIN: NL0015000LU4

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2.a             | Adopt Financial Statements                                    | Mgmt      | For      | For              | No                |
| 2.b             | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |                   |
| 2.c             | Approve Dividends   | Mgmt      | For      | For              | No                |

## Iveco Group NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2.d             | Approve Remuneration Report                            | Mgmt      | For      | Against          | Yes               |
| 2.e             | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                  |                   |
| 2.f             | Discussion on Sustainability Report 2023               | Mgmt      |          |                  |                   |
| 3.a             | Approve Discharge of Executive Directors               | Mgmt      | For      | For              | No                |
| 3.b             | Approve Discharge of Non-Executive Directors           | Mgmt      | For      | For              | No                |
| 4.a             | Reelect Suzanne Heywood as Executive Director          | Mgmt      | For      | Against          | Yes               |
| 4.b             | Reelect Gerrit Marx as Executive Director              | Mgmt      | For      | For              | No                |
| 4.c             | Elect Judy Curran as Non-Executive Director            | Mgmt      | For      | For              | No                |
| 4.d             | Reelect Tufan Erginbilgic as Non-Executive Director    | Mgmt      | For      | For              | No                |
| 4.e             | Reelect Essimari Kairisto as Non-Executive Director    | Mgmt      | For      | For              | No                |
| 4.f             | Reelect Linda Knoll as Non-Executive Director          | Mgmt      | For      | Against          | Yes               |
| 4.g             | Reelect Alessandro Nasi as Non-Executive Director      | Mgmt      | For      | Against          | Yes               |
| 4.h             | Reelect Olof Persson as Non-Executive Director         | Mgmt      | For      | For              | No                |
| 4.i             | Reelect Lorenzo Simonelli as Non-Executive Director    | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte Accountants B.V. as Auditors           | Mgmt      | For      | For              | No                |
| 6               | Authorize Board to Repurchase Shares                   | Mgmt      | For      | For              | No                |
| 7               | Close Meeting  | Mgmt      |          |                  |                   |

## J Sainsbury Plc

Meeting Date: 04/07/2024

Country: United Kingdom

Meeting ID: 1874223

Primary ISIN: GB00B019KW72

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Accept Financial Statements and Statutory Reports  | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Remuneration Report  | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Final Dividend   | Mgmt             | For             | For                     | No                       |
| 4                      | Re-elect Blathnaid Bergin as Director  | Mgmt             | For             | For                     | No                       |
| 5                      | Re-elect Jo Bertram as Director  | Mgmt             | For             | For                     | No                       |
| 6                      | Re-elect Brian Cassin as Director  | Mgmt             | For             | For                     | No                       |
| 7                      | Re-elect Jo Harlow as Director   | Mgmt             | For             | For                     | No                       |
| 8                      | Re-elect Adrian Hennah as Director   | Mgmt             | For             | For                     | No                       |
| 9                      | Re-elect Tanuj Kapilashrami as Director  | Mgmt             | For             | For                     | No                       |
| 10                     | Re-elect Simon Roberts as Director   | Mgmt             | For             | For                     | No                       |
| 11                     | Re-elect Martin Scicluna as Director   | Mgmt             | For             | For                     | No                       |
| 12                     | Re-elect Keith Weed as Director  | Mgmt             | For             | For                     | No                       |
| 13                     | Reappoint Ernst & Young LLP as Auditors  | Mgmt             | For             | For                     | No                       |
| 14                     | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt             | For             | For                     | No                       |
| 15                     | Authorise Issue of Equity  | Mgmt             | For             | For                     | No                       |
| 16                     | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt             | For             | For                     | No                       |
| 17                     | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt             | For             | For                     | No                       |
| 18                     | Authorise Market Purchase of Ordinary Shares   | Mgmt             | For             | For                     | No                       |
| 19                     | Authorise UK Political Donations and Expenditure   | Mgmt             | For             | For                     | No                       |
| 20                     | Approve Long Term Incentive Plan   | Mgmt             | For             | For                     | No                       |
| 21                     | Approve Reduction of Capital Redemption Reserve  | Mgmt             | For             | For                     | No                       |

## J Sainsbury Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## JD Sports Fashion Plc

Meeting Date: 04/07/2024

Country: United Kingdom

Meeting ID: 1874224

Primary ISIN: GB00BM8Q5M07

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Elect Dominic Platt as Director                   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Regis Schultz as Director                | Mgmt      | For      | For              | No                |
| 6               | Re-elect Andrew Long as Director                  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Kath Smith as Director                   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Bert Hoyt as Director                    | Mgmt      | For      | For              | No                |
| 9               | Re-elect Helen Ashton as Director                 | Mgmt      | For      | For              | No                |
| 10              | Re-elect Suzi Williams as Director                | Mgmt      | For      | For              | No                |
| 11              | Re-elect Andrew Higginson as Director             | Mgmt      | For      | For              | No                |
| 12              | Re-elect Ian Dyson as Director                    | Mgmt      | For      | For              | No                |
| 13              | Re-elect Angela Luger as Director                 | Mgmt      | For      | For              | No                |
| 14              | Re-elect Darren Shapland as Director              | Mgmt      | For      | For              | No                |
| 15              | Reappoint Deloitte LLP as Auditors                | Mgmt      | For      | For              | No                |

## JD Sports Fashion Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 16              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 17              | Authorise UK Political Donations and Expenditure                       | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights                   | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 21              | Authorise Market Purchase of Ordinary Shares                           | Mgmt      | For      | For              | No                |

## Jenoptik AG

Meeting Date: 18/06/2024

Country: Germany

Meeting ID: 1821804

Primary ISIN: DE000A2NB601

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                 | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.35 per Share                                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |

## Jenoptik AG

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Elect Daniela Mattheus to the Supervisory Board | Mgmt      | For      | For              | No                |

## Jeronimo Martins SGPS SA

Meeting Date: 18/04/2024

Country: Portugal

Meeting ID: 1838289

Primary ISIN: PTJMT0AE0001

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Individual and Consolidated Financial Statements and Statutory Reports                    | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt      | For      | For              | No                |
| 4               | Amend Articles 14, 23, and 31   | Mgmt      | For      | For              | No                |

## Jet2 Plc

Meeting Date: 05/09/2024

Country: United Kingdom

Meeting ID: 1882656

Primary ISIN: GB00B1722W11

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Re-elect Steve Heapy as Director                  | Mgmt      | For      | For              | No                |

## Jet2 Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Re-elect Richard Green as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Rachel Kentleton as Director   | Mgmt      | For      | For              | No                |
| 6               | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              | No                |
| 7               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 8               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 10              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 11              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

## Jiangnan Mould & Plastic Technology Co., Ltd.

Meeting Date: 25/03/2024

Country: China

Meeting ID: 1831729

Primary ISIN: CNE000000N5

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1               | Approve Related Party Transaction | Mgmt      | For      | For              | No                |

## John Bean Technologies Corporation

Meeting Date: 10/05/2024

Country: USA

Meeting ID: 1841131

Primary ISIN: US4778391049



## John Bean Technologies Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director C. Maury Devine                                 | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Charles L. Harrington                           | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |

## Johnson & Johnson

Meeting Date: 25/04/2024

Country: USA

Meeting ID: 1833883

Primary ISIN: US4781601046

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Darius Adamczyk    | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mary C. Beckerle   | Mgmt      | For      | For              | No                |
| 1c              | Elect Director D. Scott Davis     | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Jennifer A. Doudna | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Joaquin Duato      | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Marillyn A. Hewson | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Paula A. Johnson   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Hubert Joly        | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Mark B. McClellan  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Anne M. Mulcahy    | Mgmt      | For      | For              | No                |

## Johnson & Johnson

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1k              | Elect Director Mark A. Weinberger                                   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Nadja Y. West  | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Eugene A. Woods                                      | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 4               | Report on Gender-Based Compensation and Benefits Inequities         | SH        | Against  | Against          | No                |
| 5               | Report on Impact of Extended Patent Exclusivities on Product Access | SH        |          |                  |                   |

## Johnson Controls International plc

Meeting Date: 13/03/2024

Country: Ireland

Meeting ID: 1817253

Primary ISIN: IE00BY7QL619

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Timothy Archer             | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Jean Blackwell             | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Pierre Cohade              | Mgmt      | For      | For              | No                |
| 1d              | Elect Director W. Roy Dunbar              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Gretchen R. Haggerty       | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Ayesha Khanna              | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Seetarama (Swamy) Kotagiri | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Simone Menne               | Mgmt      | For      | For              | No                |

## Johnson Controls International plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1i              | Elect Director George R. Oliver                                | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Jurgen Tinggren                                 | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Mark Vergnano                                   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director John D. Young                                   | Mgmt      | For      | For              | No                |
| 2a              | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 2b              | Authorize Board to Fix Remuneration of Auditors                | Mgmt      | For      | For              | No                |
| 3               | Authorize Market Purchases of Company Shares                   | Mgmt      | For      | For              | No                |
| 4               | Determine Price Range for Reissuance of Treasury Shares        | Mgmt      | For      | For              | No                |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 6               | Approve the Directors' Authority to Allot Shares               | Mgmt      | For      | For              | No                |
| 7               | Approve the Disapplication of Statutory Pre-Emption Rights     | Mgmt      | For      | For              | No                |

## Johnson Matthey Plc

Meeting Date: 18/07/2024

Country: United Kingdom

Meeting ID: 1869275

Primary ISIN: GB00BZ4BQC70

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      |                  | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      |                  | No                |
| 4               | Re-elect Liam Condon as Director                  | Mgmt      | For      |                  | No                |

## Johnson Matthey Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Re-elect Rita Forst as Director  | Mgmt      | For      |                  | No                |
| 6               | Re-elect Jane Griffiths as Director  | Mgmt      | For      |                  | No                |
| 7               | Re-elect Barbara Jeremiah as Director  | Mgmt      | For      |                  | No                |
| 8               | Re-elect Xiaozhi Liu as Director   | Mgmt      | For      |                  | No                |
| 9               | Re-elect John O'Higgins as Director  | Mgmt      | For      |                  | No                |
| 10              | Re-elect Stephen Oxley as Director   | Mgmt      | For      |                  | No                |
| 11              | Re-elect Patrick Thomas as Director  | Mgmt      | For      |                  | No                |
| 12              | Re-elect Doug Webb as Director   | Mgmt      | For      |                  | No                |
| 13              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      |                  | No                |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      |                  | No                |
| 15              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      |                  | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |

## Jollibee Foods Corporation

Meeting Date: 28/06/2024

Country: Philippines

Meeting ID: 1863065

Primary ISIN: PHY4466S1007

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Minutes of the Previous Meeting   | Mgmt      | For      | For              | No                |
| 2               | Approve Audited Financial Statements and Annual Report  | Mgmt      | For      | For              | No                |
| 3               | Ratify Actions by the Board of Directors and Officers of the Corporation  | Mgmt      | For      | For              | No                |
| 4               | Approve Amendments to the Secondary Purposes of the Corporation in Article Two of the Articles of Incorporation, to Remove Land from Among the Real Properties that May be Acquired, Mortgaged or Encumbered by the Corporation | Mgmt      | For      | For              | No                |
|                 | Elect 9 Directors by Cumulative Voting  | Mgmt      |          |                  |                   |
| 5.1             | Elect Tony Tan Caktiong as Director   | Mgmt      | For      | For              | No                |
| 5.2             | Elect William Tan Untiong as Director   | Mgmt      | For      | For              | No                |
| 5.3             | Elect Ernesto Tanmantiong as Director   | Mgmt      | For      | For              | No                |
| 5.4             | Elect Ang Cho Sit as Director   | Mgmt      | For      | Against          | Yes               |
| 5.5             | Elect Antonio Chua Poe Eng as Director  | Mgmt      | For      | Against          | Yes               |
| 5.6             | Elect Artemio V. Panganiban as Director   | Mgmt      | For      | Against          | Yes               |
| 5.7             | Elect Cesar V. Purisima as Director   | Mgmt      | For      | Against          | Yes               |
| 5.8             | Elect Kevin Goh as Director   | Mgmt      | For      | For              | No                |
| 5.9             | Elect Ee Rong Chong as Director   | Mgmt      | For      | For              | No                |
| 6               | Appoint External Auditors   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Other Matters   | Mgmt      | For      | Against          | Yes               |

## JOST Werke SE

Meeting Date: 08/05/2024

Country: Germany

Meeting ID: 1822790

Primary ISIN: DE000JST4000

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)         | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.50 per Share                             | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                                   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                                  | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 6.1             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                          | Mgmt      | For      | For              | No                |
| 6.2             | Ratify Spall & Koelsch GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |

## JPMorgan Chase & Co.

Meeting Date: 21/05/2024

Country: USA

Meeting ID: 1846290

Primary ISIN: US46625H1005

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Linda B. Bammann | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Stephen B. Burke | Mgmt      | For      | Against          | Yes               |
| 1c              | Elect Director Todd A. Combs    | Mgmt      | For      | For              | No                |

## JPMorgan Chase & Co.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1d              | Elect Director Alicia Boler Davis   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director James Dimon  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Alex Gorsky  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Mellody Hobson   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Phebe N. Novakovic   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Virginia M. Rometty  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Mark A. Weinberger   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                                      | Mgmt      | For      | For              | No                |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | For              | No                |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 5               | Require Independent Board Chair   | SH        | Against  | For              | Yes               |
| 6               | Report on Impacts of JPMC's Climate Transition Policies   | SH        | Against  | Against          | No                |
| 7               | Report on Respecting Indigenous Peoples' Rights   | SH        | Against  | For              | Yes               |
| 8               | Review Proxy Voting Record and Policies Related to Climate Change and Diversity                     | SH        | Against  | Against          | No                |
| 9               | Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas | SH        | Against  | Against          | No                |
| 10              | Submit Severance Agreement to Shareholder Vote  | SH        | Against  | For              | Yes               |
| 11              | Report on Civil Rights and Non-Discrimination Audit   | SH        | Against  | Against          | No                |

## Just Eat Takeaway.com NV

Meeting Date: 16/05/2024

Country: Netherlands

Meeting ID: 1844939

Primary ISIN: NL0012015705

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2a              | Receive Report of Management Board (Non-Voting)   | Mgmt      |          |                  |                   |
| 2b              | Discussion on Company's Corporate Governance Structure  | Mgmt      |          |                  |                   |
| 2c              | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 2d              | Adopt Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Amend Remuneration Policy of Supervisory Board  | Mgmt      | For      | For              | No                |
| 4a              | Approve Discharge of Management Board   | Mgmt      | For      | For              | No                |
| 4b              | Approve Discharge of Supervisory Board  | Mgmt      | For      | For              | No                |
| 5               | Elect Mayte Oosterveld as Chief Financial Officer and to Management Board   | Mgmt      | For      | For              | No                |
| 6a              | Reelect Lloyd Frink to Supervisory Board  | Mgmt      | For      | For              | No                |
| 6b              | Elect Ernst Teunissen to Supervisory Board  | Mgmt      | For      | For              | No                |
| 7a              | Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans   | Mgmt      | For      | Against          | Yes               |
| 7b              | Grant Board Authority to Issue Shares in Connection with Amazon   | Mgmt      | For      | For              | No                |
| 8a              | Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans | Mgmt      | For      | For              | No                |
| 8b              | Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon                                   | Mgmt      | For      | For              | No                |
| 9a              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
| 9b              | Authorize Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |



## Just Eat Takeaway.com NV

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------|-----------|----------|------------------|-------------------|
| 10              | Other Business (Non-Voting) | Mgmt      |          |                  |                   |
| 11              | Close Meeting               | Mgmt      |          |                  |                   |

## K+S AG

Meeting Date: 14/05/2024

Country: Germany

Meeting ID: 1821515

Primary ISIN: DE000KSAG888

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)    | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.70 per Share                        | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                             | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                     | Mgmt      | For      | For              | No                |
| 6               | Elect Carl-Albrecht Bartmer to the Supervisory Board                                    | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy for the Management Board                                    | Mgmt      | For      | Against          | Yes               |
| 9               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposal Submitted by Deutsche Balaton AG                                   | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10              | Amend Articles Re: Virtual-Only Shareholder Meetings Until 2029  | SH        | Against  | For              | Yes               |
|                 | Management Proposal  | Mgmt      |          |                  |                   |
| 11              | Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM | Mgmt      | None     | Against          | No                |

**Kansai Paint Co., Ltd.**

Meeting Date: 27/06/2024

Country: Japan

Meeting ID: 1873403

Primary ISIN: JP3229400001

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 22   | Mgmt      | For      | For              | No                |
| 2               | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt      | For      | For              | No                |
| 3.1             | Elect Director Mori, Kunishi  | Mgmt      | For      | For              | No                |
| 3.2             | Elect Director Takahara, Shigeki  | Mgmt      | For      | For              | No                |
| 3.3             | Elect Director Nishibayashi, Hitoshi  | Mgmt      | For      | For              | No                |
| 3.4             | Elect Director Kajima, Junichi  | Mgmt      | For      | For              | No                |
| 3.5             | Elect Director Tomioka, Takashi   | Mgmt      | For      | For              | No                |
| 3.6             | Elect Director Omori, Shinichiro  | Mgmt      | For      | For              | No                |
| 3.7             | Elect Director Yomo, Yukari   | Mgmt      | For      | For              | No                |

## Kansai Paint Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3.8             | Elect Director Asli Meziyet Colpan   | Mgmt      | For      | For              | No                |
| 4.1             | Elect Director and Audit Committee Member Hasebe, Hideshi                      | Mgmt      | For      | Against          | Yes               |
| 4.2             | Elect Director and Audit Committee Member Yamamoto, Tokuo                      | Mgmt      | For      | For              | No                |
| 4.3             | Elect Director and Audit Committee Member Nakai, Hiroe                         | Mgmt      | For      | For              | No                |
| 5               | Elect Alternate Director and Audit Committee Member Kuroda, Ai                 | Mgmt      | For      | For              | No                |
| 6               | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt      | For      | For              | No                |
| 7               | Approve Compensation Ceiling for Directors Who Are Audit Committee Members     | Mgmt      | For      | For              | No                |
| 8               | Approve Trust-Type Equity Compensation Plan                                    | Mgmt      | For      | For              | No                |

## Kasikornbank Public Co. Ltd.

Meeting Date: 11/04/2024

Country: Thailand

Meeting ID: 1827950

Primary ISIN: TH0016010009

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Operations Report                     | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements                      | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividend Payment | Mgmt      | For      | For              | No                |
| 4.1             | Elect Kobkarn Wattanavrangkul as Director         | Mgmt      | For      | For              | No                |
| 4.2             | Elect Sujitpan Lamsam as Director                 | Mgmt      | For      | For              | No                |
| 4.3             | Elect Suroj Lamsam as Director                    | Mgmt      | For      | For              | No                |

## Kasikornbank Public Co. Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.4             | Elect Pipit Aneaknithi as Director   | Mgmt      | For      | For              | No                |
| 4.5             | Elect Pipatpong Poshyanonda as Director  | Mgmt      | For      | For              | No                |
| 5               | Elect Piyaporn Phanachet as Director   | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Designation of Names and Number of the Directors with Signatory Authority              | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration of Directors  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 9               | Amend Articles of Association  | Mgmt      | For      | For              | No                |
| 10              | Other Business   | Mgmt      |          |                  |                   |

## Katek SE

Meeting Date: 28/06/2024

Country: Germany

Meeting ID: 1832259

Primary ISIN: DE000A2TSQH7

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |
| 4.1             | Elect Claudia Badstoeber to the Supervisory Board                                    | Mgmt      | For      | Against          | Yes               |
| 4.2             | Elect Dieter Gauglitz to the Supervisory Board                                       | Mgmt      | For      | For              | No                |
| 4.3             | Elect Christoph Oefele to the Supervisory Board                                      | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |

## Katek SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Change Location of Registered Office Headquarters to Ismaning, Germany | Mgmt      | For      | For              | No                |
| 7               | Approve Conversion of Bearer Shares into Registered Shares             | Mgmt      | For      | For              | No                |

## KB Financial Group, Inc.

Meeting Date: 22/03/2024

Country: South Korea

Meeting ID: 1820328

Primary ISIN: KR7105560007

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                        | Mgmt      | For      | For              | No                |
| 2.1             | Elect Lee Jae-geun as Non-Independent Non-Executive Director                 | Mgmt      | For      | For              | No                |
| 2.2             | Elect Oh Gyu-taek as Outside Director  | Mgmt      | For      | For              | No                |
| 2.3             | Elect Choi Jae-hong as Outside Director                                      | Mgmt      | For      | For              | No                |
| 2.4             | Elect Lee Myeong-hwal as Outside Director                                    | Mgmt      | For      | For              | No                |
| 3               | Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For              | No                |
| 4.1             | Elect Cho Hwa-jun as a Member of Audit Committee                             | Mgmt      | For      | For              | No                |
| 4.2             | Elect Oh Gyu-taek as a Member of Audit Committee                             | Mgmt      | For      | For              | No                |
| 4.3             | Elect Kim Seong-yong as a Member of Audit Committee                          | Mgmt      | For      | For              | No                |
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors         | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Receive Directors' Reports (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Receive Auditors' Reports (Non-Voting)   | Mgmt      |          |                  |                   |
| 3               | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)                                       | Mgmt      |          |                  |                   |
| 4               | Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share                            | Mgmt      | For      | For              | No                |
| 5               | Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Abstain          | Yes               |
| 7               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 8               | Approve Discharge of Directors   | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Auditors  | Mgmt      | For      | For              | No                |
| 10              | Approve Auditors' Remuneration   | Mgmt      | For      | For              | No                |
| 11              | Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting     | Mgmt      | For      | For              | No                |
| 12.1            | Reelect Johan Thijs as Director  | Mgmt      | For      | For              | No                |
| 12.2            | Reelect Sonja De Becker as Director  | Mgmt      | For      | Against          | Yes               |
| 12.3            | Reelect Liesbet Okkerse as Director  | Mgmt      | For      | Against          | Yes               |
| 12.4            | Reelect Erik Clinck as Director  | Mgmt      | For      | Against          | Yes               |
| 12.5            | Reelect Theodoros Roussis as Director  | Mgmt      | For      | Against          | Yes               |

## KBC Group SA/NV

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 12.6            | Elect Diana Radl Rogerova as Independent Director | Mgmt      | For      | For              | No                |
| 13              | Transact Other Business                           | Mgmt      |          |                  |                   |

## Kellanova

Meeting Date: 26/04/2024

Country: USA

Meeting ID: 1829259

Primary ISIN: US4878361082

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Carter Cast  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Zack Gund  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Donald Knauss  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Mike Schlotman   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 4               | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt      | For      | For              | No                |
| 5               | Require Independent Board Chair   | SH        | Against  | For              | Yes               |
| 6               | Report on Median Gender/Racial Pay Gap  | SH        | Against  | For              | Yes               |
| 7               | Report on Risks Associated with Pesticide Use in Supply Chain   | SH        | Against  | For              | Yes               |
| 8               | Report on Risks Arising from Voluntary Carbon-Reduction Commitments                                     | SH        | Against  | Against          | No                |

## Kellanova

Meeting Date: 01/11/2024

Country: USA

Meeting ID: 1900820

Primary ISIN: US4878361082

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 1               | Approve Merger Agreement           | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote on Golden Parachutes | Mgmt      | For      | Against          | Yes               |
| 3               | Adjourn Meeting                    | Mgmt      | For      | For              | No                |

## KEPPEL DC REIT

Meeting Date: 20/12/2024

Country: Singapore

Meeting ID: 1915199

Primary ISIN: SG1AF6000009

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Acquisition of Interests in Keppel DC Singapore 7 and Keppel DC Singapore 8   | Mgmt      | For      | For              | No                |
| 2               | Approve Issuance of Sponsor Subscription Units to Keppel DC Investment Holdings Pte. Ltd and Acquisition Fee Units to Keppel DC REIT Management Pte. Ltd. | Mgmt      | For      | For              | No                |
| 3               | Approve Master Lease Agreement and a New Facility Management Agreement in Relation to Keppel DC Singapore 1   | Mgmt      | For      | For              | No                |
| 4               | Approve Master Lease Agreement and a New Facility Management Agreement in Relation to Keppel DC Singapore 2   | Mgmt      | For      | For              | No                |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                                       | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 14 per Share  | Mgmt      | For      | For              | No                |
| 4               | Ratify Appointment of Maureen Chiquet as Director   | Mgmt      | For      | For              | No                |
| 5               | Reelect Jean-Pierre Denis as Director   | Mgmt      | For      | Against          | Yes               |
| 6               | Elect Rachel Duan as Director   | Mgmt      | For      | For              | No                |
| 7               | Elect Giovanna Melandri as Director   | Mgmt      | For      | For              | No                |
| 8               | Elect Dominique D Hinnin as Director  | Mgmt      | For      | For              | No                |
| 9               | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information          | Mgmt      | For      | For              | No                |
| 10              | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information | Mgmt      | For      | For              | No                |
| 11              | Approve Transaction with Maureen Chiquet, Director  | Mgmt      | For      | Against          | Yes               |
| 12              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 13              | Approve Compensation of Francois-Henri Pinault, Chairman and CEO                                      | Mgmt      | For      | Against          | Yes               |
| 14              | Approve Compensation of Jean-Francois Palus, Vice-CEO   | Mgmt      | For      | Against          | Yes               |
| 15              | Approve Remuneration Policy of Executive Corporate Officer  | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |

## Kering SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 17              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital<br>Extraordinary Business                         | Mgmt      | For      | For              | No                |
| 18              | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt      | For      | Against          | Yes               |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | Against          | Yes               |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries   | Mgmt      | For      | Against          | Yes               |
| 21              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

## Kerry Group Plc

Meeting Date: 02/05/2024

Country: Ireland

Meeting ID: 1821894

Primary ISIN: IE0004906560

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3a              | Elect Genevieve Berger as Director                | Mgmt      | For      | For              | No                |
| 3b              | Elect Catherine Godson as Director                | Mgmt      | For      | For              | No                |
| 3c              | Elect Liz Hewitt as Director                      | Mgmt      | For      | For              | No                |
| 4a              | Re-elect Gerry Behan as Director                  | Mgmt      | For      | For              | No                |
| 4b              | Re-elect Fiona Dawson as Director                 | Mgmt      | For      | For              | No                |

## Kerry Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4c              | Re-elect Emer Gilvarry as Director   | Mgmt      | For      | For              | No                |
| 4d              | Re-elect Michael Kerr as Director  | Mgmt      | For      | For              | No                |
| 4e              | Re-elect Marguerite Larkin as Director   | Mgmt      | For      | For              | No                |
| 4f              | Re-elect Tom Moran as Director   | Mgmt      | For      | For              | No                |
| 4g              | Re-elect Christopher Rogers as Director  | Mgmt      | For      | For              | No                |
| 4h              | Re-elect Patrick Rohan as Director   | Mgmt      | For      | For              | No                |
| 4i              | Re-elect Edmond Scanlon as Director  | Mgmt      | For      | For              | No                |
| 4j              | Re-elect Jinlong Wang as Director  | Mgmt      | For      | For              | No                |
| 5               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 8               | Amend 2021 Long-Term Incentive Plan  | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 10              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 11              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt      | For      | For              | No                |
| 12              | Authorise Market Purchase of A Ordinary Shares   | Mgmt      | For      | For              | No                |
| 13              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Kerry Group Plc

Meeting Date: 19/12/2024

Country: Ireland

Meeting ID: 1910418

Primary ISIN: IE0004906560

## Kerry Group Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited | Mgmt      | For      | For              | No                |
| 2               | Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction                    | Mgmt      | For      | For              | No                |
| 3               | Amend Articles of Association   | Mgmt      | For      | For              | No                |
| 4               | Approve Capital Reduction of the Share Premium Increase   | Mgmt      | For      | For              | No                |

## KEYENCE Corp.

Meeting Date: 14/06/2024

Country: Japan

Meeting ID: 1869149

Primary ISIN: JP3236200006

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 150 | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Takizaki, Takemitsu                             | Mgmt      | For      | For              | No                |
| 2.2             | Elect Director Nakata, Yu                                      | Mgmt      | For      | Against          | Yes               |
| 2.3             | Elect Director Yamaguchi, Akiji                                | Mgmt      | For      | For              | No                |
| 2.4             | Elect Director Yamamoto, Hiroaki                               | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Nakano, Tetsuya                                 | Mgmt      | For      | For              | No                |
| 2.6             | Elect Director Yamamoto, Akinori                               | Mgmt      | For      | For              | No                |
| 2.7             | Elect Director Taniguchi, Seiichi                              | Mgmt      | For      | For              | No                |
| 2.8             | Elect Director Suenaga, Kumiko                                 | Mgmt      | For      | For              | No                |

## KEYENCE Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2.9             | Elect Director Yoshioka, Michifumi                     | Mgmt      | For      | For              | No                |
| 3.1             | Appoint Statutory Auditor Indo, Hiroji                 | Mgmt      | For      | For              | No                |
| 3.2             | Appoint Statutory Auditor Daiho, Masaji                | Mgmt      | For      | For              | No                |
| 4               | Appoint Alternate Statutory Auditor Yamamoto, Masaharu | Mgmt      | For      | For              | No                |

## Keywords Studios Plc

Meeting Date: 24/05/2024

Country: United Kingdom

Meeting ID: 1853041

Primary ISIN: GB00BBQ38507

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Elect Rob Kingston as Director                    | Mgmt      | For      | For              | No                |
| 5               | Re-elect Bertrand Bodson as Director              | Mgmt      | For      | For              | No                |
| 6               | Re-elect Georges Fornay as Director               | Mgmt      | For      | For              | No                |
| 7               | Re-elect Charlotta Ginman as Director             | Mgmt      | For      | For              | No                |
| 8               | Re-elect Jon Hauck as Director                    | Mgmt      | For      | For              | No                |
| 9               | Re-elect Don Robert as Director                   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Marion Sears as Director                 | Mgmt      | For      | For              | No                |
| 11              | Re-elect Neil Thompson as Director                | Mgmt      | For      | For              | No                |
| 12              | Reappoint BDO LLP as Auditors                     | Mgmt      | For      | For              | No                |

## Keywords Studios Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 13              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 15              | Approve Increase in the Cap on Aggregate Fees Payable to Directors   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

## Keywords Studios Plc

Meeting Date: 30/08/2024

Country: United Kingdom

Meeting ID: 1885917

Primary ISIN: GB00BBQ38507

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|----------|------------------|-------------------|
|                 | Court Meeting                 | Mgmt      |          |                  |                   |
| 1               | Approve Scheme of Arrangement | Mgmt      | For      | For              | No                |

## Keywords Studios Plc

Meeting Date: 30/08/2024

Country: United Kingdom

Meeting ID: 1885918

Primary ISIN: GB00BBQ38507

## Keywords Studios Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Matters Relating to the Recommended Cash Acquisition of Keywords Studios plc by Houting UK Limited | Mgmt      | For      | For              | No                |

## KGHM Polska Miedz SA

Meeting Date: 13/02/2024

Country: Poland

Meeting ID: 1814975

Primary ISIN: PLKGHM000017

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Management Proposals                                     | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Elect Meeting Chairman                                   | Mgmt      | For      | For              | No                |
| 3               | Acknowledge Proper Convening of Meeting                  | Mgmt      |          |                  |                   |
| 4               | Approve Agenda of Meeting                                | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals                                    | Mgmt      |          |                  |                   |
| 5.1             | Recall Supervisory Board Member                          | SH        | None     | Against          | No                |
| 5.2             | Elect Supervisory Board Member                           | SH        | None     | Against          | No                |
| 6               | Approve Decision on Covering Costs of Convocation of EGM | SH        | None     | Against          | No                |
|                 | Management Proposal                                      | Mgmt      |          |                  |                   |
| 7               | Close Meeting  | Mgmt      |          |                  |                   |

## Kia Corp.

Meeting Date: 15/03/2024

Country: South Korea

Meeting ID: 1822311

Primary ISIN: KR7000270009

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                        | Mgmt      | For      | For              | No                |
| 2.1             | Elect Choi Jun-young as Inside Director                                      | Mgmt      | For      | For              | No                |
| 2.2             | Elect Lee In-gyeong as Outside Director                                      | Mgmt      | For      | For              | No                |
| 3               | Elect Lee In-gyeong as a Member of Audit Committee                           | Mgmt      | For      | For              | No                |
| 4               | Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors         | Mgmt      | For      | For              | No                |

## Kimberly-Clark de Mexico SAB de CV

Meeting Date: 29/02/2024

Country: Mexico

Meeting ID: 1821910

Primary ISIN: MXP606941179

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Series A & B Shares Have Voting Rights Where Series A Shares Must Be Mexican National to Vote           | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports; Approve Allocation of Income                        | Mgmt      | For      | For              | No                |
| 2.1             | Elect and/or Ratify Jorge Ballesteros Franco as Director and Jorge A. Lara Flores as Alternate Director | Mgmt      | For      | Against          | Yes               |



## Kimberly-Clark de Mexico SAB de CV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2.2             | Elect and/or Ratify Emilio Carrillo Gamboa as Director and Fernando Lopez Guerra Larrea as Alternate Director     | Mgmt      | For      | Against          | Yes               |
| 2.3             | Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pando as Alternate Director                 | Mgmt      | For      | Against          | Yes               |
| 2.4             | Elect and/or Ratify Valentin Diez Morodo as Director and Emilio Cadena Rubio as Alternate Director                | Mgmt      | For      | For              | No                |
| 2.5             | Elect and/or Ratify Pablo R. Gonzalez Guajardo as Director and Esteban Gonzalez Guajardo as Alternate Director    | Mgmt      | For      | For              | No                |
| 2.6             | Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo Gonzalez Guajardo as Alternate Director | Mgmt      | For      | Abstain          | Yes               |
| 2.7             | Elect and/or Ratify Michael Hsu as Director and Paola Morales Vargas as Alternate Director                        | Mgmt      | For      | For              | No                |
| 2.8             | Elect and/or Ratify Alison Lewis as Director and Alicia Maria Enciso Cordero as Alternate Director                | Mgmt      | For      | For              | No                |
| 2.9             | Elect and/or Ratify Esteban Malpica Fomperosa as Director and Fernando Ruiz Sahagun as Alternate Director         | Mgmt      | For      | Against          | Yes               |
| 2.10            | Elect and/or Ratify Fernando Senderos Mestre as Director and Daniela Ruiz Massieu Salinas as Alternate Director   | Mgmt      | For      | Against          | Yes               |
| 2.11            | Elect and/or Ratify Russell Torres as Director and Jorge Leon Orantes Baena as Alternate Director                 | Mgmt      | For      | For              | No                |
| 2.12            | Elect and/or Ratify Nelson Urdaneta as Director and Sergio Chagoya Diaz as Alternate Director                     | Mgmt      | For      | For              | No                |
| 2.13            | Elect and/or Ratify Emilio Carrillo Gamboa as Chairman of Audit and Corporate Practices Committee                 | Mgmt      | For      | Against          | Yes               |
| 2.14            | Elect and/or Ratify Alberto G. Saavedra Olavarrieta as Board Secretary  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary     | Mgmt      | For      | For              | No                |

## Kimberly-Clark de Mexico SAB de CV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Set Maximum Amount of Share Repurchase Reserve of up to MXN 1 Billion; Approve Board's Report on Policies of Repurchase of Shares  | Mgmt      | For      | For              | No                |
| 5               | Approve Cash Dividends of MXN 1.86 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.465 | Mgmt      | For      | For              | No                |
| 6               | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              | No                |

## Kingspan Group Plc

Meeting Date: 26/04/2024

Country: Ireland

Meeting ID: 1824538

Primary ISIN: IE0004927939

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3a              | Re-elect Jost Massenber as Director               | Mgmt      | For      | For              | No                |
| 3b              | Re-elect Gene Murtagh as Director                 | Mgmt      | For      | For              | No                |
| 3c              | Re-elect Geoff Doherty as Director                | Mgmt      | For      | For              | No                |
| 3d              | Re-elect Russell Shiels as Director               | Mgmt      | For      | For              | No                |
| 3e              | Re-elect Gilbert McCarthy as Director             | Mgmt      | For      | For              | No                |
| 3f              | Re-elect Linda Hickey as Director                 | Mgmt      | For      | For              | No                |
| 3g              | Re-elect Anne Heraty as Director                  | Mgmt      | For      | For              | No                |
| 3h              | Re-elect Eimear Moloney as Director               | Mgmt      | For      | For              | No                |
| 3i              | Re-elect Paul Murtagh as Director                 | Mgmt      | For      | For              | No                |

## Kingspan Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3j              | Re-elect Senan Murphy as Director  | Mgmt      | For      | For              | No                |
| 3k              | Elect Louise Phelan as Director  | Mgmt      | For      | For              | No                |
| 4               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 6               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 7               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 8               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 9               | Authorise Market Purchase of Shares  | Mgmt      | For      | For              | No                |
| 10              | Authorise Reissuance of Treasury Shares  | Mgmt      | For      | For              | No                |
| 11              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Kinnevik AB

Meeting Date: 03/06/2024

Country: Sweden

Meeting ID: 1824751

Primary ISIN: SE0022060521

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting                                 | Mgmt      |          |                  |                   |
| 2               | Elect Chair of Meeting                       | Mgmt      | For      |                  | No                |
| 3               | Prepare and Approve List of Shareholders     | Mgmt      |          |                  |                   |
| 4               | Approve Agenda of Meeting                    | Mgmt      | For      |                  | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting | Mgmt      |          |                  |                   |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 6                      | Acknowledge Proper Convening of Meeting  | Mgmt             | For             |                         | No                       |
| 7                      | Speech by Board Chair  | Mgmt             |                 |                         |                          |
| 8                      | Speech by the CEO  | Mgmt             |                 |                         |                          |
| 9                      | Receive Financial Statements and Statutory Reports   | Mgmt             |                 |                         |                          |
| 10                     | Accept Financial Statements and Statutory Reports  | Mgmt             | For             |                         | No                       |
| 11                     | Approve Allocation of Income and Omission of Dividends   | Mgmt             | For             |                         | No                       |
| 12.a                   | Approve Discharge of James Anderson  | Mgmt             | For             |                         | No                       |
| 12.b                   | Approve Discharge of Susanna Campbell  | Mgmt             | For             |                         | No                       |
| 12.c                   | Approve Discharge of Harald Mix  | Mgmt             | For             |                         | No                       |
| 12.d                   | Approve Discharge of Cecilia Qvist   | Mgmt             | For             |                         | No                       |
| 12.e                   | Approve Discharge of Charlotte Stromberg   | Mgmt             | For             |                         | No                       |
| 12.f                   | Approve Discharge of Georgi Ganev  | Mgmt             | For             |                         | No                       |
| 13                     | Approve Remuneration Report  | Mgmt             | For             |                         | No                       |
| 14                     | Determine Number of Members (7) and Deputy Members (0) of Board  | Mgmt             | For             |                         | No                       |
| 15                     | Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt             | For             |                         | No                       |
| 16.a                   | Reelect James Anderson as Director   | Mgmt             | For             |                         | No                       |
| 16.b                   | Reelect Susanna Campbell as Director   | Mgmt             | For             |                         | No                       |
| 16.c                   | Reelect Harald Mix as Director   | Mgmt             | For             |                         | No                       |
| 16.d                   | Reelect Cecilia Qvist as Director  | Mgmt             | For             |                         | No                       |
| 16.e                   | Reelect Charlotte Stomberg as Director   | Mgmt             | For             |                         | No                       |
| 16.f                   | Elect Claes Glassell as New Director   | Mgmt             | For             |                         | No                       |
| 16.g                   | Elect Maria Redin as New Director  | Mgmt             | For             |                         | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 17                     | Reelect James Anderson as Board Chair   | Mgmt             | For             |                         | No                       |
| 18                     | Ratify KPMG AB as Auditors  | Mgmt             | For             |                         | No                       |
| 19                     | Reelect Lawrence Burns (Chair), Erik Brandstrom, Marie Klingspor and Cristina Stenbeck as Members of Nominating Committee | Mgmt             | For             |                         | No                       |
| 20                     | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt             | For             |                         | No                       |
| 21                     | Amend Corporate Purpose   | Mgmt             | For             |                         | No                       |
| 22.a                   | Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares                                   | Mgmt             | For             |                         | No                       |
| 22.b                   | Approve 2:1 Stock Split   | Mgmt             | For             |                         | No                       |
| 22.c                   | Amend Articles: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares                                      | Mgmt             | For             |                         | No                       |
| 22.d                   | Approve SEK 276.97 Million Reduction in Share Capital via Share Cancellation  | Mgmt             | For             |                         | No                       |
| 22.e                   | Approve SEK 14.1 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares               | Mgmt             | For             |                         | No                       |
| 23.a                   | Approve Incentive Program LTIP 2024 for Key Employees   | Mgmt             | For             |                         | No                       |
| 23.b                   | Amend Articles Re: Equity-Related   | Mgmt             | For             |                         | No                       |
| 23.c                   | Approve Issuance of Shares in Connection with Incentive Plan  | Mgmt             | For             |                         | No                       |
| 23.d                   | Approve Equity Plan Financing Through Repurchase of Shares  | Mgmt             | For             |                         | No                       |
| 23.e                   | Approve Transfer of Shares in Connection with Incentive Plan  | Mgmt             | For             |                         | No                       |
| 24.a                   | Approve Issuance of 1 Million Class X Shares for a Private Placement  | Mgmt             | For             |                         | No                       |
| 24.b                   | Authorize Class X Share Repurchase Program  | Mgmt             | For             |                         | No                       |
| 25                     | Close Meeting   | Mgmt             |                 |                         |                          |

## KION GROUP AG

Meeting Date: 29/05/2024

Country: Germany

Meeting ID: 1821485

Primary ISIN: DE000KGX8881

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.70 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 5.1             | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 5.2             | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 8               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |
| 9               | Amend Affiliation Agreement with KION Information Management Services GmbH  | Mgmt      | For      | For              | No                |

## Klepierre SA

Meeting Date: 03/05/2024

Country: France

Meeting ID: 1841805

Primary ISIN: FR0000121964

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.80 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting                                   | Mgmt      | For      | For              | No                |
| 6               | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting                                   | Mgmt      | For      | For              | No                |
| 7               | Reelect David Simon as Supervisory Board Member   | Mgmt      | For      | Against          | Yes               |
| 8               | Reelect John Carrafiell as Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 9               | Reelect Steven Fivel as Supervisory Board Member  | Mgmt      | For      | For              | No                |
| 10              | Reelect Robert Fowlds as Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 11              | Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe           | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Chairman and Supervisory Board Members                                     | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Chairman of the Management Board   | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Policy of Management Board Members   | Mgmt      | For      | For              | No                |
| 15              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 16              | Approve Compensation of David Simon, Chairman of the Supervisory Board                                    | Mgmt      | For      | For              | No                |

## Klepierre SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 17              | Approve Compensation of Jean Marc Jestin, Chairman of the Management Board  | Mgmt      | For      | For              | No                |
| 18              | Approve Compensation of Stephane Tortajada, CFO and Management Board Member | Mgmt      | For      | For              | No                |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital            | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 20              | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds            | Mgmt      | For      | For              | No                |
| 21              | Amend Article 12 of Bylaws to Comply with Legal Changes                     | Mgmt      | For      | For              | No                |
| 22              | Amend Article 25 of Bylaws Re: Alternate Auditors                           | Mgmt      | For      | For              | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 23              | Authorize Filing of Required Documents/Other Formalities                    | Mgmt      | For      | For              | No                |

## Kloeckner & Co. SE

Meeting Date: 23/05/2024

Country: Germany

Meeting ID: 1822786

Primary ISIN: DE000KC01000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.20 per Share for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 4               | Elect Dagmar Steinert to the Supervisory Board  | Mgmt      | For      | For              | No                |



## Kloeckner & Co. SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5               | Ratify PricewaterhouseCoopers GmbH AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |

## Knorr-Bremse AG

Meeting Date: 30/04/2024

Country: Germany

Meeting ID: 1821479

Primary ISIN: DE000KBX1006

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.64 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |                   |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting   | Mgmt      |          |                  |                   |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |                   |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |                   |
| 6               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |                   |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 8               | Approve Allocation of Income and Omission of Dividends   | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management   | Mgmt      | For      | Against          | Yes               |
| 12              | Approve Remuneration of Directors in the Amount of EUR 74,000 for Chair, EUR 44,000 for Vice Chair and EUR 37,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For              | No                |
| 13              | Fix Number of Directors at Seven   | Mgmt      | For      | For              | No                |
| 14              | Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Leskela, Mikko Mursula, Annica Anas and Andreas Segal as Directors; Elect Veronica Lindholm as New Director                                      | Mgmt      | For      | Against          | Yes               |
| 15              | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |

## Kojamo Oyj

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 16              | Ratify KPMG as Auditor  | Mgmt      | For      | For              | No                |
| 17              | Authorize Share Repurchase Program                                      | Mgmt      | For      | For              | No                |
| 18              | Approve Issuance of up to 24.7 Million Shares without Preemptive Rights | Mgmt      | For      | For              | No                |
| 19              | Close Meeting   | Mgmt      |          |                  |                   |

## Konecranes Oyj

Meeting Date: 27/03/2024

Country: Finland

Meeting ID: 1819379

Primary ISIN: FI0009005870

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |                   |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting         | Mgmt      |          |                  |                   |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |                   |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |                   |
| 6               | Receive Financial Statements and Statutory Reports                                 | Mgmt      |          |                  |                   |
| 7               | Accept Financial Statements and Statutory Reports                                  | Mgmt      | For      | For              | No                |
| 8               | Approve Allocation of Income and Dividends of EUR 1.35 Per Share                   | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt      | For      | Against          | Yes               |

## Konecranes Oyj

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 12              | Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work | Mgmt      | For      | For              | No                |
| 13              | Fix Number of Directors at Eight  | Mgmt      | For      | For              | No                |
| 14              | Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi and Paivi Rekonen as Directors; Elect Thomas Schulz and Birgit Seeger as New Directors                         | Mgmt      | For      | Against          | Yes               |
| 15              | Approve Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Ratify Ernst & Young as Auditor   | Mgmt      | For      | For              | No                |
| 17              | Amend Articles Re: Change Corporate Language of the Company to Finnish; Change Company Name to Konecranes Plc   | Mgmt      | For      | For              | No                |
| 18              | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 19              | Approve Issuance of up to 7.5 Million Shares without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 20              | Authorize Reissuance of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 21              | Approve Equity Plan Financing   | Mgmt      | For      | For              | No                |
| 22              | Approve Charitable Donations of up to EUR 400,000   | Mgmt      | For      | For              | No                |
| 23              | Close Meeting   | Mgmt      |          |                  |                   |

## Koninklijke Ahold Delhaize NV

Meeting Date: 10/04/2024

Country: Netherlands

Meeting ID: 1816241

Primary ISIN: NL0011794037

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2.1             | Receive Report of Management Board (Non-Voting)                          | Mgmt      |          |                  |                   |
| 2.2             | Discussion on Company's Corporate Governance Structure                   | Mgmt      |          |                  |                   |
| 2.3             | Receive Explanation on Company's Reserves and Dividend Policy            | Mgmt      |          |                  |                   |
| 2.4             | Adopt Financial Statements   | Mgmt      | For      | For              | No                |
| 2.5             | Approve Dividends  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Management Board                                    | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board                                   | Mgmt      | For      | For              | No                |
| 5.1             | Reelect Bill McEwan to Supervisory Board                                 | Mgmt      | For      | For              | No                |
| 5.2             | Reelect Helen Weir to Supervisory Board                                  | Mgmt      | For      | For              | No                |
| 5.3             | Reelect Frank van Zanten to Supervisory Board                            | Mgmt      | For      | For              | No                |
| 5.4             | Elect Robert Jan van de Kraats to Supervisory Board                      | Mgmt      | For      | For              | No                |
| 5.5             | Elect Laura Miller to Supervisory Board                                  | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG Accountants N.V. as Auditors                                 | Mgmt      | For      | For              | No                |
| 7.1             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              | No                |
| 7.2             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              | No                |
| 7.3             | Authorize Board to Acquire Common Shares                                 | Mgmt      | For      | For              | No                |
| 7.4             | Approve Cancellation of Repurchased Shares                               | Mgmt      | For      | For              | No                |
| 8               | Close Meeting  | Mgmt      |          |                  |                   |

## Koninklijke Ahold Delhaize NV

Meeting Date: 10/07/2024

Country: Netherlands

Meeting ID: 1872442

Primary ISIN: NL0011794037

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda              | Mgmt      |          |                  |                   |
| 1               | Open Meeting                              | Mgmt      |          |                  |                   |
| 2               | Elect Claude Sarrailh to Management Board | Mgmt      | For      | For              | No                |
| 3               | Close Meeting                             | Mgmt      |          |                  |                   |

## Koninklijke Philips NV

Meeting Date: 07/05/2024

Country: Netherlands

Meeting ID: 1820237

Primary ISIN: NL0000009538

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | President's Speech  | Mgmt      |          |                  |                   |
| 2.a             | Discussion on Company's Corporate Governance Structure        | Mgmt      |          |                  |                   |
| 2.b             | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |                   |
| 2.c             | Adopt Financial Statements and Statutory Reports              | Mgmt      | For      | For              | No                |
| 2.d             | Approve Dividends   | Mgmt      | For      | For              | No                |
| 2.e             | Approve Remuneration Report                                   | Mgmt      | For      | For              | No                |

## Koninklijke Philips NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2.f             | Approve Discharge of Management Board                             | Mgmt      | For      | For              | No                |
| 2.g             | Approve Discharge of Supervisory Board                            | Mgmt      | For      | For              | No                |
| 3               | Elect C.M. Hanneman to Management Board                           | Mgmt      | For      | For              | No                |
| 4.a             | Reelect F. Sijbesma to Supervisory Board                          | Mgmt      | For      | For              | No                |
| 4.b             | Reelect P. Loscher to Supervisory Board                           | Mgmt      | For      | For              | No                |
| 4.c             | Elect B. Ribadeau-Dumas to Supervisory Board                      | Mgmt      | For      | For              | No                |
| 5.a             | Approve Remuneration Policy for the Board of Management           | Mgmt      | For      | For              | No                |
| 5.b             | Approve Remuneration Policy for the Supervisory Board             | Mgmt      | For      | For              | No                |
| 6.a             | Grant Board Authority to Issue Shares                             | Mgmt      | For      | For              | No                |
| 6.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt      | For      | For              | No                |
| 7               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
| 8               | Approve Cancellation of Repurchased Shares                        | Mgmt      | For      | For              | No                |
| 9               | Other Business (Non-Voting)                                       | Mgmt      |          |                  |                   |

## Krones AG

Meeting Date: 04/06/2024

Country: Germany

Meeting ID: 1821576

Primary ISIN: DE0006335003

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |

## Krones AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income and Dividends of EUR 2.20 per Share                         | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                              | Mgmt      | For      | Against          | Yes               |
| 5.1             | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024                                 | Mgmt      | For      | For              | No                |
| 5.2             | Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |

## Kuehne + Nagel International AG

Meeting Date: 08/05/2024

Country: Switzerland

Meeting ID: 1812263

Primary ISIN: CH0025238863

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                 | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of CHF 10.00 per Share | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management                  | Mgmt      | For      | For              | No                |
| 4.1.1           | Reelect Dominik Buergy as Director                                | Mgmt      | For      | For              | No                |
| 4.1.2           | Reelect Karl Gernandt as Director                                 | Mgmt      | For      | Against          | Yes               |
| 4.1.3           | Reelect Klaus-Michael Kuehne as Director                          | Mgmt      | For      | For              | No                |
| 4.1.4           | Reelect Tobias Staehelin as Director                              | Mgmt      | For      | For              | No                |



## Kuehne + Nagel International AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.1.5           | Reelect Hauke Stars as Director  | Mgmt      | For      | For              | No                |
| 4.1.6           | Reelect Martin Wittig as Director  | Mgmt      | For      | For              | No                |
| 4.1.7           | Reelect Joerg Wolle as Director  | Mgmt      | For      | For              | No                |
| 4.2.1           | Elect Anne-Catherine Berner as Director  | Mgmt      | For      | For              | No                |
| 4.2.2           | Elect Dominik de Daniel as Director  | Mgmt      | For      | For              | No                |
| 4.3             | Reelect Joerg Wolle as Board Chair   | Mgmt      | For      | For              | No                |
| 4.4.1           | Reappoint Karl Gernandt as Member of the Compensation Committee  | Mgmt      | For      | Against          | Yes               |
| 4.4.2           | Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee   | Mgmt      | For      | Against          | Yes               |
| 4.4.3           | Reappoint Hauke Stars as Member of the Compensation Committee  | Mgmt      | For      | For              | No                |
| 4.5             | Designate Stefan Mangold as Independent Proxy  | Mgmt      | For      | For              | No                |
| 4.6             | Ratify KPMG AG as Auditors   | Mgmt      | For      | For              | No                |
| 5               | Approve Sustainability Report  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7.1             | Approve Remuneration of Directors in the Amount of CHF 5.5 Million   | Mgmt      | For      | For              | No                |
| 7.2             | Approve Remuneration of Executive Committee in the Amount of CHF 30 Million  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights | Mgmt      | For      | For              | No                |
| 9.1             | Amend Corporate Purpose  | Mgmt      | For      | For              | No                |
| 9.2             | Amend Articles Re: Shares and Share Register; Place of Jurisdiction  | Mgmt      | For      | For              | No                |
| 9.3             | Amend Articles of Association  | Mgmt      | For      | For              | No                |
| 9.4             | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee                                 | Mgmt      | For      | For              | No                |

## Kuehne + Nagel International AG

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 10              | Transact Other Business (Voting) | Mgmt      | For      | Against          | Yes               |

## La Francaise des Jeux SA

Meeting Date: 25/04/2024

Country: France

Meeting ID: 1836926

Primary ISIN: FR0013451333

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports                             | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.78 per Share               | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions                 | Mgmt      | For      | For              | No                |
| 5               | Reelect Stephane Pallez as Director  | Mgmt      | For      | For              | No                |
| 6               | Reelect Union des Blesses de la Face et de la Tete as Director                 | Mgmt      | For      | Against          | Yes               |
| 7               | Reelect Federation Nationale Andre Maginot des Anciens Combattants as Director | Mgmt      | For      | Against          | Yes               |
| 8               | Reelect Predica as Director  | Mgmt      | For      | For              | No                |
| 9               | Elect David Chianese as Representative of Employee Shareholders to the Board   | Mgmt      | For      | Against          | Yes               |
| 10              | Elect Frederic Martins as Representative of Employee Shareholders to the Board | Mgmt      | For      | Against          | Yes               |
| 11              | Appoint Deloitte & Associe as Authorized Sustainability Auditors               | Mgmt      | For      | For              | No                |

## La Francaise des Jeux SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 12              | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors | Mgmt      | For      | For              | No                |
| 13              | Approve Compensation Report of Corporate Officers                          | Mgmt      | For      | For              | No                |
| 14              | Approve Compensation of Stephane Pallez, Chairwoman and CEO                | Mgmt      | For      | Against          | Yes               |
| 15              | Approve Compensation of Charles Lantieri, Vice-CEO                         | Mgmt      | For      | Against          | Yes               |
| 16              | Approve Remuneration Policy of Corporate Officers                          | Mgmt      | For      | For              | No                |
| 17              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital           | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 18              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 19              | Authorize Filing of Required Documents/Other Formalities                   | Mgmt      | For      | For              | No                |

## Lam Research Corporation

Meeting Date: 05/11/2024

Country: USA

Meeting ID: 1900446

Primary ISIN: US5128073062

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Sohail U. Ahmed   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Timothy M. Archer | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Eric K. Brandt    | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Ita M. Brennan    | Mgmt      | For      | For              | No                |

## Lam Research Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1e              | Elect Director Michael R. Cannon                               | Mgmt      | For      | For              | No                |
| 1f              | Elect Director John M. Dineen                                  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Mark Fields                                     | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Ho Kyu Kang                                     | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Bethany J. Mayer                                | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Jyoti K. Mehra                                  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Abhijit Y. Talwalkar                            | Mgmt      | For      | Against          | Yes               |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |

## Lanxess AG

Meeting Date: 24/05/2024

Country: Germany

Meeting ID: 1821495

Primary ISIN: DE0005470405

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.10 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 6.1             | Elect Hans van Bylen to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |

## Lanxess AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6.2             | Elect Lawrence Rosen to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 6.3             | Elect Hans-Joachim Mueller to the Supervisory Board                                     | Mgmt      | For      | For              | No                |
| 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |
| 8               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## Lechwerke AG

Meeting Date: 15/05/2024

Country: Germany

Meeting ID: 1843379

Primary ISIN: DE0006458003

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 2.80 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024                                      | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Remuneration of Supervisory Board  | Mgmt      | For      | For              | No                |
| 7               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |
| 8               | Elect Wiebke Beerens to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |

## LEG Immobilien SE

Meeting Date: 23/05/2024

Country: Germany

Meeting ID: 1821470

Primary ISIN: DE000LEG1110

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 2.45 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024                                | Mgmt      | For      | For              | No                |
| 6               | Elect Christoph Beumer to the Supervisory Board                                      | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy for the Supervisory Board                                | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |

## Leonardo SpA

Meeting Date: 24/05/2024

Country: Italy

Meeting ID: 1819750

Primary ISIN: IT0003856405

| Proposal Number | Proposal Text          | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------|-----------|----------|------------------|-------------------|
|                 | Extraordinary Business | Mgmt      |          |                  |                   |
|                 | Management Proposals   | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Amend Company Bylaws Re: Article 2.2  | Mgmt      | For      | For              | No                |
| 1b              | Amend Company Bylaws Re: Article 5.1  | Mgmt      | For      | For              | No                |
| 1c              | Amend Company Bylaws Re: Articles 5.1-ter, 16.7 and 22.4                                  | Mgmt      | For      | For              | No                |
| 1d              | Amend Company Bylaws Re: Articles 15.2 and 17.3   | Mgmt      | For      | For              | No                |
| 1e              | Amend Company Bylaws Re: Articles 16.1, 16.2, 16.3, 18.3 and 28.3                         | Mgmt      | For      | For              | No                |
| 1f              | Amend Company Bylaws Re: Article 17.1   | Mgmt      | For      | For              | No                |
| 1g              | Amend Company Bylaws Re: Article 18.4   | Mgmt      | For      | Against          | Yes               |
| 1h              | Amend Articles Re: Articles 28.1 and 28.3; Addition of Article 34 to Company Bylaws       | Mgmt      | For      | For              | No                |
| 1i              | Amend Articles Re: Articles 20.3 and 28.4   | Mgmt      | For      | For              | No                |
| 1j              | Amend Articles Re: Article 24.2   | Mgmt      | For      | For              | No                |
| 1k              | Amend Company Bylaws  | Mgmt      | For      | For              | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
|                 | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt      |          |                  |                   |
| 3.1             | Slate 1 Submitted by Ministry of Economy and Finance                                      | SH        | None     | For              | No                |
| 3.2             | Slate 2 Submitted by Institutional Investors (Assogestioni)                               | SH        | None     | Abstain          | No                |
| 4               | Appoint Chairman of Internal Statutory Auditors   | SH        | None     | For              | No                |
|                 | Shareholder Proposal Submitted by Ministry of Economy and Finance                         | Mgmt      |          |                  |                   |
| 5               | Approve Internal Auditors' Remuneration   | SH        | None     | For              | No                |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 6               | Approve Long-Term Incentive Plan  | Mgmt      | For      | Against          | Yes               |

## Leonardo SpA

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 8               | Approve Second Section of the Remuneration Report | Mgmt      | For      | For              | No                |

## LG Chem Ltd.

Meeting Date: 25/03/2024

Country: South Korea

Meeting ID: 1824631

Primary ISIN: KR7051910008

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                         | Mgmt      | For      | For              | No                |
| 2               | Amend Articles of Incorporation   | Mgmt      | For      | For              | No                |
| 3               | Elect Cha Dong-seok as Inside Director  | Mgmt      | For      | For              | No                |
| 4               | Elect Lee Young-han as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For              | No                |
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors          | Mgmt      | For      | For              | No                |

## LG Electronics, Inc.

Meeting Date: 26/03/2024

Country: South Korea

Meeting ID: 1823546

Primary ISIN: KR7066570003



## LG Electronics, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                       | Mgmt      | For      | For              | No                |
| 2               | Amend Articles of Incorporation   | Mgmt      | For      | For              | No                |
| 3               | Elect Kim Chang-tae as Inside Director                                      | Mgmt      | For      | For              | No                |
| 4               | Elect Kang Su-jin as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For              | No                |
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors        | Mgmt      | For      | For              | No                |

## Lifull Co., Ltd.

Meeting Date: 23/12/2024

Country: Japan

Meeting ID: 1914099

Primary ISIN: JP3758140002

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 0.73 | Mgmt      | For      | For              | No                |
| 2               | Amend Articles to Amend Business Lines                          | Mgmt      | For      | For              | No                |
| 3.1             | Elect Director Inoue, Takashi                                   | Mgmt      | For      | Against          | Yes               |
| 3.2             | Elect Director Ito, Yuji  | Mgmt      | For      | Against          | Yes               |
| 3.3             | Elect Director Shishido, Kiyoshi                                | Mgmt      | For      | For              | No                |
| 3.4             | Elect Director Shimizu, Tetsuro                                 | Mgmt      | For      | For              | No                |
| 3.5             | Elect Director Kobayashi, Masatada                              | Mgmt      | For      | For              | No                |
| 3.6             | Elect Director Nakao, Ryuichiro                                 | Mgmt      | For      | For              | No                |

## Lifull Co., Ltd.

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3.7             | Elect Director Okubo, Kazutaka               | Mgmt      | For      | For              | No                |
| 3.8             | Elect Director Kimura, Naonori               | Mgmt      | For      | For              | No                |
| 3.9             | Elect Director Nakamura, Kumi                | Mgmt      | For      | For              | No                |
| 4.1             | Appoint Statutory Auditor Osumi, Shoko       | Mgmt      | For      | Against          | Yes               |
| 4.2             | Appoint Statutory Auditor Matsushima, Kie    | Mgmt      | For      | Against          | Yes               |
| 4.3             | Appoint Statutory Auditor Nishigaki, Atsushi | Mgmt      | For      | Against          | Yes               |
| 4.4             | Appoint Statutory Auditor Lockett, Wakako    | Mgmt      | For      | For              | No                |
| 5               | Approve Restricted Stock Plan                | Mgmt      | For      | Against          | Yes               |

## Linde Plc

Meeting Date: 30/07/2024

Country: Ireland

Meeting ID: 1860766

Primary ISIN: IE000S9YS762

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Stephen F. Angel       | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Sanjiv Lamba           | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Ann-Kristin Achleitner | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Thomas Enders          | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Hugh Grant             | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Joe Kaeser             | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Victoria E. Ossadnik   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Paula Rosput Reynolds  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1i              | Elect Director Alberto Weisser                                 | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Robert L. Wood                                  | Mgmt      | For      | For              | No                |
| 2a              | Ratify PricewaterhouseCoopers as Auditors                      | Mgmt      | For      | For              | No                |
| 2b              | Authorise Board to Fix Remuneration of Auditors                | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Determine Price Range for Reissuance of Treasury Shares        | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Stephen F. Angel                                | Mgmt      | For      |                  | No                |
| 1b              | Elect Director Sanjiv Lamba                                    | Mgmt      | For      |                  | No                |
| 1c              | Elect Director Ann-Kristin Achleitner                          | Mgmt      | For      |                  | No                |
| 1d              | Elect Director Thomas Enders                                   | Mgmt      | For      |                  | No                |
| 1e              | Elect Director Hugh Grant                                      | Mgmt      | For      |                  | No                |
| 1f              | Elect Director Joe Kaeser                                      | Mgmt      | For      |                  | No                |
| 1g              | Elect Director Victoria E. Ossadnik                            | Mgmt      | For      |                  | No                |
| 1h              | Elect Director Paula Rosput Reynolds                           | Mgmt      | For      |                  | No                |
| 1i              | Elect Director Alberto Weisser                                 | Mgmt      | For      |                  | No                |
| 1j              | Elect Director Robert L. Wood                                  | Mgmt      | For      |                  | No                |
| 2a              | Ratify PricewaterhouseCoopers as Auditors                      | Mgmt      | For      |                  | No                |
| 2b              | Authorise Board to Fix Remuneration of Auditors                | Mgmt      | For      |                  | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      |                  | No                |

## Linde Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Determine Price Range for Reissuance of Treasury Shares | Mgmt      | For      |                  | No                |

## LKQ Corporation

Meeting Date: 07/05/2024

Country: USA

Meeting ID: 1838051

Primary ISIN: US5018892084

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Patrick Berard   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Meg A. Divitto   | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Justin L. Jude   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Blythe J. McGarvie   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director John W. Mendel   | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Jody G. Miller   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Guhan Subramanian  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Xavier Urbain  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Dominick Zarcone   | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                                      | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For              | No                |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports              | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report                                    | Mgmt      | For      | For              | No                |
| 4               | Approve Non-Financial Report                                   | Mgmt      | For      | For              | No                |
| 5               | Appropriation of Retained Earnings and Declaration of Dividend | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Board and Senior Management               | Mgmt      | For      | For              | No                |
|                 | Elections to the Board of Directors                            | Mgmt      |          |                  |                   |
| 7A              | Elect Director Wendy Becker                                    | Mgmt      | For      | For              | No                |
| 7B              | Elect Director Edouard Bugnion                                 | Mgmt      | For      | For              | No                |
| 7C              | Elect Director Guy Gecht                                       | Mgmt      | For      | For              | No                |
| 7D              | Elect Director Christopher Jones                               | Mgmt      | For      | For              | No                |
| 7E              | Elect Director Marjorie Lao                                    | Mgmt      | For      | For              | No                |
| 7F              | Elect Director Neela Montgomery                                | Mgmt      | For      | For              | No                |
| 7G              | Elect Director Kwok Wang Ng                                    | Mgmt      | For      | For              | No                |
| 7H              | Elect Director Deborah Thomas                                  | Mgmt      | For      | For              | No                |
| 7I              | Elect Director Sascha Zahnd                                    | Mgmt      | For      | For              | No                |
| 7J              | Elect Director Donald Allan                                    | Mgmt      | For      | For              | No                |
| 7K              | Elect Director Johanna 'Hanneke' Faber                         | Mgmt      | For      | For              | No                |
| 7L              | Elect Director Owen Mahoney                                    | Mgmt      | For      | For              | No                |

## Logitech International S.A.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8A              | Elect Wendy Becker as Board Chair  | Mgmt      | For      | For              | No                |
| 8B              | Elect Guy Gecht as Board Chair   | SH        | Against  | Against          | No                |
|                 | Elections to the Compensation Committee  | Mgmt      |          |                  |                   |
| 9A              | Appoint Neela Montgomery as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 9B              | Appoint Kwok Wang Ng as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 9C              | Appoint Deborah Thomas as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 9D              | Appoint Donald Allan as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration of Directors in the Amount of CHF 3,900,000   | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration of Executive Committee in the Amount of USD 26,700,000  | Mgmt      | For      | For              | No                |
| 12              | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 13              | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports              | Mgmt      | For      |                  | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      |                  | No                |
| 3               | Approve Remuneration Report                                    | Mgmt      | For      |                  | No                |
| 4               | Approve Non-Financial Report                                   | Mgmt      | For      |                  | No                |
| 5               | Appropriation of Retained Earnings and Declaration of Dividend | Mgmt      | For      |                  | No                |

## Logitech International S.A.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      |                  | No                |
|                 | Elections to the Board of Directors                              | Mgmt      |          |                  |                   |
| 7A              | Elect Director Wendy Becker                                      | Mgmt      | For      |                  | No                |
| 7B              | Elect Director Edouard Bugnion                                   | Mgmt      | For      |                  | No                |
| 7C              | Elect Director Guy Gecht   | Mgmt      | For      |                  | No                |
| 7D              | Elect Director Christopher Jones                                 | Mgmt      | For      |                  | No                |
| 7E              | Elect Director Marjorie Lao                                      | Mgmt      | For      |                  | No                |
| 7F              | Elect Director Neela Montgomery                                  | Mgmt      | For      |                  | No                |
| 7G              | Elect Director Kwok Wang Ng                                      | Mgmt      | For      |                  | No                |
| 7H              | Elect Director Deborah Thomas                                    | Mgmt      | For      |                  | No                |
| 7I              | Elect Director Sascha Zahnd                                      | Mgmt      | For      |                  | No                |
| 7J              | Elect Director Donald Allan                                      | Mgmt      | For      |                  | No                |
| 7K              | Elect Director Johanna 'Hanneke' Faber                           | Mgmt      | For      |                  | No                |
| 7L              | Elect Director Owen Mahoney                                      | Mgmt      | For      |                  | No                |
| 8A              | Elect Wendy Becker as Board Chair                                | Mgmt      | For      |                  | No                |
| 8B              | Elect Guy Gecht as Board Chair                                   | SH        | Against  |                  | No                |
|                 | Elections to the Compensation Committee                          | Mgmt      |          |                  |                   |
| 9A              | Appoint Neela Montgomery as Member of the Compensation Committee | Mgmt      | For      |                  | No                |
| 9B              | Appoint Kwok Wang Ng as Member of the Compensation Committee     | Mgmt      | For      |                  | No                |
| 9C              | Appoint Deborah Thomas as Member of the Compensation Committee   | Mgmt      | For      |                  | No                |
| 9D              | Appoint Donald Allan as Member of the Compensation Committee     | Mgmt      | For      |                  | No                |
| 10              | Approve Remuneration of Directors in the Amount of CHF 3,900,000 | Mgmt      | For      |                  | No                |

## Logitech International S.A.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Approve Remuneration of Executive Committee in the Amount of USD 26,700,000  | Mgmt      | For      |                  | No                |
| 12              | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025 | Mgmt      | For      |                  | No                |
| 13              | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy  | Mgmt      | For      |                  | No                |

## London Stock Exchange Group plc

Meeting Date: 25/04/2024

Country: United Kingdom

Meeting ID: 1837459

Primary ISIN: GB00B0SWJX34

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 5               | Re-elect Dominic Blakemore as Director            | Mgmt      | For      | For              | No                |
| 6               | Re-elect Martin Brand as Director                 | Mgmt      | For      | For              | No                |
| 7               | Re-elect Kathleen DeRose as Director              | Mgmt      | For      | For              | No                |
| 8               | Re-elect Tsega Gebreyes as Director               | Mgmt      | For      | For              | No                |
| 9               | Re-elect Scott Guthrie as Director                | Mgmt      | For      | For              | No                |
| 10              | Re-elect Cressida Hogg as Director                | Mgmt      | For      | For              | No                |
| 11              | Re-elect Val Rahmani as Director                  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Don Robert as Director                   | Mgmt      | For      | For              | No                |



## London Stock Exchange Group plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 13              | Re-elect David Schwimmer as Director   | Mgmt      | For      | For              | No                |
| 14              | Re-elect William Vereker as Director   | Mgmt      | For      | For              | No                |
| 15              | Elect Michel-Alain Proch as Director   | Mgmt      | For      | For              | No                |
| 16              | Appoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 19              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 20              | Approve Equity Incentive Plan  | Mgmt      | For      | For              | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 23              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 24              | Authorise Off-Market Purchase of Shares from Consortium Shareholders   | Mgmt      | For      | For              | No                |
| 25              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Lonza Group AG

Meeting Date: 08/05/2024

Country: Switzerland

Meeting ID: 1819816

Primary ISIN: CH0013841017

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

# Lonza Group AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Non-Financial Report   | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 4               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For              | No                |
| 5               | Approve Allocation of Income and Dividends of CHF 4.00 per Share                                 | Mgmt      | For      | For              | No                |
| 6.1.1           | Reelect Marion Helmes as Director  | Mgmt      | For      | For              | No                |
| 6.1.2           | Reelect Angelica Kohlmann as Director  | Mgmt      | For      | For              | No                |
| 6.1.3           | Reelect Christoph Maeder as Director   | Mgmt      | For      | For              | No                |
| 6.1.4           | Reelect Roger Nitsch as Director   | Mgmt      | For      | For              | No                |
| 6.1.5           | Reelect Barbara Richmond as Director   | Mgmt      | For      | For              | No                |
| 6.1.6           | Reelect Juergen Steinemann as Director   | Mgmt      | For      | For              | No                |
| 6.1.7           | Reelect Olivier Verscheure as Director   | Mgmt      | For      | For              | No                |
| 6.2             | Elect Jean-Marc Huet as Director   | Mgmt      | For      | For              | No                |
| 6.3             | Elect Jean-Marc Huet as Board Chair  | Mgmt      | For      | For              | No                |
| 6.4.1           | Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee               | Mgmt      | For      | For              | No                |
| 6.4.2           | Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee                | Mgmt      | For      | Against          | Yes               |
| 6.4.3           | Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee              | Mgmt      | For      | For              | No                |
| 7               | Ratify Deloitte AG as Auditors for Fiscal Year 2025  | Mgmt      | For      | For              | No                |
| 8               | Designate ThomannFischer as Independent Proxy  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration of Directors in the Amount of CHF 3 Million                                 | Mgmt      | For      | For              | No                |
| 10.1            | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt      | For      | For              | No                |

## Lonza Group AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10.2            | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million | Mgmt      | For      | For              | No                |
| 11              | Transact Other Business (Voting)   | Mgmt      | For      | Against          | Yes               |

## Loomis AB

Meeting Date: 06/05/2024

Country: Sweden

Meeting ID: 1793462

Primary ISIN: SE0014504817

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting   | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              | No                |
| 7               | Receive President's Report  | Mgmt      |          |                  |                   |
| 8.a             | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |                   |
| 8.b             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt      |          |                  |                   |
| 9.a             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 9.b             | Approve Allocation of Income and Dividends of SEK 12.50 Per Share                               | Mgmt      | For      | For              | No                |
| 9.c             | Approve May 8, 2024 as Record Date for Dividend Payment   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9.d1            | Approve Discharge of Alf Goransson   | Mgmt      | For      | For              | No                |
| 9.d2            | Approve Discharge of Jeanette Almberg  | Mgmt      | For      | For              | No                |
| 9.d3            | Approve Discharge of Lars Blecko   | Mgmt      | For      | For              | No                |
| 9.d4            | Approve Discharge of Cecilia Daun Wennborg   | Mgmt      | For      | For              | No                |
| 9.d5            | Approve Discharge of Johan Lundberg  | Mgmt      | For      | For              | No                |
| 9.d6            | Approve Discharge of Liv Forhaug   | Mgmt      | For      | For              | No                |
| 9.d7            | Approve Discharge of Santiago Galaz  | Mgmt      | For      | For              | No                |
| 9.d8            | Approve Discharge of Chalanja Henningsson  | Mgmt      | For      | For              | No                |
| 9.d9            | Approve Discharge of CEO Aritz Larrea  | Mgmt      | For      | For              | No                |
| 10              | Determine Number of Members (7) and Deputy Members of Board (0)  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 585,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 12              | Reelect Alf Goransson (Chair), Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors; Elect Marita Odelius as New Director                           | Mgmt      | For      | Against          | Yes               |
| 13              | Ratify Deloitte AB as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 15              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 16              | Approve SEK 21.4 Million Reduction in Share Capital via Share Cancellation; Approve SEK 21.4 Million Increase of Share Capital through a Bonus Issue without the Issuance of New Shares        | Mgmt      | For      | For              | No                |
| 17              | Close Meeting  | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares | Mgmt      | For      | For              | No                |
| 4               | Elect Jacques Ripoll as Director   | Mgmt      | For      | For              | No                |
| 5               | Reelect Beatrice Guillaume-Grabisch as Director  | Mgmt      | For      | For              | No                |
| 6               | Reelect Ilham Kadri as Director  | Mgmt      | For      | For              | No                |
| 7               | Reelect Jean-Victor Meyers as Director   | Mgmt      | For      | For              | No                |
| 8               | Reelect Nicolas Meyers as Director   | Mgmt      | For      | For              | No                |
| 9               | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information                                       | Mgmt      | For      | For              | No                |
| 10              | Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information                                       | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              | No                |
| 12              | Approve Compensation of Jean-Paul Agon, Chairman of the Board  | Mgmt      | For      | For              | No                |
| 13              | Approve Compensation of Nicolas Hieronimus, CEO  | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration Policy of CEO   | Mgmt      | For      | For              | No                |

## L'Oreal SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 17              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 18              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 19              | Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              | No                |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              | No                |
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For              | No                |
| 22              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Ludgate Funding 2006-FF1

Meeting Date: 07/02/2024

Country: United Kingdom

Meeting ID: 1806710

Primary ISIN: XS0274268241

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Meeting for Holders of Bonds with ISIN XS0274271203    | Mgmt      |          |                  |                   |
| 1               | Approve Extraordinary Resolution as per Meeting Notice | Mgmt      | For      | Do Not Vote      | No                |

## LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 18/04/2024

Country: France

Meeting ID: 1818248

Primary ISIN: FR0000121014

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
|                        | Ordinary Business  | Mgmt             |                 |                         |                          |
| 1                      | Approve Financial Statements and Statutory Reports   | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Consolidated Financial Statements and Statutory Reports                              | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Allocation of Income and Dividends of EUR 13 per Share                               | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Auditors' Special Report on Related-Party Transactions                               | Mgmt             | For             | Against                 | Yes                      |
| 5                      | Reelect Antoine Arnault as Director  | Mgmt             | For             | For                     | No                       |
| 6                      | Elect Henri de Castries as Director  | Mgmt             | For             | For                     | No                       |
| 7                      | Elect Alexandre Arnault as Director  | Mgmt             | For             | For                     | No                       |
| 8                      | Elect Frederic Arnault as Director   | Mgmt             | For             | For                     | No                       |
| 9                      | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt             | For             | For                     | No                       |
| 10                     | Approve Compensation Report of Corporate Officers  | Mgmt             | For             | For                     | No                       |
| 11                     | Approve Compensation of Bernard Arnault, Chairman and CEO                                    | Mgmt             | For             | For                     | No                       |
| 12                     | Approve Compensation of Antonio Belloni, Vice-CEO  | Mgmt             | For             | For                     | No                       |
| 13                     | Approve Remuneration Policy of Directors   | Mgmt             | For             | For                     | No                       |
| 14                     | Approve Remuneration Policy of Chairman and CEO  | Mgmt             | For             | For                     | No                       |
| 15                     | Approve Remuneration Policy of Vice-CEO  | Mgmt             | For             | For                     | No                       |
| 16                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                             | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business   | Mgmt             |                 |                         |                          |
| 17                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares                   | Mgmt             | For             | For                     | No                       |

## LVMH Moet Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 18              | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For              | No                |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For              | No                |

## MACOM Technology Solutions Holdings, Inc.

Meeting Date: 07/03/2024

Country: USA

Meeting ID: 1816803

Primary ISIN: US55405Y1001

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Declassify the Board of Directors                              | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director John Ritchie                                    | Mgmt      | For      | For              | No                |
| 2.2             | Elect Director Jihye Whang Rosenband                           | Mgmt      | For      | Withhold         | Yes               |
| 2.3             | Elect Director Murugesan "Raj" Shanmugaraj                     | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |

## Mahindra & Mahindra Financial Services Limited

Meeting Date: 19/01/2024

Country: India

Meeting ID: 1812158

Primary ISIN: INE774D01024



## Mahindra & Mahindra Financial Services Limited

| Proposal Number | Proposal Text                                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Postal Ballot<br>Amend Memorandum of Association | Mgmt      | For      | For              | No                |

## Malayan Banking Berhad

Meeting Date: 25/04/2024

Country: Malaysia

Meeting ID: 1839313

Primary ISIN: MYL115500000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Elect Zamzamzairani Mohd Isa as Director  | Mgmt      | For      | For              | No                |
| 2               | Elect Hasnita Dato' Hashim as Director  | Mgmt      | For      | For              | No                |
| 3               | Elect Zakiah Che Din as Director  | Mgmt      | For      | For              | No                |
| 4               | Elect Khairussaleh Ramli as Director  | Mgmt      | For      | For              | No                |
| 5               | Elect Yee Yang Chien as Director  | Mgmt      | For      | For              | No                |
| 6               | Approve Directors' Fees   | Mgmt      | For      | For              | No                |
| 7               | Approve Directors' Benefits   | Mgmt      | For      | For              | No                |
| 8               | Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan            | Mgmt      | For      | For              | No                |

# Man Group Plc (Jersey)

Meeting Date: 09/05/2024

Country: Jersey

Meeting ID: 1831656

Primary ISIN: JE00BJ1DLW90

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Re-elect Lucinda Bell as Director  | Mgmt      | For      | For              | No                |
| 5               | Re-elect Richard Berliand as Director  | Mgmt      | For      | For              | No                |
| 6               | Elect Laurie Fitch as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Antoine Forterre as Director  | Mgmt      | For      | For              | No                |
| 8               | Elect Robyn Grew as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Cecelia Kurzman as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Anne Wade as Director   | Mgmt      | For      | For              | No                |
| 11              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 12              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 13              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 18              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Manappuram Finance Limited

Meeting Date: 03/04/2024

Country: India

Meeting ID: 1831051

Primary ISIN: INE522D01027

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Postal Ballot  | Mgmt      |          |                  |                   |
| 1               | Elect Edodiyil Kunhiraman Bharat Bhushan as Director | Mgmt      | For      | For              | No                |

## Mandarin Oriental International Ltd.

Meeting Date: 08/05/2024

Country: Bermuda

Meeting ID: 1830889

Primary ISIN: BMG578481068

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | Against          | Yes               |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Re-elect Matthew Bishop as Director               | Mgmt      | For      | For              | No                |
| 4               | Re-elect Jinqing Cai as Director                  | Mgmt      | For      | For              | No                |
| 5               | Elect Laurent Kleitman as Director                | Mgmt      | For      | For              | No                |
| 6               | Ratify Auditors and Authorise Their Remuneration  | Mgmt      | For      | For              | No                |
| 7               | Authorise Issue of Equity                         | Mgmt      | For      | For              | No                |

# Marks & Spencer Group Plc

Meeting Date: 02/07/2024

Country: United Kingdom

Meeting ID: 1874087

Primary ISIN: GB0031274896

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Re-elect Archie Norman as Director   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Stuart Machin as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Evelyn Bourke as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Fiona Dawson as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Ronan Dunne as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Tamara Ingram as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Justin King as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Cheryl Potter as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Sapna Sood as Director  | Mgmt      | For      | For              | No                |
| 13              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 15              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |

## Marks & Spencer Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Marsh & McLennan Companies, Inc.

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1841977

Primary ISIN: US5717481023

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Anthony K. Anderson                             | Mgmt      | For      | For              | No                |
| 1b              | Elect Director John Q. Doyle                                   | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Oscar Fanjul                                    | Mgmt      | For      | For              | No                |
| 1d              | Elect Director H. Edward Hanway                                | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Judith Hartmann                                 | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Deborah C. Hopkins                              | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Tamara Ingram                                   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Jane H. Lute                                    | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Steven A. Mills                                 | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Morton O. Schapiro                              | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Lloyd M. Yates                                  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |

## Marsh & McLennan Companies, Inc.

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Provide Right to Act by Written Consent | SH        | Against  | For              | Yes               |

## Mastercard Incorporated

Meeting Date: 18/06/2024

Country: USA

Meeting ID: 1857931

Primary ISIN: US57636Q1040

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Merit E. Janow                                  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Candido Bracher                                 | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Richard K. Davis                                | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Julius Genachowski                              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Choon Phong Goh                                 | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Oki Matsumoto                                   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Michael Miebach                                 | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Youngme Moon                                    | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Rima Qureshi                                    | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Gabrielle Sulzberger                            | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Harit Talwar                                    | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Lance Uggla                                     | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 4               | Report on Lobbying Payments and Policy                         | SH        | Against  | For              | Yes               |

## Mastercard Incorporated

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5               | Amend Director Election Resignation Bylaw   | SH        | Against  | Against          | No                |
| 6               | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions                              | SH        | Against  | Against          | No                |
| 7               | Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships | SH        | Against  | Against          | No                |
| 8               | Report on Gender-Based Compensation and Benefits Inequities   | SH        | Against  | Against          | No                |

## McDonald's Corporation

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1846777

Primary ISIN: US5801351017

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Anthony Capuano         | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Kareem Daniel           | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Lloyd Dean              | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Catherine Engelbert     | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Margaret Georgiadis     | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Michael Hsu             | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Christopher Kempczinski | Mgmt      | For      | For              | No                |
| 1h              | Elect Director John Mulligan           | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Jennifer Taubert        | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Paul Walsh              | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Amy Weaver              | Mgmt      | For      | For              | No                |

## McDonald's Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1l              | Elect Director Miles White   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                       | Mgmt      | For      | For              | No                |
| 3               | Amend Certificate of Incorporation to Limit the Personal Liability of Officers       | Mgmt      | For      | For              | No                |
| 4               | Amend Certificate of Incorporation   | Mgmt      | For      | For              | No                |
| 5               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              | No                |
| 6               | Adopt Antibiotics Policy   | SH        | Against  | For              | Yes               |
| 7               | Approve Request on Cage Free Egg Progress Disclosure                                 | SH        | Against  | Against          | No                |
| 8               | Disclose Poultry Welfare Indicators  | SH        | Against  | For              | Yes               |
| 9               | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH        | Against  | Against          | No                |
| 10              | Report on Corporate Contributions  | SH        | Against  | Against          | No                |
| 11              | Issue Transparency Report on Global Public Policy and Political Influence            | SH        | Against  | Against          | No                |

## McKesson Corporation

Meeting Date: 31/07/2024

Country: USA

Meeting ID: 1879371

Primary ISIN: US58155Q1031

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Richard H. Carmona | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Dominic J. Caruso  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director W. Roy Dunbar      | Mgmt      | For      | For              | No                |



## McKesson Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1d              | Elect Director Deborah Dunsire   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director James H. Hinton   | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Donald R. Knauss  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Bradley E. Lerman   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Maria N. Martinez   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Kevin M. Ozan   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Brian S. Tyler  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Kathleen Wilson-Thompson  | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors   | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                         | Mgmt      | For      | For              | No                |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers          | Mgmt      | For      | For              | No                |
| 5               | Require Independent Board Chair  | SH        | Against  | For              | Yes               |
| 6               | Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation | SH        | Against  | Against          | No                |

## Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 28/10/2024

Country: Italy

Meeting ID: 1900157

Primary ISIN: IT0000062957

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business                                 | Mgmt      |          |                  |                   |
| 1a              | Accept Financial Statements and Statutory Reports | Mgmt      | For      |                  | No                |

## Mediobanca Banca di Credito Finanziario SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1b              | Approve Allocation of Income  | Mgmt      | For      |                  | No                |
| 2               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares                       | Mgmt      | For      |                  | No                |
| 3a              | Approve Remuneration Policy   | Mgmt      | For      |                  | No                |
| 3b              | Approve Second Section of the Remuneration Report   | Mgmt      | For      |                  | No                |
| 3c              | Approve Annual Performance Share Scheme   | Mgmt      | For      |                  | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 1               | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4 | Mgmt      | For      |                  | No                |

## Medios AG

Meeting Date: 14/08/2024

Country: Germany

Meeting ID: 1824182

Primary ISIN: DE000A1MMCC8

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends                               | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Yann Samson for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Anke Nestler for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Klaus Buss for Fiscal Year 2023        | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 4.4                    | Approve Discharge of Supervisory Board Member Joachim Messner for Fiscal Year 2023   | Mgmt             | For             | For                     | No                       |
| 5.1                    | Ratify Baker Tilly GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements  | Mgmt             | For             | For                     | No                       |
| 5.2                    | Ratify Baker Tilly GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024  | Mgmt             | For             | For                     | No                       |
| 6.1                    | Elect Anke Nestler to the Supervisory Board  | Mgmt             | For             | Against                 | Yes                      |
| 6.2                    | Elect Florian Herger to the Supervisory Board  | Mgmt             | For             | Against                 | Yes                      |
| 7                      | Approve Increase in Size of Board to Five Members  | Mgmt             | For             | For                     | No                       |
| 8                      | Elect Jens Apermann to the Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 9                      | Approve Remuneration Report  | Mgmt             | For             | For                     | No                       |
| 10                     | Approve Cancellation of Conditional Capital 2019   | Mgmt             | For             | For                     | No                       |
| 11                     | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 2.6 Million Pool of Conditional Capital 2024/I to Guarantee Conversion Rights | Mgmt             | For             | Against                 | Yes                      |
| 12                     | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10.2 Million Pool of Conditional Capital 2024/II to Guarantee Conversion Rights  | Mgmt             | For             | Against                 | Yes                      |
| 13                     | Approve Creation of EUR 2.6 Million Pool of Authorized Capital 2024/I with or without Exclusion of Preemptive Rights   | Mgmt             | For             | For                     | No                       |
| 14                     | Approve Creation of EUR 5.5 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights  | Mgmt             | For             | Against                 | Yes                      |
| 15                     | Approve Virtual-Only Shareholder Meetings Until 2027   | Mgmt             | For             | Against                 | Yes                      |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1a                     | Elect Director Craig Arnold   | Mgmt             | For             | For                     | No                       |
| 1b                     | Elect Director Scott C. Donnelly  | Mgmt             | For             | For                     | No                       |
| 1c                     | Elect Director Lidia L. Fonseca   | Mgmt             | For             | For                     | No                       |
| 1d                     | Elect Director Andrea J. Goldsmith  | Mgmt             | For             | For                     | No                       |
| 1e                     | Elect Director Randall J. Hogan, III  | Mgmt             | For             | For                     | No                       |
| 1f                     | Elect Director Gregory P. Lewis   | Mgmt             | For             | For                     | No                       |
| 1g                     | Elect Director Kevin E. Lofton  | Mgmt             | For             | For                     | No                       |
| 1h                     | Elect Director Geoffrey S. Martha   | Mgmt             | For             | For                     | No                       |
| 1i                     | Elect Director Elizabeth G. Nabel   | Mgmt             | For             | For                     | No                       |
| 1j                     | Elect Director Kendall J. Powell  | Mgmt             | For             | For                     | No                       |
| 2                      | Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration | Mgmt             | For             | For                     | No                       |
| 3                      | Advisory Vote to Ratify Named Executive Officers' Compensation                              | Mgmt             | For             | For                     | No                       |
| 4                      | Renew the Board's Authority to Issue Shares Under Irish Law                                 | Mgmt             | For             | For                     | No                       |
| 5                      | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law     | Mgmt             | For             | For                     | No                       |
| 6                      | Authorize Overseas Market Purchases of Ordinary Shares                                      | Mgmt             | For             | For                     | No                       |

# Melrose Industries Plc

Meeting Date: 02/05/2024

Country: United Kingdom

Meeting ID: 1843725

Primary ISIN: GB00BNGDN821

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 4               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 5               | Approve 2024 Melrose Performance Share Plan  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Peter Dilnot as Director  | Mgmt      | For      | For              | No                |
| 7               | Elect Matthew Gregory as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Justin Dowley as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect David Lis as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Charlotte Twynning as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Heather Lawrence as Director  | Mgmt      | For      | For              | No                |
| 12              | Elect Gillian Elcock as Director   | Mgmt      | For      | For              | No                |
| 13              | Appoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

## Melrose Industries Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |
| 20              | Approve Reduction of Capital   | Mgmt      | For      | For              | No                |

## MercadoLibre, Inc.

Meeting Date: 05/06/2024

Country: USA

Meeting ID: 1856046

Primary ISIN: US58733R1023

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Nicolas Galperin                                | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Henrique Dubugras                               | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Richard Sanders                                 | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors  | Mgmt      | For      | For              | No                |

## Mercedes-Benz Group AG

Meeting Date: 08/05/2024

Country: Germany

Meeting ID: 1820344

Primary ISIN: DE0007100000

## Mercedes-Benz Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                        | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 5.30 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM | Mgmt      | For      | For              | No                |
| 6.1             | Elect Doris Hoepke to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 6.2             | Elect Martin Brudermueller to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

## Merck & Co., Inc.

Meeting Date: 28/05/2024

Country: USA

Meeting ID: 1848979

Primary ISIN: US58933Y1055

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Douglas M. Baker, Jr. | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mary Ellen Coe        | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Pamela J. Craig       | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Robert M. Davis       | Mgmt      | For      | For              | No                |

## Merck & Co., Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1e              | Elect Director Thomas H. Glocer                                | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Risa J. Lavizzo-Mourey                          | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Stephen L. Mayo                                 | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Paul B. Rothman                                 | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Patricia F. Russo                               | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Christine E. Seidman                            | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Inge G. Thulin                                  | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Kathy J. Warden                                 | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 4               | Provide Right to Act by Written Consent                        | SH        | Against  | For              | Yes               |
| 5               | Disclose a Government Censorship Transparency Report           | SH        | Against  | Against          | No                |
| 6               | Report on Civil Rights and Non-Discrimination Audit            | SH        | Against  | Against          | No                |

## Merck KGaA

Meeting Date: 26/04/2024

Country: Germany

Meeting ID: 1820356

Primary ISIN: DE0006599905

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports for Fiscal Year 2023               | Mgmt      | For      | For              | No                |



## Merck KGaA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3               | Approve Allocation of Income and Dividends of EUR 2.20 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 6               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 8.1             | Elect Katja Garcia Vila to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.2             | Elect Michael Kleinemeier to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.3             | Elect Carla Kriwet to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 8.4             | Elect Barbara Lambert to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.5             | Elect Stefan Palzer to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.6             | Elect Susanne Schaffert to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 10              | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## MERITZ Financial Group, Inc.

Meeting Date: 22/03/2024

Country: South Korea

Meeting ID: 1826720

Primary ISIN: KR7138040001

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income | Mgmt      | For      | For              | No                |

## MERITZ Financial Group, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Amend Articles of Incorporation  | Mgmt      | For      | For              | No                |
| 3               | Elect Cho Jeong-ho as Inside Director  | Mgmt      | For      | For              | No                |
| 4.1             | Elect Lee Sang-hun as Outside Director   | Mgmt      | For      | Against          | Yes               |
| 4.2             | Elect Cho Hong-hui as Outside Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Ahn Dong-hyeon as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For              | No                |
| 6.1             | Elect Lee Sang-hun as a Member of Audit Committee                              | Mgmt      | For      | Against          | Yes               |
| 6.2             | Elect Cho Hong-hui as a Member of Audit Committee                              | Mgmt      | For      | For              | No                |
| 7               | Approve Total Remuneration of Inside Directors and Outside Directors           | Mgmt      | For      | For              | No                |

## MERLIN Properties SOCIMI SA

Meeting Date: 08/05/2024

Country: Spain

Meeting ID: 1845987

Primary ISIN: ES0105025003

| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Approve Standalone Financial Statements        | Mgmt      | For      | For              | No                |
| 1.2             | Approve Consolidated Financial Statements      | Mgmt      | For      | For              | No                |
| 1.3             | Approve Non-Financial Information Statement    | Mgmt      | For      | For              | No                |
| 2.1             | Approve Allocation of Income and Dividends     | Mgmt      | For      | For              | No                |
| 2.2             | Approve Distribution of Share Issuance Premium | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board                     | Mgmt      | For      | For              | No                |
| 4.1             | Fix Number of Directors at 14                  | Mgmt      | For      | For              | No                |

## MERLIN Properties SOCIMI SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.2             | Reelect Ismael Clemente Orrego as Director                              | Mgmt      | For      | For              | No                |
| 4.3             | Reelect Miguel Ollero Barrera as Director                               | Mgmt      | For      | For              | No                |
| 4.4             | Reelect Maria Luisa Jorda Castro as Director                            | Mgmt      | For      | For              | No                |
| 4.5             | Reelect Ana Maria Garcia Fau as Director                                | Mgmt      | For      | For              | No                |
| 4.6             | Reelect Fernando Javier Ortiz Vaamonde as Director                      | Mgmt      | For      | For              | No                |
| 4.7             | Reelect George Donald Johnston as Director                              | Mgmt      | For      | For              | No                |
| 4.8             | Reelect Emilio Novela Berlin as Director                                | Mgmt      | For      | For              | No                |
| 4.9             | Ratify Appointment of and Elect Juan Antonio Alcaraz Garcia as Director | Mgmt      | For      | For              | No                |
| 4.10            | Elect Ines Archer Toper as Director                                     | Mgmt      | For      | For              | No                |
| 4.11            | Elect Julia Bayon Pedraza as Director                                   | Mgmt      | For      | For              | No                |
| 5               | Advisory Vote on Remuneration Report                                    | Mgmt      | For      | For              | No                |
| 6               | Amend Article 41  | Mgmt      | For      | For              | No                |
| 7               | Authorize Company to Call EGM with 15 Days' Notice                      | Mgmt      | For      | For              | No                |
| 8               | Authorize Board to Ratify and Execute Approved Resolutions              | Mgmt      | For      | For              | No                |

## Meta Platforms, Inc.

Meeting Date: 29/05/2024

Country: USA

Meeting ID: 1851990

Primary ISIN: US30303M1027

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Peggy Alford | Mgmt      | For      | Withhold         | Yes               |

## Meta Platforms, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.2             | Elect Director Marc L. Andreessen   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director John Arnold  | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Andrew W. Houston  | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Nancy Killefer   | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Robert M. Kimmitt  | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Hock E. Tan  | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Tracey T. Travis   | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Tony Xu  | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Mark Zuckerberg  | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 3               | Amend Certificate of Incorporation to Limit the Liability of Officers   | Mgmt      | For      | Against          | Yes               |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Recapitalization Plan for all Stock to Have One-vote per Share  | SH        | Against  | For              | Yes               |
| 6               | Report on Generative AI Misinformation and Disinformation Risks   | SH        | Against  | For              | Yes               |
| 7               | Disclosure of Voting Results Based on Class of Shares   | SH        | Against  | For              | Yes               |
| 8               | Report on Human Rights Risks in Non-US Markets  | SH        | Against  | For              | Yes               |
| 9               | Amend Corporate Governance Guidelines   | SH        | Against  | For              | Yes               |
| 10              | Report on Human Rights Impact Assessment of Targeted Advertising  | SH        | Against  | For              | Yes               |
| 11              | Report on Child Safety and Harm Reduction   | SH        | Against  | For              | Yes               |
| 12              | Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote | SH        | Against  | Against          | No                |
| 13              | Report on Political Advertising and Election Cycle Enhanced Actions   | SH        | Against  | Against          | No                |

## Meta Platforms, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 14              | Report on Framework to Assess Company Lobbying Alignment with Climate Goals | SH        | Against  | For              | Yes               |

## METRO AG

Meeting Date: 07/02/2024

Country: Germany

Meeting ID: 1812279

Primary ISIN: DE000BFB0019

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Meeting for Common and Preferred Shareholders  | Mgmt      |          |                  |                   |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.55 per Ordinary Share and EUR 0.55 per Preferred Share; Approve Dividends of EUR 0.34 per Preferred Share for Fiscal Years 2020/21 and 2021/22 | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022/23  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022/23   | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2023/24 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2024/25   | Mgmt      | For      | For              | No                |
| 6.1             | Elect Juergen Steinemann to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 6.2             | Elect Willem Eelman to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 6.3             | Elect Roman Silha to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 6.4             | Elect Stefan Tieben to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |

# METRO AG

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Amend Articles Re: Proof of Entitlement | Mgmt      | For      | For              | No                |

## Metropolitan Bank & Trust Company

Meeting Date: 24/04/2024

Country: Philippines

Meeting ID: 1816808

Primary ISIN: PHY6028G1361

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Minutes of the Annual Meeting  | Mgmt      | For      | For              | No                |
| 2               | Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees | Mgmt      | For      | For              | No                |
|                 | Elect 12 Directors by Cumulative Voting  | Mgmt      |          |                  |                   |
| 3.1             | Elect Arthur Ty as Director  | Mgmt      | For      | For              | No                |
| 3.2             | Elect Francisco C. Sebastian as Director   | Mgmt      | For      | For              | No                |
| 3.3             | Elect Fabian S. Dee as Director  | Mgmt      | For      | For              | No                |
| 3.4             | Elect Alfred V. Ty as Director   | Mgmt      | For      | For              | No                |
| 3.5             | Elect Vicente R. Cuna, Jr. as Director   | Mgmt      | For      | For              | No                |
| 3.6             | Elect Solomon S. Cua as Director   | Mgmt      | For      | Against          | Yes               |
| 3.7             | Elect Jose Vicente L. Alde as Director   | Mgmt      | For      | For              | No                |
| 3.8             | Elect Edgar O. Chua as Director  | Mgmt      | For      | For              | No                |
| 3.9             | Elect Angelica H. Lavares as Director  | Mgmt      | For      | For              | No                |
| 3.10            | Elect Philip G. Soliven as Director  | Mgmt      | For      | For              | No                |
| 3.11            | Elect Marcelo C. Fernando, Jr. as Director   | Mgmt      | For      | For              | No                |
| 3.12            | Elect Juan Miguel L. Escaler as Director   | Mgmt      | For      | Abstain          | Yes               |

## Metropolitan Bank & Trust Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Appoint Sycip Gorres Velayo & Co. as External Auditor | Mgmt      | For      | Against          | Yes               |

## MeVis Medical Solutions AG

Meeting Date: 19/03/2024

Country: Germany

Meeting ID: 1816902

Primary ISIN: DE000A0LBFE4

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2022/23                           | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2022/23                          | Mgmt      | For      | Against          | Yes               |
| 4               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24                                | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

## Microsoft Corporation

Meeting Date: 10/12/2024

Country: USA

Meeting ID: 1906254

Primary ISIN: US5949181045

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Reid G. Hoffman | Mgmt      | For      | For              | No                |

# Microsoft Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.2             | Elect Director Hugh F. Johnston  | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Teri L. List  | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Catherine MacGregor   | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Mark A. L. Mason  | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Satya Nadella   | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Sandra E. Peterson  | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Penny S. Pritzker   | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Carlos A. Rodriguez   | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Charles W. Scharf   | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director John W. Stanton   | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director Emma N. Walmsley  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors   | Mgmt      | For      | For              | No                |
| 4               | Report on Risks of Weapons Development   | SH        | Against  | Against          | No                |
| 5               | Assess and Report on Investing in Bitcoin  | SH        | Against  | Against          | No                |
| 6               | Report on Risks of Operating in Countries with Significant Human Rights Concerns                                       | SH        | Against  | Against          | No                |
| 7               | Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production | SH        | Against  | Against          | No                |
| 8               | Report on Risks Related to AI Generated Misinformation and Disinformation  | SH        | Against  | Against          | No                |
| 9               | Report on AI Data Sourcing Accountability  | SH        | Against  | Against          | No                |



## Minor International Public Company Limited

Meeting Date: 25/04/2024

Country: Thailand

Meeting ID: 1823857

Primary ISIN: TH0128B10Z09

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Annual Report and Performance Report  | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements and Acknowledge Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividend Payment   | Mgmt      | For      | For              | No                |
| 4.1             | Elect William Ellwood Heinecke as Director  | Mgmt      | For      | For              | No                |
| 4.2             | Elect Niti Osathanugrah as Director   | Mgmt      | For      | Against          | Yes               |
| 4.3             | Elect Michael David Selby as Director   | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Directors   | Mgmt      | For      | Against          | Yes               |
| 6               | Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |

## Mitsubishi Chemical Group Corp.

Meeting Date: 25/06/2024

Country: Japan

Meeting ID: 1870422

Primary ISIN: JP3897700005

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Amend Articles to Clarify Director Authority on Board Meetings | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Chikumoto, Manabu                               | Mgmt      | For      | Against          | Yes               |

## Mitsubishi Chemical Group Corp.

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 2.2             | Elect Director Fujiwara, Ken     | Mgmt      | For      | For              | No                |
| 2.3             | Elect Director Fukuda, Nobuo     | Mgmt      | For      | Against          | Yes               |
| 2.4             | Elect Director Iida, Jin         | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Hodo, Chikatomo   | Mgmt      | For      | For              | No                |
| 2.6             | Elect Director Kikuchi, Kiyomi   | Mgmt      | For      | For              | No                |
| 2.7             | Elect Director Yamada, Tatsumi   | Mgmt      | For      | For              | No                |
| 2.8             | Elect Director Eto, Akihiro      | Mgmt      | For      | For              | No                |
| 2.9             | Elect Director Sakamoto, Shuichi | Mgmt      | For      | For              | No                |
| 2.10            | Elect Director Geoffrey Coates   | Mgmt      | For      | For              | No                |

## Mitsubishi Heavy Industries, Ltd.

Meeting Date: 27/06/2024

Country: Japan

Meeting ID: 1871846

Primary ISIN: JP3900000005

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 120 | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Miyanaga, Shunichi                              | Mgmt      | For      | For              | No                |
| 2.2             | Elect Director Izumisawa, Seiji                                | Mgmt      | For      | For              | No                |
| 2.3             | Elect Director Kaguchi, Hitoshi                                | Mgmt      | For      | Against          | Yes               |
| 2.4             | Elect Director Kozawa, Hisato                                  | Mgmt      | For      | Against          | Yes               |
| 2.5             | Elect Director Kobayashi, Ken                                  | Mgmt      | For      | Against          | Yes               |
| 2.6             | Elect Director Hirano, Nobuyuki                                | Mgmt      | For      | Against          | Yes               |

## Mitsubishi Heavy Industries, Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2.7             | Elect Director Furusawa, Mitsuhiro                           | Mgmt      | For      | Against          | Yes               |
| 3               | Elect Director and Audit Committee Member Fujisawa, Masayuki | Mgmt      | For      | Against          | Yes               |
| 4               | Approve Trust-Type Equity Compensation Plan                  | Mgmt      | For      | For              | No                |

## Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 27/06/2024

Country: Japan

Meeting ID: 1871837

Primary ISIN: JP3902900004

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 20.5 | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Fujii, Mariko                                    | Mgmt      | For      | For              | No                |
| 2.2             | Elect Director Honda, Keiko                                     | Mgmt      | For      | For              | No                |
| 2.3             | Elect Director Kato, Kaoru                                      | Mgmt      | For      | For              | No                |
| 2.4             | Elect Director Kuwabara, Satoko                                 | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Nomoto, Hirofumi                                 | Mgmt      | For      | For              | No                |
| 2.6             | Elect Director Mari Elka Pangestu                               | Mgmt      | For      | For              | No                |
| 2.7             | Elect Director Shimizu, Hiroshi                                 | Mgmt      | For      | For              | No                |
| 2.8             | Elect Director David Sneider                                    | Mgmt      | For      | For              | No                |
| 2.9             | Elect Director Tsuji, Koichi                                    | Mgmt      | For      | For              | No                |
| 2.10            | Elect Director Miyanaga, Kenichi                                | Mgmt      | For      | Against          | Yes               |
| 2.11            | Elect Director Shinke, Ryoichi                                  | Mgmt      | For      | Against          | Yes               |
| 2.12            | Elect Director Mike, Kanetsugu                                  | Mgmt      | For      | For              | No                |

## Mitsubishi UFJ Financial Group, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2.13            | Elect Director Kamezawa, Hironori   | Mgmt      | For      | For              | No                |
| 2.14            | Elect Director Nagashima, Iwao  | Mgmt      | For      | For              | No                |
| 2.15            | Elect Director Hanzawa, Junichi   | Mgmt      | For      | For              | No                |
| 2.16            | Elect Director Kobayashi, Makoto  | Mgmt      | For      | For              | No                |
| 3               | Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities | SH        | Against  | Against          | No                |
| 4               | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans                           | SH        | Against  | Against          | No                |

## ROBOTIX AG

Meeting Date: 10/05/2024

Country: Germany

Meeting ID: 1843381

Primary ISIN: DE0005218309

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2022/23                           | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2022/23                          | Mgmt      | For      | For              | No                |
| 4               | Ratify Grant Thornton AG as Auditors for Fiscal Year 2023/24                            | Mgmt      | For      | Against          | Yes               |
| 5               | Elect Olaf Lorenz to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
|                 | Shareholder Proposal Submitted by Hilmar Orth   | Mgmt      |          |                  |                   |

## MOBOTIX AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6               | Appoint Oliver Megsner as Special Auditor in Connection with the Breaches of Duty by the Management Board and Supervisory Board with Regard to the Sales Partnership with Konica Minolta Inc. | SH        | Against  | Against          | No                |

## Molina Healthcare, Inc.

Meeting Date: 01/05/2024

Country: USA

Meeting ID: 1837723

Primary ISIN: US60855R1005

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Barbara L. Brasier                              | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Daniel Cooperman                                | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Stephen H. Lockhart                             | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Steven J. Orlando                               | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Ronna E. Romney                                 | Mgmt      | For      | Against          | Yes               |
| 1f              | Elect Director Richard M. Schapiro                             | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Dale B. Wolf                                    | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Richard C. Zoretic                              | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Joseph M. Zubretsky                             | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 4               | Adopt Simple Majority Vote                                     | SH        | Against  | Against          | No                |

## Moncler SpA

Meeting Date: 24/04/2024

Country: Italy

Meeting ID: 1800357

Primary ISIN: IT0004965148

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1.1             | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 1.2             | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 2               | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | Against          | Yes               |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |
| 4               | Approve 2024 Performance Shares Plan                                    | Mgmt      | For      | Against          | Yes               |

## Mondi Plc

Meeting Date: 15/01/2024

Country: United Kingdom

Meeting ID: 1811981

Primary ISIN: GB00B1CRLC47

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Special Dividend                             | Mgmt      | For      | For              | No                |
| 2               | Approve Share Consolidation                          | Mgmt      | For      | For              | No                |
| 3               | Authorise Issue of Equity                            | Mgmt      | For      | For              | No                |
| 4               | Authorise Issue of Equity without Pre-emptive Rights | Mgmt      | For      | For              | No                |
| 5               | Authorise Market Purchase of Ordinary Shares         | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                    | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Re-elect Svein Brandtzaeg as Director                                | Mgmt      | For      | For              | No                |
| 5               | Re-elect Sue Clark as Director                                       | Mgmt      | For      | For              | No                |
| 6               | Re-elect Anke Groth as Director                                      | Mgmt      | For      | For              | No                |
| 7               | Re-elect Andrew King as Director                                     | Mgmt      | For      | For              | No                |
| 8               | Re-elect Saki Macozoma as Director                                   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Mike Powell as Director                                     | Mgmt      | For      | For              | No                |
| 10              | Re-elect Dominique Reiniche as Director                              | Mgmt      | For      | For              | No                |
| 11              | Re-elect Dame Angela Strank as Director                              | Mgmt      | For      | For              | No                |
| 12              | Re-elect Philip Yea as Director                                      | Mgmt      | For      | For              | No                |
| 13              | Re-elect Stephen Young as Director                                   | Mgmt      | For      | For              | No                |
| 14              | Reappoint PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      | For              | No                |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors                                  | Mgmt      | For      | For              | No                |
| 4               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Robin Freestone as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Peter Duffy as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Sarah Warby as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Caroline Britton as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Lesley Jones as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Rakesh Sharma as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Niall McBride as Director   | Mgmt      | For      | For              | No                |
| 12              | Elect Mary Christie as Director  | Mgmt      | For      | For              | No                |
| 13              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 15              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |



## Moneysupermarket.com Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## MongoDB, Inc.

Meeting Date: 25/06/2024

Country: USA

Meeting ID: 1866729

Primary ISIN: US60937P1066

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Roelof Botha                                    | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Dev Ittycheria                                  | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Ann Lewnes                                      | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |

## Morgan Stanley

Meeting Date: 23/05/2024

Country: USA

Meeting ID: 1845922

Primary ISIN: US6174464486

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Megan Butler  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Thomas H. Glocer  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director James P. Gorman   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Robert H. Herz  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Erika H. James  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Hironori Kamezawa   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Shelley B. Leibowitz  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Stephen J. Luczo  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Jami Miscik   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Masato Miyachi  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Dennis M. Nally   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Edward (Ted) Pick   | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Mary L. Schapiro  | Mgmt      | For      | For              | No                |
| 1n              | Elect Director Perry M. Traquina   | Mgmt      | For      | For              | No                |
| 1o              | Elect Director Rayford Wilkins, Jr.  | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors   | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                           | Mgmt      | For      | Against          | Yes               |
| 4               | Approve Nonqualified Employee Stock Purchase Plan  | Mgmt      | For      | For              | No                |
| 5               | Report on Overseeing Risks Related to Discrimination Including Religious/Political Views | SH        | Against  | Against          | No                |
| 6               | Report on Lobbying Payments and Policy   | SH        | Against  | For              | Yes               |
| 7               | Report on Clean Energy Supply Financing Ratio  | SH        | Against  | For              | Yes               |

**Meeting Date:** 23/04/2024

**Country:** USA

**Meeting ID:** 1834084

**Primary ISIN:** US55354G1004

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1a                     | Elect Director Henry A. Fernandez                                  | Mgmt             | For             | For                     | No                       |
| 1b                     | Elect Director Robert G. Ashe                                      | Mgmt             | For             | For                     | No                       |
| 1c                     | Elect Director Chirantan "CJ" Desai                                | Mgmt             | For             | For                     | No                       |
| 1d                     | Elect Director Wayne Edmunds                                       | Mgmt             | For             | For                     | No                       |
| 1e                     | Elect Director Robin Matlock                                       | Mgmt             | For             | For                     | No                       |
| 1f                     | Elect Director Jacques P. Perold                                   | Mgmt             | For             | For                     | No                       |
| 1g                     | Elect Director C.D. Baer Pettit                                    | Mgmt             | For             | For                     | No                       |
| 1h                     | Elect Director Sandy C. Rattray                                    | Mgmt             | For             | For                     | No                       |
| 1i                     | Elect Director Linda H. Riefler                                    | Mgmt             | For             | For                     | No                       |
| 1j                     | Elect Director Marcus L. Smith                                     | Mgmt             | For             | For                     | No                       |
| 1k                     | Elect Director Rajat Taneja  | Mgmt             | For             | For                     | No                       |
| 1l                     | Elect Director Paula Volent  | Mgmt             | For             | For                     | No                       |
| 2                      | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt             | For             | For                     | No                       |
| 3                      | Ratify PricewaterhouseCoopers LLP as Auditors                      | Mgmt             | For             | For                     | No                       |
| 4                      | Report on "Chinese Military-Industry Companies" in Company Indices | SH               | Against         | Against                 | No                       |

**Meeting Date:** 04/07/2024

**Country:** Germany

**Meeting ID:** 1870828

**Primary ISIN:** DE0005130108

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt             |                 |                         |                          |
| 2                      | Approve Allocation of Income and Dividends of EUR 0.04 per Share                     | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt             | For             | For                     | No                       |
| 5                      | Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024                    | Mgmt             | For             | For                     | No                       |
| 6.1                    | Fix Number of Board of Directors at Three  | Mgmt             | For             | Against                 | Yes                      |
| 6.2                    | Approve Remuneration of Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 7.1                    | Amend Articles Re: Proof of Entitlement  | Mgmt             | For             | For                     | No                       |
| 7.2                    | Amend Articles Re: Editorial Changes   | Mgmt             | For             | For                     | No                       |
| 7.3                    | Amend Articles Re: Editorial Changes   | Mgmt             | For             | For                     | No                       |

**MTU Aero Engines AG**

**Meeting Date:** 08/05/2024

**Country:** Germany

**Meeting ID:** 1820935

**Primary ISIN:** DE000A0D9PT0

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt             |                 |                         |                          |
| 2                      | Approve Allocation of Income and Dividends of EUR 2.00 per Share                     | Mgmt             | For             | For                     | No                       |

## MTU Aero Engines AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                             | Mgmt      | For      | For              | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024         | Mgmt      | For      | For              | No                |
| 7               | Elect Johannes Bussmann to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 10              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |

## Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 25/04/2024

Country: Germany

Meeting ID: 1820349

Primary ISIN: DE0008430026

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 15.00 per Share                    | Mgmt      | For      | Do Not Vote      | No                |
| 3.1             | Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023    | Mgmt      | For      | Do Not Vote      | No                |
| 3.2             | Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023      | Mgmt      | For      | Do Not Vote      | No                |
| 3.3             | Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023  | Mgmt      | For      | Do Not Vote      | No                |

# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3.4             | Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023          | Mgmt      | For      | Do Not Vote      | No                |
| 3.5             | Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023       | Mgmt      | For      | Do Not Vote      | No                |
| 3.6             | Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023            | Mgmt      | For      | Do Not Vote      | No                |
| 3.7             | Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023          | Mgmt      | For      | Do Not Vote      | No                |
| 3.8             | Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023          | Mgmt      | For      | Do Not Vote      | No                |
| 3.9             | Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023   | Mgmt      | For      | Do Not Vote      | No                |
| 3.10            | Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023            | Mgmt      | For      | Do Not Vote      | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023   | Mgmt      | For      | Do Not Vote      | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023         | Mgmt      | For      | Do Not Vote      | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023 | Mgmt      | For      | Do Not Vote      | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023          | Mgmt      | For      | Do Not Vote      | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023             | Mgmt      | For      | Do Not Vote      | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023          | Mgmt      | For      | Do Not Vote      | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023           | Mgmt      | For      | Do Not Vote      | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023          | Mgmt      | For      | Do Not Vote      | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023          | Mgmt      | For      | Do Not Vote      | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023        | Mgmt      | For      | Do Not Vote      | No                |

# Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.11            | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023  | Mgmt      | For      | Do Not Vote      | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023   | Mgmt      | For      | Do Not Vote      | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023  | Mgmt      | For      | Do Not Vote      | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023   | Mgmt      | For      | Do Not Vote      | No                |
| 4.15            | Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023  | Mgmt      | For      | Do Not Vote      | No                |
| 4.16            | Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023   | Mgmt      | For      | Do Not Vote      | No                |
| 4.17            | Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023   | Mgmt      | For      | Do Not Vote      | No                |
| 4.18            | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023  | Mgmt      | For      | Do Not Vote      | No                |
| 4.19            | Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023   | Mgmt      | For      | Do Not Vote      | No                |
| 4.20            | Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023   | Mgmt      | For      | Do Not Vote      | No                |
| 5.1             | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt      | For      | Do Not Vote      | No                |
| 5.2             | Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024  | Mgmt      | For      | Do Not Vote      | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Do Not Vote      | No                |
| 7.1             | Elect Nikolaus von Bomhard to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 7.2             | Elect Clement Booth to the Supervisory Board   | Mgmt      | For      | Do Not Vote      | No                |
| 7.3             | Elect Roland Busch to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 7.4             | Elect Julia Jaekel to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 7.5             | Elect Renata Bruengger to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |

## Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.6             | Elect Carinne Knoche-Brouillon to the Supervisory Board                                 | Mgmt      | For      | Do Not Vote      | No                |
| 7.7             | Elect Victoria Ossadnik to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 7.8             | Elect Carsten Spohr to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 7.9             | Elect Jens Weidmann to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 7.10            | Elect Maximilian Zimmerer to the Supervisory Board                                      | Mgmt      | For      | Do Not Vote      | No                |
| 8               | Approve Remuneration Policy for the Supervisory Board                                   | Mgmt      | For      | Do Not Vote      | No                |
| 9               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | Do Not Vote      | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 15.00 per Share                    | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 3.7             | Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023     | Mgmt      | For      | For              | No                |



## Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3.8             | Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 3.9             | Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 3.10            | Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023              | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023           | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023               | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023             | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023          | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023            | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023          | Mgmt      | For      | For              | No                |

## Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.15            | Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.16            | Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.17            | Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.18            | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.19            | Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.20            | Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5.1             | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 5.2             | Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7.1             | Elect Nikolaus von Bomhard to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 7.2             | Elect Clement Booth to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7.3             | Elect Roland Busch to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.4             | Elect Julia Jaekel to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.5             | Elect Renata Bruengger to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 7.6             | Elect Carinne Knoche-Brouillon to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.7             | Elect Victoria Ossadnik to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7.8             | Elect Carsten Spohr to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7.9             | Elect Jens Weidmann to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7.10            | Elect Maximilian Zimmerer to the Supervisory Board   | Mgmt      | For      | For              | No                |

## Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Approve Remuneration Policy for the Supervisory Board                                   | Mgmt      | For      | For              | No                |
| 9               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |

## Munters Group AB

Meeting Date: 21/03/2024

Country: Sweden

Meeting ID: 1820633

Primary ISIN: SE0009806607

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 5               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For              | No                |
| 6               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      |          |                  |                   |
| 7               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |                   |
| 8               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 9               | Approve Allocation of Income and Dividends of SEK 1.30 Per Share | Mgmt      | For      | For              | No                |
| 10.a            | Approve Discharge of Hakan Buskhe                                | Mgmt      | For      | For              | No                |
| 10.b            | Approve Discharge of Helen Fasth Gillstedt                       | Mgmt      | For      | For              | No                |
| 10.c            | Approve Discharge of CEO Klas Forsstrom                          | Mgmt      | For      | For              | No                |
| 10.d            | Approve Discharge of Simon Henriksson                            | Mgmt      | For      | For              | No                |

## Munters Group AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 10.e            | Approve Discharge of Maria Hakansson  | Mgmt      | For      | For              | No                |
| 10.f            | Approve Discharge of Tor Jansson  | Mgmt      | For      | For              | No                |
| 10.g            | Approve Discharge of Anders Lindqvist   | Mgmt      | For      | For              | No                |
| 10.h            | Approve Discharge of Linus Morell   | Mgmt      | For      | For              | No                |
| 10.i            | Approve Discharge of Magnus Nicolin   | Mgmt      | For      | For              | No                |
| 10.j            | Approve Discharge of Kristian Sildeby   | Mgmt      | For      | For              | No                |
| 10.k            | Approve Discharge of Sabine Simeon-Aissaoui   | Mgmt      | For      | For              | No                |
| 10.l            | Approve Discharge of Robert Wahlgren  | Mgmt      | For      | For              | No                |
| 10.m            | Approve Discharge of Anna Westerberg  | Mgmt      | For      | For              | No                |
| 11              | Determine Number of Members (7) and Deputy Members (0) of Board   | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chair and SEK 495,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 13.a            | Reelect Helen Fasth Gillstedt as Director   | Mgmt      | For      | For              | No                |
| 13.b            | Reelect Maria Hakansson as Director   | Mgmt      | For      | For              | No                |
| 13.c            | Reelect Anders Lindqvist as Director  | Mgmt      | For      | For              | No                |
| 13.d            | Reelect Magnus Nicolin as Director  | Mgmt      | For      | Against          | Yes               |
| 13.e            | Reelect Kristian Sildeby as Director  | Mgmt      | For      | Against          | Yes               |
| 13.f            | Reelect Sabine Simeon-Aissaoui as Director  | Mgmt      | For      | For              | No                |
| 13.g            | Elect Elizabeth Nugent as New Director  | Mgmt      | For      | For              | No                |
| 14.a            | Reelect Magnus Nicolin as Board Chair   | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | Against          | Yes               |
| 17              | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

## Munters Group AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 18              | Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights | Mgmt      | For      | For              | No                |
| 19              | Authorize Reissuance of Repurchased Shares                                      | Mgmt      | For      | For              | No                |
| 20              | Close Meeting   | Mgmt      |          |                  |                   |

## National Australia Bank Limited

Meeting Date: 18/12/2024

Country: Australia

Meeting ID: 1904012

Primary ISIN: AU000000NAB4

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Elect Warwick Hunt as Director  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report   | Mgmt      | For      | Abstain          | Yes               |
| 3a              | Approve Grant of Deferred Rights to Andrew Irvine                         | Mgmt      | For      | For              | No                |
| 3b              | Approve Grant of Performance Rights to Andrew Irvine                      | Mgmt      | For      | For              | No                |
| 4               | Consideration of Financial Report, Directors' Report and Auditor's Report | Mgmt      |          |                  |                   |
| 5a              | Approve the Amendments to the Company's Constitution                      | SH        | Against  | Against          | No                |
| 5b              | Approve Transition Plan Assessments                                       | SH        | Against  | Against          | No                |

## National Grid Plc

Meeting Date: 10/07/2024

Country: United Kingdom

Meeting ID: 1803510

Primary ISIN: GB00BDR05C01

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3               | Re-elect Paula Reynolds as Director  | Mgmt      | For      | For              | No                |
| 4               | Re-elect John Pettigrew as Director  | Mgmt      | For      | For              | No                |
| 5               | Re-elect Andy Agg as Director  | Mgmt      | For      | For              | No                |
| 6               | Elect Jacqui Ferguson as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Ian Livingston as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Iain Mackay as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Anne Robinson as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Earl Shipp as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Jonathan Silver as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Tony Wood as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Martha Wyrsh as Director  | Mgmt      | For      | For              | No                |
| 14              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 15              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 17              | Approve Climate Transition Plan  | Mgmt      | For      | For              | No                |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |

## National Grid Plc

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 22                     | Authorise Market Purchase of Ordinary Shares                         | Mgmt             | For             | For                     | No                       |
| 23                     | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt             | For             | For                     | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Accept Financial Statements and Statutory Reports                    | Mgmt             | For             |                         | No                       |
| 2                      | Approve Final Dividend   | Mgmt             | For             |                         | No                       |
| 3                      | Re-elect Paula Reynolds as Director                                  | Mgmt             | For             |                         | No                       |
| 4                      | Re-elect John Pettigrew as Director                                  | Mgmt             | For             |                         | No                       |
| 5                      | Re-elect Andy Agg as Director  | Mgmt             | For             |                         | No                       |
| 6                      | Elect Jacqui Ferguson as Director                                    | Mgmt             | For             |                         | No                       |
| 7                      | Re-elect Ian Livingston as Director                                  | Mgmt             | For             |                         | No                       |
| 8                      | Re-elect Iain Mackay as Director                                     | Mgmt             | For             |                         | No                       |
| 9                      | Re-elect Anne Robinson as Director                                   | Mgmt             | For             |                         | No                       |
| 10                     | Re-elect Earl Shipp as Director                                      | Mgmt             | For             |                         | No                       |
| 11                     | Re-elect Jonathan Silver as Director                                 | Mgmt             | For             |                         | No                       |
| 12                     | Re-elect Tony Wood as Director                                       | Mgmt             | For             |                         | No                       |
| 13                     | Re-elect Martha Wyrsh as Director                                    | Mgmt             | For             |                         | No                       |
| 14                     | Reappoint Deloitte LLP as Auditors                                   | Mgmt             | For             |                         | No                       |
| 15                     | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt             | For             |                         | No                       |
| 16                     | Approve Remuneration Report  | Mgmt             | For             |                         | No                       |
| 17                     | Approve Climate Transition Plan                                      | Mgmt             | For             |                         | No                       |
| 18                     | Authorise UK Political Donations and Expenditure                     | Mgmt             | For             |                         | No                       |

## National Grid Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |

## National Storage REIT

Meeting Date: 23/10/2024

Country: Australia

Meeting ID: 1890516

Primary ISIN: AU000000NSR2

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Resolutions for National Storage Holdings Limited (Company) Only                                       | Mgmt      |          |                  |                   |
| 2               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 3               | Elect Inma Beaumont as Director  | Mgmt      | For      | Against          | Yes               |
| 4               | Elect Simone Haslinger as Director   | Mgmt      | For      | For              | No                |
|                 | Resolutions for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT) | Mgmt      |          |                  |                   |
| 5               | Approve Issuance of Stapled Securities to Andrew Catsoulis   | Mgmt      | For      | For              | No                |
| 6               | Approve Issuance of FY27 Performance Rights to Andrew Catsoulis  | Mgmt      | For      | For              | No                |
|                 | Resolution for National Storage Holdings Limited (Company) Only  | Mgmt      |          |                  |                   |



## National Storage REIT

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7               | Approve Increase in Non-executive Director Remuneration Pool  | Mgmt      | For      | For              | No                |
|                 | Resolution for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT) | Mgmt      |          |                  |                   |
| 8               | Ratify Past Issuance of 2029 Convertible Notes to Select Institutional and Professional Investors     | Mgmt      | For      | For              | No                |

## Naturgy Energy Group SA

Meeting Date: 02/04/2024

Country: Spain

Meeting ID: 1827398

Primary ISIN: ES0116870314

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Standalone Financial Statements                    | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements                  | Mgmt      | For      | For              | No                |
| 3               | Approve Consolidated Non-Financial Information Statement   | Mgmt      | For      | Against          | Yes               |
| 4               | Approve Allocation of Income and Dividends                 | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Board                                 | Mgmt      | For      | For              | No                |
| 6               | Advisory Vote on Remuneration Report                       | Mgmt      | For      | Against          | Yes               |
| 7               | Renew Appointment of KPMG Auditores as Auditors            | Mgmt      | For      | For              | No                |
| 8               | Authorize Share Repurchase Program                         | Mgmt      | For      | For              | No                |
| 9               | Authorize Company to Call EGM with 15 Days' Notice         | Mgmt      | For      | For              | No                |
| 10              | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Elect Rick Haythornthwaite as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Paul Thwaite as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Katie Murray as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Frank Dangeard as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Roisin Donnelly as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Patrick Flynn as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Yasmin Jetha as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Stuart Lewis as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Mark Seligman as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Lena Wilson as Director   | Mgmt      | For      | For              | No                |
| 14              | Reappoint Ernst and Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 15              | Authorise the Group Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |

## NatWest Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Authorise Issue of Equity in Connection with Equity Convertible Notes                            | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes | Mgmt      | For      | For              | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice                             | Mgmt      | For      | For              | No                |
| 22              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 23              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 24              | Approve Amendments to Directed Buyback Contract  | Mgmt      | For      | For              | No                |
| 25              | Authorise Off-Market Purchase of Ordinary Shares from HM Treasury                                | Mgmt      | For      | For              | No                |
| 26              | Authorise Off-Market Purchase of Preference Shares   | Mgmt      | For      | For              | No                |
| 27              | Approve Employee Share Plan  | Mgmt      | For      | For              | No                |
| 28              | Authorise Board to Offer Scrip Dividend  | Mgmt      | For      | For              | No                |

## Nemetschek SE

Meeting Date: 23/05/2024

Country: Germany

Meeting ID: 1821480

Primary ISIN: DE0006452907

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.48 per Share                     | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023      | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3.2             | Approve Discharge of Management Board Member Louise Ofverstrom for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023  | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Elect Iris Helke to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Management Proposals   | Mgmt      |          |                  |                   |
| 1.1             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 1.2             | Approve Remuneration Report                                      | Mgmt      | For      | Against          | Yes               |
| 1.3             | Approve Non-Financial Report                                     | Mgmt      | For      | For              | No                |
| 2               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of CHF 3.00 per Share | Mgmt      | For      | For              | No                |
| 4.1.a           | Reelect Paul Bulcke as Director and Board Chair                  | Mgmt      | For      | For              | No                |
| 4.1.b           | Reelect Ulf Schneider as Director                                | Mgmt      | For      | For              | No                |
| 4.1.c           | Reelect Renato Fassbind as Director                              | Mgmt      | For      | For              | No                |
| 4.1.d           | Reelect Pablo Isla as Director                                   | Mgmt      | For      | For              | No                |
| 4.1.e           | Reelect Patrick Aebischer as Director                            | Mgmt      | For      | For              | No                |
| 4.1.f           | Reelect Dick Boer as Director                                    | Mgmt      | For      | For              | No                |
| 4.1.g           | Reelect Dinesh Paliwal as Director                               | Mgmt      | For      | For              | No                |
| 4.1.h           | Reelect Hanne Jimenez de Mora as Director                        | Mgmt      | For      | For              | No                |
| 4.1.i           | Reelect Lindiwe Sibanda as Director                              | Mgmt      | For      | For              | No                |
| 4.1.j           | Reelect Chris Leong as Director                                  | Mgmt      | For      | For              | No                |
| 4.1.k           | Reelect Luca Maestri as Director                                 | Mgmt      | For      | For              | No                |
| 4.1.l           | Reelect Rainer Blair as Director                                 | Mgmt      | For      | For              | No                |
| 4.1.m           | Reelect Marie-Gabrielle Ineichen-Fleisch as Director             | Mgmt      | For      | For              | No                |

## Nestle SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.2             | Elect Geraldine Matchett as Director   | Mgmt      | For      | For              | No                |
| 4.3.1           | Reappoint Dick Boer as Member of the Compensation Committee  | Mgmt      | For      | Against          | Yes               |
| 4.3.2           | Reappoint Patrick Aebischer as Member of the Compensation Committee  | Mgmt      | For      | For              | No                |
| 4.3.3           | Reappoint Pablo Isla as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 4.3.4           | Reappoint Dinesh Paliwal as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 4.4             | Ratify Ernst & Young AG as Auditors  | Mgmt      | For      | For              | No                |
| 4.5             | Designate Hartmann Dreyer as Independent Proxy   | Mgmt      | For      | For              | No                |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 10 Million  | Mgmt      | For      | For              | No                |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 80 Million  | Mgmt      | For      | For              | No                |
| 6               | Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposal   | Mgmt      |          |                  |                   |
| 7               | Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods  | SH        | Against  | Against          | No                |
|                 | Management Proposal  | Mgmt      |          |                  |                   |
| 8               | Transact Other Business (Voting)   | Mgmt      | Against  | Against          | No                |

## Netflix, Inc.

Meeting Date: 06/06/2024

Country: USA

Meeting ID: 1852574

Primary ISIN: US64110L1061

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Richard N. Barton  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mathias Dopfner  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Reed Hastings  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Jay C. Hoag  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Greg Peters  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Susan E. Rice  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Ted Sarandos   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Bradford L. Smith  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Anne M. Sweeney  | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                                      | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation            | Mgmt      | For      | For              | No                |
| 4               | Report on Use of Artificial Intelligence                                  | SH        | Against  | For              | Yes               |
| 5               | Establish Committee on Corporate Sustainability                           | SH        | Against  | Against          | No                |
| 6               | Amend Director Election Resignation Bylaw                                 | SH        | Against  | Against          | No                |
| 7               | Amend Code of Ethics and Report on Board Compliance with the Amended Code | SH        | Against  | Against          | No                |
| 8               | Reduce Ownership Threshold for Shareholders to Call Special Meeting       | SH        | Against  | For              | Yes               |

NetLink NBN Trust

Meeting Date: 23/07/2024

Country: Singapore

Meeting ID: 1880124

Primary ISIN: SG1DH9000006

## NetLink NBN Trust

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Meeting for Holders of NetLink NBN Trust   | Mgmt      |          |                  |                   |
| 1               | Adopt Report of the Trustee-Manager, Statement by the Trustee-Manager, and Audited Financial Statements and Auditors' Report | Mgmt      | For      | For              | No                |
| 2               | Approve Deloitte & Touche LLP Auditors and Authorize Directors of the Trustee-Manager to Fix Their Remuneration              | Mgmt      | For      | For              | No                |
| 3               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights                                     | Mgmt      | For      | For              | No                |

## NetLink NBN Trust

Meeting Date: 23/07/2024

Country: Singapore

Meeting ID: 1880126

Primary ISIN: SG1DH9000006

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Meeting for Holders of Singapore NBN Trust  | Mgmt      |          |                  |                   |
| 1               | Adopt Directors' Statement, Audited Financial Statements of the Trustee-Manager, and Independent Auditors' Reports                        | Mgmt      | For      | For              | No                |
| 2               | Approve Directors' Fees   | Mgmt      | For      | For              | No                |
| 3               | Approve Deloitte & Touche LLP as Auditors of the Trustee-Manager and Authorize Directors of the Trustee-Manager to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 4               | Elect Koh Kah Sek as Director of the Trustee-Manager  | Mgmt      | For      | For              | No                |
| 5               | Elect Yeo Wico as Director of the Trustee-Manager   | Mgmt      | For      | Against          | Yes               |



## NetLink NBN Trust

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6               | Elect Ku Xian Hong as Director of the Trustee-Manager           | Mgmt      | For      | For              | No                |
| 7               | Elect Joyce Tee Siew Hong as Director of the Trustee-Manager    | Mgmt      | For      | For              | No                |
| 8               | Elect Shirley Wong Swee Ping as Director of the Trustee-Manager | Mgmt      | For      | For              | No                |

## Nexans SA

Meeting Date: 16/05/2024

Country: France

Meeting ID: 1843985

Primary ISIN: FR0000044448

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports                               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 2.30 per Share                 | Mgmt      | For      | For              | No                |
| 4               | Reelect Jane Basson as Director  | Mgmt      | For      | For              | No                |
| 5               | Elect Tamara de Gruyter as Director  | Mgmt      | For      | For              | No                |
| 6               | Renew Appointment of PricewaterhouseCoopers Audit as Auditor                     | Mgmt      | For      | For              | No                |
| 7               | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting | Mgmt      | For      | For              | No                |
| 8               | Appoint Mazars as Auditor for the Sustainability Reporting                       | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation Report of Corporate Officers                                | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 10                     | Approve Compensation of Jean Mouton, Chairman of the Board   | Mgmt             | For             | For                     | No                       |
| 11                     | Approve Compensation of Christopher Guerin, CEO  | Mgmt             | For             | Against                 | Yes                      |
| 12                     | Approve Remuneration Policy of Directors   | Mgmt             | For             | For                     | No                       |
| 13                     | Approve Remuneration Policy of Chairman of the Board   | Mgmt             | For             | For                     | No                       |
| 14                     | Approve Remuneration Policy of CEO   | Mgmt             | For             | For                     | No                       |
| 15                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business   | Mgmt             |                 |                         |                          |
| 16                     | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt             | For             | For                     | No                       |
| 17                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt             | For             | Against                 | Yes                      |
| 18                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees  | Mgmt             | For             | Against                 | Yes                      |
| 19                     | Authorize Up to EUR 330,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers with Performance Conditions Attached from January 1, 2025 | Mgmt             | For             | For                     | No                       |
| 20                     | Authorize Up to EUR 50,000 for Use in Restricted Stock Plan Reserved for Employees and Subsidiaries (Without Performance Conditions Attached) from January 1, 2025   | Mgmt             | For             | For                     | No                       |
| 21                     | Authorize Up to EUR 130,000 for Use in Restricted Stock Plan Reserved for Employees and Corporate Officers With Performance Conditions Attached                      | Mgmt             | For             | For                     | No                       |
| 22                     | Amend Article 16 of Bylaws Re: Alternate Auditors  | Mgmt             | For             | For                     | No                       |
|                        | Ordinary Business  | Mgmt             |                 |                         |                          |
| 23                     | Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew   | Mgmt             | For             | For                     | No                       |

## Nexans SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 24              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              | No                |

## Ngern Tid Lor Public Co., Ltd.

Meeting Date: 18/04/2024

Country: Thailand

Meeting ID: 1827039

Primary ISIN: THA271010003

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Operations Report  | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividend Payment  | Mgmt      | For      | For              | No                |
| 4               | Approve Decrease in Registered Capital and Amend Memorandum of Association to Reflect Decrease in Registered Capital | Mgmt      | For      | For              | No                |
| 5               | Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital | Mgmt      | For      | For              | No                |
| 6               | Approve Allocation of Increased Ordinary Shares to Support Stock Dividend Payment                                    | Mgmt      | For      | For              | No                |
| 7.1             | Elect Minki Brian Hong as Director   | Mgmt      | For      | Against          | Yes               |
| 7.2             | Elect Kesara Manchusree as Director  | Mgmt      | For      | Against          | Yes               |
| 7.3             | Elect Manida Zimmerman as Director   | Mgmt      | For      | Against          | Yes               |
| 7.4             | Elect Rithisak Patanakul as Director   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration of Directors  | Mgmt      | For      | For              | No                |
| 9               | Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration    | Mgmt      | For      | For              | No                |

## Ngern Tid Lor Public Co., Ltd.

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 10              | Approval Debenture Issuance Credit Line Extension | Mgmt      | For      | For              | No                |
| 11              | Other Business                                    | Mgmt      | For      | Against          | Yes               |

## NIKE, Inc.

Meeting Date: 10/09/2024

Country: USA

Meeting ID: 1885339

Primary ISIN: US6541061031

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Cathleen Benko  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director John Rogers, Jr.  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Robert Swan   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      | For              | No                |
| 4               | Report on Median Gender/Racial Pay Gaps  | SH        | Against  | Against          | No                |
| 5               | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments                                      | SH        | Against  | Against          | No                |
| 6               | Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries | SH        | Against  | Against          | No                |
| 7               | Report on Environmental Targets  | SH        | Against  | For              | Yes               |
| 8               | Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties   | SH        | Against  | Against          | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Receive Annual Report   | Mgmt      |          |                  |                   |
| 3               | Discussion on Company's Corporate Governance Structure  | Mgmt      |          |                  |                   |
| 4               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 5.A             | Adopt Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 5.B             | Receive Explanation on Company's Dividend Policy  | Mgmt      |          |                  |                   |
| 5.C             | Approve Dividends   | Mgmt      | For      | For              | No                |
| 6.A             | Approve Discharge of Executive Board  | Mgmt      | For      | For              | No                |
| 6.B             | Approve Discharge of Supervisory Board  | Mgmt      | For      | For              | No                |
| 7               | Discuss Updated Profile of the Supervisory Board  | Mgmt      |          |                  |                   |
| 8.A             | Elect Robert Jenkins to Supervisory Board   | Mgmt      | For      | For              | No                |
| 8.B             | Elect Koos Timmermans to Supervisory Board  | Mgmt      | For      | For              | No                |
| 9.A             | Adopt Remuneration Policy for the Executive Board   | Mgmt      | For      | For              | No                |
| 9.B             | Adopt Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 10              | Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities | Mgmt      | For      | For              | No                |
| 11.A1           | Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital                 | Mgmt      | For      | For              | No                |
| 11.A2           | Authorize Board to Exclude Preemptive Rights from Share Issuances                                 | Mgmt      | For      | For              | No                |

## NN Group NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11.B            | Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue | Mgmt      | For      | For              | No                |
| 12              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |
| 13              | Approve Reduction in Share Capital through Cancellation of Shares  | Mgmt      | For      | For              | No                |
| 14              | Close Meeting  | Mgmt      |          |                  |                   |

## Nomad Foods Limited

Meeting Date: 10/07/2024

Country: Virgin Isl (UK)

Meeting ID: 1871373

Primary ISIN: VGG6564A1057

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Martin Ellis Franklin          | Mgmt      | For      | Against          | Yes               |
| 1.2             | Elect Director Noam Gottesman                 | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Ian G.H. Ashken                | Mgmt      | For      | Against          | Yes               |
| 1.4             | Elect Director Stefan Descheemaeker           | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director James E. Lillie                | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Stuart M. MacFarlane           | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Victoria Parry                 | Mgmt      | For      | Against          | Yes               |
| 1.8             | Elect Director Amit Pilowsky                  | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Melanie Stack                  | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Call the Meeting to Order   | Mgmt      |          |                  |                   |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  | Mgmt      |          |                  |                   |
| 4               | Acknowledge Proper Convening of Meeting   | Mgmt      |          |                  |                   |
| 5               | Prepare and Approve List of Shareholders  | Mgmt      |          |                  |                   |
| 6               | Receive Financial Statements and Statutory Reports; Receive President Review  | Mgmt      |          |                  |                   |
| 7               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 8               | Approve Allocation of Income and Dividends of EUR 0.92 Per Share  | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Board and President  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 13              | Determine Number of Members (10) and Deputy Members (1) of Board  | Mgmt      | For      | For              | No                |
| 14a             | Reelect Sir Stephen Hester as Director (Chair)  | Mgmt      | For      | For              | No                |
| 14b             | Reelect Petra van Hoeken as Director  | Mgmt      | For      | For              | No                |

## Nordea Bank Abp

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 14c             | Reelect John Maltby as Director  | Mgmt      | For      | For              | No                |
| 14d             | Reelect Risto Murto as Director  | Mgmt      | For      | For              | No                |
| 14e             | Reelect Lene Skole as Director   | Mgmt      | For      | For              | No                |
| 14f             | Reelect Per Stromberg as Director  | Mgmt      | For      | For              | No                |
| 14g             | Reelect Jonas Synnergren as Director   | Mgmt      | For      | For              | No                |
| 14h             | Reelect Arja Talma as Director   | Mgmt      | For      | For              | No                |
| 14i             | Reelect Kjersti Wiklund as Director  | Mgmt      | For      | For              | No                |
| 14j             | Elect Lars Rohde as new Director   | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 16              | Ratify PricewaterhouseCoopers as Auditors  | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration of Authorized Sustainability Auditors   | Mgmt      | For      | For              | No                |
| 18              | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor   | Mgmt      | For      | For              | No                |
| 19              | Approve Issuance of Convertible Instruments without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 20              | Authorize Share Repurchase Program in the Securities Trading Business  | Mgmt      | For      | For              | No                |
| 21              | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 22              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 23              | Approve Issuance of up to 30 Million Shares without Preemptive Rights  | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by Greenpeace Nordic, the Swedish Society for Nature Conservation and Mellefolkeligt Samvirke / Action Aid Denmark | Mgmt      |          |                  |                   |
| 24              | Approve Business Activities in Line with the Paris Agreement   | SH        | Against  | Against          | No                |
| 25              | Close Meeting  | Mgmt      |          |                  |                   |



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders                         | Mgmt      |          |                  |                   |
| 4               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      |          |                  |                   |
| 5               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For              | No                |
| 6               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 7               | Receive Chairman's Report  | Mgmt      |          |                  |                   |
| 8               | Receive CEO's Report   | Mgmt      |          |                  |                   |
| 9               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |                   |
| 10              | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 11              | Approve Allocation of Income and Dividends of SEK 7.20 Per Share | Mgmt      | For      | For              | No                |
| 12.a            | Approve Discharge of Anna Back                                   | Mgmt      | For      | For              | No                |
| 12.b            | Approve Discharge of Charlotta Nilsson                           | Mgmt      | For      | For              | No                |
| 12.c            | Approve Discharge of Tom Dinkelspiel                             | Mgmt      | For      | For              | No                |
| 12.d            | Approve Discharge of Karitha Ericson                             | Mgmt      | For      | For              | No                |
| 12.e            | Approve Discharge of Gustaf Unger                                | Mgmt      | For      | For              | No                |
| 12.f            | Approve Discharge of Fredrik Bergstrom                           | Mgmt      | For      | For              | No                |
| 12.g            | Approve Discharge of Henrik Rattzen                              | Mgmt      | For      | For              | No                |
| 12.h            | Approve Discharge of Per Widerstrom                              | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 12.i            | Approve Discharge of Lars-Ake Norling (CEO)  | Mgmt      | For      | For              | No                |
| 13.a            | Determine Number of Members (8) and Deputy Members of Board (0)                                  | Mgmt      | For      | For              | No                |
| 13.b            | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For              | No                |
| 14.a1           | Approve Remuneration of Directors in the Amount of SEK 472,500 for Chair and for Other Directors | Mgmt      | For      | For              | No                |
| 14.a2           | Approve Remuneration for the Risk and Compliance Committee                                       | Mgmt      | For      | For              | No                |
| 14.a3           | Approve Remuneration for the Audit Committee   | Mgmt      | For      | For              | No                |
| 14.a4           | Approve Remuneration for the IT committee  | Mgmt      | For      | For              | No                |
| 14.a5           | Approve Remuneration for the Remuneration Committee  | Mgmt      | For      | For              | No                |
| 14.b            | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 15.a1           | Reelect Tom Dinkelspiel as Director  | Mgmt      | For      | For              | No                |
| 15.a2           | Reelect Fredrik Bergstrom as Director  | Mgmt      | For      | For              | No                |
| 15.a3           | Reelect Anna Back as Director  | Mgmt      | For      | For              | No                |
| 15.a4           | Reelect Karitha Ericson as Director  | Mgmt      | For      | For              | No                |
| 15.a5           | Reelect Charlotta Nilsson as Director  | Mgmt      | For      | For              | No                |
| 15.a6           | Reelect Henrik Rattzen as Director   | Mgmt      | For      | For              | No                |
| 15.a7           | Elect Therese Hillman as New Director  | Mgmt      | For      | For              | No                |
| 15.a8           | Elect Johan Akerblom as New Director   | Mgmt      | For      | For              | No                |
| 15.b            | Reelect Tom Dinkelspiel as Board Chair   | Mgmt      | For      | For              | No                |
| 15.c            | Ratify Deloitte AB as Auditors   | Mgmt      | For      | For              | No                |
| 16              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 17              | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 18              | Approve Warrant Plan 2024/2027 for Key Employees   | Mgmt      | For      | For              | No                |

## Nordnet AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------|-----------|----------|------------------|-------------------|
| 19              | Close Meeting | Mgmt      |          |                  |                   |

## NORMA Group SE

Meeting Date: 16/05/2024

Country: Germany

Meeting ID: 1822139

Primary ISIN: DE000A1H8BV3

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.45 per Share                     | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Miguel Borrego for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Guido Grandi for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Daniel Heymann for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Markus Distelhoff for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2023 | Mgmt      | For      | For              | No                |

## NORMA Group SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.5             | Approve Discharge of Supervisory Board Member Denise Koopmans for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024                                      | Mgmt      | For      | For              | No                |
| 6               | Elect Mark Wilhelms to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |

## Novartis AG

Meeting Date: 05/03/2024

Country: Switzerland

Meeting ID: 1812066

Primary ISIN: CH0012005267

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | Do Not Vote      | No                |
| 1.2             | Approve Non-Financial Report   | Mgmt      | For      | Do Not Vote      | No                |
| 2               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Approve Allocation of Income and Dividends of CHF 3.30 per Share                           | Mgmt      | For      | Do Not Vote      | No                |
| 4               | Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt      | For      | Do Not Vote      | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 5.1                    | Approve Remuneration of Directors in the Amount of CHF 8.8 Million                  | Mgmt             | For             | Do Not Vote             | No                       |
| 5.2                    | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million | Mgmt             | For             | Do Not Vote             | No                       |
| 5.3                    | Approve Remuneration Report   | Mgmt             | For             | Do Not Vote             | No                       |
| 6.1                    | Reelect Joerg Reinhardt as Director and Board Chair                                 | Mgmt             | For             | Do Not Vote             | No                       |
| 6.2                    | Reelect Nancy Andrews as Director   | Mgmt             | For             | Do Not Vote             | No                       |
| 6.3                    | Reelect Ton Buechner as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 6.4                    | Reelect Patrice Bula as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 6.5                    | Reelect Elizabeth Doherty as Director   | Mgmt             | For             | Do Not Vote             | No                       |
| 6.6                    | Reelect Bridgette Heller as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 6.7                    | Reelect Daniel Hochstrasser as Director   | Mgmt             | For             | Do Not Vote             | No                       |
| 6.8                    | Reelect Frans van Houten as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 6.9                    | Reelect Simon Moroney as Director   | Mgmt             | For             | Do Not Vote             | No                       |
| 6.10                   | Reelect Ana de Pro Gonzalo as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 6.11                   | Reelect Charles Sawyers as Director   | Mgmt             | For             | Do Not Vote             | No                       |
| 6.12                   | Reelect William Winters as Director   | Mgmt             | For             | Do Not Vote             | No                       |
| 6.13                   | Reelect John Young as Director  | Mgmt             | For             | Do Not Vote             | No                       |
| 7.1                    | Reappoint Patrice Bula as Member of the Compensation Committee                      | Mgmt             | For             | Do Not Vote             | No                       |
| 7.2                    | Reappoint Bridgette Heller as Member of the Compensation Committee                  | Mgmt             | For             | Do Not Vote             | No                       |
| 7.3                    | Reappoint Simon Moroney as Member of the Compensation Committee                     | Mgmt             | For             | Do Not Vote             | No                       |
| 7.4                    | Reappoint William Winters as Member of the Compensation Committee                   | Mgmt             | For             | Do Not Vote             | No                       |
| 8                      | Ratify KPMG AG as Auditors  | Mgmt             | For             | Do Not Vote             | No                       |
| 9                      | Designate Peter Zahn as Independent Proxy   | Mgmt             | For             | Do Not Vote             | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>             | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|----------------------------------|------------------|-----------------|-------------------------|--------------------------|
| 10                     | Transact Other Business (Voting) | Mgmt             | For             | Do Not Vote             | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1.1                    | Accept Financial Statements and Statutory Reports  | Mgmt             | For             | For                     | No                       |
| 1.2                    | Approve Non-Financial Report   | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Discharge of Board and Senior Management   | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Allocation of Income and Dividends of CHF 3.30 per Share                           | Mgmt             | For             | For                     | No                       |
| 4                      | Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt             | For             | For                     | No                       |
| 5.1                    | Approve Remuneration of Directors in the Amount of CHF 8.8 Million                         | Mgmt             | For             | For                     | No                       |
| 5.2                    | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million        | Mgmt             | For             | For                     | No                       |
| 5.3                    | Approve Remuneration Report  | Mgmt             | For             | Against                 | Yes                      |
| 6.1                    | Reelect Joerg Reinhardt as Director and Board Chair  | Mgmt             | For             | For                     | No                       |
| 6.2                    | Reelect Nancy Andrews as Director  | Mgmt             | For             | For                     | No                       |
| 6.3                    | Reelect Ton Buechner as Director   | Mgmt             | For             | For                     | No                       |
| 6.4                    | Reelect Patrice Bula as Director   | Mgmt             | For             | Abstain                 | Yes                      |
| 6.5                    | Reelect Elizabeth Doherty as Director  | Mgmt             | For             | For                     | No                       |
| 6.6                    | Reelect Bridgette Heller as Director   | Mgmt             | For             | For                     | No                       |
| 6.7                    | Reelect Daniel Hochstrasser as Director  | Mgmt             | For             | For                     | No                       |
| 6.8                    | Reelect Frans van Houten as Director   | Mgmt             | For             | For                     | No                       |
| 6.9                    | Reelect Simon Moroney as Director  | Mgmt             | For             | For                     | No                       |
| 6.10                   | Reelect Ana de Pro Gonzalo as Director   | Mgmt             | For             | For                     | No                       |

## Novartis AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6.11            | Reelect Charles Sawyers as Director                                | Mgmt      | For      | For              | No                |
| 6.12            | Reelect William Winters as Director                                | Mgmt      | For      | For              | No                |
| 6.13            | Reelect John Young as Director                                     | Mgmt      | For      | For              | No                |
| 7.1             | Reappoint Patrice Bula as Member of the Compensation Committee     | Mgmt      | For      | For              | No                |
| 7.2             | Reappoint Bridgette Heller as Member of the Compensation Committee | Mgmt      | For      | For              | No                |
| 7.3             | Reappoint Simon Moroney as Member of the Compensation Committee    | Mgmt      | For      | For              | No                |
| 7.4             | Reappoint William Winters as Member of the Compensation Committee  | Mgmt      | For      | For              | No                |
| 8               | Ratify KPMG AG as Auditors   | Mgmt      | For      | For              | No                |
| 9               | Designate Peter Zahn as Independent Proxy                          | Mgmt      | For      | For              | No                |
| 10              | Transact Other Business (Voting)                                   | Mgmt      | For      | Against          | Yes               |

## Novo Nordisk A/S

Meeting Date: 21/03/2024

Country: Denmark

Meeting ID: 1819361

Primary ISIN: DK0062498333

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of DKK 6.40 Per Share | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report (Advisory Vote)                      | Mgmt      | For      | For              | No                |

# Novo Nordisk A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5.1             | Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work   | Mgmt      | For      | For              | No                |
| 5.2a            | Approve Indemnification of Board of Directors   | Mgmt      | For      | For              | No                |
| 5.2b            | Approve Indemnification of Executive Management   | Mgmt      | For      | For              | No                |
| 5.2c            | Amend Articles Re: Indemnification Scheme   | Mgmt      | For      | For              | No                |
| 5.3             | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board  | Mgmt      | For      | For              | No                |
| 6.1             | Reelect Helge Lund (Chair) as Director  | Mgmt      | For      | For              | No                |
| 6.2             | Reelect Henrik Poulsen (Vice Chair) as Director   | Mgmt      | For      | Abstain          | Yes               |
| 6.3a            | Reelect Laurence Debroux as Director  | Mgmt      | For      | For              | No                |
| 6.3b            | Reelect Andreas Fibig as Director   | Mgmt      | For      | For              | No                |
| 6.3c            | Reelect Sylvie Gregoire as Director   | Mgmt      | For      | For              | No                |
| 6.3d            | Reelect Kasim Kutay as Director   | Mgmt      | For      | Abstain          | Yes               |
| 6.3e            | Reelect Christina Law as Director   | Mgmt      | For      | For              | No                |
| 6.3f            | Reelect Martin Mackay as Director   | Mgmt      | For      | For              | No                |
| 7               | Ratify Deloitte as Auditor  | Mgmt      | For      | For              | No                |
| 8.1             | Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares   | Mgmt      | For      | For              | No                |
| 8.2             | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 8.3             | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million | Mgmt      | For      | For              | No                |
| 9               | Other Business  | Mgmt      |          |                  |                   |



# Novonesis AS Novozymes AS

Meeting Date: 30/04/2024

Country: Denmark

Meeting ID: 1846592

Primary ISIN: DK0060336014

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of DKK 2 Per Share   | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 6.a             | Reelect Cornelis (Cees) de Jong (Chair) as Director   | Mgmt      | For      | Abstain          | Yes               |
| 7.a             | Reelect Jesper Brandgaard (Vice Chair) as Director  | Mgmt      | For      | For              | No                |
| 8.a             | Reelect Heine Dalsgaard as Director   | Mgmt      | For      | For              | No                |
| 8.b             | Reelect Sharon James as Director  | Mgmt      | For      | For              | No                |
| 8.c             | Reelect Kasim Kutay as Director   | Mgmt      | For      | Abstain          | Yes               |
| 8.d             | Reelect Lise Kaae as Director   | Mgmt      | For      | For              | No                |
| 8.e             | Reelect Kevin Lane as Director  | Mgmt      | For      | For              | No                |
| 8.f             | Reelect Morten Otto Alexander Sommer as Director  | Mgmt      | For      | For              | No                |
| 8.g             | Reelect Kim Stratton as Director  | Mgmt      | For      | For              | No                |
| 9.a             | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For              | No                |

## Novonesis AS Novozymes AS

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10.a            | Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights | Mgmt      | For      | For              | No                |
| 10.b            | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 10.c            | Authorize Board to Decide on the Distribution of Extraordinary Dividends   | Mgmt      | For      | For              | No                |
| 10.d1           | Allow General Meetings to be Held in English   | Mgmt      | For      | For              | No                |
| 10.d2           | Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million  | Mgmt      | For      | For              | No                |
| 10.d3           | Approve Indemnification of Members of the Board of Directors and Executive Management  | Mgmt      | For      | For              | No                |
| 10.d4           | Amend Articles Re: Editorial Changes   | Mgmt      | For      | For              | No                |
| 11              | Amend Remuneration Policy  | Mgmt      | For      | For              | No                |
| 12              | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | Mgmt      | For      | For              | No                |
| 13              | Other Business   | Mgmt      |          |                  |                   |

## NTG Nordic Transport Group A/S

Meeting Date: 21/03/2024

Country: Denmark

Meeting ID: 1827913

Primary ISIN: DK0061141215

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board                           | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

## NTG Nordic Transport Group A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 500,000 for Vice Chairman and DKK 250,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 6.1             | Reelect Eivind Drachmann Kolding (Chair) as Director  | Mgmt      | For      | Against          | Yes               |
| 6.2             | Reelect Jorgen Hansen (Vice Chair) as Director  | Mgmt      | For      | Against          | Yes               |
| 6.3             | Reelect Finn Skovbo Pedersen as Director  | Mgmt      | For      | For              | No                |
| 6.4             | Reelect Jesper Praestensgaard as Director   | Mgmt      | For      | For              | No                |
| 6.5             | Reelect Karen-Marie Katholm as Director   | Mgmt      | For      | For              | No                |
| 6.6             | Reelect Carsten Krogsgaard Thomsen as Director  | Mgmt      | For      | For              | No                |
| 6.7             | Reelect Louise Knauer as Director   | Mgmt      | For      | For              | No                |
| 7               | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | Against          | Yes               |
| 8.a             | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 8.b             | Approve Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy  | Mgmt      | For      | For              | No                |
| 8.c             | Amend Articles Re: Indemnification Scheme   | Mgmt      | For      | For              | No                |
| 8.d             | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 9               | Other Business  | Mgmt      |          |                  |                   |

## NVIDIA Corporation

Meeting Date: 26/06/2024

Country: USA

Meeting ID: 1865677

Primary ISIN: US67066G1040

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Robert K. Burgess                               | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Tench Coxé                                      | Mgmt      | For      | For              | No                |
| 1c              | Elect Director John O. Dabiri                                  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Persis S. Drell                                 | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Jen-Hsun Huang                                  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Dawn Hudson                                     | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Harvey C. Jones                                 | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Melissa B. Lora                                 | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Stephen C. Neal                                 | Mgmt      | For      | For              | No                |
| 1j              | Elect Director A. Brooke Seawell                               | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Aarti Shah                                      | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Mark A. Stevens                                 | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 4               | Adopt Simple Majority Vote                                     | SH        | None     | For              | No                |

## OCI NV

Meeting Date: 25/04/2024

Country: Netherlands

Meeting ID: 1835155

Primary ISIN: NL0010558797

## OCI NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Approve Sale of Fertiglobe Plc Shares Owned by the Company to Abu Dhabi National Oil Company P.J.S.C. | Mgmt      | For      | For              | No                |
| 3               | Amend Articles of Association Re: Reduction in Share Capital with Repayment to Shareholders           | Mgmt      | For      | For              | No                |
| 4               | Close Meeting   | Mgmt      |          |                  |                   |

## OCI NV

Meeting Date: 29/05/2024

Country: Netherlands

Meeting ID: 1851435

Primary ISIN: NL0010558797

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Receive Report of Board (Non-Voting)                                | Mgmt      |          |                  |                   |
| 3               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 4               | Adopt Financial Statements and Statutory Reports                    | Mgmt      | For      | For              | No                |
| 5a              | Discussion on Compliance with the Revised Corporate Governance Code | Mgmt      |          |                  |                   |
| 5b              | Discussion on Company's Corporate Governance Structure              | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5c              | Amend Articles of Association  | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Executive Directors                                 | Mgmt      | For      | For              | No                |
| 7               | Approve Discharge of Non-Executive Directors                             | Mgmt      | For      | For              | No                |
| 8               | Reelect Nassef Sawiris as Executive Director                             | Mgmt      | For      | For              | No                |
| 9a              | Receive Explanation on Reappointment of Non-Executive Directors          | Mgmt      |          |                  |                   |
| 9b              | Reelect Gregory Heckman as Non-Executive Director                        | Mgmt      | For      | For              | No                |
| 9c              | Reelect Robert Jan van de Kraats as Non-Executive Director               | Mgmt      | For      | For              | No                |
| 9d              | Reelect Anja Montijn-Groenewoud as Non-Executive Director                | Mgmt      | For      | For              | No                |
| 9e              | Reelect Sipko Schat as Non-Executive Director                            | Mgmt      | For      | Abstain          | Yes               |
| 9f              | Reelect Dod Fraser as Non-Executive Director                             | Mgmt      | For      | For              | No                |
| 9g              | Reelect David Welch as Non-Executive Director                            | Mgmt      | For      | For              | No                |
| 9h              | Reelect Heike van de Kerkhof as Non-Executive Director                   | Mgmt      | For      | For              | No                |
| 9i              | Reelect Nadia Sawiris as Non-Executive Director                          | Mgmt      | For      | For              | No                |
| 10              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt      | For      | For              | No                |
| 11              | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              | No                |
| 12              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              | No                |
| 13              | Ratify PWC as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Close Meeting  | Mgmt      |          |                  |                   |

## OCI NV

Meeting Date: 21/08/2024

Country: Netherlands

Meeting ID: 1882758

Primary ISIN: NL0010558797

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Amend Articles of Association Re: Increase the Nominal Value of the Shares in the Company's Share Capital; and Subsequently Decrease the Nominal Value of the Shares in the Company's Share Capital, Combined with a Repayment of Capital | Mgmt      | For      | For              | No                |
| 3               | Close Meeting   | Mgmt      |          |                  |                   |

## OCI NV

Meeting Date: 19/09/2024

Country: Netherlands

Meeting ID: 1888286

Primary ISIN: NL0010558797

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda | Mgmt      |          |                  |                   |
| 1               | Open Meeting                 | Mgmt      |          |                  |                   |
| 2               | Approve the Transaction      | Mgmt      | For      | For              | No                |
| 3               | Close Meeting                | Mgmt      |          |                  |                   |

## OCI NV

Meeting Date: 22/10/2024

Country: Netherlands

Meeting ID: 1898034

Primary ISIN: NL0010558797

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda | Mgmt      |          |                  |                   |
| 1               | Open Meeting                 | Mgmt      |          |                  |                   |
| 2               | Approve the Transaction      | Mgmt      | For      | For              | No                |
| 3               | Close Meeting                | Mgmt      |          |                  |                   |

## Old Dominion Freight Line, Inc.

Meeting Date: 15/05/2024

Country: USA

Meeting ID: 1850626

Primary ISIN: US6795801009

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Sherry A. Aaholm     | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director David S. Congdon     | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director John R. Congdon, Jr. | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Andrew S. Davis      | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Kevin M. Freeman     | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Bradley R. Gabosch   | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Greg C. Gantt        | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director John D. Kasarda      | Mgmt      | For      | For              | No                |



## Old Dominion Freight Line, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.9             | Elect Director Cheryl S. Miller   | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Wendy T. Stallings   | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Thomas A. Stith, III   | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director Leo H. Suggs   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation              | Mgmt      | For      | For              | No                |
| 3               | Increase Authorized Common Stock  | Mgmt      | For      | For              | No                |
| 4               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 5               | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH        | Against  | For              | Yes               |

## OMV AG

Meeting Date: 28/05/2024

Country: Austria

Meeting ID: 1821393

Primary ISIN: AT0000743059

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2.1             | Approve Allocation of Income and Dividends of EUR 2.95 per Share                     | Mgmt      | For      | For              | No                |
| 2.2             | Approve Special Dividends of EUR 2.10 per Share                                      | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |

## OMV AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5               | Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration of Supervisory Board Members   | Mgmt      | For      | For              | No                |
| 9.1             | Approve Long Term Incentive Plan for Key Employees  | Mgmt      | For      | Against          | Yes               |
| 9.2             | Approve Equity Deferral Plan  | Mgmt      | For      | For              | No                |
| 10.1            | Elect Dorothee Deuring as Supervisory Board Member  | Mgmt      | For      | For              | No                |
| 10.2            | Elect Patrick Lammers as Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 10.3            | Elect Khaled Salmeen as Supervisory Board Member  | Mgmt      | For      | For              | No                |
| 10.4            | Elect Khaled Al Zaabi as Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 11.1            | Amend Corporate Purpose   | Mgmt      | For      | For              | No                |
| 11.2            | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028  | Mgmt      | For      | Against          | Yes               |
| 11.3            | Amend Articles of Association   | Mgmt      | For      | For              | No                |
| 12              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                   | Mgmt      | For      | Against          | Yes               |

## Oracle Corporation

Meeting Date: 14/11/2024

Country: USA

Meeting ID: 1900450

Primary ISIN: US68389X1054

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Awo Ablo  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Jeffrey S. Berg                                 | Mgmt      | For      | Withhold         | Yes               |
| 1.3             | Elect Director Michael J. Boskin                               | Mgmt      | For      | Withhold         | Yes               |
| 1.4             | Elect Director Safra A. Catz                                   | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Bruce R. Chizen                                 | Mgmt      | For      | Withhold         | Yes               |
| 1.6             | Elect Director George H. Conrades                              | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Lawrence J. Ellison                             | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Rona A. Fairhead                                | Mgmt      | For      | Withhold         | Yes               |
| 1.9             | Elect Director Jeffrey O. Henley                               | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Charles W. Moorman                              | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Leon E. Panetta                                 | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director William G. Parrett                              | Mgmt      | For      | For              | No                |
| 1.13            | Elect Director Naomi O. Seligman                               | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 4               | Report on Climate Risk in Retirement Plan Options              | SH        | Against  | Against          | No                |

## Orange SA

Meeting Date: 22/05/2024

Country: France

Meeting ID: 1825370

Primary ISIN: FR0000133308

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                              | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 0.72 per Share                             | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction | Mgmt      | For      | For              | No                |
| 5               | Reelect Christel Heydemann as Director   | Mgmt      | For      | For              | No                |
| 6               | Reelect Frederic Sanchez as Director   | Mgmt      | For      | For              | No                |
| 7               | Elect Thierry Chatelier as Representative of Employee Shareholders to the Board              | Mgmt      | For      | For              | No                |
| 8               | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information | Mgmt      | For      | For              | No                |
| 9               | Appoint KPMG as Auditor Responsible for Certifying Sustainability Information                | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation Report  | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Christel Heydemann, CEO  | Mgmt      | For      | Against          | Yes               |
| 12              | Approve Compensation of Jacques Aschenbroich, Chairman of the Board                          | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of CEO   | Mgmt      | For      | Against          | Yes               |
| 14              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                             | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |

## Orange SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 17              | Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached  | Mgmt      | For      | Against          | Yes               |
| 18              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | Against          | Yes               |
| 19              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 20              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions  | Mgmt      |          |                  |                   |
| A               | Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans | SH        | Against  | Against          | No                |

## Orion Oyj

Meeting Date: 20/03/2024

Country: Finland

Meeting ID: 1777308

Primary ISIN: FI0009014377

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |                   |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt      |          |                  |                   |
| 4               | Acknowledge Proper Convening of Meeting                                    | Mgmt      |          |                  |                   |
| 5               | Prepare and Approve List of Shareholders                                   | Mgmt      |          |                  |                   |

## Orion Oyj

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |                   |
| 7               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 8               | Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000   | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Board, President and CEO   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | Against          | Yes               |
| 12              | Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt      | For      | For              | No                |
| 13              | Fix Number of Directors at Eight  | Mgmt      | For      | For              | No                |
| 14              | Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director      | Mgmt      | For      | Against          | Yes               |
| 15              | Approve Remuneration of Auditors and Authorized Sustainability Auditors   | Mgmt      | For      | For              | No                |
| 16              | Ratify KPMG as Auditors and Authorized Sustainability Auditors  | Mgmt      | For      | For              | No                |
| 17              | Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Close Meeting   | Mgmt      |          |                  |                   |

## Orkla ASA

Meeting Date: 18/04/2024

Country: Norway

Meeting ID: 1834677

Primary ISIN: NO0003733800

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting; Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 2               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Statement (Advisory Vote)   | Mgmt      | For      | Against          | Yes               |
| 4               | Discuss Company's Corporate Governance Statement   | Mgmt      |          |                  |                   |
| 5.1             | Authorize Repurchase of Shares for Use in Employee Incentive Programs  | Mgmt      | For      | Against          | Yes               |
| 5.2             | Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares                      | Mgmt      | For      | For              | No                |
| 6.1             | Reelect Stein Erik Hagen as Director   | Mgmt      | For      | Abstain          | Yes               |
| 6.2             | Reelect Liselott Kilaas as Director  | Mgmt      | For      | Against          | Yes               |
| 6.3             | Reelect Peter Agnefjall as Director  | Mgmt      | For      | For              | No                |
| 6.4             | Reelect Christina Fagerberg as Director  | Mgmt      | For      | For              | No                |
| 6.5             | Reelect Rolv Erik Ryssdal as Director  | Mgmt      | For      | For              | No                |
| 6.6             | Reelect Caroline Hagen Kjos as Director  | Mgmt      | For      | Against          | Yes               |
| 6.7             | Elect Bengt Arve Rem as New Director   | Mgmt      | For      | For              | No                |
| 7               | Reelect Stein Erik Hagen as Board Chairman   | Mgmt      | For      | Abstain          | Yes               |
| 8.1             | Elect Anders Christian Stray Ryssdal as Members of Nominating Committee  | Mgmt      | For      | For              | No                |
| 8.2             | Elect Kjetil Houg as Members of Nominating Committee   | Mgmt      | For      | For              | No                |
| 8.3             | Elect Rebekka Glasser Herlofsen as Members of Nominating Committee   | Mgmt      | For      | For              | No                |
| 9               | Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration of Directors  | Mgmt      | For      | For              | No                |

## Orkla ASA

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Approve Remuneration of Nominating Committee | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration of Auditors             | Mgmt      | For      | For              | No                |

## ORLEN SA

Meeting Date: 06/02/2024

Country: Poland

Meeting ID: 1810701

Primary ISIN: PLPKN0000018

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Elect Meeting Chairman  | Mgmt      | For      | For              | No                |
| 3               | Acknowledge Proper Convening of Meeting   | Mgmt      |          |                  |                   |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              | No                |
| 5               | Elect Members of Vote Counting Commission   | Mgmt      | For      | For              | No                |
| 6               | Approve Sale of Shares of Gas Storage Poland Sp. z o.o of Debogorze   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Sale of Company Real Estate Property  | Mgmt      | For      | For              | No                |
| 8               | Approve Sale of Organized Part of Enterprise  | Mgmt      | For      | For              | No                |
| 9               | Approve In-Kind Contribution of Organized Part of Enterprise Polska Spolka Gazownictwa sp. z o.o. of Tarnow | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals   | Mgmt      |          |                  |                   |
| 10              | Fix Size of Supervisory Board   | SH        | None     | Against          | No                |
| 11.1            | Recall Supervisory Board Member   | SH        | None     | Against          | No                |



## ORLEN SA

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 11.2            | Elect Supervisory Board Member   | SH        | None     | Against          | No                |
| 11.3            | Elect Supervisory Board Chairman | SH        | None     | Against          | No                |
|                 | Management Proposals             | Mgmt      |          |                  |                   |
| 12              | Close Meeting                    | Mgmt      |          |                  |                   |

## Otis Worldwide Corporation

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1845966

Primary ISIN: US68902V1070

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Thomas A. Bartlett                              | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Jeffrey H. Black                                | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Jill C. Brannon                                 | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Nelda J. Connors                                | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Kathy Hopinkah Hannan                           | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Shailesh G. Jejurikar                           | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Christopher J. Kearney                          | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Judith F. Marks                                 | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Margaret M. V. Preston                          | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Shelley Stewart, Jr.                            | Mgmt      | For      | For              | No                |
| 1k              | Elect Director John H. Walker                                  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Otis Worldwide Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                      | Mgmt      | For      | For              | No                |
| 4               | Adopt Policy on Improved Majority Voting for Election of Directors | SH        | Against  | Against          | No                |

## Outokumpu Oyj

Meeting Date: 04/04/2024

Country: Finland

Meeting ID: 1820617

Primary ISIN: FI0009002422

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |                   |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting         | Mgmt      |          |                  |                   |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |                   |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |                   |
| 6               | Receive Financial Statements and Statutory Reports                                 | Mgmt      |          |                  |                   |
| 7               | Accept Financial Statements and Statutory Reports                                  | Mgmt      | For      | For              | No                |
| 8               | Approve Allocation of Income and Dividends of EUR 0.26 Per Share                   | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt      | For      | Against          | Yes               |

## Outokumpu Oyj

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 12              | Approve Remuneration of Directors in the Amount of EUR 180,000 for Chairman, EUR 96,500 for Vice Chairman and EUR 75,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 13              | Fix Number of Directors at Eight  | Mgmt      | For      | For              | No                |
| 14              | Reelect Heinz Jorg Fuhrmann, Kati ter Horst (Vice Chair), Kari Jordan (Chair), Paivi Luostarinen, Jyrki Maki-Kala, Petter Soderstrom, Pierre Vareille and Julia Woodhouse as Directors                      | Mgmt      | For      | Against          | Yes               |
| 15              | Approve Remuneration of Auditor   | Mgmt      | For      | For              | No                |
| 16              | Ratify PricewaterhouseCoopers as Auditor  | Mgmt      | For      | For              | No                |
| 17              | Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor  | Mgmt      | For      | For              | No                |
| 18              | Amend Articles Re: Company Name, Board, Auditor, Annual General Meeting   | Mgmt      | For      | Against          | Yes               |
| 19              | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 20              | Approve Issuance of up to New 45 Million Shares without Preemptive Rights   | Mgmt      | For      | For              | No                |
| 21              | Amend Charter of the Shareholders Nomination Board  | Mgmt      | For      | For              | No                |
| 22              | Close Meeting   | Mgmt      |          |                  |                   |

## Oversea-Chinese Banking Corporation Limited

Meeting Date: 30/04/2024

Country: Singapore

Meeting ID: 1845154

Primary ISIN: SG1S04926220

## Oversea-Chinese Banking Corporation Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports   | Mgmt      | For      | For              | No                |
| 2a              | Elect Andrew Lee Kok Keng as Director   | Mgmt      | For      | For              | No                |
| 2b              | Elect Andrew Khoo Cheng Hoe as Director   | Mgmt      | For      | For              | No                |
| 2c              | Elect Pramukti Surjaudaja as Director   | Mgmt      | For      | For              | No                |
| 3               | Elect Seck Wai Kwong as Director  | Mgmt      | For      | For              | No                |
| 4               | Approve Final Dividend  | Mgmt      | For      | For              | No                |
| 5a              | Approve Directors' Remuneration   | Mgmt      | For      | For              | No                |
| 5b              | Approve Allotment and Issuance of Remuneration Shares to the Directors  | Mgmt      | For      | For              | No                |
| 6               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration  | Mgmt      | For      | For              | No                |
| 7               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 8               | Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021 | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme   | Mgmt      | For      | For              | No                |
| 10              | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |

## Owens Corning

Meeting Date: 18/04/2024

Country: USA

Meeting ID: 1831157

Primary ISIN: US6907421019

## Owens Corning

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Brian D. Chambers                               | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Eduardo E. Cordeiro                             | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Adrienne D. Elsner                              | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Alfred E. Festa                                 | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Edward F. Lonergan                              | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Maryann T. Mannen                               | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Paul E. Martin                                  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director W. Howard Morris                                | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Suzanne P. Nimocks                              | Mgmt      | For      | For              | No                |
| 1j              | Elect Director John D. Williams                                | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          | Yes               |

## Oxford Instruments Plc

Meeting Date: 25/07/2024

Country: United Kingdom

Meeting ID: 1877232

Primary ISIN: GB0006650450

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |

## Oxford Instruments Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Re-elect Neil Carson as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Richard Tyson as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Gavin Hill as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Alison Wood as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Mary Waldner as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Nigel Sheinwald as Director   | Mgmt      | For      | For              | No                |
| 10              | Elect Hannah Nichols as Director   | Mgmt      | For      | For              | No                |
| 11              | Reappoint BDO LLP as Auditors  | Mgmt      | For      | For              | No                |
| 12              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 13              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 18              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Ozon Holdings Plc

Meeting Date: 24/01/2024

Country: Cyprus

Meeting ID: 1813344

Primary ISIN: US69269L1044

## Ozon Holdings Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Meeting for ADR Holders  | Mgmt      |          |                  |                   |
| 1               | Accept Consolidated and Standalone Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Yiallourides & Partners Ltd (Cyprus) and JSC KEPT (Russia) as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 3a              | Reelect Igor Gerasimov as Executive Director   | Mgmt      | For      | For              | No                |
|                 | Class A shareholders   | Mgmt      |          |                  |                   |
| 3b              | Reelect Dmitry Kamensky as Non-Executive Director  | Mgmt      |          |                  |                   |
| 3c              | Reelect Elena Ivashentseva as Non-Executive Director   | Mgmt      |          |                  |                   |
|                 | Meeting for ADR Holders  | Mgmt      |          |                  |                   |
| 4               | Approve Remuneration of Directors  | Mgmt      | For      | Against          | Yes               |

## Ozon Holdings Plc

Meeting Date: 27/12/2024

Country: Cyprus

Meeting ID: 1915416

Primary ISIN: US69269L1044

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |                   |
| 1               | Amend Articles of Association   | Mgmt      |          |                  |                   |
| 2               | Approve Re-Domiciliation of the Company from the Republic of Cyprus to Russia | Mgmt      |          |                  |                   |

## Ozon Holdings Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Accept Audited Consolidated and Standalone Financial Statements and Statutory Reports                        | Mgmt      | For      | For              | No                |
| 4               | Reappoint Yiallourides & Partners Ltd and JSC KEPT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | Against          | Yes               |
| 5.a             | Elect Aleksei Maslov as Director   | Mgmt      | For      | Against          | Yes               |
| 5.b             | Elect Vsevolod Rozanov as Director   | Mgmt      | For      | Against          | Yes               |
| 5.c             | Elect Dmitry Akopov as Director  | Mgmt      | For      | Against          | Yes               |
| 5.d             | Elect Ivan Kolomiets as Director   | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Director Remuneration  | Mgmt      |          |                  |                   |

## Palo Alto Networks, Inc.

Meeting Date: 10/12/2024

Country: USA

Meeting ID: 1907846

Primary ISIN: US6974351057

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director John Key  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mary Pat McCarthy                               | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Nir Zuk   | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         | No                |
| 4               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 5               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |
| 6               | Report on Climate Risk in Retirement Plan Options              | SH        | Against  | Against          | No                |



## Panasonic Holdings Corp.

Meeting Date: 24/06/2024

Country: Japan

Meeting ID: 1873109

Primary ISIN: JP3866800000

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Tsuga, Kazuhiro             | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Kusumi, Yuki                | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Homma, Tetsuro              | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Sato, Mototsugu             | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Umeda, Hirokazu             | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Miyabe, Yoshiyuki           | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Shotoku, Ayako              | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Matsui, Shinobu             | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Nishiyama, Keita            | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Noji, Kunio                 | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Sawada, Michitaka           | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director Toyama, Kazuhiko            | Mgmt      | For      | For              | No                |
| 1.13            | Elect Director Shigetomi, Ryusuke          | Mgmt      | For      | For              | No                |
| 2.1             | Appoint Statutory Auditor Yufu, Setsuko    | Mgmt      | For      | For              | No                |
| 2.2             | Appoint Statutory Auditor Tokuda, Yoshiaki | Mgmt      | For      | Against          | Yes               |

## Pandora AS

Meeting Date: 14/03/2024

Country: Denmark

Meeting ID: 1822100

Primary ISIN: DK0060252690

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board   | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report (Advisory Vote)   | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration of Directors   | Mgmt      | For      | For              | No                |
| 5               | Approve Allocation of Income and Dividends of DKK 18.00 Per Share                                   | Mgmt      | For      | For              | No                |
| 6.1             | Reelect Peter A. Ruzicka as Director  | Mgmt      | For      | For              | No                |
| 6.2             | Reelect Christian Frigast as Director   | Mgmt      | For      | For              | No                |
| 6.3             | Reelect Lilian Fossum Biner as Director   | Mgmt      | For      | For              | No                |
| 6.4             | Reelect Birgitta Stymne Goransson as Director   | Mgmt      | For      | For              | No                |
| 6.5             | Reelect Marianne Kirkegaard as Director   | Mgmt      | For      | For              | No                |
| 6.6             | Reelect Catherine Spindler as Director  | Mgmt      | For      | For              | No                |
| 6.7             | Reelect Jan Zijderveld as Director  | Mgmt      | For      | For              | No                |
| 7               | Ratify Ernst & Young as Auditor   | Mgmt      | For      | For              | No                |
| 8               | Approve Discharge of Management and Board   | Mgmt      | For      | For              | No                |
| 9.1             | Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly | Mgmt      | For      | For              | No                |
| 9.2             | Amend Remuneration Policy (Indemnification Scheme)  | Mgmt      | For      | For              | No                |
| 9.3A            | Amend Remuneration Policy (Specification of the Derogation Clause)                                  | Mgmt      | For      | For              | No                |
| 9.3B            | Amend Remuneration Policy (Short-Term Incentive Plan)   | Mgmt      | For      | Abstain          | Yes               |
| 9.3C            | Amend Remuneration Policy (Travel Allowance for Board Members)                                      | Mgmt      | For      | For              | No                |
| 9.4             | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |

## Pandora AS

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9.5             | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt      | For      | For              | No                |
| 10              | Other Business   | Mgmt      |          |                  |                   |

## Partners Group Holding AG

Meeting Date: 22/05/2024

Country: Switzerland

Meeting ID: 1812537

Primary ISIN: CH0024608827

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 1.2             | Approve Non-Financial Report  | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of CHF 39.00 per Share   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For              | No                |
| 4               | Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 6.1             | Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million  | Mgmt      | For      | For              | No                |
| 6.2             | Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million                                 | Mgmt      | For      | For              | No                |
| 6.3             | Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million                           | Mgmt      | For      | For              | No                |
| 6.4             | Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million                                    | Mgmt      | For      | For              | No                |

## Partners Group Holding AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6.5             | Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million               | Mgmt      | For      | For              | No                |
| 6.6             | Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million | Mgmt      | For      | For              | No                |
| 6.7             | Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000             | Mgmt      | For      | For              | No                |
| 7.1.1           | Reelect Steffen Meister as Director and Board Chair  | Mgmt      | For      | For              | No                |
| 7.1.2           | Reelect Marcel Erni as Director  | Mgmt      | For      | For              | No                |
| 7.1.3           | Reelect Alfred Gantner as Director   | Mgmt      | For      | For              | No                |
| 7.1.4           | Reelect Anne Lester as Director  | Mgmt      | For      | For              | No                |
| 7.1.5           | Reelect Gaelle Olivier as Director   | Mgmt      | For      | For              | No                |
| 7.1.6           | Reelect Urs Wietlisbach as Director  | Mgmt      | For      | For              | No                |
| 7.1.7           | Reelect Flora Zhao as Director   | Mgmt      | For      | For              | No                |
| 7.2.1           | Reappoint Flora Zhao as Member of the Nomination and Compensation Committee                                  | Mgmt      | For      | Against          | Yes               |
| 7.2.2           | Reappoint Anne Lester as Member of the Nomination and Compensation Committee                                 | Mgmt      | For      | For              | No                |
| 7.2.3           | Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee                                | Mgmt      | For      | For              | No                |
| 7.3             | Designate HotzGoldmann Advokatur/Notariat as Independent Proxy   | Mgmt      | For      | For              | No                |
| 7.4             | Ratify KPMG AG as Auditors   | Mgmt      | For      | Against          | Yes               |
| 8               | Transact Other Business (Voting)   | Mgmt      | For      | Against          | Yes               |

## PayPal Holdings, Inc.

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1847636

Primary ISIN: US70450Y1038

## PayPal Holdings, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Rodney C. Adkins                                     | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Alex Chriss  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Jonathan Christodoro                                 | Mgmt      | For      | For              | No                |
| 1d              | Elect Director John J. Donahoe                                      | Mgmt      | For      | For              | No                |
| 1e              | Elect Director David W. Dorman                                      | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Enrique J. Lores                                     | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Gail J. McGovern                                     | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Deborah M. Messemer                                  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director David M. Moffett                                     | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Ann M. Sarnoff                                       | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Frank D. Yeary                                       | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation      | Mgmt      | For      | For              | No                |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against          | Yes               |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 5               | Report on Civil Rights and Non-Discrimination Audit                 | SH        | Against  | Against          | No                |
| 6               | Amend Bylaw Regarding Stockholder Approval of Director Compensation | SH        | Against  | Against          | No                |

## PepsiCo, Inc.

Meeting Date: 01/05/2024

Country: USA

Meeting ID: 1838330

Primary ISIN: US7134481081

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Segun Agbaje  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Jennifer Bailey                                     | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Cesar Conde   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Ian Cook  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Edith W. Cooper                                     | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Susan M. Diamond                                    | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Dina Dublon   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Michelle Gass                                       | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Ramon L. Laguarta                                   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Dave J. Lewis                                       | Mgmt      | For      | For              | No                |
| 1k              | Elect Director David C. Page                                       | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Robert C. Pohlad                                    | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Daniel Vasella                                      | Mgmt      | For      | For              | No                |
| 1n              | Elect Director Darren Walker                                       | Mgmt      | For      | For              | No                |
| 1o              | Elect Director Alberto Weisser                                     | Mgmt      | For      | For              | No                |
| 2               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan   | Mgmt      | For      | For              | No                |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against          | No                |
| 6               | Report on Gender-Based Compensation and Benefits Inequities        | SH        | Against  | Against          | No                |
| 7               | Amend Bylaws to Adopt a Director Election Resignation              | SH        | Against  | Against          | No                |

## PepsiCo, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners                    | SH        | Against  | Against          | No                |
| 9               | Report on Risks Related to Biodiversity and Nature Loss                           | SH        | Against  | Against          | No                |
| 10              | Report on Third-Party Racial Equity Audit   | SH        | Against  | Against          | No                |
| 11              | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH        | Against  | Against          | No                |
| 12              | Issue Transparency Report on Global Public Policy and Political Influence         | SH        | Against  | Against          | No                |

## Pernod Ricard SA

Meeting Date: 08/11/2024

Country: France

Meeting ID: 1899627

Primary ISIN: FR0000120693

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports                      | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports         | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 4.70 per Share        | Mgmt      | For      | For              | No                |
| 4               | Reelect Virginie Fauvel as Director                                     | Mgmt      | For      | For              | No                |
| 5               | Reelect Alexandre Ricard as Director                                    | Mgmt      | For      | For              | No                |
| 6               | Reelect Cesar Giron as Director   | Mgmt      | For      | For              | No                |
| 7               | Appoint Deloitte & Associes as Auditor for the Sustainability Reporting | Mgmt      | For      | For              | No                |

## Pernod Ricard SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Appoint KPMG as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Alexandre Ricard, Chairman and CEO  | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO   | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 13              | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                               | Mgmt      | For      | For              | No                |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 15              | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers | Mgmt      | For      | Against          | Yes               |
| 16              | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              | No                |
| 17              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Pfeiffer Vacuum Technology AG

Meeting Date: 05/07/2024

Country: Germany

Meeting ID: 1824205

Primary ISIN: DE0006916604

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |



## Pfeiffer Vacuum Technology AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2.1             | Approve Discharge of Management Board Member Britta Giesen for Fiscal Year 2023     | Mgmt      | For      | Against          | Yes               |
| 2.2             | Approve Discharge of Management Board Member Wolfgang Ehrk for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Supervisory Board Member Ayla Busch for Fiscal Year 2023       | Mgmt      | For      | Against          | Yes               |
| 3.2             | Approve Discharge of Supervisory Board Member Goetz Timmerbeil for Fiscal Year 2023 | Mgmt      | For      | Against          | Yes               |
| 3.3             | Approve Discharge of Supervisory Board Member Minja Lohrer for Fiscal Year 2023     | Mgmt      | For      | Against          | Yes               |
| 3.4             | Approve Discharge of Supervisory Board Member Henrik Newerla for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 3.5             | Approve Discharge of Supervisory Board Member Timo Birkenstock for Fiscal Year 2023 | Mgmt      | For      | Against          | Yes               |
| 3.6             | Approve Discharge of Supervisory Board Member Stefan Roeser for Fiscal Year 2023    | Mgmt      | For      | Against          | Yes               |
| 4               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                 | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 6               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## Phillips 66

Meeting Date: 15/05/2024

Country: USA

Meeting ID: 1844507

Primary ISIN: US7185461040

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Julie L. Bushman | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Lisa A. Davis    | Mgmt      | For      | For              | No                |

## Phillips 66

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1c              | Elect Director Mark E. Lashier  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Douglas T. Terreson                                    | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                                  | Mgmt      | For      | For              | No                |
| 4               | Report on Impacts of a Significant Reduction in Virgin Plastic Demand | SH        | Against  | Against          | No                |

## PIERER Mobility AG

Meeting Date: 19/04/2024

Country: Austria

Meeting ID: 1821512

Primary ISIN: AT0000KTM102

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Supervisory Board Members                                    | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 8               | Ratify Auditors and Authorized Sustainability Auditors for Fiscal Year 2024          | Mgmt      | For      | For              | No                |

## Planet Fitness, Inc.

Meeting Date: 30/04/2024

Country: USA

Meeting ID: 1837737

Primary ISIN: US72703H1014

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Bernard Acoca                                   | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Frances Rathke                                  | Mgmt      | For      | For              | No                |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         | No                |

## PLDT Inc.

Meeting Date: 11/06/2024

Country: Philippines

Meeting ID: 1831285

Primary ISIN: PHY7072Q1032

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Audited Financial Statements Contained in the Company's Annual Report | Mgmt      | For      | For              | No                |
|                 | Elect 13 Directors by Cumulative Voting                                       | Mgmt      |          |                  |                   |
| 2.1             | Elect Bernido H. Liu as Director  | Mgmt      | For      | For              | No                |
| 2.2             | Elect Artemio V. Panganiban as Director                                       | Mgmt      | For      | Withhold         | Yes               |
| 2.3             | Elect Bernadine T. Siy as Director  | Mgmt      | For      | For              | No                |
| 2.4             | Elect Marilyn A. Victorio-Aquino as Director                                  | Mgmt      | For      | Withhold         | Yes               |

## PLDT Inc.

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2.5             | Elect Helen Y. Dee as Director         | Mgmt      | For      | Withhold         | Yes               |
| 2.6             | Elect Ray C. Espinosa as Director      | Mgmt      | For      | Withhold         | Yes               |
| 2.7             | Elect James L. Go as Director          | Mgmt      | For      | Withhold         | Yes               |
| 2.8             | Elect Kazuyuki Kozu as Director        | Mgmt      | For      | Withhold         | Yes               |
| 2.9             | Elect Rolando L. Macasaet as Director  | Mgmt      | For      | Withhold         | Yes               |
| 2.10            | Elect Manuel V. Pangilinan as Director | Mgmt      | For      | For              | No                |
| 2.11            | Elect Alfredo S. Panlilio as Director  | Mgmt      | For      | Withhold         | Yes               |
| 2.12            | Elect Naoki Wakai as Director          | Mgmt      | For      | Withhold         | Yes               |
| 2.13            | Elect Marife B. Zamora as Director     | Mgmt      | For      | Withhold         | Yes               |

## Pool Corporation

Meeting Date: 01/05/2024

Country: USA

Meeting ID: 1841206

Primary ISIN: US73278L1052

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Peter D. Arvan             | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Martha "Marty" S. Gervasi  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director James "Jim" D. Hope        | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Debra S. Oler              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Manuel J. Perez de la Mesa | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Carlos A. Sabater          | Mgmt      | For      | For              | No                |
| 1g              | Elect Director John E. Stokely            | Mgmt      | For      | For              | No                |

## Pool Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1h              | Elect Director David G. Whalen                                 | Mgmt      | For      | Against          | Yes               |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          | Yes               |

## POSCO Holdings Inc.

Meeting Date: 21/03/2024

Country: South Korea

Meeting ID: 1818828

Primary ISIN: KR7005490008

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                           | Mgmt      | For      | For              | No                |
| 2               | Amend Articles of Incorporation   | Mgmt      | For      | For              | No                |
| 3.1             | Elect Jang In-hwa as Inside Director  | Mgmt      | For      | For              | No                |
| 3.2             | Elect Jeong Gi-seop as Inside Director  | Mgmt      | For      | For              | No                |
| 3.3             | Elect Kim Jun-hyeong as Inside Director   | Mgmt      | For      | For              | No                |
| 3.4             | Elect Kim Gi-su as Inside Director  | Mgmt      | For      | For              | No                |
| 4.1             | Elect Yoo Young-suk as Outside Director   | Mgmt      | For      | For              | No                |
| 4.2             | Elect Kwon Tae-gyun as Outside Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Park Seong-wook as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For              | No                |
| 6               | Approve Total Remuneration of Inside Directors and Outside Directors            | Mgmt      | For      | For              | No                |

## Press Metal Aluminium Holdings Berhad

Meeting Date: 27/06/2024

Country: Malaysia

Meeting ID: 1859373

Primary ISIN: MYL886900009

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Directors' Fees  | Mgmt      | For      | For              | No                |
| 2               | Approve Directors' Benefits  | Mgmt      | For      | For              | No                |
| 3               | Elect Yvonne Chia (Yau Ah Lan @ Fara Yvonne) as Director   | Mgmt      | For      | For              | No                |
| 4               | Elect Susan Yuen Su Min as Director  | Mgmt      | For      | For              | No                |
| 5               | Elect Noor Alina Binti Mohamad Faiz as Director  | Mgmt      | For      | For              | No                |
| 6               | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration   | Mgmt      | For      | For              | No                |
| 7               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights   | Mgmt      | For      | For              | No                |
| 8               | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions and Proposed New Shareholders' Mandate for Additional RRPT | Mgmt      | For      | For              | No                |
| 9               | Approve Share Repurchase Program   | Mgmt      | For      | Against          | Yes               |

## Primerica, Inc.

Meeting Date: 08/05/2024

Country: USA

Meeting ID: 1840180

Primary ISIN: US74164M1080

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director John A. Addison, Jr. | Mgmt      | For      | For              | No                |

## Primerica, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1b              | Elect Director Joel M. Babbit                                  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Amber L. Cottle                                 | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Gary L. Crittenden                              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Cynthia N. Day                                  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Sanjeev Dheer                                   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Beatriz R. Perez                                | Mgmt      | For      | For              | No                |
| 1h              | Elect Director D. Richard Williams                             | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Glenn J. Williams                               | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Darryl L. Wilson                                | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Barbara A. Yastine                              | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |

## Prologis, Inc.

Meeting Date: 09/05/2024

Country: USA

Meeting ID: 1841903

Primary ISIN: US74340W1036

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Hamid R. Moghadam  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Cristina G. Bitá   | Mgmt      | For      | For              | No                |
| 1c              | Elect Director James B. Connor    | Mgmt      | For      | For              | No                |
| 1d              | Elect Director George L. Fotiades | Mgmt      | For      | For              | No                |

## Prologis, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1e              | Elect Director Lydia H. Kennard                                | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Irving F. Lyons, III                            | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Guy A. Metcalfe                                 | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Avid Modjtabei                                  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director David P. O'Connor                               | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Olivier Piani                                   | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Carl B. Webb                                    | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |
| 4               | Reduce Supermajority Vote Requirement to Amend Charter         | Mgmt      | For      | For              | No                |
| 5               | Reduce Supermajority Vote Requirement to Amend Bylaws          | Mgmt      | For      | For              | No                |
| 6               | Adopt Simple Majority Vote                                     | SH        | Against  | For              | Yes               |

## Property for Industry Ltd.

Meeting Date: 23/10/2024

Country: New Zealand

Meeting ID: 1888583

Primary ISIN: NZPFIE0001S5

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For              | No                |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                    | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.05 per Share  | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Hubertus Habets (from Nov. 1, 2022) for Fiscal Year 2022   | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Wolfgang Link for Fiscal Year 2022                         | Mgmt      | For      | For              | No                |
| 3.3             | Postpone Discharge of Management Board Member Rainer Beaujean (until Oct. 3, 2022) for Fiscal Year 2022 | Mgmt      | For      | For              | No                |
| 3.4             | Postpone Discharge of Management Board Member Ralf Gierig for Fiscal Year 2022                          | Mgmt      | For      | For              | No                |
| 3.5             | Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2022                  | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Management Board Member Hubertus Habets for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Management Board Member Wolfgang Link (until July 15, 2023) for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Management Board Member Martin Mildner (from May 1, 2023) for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.4             | Postpone Discharge of Management Board Member Ralf Gierig (until April 27, 2023) for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.5             | Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2023                  | Mgmt      | For      | For              | No                |

## ProSiebenSat.1 Media SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5.1             | Approve Discharge of Supervisory Board Member Andreas Wiele for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5.2             | Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5.3             | Approve Discharge of Supervisory Board Member Lawrence Aidem (until June 30, 2023) for Fiscal Year 2023                               | Mgmt      | For      | For              | No                |
| 5.4             | Approve Discharge of Supervisory Board Member Katharina Behrends (from June 30, 2023) for Fiscal Year 2023                            | Mgmt      | For      | For              | No                |
| 5.5             | Approve Discharge of Supervisory Board Member Klara Brachtlova (from Oct. 16, 2023) for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 5.6             | Approve Discharge of Supervisory Board Member Katrin Burkhardt (from June 30, 2023) for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 5.7             | Approve Discharge of Supervisory Board Member Marion Helmes (until June 30, 2023) for Fiscal Year 2023                                | Mgmt      | For      | For              | No                |
| 5.8             | Approve Discharge of Supervisory Board Member Erik Huggers (until June 30, 2023) for Fiscal Year 2023                                 | Mgmt      | For      | For              | No                |
| 5.9             | Approve Discharge of Supervisory Board Member Thomas Ingelfinger (from June 30, 2023) for Fiscal Year 2023                            | Mgmt      | For      | For              | No                |
| 5.10            | Approve Discharge of Supervisory Board Member Marjorie Kaplan for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5.11            | Approve Discharge of Supervisory Board Member Ketan Mehta for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5.12            | Approve Discharge of Supervisory Board Member Antonella Mei-Pochtler (until June 30, 2023) for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |
| 5.13            | Approve Discharge of Supervisory Board Member Cai-Nicolas Ziegler (from June 30, 2023) for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 6               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM | Mgmt      | For      | For              | No                |

## ProSiebenSat.1 Media SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 8.1             | Elect Klara Brachtlova to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.2             | Elect Marjorie Kaplan to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 8.3             | Elect Pim Schmitz to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 9               | Approve Internal Reorganization and Contribution of All Shares in Seven.One Entertainment Group GmbH to Subsidiary Joyn GmbH | Mgmt      | For      | For              | No                |
| 10              | Approve Domination Agreement with Seven.One Entertainment Group GmbH   | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by MFE-MEDIAFOREUROPE N.V.   | Mgmt      |          |                  |                   |
| 11              | Approve Spin-Off and Transfer Agreement  | SH        | Against  | Against          | No                |
| 12.1            | Approve Cancellation of the Authorized Capital 2021  | SH        | Against  | Against          | No                |
| 12.2            | Approve Creation of EUR 46 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights                 | SH        | Against  | Against          | No                |
| 13              | Remove Supervisory Board Member Rolf Nonnenmacher; Elect Simone Scettri to the Supervisory Board                             | SH        | Against  | Against          | No                |
| 14              | Amend Articles Re: Transactions Requiring Approval   | SH        | Against  | Against          | No                |

## Prosus NV

Meeting Date: 21/08/2024

Country: Netherlands

Meeting ID: 1879426

Primary ISIN: NL0013654783

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Annual Report (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Discussion on Company's Corporate Governance Structure  | Mgmt      |          |                  |                   |
| 3               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 4               | Adopt Financial Statements  | Mgmt      | For      | For              | No                |
| 5               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Executive Directors  | Mgmt      | For      | For              | No                |
| 7               | Approve Discharge of Non-Executive Directors  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Remuneration of Non-Executive Directors   | Mgmt      | For      | For              | No                |
| 10              | Elect Fabricio Bloisi to Executive Director and Chief Executive Director  | Mgmt      | For      | For              | No                |
| 11.1            | Reelect Hendrik du Toit as Director   | Mgmt      | For      | Abstain          | Yes               |
| 11.2            | Reelect Craig Enenstein as Director   | Mgmt      | For      | Against          | Yes               |
| 11.3            | Reelect Angelien Kemna as Director  | Mgmt      | For      | For              | No                |
| 11.4            | Reelect Nolo Letele as Director   | Mgmt      | For      | For              | No                |
| 11.5            | Reelect Roberto Oliveira de Lima as Director  | Mgmt      | For      | For              | No                |
| 12              | Ratify Deloitte Accountants B.V. as Auditors  | Mgmt      | For      | For              | No                |
| 13              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights | Mgmt      | For      | For              | No                |
| 14              | Authorize Repurchase of Shares  | Mgmt      | For      | For              | No                |
| 15              | Approve Reduction in Share Capital Through Cancellation of Shares   | Mgmt      | For      | For              | No                |
| 16              | Discuss Voting Results  | Mgmt      |          |                  |                   |
| 17              | Close Meeting   | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Receive Annual Report (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Discussion on Company's Corporate Governance Structure  | Mgmt      |          |                  |                   |
| 3               | Approve Remuneration Report   | Mgmt      | For      |                  | No                |
| 4               | Adopt Financial Statements  | Mgmt      | For      |                  | No                |
| 5               | Approve Allocation of Income  | Mgmt      | For      |                  | No                |
| 6               | Approve Discharge of Executive Directors  | Mgmt      | For      |                  | No                |
| 7               | Approve Discharge of Non-Executive Directors  | Mgmt      | For      |                  | No                |
| 8               | Approve Remuneration Policy   | Mgmt      | For      |                  | No                |
| 9               | Approve Remuneration of Non-Executive Directors   | Mgmt      | For      |                  | No                |
| 10              | Elect Fabricio Bloisi to Executive Director and Chief Executive Director  | Mgmt      | For      |                  | No                |
| 11.1            | Reelect Hendrik du Toit as Director   | Mgmt      | For      |                  | No                |
| 11.2            | Reelect Craig Enenstein as Director   | Mgmt      | For      |                  | No                |
| 11.3            | Reelect Angeliem Kemna as Director  | Mgmt      | For      |                  | No                |
| 11.4            | Reelect Nolo Letele as Director   | Mgmt      | For      |                  | No                |
| 11.5            | Reelect Roberto Oliveira de Lima as Director  | Mgmt      | For      |                  | No                |
| 12              | Ratify Deloitte Accountants B.V. as Auditors  | Mgmt      | For      |                  | No                |
| 13              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights | Mgmt      | For      |                  | No                |
| 14              | Authorize Repurchase of Shares  | Mgmt      | For      |                  | No                |
| 15              | Approve Reduction in Share Capital Through Cancellation of Shares   | Mgmt      | For      |                  | No                |

## Prosus NV

| Proposal Number | Proposal Text          | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------|-----------|----------|------------------|-------------------|
| 16              | Discuss Voting Results | Mgmt      |          |                  |                   |
| 17              | Close Meeting          | Mgmt      |          |                  |                   |

## Prysmian SpA

Meeting Date: 18/04/2024

Country: Italy

Meeting ID: 1804333

Primary ISIN: IT0004176001

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Fix Number of Directors   | Mgmt      | For      | For              | No                |
| 4               | Fix Board Terms for Directors   | Mgmt      | For      | For              | No                |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt      |          |                  |                   |
| 5.1             | Slate 1 Submitted by Management   | Mgmt      | For      | For              | No                |
| 5.2             | Slate 2 Submitted by Institutional Investors (Assogestioni)             | SH        | None     | Against          | No                |
| 6               | Approve Remuneration of Directors                                       | Mgmt      | For      | For              | No                |
| 7               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |
| 8               | Approve Auditors and Authorize Board to Fix Their Remuneration          | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 10              | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                            | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report (Non-Binding)                                    | Mgmt      | For      | Against          | Yes               |
| 3               | Approve Allocation of Income and Dividends of CHF 3.85 per Share             | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board and Senior Management                             | Mgmt      | For      | For              | No                |
| 5.1             | Reelect Luciano Gabriel as Director  | Mgmt      | For      | For              | No                |
| 5.2             | Reelect Henrik Saxborn as Director   | Mgmt      | For      | For              | No                |
| 5.3             | Reelect Mark Abramson as Director  | Mgmt      | For      | For              | No                |
| 5.4             | Reelect Corinne Denzler as Director  | Mgmt      | For      | For              | No                |
| 5.5             | Reelect Adrian Dudle as Director   | Mgmt      | For      | For              | No                |
| 5.6             | Elect Katharina Lichtner as Director   | Mgmt      | For      | For              | No                |
| 6               | Reelect Luciano Gabriel as Board Chair                                       | Mgmt      | For      | For              | No                |
| 7.1             | Reappoint Henrik Saxborn as Member of the Compensation Committee             | Mgmt      | For      | Against          | Yes               |
| 7.2             | Reappoint Corinne Denzler as Member of the Compensation Committee            | Mgmt      | For      | For              | No                |
| 7.3             | Reappoint Adrian Dudle as Member of the Compensation Committee               | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration of Directors in the Amount of CHF 900,000               | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt      | For      | For              | No                |
| 10              | Ratify Ernst & Young AG as Auditors  | Mgmt      | For      | For              | No                |

## PSP Swiss Property AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Designate Proxy Voting Services GmbH as Independent Proxy              | Mgmt      | For      | For              | No                |
| 12.1            | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt      | For      | Against          | Yes               |
| 12.2            | Additional Voting Instructions - Shareholder Proposals (Voting)        | Mgmt      | None     | Against          | No                |

## PT ACE Hardware Indonesia Tbk

Meeting Date: 07/06/2024

Country: Indonesia

Meeting ID: 1854503

Primary ISIN: ID1000125503

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Annual Report and Financial Statements                 | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income                                   | Mgmt      | For      | For              | No                |
| 3               | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration of Directors and Commissioners            | Mgmt      | For      | For              | No                |

## PT ACE Hardware Indonesia Tbk

Meeting Date: 07/06/2024

Country: Indonesia

Meeting ID: 1854504

Primary ISIN: ID1000125503



## PT ACE Hardware Indonesia Tbk

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Amend Article 1 Paragraph 1 of the Company's Articles of Association in Relation to Company's Name and Domicile | Mgmt      | For      | Against          | Yes               |

## PT Aspirasi Hidup Indonesia Tbk

Meeting Date: 02/08/2024

Country: Indonesia

Meeting ID: 1879973

Primary ISIN: ID1000125503

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Decrease in the Issued and Paid-Up Capital | Mgmt      | For      | Against          | Yes               |

## PT Bank Central Asia Tbk

Meeting Date: 14/03/2024

Country: Indonesia

Meeting ID: 1818854

Primary ISIN: ID1000109507

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration and Tantiem of Directors and Commissioners   | Mgmt      | For      | For              | No                |

## PT Bank Central Asia Tbk

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors | Mgmt      | For      | For              | No                |
| 5               | Approve Payment of Interim Dividends                          | Mgmt      | For      | For              | No                |
| 6               | Approve Revised Recovery Plan                                 | Mgmt      | For      | For              | No                |

## PT Bank Mandiri (Persero) Tbk

Meeting Date: 07/03/2024

Country: Indonesia

Meeting ID: 1818374

Primary ISIN: ID1000095003

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration and Tantiem of Directors and Commissioners   | Mgmt      | For      | For              | No                |
| 4               | Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)   | Mgmt      | For      | Against          | Yes               |
| 5               | Accept Report on the Use of Proceeds from the Shelf Public Offering of Shelf Green Bonds I Tranche I of Bank Mandiri of 2023  | Mgmt      |          |                  |                   |
| 6               | Approve Company's Recovery Plan Update  | Mgmt      | For      | For              | No                |
| 7               | Amend Articles of Association   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Changes in the Boards of the Company  | Mgmt      | For      | Against          | Yes               |

## PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 01/03/2024

Country: Indonesia

Meeting ID: 1817651

Primary ISIN: ID1000118201

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration and Tantiem of Directors and Commissioners   | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report   | Mgmt      | For      | For              | No                |
| 5               | Accept Report on the Use of Proceeds  | Mgmt      |          |                  |                   |
| 6               | Amend Articles of Association   | Mgmt      | For      | For              | No                |
| 7               | Approve Changes in the Boards of the Company  | Mgmt      | For      | Against          | Yes               |

## PT GoTo Gojek Tokopedia Tbk

Meeting Date: 11/06/2024

Country: Indonesia

Meeting ID: 1862424

Primary ISIN: ID1000166903

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt      | For      | For              | No                |

## PT GoTo Gojek Tokopedia Tbk

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Remuneration of Directors and Commissioners   | Mgmt      | For      | For              | No                |
| 3               | Approve Purwanto, Sungkoro & Surja as Auditors  | Mgmt      | For      | For              | No                |
| 4               | Accept Report on the Use of Proceeds  | Mgmt      |          |                  |                   |
| 5               | Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares Based on the Share Ownership Program | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Capital Increase without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 7               | Amend Articles of Association   | Mgmt      | For      | Against          | Yes               |

## PT GoTo Gojek Tokopedia Tbk

Meeting Date: 11/06/2024

Country: Indonesia

Meeting ID: 1862425

Primary ISIN: ID1000166903

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Share Repurchase Program                           | Mgmt      | For      | For              | No                |
| 2               | Reelect Dirk Van den Berghe as an Independent Commissioner | Mgmt      | For      | For              | No                |
| 3               | Reelect Garibaldi Thohir as Commissioner                   | Mgmt      | For      | For              | No                |
| 4               | Reelect Wishnutama Kusubandio as Commissioner              | Mgmt      | For      | For              | No                |
| 5               | Approve Resignation of Andre Soelistyo as Commissioner     | Mgmt      | For      | For              | No                |
| 6               | Elect John A. Prasetyo as Independent Commissioner         | Mgmt      | For      | For              | No                |
| 7               | Reelect Wei-Jye Jacky Lo as Director                       | Mgmt      | For      | For              | No                |
| 8               | Reelect Hans Patuwu as Director                            | Mgmt      | For      | For              | No                |

## PT GoTo Gojek Tokopedia Tbk

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Reelect Catherine Hindra Sutjahyo as Director          | Mgmt      | For      | For              | No                |
| 10              | Approve Sugito Walujo to Become a Series B Shareholder | Mgmt      | For      | Against          | Yes               |

## PT Indofood Sukses Makmur Tbk

Meeting Date: 28/06/2024

Country: Indonesia

Meeting ID: 1868930

Primary ISIN: ID1000057003

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Directors' Report on Company's Business Activities and Financial Performance | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Statements   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 4               | Approve Changes in the Boards of the Company   | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Directors and Commissioners                                  | Mgmt      | For      | For              | No                |
| 6               | Approve Auditors and Authorize Board to Fix Their Remuneration                       | Mgmt      | For      | Against          | Yes               |

## PT Pakuwon Jati Tbk

Meeting Date: 12/06/2024

Country: Indonesia

Meeting ID: 1862642

Primary ISIN: ID1000122500

## PT Pakuwon Jati Tbk

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Annual Report, Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income                                      | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration of Directors and Commissioners               | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors  | Mgmt      | For      | For              | No                |

## PT Sarana Menara Nusantara Tbk

Meeting Date: 26/06/2024

Country: Indonesia

Meeting ID: 1865194

Primary ISIN: ID1000128804

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration and Tantiem of Directors and Commissioners   | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors  | Mgmt      | For      | For              | No                |
| 5               | Reelect Ferdinandus Aming Santoso as President Director   | Mgmt      | For      | For              | No                |
| 6               | Reelect Stephen Duffus Weiss as Vice President Director   | Mgmt      | For      | For              | No                |
| 7               | Reelect Eko Santoso Hadiprodjo as Director  | Mgmt      | For      | For              | No                |
| 8               | Reelect Indra Gunawan as Director   | Mgmt      | For      | For              | No                |

## PT Sarana Menara Nusantara Tbk

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Reelect Anita Anwar as Director                        | Mgmt      | For      | For              | No                |
| 10              | Reelect Tonny Kusnadi as President Commissioner        | Mgmt      | For      | For              | No                |
| 11              | Reelect Ario Wibisono as Commissioner                  | Mgmt      | For      | For              | No                |
| 12              | Reelect Kenny Harjo as Commissioner                    | Mgmt      | For      | For              | No                |
| 13              | Reelect John A. Prasetio as Independent Commissioner   | Mgmt      | For      | For              | No                |
| 14              | Reelect Kusmayanto Kadiman as Independent Commissioner | Mgmt      | For      | For              | No                |
| 15              | Approve Payment of Interim Dividends                   | Mgmt      | For      | For              | No                |

## PT Sarana Menara Nusantara Tbk

Meeting Date: 26/06/2024

Country: Indonesia

Meeting ID: 1865195

Primary ISIN: ID1000128804

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Amend Article 11 Paragraph 4 of the Articles of Association in Relation to the Term of Offices of the Board of Directors and Board of Commissioners                          | Mgmt      | For      | For              | No                |
| 2               | Approve Transfer of Treasury Shares Resulting from the Company's Shares Buyback Program by Establishing and Implementing the Management and Employee Stock Ownership Program | Mgmt      | For      | Against          | Yes               |

## PT Sarana Menara Nusantara Tbk

Meeting Date: 25/10/2024

Country: Indonesia

Meeting ID: 1899083

Primary ISIN: ID1000128804

## PT Sarana Menara Nusantara Tbk

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Capital Increase Through Preemptive Rights  | Mgmt      | For      | For              | No                |
| 2               | Amend Article 4 Paragraph 1 and 2 of the Articles of the Association in Relation to the PMHMETD | Mgmt      | For      | For              | No                |

## PT Semen Indonesia (Persero) Tbk

Meeting Date: 03/05/2024

Country: Indonesia

Meeting ID: 1840316

Primary ISIN: ID1000106800

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of the MSE Funding Program, and Discharge of Directors and Commissioners | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration and Tantiem of Directors and Commissioners   | Mgmt      | For      | For              | No                |
| 4               | Approve Imelda & Rekan as Auditors  | Mgmt      | For      | For              | No                |
| 5               | Amend Articles of Association   | Mgmt      | For      | For              | No                |
| 6               | Approve Report on the Use of Proceeds from Semen Indonesia's Limited Public Offering through Capital Increases with Pre-Emptive Rights I                      | Mgmt      | For      | For              | No                |
| 7               | Approve Changes in the Boards of the Company  | Mgmt      | For      | Against          | Yes               |



## PT Telkom Indonesia (Persero) Tbk

Meeting Date: 03/05/2024

Country: Indonesia

Meeting ID: 1837356

Primary ISIN: ID1000129000

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Appoint Auditors of the Company and the Micro and Small Business Funding Program  | Mgmt      | For      | For              | No                |
| 5               | Approve Changes in the Boards of the Company  | Mgmt      | For      | Against          | Yes               |

## PT XL Axiata Tbk

Meeting Date: 11/01/2024

Country: Indonesia

Meeting ID: 1809041

Primary ISIN: ID1000102502

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Amend Article 3 of the Articles of Association in Relation to Change of the Company's Business Activities, Including the Feasibility Study Discussion on the Additional Business Activity | Mgmt      | For      | For              | No                |
| 2               | Approve Changes in the Board of Commissioners   | Mgmt      | For      | For              | No                |

## PTT Exploration and Production Public Company Limited

Meeting Date: 01/04/2024

Country: Thailand

Meeting ID: 1818817

Primary ISIN: TH0355A10Z04

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Acknowledge 2023 Performance Results and 2024 Work Plan  | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements   | Mgmt      | For      | For              | No                |
| 3               | Approve Dividend Payment   | Mgmt      | For      | For              | No                |
| 4               | Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Directors and Sub-Committees   | Mgmt      | For      | Against          | Yes               |
| 6.1             | Elect Krairit Euchukanonchai as Director   | Mgmt      | For      | For              | No                |
| 6.2             | Elect Thongthit Chayakula as Director  | Mgmt      | For      | For              | No                |
| 6.3             | Elect Phongsthorn Thavisin as Director   | Mgmt      | For      | For              | No                |
| 6.4             | Elect Natjaree Anuntasilpa as Director   | Mgmt      | For      | For              | No                |
| 6.5             | Elect Pokkrong Monthatpalin as Director  | Mgmt      | For      | For              | No                |
| 7               | Other Business   | Mgmt      | For      | Against          | Yes               |

## PTT Public Co., Ltd.

Meeting Date: 12/04/2024

Country: Thailand

Meeting ID: 1822244

Primary ISIN: TH0646010Z00

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Acknowledge Performance Statement and Approve Financial Statements                  | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Allocation of Income and Dividend Payment                                   | Mgmt             | For             | For                     | No                       |
| 3                      | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt             | For             | For                     | No                       |
| 4                      | Amend Company's Objectives and Amend Memorandum of Association                      | Mgmt             | For             | For                     | No                       |
| 5                      | Approve Remuneration of Directors   | Mgmt             | For             | Against                 | Yes                      |
| 6.1                    | Elect Chatchai Phromlert as Director  | Mgmt             | For             | For                     | No                       |
| 6.2                    | Elect Payong Srivanich as Director  | Mgmt             | For             | For                     | No                       |
| 6.3                    | Elect Jatuporn Buruspat as Director   | Mgmt             | For             | For                     | No                       |
| 6.4                    | Elect Chayodom Sabhasri as Director   | Mgmt             | For             | For                     | No                       |
| 6.5                    | Elect Auttapol Rerkpiboon as Director   | Mgmt             | For             | For                     | No                       |
| 7                      | Other Business  | Mgmt             | For             | Against                 | Yes                      |

**Public Bank Berhad****Meeting Date:** 08/05/2024**Country:** Malaysia**Meeting ID:** 1845574**Primary ISIN:** MYL129500004

| <b>Proposal Number</b> | <b>Proposal Text</b>                          | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Elect Teoh Meow Choo as Director              | Mgmt             | For             | For                     | No                       |
| 2                      | Elect Mohd Hanif bin Sher Mohamed as Director | Mgmt             | For             | Abstain                 | Yes                      |

## Public Bank Berhad

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3               | Elect Lim Chao Li as Director   | Mgmt      | For      | For              | No                |
| 4               | Elect Gladys Leong as Director  | Mgmt      | For      | For              | No                |
| 5               | Approve Directors' Fees, Board Committees Members' Fees, and Allowances             | Mgmt      | For      | For              | No                |
| 6               | Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |

## Public Bank Berhad

Meeting Date: 28/11/2024

Country: Malaysia

Meeting ID: 1910490

Primary ISIN: MYL129500004

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Proposed Acquisition and Proposed Mandatory General Offer | Mgmt      | For      | For              | No                |

## Publicis Groupe SA

Meeting Date: 29/05/2024

Country: France

Meeting ID: 1855200

Primary ISIN: FR0000130577

| Proposal Number | Proposal Text                                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business                                  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

## Publicis Groupe SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 3.40 per Share   | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                          | Mgmt      | For      | For              | No                |
| 5               | Appoint Grant Thornton as Auditor for the Sustainability Reporting   | Mgmt      | For      | For              | No                |
| 6               | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              | No                |
| 7               | Approve Compensation of Maurice Levy, Chairman Supervisory Board   | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation of Arthur Sadoun, Chairman of Management Board  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member  | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Compensation of Michel-Alain Proch, Management Board Member  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of Chairman of Supervisory Board   | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Supervisory Board Members   | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Chairman of Management Board  | Mgmt      | For      | Against          | Yes               |
| 14              | Approve Remuneration Policy of Management Board Members  | Mgmt      | For      | Against          | Yes               |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million   | Mgmt      | For      | For              | No                |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million | Mgmt      | For      | For              | No                |

## Publicis Groupe SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 18              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million                   | Mgmt      | For      | For              | No                |
| 19              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18      | Mgmt      | For      | For              | No                |
| 20              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights               | Mgmt      | For      | For              | No                |
| 21              | Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For              | No                |
| 22              | Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers   | Mgmt      | For      | For              | No                |
| 23              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For              | No                |
| 24              | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For              | No                |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | Against          | Yes               |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | Against          | Yes               |
| 27              | Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly   | Mgmt      | For      | For              | No                |
| 28              | Amend Article 4 of Bylaws Re: Duration of Company  | Mgmt      | For      | For              | No                |
| 29              | Adopt One-Tiered Board Structure and Amend Bylaws Accordingly  | Mgmt      | For      | For              | No                |
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 30              | Elect Arthur Sadoun as Director  | Mgmt      | For      | For              | No                |
| 31              | Elect Elisabeth Badinter as Director   | Mgmt      | For      | Against          | Yes               |
| 32              | Elect Simon Badinter as Director   | Mgmt      | For      | Against          | Yes               |
| 33              | Elect Jean Charest as Director   | Mgmt      | For      | For              | No                |
| 34              | Elect Sophie Dulac as Director   | Mgmt      | For      | Against          | Yes               |

## Publicis Groupe SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 35              | Elect Thomas H. Glocer as Director                       | Mgmt      | For      | For              | No                |
| 36              | Elect Marie-Josée Kravis as Director                     | Mgmt      | For      | Against          | Yes               |
| 37              | Elect Andre Kudelski as Director                         | Mgmt      | For      | Against          | Yes               |
| 38              | Elect Suzan LeVine as Director                           | Mgmt      | For      | For              | No                |
| 39              | Elect Antonella Mei-Pochtler as Director                 | Mgmt      | For      | For              | No                |
| 40              | Elect Tidjane Thiam as Director                          | Mgmt      | For      | For              | No                |
| 41              | Approve Remuneration Policy of Chairman and CEO          | Mgmt      | For      | Against          | Yes               |
| 42              | Approve Remuneration Policy of Directors                 | Mgmt      | For      | For              | No                |
| 43              | Reelect Sophie Dulac as Supervisory Board Member         | Mgmt      | For      | Against          | Yes               |
| 44              | Reelect Thomas H. Glocer as Supervisory Board Member     | Mgmt      | For      | For              | No                |
| 45              | Reelect Marie-Josée Kravis as Supervisory Board Member   | Mgmt      | For      | Against          | Yes               |
| 46              | Reelect Andre Kudelski as Supervisory Board Member       | Mgmt      | For      | Against          | Yes               |
| 47              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              | No                |

## PUMA SE

Meeting Date: 22/05/2024

Country: Germany

Meeting ID: 1820934

Primary ISIN: DE0006969603

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.82 per Share                     | Mgmt      | For      | For              | No                |

## PUMA SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                             | Mgmt      | For      | For              | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Approve Increase in Size of Board to Seven Members                                      | Mgmt      | For      | For              | No                |
| 8.1             | Elect Harsh Saini to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.2             | Elect Roland Krueger to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy for the Supervisory Board                                   | Mgmt      | For      | For              | No                |
| 10              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |
| 11              | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## Qantas Airways Limited

Meeting Date: 25/10/2024

Country: Australia

Meeting ID: 1833488

Primary ISIN: AU000000QAN2

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2a              | Elect John Mullen as Director   | Mgmt      | For      | Against          | Yes               |
| 2b              | Elect Nora Scheinkestel as Director                                     | Mgmt      | For      | For              | No                |
| 2c              | Elect Antony Tyler as Director  | Mgmt      | For      | Against          | Yes               |
| 3               | Approve Participation of Vanessa Hudson in the Long Term Incentive Plan | Mgmt      | For      | For              | No                |



## Qantas Airways Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Renewal of Proportional Takeover Provisions in the Qantas Constitution | Mgmt      | For      | For              | No                |
| 6               | Approve the Spill Resolution   | Mgmt      | Against  | Against          | No                |

## QinetiQ Group plc

Meeting Date: 06/02/2024

Country: United Kingdom

Meeting ID: 1816240

Primary ISIN: GB00B0WMWD03

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Authorise Market Purchase of Ordinary Shares | Mgmt      | For      | For              | No                |

## Rambus Inc.

Meeting Date: 25/04/2024

Country: USA

Meeting ID: 1831796

Primary ISIN: US7509171069

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Charles Kissner | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Meera Rao       | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Necip Sayiner   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Luc Seraphin    | Mgmt      | For      | For              | No                |

## Rambus Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Randstad NV

Meeting Date: 26/03/2024

Country: Netherlands

Meeting ID: 1821604

Primary ISIN: NL0000379121

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2a              | Receive Reports of Executive Board and Supervisory Board (Non-Voting) | Mgmt      |          |                  |                   |
| 2b              | Discussion on Company's Corporate Governance Structure                | Mgmt      |          |                  |                   |
| 2c              | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 2d              | Adopt Financial Statements and Statutory Reports                      | Mgmt      | For      | For              | No                |
| 2e              | Receive Explanation on Company's Reserves and Dividend Policy         | Mgmt      |          |                  |                   |
| 2f              | Approve Dividend  | Mgmt      | For      | For              | No                |
| 2g              | Approve Special Dividend  | Mgmt      | For      | For              | No                |
| 3a              | Approve Discharge of Executive Board                                  | Mgmt      | For      | For              | No                |
| 3b              | Approve Discharge of Supervisory Board                                | Mgmt      | For      | For              | No                |
| 4a              | Elect Dimitra Manis to Supervisory Board                              | Mgmt      | For      | For              | No                |
| 4b              | Elect Philippe Vimard to Supervisory Board                            | Mgmt      | For      | For              | No                |

## Randstad NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5a              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights | Mgmt      | For      | For              | No                |
| 5b              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                                       | Mgmt      | For      | For              | No                |
| 5c              | Approve Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 6               | Other Business (Non-Voting)  | Mgmt      |          |                  |                   |
| 7               | Close Meeting  | Mgmt      |          |                  |                   |

## Rational AG

Meeting Date: 08/05/2024

Country: Germany

Meeting ID: 1821482

Primary ISIN: DE0007010803

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 13.50 per Share                    | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 6               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024                                | Mgmt      | For      | For              | No                |
| 7               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |
| 8.1             | Elect Erich Baumgaertner to the Supervisory Board                                    | Mgmt      | For      | For              | No                |
| 8.2             | Elect Johannes Wuerbser to the Supervisory Board                                     | Mgmt      | For      | Abstain          | Yes               |

## Rational AG

| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8.3             | Elect Werner Schwind to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.4             | Elect Clarissa Kaefer to the Supervisory Board | Mgmt      | For      | For              | No                |
| 8.5             | Elect Christoph Lintz to the Supervisory Board | Mgmt      | For      | For              | No                |

## Recordati SpA

Meeting Date: 22/04/2024

Country: Italy

Meeting ID: 1818586

Primary ISIN: IT0003828271

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1.a             | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 1.b             | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 2.a             | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 2.b             | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | Against          | Yes               |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |

## Recruit Holdings Co., Ltd.

Meeting Date: 20/06/2024

Country: Japan

Meeting ID: 1868653

Primary ISIN: JP3970300004

## Recruit Holdings Co., Ltd.

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Minegishi, Masumi                    | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Idekoba, Hisayuki                    | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Senaha, Ayano                        | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Rony Kahan                           | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Izumiya, Naoki                       | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Totoki, Hiroki                       | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Honda, Keiko                         | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Katrina Lake                         | Mgmt      | For      | For              | No                |
| 2.1             | Appoint Statutory Auditor Nagashima, Yukiko         | Mgmt      | For      | Against          | Yes               |
| 2.2             | Appoint Statutory Auditor Ogawa, Yoichiro           | Mgmt      | For      | For              | No                |
| 2.3             | Appoint Statutory Auditor Natori, Katsuya           | Mgmt      | For      | For              | No                |
| 2.4             | Appoint Alternate Statutory Auditor Tanaka, Miho    | Mgmt      | For      | For              | No                |
| 3               | Approve Compensation Ceiling for Statutory Auditors | Mgmt      | For      | For              | No                |

## Redeia Corporacion SA

Meeting Date: 03/06/2024

Country: Spain

Meeting ID: 1861293

Primary ISIN: ES0173093024

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Standalone Financial Statements | Mgmt      | For      | For              | No                |

## Redeia Corporacion SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Consolidated Financial Statements  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              | No                |
| 4               | Approve Non-Financial Information Statement  | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 6.1             | Reelect Beatriz Corredor Sierra as Director  | Mgmt      | For      | For              | No                |
| 6.2             | Reelect Roberto Garcia Merino as Director  | Mgmt      | For      | For              | No                |
| 6.3             | Elect Guadalupe de la Mata Munoz as Director   | Mgmt      | For      | For              | No                |
| 7               | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent                           | Mgmt      | For      | For              | No                |
| 8               | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt      | For      | For              | No                |
| 9.1             | Authorize Share Repurchase Program   | Mgmt      | For      | Against          | Yes               |
| 9.2             | Approve Stock-for-Salary Plan  | Mgmt      | For      | For              | No                |
| 9.3             | Revoke All Previous Authorizations   | Mgmt      | For      | For              | No                |
| 10.1            | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 10.2            | Approve Remuneration of Directors  | Mgmt      | For      | For              | No                |
| 10.3            | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 11              | Authorize Board to Ratify and Execute Approved Resolutions   | Mgmt      | For      | For              | No                |
| 12              | Receive Corporate Governance Report  | Mgmt      |          |                  |                   |
| 13              | Receive Sustainability Report for FY 2023  | Mgmt      |          |                  |                   |

## Regal Rexnord Corporation

Meeting Date: 23/04/2024

Country: USA

Meeting ID: 1834116

Primary ISIN: US7587501039

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Jan A. Bertsch                                  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Stephen M. Burt                                 | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Anesa T. Chaibi                                 | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Theodore D. Crandall                            | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Michael P. Doss                                 | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Michael F. Hilton                               | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Louis V. Pinkham                                | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Rakesh Sachdev                                  | Mgmt      | For      | Against          | Yes               |
| 1i              | Elect Director Curtis W. Stoelting                             | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Robin A. Walker-Lee                             | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |

## Region Group

Meeting Date: 15/10/2024

Country: Australia

Meeting ID: 1889438

Primary ISIN: AU0000253502

## Region Group

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 2               | Elect Beth Laughton as Director                                     | Mgmt      | For      | For              | No                |
| 3               | Elect Angus James as Director                                       | Mgmt      | For      | For              | No                |
| 4               | Approve Issuance of Short Term Incentive Rights to Anthony Mellowes | Mgmt      | For      | For              | No                |
| 5               | Approve Issuance of Long Term Incentive Rights to Anthony Mellowes  | Mgmt      | For      | For              | No                |

## Reinsurance Group of America, Incorporated

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1848696

Primary ISIN: US7593516047

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Pina Albo           | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Michele Bang        | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Tony Cheng          | Mgmt      | For      | For              | No                |
| 1d              | Elect Director John J. Gauthier    | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Patricia L. Guinn   | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Hazel M. McNeilage  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director George Nichols, III | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Stephen O'Hearn     | Mgmt      | For      | For              | No                |



## Reinsurance Group of America, Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1i              | Elect Director Alison Rand                                     | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Shundrawn Thomas                                | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Khanh T. Tran                                   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Steven C. Van Wyk                               | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Approve Nonqualified Employee Stock Purchase Plan              | Mgmt      | For      | For              | No                |
| 4               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |

## RELX Plc

Meeting Date: 25/04/2024

Country: United Kingdom

Meeting ID: 1821707

Primary ISIN: GB00B2B0DG97

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend  | Mgmt      | For      | For              | No                |
| 4               | Reappoint Ernst & Young LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 5               | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 6               | Elect Bianca Tetteroo as Director                             | Mgmt      | For      | For              | No                |
| 7               | Re-elect Paul Walker as Director                              | Mgmt      | For      | For              | No                |
| 8               | Re-elect Erik Engstrom as Director                            | Mgmt      | For      | For              | No                |

## RELX Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Re-elect Nick Luff as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Alistair Cox as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect June Felix as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Charlotte Hogg as Director  | Mgmt      | For      | For              | No                |
| 13              | Re-elect Robert MacLeod as Director  | Mgmt      | For      | For              | No                |
| 14              | Re-elect Andrew Sukawaty as Director   | Mgmt      | For      | For              | No                |
| 15              | Re-elect Suzanne Wood as Director  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## RenaissanceRe Holdings Ltd.

Meeting Date: 13/05/2024

Country: Bermuda

Meeting ID: 1839697

Primary ISIN: BMG7496G1033

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Brian G. J. Gray   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Duncan P. Hennes   | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Kevin J. O'Donnell | Mgmt      | For      | For              | No                |

## RenaissanceRe Holdings Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                                | Mgmt      | For      | Against          | Yes               |
| 3               | Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |

## Renesas Electronics Corp.

Meeting Date: 26/03/2024

Country: Japan

Meeting ID: 1828064

Primary ISIN: JP3164720009

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 28  | Mgmt      | For      | For              | No                |
| 2               | Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends  | Mgmt      | For      | Against          | Yes               |
| 3               | Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings | Mgmt      | For      | For              | No                |
| 4.1             | Elect Director Shibata, Hidetoshi  | Mgmt      | For      | For              | No                |
| 4.2             | Elect Director Iwasaki, Jiro   | Mgmt      | For      | For              | No                |
| 4.3             | Elect Director Selena Loh Lacroix  | Mgmt      | For      | For              | No                |
| 4.4             | Elect Director Yamamoto, Noboru  | Mgmt      | For      | For              | No                |
| 4.5             | Elect Director Hirano, Takuya  | Mgmt      | For      | For              | No                |
| 4.6             | Elect Director Mizuno, Tomoko  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.30 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Managing Directors of RENK Holding GmbH for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board of RENK Holding GmbH for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 7.1             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 7.2             | Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 8.1             | Elect Florian Hohenwarter to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.2             | Elect Karin Sonnenmoser to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.3             | Elect Axel Scheibel as Alternate Supervisory Board Member   | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration of Supervisory Board   | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposal Submitted by Rebecca BidCo SARL  | Mgmt      |          |                  |                   |

## RENK Group AG

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 11              | Elect Doreen Nowotne to the Supervisory Board | SH        | None     | For              | No                |

## Rentokil Initial Plc

Meeting Date: 08/05/2024

Country: United Kingdom

Meeting ID: 1830733

Primary ISIN: GB00B082RF11

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 4               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 5               | Re-elect David Frear as Director                  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Stuart Ingall-Tombs as Director          | Mgmt      | For      | For              | No                |
| 7               | Re-elect Sally Johnson as Director                | Mgmt      | For      | For              | No                |
| 8               | Re-elect Sarosh Mistry as Director                | Mgmt      | For      | For              | No                |
| 9               | Re-elect John Pettigrew as Director               | Mgmt      | For      | For              | No                |
| 10              | Re-elect Andy Ransom as Director                  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Richard Solomons as Director             | Mgmt      | For      | For              | No                |
| 12              | Re-elect Cathy Turner as Director                 | Mgmt      | For      | For              | No                |
| 13              | Re-elect Linda Yueh as Director                   | Mgmt      | For      | For              | No                |
| 14              | Reappoint PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      | For              | No                |
| 15              | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |

## Rentokil Initial Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 16              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Repligen Corporation

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1842926

Primary ISIN: US7599161095

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Tony J. Hunt            | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Karen A. Dawes          | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Nicolas M. Barthelemy   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Carrie Eglinton Manner  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Konstantin Konstantinov | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Martin D. Madaus        | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Rohin Mhatre            | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Glenn P. Muir           | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Margaret A. Pax         | Mgmt      | For      | For              | No                |

## Repligen Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## Reply SpA

Meeting Date: 23/04/2024

Country: Italy

Meeting ID: 1816863

Primary ISIN: IT0005282865

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1a              | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 1b              | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposal Submitted by Alika Srl   | Mgmt      |          |                  |                   |
| 2a              | Fix Number of Directors and Duration of Their Term  | SH        | None     | For              | No                |
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates                   | Mgmt      |          |                  |                   |
| 2b.1            | Slate 1 Submitted by Alika Srl  | SH        | None     | Against          | No                |
| 2b.2            | Slate 2 Submitted by Institutional Investors (Assogestioni)                               | SH        | None     | For              | No                |
|                 | Shareholder Proposals Submitted by Alika Srl  | Mgmt      |          |                  |                   |
| 2c              | Elect Mario Rizzante as Board Chair   | SH        | None     | Against          | No                |
| 2d              | Approve Remuneration of Directors   | SH        | None     | For              | No                |
|                 | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt      |          |                  |                   |

## Reply SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3a.1            | Slate 1 Submitted by Alika Srl  | SH        | None     | Against          | No                |
| 3a.2            | Slate 2 Submitted by Institutional Investors (Assogestioni)             | SH        | None     | For              | No                |
|                 | Shareholder Proposal Submitted by Alika Srl                             | Mgmt      |          |                  |                   |
| 3b              | Approve Internal Auditors' Remuneration                                 | SH        | None     | For              | No                |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 4               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | Against          | Yes               |
| 5a              | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 5b              | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | Against          | Yes               |

## Reply SpA

Meeting Date: 17/09/2024

Country: Italy

Meeting ID: 1887037

Primary ISIN: IT0005282865

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 1               | Amend Articles of Association Re: Article 12   | Mgmt      | For      | Against          | Yes               |
| 2               | Amend Articles of Association Re: Enhancement of the Increased Voting Rights Mechanism   | Mgmt      | For      | Against          | Yes               |
| 3               | Approve Capital Increase and Convertible Bond Issuance with or without Preemptive Rights | Mgmt      | For      | Against          | Yes               |



## Repsol SA

Meeting Date: 09/05/2024

Country: Spain

Meeting ID: 1838464

Primary ISIN: ES0173516115

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Consolidated and Standalone Financial Statements               | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends                             | Mgmt      | For      | For              | No                |
| 3               | Approve Non-Financial Information Statement                            | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 5               | Renew Appointment of PricewaterhouseCoopers as Auditor                 | Mgmt      | For      | For              | No                |
| 6               | Approve Dividends Charged Against Reserves                             | Mgmt      | For      | For              | No                |
| 7               | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt      | For      | For              | No                |
| 8               | Approve Reduction in Share Capital via Cancellation of Treasury Shares | Mgmt      | For      | For              | No                |
| 9               | Advisory Vote on Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 10              | Advisory Vote on the Company's Energy Transition Strategy              | Mgmt      | For      | For              | No                |
| 11              | Authorize Board to Ratify and Execute Approved Resolutions             | Mgmt      | For      | For              | No                |

## Rexel SA

Meeting Date: 30/04/2024

Country: France

Meeting ID: 1834562

Primary ISIN: FR0010451203

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.20 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023                          | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023                   | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Guillaume Texier, CEO   | Mgmt      | For      | For              | No                |
| 12              | Elect Eric Labaye as Director   | Mgmt      | For      | For              | No                |
| 13              | Elect Catherine Vandenborre as Director   | Mgmt      | For      | For              | No                |
| 14              | Reelect Brigitte Cantaloube as Director   | Mgmt      | For      | For              | No                |
| 15              | Renew Appointment of PricewaterhouseCoopers Audit as Auditor  | Mgmt      | For      | For              | No                |
| 16              | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information     | Mgmt      | For      | For              | No                |
| 17              | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information                          | Mgmt      | For      | For              | No                |

## Rexel SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital<br>Extraordinary Business   | Mgmt      | For      | For              | No                |
| 19              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees   | Mgmt      | For      | For              | No                |
| 22              | Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached                         | Mgmt      | For      | For              | No                |
| 23              | Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group | Mgmt      | For      | For              | No                |
| 24              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

## Rexford Industrial Realty, Inc.

Meeting Date: 11/06/2024

Country: USA

Meeting ID: 1850676

Primary ISIN: US76169C1009

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Robert L. Antin    | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Michael S. Frankel | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Diana J. Ingram    | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Angela L. Kleiman  | Mgmt      | For      | For              | No                |

## Rexford Industrial Realty, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.5             | Elect Director Debra L. Morris                                 | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Tyler H. Rose                                   | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Howard Schwimmer                                | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Richard S. Ziman                                | Mgmt      | For      | For              | No                |
| 2               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |

## RHB Bank Berhad

Meeting Date: 10/05/2024

Country: Malaysia

Meeting ID: 1845555

Primary ISIN: MYL106600009

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Elect Ahmad Badri Mohd Zahir as Director   | Mgmt      | For      | For              | No                |
| 2               | Elect Iain John Lo as Director   | Mgmt      | For      | For              | No                |
| 3               | Elect Lim Cheng Teck as Director   | Mgmt      | For      | For              | No                |
| 4               | Elect Hijah Arifakh Othman as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Nadzirah Abd Rashid as Director  | Mgmt      | For      | For              | No                |
| 6               | Approve Directors' Fees and Board Committees' Allowances                                     | Mgmt      | For      | For              | No                |
| 7               | Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances) | Mgmt      | For      | For              | No                |
| 8               | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |

## RHB Bank Berhad

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights   | Mgmt      | For      | For              | No                |
| 10              | Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan | Mgmt      | For      | For              | No                |

## Rheinmetall AG

Meeting Date: 14/05/2024

Country: Germany

Meeting ID: 1821469

Primary ISIN: DE0007030009

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)    | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 5.70 per Share                        | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                             | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024                                   | Mgmt      | For      | For              | No                |
| 6.1             | Elect Saori Dubourg to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 6.2             | Elect Marc Tuengler to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy for the Management Board                                    | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy for the Supervisory Board                                   | Mgmt      | For      | For              | No                |
| 10              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | Against          | Yes               |

## Rheinmetall AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      | For      | For              | No                |
| 12              | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 13              | Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH  | Mgmt      | For      | For              | No                |
| 14.1            | Amend Articles Re: Supervisory Board Meetings  | Mgmt      | For      | For              | No                |
| 14.2            | Amend Articles Re: General Meeting Chair   | Mgmt      | For      | For              | No                |

## Rightmove Plc

Meeting Date: 10/05/2024

Country: United Kingdom

Meeting ID: 1837956

Primary ISIN: GB00BGDT3G23

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Reappoint Ernst & Young LLP as Auditors           | Mgmt      | For      | For              | No                |
| 5               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 6               | Elect Kriti Sharma as Director                    | Mgmt      | For      | For              | No                |
| 7               | Re-elect Andrew Fisher as Director                | Mgmt      | For      | For              | No                |
| 8               | Re-elect Johan Svanstrom as Director              | Mgmt      | For      | For              | No                |

## Rightmove Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Re-elect Alison Dolan as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Jacqueline de Rojas as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Andrew Findlay as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Amit Tiwari as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Lorna Tilbian as Director   | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 18              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 20              | Approve Share Incentive Plan   | Mgmt      | For      | For              | No                |

## Rio Tinto Plc

Meeting Date: 04/04/2024

Country: United Kingdom

Meeting ID: 1807682

Primary ISIN: GB0007188757

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |

# Rio Tinto Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report for UK Law Purposes  | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report for Australian Law Purposes  | Mgmt      | For      | For              | No                |
| 5               | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors                            | Mgmt      | For      | For              | No                |
| 6               | Elect Dean Valle as Director   | Mgmt      | For      | For              | No                |
| 7               | Elect Susan Lloyd-Hurwitz as Director  | Mgmt      | For      | For              | No                |
| 8               | Elect Martina Merz as Director   | Mgmt      | For      | For              | No                |
| 9               | Elect Joc O'Rourke as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Dominic Barton as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Peter Cunningham as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Simon Henry as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Kaisa Hietala as Director   | Mgmt      | For      | For              | No                |
| 14              | Re-elect Sam Laidlaw as Director   | Mgmt      | For      | For              | No                |
| 15              | Re-elect Jennifer Nason as Director  | Mgmt      | For      | For              | No                |
| 16              | Re-elect Jakob Stausholm as Director   | Mgmt      | For      | For              | No                |
| 17              | Re-elect Ngairé Woods as Director  | Mgmt      | For      | For              | No                |
| 18              | Re-elect Ben Wyatt as Director   | Mgmt      | For      | For              | No                |
| 19              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              | No                |
| 20              | Authorise Audit & Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 21              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
|                 | Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates | Mgmt      |          |                  |                   |
| 22              | Approve Amendments to Rio Tinto Limited's Constitution   | Mgmt      | For      | For              | No                |



## Rio Tinto Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only | Mgmt      |          |                  |                   |
| 23              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 24              | Authorise Issue of Equity without Pre-emptive Rights                     | Mgmt      | For      | For              | No                |
| 25              | Authorise Market Purchase of Ordinary Shares                             | Mgmt      | For      | For              | No                |
| 26              | Authorise the Company to Call General Meeting with Two Weeks' Notice     | Mgmt      | For      | For              | No                |

## Rocket Internet SE

Meeting Date: 27/06/2024

Country: Germany

Meeting ID: 1868271

Primary ISIN: DE000A12UKK6

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Do Not Vote      | No                |
| 4               | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024                             | Mgmt      | For      | Do Not Vote      | No                |
| 5.1             | Elect Gregor Janknecht to the Supervisory Board                                      | Mgmt      | For      | Do Not Vote      | No                |
| 5.2             | Elect Timo Klein to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 5.3             | Elect Soheil Mirpour to the Supervisory Board  | Mgmt      | For      | Do Not Vote      | No                |
| 6               | Approve Supervisory Board Remuneration   | Mgmt      | For      | Do Not Vote      | No                |
| 7               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | Do Not Vote      | No                |

## Rocket Internet SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 38.3 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | Do Not Vote      | No                |
| 9               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | Do Not Vote      | No                |
| 10              | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | Do Not Vote      | No                |

## ROCKWOOL A/S

Meeting Date: 10/04/2024

Country: Denmark

Meeting ID: 1833023

Primary ISIN: DK0010219153

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board  | Mgmt      |          |                  |                   |
| 2               | Receive Annual Report and Auditor's Report   | Mgmt      |          |                  |                   |
| 3               | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Remuneration of Directors for 2024/2025  | Mgmt      | For      | For              | No                |
| 6               | Approve Allocation of Income and Dividends of DKK 43 Per Share                               | Mgmt      | For      | For              | No                |
| 7.1             | Reelect Jes Munk Hansen as Director  | Mgmt      | For      | For              | No                |
| 7.2             | Reelect Ilse Irene Henne as Director   | Mgmt      | For      | For              | No                |
| 7.3             | Reelect Rebekka Glasser Herlofsen as Director  | Mgmt      | For      | For              | No                |
| 7.4             | Reelect Carsten Kahler as Director   | Mgmt      | For      | Abstain          | Yes               |

## ROCKWOOL A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.5             | Reelect Thomas Kahler (Chair) as Director   | Mgmt      | For      | Abstain          | Yes               |
| 7.6             | Reelect Jorgen Tang-Jensen (Deputy Chair) as Director                               | Mgmt      | For      | For              | No                |
| 8               | Ratify PricewaterhouseCoopers as Auditors   | Mgmt      | For      | For              | No                |
| 9.a             | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 9.b             | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 9.c             | Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction | Mgmt      | For      | For              | No                |
| 10              | Other Business  | Mgmt      |          |                  |                   |

## Rolls-Royce Holdings Plc

Meeting Date: 23/05/2024

Country: United Kingdom

Meeting ID: 1827475

Primary ISIN: GB00B63H8491

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 4               | Re-elect Dame Anita Frew as Director              | Mgmt      | For      | For              | No                |
| 5               | Re-elect Tufan Erginbilgic as Director            | Mgmt      | For      | For              | No                |
| 6               | Elect Helen McCabe as Director                    | Mgmt      | For      | For              | No                |
| 7               | Re-elect George Culmer as Director                | Mgmt      | For      | For              | No                |
| 8               | Elect Birgit Behrendt as Director                 | Mgmt      | For      | For              | No                |

## Rolls-Royce Holdings Plc

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 9               | Elect Stuart Bradie as Director   | Mgmt      | For      | For              | No                |
| 10              | Elect Paulo Cesar Silva as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Lord Jitesh Gadhia as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Beverly Goulet as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Nick Luff as Director  | Mgmt      | For      | For              | No                |
| 14              | Re-elect Wendy Mars as Director   | Mgmt      | For      | For              | No                |
| 15              | Re-elect Dame Angela Strank as Director   | Mgmt      | For      | For              | No                |
| 16              | Reappoint PricewaterhouseCoopers LLP as Auditors                                  | Mgmt      | For      | For              | No                |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors                     | Mgmt      | For      | For              | No                |
| 18              | Authorise UK Political Donations and Expenditure                                  | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity   | Mgmt      | For      | For              | No                |
| 20              | Approve Global Employee Share Purchase Plan                                       | Mgmt      | For      | For              | No                |
| 21              | Approve Long Term Incentive Plan  | Mgmt      | For      | For              | No                |
| 22              | Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors | Mgmt      | For      | For              | No                |
| 23              | Authorise Issue of Equity without Pre-emptive Rights                              | Mgmt      | For      | For              | No                |
| 24              | Authorise Market Purchase of Ordinary Shares                                      | Mgmt      | For      | For              | No                |
| 25              | Adopt New Articles of Association   | Mgmt      | For      | For              | No                |

## Rotork Plc

Meeting Date: 30/04/2024

Country: United Kingdom

Meeting ID: 1830084

Primary ISIN: GB00BVFNZH21

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 4               | Re-elect Tim Cobbold as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Andrew Heath as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Kiet Huynh as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Karin Meurk-Harvey as Director  | Mgmt      | For      | For              | No                |
| 8               | Elect Ben Peacock as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Janice Stipp as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Dorothy Thompson as Director  | Mgmt      | For      | For              | No                |
| 11              | Appoint KPMG LLP as Auditors   | Mgmt      | For      | For              | No                |
| 12              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 13              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Preference Shares   | Mgmt      | For      | For              | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Mirko Bibic  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Andrew A. Chisholm   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Jacynthe Cote  | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Toos N. Daruvala   | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Cynthia Devine   | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Roberta L. Jamieson  | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director David McKay  | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Amanda Norton  | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Barry Perry  | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Maryann Turcke   | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Thierry Vandal   | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director Frank Vettese  | Mgmt      | For      | For              | No                |
| 1.13            | Elect Director Jeffery Yabuki   | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                                     | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote on Executive Compensation Approach                                  | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals   | Mgmt      |          |                  |                   |
| 1               | SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios                       | SH        | Against  | Against          | No                |
| 2               | SP 2: Report on Impact of Oil and Gas Divestment                                  | SH        | Against  | Against          | No                |
| 3               | SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis | SH        | Against  | Against          | No                |

## Royal Bank of Canada

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements        | SH        | Against  | For              | Yes               |
| 5               | SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting | SH        | Against  | Against          | No                |
| 6               | SP 6: Report on Loans Made by the Bank in Support of the Circular Economy                       | SH        | Against  | Against          | No                |
| 7               | SP 7: Advisory Vote on Environmental Policies   | SH        | Against  | Against          | No                |

## Royal KPN NV

Meeting Date: 17/04/2024

Country: Netherlands

Meeting ID: 1799450

Primary ISIN: NL0000009082

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting and Announcements                                | Mgmt      |          |                  |                   |
| 2               | Receive Report of Management Board (Non-Voting)               | Mgmt      |          |                  |                   |
| 3               | Adopt Financial Statements                                    | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 5               | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |                   |
| 6               | Approve Dividends   | Mgmt      | For      | For              | No                |
| 7               | Approve Discharge of Management Board                         | Mgmt      | For      | For              | No                |
| 8               | Approve Discharge of Supervisory Board                        | Mgmt      | For      | For              | No                |
| 9               | Discussion on Company's Corporate Governance Structure        | Mgmt      |          |                  |                   |

## Royal KPN NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 10              | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of Management Board   | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Supervisory Board  | Mgmt      | For      | For              | No                |
| 13              | Notification of the Intended Reappointments of Farwerck, Figeo, Garssen and Snoep to Management Board | Mgmt      |          |                  |                   |
| 14              | Discuss Composition of the Supervisory Board  | Mgmt      |          |                  |                   |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                                      | Mgmt      | For      | For              | No                |
| 16              | Approve Reduction in Share Capital through Cancellation of Shares                                     | Mgmt      | For      | For              | No                |
| 17              | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital                              | Mgmt      | For      | For              | No                |
| 18              | Authorize Board to Exclude Preemptive Rights from Share Issuances                                     | Mgmt      | For      | For              | No                |
| 19              | Other Business (Non-Voting)   | Mgmt      |          |                  |                   |
| 20              | Close Meeting   | Mgmt      |          |                  |                   |

## Royal KPN NV

Meeting Date: 01/10/2024

Country: Netherlands

Meeting ID: 1890305

Primary ISIN: NL0000009082

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting and Announcements | Mgmt      |          |                  |                   |



## Royal KPN NV

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 2               | Opportunity to Make Recommendations   | Mgmt      |          |                  |                   |
| 3               | Elect Rob Shuter to Supervisory Board | Mgmt      | For      | For              | No                |
| 4               | Close Meeting                         | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda          | Mgmt      |          |                  |                   |
| 1               | Open Meeting and Announcements        | Mgmt      |          |                  |                   |
| 2               | Opportunity to Make Recommendations   | Mgmt      |          |                  |                   |
| 3               | Elect Rob Shuter to Supervisory Board | Mgmt      | For      |                  | No                |
| 4               | Close Meeting                         | Mgmt      |          |                  |                   |

## Royal Unibrew A/S

Meeting Date: 30/04/2024

Country: Denmark

Meeting ID: 1844281

Primary ISIN: DK0060634707

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Report of Board                                | Mgmt      |          |                  |                   |
| 2               | Accept Financial Statements and Statutory Reports      | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management and Board              | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Omission of Dividends | Mgmt      | For      | For              | No                |

## Royal Unibrew A/S

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5               | Approve Remuneration Report (Advisory Vote)                                 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration of Directors; Approve Remuneration for Committee Work  | Mgmt      | For      | For              | No                |
| 7.1             | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 7.2             | Authorize Board to Distribute Extraordinary Dividends of DKK 14.5 Per Share | Mgmt      | For      | For              | No                |
| 8.a             | Reelect Peter Ruzicka as Director   | Mgmt      | For      | Abstain          | Yes               |
| 8.b             | Reelect Jais Valeur as Director   | Mgmt      | For      | For              | No                |
| 8.c             | Reelect Catharina Stackelberg-Hammaren as Director                          | Mgmt      | For      | For              | No                |
| 8.d             | Reelect Heidi Kleinbach-Sauter as Director                                  | Mgmt      | For      | For              | No                |
| 8.e             | Reelect Torben Carlsen as Director  | Mgmt      | For      | For              | No                |
| 8.f             | Elect Lise Mortensen as New Director  | Mgmt      | For      | For              | No                |
| 9               | Ratify Deloitte as Auditors   | Mgmt      | For      | For              | No                |
| 10              | Other Business  | Mgmt      |          |                  |                   |

## Royal Vopak NV

Meeting Date: 24/04/2024

Country: Netherlands

Meeting ID: 1833887

Primary ISIN: NL0009432491

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda                           | Mgmt      |          |                  |                   |
| 1               | Open Meeting                                    | Mgmt      |          |                  |                   |
| 2               | Receive Report of Management Board (Non-Voting) | Mgmt      |          |                  |                   |

## Royal Vopak NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Approve Remuneration Report                                      | Mgmt      | For      | Against          | Yes               |
| 4               | Adopt Financial Statements and Statutory Reports                 | Mgmt      | For      | For              | No                |
| 5.a             | Receive Explanation on Company's Reserves and Dividend Policy    | Mgmt      |          |                  |                   |
| 5.b             | Approve Dividends  | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Executive Board                             | Mgmt      | For      | For              | No                |
| 7               | Approve Discharge of Supervisory Board                           | Mgmt      | For      | For              | No                |
| 8               | Reelect B.J. Noteboom to Supervisory Board                       | Mgmt      | For      | Against          | Yes               |
| 9               | Elect R.L. de Visser to Supervisory Board                        | Mgmt      | For      | For              | No                |
| 10              | Amend Articles of Association                                    | Mgmt      | For      | Against          | Yes               |
| 11              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For              | No                |
| 12              | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors       | Mgmt      | For      | For              | No                |
| 13              | Approve Cancellation of Ordinary Shares                          | Mgmt      | For      | For              | No                |
| 14              | Other Business (Non-Voting)                                      | Mgmt      |          |                  |                   |
| 15              | Close Meeting  | Mgmt      |          |                  |                   |

## RS Group Plc

Meeting Date: 11/07/2024

Country: United Kingdom

Meeting ID: 1868720

Primary ISIN: GB0003096442

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      |                  | No                |

## RS Group Plc

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 2                      | Approve Remuneration Report  | Mgmt             | For             |                         | No                       |
| 3                      | Approve Final Dividend   | Mgmt             | For             |                         | No                       |
| 4                      | Re-elect Alex Baldock as Director  | Mgmt             | For             |                         | No                       |
| 5                      | Re-elect Louisa Burdett as Director  | Mgmt             | For             |                         | No                       |
| 6                      | Re-elect Rona Fairhead as Director   | Mgmt             | For             |                         | No                       |
| 7                      | Re-elect Navneet Kapoor as Director  | Mgmt             | For             |                         | No                       |
| 8                      | Re-elect Bessie Lee as Director  | Mgmt             | For             |                         | No                       |
| 9                      | Re-elect Simon Pryce as Director   | Mgmt             | For             |                         | No                       |
| 10                     | Elect Kate Ringrose as Director  | Mgmt             | For             |                         | No                       |
| 11                     | Re-elect David Sleath as Director  | Mgmt             | For             |                         | No                       |
| 12                     | Re-elect Joan Wainwright as Director   | Mgmt             | For             |                         | No                       |
| 13                     | Appoint Deloitte LLP as Auditors   | Mgmt             | For             |                         | No                       |
| 14                     | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt             | For             |                         | No                       |
| 15                     | Authorise UK Political Donations and Expenditure   | Mgmt             | For             |                         | No                       |
| 16                     | Authorise Issue of Equity  | Mgmt             | For             |                         | No                       |
| 17                     | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt             | For             |                         | No                       |
| 18                     | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt             | For             |                         | No                       |
| 19                     | Authorise Market Purchase of Ordinary Shares   | Mgmt             | For             |                         | No                       |
| 20                     | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt             | For             |                         | No                       |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      |                  | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                                       | Mgmt      | For      |                  | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.98 per Share                                      | Mgmt      | For      |                  | No                |
| 4               | Reelect Nils Christian Bergene as Supervisory Board Member  | Mgmt      | For      |                  | No                |
| 5               | Reelect Laure Grimonpret-Tahon as Supervisory Board Member  | Mgmt      | For      |                  | No                |
| 6               | Elect Michel Delville as Supervisory Board Member   | Mgmt      | For      |                  | No                |
| 7               | Elect Benoit Luc as Supervisory Board Member  | Mgmt      | For      |                  | No                |
| 8               | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting                      | Mgmt      | For      |                  | No                |
| 9               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      |                  | No                |
| 10              | Approve Compensation of Gilles Gobin, General Manager   | Mgmt      | For      |                  | No                |
| 11              | Approve Compensation of Sorgema SARL, General Manager   | Mgmt      | For      |                  | No                |
| 12              | Approve Compensation of Agena SAS, General Manager  | Mgmt      | For      |                  | No                |
| 13              | Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board until July 27, 2023     | Mgmt      | For      |                  | No                |
| 14              | Approve Compensation of Nils Christian Bergene, Chairman of the Supervisory Board since July 27, 2023 | Mgmt      | For      |                  | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 15                     | Approve Remuneration Policy of General Management  | Mgmt             | For             |                         | No                       |
| 16                     | Approve Remuneration Policy of Supervisory Board Members                                 | Mgmt             | For             |                         | No                       |
| 17                     | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 330,000 | Mgmt             | For             |                         | No                       |
| 18                     | Approve Auditors' Special Report on Related-Party Transactions                           | Mgmt             | For             |                         | No                       |
| 19                     | Approve Transaction with Rubis Photosol SAS Re: Assistance Agreement                     | Mgmt             | For             |                         | No                       |
| 20                     | Ratify Renewal of Transaction with Rubis Photosol SAS Re: Assistance Agreement           | Mgmt             | For             |                         | No                       |
| 21                     | Renew Transaction with RT Invest SA Re: Assistance Agreement                             | Mgmt             | For             |                         | No                       |
| 22                     | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                         | Mgmt             | For             |                         | No                       |
| 23                     | Elect Isabelle Muller as Supervisory Board Member  | Mgmt             | For             |                         | No                       |
| 24                     | Authorize Filing of Required Documents/Other Formalities                                 | Mgmt             | For             |                         | No                       |
|                        | Shareholder Proposals  | Mgmt             |                 |                         |                          |
| A                      | Dismiss Olivier Heckenroth as Supervisory Board Member                                   | SH               | Against         |                         | No                       |
| B                      | Dismiss Chantal Mazzacurati as Supervisory Board Member                                  | SH               | Against         |                         | No                       |
| C                      | Dismiss Alberto Pedrosa as Supervisory Board Member                                      | SH               | Against         |                         | No                       |
| D                      | Elect Patrick Molis as Supervisory Board Member  | SH               | Against         |                         | No                       |
| E                      | Elect Philippe Berterottiere as Supervisory Board Member                                 | SH               | Against         |                         | No                       |
| F                      | Elect Pierre d Harcourt as Supervisory Board Member                                      | SH               | Against         |                         | No                       |
| G                      | Elect Nathalie Laverne as Supervisory Board Member                                       | SH               | Against         |                         | No                       |
| H                      | Elect Ronald Samann as Supervisory Board Member  | SH               | For             |                         | No                       |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.00 per Share                     | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Ute Gerbault for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023 | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 4.9                    | Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023     | Mgmt             | For             | For                     | No                       |
| 4.10                   | Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023       | Mgmt             | For             | For                     | No                       |
| 4.11                   | Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023 | Mgmt             | For             | For                     | No                       |
| 4.12                   | Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023       | Mgmt             | For             | For                     | No                       |
| 4.13                   | Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023      | Mgmt             | For             | For                     | No                       |
| 4.14                   | Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023 | Mgmt             | For             | For                     | No                       |
| 4.15                   | Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023    | Mgmt             | For             | For                     | No                       |
| 4.16                   | Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023     | Mgmt             | For             | For                     | No                       |
| 4.17                   | Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023        | Mgmt             | For             | For                     | No                       |
| 4.18                   | Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023     | Mgmt             | For             | For                     | No                       |
| 4.19                   | Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023     | Mgmt             | For             | For                     | No                       |
| 4.20                   | Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023      | Mgmt             | For             | For                     | No                       |
| 5                      | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024                                 | Mgmt             | For             | For                     | No                       |
| 6.1                    | Elect Frank Appel to the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 6.2                    | Elect Ute Gerbault to the Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 6.3                    | Elect Joerg Rocholl to the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 6.4                    | Elect Thomas Westphal to the Supervisory Board  | Mgmt             | For             | For                     | No                       |
| 7                      | Approve Remuneration Report   | Mgmt             | For             | Against                 | Yes                      |



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports    | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                          | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                               | Mgmt      | For      | For              | No                |
| 4a              | Elect Bertrand Grabowski as Director                 | Mgmt      | For      | For              | No                |
| 4b              | Elect Jinane Laghrari Laabi as Director              | Mgmt      | For      | For              | No                |
| 4c              | Elect Roberta Neri as Director                       | Mgmt      | For      | For              | No                |
| 4d              | Elect Amber Rudd as Director                         | Mgmt      | For      | For              | No                |
| 4e              | Re-elect Stan McCarthy as Director                   | Mgmt      | For      | For              | No                |
| 4f              | Re-elect Eamonn Brennan as Director                  | Mgmt      | For      | For              | No                |
| 4g              | Re-elect Roisin Brennan as Director                  | Mgmt      | For      | For              | No                |
| 4h              | Re-elect Emer Daly as Director                       | Mgmt      | For      | For              | No                |
| 4i              | Re-elect Geoff Doherty as Director                   | Mgmt      | For      | For              | No                |
| 4j              | Re-elect Elisabeth Kostinger as Director             | Mgmt      | For      | For              | No                |
| 4k              | Re-elect Howard Millar as Director                   | Mgmt      | For      | For              | No                |
| 4l              | Re-elect Anne Nolan as Director                      | Mgmt      | For      | For              | No                |
| 4m              | Re-elect Michael O'Brien as Director                 | Mgmt      | For      | For              | No                |
| 4n              | Re-elect Michael O'Leary as Director                 | Mgmt      | For      | For              | No                |
| 5               | Authorise Board to Fix Remuneration of Auditors      | Mgmt      | For      | For              | No                |
| 6               | Authorise Issue of Equity                            | Mgmt      | For      | For              | No                |
| 7               | Authorise Issue of Equity without Pre-emptive Rights | Mgmt      | For      | For              | No                |

## Ryanair Holdings Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares | Mgmt      | For      | For              | No                |

## S&P Global Inc.

Meeting Date: 01/05/2024

Country: USA

Meeting ID: 1836536

Primary ISIN: US78409V1044

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Marco Alvera                                    | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Jacques Esculier                                | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Gay Huey Evans                                  | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director William D. Green                                | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Stephanie C. Hill                               | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Rebecca Jacoby                                  | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Robert P. Kelly                                 | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Ian P. Livingston                               | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Maria R. Morris                                 | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Douglas L. Peterson                             | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Richard E. Thornburgh                           | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director Gregory Washington                              | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Amend Deferred Compensation Plan                               | Mgmt      | For      | For              | No                |

## S&P Global Inc.

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 4               | Ratify Ernst & Young LLP as Auditors | Mgmt      | For      | For              | No                |

## Safestore Holdings Plc

Meeting Date: 13/03/2024

Country: United Kingdom

Meeting ID: 1816434

Primary ISIN: GB00B1N7Z094

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend  | Mgmt      | For      | For              | No                |
| 4               | Elect Avis Darzins as Director                                | Mgmt      | For      | For              | No                |
| 5               | Re-elect David Hearn as Director                              | Mgmt      | For      | For              | No                |
| 6               | Re-elect Frederic Vecchioli as Director                       | Mgmt      | For      | For              | No                |
| 7               | Re-elect Andy Jones as Director                               | Mgmt      | For      | For              | No                |
| 8               | Re-elect Jane Bentall as Director                             | Mgmt      | For      | For              | No                |
| 9               | Re-elect Laure Duhot as Director                              | Mgmt      | For      | For              | No                |
| 10              | Re-elect Delphine Mousseau as Director                        | Mgmt      | For      | For              | No                |
| 11              | Re-elect Gert van de Weerdhof as Director                     | Mgmt      | For      | For              | No                |
| 12              | Reappoint Deloitte LLP as Auditors                            | Mgmt      | For      | For              | No                |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 14              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity                                     | Mgmt      | For      | For              | No                |

## Safestore Holdings Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 20              | Approve Dividend Ratification and Release  | Mgmt      | For      | For              | No                |

## SAF-HOLLAND SE

Meeting Date: 11/06/2024

Country: Germany

Meeting ID: 1821821

Primary ISIN: DE000SAFH001

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                 | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.85 per Share                                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5.1             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                                  | Mgmt      | For      | For              | No                |
| 5.2             | Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6.1             | Elect Matthias Arleth to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 6.2             | Elect Ingrid Jaegering to the Supervisory Board  | Mgmt      | For      | For              | No                |

## SAF-HOLLAND SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6.3             | Elect Jurate Keblyte to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 6.4             | Elect Martin Kleinschmitt to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 6.5             | Elect Carsten Reinhardt to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Creation of EUR 9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 9.1 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 10              | Approve Affiliation Agreement with SAF-HOLLAND GmbH   | Mgmt      | For      | For              | No                |
| 11              | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## Safran SA

Meeting Date: 23/05/2024

Country: France

Meeting ID: 1841840

Primary ISIN: FR0000073272

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt      | For      | For              | No                |

## Safran SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions | Mgmt      | For      | For              | No                |
| 5               | Reelect Patricia Bellinger as Independent Director  | Mgmt      | For      | For              | No                |
| 6               | Elect Pascale Dosda as Representative of Employee Shareholders to the Board                   | Mgmt      | For      | For              | No                |
| 7               | Reelect Anne Aubert as Representative of Employee Shareholders to the Board                   | Mgmt      | For      | For              | No                |
| 8               | Appoint Mazars as Auditor for the Sustainability Reporting                                    | Mgmt      | For      | For              | No                |
| 9               | Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting                   | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Ross McInnes, Chairman of the Board                                   | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Olivier Andries, CEO  | Mgmt      | For      | For              | No                |
| 12              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                              | Mgmt      | For      | For              | No                |
| 17              | Authorize Filing of Required Documents/Other Formalities                                      | Mgmt      | For      | For              | No                |

## Saia, Inc.

Meeting Date: 25/04/2024

Country: USA

Meeting ID: 1835999

Primary ISIN: US78709Y1055

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1.1                    | Elect Director Di-Ann Eisnor  | Mgmt             | For             | For                     | No                       |
| 1.2                    | Elect Director Donna E. Epps  | Mgmt             | For             | For                     | No                       |
| 1.3                    | Elect Director John P. Gainor, Jr.  | Mgmt             | For             | For                     | No                       |
| 1.4                    | Elect Director Kevin A. Henry   | Mgmt             | For             | For                     | No                       |
| 1.5                    | Elect Director Frederick J. Holzgreffe, III                                   | Mgmt             | For             | For                     | No                       |
| 1.6                    | Elect Director Donald R. James  | Mgmt             | For             | For                     | No                       |
| 1.7                    | Elect Director Randolph W. Melville   | Mgmt             | For             | For                     | No                       |
| 1.8                    | Elect Director Richard D. O'Dell  | Mgmt             | For             | For                     | No                       |
| 1.9                    | Elect Director Jeffrey C. Ward  | Mgmt             | For             | For                     | No                       |
| 1.10                   | Elect Director Susan F. Ward  | Mgmt             | For             | For                     | No                       |
| 2                      | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt             | For             | For                     | No                       |
| 3                      | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt             | For             | For                     | No                       |
| 4                      | Ratify KPMG LLP as Auditors   | Mgmt             | For             | For                     | No                       |

**Saigon Beer Alcohol Beverage Corp.****Meeting Date:** 25/04/2024**Country:** Vietnam**Meeting ID:** 1819650**Primary ISIN:** VN000000SAB4

## Saigon Beer Alcohol Beverage Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Audited Separate and Consolidated Financial Statements of Financial Year 2023         | Mgmt      | For      | For              | No                |
| 2               | Approve Report of Board of Directors for Financial Year 2023 and Plan for Financial Year 2024 | Mgmt      | For      | For              | No                |
| 3               | Approve Report of Independent Directors in Audit Committee for Financial Year 2023            | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors  | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Income Allocation for Financial Year 2023   | Mgmt      | For      | For              | No                |
| 6               | Approve Expected Income Allocation for Financial Year 2024                                    | Mgmt      | For      | For              | No                |
| 7               | Approve Payment of Remuneration of Board of Directors in Financial Year 2023                  | Mgmt      | For      | For              | No                |
| 8               | Approve Expected Remuneration of Board of Directors in Financial Year 2024                    | Mgmt      | For      | For              | No                |
| 9               | Approve Related-Party Transactions  | Mgmt      | For      | Against          | Yes               |
| 10              | Other Business  | Mgmt      | For      | Against          | Yes               |

## Salesforce, Inc.

Meeting Date: 27/06/2024

Country: USA

Meeting ID: 1866722

Primary ISIN: US79466L3024

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Marc Benioff | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Laura Alber  | Mgmt      | For      | For              | No                |



## Salesforce, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1c              | Elect Director Craig Conway   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Arnold Donald  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Parker Harris  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Neelie Kroes   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Sachin Mehra   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director G. Mason Morfit  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Oscar Munoz  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director John V. Roos   | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Robin Washington   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Maynard Webb   | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Susan Wojcicki   | Mgmt      | For      | For              | No                |
| 2               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For              | No                |
| 3               | Amend Omnibus Stock Plan  | Mgmt      | For      | For              | No                |
| 4               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 5               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | Against          | Yes               |
| 6               | Require Independent Board Chair   | SH        | Against  | For              | Yes               |
| 7               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote            | SH        | Against  | Against          | No                |
| 8               | Report on Viewpoint Discrimination  | SH        | Against  | Against          | No                |

## SalMar ASA

Meeting Date: 06/06/2024

Country: Norway

Meeting ID: 1865794

Primary ISIN: NO0010310956

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Notice of Meeting and Agenda   | Mgmt      | For      | For              | No                |
| 2               | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Receive Presentation of the Business   | Mgmt      |          |                  |                   |
| 4               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 5               | Approve Dividends of NOK 35 Per Share  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 8               | Discuss Company's Corporate Governance Statement   | Mgmt      |          |                  |                   |
| 9               | Approve Remuneration Statement   | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Share-Based Incentive Plan   | Mgmt      | For      | Against          | Yes               |
| 11.1            | Reelect Gustav Witzoe (Chair) as Director  | Mgmt      | For      | Against          | Yes               |
| 11.2            | Reelect Morten Loktu as Director   | Mgmt      | For      | For              | No                |
| 11.3            | Reelect Arnhild Holstad as Director  | Mgmt      | For      | For              | No                |
| 11.4            | Reelect Magnus Dybvad as Deputy Director   | Mgmt      | For      | For              | No                |
| 11.5            | Elect Vibecke Bondo as Deputy Director   | Mgmt      | For      | For              | No                |
| 12.1            | Reelect Endre Kolbjornsen as Member of Nominating Committee  | Mgmt      | For      | For              | No                |
| 12.2            | Elect Ingjer Ofstad as Member of Nominating Committee  | Mgmt      | For      | For              | No                |
| 13              | Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights   | Mgmt      | For      | For              | No                |

## SalMar ASA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 14              | Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.65 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 15              | Authorize Share Repurchase Program and Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 16              | Ratify Ernst & Young AS as Auditors  | Mgmt      | For      | For              | No                |
| 17              | Approve Agreement that no Corporate Assembly Shall be Established  | Mgmt      | For      | For              | No                |

## Salzgitter AG

Meeting Date: 29/05/2024

Country: Germany

Meeting ID: 1822106

Primary ISIN: DE0006202005

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                     | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.45 per Share   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify EY GmbH & Co. KG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy for the Management Board   | Mgmt      | For      | For              | No                |

## Salzgitter AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Approve Remuneration Policy for the Supervisory Board | Mgmt      | For      | For              | No                |
| 9               | Amend Articles Re: Supervisory Board Resolutions      | Mgmt      | For      | For              | No                |

## Sampo Oyj

Meeting Date: 25/04/2024

Country: Finland

Meeting ID: 1802993

Primary ISIN: FI4000552500

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |                   |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting                           | Mgmt      |          |                  |                   |
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |                   |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |                   |
| 6               | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt      |          |                  |                   |
| 7               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 8               | Approve Allocation of Income and Dividends of EUR 1.80 Per Share                                     | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Board and President   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report (Advisory Vote)  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management                   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 12              | Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve Remuneration for Committee Work            | Mgmt      | For      | For              | No                |
| 13              | Fix Number of Directors at Nine   | Mgmt      | For      | For              | No                |
| 14              | Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Directors; Elect Astrid Strange as New Director | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting   | Mgmt      | For      | For              | No                |
| 16              | Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting   | Mgmt      | For      | For              | No                |
| 17              | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 18              | Authorize Board of Directors to Resolve upon a Share Issue without Payment  | Mgmt      | For      | For              | No                |
| 19              | Close Meeting   | Mgmt      |          |                  |                   |

Meeting Date: 09/07/2024

Country: Finland

Meeting ID: 1878215

Primary ISIN: FI4000552500

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Call the Meeting to Order  | Mgmt      |          |                  |                   |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt      |          |                  |                   |

## Sampo Oyj

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Acknowledge Proper Convening of Meeting  | Mgmt      |          |                  |                   |
| 5               | Prepare and Approve List of Shareholders   | Mgmt      |          |                  |                   |
| 6               | Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S | Mgmt      | For      | For              | No                |
| 7               | Close Meeting  | Mgmt      |          |                  |                   |

## Samsung C&T Corp.

Meeting Date: 15/03/2024

Country: South Korea

Meeting ID: 1821373

Primary ISIN: KR7028260008

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Approve Financial Statements  | Mgmt      | For      | For              | No                |
| 1.2.1           | Approve Appropriation of Income (KRW 2,550 per Common Share and KRW 2,600 per Preferred Share)                        | Mgmt      | For      | Against          | Yes               |
| 1.2.2           | Approve Appropriation of Income (KRW 4,500 per Common Share and KRW 4,550 per Preferred Share) (Shareholder Proposal) | SH        | Against  | For              | Yes               |
| 2               | Approve Cancellation of Treasury Shares   | Mgmt      | For      | For              | No                |
| 3               | Approve Acquisition of Treasury Shares (Shareholder Proposal)   | SH        | Against  | For              | Yes               |
| 4.1.1           | Elect Choi Jung-gyeong as Outside Director  | Mgmt      | For      | Against          | Yes               |
| 4.1.2           | Elect Kim Gyeong-su as Outside Director   | Mgmt      | For      | For              | No                |
| 4.2.1           | Elect Oh Se-cheol as Inside Director  | Mgmt      | For      | For              | No                |
| 4.2.2           | Elect Lee Jun-seo as Inside Director  | Mgmt      | For      | For              | No                |
| 4.2.3           | Elect Lee Jae-eon as Inside Director  | Mgmt      | For      | For              | No                |

## Samsung C&T Corp.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Elect Choi Jung-gyeong as Audit Committee Member                     | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt      | For      | For              | No                |

## Samsung Electronics Co., Ltd.

Meeting Date: 20/03/2024

Country: South Korea

Meeting ID: 1823002

Primary ISIN: KR7005930003

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                          | Mgmt      | For      | For              | No                |
| 2               | Elect Shin Je-yoon as Outside Director   | Mgmt      | For      | For              | No                |
| 3               | Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For              | No                |
| 4               | Elect Yoo Myeong-hui as a Member of Audit Committee                            | Mgmt      | For      | For              | No                |
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors           | Mgmt      | For      | For              | No                |
| 6               | Amend Articles of Incorporation  | Mgmt      | For      | For              | No                |

## Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 20/03/2024

Country: South Korea

Meeting ID: 1823537

Primary ISIN: KR7000810002

## Samsung Fire & Marine Insurance Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                | Mgmt      | For      | For              | No                |
| 2.1.1           | Elect Seong Young-hun as Outside Director                            | Mgmt      | For      | For              | No                |
| 2.2.1           | Elect Lee Moon-hwa as Inside Director                                | Mgmt      | For      | For              | No                |
| 2.2.2           | Elect Hong Seong-woo as Inside Director                              | Mgmt      | For      | For              | No                |
| 3               | Elect Seong Young-hun as a Member of Audit Committee                 | Mgmt      | For      | For              | No                |
| 4               | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt      | For      | For              | No                |

## Samsung SDI Co., Ltd.

Meeting Date: 20/03/2024

Country: South Korea

Meeting ID: 1822303

Primary ISIN: KR7006400006

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                | Mgmt      | For      | For              | No                |
| 2.1             | Elect Kim Jong-seong as Inside Director                              | Mgmt      | For      | For              | No                |
| 2.2             | Elect Park Jin as Inside Director                                    | Mgmt      | For      | For              | No                |
| 3               | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt      | For      | For              | No                |



## Samsung Securities Co., Ltd.

Meeting Date: 21/03/2024

Country: South Korea

Meeting ID: 1822331

Primary ISIN: KR7016360000

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income                | Mgmt      | For      | For              | No                |
| 2.1             | Elect Hwang I-seok as Outside Director                               | Mgmt      | For      | For              | No                |
| 2.2             | Elect Park Won-ju as Outside Director                                | Mgmt      | For      | For              | No                |
| 2.3             | Elect Park Jong-moon as Inside Director                              | Mgmt      | For      | For              | No                |
| 2.4             | Elect Park Jun-gyu as Inside Director                                | Mgmt      | For      | For              | No                |
| 3               | Elect Hwang I-seok as a Member of Audit Committee                    | Mgmt      | For      | For              | No                |
| 4               | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt      | For      | For              | No                |

## Sanofi

Meeting Date: 30/04/2024

Country: France

Meeting ID: 1826195

Primary ISIN: FR0000120578

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 3.76 per Share | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Reelect Rachel Duan as Director  | Mgmt      | For      | For              | No                |
| 5               | Reelect Lise Kingo as Director   | Mgmt      | For      | For              | No                |
| 6               | Elect Clotilde Delbosas Director   | Mgmt      | For      | For              | No                |
| 7               | Elect Anne-Francoise Nesmes as Director  | Mgmt      | For      | For              | No                |
| 8               | Elect John Sundy as Director   | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023   | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023   | Mgmt      | For      | For              | No                |
| 12              | Approve Compensation of Paul Hudson, CEO   | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration Policy of CEO   | Mgmt      | For      | For              | No                |
| 16              | Appoint Mazars as Auditor  | Mgmt      | For      | For              | No                |
| 17              | Appoint Mazars as Auditor Responsible for Certifying Sustainability Information  | Mgmt      | For      | For              | No                |
| 18              | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information  | Mgmt      | For      | For              | No                |
| 19              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 20              | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For              | No                |
| 21              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For              | No                |

## Sanofi

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 23              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              | No                |

## SAP SE

Meeting Date: 15/05/2024

Country: Germany

Meeting ID: 1820337

Primary ISIN: DE0007164600

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                            | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 2.20 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7.1             | Elect Aicha Evans to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.2             | Elect Gerhard Oswald to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 7.3             | Elect Friederike Rotsch to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 7.4             | Elect Ralf Herbrich to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.5             | Elect Pekka Ala-Pietilae to the Supervisory Board   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Approve Remuneration Policy for the Supervisory Board | Mgmt      | For      | For              | No                |
| 9               | Amend Articles Re: Proof of Entitlement               | Mgmt      | For      | For              | No                |

## Sappi Ltd.

Meeting Date: 07/02/2024

Country: South Africa

Meeting ID: 1811326

Primary ISIN: ZAE000006284

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Resolutions  | Mgmt      |          |                  |                   |
| 1               | Re-elect Zola Malinga as Director   | Mgmt      | For      | For              | No                |
| 2               | Re-elect Valli Moosa as Director  | Mgmt      | For      | Against          | Yes               |
| 3               | Re-elect Rob Jan Renders as Director  | Mgmt      | For      | For              | No                |
| 4               | Elect Zola Malinga as Chairman of the Audit and Risk Committee                                  | Mgmt      | For      | For              | No                |
| 5               | Re-elect Boni Mehloakulu as Member of the Audit and Risk Committee                              | Mgmt      | For      | For              | No                |
| 6               | Re-elect Rob Jan Renders as Member of the Audit and Risk Committee                              | Mgmt      | For      | For              | No                |
| 7               | Re-elect Louis von Zeuner as Member of the Audit and Risk Committee                             | Mgmt      | For      | For              | No                |
| 8               | Re-elect Eleni Istavridis as Member of the Audit and Risk Committee                             | Mgmt      | For      | For              | No                |
| 9               | Reappoint KPMG Inc as Auditors with Guiseppina Aldrighetti as the Designated Registered Auditor | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |

## Sappi Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Approve Remuneration Implementation Report                         | Mgmt      | For      | For              | No                |
|                 | Special Resolutions  | Mgmt      |          |                  |                   |
| 1               | Approve Non-executive Directors' Fees                              | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Assistance to Related or Inter-related Companies | Mgmt      | For      | For              | No                |
| 3               | Authorise Repurchase of Issued Share Capital                       | Mgmt      | For      | For              | No                |
|                 | Continuation of Ordinary Resolutions                               | Mgmt      |          |                  |                   |
| 12              | Authorise Ratification of Approved Resolutions                     | Mgmt      | For      | For              | No                |

## Sartorius Stedim Biotech SA

Meeting Date: 26/03/2024

Country: France

Meeting ID: 1821728

Primary ISIN: FR0013154002

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Discharge Directors   | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 0.69 per Share   | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000 | Mgmt      | For      | For              | No                |
| 5               | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | Against          | Yes               |

## Sartorius Stedim Biotech SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023                                       | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023                                | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023   | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of CEO   | Mgmt      | For      | Against          | Yes               |
| 12              | Reelect Susan Dexter as Director   | Mgmt      | For      | For              | No                |
| 13              | Reelect Anne-Marie Graffin as Director   | Mgmt      | For      | Against          | Yes               |
| 14              | Appoint PricewaterhouseCoopers Audit as Auditor  | Mgmt      | For      | For              | No                |
| 15              | Appoint PricewaterhouseCoopers Audit as Sustainability Auditor   | Mgmt      | For      | For              | No                |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | Against          | Yes               |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 17              | Amend Articles 17 and 22 of Bylaws Re: General Meetings  | Mgmt      | For      | For              | No                |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million          | Mgmt      | For      | Against          | Yes               |
| 19              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million       | Mgmt      | For      | Against          | Yes               |
| 20              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million | Mgmt      | For      | Against          | Yes               |

## Sartorius Stedim Biotech SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 21              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19 | Mgmt      | For      | Against          | Yes               |
| 22              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | Against          | Yes               |
| 23              | Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              | No                |
| 24              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | Against          | Yes               |
| 25              | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | Against          | Yes               |
| 26              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |

## SATS Ltd.

Meeting Date: 19/07/2024

Country: Singapore

Meeting ID: 1878841

Primary ISIN: SG1I52882764

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend  | Mgmt      | For      | For              | No                |
| 3               | Elect Kerry Mok Tee Heong as Director                           | Mgmt      | For      | For              | No                |
| 4               | Elect Achal Agarwal as Director                                 | Mgmt      | For      | For              | No                |
| 5               | Elect Vinita Bali as Director                                   | Mgmt      | For      | For              | No                |
| 6               | Elect Pier Luigi Sigismondi as Director                         | Mgmt      | For      | For              | No                |
| 7               | Elect Mak Swee Wah as Director                                  | Mgmt      | For      | For              | No                |

## SATS Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Elect Chan Lai Fung as Director  | Mgmt      | For      | For              | No                |
| 9               | Elect Irving Tan Tiang Yew as Director   | Mgmt      | For      | For              | No                |
| 10              | Approve Directors' Fees  | Mgmt      | For      | For              | No                |
| 11              | Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For              | No                |
| 12              | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights                                   | Mgmt      | For      | For              | No                |
| 13              | Approve Mandate for Interested Person Transactions   | Mgmt      | For      | For              | No                |
| 14              | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 15              | Approve Grant of Awards and Issuance of Shares Under the SATS Performance Share Plan and/or the SATS Restricted Share Plan | Mgmt      | For      | Against          | Yes               |

## SCB X Public Company Limited

Meeting Date: 05/04/2024

Country: Thailand

Meeting ID: 1823302

Primary ISIN: THA790010005

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Annual Report                         | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements                      | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividend Payment | Mgmt      | For      | For              | No                |
| 4.1             | Elect Vichit Suraphongchai as Director            | Mgmt      | For      | Against          | Yes               |
| 4.2             | Elect Apisak Tantivorawong as Director            | Mgmt      | For      | For              | No                |
| 4.3             | Elect Winid Silamongkol as Director               | Mgmt      | For      | For              | No                |
| 4.4             | Elect Nuntawan Sakuntanaga as Director            | Mgmt      | For      | For              | No                |



## SCB X Public Company Limited

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.5             | Elect Tibordee Wattanakul as Director  | Mgmt      | For      | Against          | Yes               |
| 4.6             | Elect Arthid Nanthawithaya as Director   | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration and Bonus of Directors  | Mgmt      | For      | Against          | Yes               |
| 6               | Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |

## Schaltbau Holding AG

Meeting Date: 11/06/2024

Country: Germany

Meeting ID: 1859861

Primary ISIN: DE000A2NBTL2

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2.1             | Approve Discharge of Management Board Member Juergen Brandes for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 2.2             | Approve Discharge of Management Board Member Steffen Munz for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 2.3             | Approve Discharge of Management Board Member Wilko Stark for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 4               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                  | Mgmt      | For      | For              | No                |
| 5.1             | Amend Corporate Purpose  | Mgmt      | For      | For              | No                |
| 5.2             | Amend Articles Re: Electronic Communication  | Mgmt      | For      | For              | No                |
| 5.3             | Amend Articles Re: Securitization of Shares Clause                                   | Mgmt      | For      | For              | No                |
| 5.4             | Amend Articles Re: Management Board Composition                                      | Mgmt      | For      | For              | No                |

## Schaltbau Holding AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5.5             | Amend Articles Re: Power of Representation of Management Board | Mgmt      | For      | For              | No                |
| 5.6             | Amend Articles Re: Supervisory Board Composition               | Mgmt      | For      | For              | No                |
| 5.7             | Amend Articles Re: Supervisory Board Age Limit                 | Mgmt      | For      | For              | No                |
| 5.8             | Amend Articles Re: Supervisory Board Meetings                  | Mgmt      | For      | For              | No                |
| 5.9             | Approve Remuneration of Supervisory Board                      | Mgmt      | For      | For              | No                |
| 5.10            | Amend Articles Re: AGM Convocation                             | Mgmt      | For      | For              | No                |
| 6.1             | Elect Friedel Drees to the Supervisory Board                   | Mgmt      | For      | Against          | Yes               |
| 6.2             | Elect Wilko Stark to the Supervisory Board                     | Mgmt      | For      | Against          | Yes               |
| 6.3             | Elect Willi Westenberger to the Supervisory Board              | Mgmt      | For      | Against          | Yes               |
| 6.4             | Elect Christopher Baumann to the Supervisory Board             | Mgmt      | For      | Against          | Yes               |

## Schlumberger N.V.

Meeting Date: 03/04/2024

Country: Curacao

Meeting ID: 1824326

Primary ISIN: AN8068571086

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Peter Coleman             | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Patrick de La Chevardiére | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Miguel Galuccio           | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Jim Hackett               | Mgmt      | For      | Against          | Yes               |
| 1.5             | Elect Director Olivier Le Peuch          | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Samuel Leupold            | Mgmt      | For      | For              | No                |

## Schlumberger N.V.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.7             | Elect Director Tatiana Mitrova                                 | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Maria Moraeus Hanssen                           | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Vanitha Narayanan                               | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Jeff Sheets                                     | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Ulrich Spiesshofer                              | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Adopt and Approve Financials and Dividends                     | Mgmt      | For      | For              | No                |
| 4               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |

## Schneider Electric SE

Meeting Date: 23/05/2024

Country: France

Meeting ID: 1839811

Primary ISIN: FR0000121972

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 3.50 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Appoint Mazars as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |

## Schneider Electric SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6               | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |
| 7               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023                     | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Peter Herweck, CEO since May 4, 2023  | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023                                     | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 14              | Reelect Fred Kindle as Director   | Mgmt      | For      | For              | No                |
| 15              | Reelect Cecile Cabanis as Director  | Mgmt      | For      | For              | No                |
| 16              | Reelect Jill Lee as Director  | Mgmt      | For      | For              | No                |
| 17              | Elect Philippe Knoche as Director   | Mgmt      | For      | For              | No                |
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              | No                |
| 20              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For              | No                |
| 21              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## SCHOTT Pharma AG & Co. KGaA

Meeting Date: 14/03/2024

Country: Germany

Meeting ID: 1794345

Primary ISIN: DE000A3ENQ51

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23 | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of EUR 0.15 per Share          | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23    | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022/23            | Mgmt      | For      | For              | No                |
| 5               | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023/24             | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy for the Management Board                      | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy for the Supervisory Board                     | Mgmt      | For      | For              | No                |
| 9               | Amend Articles Re: Proof of Entitlement                                   | Mgmt      | For      | For              | No                |

## SCOR SE

Meeting Date: 17/05/2024

Country: France

Meeting ID: 1846182

Primary ISIN: FR0010411983

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.80 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 6               | Approve Compensation of Denis Kessler, Chairman of the Board from January 1, 2023 to June 9, 2023         | Mgmt      | For      | For              | No                |
| 7               | Approve Compensation of Fabrice Bregier, Chairman of the Board since June 25, 2023                        | Mgmt      | For      | For              | No                |
| 8               | Approve Compensation of Laurent Rousseau, CEO from January 1, 2023 to January 25, 2023                    | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Francois de Varenne, CEO from January 26, 2023 to April 30, 2023                  | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Compensation of Thierry Leger, CEO since May 1, 2023  | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              | No                |
| 14              | Reelect Patricia Lacoste as Director  | Mgmt      | For      | For              | No                |
| 15              | Reelect Bruno Pfister as Director   | Mgmt      | For      | Against          | Yes               |
| 16              | Appoint Mazars as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 17              | Appoint KPMG S.A. as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |
| 18              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital<br>Extraordinary Business   | Mgmt      | For      | For              | No                |
| 19              | Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              | No                |
| 20              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 566,520,103  | Mgmt      | For      | For              | No                |
| 21              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 141,630,026                          | Mgmt      | For      | For              | No                |
| 22              | Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements   | Mgmt      | For      | For              | No                |
| 23              | Authorize Capital Increase of Up to EUR 141,630,026 for Future Exchange Offers   | Mgmt      | For      | For              | No                |
| 24              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For              | No                |
| 25              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22   | Mgmt      | For      | For              | No                |
| 26              | Authorize Issuance of Warrants (Bons 2024 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital | Mgmt      | For      | For              | No                |
| 27              | Authorize Issuance of Warrants (Bons AOF 2024) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund         | Mgmt      | For      | For              | No                |
| 28              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 29              | Authorize up to 1 Million Shares for Use in Stock Option Plans   | Mgmt      | For      | Against          | Yes               |

## SCOR SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 30              | Authorize Issuance of up to 3.5 Million Shares for Use in Restricted Stock Plans                                      | Mgmt      | For      | Against          | Yes               |
| 31              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | Against          | Yes               |
| 32              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-27, 29 and 31 at EUR 739,658,018 | Mgmt      | For      | For              | No                |
| 33              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Scout24 SE

Meeting Date: 05/06/2024

Country: Germany

Meeting ID: 1821481

Primary ISIN: DE000A12DM80

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.20 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7.1             | Elect Hans-Holger Albrecht to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7.2             | Elect Andrea Euenheim to the Supervisory Board  | Mgmt      | For      | For              | No                |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.3             | Elect Frank Lutz to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7.4             | Elect Maya Miteva to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.5             | Elect Sohaila Ouffata to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.6             | Elect Andre Schwaemmlein to the Supervisory Board                                       | Mgmt      | For      | For              | No                |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.20 per Share  | Mgmt      | For      |                  | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      |                  | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      |                  | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM | Mgmt      | For      |                  | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      |                  | No                |
| 7.1             | Elect Hans-Holger Albrecht to the Supervisory Board   | Mgmt      | For      |                  | No                |
| 7.2             | Elect Andrea Euenheim to the Supervisory Board  | Mgmt      | For      |                  | No                |
| 7.3             | Elect Frank Lutz to the Supervisory Board   | Mgmt      | For      |                  | No                |
| 7.4             | Elect Maya Miteva to the Supervisory Board  | Mgmt      | For      |                  | No                |
| 7.5             | Elect Sohaila Ouffata to the Supervisory Board  | Mgmt      | For      |                  | No                |
| 7.6             | Elect Andre Schwaemmlein to the Supervisory Board   | Mgmt      | For      |                  | No                |

## Scout24 SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      |                  | No                |

## Seatrium Ltd.

Meeting Date: 26/04/2024

Country: Singapore

Meeting ID: 1846978

Primary ISIN: SG1H97877952

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                          | Mgmt      | For      | For              | No                |
| 2               | Elect Mark Gainsborough as Director  | Mgmt      | For      | For              | No                |
| 3               | Elect Nagi Hamiyeh as Director   | Mgmt      | For      | Against          | Yes               |
| 4               | Elect Ieda Gomes Yell as Director  | Mgmt      | For      | For              | No                |
| 5               | Elect Sarjit Singh Gill as Director  | Mgmt      | For      | For              | No                |
| 6               | Elect Astrid Skarheim Onsum as Director  | Mgmt      | For      | For              | No                |
| 7               | Elect Mariel von Schumann as Director  | Mgmt      | For      | For              | No                |
| 8               | Approve Directors' Fees  | Mgmt      | For      | For              | No                |
| 9               | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration               | Mgmt      | For      | For              | No                |
| 10              | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For              | No                |
| 11              | Approve Share Plan Grant   | Mgmt      | For      | Against          | Yes               |
| 12              | Approve Renewal of Mandate for Interested Person Transactions                            | Mgmt      | For      | For              | No                |
| 13              | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 14              | Approve Share Consolidation  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares | Mgmt      | For      | For              | No                |
| 4               | Reelect Thierry de La Tour d'Artaise as Director  | Mgmt      | For      | Abstain          | Yes               |
| 5               | Reelect Fonds Strategique de Participations as Director   | Mgmt      | For      | For              | No                |
| 6               | Reelect Venelle Investissement as Director  | Mgmt      | For      | Against          | Yes               |
| 7               | Elect Francois Mirallie as Director   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board   | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Compensation of Stanislas De Gramont, CEO   | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of CEO  | Mgmt      | For      | Against          | Yes               |
| 13              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 14              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | Against          | Yes               |
| 15              | Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 16              | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 17              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million    | Mgmt      | For      | For              | No                |
| 19              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million | Mgmt      | For      | For              | No                |
| 20              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million     | Mgmt      | For      | For              | No                |
| 21              | Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind   | Mgmt      | For      | For              | No                |
| 22              | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million                            | Mgmt      | For      | For              | No                |
| 23              | Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value                                | Mgmt      | For      | For              | No                |
| 24              | Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached                                | Mgmt      | For      | For              | No                |
| 25              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 26              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals  | Mgmt      |          |                  |                   |
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| A               | Elect Pascal Girardot as Director  | SH        | Against  | Against          | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| B               | Amend Article 17 of Bylaws Re: Age Limit of Directors  | SH        | Against  | Against          | No                |

## SEB SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| C               | Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board | SH        | Against  | Against          | No                |

## SEGRO PLC

Meeting Date: 18/04/2024

Country: United Kingdom

Meeting ID: 1831942

Primary ISIN: GB00B5ZN1N88

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 4               | Re-elect Andy Harrison as Director                            | Mgmt      | For      | For              | No                |
| 5               | Re-elect Mary Barnard as Director                             | Mgmt      | For      | For              | No                |
| 6               | Re-elect Sue Clayton as Director                              | Mgmt      | For      | For              | No                |
| 7               | Re-elect Soumen Das as Director                               | Mgmt      | For      | For              | No                |
| 8               | Re-elect Carol Fairweather as Director                        | Mgmt      | For      | For              | No                |
| 9               | Re-elect Simon Fraser as Director                             | Mgmt      | For      | For              | No                |
| 10              | Re-elect David Sleath as Director                             | Mgmt      | For      | For              | No                |
| 11              | Re-elect Linda Yueh as Director                               | Mgmt      | For      | For              | No                |
| 12              | Reappoint PricewaterhouseCoopers LLP as Auditors              | Mgmt      | For      | For              | No                |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              | No                |
| 14              | Authorise UK Political Donations and Expenditure              | Mgmt      | For      | For              | No                |

## SEGRO PLC

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 16              | Authorise Board to Offer Scrip Dividend  | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 19              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## ServiceNow, Inc.

Meeting Date: 23/05/2024

Country: USA

Meeting ID: 1845108

Primary ISIN: US81762P1021

| Proposal Number | Proposal Text                              | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Deborah Black               | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Susan L. Bostrom            | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Teresa Briggs               | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Jonathan C. Chadwick        | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Paul E. Chamberlain         | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Lawrence J. Jackson, Jr.    | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Frederic B. Luddy           | Mgmt      | For      | For              | No                |
| 1h              | Elect Director William R. "Bill" McDermott | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Jeffrey A. Miller           | Mgmt      | For      | For              | No                |

## ServiceNow, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1j              | Elect Director Joseph "Larry" Quinlan                          | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Anita M. Sands                                  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 4               | Adopt Simple Majority Vote                                     | SH        | None     | For              | No                |

## SeSa SpA

Meeting Date: 28/08/2024

Country: Italy

Meeting ID: 1835160

Primary ISIN: IT0004729759

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1.1             | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 1.2             | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 2.1             | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 2.2             | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | Against          | Yes               |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by ITH SpA                              | Mgmt      |          |                  |                   |
| 4.1             | Fix Number of Directors   | SH        | None     | For              | No                |
| 4.2             | Fix Board Terms for Directors   | SH        | None     | For              | No                |

## SeSa SpA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Appoint Directors (Slate Election) - Choose One of the Following Slates                        | Mgmt      |          |                  |                   |
| 4.3.1           | Slate 1 Submitted by ITH SpA   | SH        | None     | Against          | No                |
| 4.3.2           | Slate 2 Submitted by Institutional Investors (Assogestioni)                                    | SH        | None     | For              | No                |
|                 | Shareholder Proposals Submitted by ITH SpA   | Mgmt      |          |                  |                   |
| 4.4             | Elect Paolo Castellacci as Board Chair   | SH        | None     | For              | No                |
| 4.5             | Approve Remuneration of Directors  | SH        | None     | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
|                 | Management Proposals   | Mgmt      |          |                  |                   |
| 1               | Amend Company Bylaws Re: Articles 11, 12, 19, and 23   | Mgmt      | For      | Against          | Yes               |
| 2               | Amend Company Bylaws Re: Article 7 to Amend the Matters to which Increased Voting Rights Apply | Mgmt      | For      | Against          | Yes               |
| 3               | Allow Additional Voting Right for Shares with Double Voting Rights                             | Mgmt      | For      | Against          | Yes               |

## Shaftesbury Capital Plc

Meeting Date: 23/05/2024

Country: United Kingdom

Meeting ID: 1827323

Primary ISIN: GB00B62G9D36

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |



## Shaftesbury Capital Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Re-elect Jonathan Nicholls as Director   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Ian Hawksworth as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Situl Jobanputra as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Richard Akers as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Ruth Anderson as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Charlotte Boyle as Director   | Mgmt      | For      | For              | No                |
| 10              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 11              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 12              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 13              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 15              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 16              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Shin-Etsu Chemical Co., Ltd.

Meeting Date: 27/06/2024

Country: Japan

Meeting ID: 1871822

Primary ISIN: JP3371200001

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Akiya, Fumio                                   | Mgmt      | For      | For              | No                |

## Shin-Etsu Chemical Co., Ltd.

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 2.2             | Elect Director Saito, Yasuhiko    | Mgmt      | For      | Against          | Yes               |
| 2.3             | Elect Director Ueno, Susumu       | Mgmt      | For      | For              | No                |
| 2.4             | Elect Director Todoroki, Masahiko | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Komiyama, Hiroshi  | Mgmt      | For      | For              | No                |
| 2.6             | Elect Director Nakamura, Kuniharu | Mgmt      | For      | For              | No                |
| 2.7             | Elect Director Michael H. McGarry | Mgmt      | For      | For              | No                |
| 2.8             | Elect Director Hasegawa, Mariko   | Mgmt      | For      | For              | No                |
| 2.9             | Elect Director Hibino, Takashi    | Mgmt      | For      | For              | No                |
| 3               | Approve Stock Option Plan         | Mgmt      | For      | Against          | Yes               |

## Shriram Finance Limited

Meeting Date: 25/02/2024

Country: India

Meeting ID: 1818018

Primary ISIN: INE721A01013

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Postal Ballot   | Mgmt      |          |                  |                   |
| 1               | Approve Renewal of Limit to Issue Debentures on Private Placement Basis | Mgmt      | For      | For              | No                |

## Shurgard Self Storage Ltd.

Meeting Date: 22/05/2024

Country: Guernsey

Meeting ID: 1851396

Primary ISIN: GG00BQZCBZ44

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Receive Directors' and Auditors' Reports (Non-Voting)            | Mgmt      |          |                  |                   |
| 2               | Accept Consolidated Financial Statements                         | Mgmt      | For      | For              | No                |
| 3               | Accept Financial Statements                                      | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends of EUR 0.59 per Share | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Directors                                   | Mgmt      | For      | For              | No                |
| 6i              | Reelect Marc Oursin as Director                                  | Mgmt      | For      | For              | No                |
| 6ii             | Reelect Z. Jamie Behar as Director                               | Mgmt      | For      | For              | No                |
| 6iii            | Reelect Frank Fiskers as Director                                | Mgmt      | For      | For              | No                |
| 6iv             | Reelect Ian Marcus as Director                                   | Mgmt      | For      | For              | No                |
| 6v              | Reelect Padraig McCarthy as Director                             | Mgmt      | For      | For              | No                |
| 6vi             | Reelect Muriel de Lathouwer as Director                          | Mgmt      | For      | For              | No                |
| 6vii            | Reelect Lorna Brown as Director                                  | Mgmt      | For      | For              | No                |
| 6viii           | Reelect Thomas Boyle as Director                                 | Mgmt      | For      | For              | No                |
| 7i              | Elect Paula Hay-Plumb as Director                                | Mgmt      | For      | For              | No                |
| 8               | Ratify PricewaterhouseCoopers CI LLP as Auditors                 | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Report                                      | Mgmt      | For      | For              | No                |

## Siegfried Holding AG

Meeting Date: 18/04/2024

Country: Switzerland

Meeting ID: 1812478

Primary ISIN: CH0014284498

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1.1                    | Accept Financial Statements and Statutory Reports  | Mgmt             | For             | For                     | No                       |
| 1.2                    | Approve Non-Financial Report   | Mgmt             | For             | For                     | No                       |
| 2.1                    | Approve CHF 16.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share   | Mgmt             | For             | For                     | No                       |
| 2.2                    | Approve Creation of Capital Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 49.6 Million with or without Exclusion of Preemptive Rights | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Creation of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans  | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Discharge of Board of Directors  | Mgmt             | For             | For                     | No                       |
| 5.1                    | Approve Remuneration Report (Non-Binding)  | Mgmt             | For             | Against                 | Yes                      |
| 5.2                    | Approve Remuneration of Directors in the Amount of CHF 1.9 Million   | Mgmt             | For             | For                     | No                       |
| 5.3.1                  | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million   | Mgmt             | For             | For                     | No                       |
| 5.3.2                  | Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million  | Mgmt             | For             | For                     | No                       |
| 5.3.3                  | Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million   | Mgmt             | For             | For                     | No                       |
| 6.1.1                  | Reelect Alexandra Brand as Director  | Mgmt             | For             | For                     | No                       |
| 6.1.2                  | Reelect Elodie Carr-Cingari as Director  | Mgmt             | For             | For                     | No                       |
| 6.1.3                  | Reelect Isabelle Welton as Director  | Mgmt             | For             | For                     | No                       |
| 6.1.4                  | Reelect Wolfram Carius as Director   | Mgmt             | For             | For                     | No                       |
| 6.1.5                  | Reelect Andreas Casutt as Director   | Mgmt             | For             | For                     | No                       |
| 6.1.6                  | Reelect Martin Schmid as Director  | Mgmt             | For             | For                     | No                       |

## Siegfried Holding AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6.1.7           | Reelect Beat Walti as Director                                    | Mgmt      | For      | For              | No                |
| 6.2             | Reelect Andreas Casutt as Board Chair                             | Mgmt      | For      | For              | No                |
| 6.3.1           | Reappoint Isabelle Welton as Member of the Compensation Committee | Mgmt      | For      | Against          | Yes               |
| 6.3.2           | Reappoint Martin Schmid as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 6.3.3           | Reappoint Beat Walti as Member of the Compensation Committee      | Mgmt      | For      | For              | No                |
| 7               | Designate Rolf Freiermuth as Independent Proxy                    | Mgmt      | For      | For              | No                |
| 8               | Ratify PricewaterhouseCoopers AG as Auditors                      | Mgmt      | For      | Against          | Yes               |
| 9               | Transact Other Business (Voting)                                  | Mgmt      | For      | Against          | Yes               |

## Siemens AG

Meeting Date: 08/02/2024

Country: Germany

Meeting ID: 1810054

Primary ISIN: DE0007236101

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 4.70 per Share                        | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23       | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23       | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23 | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3.4             | Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23                            | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23                           | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23                             | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23                      | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23                         | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23                       | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23      | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23                       | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23                        | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23  | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23   | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23                           | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23                        | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23      | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.14            | Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt      | For      | For              | No                |
| 4.15            | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23                          | Mgmt      | For      | For              | No                |
| 4.16            | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23                           | Mgmt      | For      | For              | No                |
| 4.17            | Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt      | For      | For              | No                |
| 4.18            | Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23                         | Mgmt      | For      | For              | No                |
| 4.19            | Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23      | Mgmt      | For      | For              | No                |
| 4.20            | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23                   | Mgmt      | For      | For              | No                |
| 4.21            | Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23  | Mgmt      | For      | For              | No                |
| 4.22            | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23                         | Mgmt      | For      | For              | No                |
| 4.23            | Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23                       | Mgmt      | For      | For              | No                |
| 4.24            | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23                       | Mgmt      | For      | For              | No                |
| 4.25            | Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23    | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24                                       | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 8               | Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights              | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)                     | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 4.70 per Share  | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23                           | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23                           | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23                     | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23                            | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23                           | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23                             | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23                      | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23                         | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23                       | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt      | For      | For              | No                |



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.6             | Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23       | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23                        | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23                         | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23   | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23    | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23                            | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23                         | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23       | Mgmt      | For      | For              | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt      | For      | For              | No                |
| 4.15            | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23                          | Mgmt      | For      | For              | No                |
| 4.16            | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23                           | Mgmt      | For      | For              | No                |
| 4.17            | Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23 | Mgmt      | For      | For              | No                |
| 4.18            | Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23                         | Mgmt      | For      | For              | No                |
| 4.19            | Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23      | Mgmt      | For      | For              | No                |
| 4.20            | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23                   | Mgmt      | For      | For              | No                |

## Siemens AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.21            | Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23  | Mgmt      | For      | For              | No                |
| 4.22            | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23   | Mgmt      | For      | For              | No                |
| 4.23            | Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23   | Mgmt      | For      | For              | No                |
| 4.24            | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23   | Mgmt      | For      | For              | No                |
| 4.25            | Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23  | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 8               | Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights  | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |

## Siemens Energy AG

Meeting Date: 26/02/2024

Country: Germany

Meeting ID: 1812519

Primary ISIN: DE000ENER6Y0

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)                                  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends   | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23                                     | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23                                       | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23  | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23  | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard (from Nov. 1, 2022) for Fiscal Year 2022/23 | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23                    | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23   | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23                                    | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23                                    | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23                                   | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23                                    | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23                                    | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23                            | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 4.8                    | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23     | Mgmt             | For             | For                     | No                       |
| 4.9                    | Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23 | Mgmt             | For             | For                     | No                       |
| 4.10                   | Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23      | Mgmt             | For             | For                     | No                       |
| 4.11                   | Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23      | Mgmt             | For             | For                     | No                       |
| 4.12                   | Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23     | Mgmt             | For             | For                     | No                       |
| 4.13                   | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23      | Mgmt             | For             | For                     | No                       |
| 4.14                   | Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23   | Mgmt             | For             | For                     | No                       |
| 4.15                   | Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23    | Mgmt             | For             | For                     | No                       |
| 4.16                   | Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23        | Mgmt             | For             | For                     | No                       |
| 4.17                   | Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23  | Mgmt             | For             | For                     | No                       |
| 4.18                   | Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23         | Mgmt             | For             | For                     | No                       |
| 4.19                   | Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23     | Mgmt             | For             | For                     | No                       |
| 4.20                   | Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23         | Mgmt             | For             | For                     | No                       |
| 5                      | Ratify KPMG AG as Auditors for Fiscal Year 2023/24  | Mgmt             | For             | For                     | No                       |
| 6                      | Approve Remuneration Report   | Mgmt             | For             | For                     | No                       |
| 7.1                    | Elect Veronika Grimm to the Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 7.2                    | Elect Simone Menne to the Supervisory Board   | Mgmt             | For             | For                     | No                       |
| 8                      | Approve Remuneration of Supervisory Board   | Mgmt             | For             | For                     | No                       |

## Siemens Energy AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights  | Mgmt      | For      | For              | No                |
| 10              | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 11              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |

## Siemens Healthineers AG

Meeting Date: 18/04/2024

Country: Germany

Meeting ID: 1816689

Primary ISIN: DE000SHL1006

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)             | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.95 per Share                                 | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023                | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023                 | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023                  | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023                   | Mgmt      | For      | Against          | Yes               |

## Siemens Healthineers AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.2             | Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023                   | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023                            | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023                   | Mgmt      | For      | For              | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                                       | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |

## Siemens Healthineers AG

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7               | Amend Corporate Purpose                             | Mgmt      | For      | For              | No                |
| 8               | Amend Articles of Association                       | Mgmt      | For      | For              | No                |
| 9.1             | Elect Ralf Thomas to the Supervisory Board          | Mgmt      | For      | Against          | Yes               |
| 9.2             | Elect Karl-Heinz Streibich to the Supervisory Board | Mgmt      | For      | For              | No                |
| 9.3             | Elect Roland Busch to the Supervisory Board         | Mgmt      | For      | For              | No                |
| 9.4             | Elect Marion Helmes to the Supervisory Board        | Mgmt      | For      | For              | No                |
| 9.5             | Elect Sarena Lin to the Supervisory Board           | Mgmt      | For      | For              | No                |
| 9.6             | Elect Peer Schatz to the Supervisory Board          | Mgmt      | For      | For              | No                |
| 9.7             | Elect Nathalie von Siemens to the Supervisory Board | Mgmt      | For      | For              | No                |
| 9.8             | Elect Dow Wilson to the Supervisory Board           | Mgmt      | For      | For              | No                |
| 9.9             | Elect Veronika Bienert to the Supervisory Board     | Mgmt      | For      | For              | No                |
| 9.10            | Elect Peter Koerte to the Supervisory Board         | Mgmt      | For      | For              | No                |

## SIG Group AG

Meeting Date: 23/04/2024

Country: Switzerland

Meeting ID: 1818766

Primary ISIN: CH0435377954

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Non-Financial Report                      | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income                      | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 5                      | Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves  | Mgmt             | For             | For                     | No                       |
| 6.1                    | Approve Remuneration Report (Non-Binding)                                   | Mgmt             | For             | Against                 | Yes                      |
| 6.2                    | Approve Remuneration of Directors in the Amount of CHF 2.8 Million          | Mgmt             | For             | For                     | No                       |
| 6.3                    | Approve Remuneration of Executive Committee in the Amount of CHF 18 Million | Mgmt             | For             | For                     | No                       |
| 7.1.1                  | Reelect Andreas Umbach as Director  | Mgmt             | For             | For                     | No                       |
| 7.1.2                  | Reelect Werner Bauer as Director  | Mgmt             | For             | For                     | No                       |
| 7.1.3                  | Reelect Wah-Hui Chu as Director   | Mgmt             | For             | For                     | No                       |
| 7.1.4                  | Reelect Mariel Hoch as Director   | Mgmt             | For             | Abstain                 | Yes                      |
| 7.1.5                  | Reelect Florence Jeantet as Director  | Mgmt             | For             | For                     | No                       |
| 7.1.6                  | Reelect Laurens Last as Director  | Mgmt             | For             | For                     | No                       |
| 7.1.7                  | Reelect Abdallah al Obeikan as Director                                     | Mgmt             | For             | For                     | No                       |
| 7.1.8                  | Reelect Martine Snels as Director   | Mgmt             | For             | For                     | No                       |
| 7.1.9                  | Reelect Matthias Waehren as Director  | Mgmt             | For             | For                     | No                       |
| 7.2                    | Elect Thomas Dittrich as Director   | Mgmt             | For             | For                     | No                       |
| 7.3                    | Reelect Andreas Umbach as Board Chair                                       | Mgmt             | For             | For                     | No                       |
| 7.4.1                  | Reappoint Wah-Hui Chu as Member of the Compensation Committee               | Mgmt             | For             | For                     | No                       |
| 7.4.2                  | Reappoint Matthias Waehren as Member of the Compensation Committee          | Mgmt             | For             | For                     | No                       |
| 7.4.3                  | Appoint Werner Bauer as Member of the Compensation Committee                | Mgmt             | For             | Against                 | Yes                      |
| 8                      | Designate Keller AG as Independent Proxy                                    | Mgmt             | For             | For                     | No                       |
| 9                      | Ratify PricewaterhouseCoopers AG as Auditors                                | Mgmt             | For             | For                     | No                       |
| 10                     | Transact Other Business (Voting)  | Mgmt             | For             | Against                 | Yes                      |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                               | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of CHF 3.30 per Share                | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board of Directors   | Mgmt      | For      | For              | No                |
| 4.1.1           | Reelect Viktor Balli as Director  | Mgmt      | For      | For              | No                |
| 4.1.2           | Reelect Lucrece Foufopoulos-De Ridder as Director                               | Mgmt      | For      | For              | No                |
| 4.1.3           | Reelect Justin Howell as Director   | Mgmt      | For      | For              | No                |
| 4.1.4           | Reelect Gordana Landen as Director  | Mgmt      | For      | For              | No                |
| 4.1.5           | Reelect Monika Ribar as Director  | Mgmt      | For      | For              | No                |
| 4.1.6           | Reelect Paul Schuler as Director  | Mgmt      | For      | For              | No                |
| 4.1.7           | Reelect Thierry Vanlancker as Director  | Mgmt      | For      | For              | No                |
| 4.2             | Elect Thomas Aebischer as Director  | Mgmt      | For      | For              | No                |
| 4.3             | Elect Thierry Vanlancker as Board Chair   | Mgmt      | For      | For              | No                |
| 4.4.1           | Reappoint Justin Howell as Member of the Nomination and Compensation Committee  | Mgmt      | For      | For              | No                |
| 4.4.2           | Reappoint Gordana Landen as Member of the Nomination and Compensation Committee | Mgmt      | For      | For              | No                |
| 4.4.3           | Appoint Paul Schuler as Member of the Nomination and Compensation Committee     | Mgmt      | For      | For              | No                |
| 4.5             | Ratify KPMG AG as Auditors  | Mgmt      | For      | For              | No                |
| 4.6             | Designate Jost Windlin as Independent Proxy                                     | Mgmt      | For      | For              | No                |
| 5               | Approve Sustainability Report   | Mgmt      | For      | For              | No                |

## Sika AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6.1             | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 6.2             | Approve Remuneration of Directors in the Amount of CHF 3.4 Million          | Mgmt      | For      | For              | No                |
| 6.3             | Approve Remuneration of Executive Committee in the Amount of CHF 23 Million | Mgmt      | For      | For              | No                |
| 7               | Transact Other Business (Voting)  | Mgmt      | For      | Against          | Yes               |

## Siltronic AG

Meeting Date: 13/05/2024

Country: Germany

Meeting ID: 1821580

Primary ISIN: DE000WAF3001

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)    | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.20 per Share                        | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                             | Mgmt      | For      | For              | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025                     | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 8               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |
| 9               | Authorize Use of Financial Derivatives when Repurchasing Shares                         | Mgmt      | For      | For              | No                |

## Singapore Telecommunications Limited

Meeting Date: 30/07/2024

Country: Singapore

Meeting ID: 1880811

Primary ISIN: SG1T75931496

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                                    | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3               | Elect Gautam Banerjee as Director  | Mgmt      | For      | For              | No                |
| 4               | Elect Lim Swee Say as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Rajeev Suri as Director  | Mgmt      | For      | For              | No                |
| 6               | Elect Wee Siew Kim as Director   | Mgmt      | For      | For              | No                |
| 7               | Elect Yuen Kuan Moon as Director   | Mgmt      | For      | For              | No                |
| 8               | Approve Directors' Fees  | Mgmt      | For      | For              | No                |
| 9               | Approve Auditors and Authorize Board to Fix Their Remuneration                                     | Mgmt      | For      | For              | No                |
| 10              | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights           | Mgmt      | For      | For              | No                |
| 11              | Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012 | Mgmt      | For      | Against          | Yes               |
| 12              | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |

## Sino-Thai Engineering & Construction Public Co. Ltd.

Meeting Date: 15/02/2024

Country: Thailand

Meeting ID: 1809944

Primary ISIN: TH0307010Z09

## Sino-Thai Engineering & Construction Public Co. Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Restructuring of the Group Companies  | Mgmt      | For      | For              | No                |
| 2               | Approve Delisting of the Company's Securities from Being Listed Securities on the SET   | Mgmt      | For      | For              | No                |
| 3               | Approve Amendment of the Company's Articles of Association in Accordance with the Restructuring Plan  | Mgmt      | For      | For              | No                |
| 4               | Approve Transfer of Subsidiaries and Associated Companies' Shares and Investments in Other Companies Held by the Company to the Hold Co. or the Subsidiaries of the Hold Co. that are Newly Established | Mgmt      | For      | For              | No                |
| 5               | Approve Delegation of Authority Related to the Restructuring Plan   | Mgmt      | For      | For              | No                |
| 6               | Other Business  | Mgmt      | For      | Against          | Yes               |

## Sino-Thai Engineering & Construction Public Co. Ltd.

Meeting Date: 26/04/2024

Country: Thailand

Meeting ID: 1835794

Primary ISIN: TH0307010Z09

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Operating Results and Annual Report | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements                    | Mgmt      | For      | For              | No                |
| 3               | Approve Dividend Payment                        | Mgmt      | For      | For              | No                |
| 4.1             | Elect Pravesana Mulpramook as Director          | Mgmt      | For      | For              | No                |

## Sino-Thai Engineering & Construction Public Co. Ltd.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.2             | Elect Monrudee Gettuphan as Director  | Mgmt      | For      | For              | No                |
| 4.3             | Elect Rapeepan Luangaramrut as Director   | Mgmt      | For      | For              | No                |
| 4.4             | Elect Apivut Thongkam as Director   | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration of Directors and Sub-Committees                                | Mgmt      | For      | Against          | Yes               |
| 6               | Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | Against          | Yes               |
| 7               | Other Business  | Mgmt      | For      | Against          | Yes               |

## Sixt SE

Meeting Date: 12/06/2024

Country: Germany

Meeting ID: 1819980

Primary ISIN: DE0007231326

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Resolutions for Ordinary Shareholders  | Mgmt      |          |                  |                   |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                       | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 3.90 per Ordinary Share and EUR 3.92 per Preferred Share | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2023                              | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2023                        | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.4             | Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5.1             | Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements  | Mgmt      | For      | For              | No                |
| 5.2             | Ratify Mazars GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 8               | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Creation of EUR 32.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      | For      | Against          | Yes               |
|                 | Resolution for Preferred Shareholders  | Mgmt      |          |                  |                   |
| 10              | Approve Creation of EUR 32.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      |          |                  |                   |
|                 | Resolution for Ordinary Shareholders   | Mgmt      |          |                  |                   |
| 11              | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 15.4 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | Against          | Yes               |
|                 | Resolution for Preferred Shareholders  | Mgmt      |          |                  |                   |
| 12              | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 15.4 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      |          |                  |                   |
|                 | Resolution for Ordinary Shareholders   | Mgmt      |          |                  |                   |
| 13              | Amend Articles Re: Place of Jurisdiction   | Mgmt      | For      | Against          | Yes               |

Meeting Date: 12/06/2024

Country: Germany

Meeting ID: 1861254

Primary ISIN: DE0007231326

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Meeting for Preferred Shareholders  | Mgmt      |          |                  |                   |
|                 | Resolutions for Ordinary Shareholders   | Mgmt      |          |                  |                   |
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                            | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 3.90 per Ordinary Share and EUR 3.92 per Preferred Share      | Mgmt      |          |                  |                   |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      |          |                  |                   |
| 4.1             | Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2023                                   | Mgmt      |          |                  |                   |
| 4.2             | Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2023                             | Mgmt      |          |                  |                   |
| 4.3             | Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2023                            | Mgmt      |          |                  |                   |
| 4.4             | Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel for Fiscal Year 2023                       | Mgmt      |          |                  |                   |
| 5.1             | Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements | Mgmt      |          |                  |                   |
| 5.2             | Ratify Mazars GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024                    | Mgmt      |          |                  |                   |
| 6               | Approve Remuneration Report   | Mgmt      |          |                  |                   |
| 7               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                         | Mgmt      |          |                  |                   |
| 8               | Authorize Use of Financial Derivatives when Repurchasing Shares   | Mgmt      |          |                  |                   |

## Sixt SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Approve Creation of EUR 32.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      |          |                  |                   |
|                 | Resolution for Preferred Shareholders  | Mgmt      |          |                  |                   |
| 10              | Approve Creation of EUR 32.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      | For      | Against          | Yes               |
|                 | Resolution for Ordinary Shareholders   | Mgmt      |          |                  |                   |
| 11              | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 15.4 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      |          |                  |                   |
|                 | Resolution for Preferred Shareholders  | Mgmt      |          |                  |                   |
| 12              | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 15.4 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | Against          | Yes               |
|                 | Resolution for Ordinary Shareholders   | Mgmt      |          |                  |                   |
| 13              | Amend Articles Re: Place of Jurisdiction   | Mgmt      |          |                  |                   |

## SK hynix, Inc.

Meeting Date: 27/03/2024

Country: South Korea

Meeting ID: 1830239

Primary ISIN: KR7000660001

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income | Mgmt      | For      | For              | No                |



## SK hynix, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Amend Articles of Incorporation   | Mgmt      | For      | For              | No                |
| 3               | Elect Ahn Hyeon as Inside Director  | Mgmt      | For      | For              | No                |
| 4               | Elect Son Hyeon-cheol as Outside Director                                     | Mgmt      | For      | For              | No                |
| 5               | Elect Jang Yong-ho as Non-Independent Non-Executive Director                  | Mgmt      | For      | For              | No                |
| 6               | Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member | Mgmt      | For      | For              | No                |
| 7               | Approve Total Remuneration of Inside Directors and Outside Directors          | Mgmt      | For      | For              | No                |
| 8               | Approve Terms of Retirement Pay   | Mgmt      | For      | For              | No                |

## SK Telecom Co., Ltd.

Meeting Date: 26/03/2024

Country: South Korea

Meeting ID: 1823902

Primary ISIN: KR7017670001

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income            | Mgmt      | For      | For              | No                |
| 2               | Amend Articles of Incorporation                                  | Mgmt      | For      | For              | No                |
| 3.1             | Elect Yoo Young-sang as Inside Director                          | Mgmt      | For      | For              | No                |
| 3.2             | Elect Kim Yang-seop as Inside Director                           | Mgmt      | For      | For              | No                |
| 3.3             | Elect Lee Seong-hyeong as Non-Independent Non-Executive Director | Mgmt      | For      | Against          | Yes               |
| 3.4             | Elect Noh Mi-gyeong as Outside Director                          | Mgmt      | For      | For              | No                |
| 4               | Elect Noh Mi-gyeong as a Member of Audit Committee               | Mgmt      | For      | For              | No                |

## SK Telecom Co., Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt      | For      | For              | No                |
| 6               | Approve Terms of Retirement Pay                                      | Mgmt      | For      | For              | No                |

## Skandinaviska Enskilda Banken AB

Meeting Date: 19/03/2024

Country: Sweden

Meeting ID: 1822912

Primary ISIN: SE0000148884

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders                         | Mgmt      |          |                  |                   |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 5.1             | Designate Anna Magnusson as Inspector of Minutes of Meeting      | Mgmt      | For      | For              | No                |
| 5.2             | Designate Carina Sverin as Inspector of Minutes of Meeting       | Mgmt      | For      | For              | No                |
| 6               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For              | No                |
| 7               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |                   |
| 8               | Receive President's Report                                       | Mgmt      |          |                  |                   |
| 9               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 10              | Approve Allocation of Income and Dividends of SEK 8.50 Per Share | Mgmt      | For      | For              | No                |
| 11.1            | Approve Discharge of Jacob Aarup-Andersen                        | Mgmt      | For      | For              | No                |
| 11.2            | Approve Discharge of Signhild Arnegard Hansen                    | Mgmt      | For      | For              | No                |

## Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 11.3            | Approve Discharge of Anne-Catherine Berner  | Mgmt      | For      | For              | No                |
| 11.4            | Approve Discharge of Annika Dahlberg  | Mgmt      | For      | For              | No                |
| 11.5            | Approve Discharge of John Flint   | Mgmt      | For      | For              | No                |
| 11.6            | Approve Discharge of Winnie Fok   | Mgmt      | For      | For              | No                |
| 11.7            | Approve Discharge of Anna-Karin Glimstrom   | Mgmt      | For      | For              | No                |
| 11.8            | Approve Discharge of Svein Tore Holsether   | Mgmt      | For      | For              | No                |
| 11.9            | Approve Discharge of Charlotta Lindholm   | Mgmt      | For      | For              | No                |
| 11.10           | Approve Discharge of Sven Nyman   | Mgmt      | For      | For              | No                |
| 11.11           | Approve Discharge of Marika Ottander  | Mgmt      | For      | For              | No                |
| 11.12           | Approve Discharge of Lars Ottersgard  | Mgmt      | For      | For              | No                |
| 11.13           | Approve Discharge of Jesper Ovesen  | Mgmt      | For      | For              | No                |
| 11.14           | Approve Discharge of Helena Saxon   | Mgmt      | For      | For              | No                |
| 11.15           | Approve Discharge of Johan Torgeby (as Board Member)  | Mgmt      | For      | For              | No                |
| 11.16           | Approve Discharge of Marcus Wallenberg  | Mgmt      | For      | For              | No                |
| 11.17           | Approve Discharge of Johan Torgeby (as President)   | Mgmt      | For      | For              | No                |
| 12.1            | Determine Number of Members (11) and Deputy Members (0) of Board  | Mgmt      | For      | For              | No                |
| 12.2            | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For              | No                |
| 13.1            | Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 13.2            | Approve Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 14a1            | Reelect Jacob Aarup Andersen as Director  | Mgmt      | For      | For              | No                |
| 14a2            | Reelect Signhild Arnegard Hansen as Director  | Mgmt      | For      | Against          | Yes               |
| 14a3            | Reelect Anne-Catherine Berner as Director   | Mgmt      | For      | For              | No                |

## Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 14a4            | Reelect John Flint as Director  | Mgmt      | For      | For              | No                |
| 14a5            | Reelect Winnie Fok as Director  | Mgmt      | For      | For              | No                |
| 14a6            | Reelect Svein Tore Holsether as Director  | Mgmt      | For      | For              | No                |
| 14a7            | Reelect Sven Nyman as Director  | Mgmt      | For      | Against          | Yes               |
| 14a8            | Reelect Lars Ottersgard as Director   | Mgmt      | For      | For              | No                |
| 14a9            | Reelect Helena Saxon as Director  | Mgmt      | For      | Against          | Yes               |
| 14a10           | Reelect Johan Torgeby as Director   | Mgmt      | For      | For              | No                |
| 14a11           | Reelect Marcus Wallenberg as Director   | Mgmt      | For      | Against          | Yes               |
| 14b             | Reelect Marcus Wallenberg as Board Chair  | Mgmt      | For      | Against          | Yes               |
| 15              | Ratify Ernst & Young as Auditors  | Mgmt      | For      | For              | No                |
| 16a             | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 16b             | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For              | No                |
| 17a             | Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates   | Mgmt      | For      | For              | No                |
| 17b             | Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees  | Mgmt      | For      | For              | No                |
| 17c             | Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units  | Mgmt      | For      | For              | No                |
| 18a             | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 18b             | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans | Mgmt      | For      | For              | No                |
| 18c             | Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes  | Mgmt      | For      | For              | No                |
| 19              | Approve Issuance of Convertibles without Preemptive Rights  | Mgmt      | For      | For              | No                |

## Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 20a             | Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity                  | Mgmt      | For      | For              | No                |
| 20b             | Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue                                 | Mgmt      | For      | For              | No                |
| 21              | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management           | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by Carl Axel Bruno  | Mgmt      |          |                  |                   |
| 22              | Change Bank Software  | SH        | None     | Against          | No                |
|                 | Shareholder Proposals Submitted by the Swedish Society for Nature Conservation and Greenpeace Nordic    | Mgmt      |          |                  |                   |
| 23              | Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals | SH        | None     | Against          | No                |
| 24              | Close Meeting   | Mgmt      |          |                  |                   |

## SKF AB

Meeting Date: 26/03/2024

Country: Sweden

Meeting ID: 1823100

Primary ISIN: SE0000108227

| Proposal Number | Proposal Text                                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting                                 | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting                    | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders     | Mgmt      |          |                  |                   |
| 4               | Approve Agenda of Meeting                    | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting      | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |                   |
| 8               | Receive President's Report                                       | Mgmt      |          |                  |                   |
| 9               | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 10              | Approve Allocation of Income and Dividends of SEK 7.50 Per Share | Mgmt      | For      | For              | No                |
| 11.1            | Approve Discharge of Board Member Hans Straberg                  | Mgmt      | For      | For              | No                |
| 11.2            | Approve Discharge of Board Member Hock Goh                       | Mgmt      | For      | For              | No                |
| 11.3            | Approve Discharge of Board Member Geert Follens                  | Mgmt      | For      | For              | No                |
| 11.4            | Approve Discharge of Board Member Hakan Buskhe                   | Mgmt      | For      | For              | No                |
| 11.5            | Approve Discharge of Board Member Susanna Schneerberg            | Mgmt      | For      | For              | No                |
| 11.6            | Approve Discharge of Board Member Rickard Gustafson              | Mgmt      | For      | For              | No                |
| 11.7            | Approve Discharge of Board Member Beth Ferreira                  | Mgmt      | For      | For              | No                |
| 11.8            | Approve Discharge of Board Member Therese Friberg                | Mgmt      | For      | For              | No                |
| 11.9            | Approve Discharge of Board Member Richard Nilsson                | Mgmt      | For      | For              | No                |
| 11.10           | Approve Discharge of Board Member Niko Pakalen                   | Mgmt      | For      | For              | No                |
| 11.11           | Approve Discharge of Board Member Jonny Hillber                  | Mgmt      | For      | For              | No                |
| 11.12           | Approve Discharge of Board Member Zarko Djurovic                 | Mgmt      | For      | For              | No                |
| 11.13           | Approve Discharge of Deputy Board Member Thomas Eliasson         | Mgmt      | For      | For              | No                |
| 11.14           | Approve Discharge of Deputy Board Member Steve Norrman           | Mgmt      | For      | For              | No                |
| 11.15           | Approve Discharge of President Rickard Gustafsson                | Mgmt      | For      | For              | No                |
| 12              | Determine Number of Members (10) and Deputy Members (0) of Board | Mgmt      | For      | For              | No                |

## SKF AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 13              | Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 14.1            | Reelect Hans Straberg as Director   | Mgmt      | For      | Against          | Yes               |
| 14.2            | Reelect Hock Goh as Director  | Mgmt      | For      | For              | No                |
| 14.3            | Reelect Geert Follens as Director   | Mgmt      | For      | For              | No                |
| 14.4            | Reelect Hakan Buskhe as Director  | Mgmt      | For      | For              | No                |
| 14.5            | Reelect Susanna Schneeberger as Director  | Mgmt      | For      | For              | No                |
| 14.6            | Reelect Rickard Gustafson as Director   | Mgmt      | For      | For              | No                |
| 14.7            | Reelect Beth Ferreira as Director   | Mgmt      | For      | For              | No                |
| 14.8            | Reelect Therese Friberg as Director   | Mgmt      | For      | For              | No                |
| 14.9            | Reelect Richard Nilsson as Director   | Mgmt      | For      | For              | No                |
| 14.10           | Reelect Niko Pakalen as Director  | Mgmt      | For      | For              | No                |
| 15              | Reelect Hans Straberg as Board Chair  | Mgmt      | For      | Against          | Yes               |
| 16              | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 17              | Approve 2024 Performance Share Program  | Mgmt      | For      | Against          | Yes               |

## SM Prime Holdings, Inc.

Meeting Date: 23/04/2024

Country: Philippines

Meeting ID: 1822673

Primary ISIN: PHY8076N1120

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
| 1               | Approve Minutes of Previous Meeting | Mgmt      | For      | For              | No                |

## SM Prime Holdings, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Annual Report  | Mgmt      | For      | For              | No                |
| 3               | Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting | Mgmt      | For      | For              | No                |
|                 | Elect 8 Directors by Cumulative Voting   | Mgmt      |          |                  |                   |
| 4a              | Elect Henry T. Sy, Jr. as Director   | Mgmt      | For      | For              | No                |
| 4b              | Elect Hans T. Sy as Director   | Mgmt      | For      | For              | No                |
| 4c              | Elect Herbert T. Sy as Director  | Mgmt      | For      | For              | No                |
| 4d              | Elect Jeffrey C. Lim as Director   | Mgmt      | For      | For              | No                |
| 4e              | Elect Jorge T. Mendiola as Director  | Mgmt      | For      | Withhold         | Yes               |
| 4f              | Elect Amando M. Tetangco, Jr. as Director  | Mgmt      | For      | Withhold         | Yes               |
| 4g              | Elect J. Carlitos G. Cruz as Director  | Mgmt      | For      | For              | No                |
| 4h              | Elect Darlene Marie B. Berberabe as Director   | Mgmt      | For      | Withhold         | Yes               |
| 5               | Appoint Sycip Gorres Velayo & Co. as External Auditor  | Mgmt      | For      | For              | No                |
| 6a              | Approve Amendments to the Articles of Incorporation - Secondary Purposes under the Second Article  | Mgmt      | For      | For              | No                |
| 6b              | Approve Amendments to the Articles of Incorporation - Change in Address under the Third Article  | Mgmt      | For      | For              | No                |
| 6c              | Approve Amendments to the Articles of Incorporation - Reflect the Perpetual Term of Existence of the Corporation under the Fourth Article      | Mgmt      | For      | For              | No                |
| 7               | Approve Other Matters  | Mgmt      | For      | Against          | Yes               |

## SMA Solar Technology AG

Meeting Date: 28/05/2024

Country: Germany

Meeting ID: 1821582

Primary ISIN: DE000A0DJ6J9



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.50 per Share                       | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Barbara Gregor for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2023       | Mgmt      | For      | Against          | Yes               |
| 4.8             | Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2023     | Mgmt      | For      | For              | No                |

## SMA Solar Technology AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Ratify BDO AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |

## Smurfit Kappa Group Plc

Meeting Date: 26/04/2024

Country: Ireland

Meeting ID: 1832610

Primary ISIN: IE00B1RR8406

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | For              | No                |
| 4               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 5a              | Re-elect Irial Finan as Director                  | Mgmt      | For      | For              | No                |
| 5b              | Re-elect Anthony Smurfit as Director              | Mgmt      | For      | For              | No                |
| 5c              | Re-elect Ken Bowles as Director                   | Mgmt      | For      | For              | No                |
| 5d              | Re-elect Anne Anderson as Director                | Mgmt      | For      | For              | No                |
| 5e              | Re-elect Frits Beurskens as Director              | Mgmt      | For      | For              | No                |
| 5f              | Re-elect Carol Fairweather as Director            | Mgmt      | For      | For              | No                |
| 5g              | Re-elect Mary Lynn Ferguson-McHugh as Director    | Mgmt      | For      | For              | No                |
| 5h              | Re-elect Kaisa Hietala as Director                | Mgmt      | For      | For              | No                |
| 5i              | Re-elect James Lawrence as Director               | Mgmt      | For      | For              | No                |

## Smurfit Kappa Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5j              | Re-elect Lourdes Melgar as Director  | Mgmt      | For      | For              | No                |
| 5k              | Re-elect Jorgen Rasmussen as Director  | Mgmt      | For      | For              | No                |
| 6               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 7               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 8               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 9               | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 10              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 11              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Smurfit Kappa Group Plc

Meeting Date: 13/06/2024

Country: Ireland

Meeting ID: 1865618

Primary ISIN: IE00B1RR8406

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Proposed Combination of Smurfit Kappa and WestRock   | Mgmt      | For      | For              | No                |
| 2               | Approve Matters Relating to the Scheme of Arrangement  | Mgmt      | For      | For              | No                |
| 3               | Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing | Mgmt      | For      | For              | No                |
| 4               | Amend Articles of Association  | Mgmt      | For      | For              | No                |
| 5               | Approve Share Capital Reduction of Smurfit WestRock  | Mgmt      | For      | For              | No                |

## Smurfit Kappa Group Plc

Meeting Date: 13/06/2024

Country: Ireland

Meeting ID: 1865769

Primary ISIN: US83272W1062

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|----------|------------------|-------------------|
|                 | Court Meeting                 | Mgmt      |          |                  |                   |
| 1               | Approve Scheme of Arrangement | Mgmt      | For      | For              | No                |

## SNAM SpA

Meeting Date: 07/05/2024

Country: Italy

Meeting ID: 1810065

Primary ISIN: IT0003153415

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |
| 4.1             | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 4.2             | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | For              | No                |

Meeting Date: 22/05/2024

Country: France

Meeting ID: 1831457

Primary ISIN: FR0000130809

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 0.90 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy of CEO and Vice-CEOs  | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000                                | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board  | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Frederic Oudea, CEO Until May 23, 2023  | Mgmt      | For      | Against          | Yes               |
| 12              | Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023  | Mgmt      | For      | Against          | Yes               |
| 13              | Approve Compensation of Philippe Aymerich, Vice-CEO   | Mgmt      | For      | Against          | Yes               |
| 14              | Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023                                      | Mgmt      | For      | Against          | Yes               |

## Societe Generale SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 15              | Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023   | Mgmt      | For      | Against          | Yes               |
| 16              | Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)  | Mgmt      | For      | For              | No                |
| 17              | Reelect Annette Messemer as Director   | Mgmt      | For      | Against          | Yes               |
| 18              | Appoint KPMG SA as Auditor   | Mgmt      | For      | For              | No                |
| 19              | Appoint PricewaterhouseCoopers as Auditor  | Mgmt      | For      | For              | No                |
| 20              | Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information   | Mgmt      | For      | For              | No                |
| 21              | Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information  | Mgmt      | For      | For              | No                |
| 22              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 23              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000 | Mgmt      | For      | For              | No                |
| 24              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500   | Mgmt      | For      | For              | No                |
| 25              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For              | No                |
| 26              | Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital   | Mgmt      | For      | Against          | Yes               |
| 27              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 28              | Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons  | Mgmt      | For      | Against          | Yes               |

## Societe Generale SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 29              | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans                                     | Mgmt      | For      | For              | No                |
| 30              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 31              | Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees                       | Mgmt      | For      | For              | No                |
| 32              | Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders | Mgmt      | For      | For              | No                |
| 33              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Sodexo SA

Meeting Date: 30/01/2024

Country: France

Meeting ID: 1811752

Primary ISIN: FR0000121220

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Distribution in Kind of Shares of Pluxee                 | Mgmt      | For      | For              | No                |
| 2               | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              | No                |

## Sodexo SA

Meeting Date: 17/12/2024

Country: France

Meeting ID: 1909455

Primary ISIN: FR0000121220

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports                                       | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                          | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 8.89 per Share                         | Mgmt      | For      | For              | No                |
| 4               | Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod | Mgmt      | For      | For              | No                |
| 5               | Reelect Francois-Xavier Bellon as Director   | Mgmt      | For      | Against          | Yes               |
| 6               | Reelect Jean-Baptiste Chasseloup de Chatillon as Director                                | Mgmt      | For      | For              | No                |
| 7               | Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting                  | Mgmt      | For      | For              | No                |
| 8               | Appoint KPMG SA as Auditor for the Sustainability Reporting                              | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation of Sophie Bellon, Chairman and CEO                                  | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Executive Corporate Officer                               | Mgmt      | For      | Against          | Yes               |
| 13              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                         | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 14              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares               | Mgmt      | For      | For              | No                |
| 15              | Amend Article 11 of Bylaws Re: Board Deliberations                                       | Mgmt      | For      | For              | No                |
|                 | Ordinary Business  | Mgmt      |          |                  |                   |



## Sodexo SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 16              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              | No                |

## Software AG

Meeting Date: 24/05/2024

Country: Germany

Meeting ID: 1824181

Primary ISIN: DE000A2GS401

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.05 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Squeeze-Out of Minority Shareholders by Majority Shareholder Mosel Bidco AG for EUR 34.14 per Share                                     | Mgmt      | For      | For              | No                |

## Soitec SA

Meeting Date: 23/07/2024

Country: France

Meeting ID: 1876908

Primary ISIN: FR0013227113

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Absence of Dividends            | Mgmt      | For      | For              | No                |
| 4               | Elect Frederic Lissalde as Director                              | Mgmt      | For      | For              | No                |
| 5               | Reelect Francoise Chombar as Director                            | Mgmt      | For      | For              | No                |
| 6               | Reelect Satoshi Onishi as Director                               | Mgmt      | For      | For              | No                |
| 7               | Reelect Shuo Zhang as Director                                   | Mgmt      | For      | For              | No                |
| 8               | Amend Remuneration Policy of CEO                                 | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation Report of Corporate Officers                | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Eric Meurice, Chairman of the Board      | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Pierre Barnabe, CEO                      | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration Policy of Chairman of the Board             | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Directors                         | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Policy of CEO                               | Mgmt      | For      | For              | No                |
| 15              | Approve Transaction with Eric Meurice Re: Service Agreement      | Mgmt      | For      | For              | No                |
| 16              | Appoint KPMG S.A. as Auditor for the Sustainability Reporting    | Mgmt      | For      | For              | No                |
| 17              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |

## Soitec SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 18              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million | Mgmt      | For      | For              | No                |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              | No                |
| 20              | Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              | No                |
| 21              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 22              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

## Sompo Holdings, Inc.

Meeting Date: 24/06/2024

Country: Japan

Meeting ID: 1871794

Primary ISIN: JP3165000005

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 150 | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Okumura, Mikio                                  | Mgmt      | For      | Against          | Yes               |
| 2.2             | Elect Director Hamada, Masahiro                                | Mgmt      | For      | For              | No                |
| 2.3             | Elect Director Hara, Shinichi                                  | Mgmt      | For      | For              | No                |
| 2.4             | Elect Director Scott Trevor Davis                              | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Endo, Isao                                      | Mgmt      | For      | Against          | Yes               |
| 2.6             | Elect Director Higashi, Kazuhiro                               | Mgmt      | For      | For              | No                |
| 2.7             | Elect Director Shibata, Misuzu                                 | Mgmt      | For      | For              | No                |

## Sompo Holdings, Inc.

| Proposal Number | Proposal Text                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|----------|------------------|-------------------|
| 2.8             | Elect Director Nawa, Takashi  | Mgmt      | For      | For              | No                |
| 2.9             | Elect Director Yamada, Meyumi | Mgmt      | For      | For              | No                |
| 2.10            | Elect Director Ito, Kumi      | Mgmt      | For      | For              | No                |
| 2.11            | Elect Director Waga, Masayuki | Mgmt      | For      | For              | No                |
| 2.12            | Elect Director Kajikawa, Toru | Mgmt      | For      | For              | No                |
| 2.13            | Elect Director Kasai, Satoshi | Mgmt      | For      | For              | No                |

## Sonova Holding AG

Meeting Date: 11/06/2024

Country: Switzerland

Meeting ID: 1812531

Primary ISIN: CH0012549785

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 1.2             | Approve Non-Financial Report (Non-Binding)                       | Mgmt      | For      | For              | No                |
| 1.3             | Approve Remuneration Report (Non-Binding)                        | Mgmt      | For      | Against          | Yes               |
| 2               | Approve Allocation of Income and Dividends of CHF 4.30 per Share | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For              | No                |
| 4.1.1           | Reelect Robert Spoerry as Director and Board Chair               | Mgmt      | For      | For              | No                |
| 4.1.2           | Reelect Stacy Seng as Director                                   | Mgmt      | For      | For              | No                |
| 4.1.3           | Reelect Gregory Behar as Director                                | Mgmt      | For      | For              | No                |
| 4.1.4           | Reelect Lynn Bleil as Director                                   | Mgmt      | For      | For              | No                |
| 4.1.5           | Reelect Lukas Braunschweiler as Director                         | Mgmt      | For      | For              | No                |

## Sonova Holding AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.1.6           | Reelect Roland Diggelmann as Director   | Mgmt      | For      | For              | No                |
| 4.1.7           | Reelect Julie Tay as Director   | Mgmt      | For      | For              | No                |
| 4.1.8           | Reelect Ronald van der Vis as Director  | Mgmt      | For      | Against          | Yes               |
| 4.1.9           | Reelect Adrian Widmer as Director   | Mgmt      | For      | For              | No                |
| 4.2             | Elect Gilbert Achermann as Director   | Mgmt      | For      | For              | No                |
| 4.3.1           | Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee    | Mgmt      | For      | Against          | Yes               |
| 4.3.2           | Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee | Mgmt      | For      | For              | No                |
| 4.3.3           | Reappoint Stacy Seng as Member of the Nomination and Compensation Committee           | Mgmt      | For      | For              | No                |
| 4.3.4           | Reappoint Julie Tay as Member of the Nomination and Compensation Committee            | Mgmt      | For      | For              | No                |
| 4.4             | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For              | No                |
| 4.5             | Designate Keller AG as Independent Proxy  | Mgmt      | For      | For              | No                |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 3.5 Million                    | Mgmt      | For      | For              | No                |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million         | Mgmt      | For      | For              | No                |
| 6               | Transact Other Business (Voting)  | Mgmt      | For      | Against          | Yes               |

## Sony Group Corp.

Meeting Date: 25/06/2024

Country: Japan

Meeting ID: 1869688

Primary ISIN: JP3435000009

## Sony Group Corp.

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Yoshida, Kenichiro  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Totoki, Hiroki      | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Hatanaka, Yoshihiko | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Wendy Becker        | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Akiyama, Sakie      | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Kishigami, Keiko    | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Joseph A. Kraft Jr  | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Neil Hunt           | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director William Morrow      | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Konomoto, Shingo    | Mgmt      | For      | For              | No                |

## Sopra Steria Group SA

Meeting Date: 21/05/2024

Country: France

Meeting ID: 1838588

Primary ISIN: FR0000050809

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports              | Mgmt      | For      | For              | No                |
| 2               | Approve Discharge of Directors                                  | Mgmt      | For      | For              | No                |
| 3               | Approve Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |

## Sopra Steria Group SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Approve Allocation of Income and Dividends of EUR 4.65 per Share   | Mgmt      | For      | For              | No                |
| 5               | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              | No                |
| 6               | Approve Compensation of Pierre Pasquier, Chairman of the Board   | Mgmt      | For      | For              | No                |
| 7               | Approve Compensation of Cyril Malarge, CEO   | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy of Chairman of the Board   | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy of CEO   | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000   | Mgmt      | For      | For              | No                |
| 12              | Reelect Pierre Pasquier as Director  | Mgmt      | For      | For              | No                |
| 13              | Reelect Eric Pasquier as Director  | Mgmt      | For      | For              | No                |
| 14              | Reelect Sopra GMT as Director  | Mgmt      | For      | Against          | Yes               |
| 15              | Reelect Eric Hayat as Director   | Mgmt      | For      | Against          | Yes               |
| 16              | Reelect Marie-Helene Rigal-Drogerys as Director  | Mgmt      | For      | For              | No                |
| 17              | Appoint KPMG S.A as Auditor  | Mgmt      | For      | For              | No                |
| 18              | Appoint Aca Nexia as Authorized Sustainability Auditors  | Mgmt      | For      | For              | No                |
| 19              | Appoint Saint Front as Authorized Sustainability Auditors  | Mgmt      | For      | For              | No                |
| 20              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 21              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 22              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital | Mgmt      | For      | For              | No                |

## Sopra Steria Group SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 23              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 20 Percent of Issued Capital              | Mgmt      | For      | For              | No                |
| 24              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital                  | Mgmt      | For      | For              | No                |
| 25              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt      | For      | For              | No                |
| 26              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above    | Mgmt      | For      | For              | No                |
| 27              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For              | No                |
| 28              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers  | Mgmt      | For      | For              | No                |
| 29              | Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value  | Mgmt      | For      | For              | No                |
| 30              | Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For              | No                |
| 31              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | Against          | Yes               |
| 32              | Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board  | Mgmt      | For      | For              | No                |
| 33              | Amend Article 15 of Bylaws Re: Age Limit of Chairman of the Board  | Mgmt      | For      | For              | No                |
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 34              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

## Spectris Plc

Meeting Date: 23/05/2024

Country: United Kingdom

Meeting ID: 1827346

Primary ISIN: GB0003308607



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Elect Mandy Gradden as Director  | Mgmt      | For      | For              | No                |
| 5               | Re-elect Ravi Gopinath as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Derek Harding as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Andrew Heath as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Alison Henwood as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Ulf Quellmann as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Cathy Turner as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Kjersti Wiklund as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Mark Williamson as Director   | Mgmt      | For      | For              | No                |
| 13              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 0.83 per Share   | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions                        | Mgmt      | For      | For              | No                |
| 5               | Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting   | Mgmt      | For      | For              | No                |
| 6               | Approve Compensation of Chairman and CEO   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy of Chairman and CEO  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Compensation Report  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 10              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 11              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 12              | Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value                            | Mgmt      | For      | For              | No                |
| 13              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million | Mgmt      | For      | For              | No                |

## SPIE SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 14              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.8 Million             | Mgmt      | For      | For              | No                |
| 15              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.8 Million                 | Mgmt      | For      | For              | No                |
| 16              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights               | Mgmt      | For      | For              | No                |
| 17              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For              | No                |
| 18              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 19              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For              | No                |
| 20              | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | For              | No                |
| 21              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

## SSE Plc

Meeting Date: 18/07/2024

Country: United Kingdom

Meeting ID: 1840131

Primary ISIN: GB0007908733

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Re-elect Lady Elish Angiolini as Director  | Mgmt      | For      | For              | No                |
| 5               | Re-elect John Bason as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Tony Cocker as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Debbie Crosbie as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Helen Mahy as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Sir John Manzoni as Director  | Mgmt      | For      | For              | No                |
| 10              | Elect Barry O'Regan as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Alistair Phillips-Davies as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Martin Pibworth as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Melanie Smith as Director   | Mgmt      | For      | For              | No                |
| 14              | Re-elect Dame Angela Strank as Director  | Mgmt      | For      | For              | No                |
| 15              | Elect Maarten Wetselaar as Director  | Mgmt      | For      | For              | No                |
| 16              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 18              | Approve Net Zero Transition Report   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 20              | Approve Scrip Dividend Scheme  | Mgmt      | For      | For              | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 23              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 24              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports             | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Report                                   | Mgmt      | For      |                  | No                |
| 3               | Approve Final Dividend  | Mgmt      | For      |                  | No                |
| 4               | Re-elect Lady Elish Angiolini as Director                     | Mgmt      | For      |                  | No                |
| 5               | Re-elect John Bason as Director                               | Mgmt      | For      |                  | No                |
| 6               | Re-elect Tony Cocker as Director                              | Mgmt      | For      |                  | No                |
| 7               | Re-elect Debbie Crosbie as Director                           | Mgmt      | For      |                  | No                |
| 8               | Re-elect Helen Mahy as Director                               | Mgmt      | For      |                  | No                |
| 9               | Re-elect Sir John Manzoni as Director                         | Mgmt      | For      |                  | No                |
| 10              | Elect Barry O'Regan as Director                               | Mgmt      | For      |                  | No                |
| 11              | Re-elect Alistair Phillips-Davies as Director                 | Mgmt      | For      |                  | No                |
| 12              | Re-elect Martin Pibworth as Director                          | Mgmt      | For      |                  | No                |
| 13              | Re-elect Melanie Smith as Director                            | Mgmt      | For      |                  | No                |
| 14              | Re-elect Dame Angela Strank as Director                       | Mgmt      | For      |                  | No                |
| 15              | Elect Maarten Wetselaar as Director                           | Mgmt      | For      |                  | No                |
| 16              | Reappoint Ernst & Young LLP as Auditors                       | Mgmt      | For      |                  | No                |
| 17              | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt      | For      |                  | No                |
| 18              | Approve Net Zero Transition Report                            | Mgmt      | For      |                  | No                |
| 19              | Authorise Issue of Equity                                     | Mgmt      | For      |                  | No                |
| 20              | Approve Scrip Dividend Scheme                                 | Mgmt      | For      |                  | No                |
| 21              | Authorise Issue of Equity without Pre-emptive Rights          | Mgmt      | For      |                  | No                |

## SSE Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 22              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 23              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      |                  | No                |
| 24              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |

## SSGA SPDR ETFs Europe II plc SPDR Russell 2000 U.S. Small Cap UCITS ETF Fund

Meeting Date: 17/10/2024

Country: Ireland

Meeting ID: 1898686

Primary ISIN: IE00BJ38QD84

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports and Review the Company's Affairs | Mgmt      | For      | Do Not Vote      | No                |
| 2               | Ratify Ernst & Young as Auditors   | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Authorise Board to Fix Remuneration of Auditors                                    | Mgmt      | For      | Do Not Vote      | No                |

## SSIAM VNFIN Lead ETF

Meeting Date: 17/05/2024

Country: Vietnam

Meeting ID: 1825826

Primary ISIN: VN0FUESSVFL3

## SSIAM VNFIN Lead ETF

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Report on Fund's Performance in Financial Year 2023 and Investment Strategy in Financial Year 2024 | Mgmt      | For      | For              | No                |
| 2               | Approve Audited Financial Statements of Financial Year 2023  | Mgmt      | For      | For              | No                |
| 3               | Approve Ernst & Young Vietnam Limited as Auditors  | Mgmt      | For      | Against          | Yes               |
| 4               | Other Business   | Mgmt      | For      | Against          | Yes               |

## Stabilus SE

Meeting Date: 07/02/2024

Country: Germany

Meeting ID: 1812520

Primary ISIN: DE000STAB1L8

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.75 per Share   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2022/23  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2022/23   | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7               | Approve Increase in Size of Board to Six Members   | Mgmt      | For      | For              | No                |

## Stabilus SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Elect Susanne Heckelsberger to the Supervisory Board             | Mgmt      | For      | For              | No                |
| 9               | Amend Articles Re: Proof of Entitlement                          | Mgmt      | For      | For              | No                |
| 10              | Approve Affiliation Agreement with Stabilus Motion Controls GmbH | Mgmt      | For      | For              | No                |

## Stantec Inc.

Meeting Date: 09/05/2024

Country: Canada

Meeting ID: 1822509

Primary ISIN: CA85472N1096

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Douglas K. Ammerman   | Mgmt      | For      | Against          | Yes               |
| 1.2             | Elect Director Martin A. a Porta   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Shelley A. M. Brown   | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Angeline G. Chen  | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Patricia D. Galloway  | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Gordon (Gord) A. Johnston   | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Donald (Don) J. Lowry   | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Marie-Lucie Morin   | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Celina J. Wang Doka   | Mgmt      | For      | For              | No                |
| 2               | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote on Executive Compensation Approach   | Mgmt      | For      | For              | No                |



## STEICO SE

Meeting Date: 21/06/2024

Country: Germany

Meeting ID: 1824224

Primary ISIN: DE000A0LR936

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends                               | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board of Directors for Fiscal Year 2023                         | Mgmt      | For      | For              | No                |
| 4               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024                                | Mgmt      | For      | For              | No                |
| 5.1             | Elect Paul O'Gorman to the Board of Directors  | Mgmt      | For      | Against          | Yes               |
| 5.2             | Elect Aiveen Kearney to the Board of Directors                                       | Mgmt      | For      | For              | No                |

## Stellantis NV

Meeting Date: 16/04/2024

Country: Netherlands

Meeting ID: 1819109

Primary ISIN: NL00150001Q9

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2.a             | Receive Report of Management Board (Non-Voting)               | Mgmt      |          |                  |                   |
| 2.b             | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt      |          |                  |                   |

## Stellantis NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2.c             | Discussion on Company's Corporate Governance Structure                   | Mgmt      |          |                  |                   |
| 2.d             | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 2.e             | Adopt Financial Statements and Statutory Reports                         | Mgmt      | For      | For              | No                |
| 2.f             | Approve Dividends  | Mgmt      | For      | For              | No                |
| 2.g             | Approve Discharge of Directors   | Mgmt      | For      | For              | No                |
| 3               | Elect Claudia Parzani as Non-Executive Director                          | Mgmt      | For      | For              | No                |
| 4.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              | No                |
| 4.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              | No                |
| 5               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              | No                |
| 6.a             | Approve Cancellation of Common Shares                                    | Mgmt      | For      | For              | No                |
| 6.b             | Approve Cancellation of All Class B Special Voting Shares                | Mgmt      | For      | For              | No                |
| 7               | Close Meeting  | Mgmt      |          |                  |                   |

## STMicroelectronics NV

Meeting Date: 22/05/2024

Country: Netherlands

Meeting ID: 1838332

Primary ISIN: NL0000226223

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda                           | Mgmt      |          |                  |                   |
| 1               | Receive Report of Management Board (Non-Voting) | Mgmt      |          |                  |                   |

# STMicroelectronics NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Discussion on Company's Corporate Governance Structure  | Mgmt      |          |                  |                   |
| 3               | Receive Report of Supervisory Board (Non-Voting)  | Mgmt      |          |                  |                   |
| 4               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 6               | Adopt Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 7               | Approve Dividends   | Mgmt      | For      | For              | No                |
| 8               | Approve Discharge of Management Board   | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Supervisory Board  | Mgmt      | For      | For              | No                |
| 10              | Amend Articles of Association   | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy for Management Board  | Mgmt      | For      | For              | No                |
| 12              | Reelect Jean-Marc Chery to Management Board   | Mgmt      | For      | For              | No                |
| 13              | Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO                          | Mgmt      | For      | For              | No                |
| 14              | Elect Lorenzo Grandi to Management Board  | Mgmt      | For      | For              | No                |
| 15              | Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO                           | Mgmt      | For      | For              | No                |
| 16              | Approve New Unvested Stock Award Plan for Management and Key Employees                                  | Mgmt      | For      | For              | No                |
| 17              | Reappoint EY as Auditors for the 2024 and 2025 Financial Years  | Mgmt      | For      | For              | No                |
| 18              | Reelect Nicolas Dufourcq to Supervisory Board   | Mgmt      | For      | For              | No                |
| 19              | Reelect Janet Davidson to Supervisory Board   | Mgmt      | For      | For              | No                |
| 20              | Elect Pascal Daloz to Supervisory Board   | Mgmt      | For      | For              | No                |
| 21              | Authorize Repurchase of Shares  | Mgmt      | For      | For              | No                |
| 22              | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt      | For      | For              | No                |

## STMicroelectronics NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------|-----------|----------|------------------|-------------------|
| 23              | Allow Questions | Mgmt      |          |                  |                   |

## Storebrand ASA

Meeting Date: 04/04/2024

Country: Norway

Meeting ID: 1801806

Primary ISIN: NO0003053605

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Open Meeting; Registration of Attending Shareholders and Proxies  | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting   | Mgmt      | For      | For              | No                |
| 3               | Approve Notice of Meeting and Agenda  | Mgmt      | For      | For              | No                |
| 4               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      | For      | For              | No                |
| 5               | Receive Report on Company's Activities  | Mgmt      |          |                  |                   |
| 6               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.10 Per Share | Mgmt      | For      | For              | No                |
| 7               | Discuss Company's Corporate Governance Statement  | Mgmt      |          |                  |                   |
| 8               | Approve Remuneration Statement (Advisory Vote)  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy And Other Terms of Employment For Executive Management                                  | Mgmt      | For      | For              | No                |
| 10              | Approve NOK 87.6 Million Reduction in Share Capital via Share Cancellation  | Mgmt      | For      | For              | No                |
| 11              | Amend Articles Re: Annual General Meeting; Nomination Committee   | Mgmt      | For      | For              | No                |
| 12.1            | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 12.2            | Approve Creation of NOK 224 Million Pool of Capital without Preemptive Rights                                       | Mgmt      | For      | For              | No                |

## Storebrand ASA

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 12.3                   | Authorize Board to Raise Subordinated Loans                     | Mgmt             | For             | For                     | No                       |
| 13.1                   | Elect Jarle Roth as Director                                    | Mgmt             | For             | For                     | No                       |
| 13.2                   | Elect Martin Skancke as Director                                | Mgmt             | For             | For                     | No                       |
| 13.3                   | Elect Christel Elise Borge as Director                          | Mgmt             | For             | For                     | No                       |
| 13.4                   | Elect Marianne Bergmann Roren as Director                       | Mgmt             | For             | For                     | No                       |
| 13.5                   | Elect Viveka Ekberg as Director                                 | Mgmt             | For             | For                     | No                       |
| 13.6                   | Elect Benjamin Kristoffer Golding as Director                   | Mgmt             | For             | For                     | No                       |
| 13.7                   | Elect Jaan Ivar Semlitsch as Director                           | Mgmt             | For             | For                     | No                       |
| 13.8                   | Elect Jarle Roth as Board Chairman                              | Mgmt             | For             | For                     | No                       |
| 13.9                   | Elect Martin Skancke as Vice Chairman                           | Mgmt             | For             | For                     | No                       |
| 14.1                   | Elect Nils Bastiansen as Member of the Nomination Committee     | Mgmt             | For             | For                     | No                       |
| 14.2                   | Elect Liv Monica Stubholt as Member of the Nomination Committee | Mgmt             | For             | For                     | No                       |
| 14.3                   | Elect Lars Jansen Viste as Member of the Nomination Committee   | Mgmt             | For             | For                     | No                       |
| 14.4                   | Elect Fridtjof Berents as Member of the Nomination Committee    | Mgmt             | For             | For                     | No                       |
| 14.5                   | Elect Nils Bastiansen as Chair of Nominating Committee          | Mgmt             | For             | For                     | No                       |
| 15.1                   | Approve Remuneration of Directors                               | Mgmt             | For             | For                     | No                       |
| 15.2                   | Approve Remuneration of Board Committees                        | Mgmt             | For             | For                     | No                       |
| 15.3                   | Approve Remuneration of Nominating Committee                    | Mgmt             | For             | For                     | No                       |
| 16                     | Approve Remuneration of Auditors                                | Mgmt             | For             | For                     | No                       |
| 17                     | Close Meeting   | Mgmt             |                 |                         |                          |

## STRATEC SE

Meeting Date: 17/05/2024

Country: Germany

Meeting ID: 1822806

Primary ISIN: DE000STRA555

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.55 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | Against          | Yes               |
| 5.1             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | Against          | Yes               |
| 5.2             | Ratify PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 6.1             | Elect Georg Heni to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 6.2             | Elect Rolf Vornhagen to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 6.3             | Elect Frank Hiller to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |

## Straumann Holding AG

Meeting Date: 12/04/2024

Country: Switzerland

Meeting ID: 1812366

Primary ISIN: CH1175448666

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 1.2             | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 1.3             | Approve Non-Financial Report   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of CHF 0.85 per Share                                 | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration of Directors in the Amount of CHF 2.6 Million                               | Mgmt      | For      | For              | No                |
| 5.1             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million              | Mgmt      | For      | For              | No                |
| 5.2             | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million  | Mgmt      | For      | For              | No                |
| 5.3             | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million | Mgmt      | For      | For              | No                |
| 6.1             | Reelect Petra Rumpf as Director and Board Chair  | Mgmt      | For      | For              | No                |
| 6.2             | Reelect Olivier Filliol as Director  | Mgmt      | For      | For              | No                |
| 6.3             | Reelect Marco Gadola as Director   | Mgmt      | For      | Against          | Yes               |
| 6.4             | Reelect Thomas Straumann as Director   | Mgmt      | For      | For              | No                |
| 6.5             | Reelect Regula Wallimann as Director   | Mgmt      | For      | For              | No                |
| 6.6             | Elect Xiaoqun Clever-Steg as Director  | Mgmt      | For      | For              | No                |
| 6.7             | Elect Stefan Meister as Director   | Mgmt      | For      | For              | No                |
| 7.1             | Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee              | Mgmt      | For      | For              | No                |
| 7.2             | Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee               | Mgmt      | For      | Against          | Yes               |

## Straumann Holding AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7.3             | Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee | Mgmt      | For      | For              | No                |
| 8               | Designate NEOVIUS AG as Independent Proxy  | Mgmt      | For      | For              | No                |
| 9               | Ratify Ernst & Young AG as Auditors  | Mgmt      | For      | For              | No                |
| 10              | Transact Other Business (Voting)   | Mgmt      | For      | Against          | Yes               |

## Stroeer SE & Co. KGaA

Meeting Date: 11/06/2024

Country: Germany

Meeting ID: 1850156

Primary ISIN: DE0007493991

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of EUR 1.85 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Personally Liable Partner for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify KPMG AG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024               | Mgmt      | For      | For              | No                |
| 6               | Elect Dieter Steinkamp to the Supervisory Board   | Mgmt      | For      | For              | No                |
| 7               | Approve Creation of EUR 5.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt      | For      | For              | No                |
| 8               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |
| 9               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                       | Mgmt      | For      | For              | No                |



## Stroeer SE & Co. KGaA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 10              | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Report                                     | Mgmt      | For      | Against          | Yes               |

## Stryker Corporation

Meeting Date: 09/05/2024

Country: USA

Meeting ID: 1839559

Primary ISIN: US8636671013

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Mary K. Brainerd                                | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Giovanni Caforio                                | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Allan C. Golston                                | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Kevin A. Lobo                                   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Sherilyn S. McCoy                               | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Rachel Ruggeri                                  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Andrew K. Silvernail                            | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Lisa M. Skeete Tatum                            | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Ronda E. Stryker                                | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Rajeev Suri                                     | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Report on Political Contributions and Expenditures             | SH        | Against  | For              | Yes               |

## STS Group AG

Meeting Date: 13/06/2024

Country: Germany

Meeting ID: 1862063

Primary ISIN: DE000A1TNU68

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.041 per Share                    | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board Member Andreas Becker for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Paolo Scudieri for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 4.2             | Approve Discharge of Supervisory Board Member Pietro Gaeta for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Pietro Lardini for Fiscal Year 2023    | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                  | Mgmt      | For      | For              | No                |
| 6               | Discuss Remuneration Report (Non-Voting)   | Mgmt      |          |                  |                   |
| 7               | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |
| 8               | Approve Cancellation of Conditional Capital 2018/II                                  | Mgmt      | For      | For              | No                |
| 9.1             | Elect Paolo Scudieri to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 9.2             | Elect Pietro Gaeta to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 9.3             | Elect Pietro Lardini to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |

## Subaru Corp.

Meeting Date: 19/06/2024

Country: Japan

Meeting ID: 1867963

Primary ISIN: JP3814800003

## Subaru Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 58 | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Osaki, Atsushi                                 | Mgmt      | For      | Against          | Yes               |
| 2.2             | Elect Director Hayata, Fumiaki                                | Mgmt      | For      | For              | No                |
| 2.3             | Elect Director Nakamura, Tomomi                               | Mgmt      | For      | Against          | Yes               |
| 2.4             | Elect Director Mizuma, Katsuyuki                              | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Fujinuki, Tetsuo                               | Mgmt      | For      | For              | No                |
| 2.6             | Elect Director Doi, Miwako                                    | Mgmt      | For      | For              | No                |
| 2.7             | Elect Director Hachiuma, Fuminao                              | Mgmt      | For      | For              | No                |
| 2.8             | Elect Director Yamashita, Shigeru                             | Mgmt      | For      | For              | No                |
| 3               | Appoint Statutory Auditor Tsutsumi, Hiromi                    | Mgmt      | For      | Against          | Yes               |
| 4               | Appoint Alternate Statutory Auditor Ryu, Hirohisa             | Mgmt      | For      | For              | No                |
| 5               | Approve Restricted Stock Plan                                 | Mgmt      | For      | For              | No                |
| 6               | Approve Compensation Ceiling for Statutory Auditors           | Mgmt      | For      | For              | No                |

## Subsea 7 SA

Meeting Date: 02/05/2024

Country: Luxembourg

Meeting ID: 1838996

Primary ISIN: LU0075646355

| Proposal Number | Proposal Text         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda | Mgmt      |          |                  |                   |

## Subsea 7 SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Board's and Auditor's Reports                          | Mgmt      |          |                  |                   |
| 2               | Approve Financial Statements                                   | Mgmt      | For      | For              | No                |
| 3               | Approve Consolidated Financial Statements                      | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends                     | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report                                    | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Directors                                 | Mgmt      | For      | For              | No                |
| 7               | Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor | Mgmt      | For      | For              | No                |
| 8               | Reelect David Mullen as Non-Executive Director                 | Mgmt      | For      | Against          | Yes               |
| 9               | Reelect Niels Kirk as Non-Executive Director                   | Mgmt      | For      | For              | No                |
| 10              | Reelect Jean Cahuzac as Non-Executive Director                 | Mgmt      | For      | Against          | Yes               |

## Suedzucker AG

Meeting Date: 18/07/2024

Country: Germany

Meeting ID: 1821822

Primary ISIN: DE0007297004

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.90 per Share                        | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023/24                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023/24                          | Mgmt      | For      | Against          | Yes               |

## Suedzucker AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Statements | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024/25                   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 8               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## SUeSS MicroTec SE

Meeting Date: 11/06/2024

Country: Germany

Meeting ID: 1822800

Primary ISIN: DE000A1K0235

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)              | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.20 per Share                                  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                                       | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024                                 | Mgmt      | For      | For              | No                |
| 6               | Ratify Baker Tilly GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 8               | Change Company Name to SUSS MicroTec SE   | Mgmt      | For      | For              | No                |
| 9               | Amend Articles of Association   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                             | Mgmt      | For      | For              | No                |
| 1.2             | Approve Remuneration Report (Non-Binding)                                     | Mgmt      | For      | Against          | Yes               |
| 2               | Approve Non-Financial Report (Non-Binding)                                    | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of CHF 3.75 per Share              | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board and Senior Management                              | Mgmt      | For      | For              | No                |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 3 Million              | Mgmt      | For      | For              | No                |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million | Mgmt      | For      | For              | No                |
| 6.1             | Reelect Suzanne Thoma as Director and Board Chair                             | Mgmt      | For      | For              | No                |
| 6.2.1           | Reelect David Metzger as Director   | Mgmt      | For      | For              | No                |
| 6.2.2           | Reelect Alexey Moskov as Director   | Mgmt      | For      | For              | No                |
| 6.2.3           | Reelect Markus Kammüller as Director  | Mgmt      | For      | For              | No                |
| 6.2.4           | Reelect Prisca Havranek-Kosicek as Director                                   | Mgmt      | For      | For              | No                |
| 6.2.5           | Reelect Hariolf Kottmann as Director  | Mgmt      | For      | For              | No                |
| 6.2.6           | Reelect Per Utnegaard as Director   | Mgmt      | For      | Against          | Yes               |
| 7.1             | Reappoint Alexey Moskov as Member of the Compensation Committee               | Mgmt      | For      | For              | No                |
| 7.2             | Reappoint Markus Kammüller as Member of the Compensation Committee            | Mgmt      | For      | For              | No                |
| 7.3             | Reappoint Hariolf Kottman as Member of the Compensation Committee             | Mgmt      | For      | Against          | Yes               |

## Sulzer AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 8               | Ratify KPMG AG as Auditors                                | Mgmt      | For      | For              | No                |
| 9               | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt      | For      | For              | No                |
| 10              | Transact Other Business (Voting)                          | Mgmt      | For      | Against          | Yes               |

## Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 27/06/2024

Country: Japan

Meeting ID: 1872756

Primary ISIN: JP3890350006

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 135             | Mgmt      | For      | For              | No                |
| 2               | Amend Articles to Update Authorized Capital in Connection with Stock Split | Mgmt      | For      | For              | No                |
| 3.1             | Elect Director Kunibe, Takeshi   | Mgmt      | For      | For              | No                |
| 3.2             | Elect Director Nakashima, Toru   | Mgmt      | For      | For              | No                |
| 3.3             | Elect Director Kudo, Teiko   | Mgmt      | For      | For              | No                |
| 3.4             | Elect Director Ito, Fumihiko   | Mgmt      | For      | For              | No                |
| 3.5             | Elect Director Isshiki, Toshihiro  | Mgmt      | For      | Against          | Yes               |
| 3.6             | Elect Director Gono, Yoshiyuki   | Mgmt      | For      | Against          | Yes               |
| 3.7             | Elect Director Yamazaki, Shozo   | Mgmt      | For      | For              | No                |
| 3.8             | Elect Director Kadonaga, Sonosuke  | Mgmt      | For      | For              | No                |
| 3.9             | Elect Director Tsutsui, Yoshinobu  | Mgmt      | For      | For              | No                |
| 3.10            | Elect Director Shimbo, Katsuyoshi  | Mgmt      | For      | For              | No                |

## Sumitomo Mitsui Financial Group, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3.11            | Elect Director Sakurai, Eriko   | Mgmt      | For      | For              | No                |
| 3.12            | Elect Director Charles D. Lake II   | Mgmt      | For      | For              | No                |
| 3.13            | Elect Director Jenifer Rogers   | Mgmt      | For      | For              | No                |
| 4               | Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities | SH        | Against  | Against          | No                |
| 5               | Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans                           | SH        | Against  | Against          | No                |

## Suncorp Group Limited

Meeting Date: 22/10/2024

Country: Australia

Meeting ID: 1874548

Primary ISIN: AU000000SUN6

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Return of Capital to Ordinary Shareholders   | Mgmt      | For      |                  | No                |
| 2               | Approve Consolidation of Ordinary Shares             | Mgmt      | For      |                  | No                |
| 3               | Approve the Amendments to the Company's Constitution | Mgmt      | For      |                  | No                |
| 4a              | Elect Gillian Brown as Director                      | Mgmt      | For      |                  | No                |
| 4b              | Elect Sylvia Falzon as Director                      | Mgmt      | For      |                  | No                |
| 4c              | Elect Christine McLoughlin as Director               | Mgmt      | For      |                  | No                |
| 4d              | Elect Lindsay Tanner as Director                     | Mgmt      | For      |                  | No                |
| 4e              | Elect Duncan West as Director                        | Mgmt      | For      |                  | No                |
| 5               | Approve Increase in Non-Executive Director Fee Pool  | Mgmt      | None     |                  | No                |



## Suncorp Group Limited

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6               | Approve Renewal of Proportional Takeover Provisions in the Constitution | Mgmt      | For      |                  | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      |                  | No                |
| 8               | Approve Grant of Performance Rights to Steven Johnston                  | Mgmt      | For      |                  | No                |

## Super Micro Computer, Inc.

Meeting Date: 22/01/2024

Country: USA

Meeting ID: 1809956

Primary ISIN: US86800U1043

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Judy Lin  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Sara Liu  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Yih-Shyan (Wally) Liaw                          | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | Against          | Yes               |

## Svenska Cellulosa AB SCA

Meeting Date: 22/03/2024

Country: Sweden

Meeting ID: 1821085

Primary ISIN: SE0000112724

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting; Elect Chairman of Meeting                          | Mgmt      | For      | For              | No                |
| 2               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For              | No                |
| 3               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      |          |                  |                   |
| 4               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For              | No                |
| 5               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 6               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |                   |
| 7               | Receive President's Report                                       | Mgmt      |          |                  |                   |
| 8.a             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 8.b             | Approve Allocation of Income and Dividends of SEK 2.75 Per Share | Mgmt      | For      | For              | No                |
| 8.c1            | Approve Discharge of Asa Bergman                                 | Mgmt      | For      | For              | No                |
| 8.c2            | Approve Discharge of Par Boman                                   | Mgmt      | For      | For              | No                |
| 8.c3            | Approve Discharge of Lennart Evrell                              | Mgmt      | For      | For              | No                |
| 8.c4            | Approve Discharge of Annemarie Gardshol                          | Mgmt      | For      | For              | No                |
| 8.c5            | Approve Discharge of Carina Hakansson                            | Mgmt      | For      | For              | No                |
| 8.c6            | Approve Discharge of Ulf Larsson (as Board Member)               | Mgmt      | For      | For              | No                |
| 8.c7            | Approve Discharge of Martin Lindqvist                            | Mgmt      | For      | For              | No                |
| 8.c8            | Approve Discharge of Anders Sundstrom                            | Mgmt      | For      | For              | No                |
| 8.c9            | Approve Discharge of Barbara M. Thoralfsson                      | Mgmt      | For      | For              | No                |
| 8.c10           | Approve Discharge of Karl Aberg                                  | Mgmt      | For      | For              | No                |
| 8.c11           | Approve Discharge of Employee Representative Niclas Andersson    | Mgmt      | For      | For              | No                |
| 8.c12           | Approve Discharge of Employee Representative Roger Bostrom       | Mgmt      | For      | For              | No                |

## Svenska Cellulosa AB SCA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8.c13           | Approve Discharge of Employee Representative Maria Jonsson   | Mgmt      | For      | For              | No                |
| 8.c14           | Approve Discharge of Deputy Employee Representative Stefan Lundkvist   | Mgmt      | For      | For              | No                |
| 8.c15           | Approve Discharge of Deputy Employee Representative Malin Marklund   | Mgmt      | For      | For              | No                |
| 8.c16           | Approve Discharge of Deputy Employee Representative Peter Olsson   | Mgmt      | For      | For              | No                |
| 8.c17           | Approve Discharge of CEO Ulf Larsson   | Mgmt      | For      | For              | No                |
| 9               | Determine Number of Directors (9) and Deputy Directors (0) of Board  | Mgmt      | For      | For              | No                |
| 10              | Determine Number of Auditors (1) and Deputy Auditors (0)   | Mgmt      | For      | For              | No                |
| 11.1            | Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 11.2            | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 12.1            | Reelect Asa Bergman as Director  | Mgmt      | For      | For              | No                |
| 12.2            | Reelect Lennart Evrel as Director  | Mgmt      | For      | Against          | Yes               |
| 12.3            | Reelect Annemarie Gardshol as Director   | Mgmt      | For      | For              | No                |
| 12.4            | Reelect Carina Hakansson as Director   | Mgmt      | For      | For              | No                |
| 12.5            | Reelect Ulf Larsson as Director  | Mgmt      | For      | For              | No                |
| 12.6            | Reelect Martin Lindqvist as Director   | Mgmt      | For      | For              | No                |
| 12.7            | Reelect Anders Sundstrom as Director   | Mgmt      | For      | For              | No                |
| 12.8            | Reelect Barbara M. Thoralfsson as Director   | Mgmt      | For      | For              | No                |
| 12.9            | Elect Helena Stjernholm as New Director  | Mgmt      | For      | Against          | Yes               |
| 13              | Elect Helena Stjernholm as Board Chair   | Mgmt      | For      | Against          | Yes               |
| 14              | Ratify Ernst & Young as Auditor  | Mgmt      | For      | For              | No                |

## Svenska Cellulosa AB SCA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 15              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 16              | Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees | Mgmt      | For      | For              | No                |
| 17              | Close Meeting  | Mgmt      |          |                  |                   |

## Svenska Handelsbanken AB

Meeting Date: 20/03/2024

Country: Sweden

Meeting ID: 1821914

Primary ISIN: SE0007100599

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For              | No                |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For              | No                |
| 7               | Receive Financial Statements and Statutory Reports   | Mgmt      |          |                  |                   |
| 8               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 9               | Approve Allocation of Income and Dividends of SEK 13.00 Per Share                                      | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 11              | Approve Discharge of Board and President   | Mgmt      | For      | For              | No                |
| 12              | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |

## Svenska Handelsbanken AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 13              | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |
| 14              | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 15              | Amend Articles Re: Chairman of Shareholders Meetings  | Mgmt      | For      | For              | No                |
| 16              | Determine Number of Directors (9)   | Mgmt      | For      | For              | No                |
| 17              | Determine Number of Auditors (2)  | Mgmt      | For      | For              | No                |
| 18              | Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 19.1            | Reelect Jon Fredrik Baksas as Director  | Mgmt      | For      | Against          | Yes               |
| 19.2            | Reelect Helene Barnekow as Director   | Mgmt      | For      | For              | No                |
| 19.3            | Reelect Stina Bergfors as Director  | Mgmt      | For      | For              | No                |
| 19.4            | Reelect Hans Biorck as Director   | Mgmt      | For      | For              | No                |
| 19.5            | Reelect Par Boman as Director   | Mgmt      | For      | Against          | Yes               |
| 19.6            | Reelect Kerstin Hessius as Director   | Mgmt      | For      | For              | No                |
| 19.7            | Elect Louise Lindh as New Director  | Mgmt      | For      | For              | No                |
| 19.8            | Reelect Fredrik Lundberg as Director  | Mgmt      | For      | Against          | Yes               |
| 19.9            | Reelect Ulf Riese as Director   | Mgmt      | For      | Against          | Yes               |
| 20              | Reelect Par Boman as Board Chairman   | Mgmt      | For      | Against          | Yes               |
| 21              | Ratify PricewaterhouseCoopers and Deloitte as Auditors  | Mgmt      | For      | For              | No                |
| 22              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For              | No                |
| 23              | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management   | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by Carl Axel Bruno  | Mgmt      |          |                  |                   |

## Svenska Handelsbanken AB

| Proposal Number | Proposal Text                             | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 24              | Amend Bank's Mainframe Computers Software | SH        | None     | Against          | No                |
| 25              | Close Meeting                             | Mgmt      |          |                  |                   |

## Swiss Life Holding AG

Meeting Date: 15/05/2024

Country: Switzerland

Meeting ID: 1812534

Primary ISIN: CH0014852781

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 1.2             | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 1.3             | Approve Non-Financial Report   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of CHF 33.00 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board of Directors  | Mgmt      | For      | For              | No                |
| 4.1             | Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million                                   | Mgmt      | For      | For              | No                |
| 4.2             | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million           | Mgmt      | For      | For              | No                |
| 4.3             | Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million | Mgmt      | For      | For              | No                |
| 5.1             | Reelect Rolf Doerig as Director and Board Chair  | Mgmt      | For      | For              | No                |
| 5.2             | Reelect Thomas Buess as Director   | Mgmt      | For      | For              | No                |
| 5.3             | Reelect Monika Buetler as Director   | Mgmt      | For      | For              | No                |
| 5.4             | Reelect Philomena Colatrella as Director   | Mgmt      | For      | For              | No                |

## Swiss Life Holding AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5.5             | Reelect Adrienne Fumagalli as Director  | Mgmt      | For      | For              | No                |
| 5.6             | Reelect Damir Filipovic as Director   | Mgmt      | For      | Against          | Yes               |
| 5.7             | Reelect Stefan Loacker as Director  | Mgmt      | For      | For              | No                |
| 5.8             | Reelect Severin Moser as Director   | Mgmt      | For      | For              | No                |
| 5.9             | Reelect Henry Peter as Director   | Mgmt      | For      | Against          | Yes               |
| 5.10            | Reelect Martin Schmid as Director   | Mgmt      | For      | For              | No                |
| 5.11            | Reelect Franziska Sauber as Director  | Mgmt      | For      | For              | No                |
| 5.12            | Reelect Klaus Tschuetscher as Director  | Mgmt      | For      | For              | No                |
| 5.13            | Reappoint Martin Schmid as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 5.14            | Reappoint Franziska Sauber as Member of the Compensation Committee  | Mgmt      | For      | For              | No                |
| 5.15            | Reappoint Klaus Tschuetscher as Member of the Compensation Committee  | Mgmt      | For      | Abstain          | Yes               |
| 6               | Designate Zuercher Rechtsanwaelte AG as Independent Proxy   | Mgmt      | For      | For              | No                |
| 7               | Ratify PricewaterhouseCoopers AG as Auditors  | Mgmt      | For      | Against          | Yes               |
| 8               | Amend Articles of Association   | Mgmt      | For      | For              | No                |
| 9               | Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |
| 10              | Transact Other Business (Voting)  | Mgmt      | For      | Against          | Yes               |

## Swiss Re AG

Meeting Date: 12/04/2024

Country: Switzerland

Meeting ID: 1812364

Primary ISIN: CH0126881561

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 1.2             | Approve Sustainability Report   | Mgmt      | For      | For              | No                |
| 1.3             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of USD 6.80 per Share                                | Mgmt      | For      | For              | No                |
| 3               | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board of Directors   | Mgmt      | For      | For              | No                |
| 5.1.a           | Reelect Jacques de Vauleroy as Director and Board Chair   | Mgmt      | For      | For              | No                |
| 5.1.b           | Reelect Karen Gavan as Director   | Mgmt      | For      | For              | No                |
| 5.1.c           | Reelect Vanessa Lau as Director   | Mgmt      | For      | For              | No                |
| 5.1.d           | Reelect Joachim Oechslin as Director  | Mgmt      | For      | For              | No                |
| 5.1.e           | Reelect Deanna Ong as Director  | Mgmt      | For      | For              | No                |
| 5.1.f           | Reelect Jay Ralph as Director   | Mgmt      | For      | For              | No                |
| 5.1.g           | Reelect Joerg Reinhardt as Director   | Mgmt      | For      | For              | No                |
| 5.1.h           | Reelect Philip Ryan as Director   | Mgmt      | For      | For              | No                |
| 5.1.i           | Reelect Pia Tischhauser as Director   | Mgmt      | For      | For              | No                |
| 5.1.j           | Reelect Paul Tucker as Director   | Mgmt      | For      | For              | No                |
| 5.1.k           | Reelect Larry Zimpleman as Director   | Mgmt      | For      | For              | No                |
| 5.1.l           | Elect Geraldine Matchett as Director  | Mgmt      | For      | For              | No                |
| 5.2.1           | Reappoint Karen Gavan as Member of the Compensation Committee                                   | Mgmt      | For      | For              | No                |
| 5.2.2           | Reappoint Deanna Ong as Member of the Compensation Committee                                    | Mgmt      | For      | For              | No                |



## Swiss Re AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5.2.3           | Reappoint Jay Ralph as Member of the Compensation Committee  | Mgmt      | For      | Against          | Yes               |
| 5.2.4           | Reappoint Joerg Reinhardt as Member of the Compensation Committee  | Mgmt      | For      | For              | No                |
| 5.3             | Designate Proxy Voting Services GmbH as Independent Proxy  | Mgmt      | For      | For              | No                |
| 5.4             | Ratify KPMG as Auditors  | Mgmt      | For      | For              | No                |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 9 Million   | Mgmt      | For      | For              | No                |
| 6.2             | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million | Mgmt      | For      | For              | No                |
| 7               | Transact Other Business (Voting)   | Mgmt      | For      | Against          | Yes               |

## Swisscom AG

Meeting Date: 27/03/2024

Country: Switzerland

Meeting ID: 1811966

Primary ISIN: CH0008742519

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports              | Mgmt      | For      | For              | No                |
| 1.2             | Approve Remuneration Report (Non-Binding)                      | Mgmt      | For      | Against          | Yes               |
| 1.3             | Approve Non-Financial Report                                   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of CHF 22 per Share | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management               | Mgmt      | For      | For              | No                |
| 4.1             | Reelect Michael Rechsteiner as Director and Board Chair        | Mgmt      | For      | Abstain          | Yes               |

## Swisscom AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.2             | Reelect Roland Abt as Director  | Mgmt      | For      | For              | No                |
| 4.3             | Reelect Monique Bourquin as Director  | Mgmt      | For      | For              | No                |
| 4.4             | Reelect Guus Dekkers as Director  | Mgmt      | For      | For              | No                |
| 4.5             | Reelect Frank Esser as Director   | Mgmt      | For      | For              | No                |
| 4.6             | Reelect Sandra Lathion-Zweifel as Director                                    | Mgmt      | For      | Against          | Yes               |
| 4.7             | Reelect Anna Mossberg as Director   | Mgmt      | For      | For              | No                |
| 4.8             | Elect Daniel Muenger as Director  | Mgmt      | For      | For              | No                |
| 5.1             | Reappoint Roland Abt as Member of the Compensation Committee                  | Mgmt      | For      | For              | No                |
| 5.2             | Reappoint Monique Bourquin as Member of the Compensation Committee            | Mgmt      | For      | Against          | Yes               |
| 5.3             | Reappoint Frank Esser as Member of the Compensation Committee                 | Mgmt      | For      | For              | No                |
| 5.4             | Reappoint Michael Rechsteiner as Member of the Compensation Committee         | Mgmt      | For      | For              | No                |
| 5.5             | Appoint Fritz Zurbruegg as Member of the Compensation Committee               | Mgmt      | For      | Against          | Yes               |
| 6.1             | Approve Remuneration of Directors in the Amount of CHF 2.5 Million            | Mgmt      | For      | For              | No                |
| 6.2             | Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million | Mgmt      | For      | For              | No                |
| 7               | Designate Reber Rechtsanwaelte as Independent Proxy                           | Mgmt      | For      | For              | No                |
| 8               | Ratify PricewaterhouseCoopers AG as Auditors                                  | Mgmt      | For      | For              | No                |
| 9               | Transact Other Business (Voting)  | Mgmt      | For      | Against          | Yes               |

## Swissquote Group Holding Ltd.

Meeting Date: 08/05/2024

Country: Switzerland

Meeting ID: 1819380

Primary ISIN: CH0010675863

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports                                 | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report (Non-Binding)   | Mgmt      | For      | For              | No                |
| 3               | Approve Sustainability Report   | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends of CHF 4.30 per Share                  | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Board and Senior Management                                  | Mgmt      | For      | For              | No                |
| 6.1.1           | Reelect Markus Dennler as Director and Board Chair                                | Mgmt      | For      | For              | No                |
| 6.1.2           | Reelect Jean-Christophe Pernollet as Director                                     | Mgmt      | For      | For              | No                |
| 6.1.3           | Reelect Beat Oberlin as Director  | Mgmt      | For      | For              | No                |
| 6.1.4           | Reelect Monica Dell'Anna as Director  | Mgmt      | For      | For              | No                |
| 6.1.5           | Reelect Michael Ploog as Director   | Mgmt      | For      | Against          | Yes               |
| 6.1.6           | Reelect Paolo Buzzi as Director   | Mgmt      | For      | For              | No                |
| 6.1.7           | Reelect Demetra Kalogerou as Director   | Mgmt      | For      | For              | No                |
| 6.1.8           | Reelect Esther Finidor as Director  | Mgmt      | For      | For              | No                |
| 6.2.1           | Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee     | Mgmt      | For      | Abstain          | Yes               |
| 6.2.2           | Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee | Mgmt      | For      | For              | No                |
| 6.2.3           | Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee      | Mgmt      | For      | For              | No                |
| 6.3             | Ratify PricewaterhouseCoopers Ltd as Auditors                                     | Mgmt      | For      | Against          | Yes               |
| 6.4             | Designate Juan Gil as Independent Proxy   | Mgmt      | For      | For              | No                |
| 7.1             | Approve Remuneration of Directors in the Amount of CHF 1.5 Million                | Mgmt      | For      | For              | No                |
| 7.2             | Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million      | Mgmt      | For      | For              | No                |

## Swissquote Group Holding Ltd.

| Proposal Number | Proposal Text                    | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|----------|------------------|-------------------|
| 8               | Transact Other Business (Voting) | Mgmt      | For      | Against          | Yes               |

## Syensqo NV

Meeting Date: 23/05/2024

Country: Belgium

Meeting ID: 1854400

Primary ISIN: BE0974464977

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Receive Directors' Reports (Non-Voting)   | Mgmt      |          |                  |                   |
| 2               | Receive Auditors' Reports (Non-Voting)  | Mgmt      |          |                  |                   |
| 3               | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)                                    | Mgmt      |          |                  |                   |
| 4               | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share                         | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Directors  | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Auditors   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration of Non-Executive Directors   | Mgmt      | For      | For              | No                |
| 9               | Appoint EY SRL as Auditors for the Sustainability Reporting   | Mgmt      | For      | For              | No                |
| 10              | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt      | For      | For              | No                |
| 11              | Transact Other Business   | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.10 per Share   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7.1             | Approve Virtual-Only Shareholder Meetings Until 2026   | Mgmt      | For      | Against          | Yes               |
| 7.2             | Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission   | Mgmt      | For      | For              | No                |
| 8               | Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights   | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |

## Synlab AG

Meeting Date: 17/05/2024

Country: Germany

Meeting ID: 1822802

Primary ISIN: DE000A2TSL71

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Elect Laura Brachs and Thilo Sautter as Supervisory Board Members (Bundled)   | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 7               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## Synopsys, Inc.

Meeting Date: 10/04/2024

Country: USA

Meeting ID: 1822529

Primary ISIN: US8716071076

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Aart J. de Geus | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Roy Vallee      | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Sassine Ghazi   | Mgmt      | For      | For              | No                |

## Synopsys, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1d              | Elect Director Luis Borgen                                     | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Marc N. Casper                                  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Janice D. Chaffin                               | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Bruce R. Chizen                                 | Mgmt      | For      | Against          | Yes               |
| 1h              | Elect Director Mercedes Johnson                                | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Robert G. Painter                               | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Jeannine P. Sargent                             | Mgmt      | For      | For              | No                |
| 1k              | Elect Director John G. Schwarz                                 | Mgmt      | For      | For              | No                |
| 2               | Amend Omnibus Stock Plan                                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Ratify KPMG LLP as Auditors                                    | Mgmt      | For      | For              | No                |
| 5               | Require Independent Board Chair                                | SH        | Against  | Against          | No                |

## TAG Colonia-Immobilien AG

Meeting Date: 26/08/2024

Country: Germany

Meeting ID: 1883806

Primary ISIN: DE0006338007

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |

## TAG Immobilien AG

Meeting Date: 28/05/2024

Country: Germany

Meeting ID: 1821511

Primary ISIN: DE0008303504

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 7.1             | Elect Gabriela Gryger to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 7.2             | Elect Eckhard Schultz to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Report   | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 10              | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |

## Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 04/06/2024

Country: Taiwan

Meeting ID: 1862522

Primary ISIN: TW0002330008



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Meeting for ADR Holders   | Mgmt      |          |                  |                   |
| 1               | Approve Business Operations Report and Financial Statements   | Mgmt      | For      | For              | No                |
| 2               | Approve Amendments to Articles of Association   | Mgmt      | For      | For              | No                |
| 3               | Approve Issuance of Restricted Stocks   | Mgmt      | For      | Against          | Yes               |
|                 | ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING   | Mgmt      |          |                  |                   |
| 4.1             | Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director   | Mgmt      | For      | For              | No                |
| 4.2             | Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director  | Mgmt      | For      | For              | No                |
| 4.3             | Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director | Mgmt      | For      | Withhold         | Yes               |
| 4.4             | Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director   | Mgmt      | For      | Withhold         | Yes               |
| 4.5             | Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director   | Mgmt      | For      | For              | No                |
| 4.6             | Elect Moshe N. Gavriellov, with SHAREHOLDER NO.A04480XXX, as Independent Director   | Mgmt      | For      | For              | No                |
| 4.7             | Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director  | Mgmt      | For      | For              | No                |
| 4.8             | Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director   | Mgmt      | For      | For              | No                |
| 4.9             | Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director   | Mgmt      | For      | For              | No                |
| 4.10            | Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)     | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 2.35 per Share                         | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023           | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2023        | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023             | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023         | Mgmt      | For      | For              | No                |
| 3.7             | Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023              | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023          | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2023           | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023       | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023      | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023 | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.6             | Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.8             | Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.15            | Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.16            | Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7               | Amend Articles Re: Dematerialization of Securities  | Mgmt      | For      | For              | No                |
| 8               | Approve Affiliation Agreement with Zweite Riethorst Grundstuecksgesellschaft mbH  | Mgmt      | For      | For              | No                |

## Tata Communications Limited

Meeting Date: 25/02/2024

Country: India

Meeting ID: 1817909

Primary ISIN: INE151A01013

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Postal Ballot                                 | Mgmt      |          |                  |                   |
| 1               | Amend Articles of Association - Board Related | Mgmt      | For      | For              | No                |

## Tate & Lyle Plc

Meeting Date: 25/07/2024

Country: United Kingdom

Meeting ID: 1869401

Primary ISIN: GB00BP92CJ43

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Elect David Hearn as Director                     | Mgmt      | For      | For              | No                |
| 5               | Re-elect Nick Hampton as Director                 | Mgmt      | For      | For              | No                |
| 6               | Re-elect Dawn Allen as Director                   | Mgmt      | For      | For              | No                |
| 7               | Elect Jeffrey Carr as Director                    | Mgmt      | For      | For              | No                |
| 8               | Re-elect John Cheung as Director                  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Patricia Corsi as Director               | Mgmt      | For      | For              | No                |
| 10              | Re-elect Isabelle Esser as Director               | Mgmt      | For      | For              | No                |

## Tate & Lyle Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11              | Re-elect Lars Frederiksen as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Kimberly Nelson as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Sybella Stanley as Director   | Mgmt      | For      | For              | No                |
| 14              | Re-elect Warren Tucker as Director   | Mgmt      | For      | For              | No                |
| 15              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 16              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 17              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |
| 23              | Amend Articles of Association  | Mgmt      | For      | For              | No                |

## Taylor Wimpey Plc

Meeting Date: 23/04/2024

Country: United Kingdom

Meeting ID: 1826536

Primary ISIN: GB0008782301

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |

## Taylor Wimpey Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Re-elect Robert Noel as Director   | Mgmt      | For      | For              | No                |
| 4               | Re-elect Jennie Daly as Director   | Mgmt      | For      | For              | No                |
| 5               | Re-elect Chris Carney as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Humphrey Singer as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Irene Dorner as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Lord Jitesh Gadhia as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Scilla Grimble as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Mark Castle as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Clodagh Moriarty as Director  | Mgmt      | For      | For              | No                |
| 12              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 13              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 18              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 19              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## TE Connectivity Ltd.

Meeting Date: 13/03/2024

Country: Switzerland

Meeting ID: 1816686

Primary ISIN: CH0102993182

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Jean-Pierre Clamadieu  | Mgmt      | For      | Do Not Vote      | No                |
| 1b              | Elect Director Terrence R. Curtin   | Mgmt      | For      | Do Not Vote      | No                |
| 1c              | Elect Director Carol A. ("John") Davidson   | Mgmt      | For      | Do Not Vote      | No                |
| 1d              | Elect Director Lynn A. Dugle  | Mgmt      | For      | Do Not Vote      | No                |
| 1e              | Elect Director William A. Jeffrey   | Mgmt      | For      | Do Not Vote      | No                |
| 1f              | Elect Director Syaru Shirley Lin  | Mgmt      | For      | Do Not Vote      | No                |
| 1g              | Elect Director Heath A. Mitts   | Mgmt      | For      | Do Not Vote      | No                |
| 1h              | Elect Director Abhijit Y. Talwalkar   | Mgmt      | For      | Do Not Vote      | No                |
| 1i              | Elect Director Mark C. Trudeau  | Mgmt      | For      | Do Not Vote      | No                |
| 1j              | Elect Director Dawn C. Willoughby   | Mgmt      | For      | Do Not Vote      | No                |
| 1k              | Elect Director Laura H. Wright  | Mgmt      | For      | Do Not Vote      | No                |
| 2               | Elect Board Chairman Carol A. ("John") Davidson   | Mgmt      | For      | Do Not Vote      | No                |
| 3a              | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee | Mgmt      | For      | Do Not Vote      | No                |
| 3b              | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee      | Mgmt      | For      | Do Not Vote      | No                |
| 3c              | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee   | Mgmt      | For      | Do Not Vote      | No                |
| 4               | Designate Proxy Voting Services GmbH as Independent Proxy                                 | Mgmt      | For      | Do Not Vote      | No                |
| 5.1             | Accept Annual Report for Fiscal Year Ended September 29,2023                              | Mgmt      | For      | Do Not Vote      | No                |
| 5.2             | Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023             | Mgmt      | For      | Do Not Vote      | No                |
| 5.3             | Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023         | Mgmt      | For      | Do Not Vote      | No                |

## TE Connectivity Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Approve Discharge of Board and Senior Management                               | Mgmt      | For      | Do Not Vote      | No                |
| 7.1             | Ratify Deloitte & Touche LLP as Auditors                                       | Mgmt      | For      | Do Not Vote      | No                |
| 7.2             | Ratify Deloitte AG as Swiss Registered Auditors                                | Mgmt      | For      | Do Not Vote      | No                |
| 7.3             | Ratify PricewaterhouseCoopers AG as Special Auditors                           | Mgmt      | For      | Do Not Vote      | No                |
| 8               | Advisory Vote to Ratify Named Executive Officers' Compensation                 | Mgmt      | For      | Do Not Vote      | No                |
| 9               | Approve Remuneration Report  | Mgmt      | For      | Do Not Vote      | No                |
| 10              | Approve Remuneration of Executive Management in the Amount of USD 61.2 million | Mgmt      | For      | Do Not Vote      | No                |
| 11              | Approve Remuneration of Board of Directors in the Amount of USD 3.8 million    | Mgmt      | For      | Do Not Vote      | No                |
| 12              | Approve Allocation of Available Earnings at September 29, 2023                 | Mgmt      | For      | Do Not Vote      | No                |
| 13              | Approve Declaration of Dividend  | Mgmt      | For      | Do Not Vote      | No                |
| 14              | Amend Articles to Reflect Changes in Capital                                   | Mgmt      | For      | Do Not Vote      | No                |
| 15              | Approve Reduction in Share Capital via Cancellation of Shares                  | Mgmt      | For      | Do Not Vote      | No                |
| 16.1            | Amend Articles Re: General Meeting and Shareholders Matters                    | Mgmt      | For      | Do Not Vote      | No                |
| 16.2            | Approve Virtual-Only Shareholder Meetings                                      | Mgmt      | For      | Do Not Vote      | No                |
| 16.3            | Amend Articles Re: Board of Directors, Compensation and Mandates               | Mgmt      | For      | Do Not Vote      | No                |
| 17              | Authorize Share Repurchase Program   | Mgmt      | For      | Do Not Vote      | No                |
| 18              | Approve Omnibus Stock Plan   | Mgmt      | For      | Do Not Vote      | No                |

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Jean-Pierre Clamadieu | Mgmt      | For      | For              | No                |



| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1b                     | Elect Director Terrence R. Curtin   | Mgmt             | For             | For                     | No                       |
| 1c                     | Elect Director Carol A. ("John") Davidson   | Mgmt             | For             | For                     | No                       |
| 1d                     | Elect Director Lynn A. Dugle  | Mgmt             | For             | For                     | No                       |
| 1e                     | Elect Director William A. Jeffrey   | Mgmt             | For             | For                     | No                       |
| 1f                     | Elect Director Syaru Shirley Lin  | Mgmt             | For             | For                     | No                       |
| 1g                     | Elect Director Heath A. Mitts   | Mgmt             | For             | For                     | No                       |
| 1h                     | Elect Director Abhijit Y. Talwalkar   | Mgmt             | For             | For                     | No                       |
| 1i                     | Elect Director Mark C. Trudeau  | Mgmt             | For             | For                     | No                       |
| 1j                     | Elect Director Dawn C. Willoughby   | Mgmt             | For             | For                     | No                       |
| 1k                     | Elect Director Laura H. Wright  | Mgmt             | For             | For                     | No                       |
| 2                      | Elect Board Chairman Carol A. ("John") Davidson   | Mgmt             | For             | For                     | No                       |
| 3a                     | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee | Mgmt             | For             | For                     | No                       |
| 3b                     | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee      | Mgmt             | For             | For                     | No                       |
| 3c                     | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee   | Mgmt             | For             | For                     | No                       |
| 4                      | Designate Proxy Voting Services GmbH as Independent Proxy                                 | Mgmt             | For             | For                     | No                       |
| 5.1                    | Accept Annual Report for Fiscal Year Ended September 29,2023                              | Mgmt             | For             | For                     | No                       |
| 5.2                    | Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023             | Mgmt             | For             | For                     | No                       |
| 5.3                    | Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023         | Mgmt             | For             | For                     | No                       |
| 6                      | Approve Discharge of Board and Senior Management  | Mgmt             | For             | For                     | No                       |
| 7.1                    | Ratify Deloitte & Touche LLP as Auditors  | Mgmt             | For             | For                     | No                       |
| 7.2                    | Ratify Deloitte AG as Swiss Registered Auditors   | Mgmt             | For             | For                     | No                       |

## TE Connectivity Ltd.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 7.3             | Ratify PricewaterhouseCoopers AG as Special Auditors                           | Mgmt      | For      | For              | No                |
| 8               | Advisory Vote to Ratify Named Executive Officers' Compensation                 | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration of Executive Management in the Amount of USD 61.2 million | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration of Board of Directors in the Amount of USD 3.8 million    | Mgmt      | For      | For              | No                |
| 12              | Approve Allocation of Available Earnings at September 29, 2023                 | Mgmt      | For      | For              | No                |
| 13              | Approve Declaration of Dividend  | Mgmt      | For      | For              | No                |
| 14              | Amend Articles to Reflect Changes in Capital                                   | Mgmt      | For      | For              | No                |
| 15              | Approve Reduction in Share Capital via Cancellation of Shares                  | Mgmt      | For      | For              | No                |
| 16.1            | Amend Articles Re: General Meeting and Shareholders Matters                    | Mgmt      | For      | For              | No                |
| 16.2            | Approve Virtual-Only Shareholder Meetings                                      | Mgmt      | For      | For              | No                |
| 16.3            | Amend Articles Re: Board of Directors, Compensation and Mandates               | Mgmt      | For      | For              | No                |
| 17              | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |
| 18              | Approve Omnibus Stock Plan   | Mgmt      | For      | For              | No                |

## TE Connectivity Ltd.

Meeting Date: 12/06/2024

Country: Switzerland

Meeting ID: 1855965

Primary ISIN: CH0102993182

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Change Jurisdiction of Incorporation [from Switzerland to Ireland] | Mgmt      | For      | For              | No                |
| 2               | Approve Reduction of the Share Premium Account                     | Mgmt      | For      | For              | No                |

## TeamViewer SE

Meeting Date: 07/06/2024

Country: Germany

Meeting ID: 1821493

Primary ISIN: DE000A2YN900

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)   | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.1             | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM | Mgmt      | For      | For              | No                |
| 4.2             | Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024   | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report  | Mgmt      | For      | Abstain          | Yes               |
| 6               | Approve Affiliation Agreement with Regit Eins GmbH   | Mgmt      | For      | For              | No                |
| 7               | Approve Creation of EUR 34.8 Million Pool of Authorized Capital 2024/I with or without Exclusion of Preemptive Rights  | Mgmt      | For      | For              | No                |

## TeamViewer SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 34.8 Million Pool of Conditional Capital to Guarantee Conversion Rights | Mgmt      | For      | For              | No                |
| 9               | Approve Creation of EUR 17.4 Million Pool of Capital with Preemptive Rights  | Mgmt      | For      | For              | No                |
| 10              | Elect Joachim Heel to the Supervisory Board  | Mgmt      | For      | For              | No                |
| 11              | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 12              | Authorize Use of Financial Derivatives when Repurchasing Shares  | Mgmt      | For      | For              | No                |
| 13              | Amend Articles Re: Proof of Entitlement  | Mgmt      | For      | For              | No                |
| 14              | Amend Articles Re: Electronic Communication  | Mgmt      | For      | For              | No                |

## Tele Columbus AG

Meeting Date: 22/02/2024

Country: Germany

Meeting ID: 1816091

Primary ISIN: DE000TCAG172

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Contribution Agreement with Telekom Holdings 1 S.a.r.l. | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration of Supervisory Board                       | Mgmt      | For      | For              | No                |
| 3               | Elect Manuel Cubero to the Supervisory Board                    | Mgmt      | For      | Against          | Yes               |

## Tele Columbus AG

Meeting Date: 22/08/2024

Country: Germany

Meeting ID: 1883012

Primary ISIN: DE000TCAG172

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)          | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023                                    | Mgmt      | For      | For              | No                |
| 3               | Postpone Discharge of Management Board for Fiscal Year 2022                                   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                                   | Mgmt      | For      | Against          | Yes               |
| 5.1             | Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2024                           | Mgmt      | For      | For              | No                |
| 5.2             | Ratify PriceWaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements | Mgmt      | For      | For              | No                |
| 6               | Approve Decrease in Size of Supervisory Board to Four Members                                 | Mgmt      | For      | For              | No                |

## Telefonica SA

Meeting Date: 11/04/2024

Country: Spain

Meeting ID: 1831602

Primary ISIN: ES0178430E18

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Approve Consolidated and Standalone Financial Statements | Mgmt      | For      | For              | No                |
| 1.2             | Approve Non-Financial Information Statement              | Mgmt      | For      | For              | No                |

## Telefonica SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.3             | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 3               | Renew Appointment of PricewaterhouseCoopers as Auditor                 | Mgmt      | For      | For              | No                |
| 4.1             | Reelect Isidro Faine Casas as Director                                 | Mgmt      | For      | For              | No                |
| 4.2             | Reelect Jose Javier Echenique Landiribar as Director                   | Mgmt      | For      | For              | No                |
| 4.3             | Reelect Peter Loscher as Director                                      | Mgmt      | For      | Against          | Yes               |
| 4.4             | Reelect Veronica Maria Pascual Boe as Director                         | Mgmt      | For      | For              | No                |
| 4.5             | Reelect Claudia Sender Ramirez as Director                             | Mgmt      | For      | For              | No                |
| 4.6             | Ratify Appointment of and Elect Solange Sobral Targa as Director       | Mgmt      | For      | For              | No                |
| 4.7             | Ratify Appointment of and Elect Alejandro Reynal Ample as Director     | Mgmt      | For      | For              | No                |
| 5               | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt      | For      | For              | No                |
| 6               | Approve Dividends Charged Against Unrestricted Reserves                | Mgmt      | For      | For              | No                |
| 7               | Approve Long-Term Incentive Plan                                       | Mgmt      | For      | Against          | Yes               |
| 8               | Authorize Board to Ratify and Execute Approved Resolutions             | Mgmt      | For      | For              | No                |
| 9               | Advisory Vote on Remuneration Report                                   | Mgmt      | For      | Against          | Yes               |

## Telenor ASA

Meeting Date: 07/05/2024

Country: Norway

Meeting ID: 1851086

Primary ISIN: NO0010063308

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Registration of Attending Shareholders and Proxies   | Mgmt      |          |                  |                   |
| 3               | Approve Notice of Meeting and Agenda   | Mgmt      | For      | For              | No                |
| 4               | Designate Inspector(s) of Minutes of Meeting   | Mgmt      | For      | For              | No                |
| 5               | Receive Chairman's Report  | Mgmt      |          |                  |                   |
| 6               | Accept Financial Statements and Statutory Reports;<br>Approve Allocation of Income and Dividends of NOK 9.50 Per Share           | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 8               | Approve Company's Corporate Governance Statement   | Mgmt      |          |                  |                   |
| 9               | Approve Remuneration Statement   | Mgmt      | For      | Against          | Yes               |
| 10              | Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State | Mgmt      | For      | For              | No                |
| 11              | Approve Equity Plan Financing Through Repurchase of Shares   | Mgmt      | For      | Against          | Yes               |
| 12              | Authorize Share Repurchase Program and Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 13.1            | Elect Heidi Algarheim as Member of Nominating Committee  | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration of Corporate Assembly   | Mgmt      | For      | For              | No                |
| 15.1            | Approve Remuneration of Nominating Committee   | Mgmt      | For      | Against          | Yes               |
|                 | If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS  | Mgmt      |          |                  |                   |
| 15.2            | Approve Remuneration of Nominating Committee (Alternative Resolution)  | SH        | None     | Against          | No                |
| 16              | Close Meeting  | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders   | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 5               | Designate Inspectors (2) of Minutes of Meeting   | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting  | Mgmt      | For      | For              | No                |
| 7               | Receive Financial Statements and Statutory Reports;<br>Receive CEO and President Reports | Mgmt      |          |                  |                   |
| 8               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 9.a             | Approve Allocation of Income and Dividends of SEK 2.00 Per Share                         | Mgmt      | For      | For              | No                |
|                 | Please Note That You Can Only Vote "Yes" on One of the Proposals Under Below Item 9.b    | Mgmt      |          |                  |                   |
| 9.b.1           | Approve Record Date for Dividend Payment Proposal by the Board of Directors              | Mgmt      | For      | For              | No                |
|                 | Shareholder Proposals Submitted by Sune Gunnarsson                                       | Mgmt      |          |                  |                   |
| 9.b.2           | Approve Record Date for Dividend Payment Proposal by Shareholder                         | SH        | None     | Against          | No                |
|                 | Management Proposals   | Mgmt      |          |                  |                   |
| 10.1            | Approve Discharge of Johannes Ametsreiter  | Mgmt      | For      | For              | No                |
| 10.2            | Approve Discharge of Ingrid Bonde  | Mgmt      | For      | For              | No                |
| 10.3            | Approve Discharge of Luisa Delgado   | Mgmt      | For      | For              | No                |



| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10.4            | Approve Discharge of Sarah Eccleston   | Mgmt      | For      | For              | No                |
| 10.5            | Approve Discharge of Tomas Eliasson  | Mgmt      | For      | For              | No                |
| 10.6            | Approve Discharge of Rickard Gustafson   | Mgmt      | For      | For              | No                |
| 10.7            | Approve Discharge of Lars-Johan Jarnheimer   | Mgmt      | For      | For              | No                |
| 10.8            | Approve Discharge of Jeanette Jager  | Mgmt      | For      | For              | No                |
| 10.9            | Approve Discharge of Nina Linander   | Mgmt      | For      | For              | No                |
| 10.10           | Approve Discharge of Jimmy Maymann   | Mgmt      | For      | For              | No                |
| 10.11           | Approve Discharge of Stefan Carlsson   | Mgmt      | For      | For              | No                |
| 10.12           | Approve Discharge of Martin Saaf   | Mgmt      | For      | For              | No                |
| 10.13           | Approve Discharge of Rickard Wast  | Mgmt      | For      | For              | No                |
| 10.14           | Approve Discharge of Allison Kirkby (CEO)  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 12              | Determine Number of Members (8) and Deputy Members of Board (0)  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 14.1            | Reelect Johannes Ametsreiter as Director   | Mgmt      | For      | For              | No                |
| 14.2            | Reelect Ingrid Bonde as Director   | Mgmt      | For      | For              | No                |
| 14.3            | Reelect Luisa Delgado as Director  | Mgmt      | For      | For              | No                |
| 14.4            | Reelect Sarah Eccleston as Director  | Mgmt      | For      | For              | No                |
| 14.5            | Reelect Tomas Eliasson as Director   | Mgmt      | For      | For              | No                |
| 14.6            | Reelect Rickard Gustafson as Director  | Mgmt      | For      | For              | No                |
| 14.7            | Reelect Lars-Johan Jarnheimer as Director  | Mgmt      | For      | For              | No                |
| 14.8            | Reelect Jeanette Jager as Director   | Mgmt      | For      | For              | No                |

## Telia Co. AB

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 15.1            | Reelect Lars-Johan Jarnheimer as Board Chair                            | Mgmt      | For      | Against          | Yes               |
| 15.2            | Reelect Ingrid Bonde as Vice Chairman                                   | Mgmt      | For      | For              | No                |
| 16              | Determine Number of Auditors (1) and Deputy Auditors (0)                | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 18              | Ratify KPMG as Auditors   | Mgmt      | For      | For              | No                |
| 19              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | For              | No                |
| 20.a            | Approve Performance Share Program 2024/2027 for Key Employees           | Mgmt      | For      | Against          | Yes               |
| 20.b            | Approve Equity Plan Financing Through Transfer of Shares                | Mgmt      | For      | Against          | Yes               |
| 21              | Close Meeting   | Mgmt      |          |                  |                   |

## Temenos AG

Meeting Date: 07/05/2024

Country: Switzerland

Meeting ID: 1812264

Primary ISIN: CH0012453913

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 1.2             | Approve Non-Financial Report                                     | Mgmt      | For      | For              | No                |
| 1.3             | Approve Remuneration Report                                      | Mgmt      | For      | Against          | Yes               |
| 2               | Approve Allocation of Income and Dividends of CHF 1.20 per Share | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management                 | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 4.1                    | Approve Remuneration of Directors in the Amount of USD 2.4 Million   | Mgmt             | For             | For                     | No                       |
| 4.2                    | Approve Remuneration of Executive Committee in the Amount of USD 34 Million  | Mgmt             | For             | For                     | No                       |
| 5.1                    | Change Location of Registered Office/Headquarters  | Mgmt             | For             | For                     | No                       |
| 5.2                    | Amend Corporate Purpose  | Mgmt             | For             | For                     | No                       |
| 5.3                    | Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights | Mgmt             | For             | For                     | No                       |
| 5.4                    | Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)  | Mgmt             | For             | Against                 | Yes                      |
| 5.5                    | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee                               | Mgmt             | For             | For                     | No                       |
| 6.1.1                  | Elect Laurie Readhead as Director  | Mgmt             | For             | For                     | No                       |
| 6.1.2                  | Elect Michael Gorriz as Director   | Mgmt             | For             | For                     | No                       |
| 6.2.1                  | Reelect Thibault de Tersant as Director and Board Chair  | Mgmt             | For             | For                     | No                       |
| 6.2.2                  | Reelect Peter Spenser as Director  | Mgmt             | For             | For                     | No                       |
| 6.2.3                  | Reelect Maurizio Carli as Director   | Mgmt             | For             | For                     | No                       |
| 6.2.4                  | Reelect Cecilia Hulten as Director   | Mgmt             | For             | For                     | No                       |
| 6.2.5                  | Reelect Xavier Cauchois as Director  | Mgmt             | For             | For                     | No                       |
| 6.2.6                  | Reelect Dorothee Deuring as Director   | Mgmt             | For             | For                     | No                       |
| 7.1                    | Reappoint Peter Spenser as Member of the Compensation Committee  | Mgmt             | For             | For                     | No                       |
| 7.2                    | Reappoint Maurizio Carli as Member of the Compensation Committee   | Mgmt             | For             | For                     | No                       |
| 7.3                    | Reappoint Cecilia Hulten as Member of the Compensation Committee   | Mgmt             | For             | For                     | No                       |
| 7.4                    | Reappoint Dorothee Deuring as Member of the Compensation Committee   | Mgmt             | For             | For                     | No                       |

## Temenos AG

| Proposal Number | Proposal Text                                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 8               | Designate KBLex S.A. as Independent Proxy      | Mgmt      | For      | For              | No                |
| 9               | Ratify PricewaterhouseCoopers S.A. as Auditors | Mgmt      | For      | Against          | Yes               |
| 10              | Transact Other Business (Voting)               | Mgmt      | For      | Against          | Yes               |

## Tenaga Nasional Berhad

Meeting Date: 21/05/2024

Country: Malaysia

Meeting ID: 1852839

Primary ISIN: MYL534700009

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Elect Ong Ai Lin as Director                           | Mgmt      | For      | For              | No                |
| 2               | Elect Roslina binti Zainal as Director                 | Mgmt      | For      | For              | No                |
| 3               | Elect Megat Jalaluddin bin Megat Hassan as Director    | Mgmt      | For      | For              | No                |
| 4               | Elect Ramzi bin Mansor as Director                     | Mgmt      | For      | For              | No                |
| 5               | Elect Selvendran Katheerayson as Director              | Mgmt      | For      | For              | No                |
| 6               | Elect Muazzam bin Mohamad as Director                  | Mgmt      | For      | For              | No                |
| 7               | Elect Zulkifli bin Ibrahim as Director                 | Mgmt      | For      | For              | No                |
| 8               | Approve Directors' Fees to Abdul Razak bin Abdul Majid | Mgmt      | For      | For              | No                |
| 9               | Approve Directors' Fees to Ramzi bin Mansor            | Mgmt      | For      | For              | No                |
| 10              | Approve Directors' Fees to Rohaya binti Mohammad Yusof | Mgmt      | For      | For              | No                |
| 11              | Approve Directors' Fees to Muazzam bin Mohamad         | Mgmt      | For      | For              | No                |
| 12              | Approve Directors' Fees to Ong Ai Lin                  | Mgmt      | For      | For              | No                |

## Tenaga Nasional Berhad

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 13              | Approve Directors' Fees to Juniwati Rahmat Hussin  | Mgmt      | For      | For              | No                |
| 14              | Approve Directors' Fees to Gopala Krishnan K.Sundaram  | Mgmt      | For      | For              | No                |
| 15              | Approve Directors' Fees to Roslina binti Zainal  | Mgmt      | For      | For              | No                |
| 16              | Approve Directors' Fees to Merina binti Abu Tahir  | Mgmt      | For      | For              | No                |
| 17              | Approve Directors' Fees to Zulkifli bin Ibrahim  | Mgmt      | For      | For              | No                |
| 18              | Approve Directors' Benefits  | Mgmt      | For      | For              | No                |
| 19              | Approve Directors' Fees to Muazzam bin Mohamad from the Date of His Appointment until the 34th AGM | Mgmt      | For      | For              | No                |
| 20              | Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration       | Mgmt      | For      | For              | No                |
| 21              | Approve Grant and Allocation of Shares to Jalaluddin bin Megat Hassan                              | Mgmt      | For      | Against          | Yes               |

## Tenaris SA

Meeting Date: 30/04/2024

Country: Luxembourg

Meeting ID: 1824967

Primary ISIN: LU2598331598

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Financial Statements  | Mgmt      | For      | For              | No                |

## Tenaris SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4               | Approve Allocation of Income and Dividends                         | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Directors                                     | Mgmt      | For      | For              | No                |
| 6               | Elect Directors (Bundled)  | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration of Directors                                  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Remuneration Policy  | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Audit Fees   | Mgmt      | For      | For              | No                |
| 11              | Allow Electronic Distribution of Company Documents to Shareholders | Mgmt      | For      | For              | No                |
|                 | Extraordinary Meeting Agenda                                       | Mgmt      |          |                  |                   |
| 1               | Approve Reduction in Share Capital through Cancellation of Shares  | Mgmt      | For      | For              | No                |

## Tesco Plc

Meeting Date: 14/06/2024

Country: United Kingdom

Meeting ID: 1847855

Primary ISIN: GB00BLGZ9862

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                            | Mgmt      | For      | For              | No                |
| 4               | Elect Dame Carolyn Fairbairn as Director          | Mgmt      | For      | For              | No                |
| 5               | Elect Gerry Murphy as Director                    | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 6               | Re-elect Melissa Bethell as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Bertrand Bodson as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Thierry Garnier as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Stewart Gilliland as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Ken Murphy as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect Imran Nawaz as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Alison Platt as Director  | Mgmt      | For      | For              | No                |
| 13              | Re-elect Caroline Silver as Director   | Mgmt      | For      | For              | No                |
| 14              | Re-elect Karen Whitworth as Director   | Mgmt      | For      | For              | No                |
| 15              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 16              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 17              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 21              | Authorise Market Purchase of Shares  | Mgmt      | For      | For              | No                |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      |                  | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Approve Final Dividend   | Mgmt      | For      |                  | No                |
| 4               | Elect Dame Carolyn Fairbairn as Director   | Mgmt      | For      |                  | No                |
| 5               | Elect Gerry Murphy as Director   | Mgmt      | For      |                  | No                |
| 6               | Re-elect Melissa Bethell as Director   | Mgmt      | For      |                  | No                |
| 7               | Re-elect Bertrand Bodson as Director   | Mgmt      | For      |                  | No                |
| 8               | Re-elect Thierry Garnier as Director   | Mgmt      | For      |                  | No                |
| 9               | Re-elect Stewart Gilliland as Director   | Mgmt      | For      |                  | No                |
| 10              | Re-elect Ken Murphy as Director  | Mgmt      | For      |                  | No                |
| 11              | Re-elect Imran Nawaz as Director   | Mgmt      | For      |                  | No                |
| 12              | Re-elect Alison Platt as Director  | Mgmt      | For      |                  | No                |
| 13              | Re-elect Caroline Silver as Director   | Mgmt      | For      |                  | No                |
| 14              | Re-elect Karen Whitworth as Director   | Mgmt      | For      |                  | No                |
| 15              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      |                  | No                |
| 16              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      |                  | No                |
| 17              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      |                  | No                |
| 18              | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 21              | Authorise Market Purchase of Shares  | Mgmt      | For      |                  | No                |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director James Murdoch  | Mgmt      | For      | Against          | Yes               |
| 1b              | Elect Director Kimbal Musk  | Mgmt      | For      | Against          | Yes               |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For              | No                |
| 3               | Change State of Incorporation from Delaware to Texas  | Mgmt      | For      | Against          | Yes               |
| 4               | Ratify Performance Based Stock Options to Elon Musk   | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 6               | Declassify the Board of Directors   | SH        | Against  | For              | Yes               |
| 7               | Adopt Simple Majority Vote  | SH        | Against  | For              | Yes               |
| 8               | Report on Harassment and Discrimination Prevention Efforts  | SH        | Against  | For              | Yes               |
| 9               | Adopt a Non-Interference Policy Respecting Freedom of Association   | SH        | Against  | For              | Yes               |
| 10              | Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies           | SH        | Against  | Against          | No                |
| 11              | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH        | Against  | Against          | No                |
| 12              | Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining  | SH        | Against  | Against          | No                |

## Tetra Tech, Inc.

Meeting Date: 29/02/2024

Country: USA

Meeting ID: 1816941

Primary ISIN: US88162G1031

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1A              | Elect Director Dan L. Batrack                                  | Mgmt      | For      | For              | No                |
| 1B              | Elect Director Gary R. Birkenbeuel                             | Mgmt      | For      | For              | No                |
| 1C              | Elect Director Prashant Gandhi                                 | Mgmt      | For      | For              | No                |
| 1D              | Elect Director Joanne M. Maguire                               | Mgmt      | For      | For              | No                |
| 1E              | Elect Director Christiana Obiaya                               | Mgmt      | For      | For              | No                |
| 1F              | Elect Director Kimberly E. Ritrievi                            | Mgmt      | For      | For              | No                |
| 1G              | Elect Director Kirsten M. Volpi                                | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |

## Texas Instruments Incorporated

Meeting Date: 25/04/2024

Country: USA

Meeting ID: 1833179

Primary ISIN: US8825081040

| Proposal Number | Proposal Text                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Mark A. Blinn    | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Todd M. Bluedorn | Mgmt      | For      | For              | No                |

## Texas Instruments Incorporated

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1c              | Elect Director Janet F. Clark  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Carrie S. Cox   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Martin S. Craighead   | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Reginald DesRoches  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Curtis C. Farmer  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Jean M. Hobby   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Haviv Ilan  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Ronald Kirk   | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Pamela H. Patsley   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Robert E. Sanchez   | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Richard K. Templeton  | Mgmt      | For      | For              | No                |
| 2               | Approve Omnibus Stock Plan   | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation               | Mgmt      | For      | For              | No                |
| 4               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              | No                |
| 5               | Reduce Ownership Threshold for Shareholders to Call Special Meeting          | SH        | Against  | For              | Yes               |
| 6               | Report on Due Diligence Efforts to Trace End-User Misuse of Company Products | SH        | Against  | For              | Yes               |

## Texas Roadhouse, Inc.

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1845350

Primary ISIN: US8826811098

## Texas Roadhouse, Inc.

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| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Jane Grote Abell  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Michael A. Crawford   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Donna E. Epps   | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Wayne L. Jones  | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Gregory N. Moore  | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Gerald L. Morgan  | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Curtis A. Warfield  | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Kathleen M. Widmer  | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director James R. Zarley   | Mgmt      | For      | For              | No                |
| 2               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                   | Mgmt      | For      | Against          | Yes               |
| 4               | Eliminate Class B Common Stock   | Mgmt      | For      | For              | No                |
| 5               | Amend Certificate of Incorporation to Limit the Personal Liability of Officers   | Mgmt      | For      | For              | No                |
| 6               | Reduce Ownership Threshold for Shareholders to Call Special Meeting              | Mgmt      | For      | For              | No                |
| 7               | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH        | Against  | For              | Yes               |

## Textron Inc.

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Meeting Date: 24/04/2024

Country: USA

Meeting ID: 1831148

Primary ISIN: US8832031012

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## Textron Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Richard F. Ambrose                              | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Kathleen M. Bader                               | Mgmt      | For      | For              | No                |
| 1c              | Elect Director R. Kerry Clark                                  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Scott C. Donnelly                               | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Michael X. Garrett                              | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Deborah Lee James                               | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Thomas A. Kennedy                               | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Lionel L. Nowell, III                           | Mgmt      | For      | For              | No                |
| 1i              | Elect Director James L. Ziemer                                 | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Maria T. Zuber                                  | Mgmt      | For      | For              | No                |
| 2               | Approve Omnibus Stock Plan                                     | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 5               | Require Independent Board Chair                                | SH        | Against  | For              | Yes               |

## The Charles Schwab Corporation

Meeting Date: 23/05/2024

Country: USA

Meeting ID: 1845606

Primary ISIN: US8085131055

## The Charles Schwab Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Walter W. Bettinger, II                         | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Joan T. Dea                                     | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Christopher V. Dodds                            | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Bharat B. Masrani                               | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Charles A. Ruffel                               | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Improve Executive Compensation Program and Policy              | SH        | Against  | Against          | No                |
| 5               | Report on Civil Rights and Non-Discrimination Audit            | SH        | Against  | Against          | No                |
| 6               | Report on Median Gender/Racial Pay Gaps                        | SH        | Against  | For              | Yes               |

## The Cigna Group

Meeting Date: 24/04/2024

Country: USA

Meeting ID: 1835694

Primary ISIN: US1255231003

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director David M. Cordani   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director William J. DeLaney | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Eric J. Foss       | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Elder Granger      | Mgmt      | For      | For              | No                |

## The Cigna Group

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1e              | Elect Director Neesha Hathi   | Mgmt      | For      | For              | No                |
| 1f              | Elect Director George Kurian  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Kathleen M. Mazzarella   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Mark B. McClellan  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Philip O. Ozuah  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Kimberly A. Ross   | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Eric C. Wiseman  | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Donna F. Zarcone   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                    | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                                     | Mgmt      | For      | For              | No                |
| 4               | Reduce Ownership Threshold for Shareholders to Call Special Meeting               | SH        | Against  | For              | Yes               |
| 5               | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH        | Against  | Against          | No                |

## The Coca-Cola Company

Meeting Date: 01/05/2024

Country: USA

Meeting ID: 1836151

Primary ISIN: US1912161007

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Herb Allen   | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Marc Bolland | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Ana Botin    | Mgmt      | For      | For              | No                |

## The Coca-Cola Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.4             | Elect Director Christopher C. Davis   | Mgmt      | For      | Against          | Yes               |
| 1.5             | Elect Director Barry Diller   | Mgmt      | For      | Against          | Yes               |
| 1.6             | Elect Director Carolyn Everson  | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Helene D. Gayle  | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Thomas S. Gayner   | Mgmt      | For      | Against          | Yes               |
| 1.9             | Elect Director Alexis M. Herman   | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Maria Elena Lagomasino   | Mgmt      | For      | For              | No                |
| 1.11            | Elect Director Amity Millhiser  | Mgmt      | For      | For              | No                |
| 1.12            | Elect Director James Quincey  | Mgmt      | For      | For              | No                |
| 1.13            | Elect Director Caroline J. Tsay   | Mgmt      | For      | For              | No                |
| 1.14            | Elect Director David B. Weinberg  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                    | Mgmt      | For      | For              | No                |
| 3               | Approve Omnibus Stock Plan  | Mgmt      | For      | For              | No                |
| 4               | Approve Nonqualified Employee Stock Purchase Plan                                 | Mgmt      | For      | For              | No                |
| 5               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 6               | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH        | Against  | Against          | No                |
| 7               | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners                    | SH        | Against  | Against          | No                |
| 8               | Report on Risks Caused by the Decline in the Quality of Accessible Medical Care   | SH        | Against  | Against          | No                |

## The Goldman Sachs Group, Inc.

Meeting Date: 24/04/2024

Country: USA

Meeting ID: 1835533

Primary ISIN: US38141G1040



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Michele Burns  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mark Flaherty  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Kimberley Harris   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Kevin Johnson  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Ellen Kullman  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Lakshmi Mittal   | Mgmt      | For      | Against          | Yes               |
| 1g              | Elect Director Thomas Montag  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Peter Oppenheimer  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director David Solomon  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Jan Tighe  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director David Viniar   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                  | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                                   | Mgmt      | For      | For              | No                |
| 4               | Require Independent Board Chair   | SH        | Against  | For              | Yes               |
| 5               | Report on Lobbying Payments and Policy  | SH        | Against  | For              | Yes               |
| 6               | Report on Efforts to Prevent Discrimination                                     | SH        | Against  | Against          | No                |
| 7               | Issue Environmental Justice Report  | SH        | Against  | Against          | No                |
| 8               | Report on Clean Energy Supply Financing Ratio                                   | SH        | Against  | For              | Yes               |
| 9               | Review Proxy Voting Record and Policies Related to Climate Change and Diversity | SH        | Against  | Against          | No                |
| 10              | Restrict spending on climate change-related analysis or actions                 | SH        | Against  | Against          | No                |
| 11              | Report on Pay Equity  | SH        | Against  | For              | Yes               |

## The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 12              | Adopt Director Election Resignation Bylaw<br>*Withdrawn Resolution* | SH        |          |                  |                   |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Michele Burns  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mark Flaherty  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Kimberley Harris   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Kevin Johnson  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Ellen Kullman  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Lakshmi Mittal   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Thomas Montag  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Peter Oppenheimer  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director David Solomon  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Jan Tighe  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director David Viniar   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                  | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                                   | Mgmt      | For      | For              | No                |
| 4               | Require Independent Board Chair   | SH        | Against  | For              | Yes               |
| 5               | Report on Lobbying Payments and Policy  | SH        | Against  | For              | Yes               |
| 6               | Report on Efforts to Prevent Discrimination                                     | SH        | Against  | Against          | No                |
| 7               | Issue Environmental Justice Report  | SH        | Against  | Against          | No                |
| 8               | Report on Clean Energy Supply Financing Ratio                                   | SH        | Against  | For              | Yes               |
| 9               | Review Proxy Voting Record and Policies Related to Climate Change and Diversity | SH        | Against  | Against          | No                |

## The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 10              | Restrict spending on climate change-related analysis or actions     | SH        | Against  | Against          | No                |
| 11              | Report on Pay Equity  | SH        | Against  | For              | Yes               |
| 12              | Adopt Director Election Resignation Bylaw<br>*Withdrawn Resolution* | SH        |          |                  |                   |

## The Home Depot, Inc.

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1842737

Primary ISIN: US4370761029

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Gerard J. Arpey       | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Ari Bousbib           | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Jeffery H. Boyd       | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Gregory D. Brenneman  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director J. Frank Brown        | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Edward P. Decker      | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Wayne M. Hewett       | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Manuel Kadre          | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Stephanie C. Linnartz | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Paula Santilli        | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Caryn Seidman-Becker  | Mgmt      | For      | For              | No                |
| 2               | Ratify KPMG LLP as Auditors          | Mgmt      | For      | For              | No                |

## The Home Depot, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                           | Mgmt      | For      | For              | No                |
| 4               | Adopt Policy to Require Board of Directors Members to Disclose their Political Donations | SH        | Against  | Against          | No                |
| 5               | Report on Political Spending Congruency  | SH        | Against  | Against          | No                |
| 6               | Report on Corporate Contributions  | SH        | Against  | Against          | No                |
| 7               | Report on Civil Rights and Non-Discrimination Audit                                      | SH        | Against  | Against          | No                |
| 8               | Disclose a Biodiversity Impact and Dependency Assessment                                 | SH        | Against  | Against          | No                |
| 9               | Clawback of Incentive Payments   | SH        | Against  | Against          | No                |

## The J. M. Smucker Company

Meeting Date: 14/08/2024

Country: USA

Meeting ID: 1880514

Primary ISIN: US8326964058

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Mercedes Abramo       | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Tarang Amin           | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Susan Chapman-Hughes  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Jay Henderson         | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Jonathan Johnson, III | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Kirk Perry            | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Alex Shumate          | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Mark Smucker          | Mgmt      | For      | For              | No                |

## The J. M. Smucker Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1i              | Elect Director Jodi Taylor                                     | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Dawn Willoughby                                 | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |

## The People's Insurance Company (Group) of China Limited

Meeting Date: 23/02/2024

Country: China

Meeting ID: 1814964

Primary ISIN: CNE100001MK7

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | EGM BALLOT FOR HOLDERS OF H SHARES  | Mgmt      |          |                  |                   |
| 1               | Approve Remuneration Scheme for the Directors and Supervisors for the Year 2022 | Mgmt      | For      | For              | No                |

## The Procter & Gamble Company

Meeting Date: 08/10/2024

Country: USA

Meeting ID: 1891169

Primary ISIN: US7427181091

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director B. Marc Allen | Mgmt      | For      | For              | No                |

## The Procter & Gamble Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1b              | Elect Director Brett Biggs                                     | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Sheila Bonini                                   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Amy L. Chang                                    | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Joseph Jimenez                                  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Christopher Kempczinski                         | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Debra L. Lee                                    | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Terry J. Lundgren                               | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Christine M. McCarthy                           | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Ashley McEvoy                                   | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Jon R. Moeller                                  | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Robert J. Portman                               | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Rajesh Subramaniam                              | Mgmt      | For      | For              | No                |
| 1n              | Elect Director Patricia A. Woertz                              | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Report on Median Gender/Racial Pay Gap                         | SH        | Against  | Against          | No                |

## The Sage Group plc

Meeting Date: 01/02/2024

Country: United Kingdom

Meeting ID: 1809404

Primary ISIN: GB00B8C3BL03

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Elect Roisin Donnelly as Director  | Mgmt      | For      | For              | No                |
| 5               | Re-elect Andrew Duff as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Sangeeta Anand as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect John Bates as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Jonathan Bewes as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Maggie Jones as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Annette Court as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Derek Harding as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Steve Hare as Director  | Mgmt      | For      | For              | No                |
| 13              | Re-elect Jonathan Howell as Director   | Mgmt      | For      | For              | No                |
| 14              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 15              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 16              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 20              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

## The Sage Group plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## The Siam Cement Public Co. Ltd.

Meeting Date: 27/03/2024

Country: Thailand

Meeting ID: 1817884

Primary ISIN: TH0003010Z04

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Acknowledge Annual Report   | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Statements  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 4.1             | Elect Satitpong Sukvimol as Director  | Mgmt      | For      | Against          | Yes               |
| 4.2             | Elect Chumpol NaLamlieng as Director  | Mgmt      | For      | Against          | Yes               |
| 4.3             | Elect Kasem Watanachai as Director  | Mgmt      | For      | Against          | Yes               |
| 4.4             | Elect Suphachai Chearavanont as Director  | Mgmt      | For      | Against          | Yes               |
| 4.5             | Elect Jareeporn Jarukornsakul as Director   | Mgmt      | For      | Against          | Yes               |
| 5               | Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration of Directors and Sub-Committees  | Mgmt      | For      | Against          | Yes               |

## The Southern Company

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1849878

Primary ISIN: US8425871071



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Janaki Akella  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Henry A. "Hal" Clark, III                                    | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Shantella E. Cooper  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Anthony F. "Tony" Earley, Jr.                                | Mgmt      | For      | For              | No                |
| 1e              | Elect Director David J. Grain   | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Donald M. James  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director John D. Johns  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Dale E. Klein  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director David E. Meador  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director William G. Smith, Jr.  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Kristine L. Svinicki   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Lizanne Thomas   | Mgmt      | For      | For              | No                |
| 1m              | Elect Director Christopher C. Womack  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation              | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors                                    | Mgmt      | For      | For              | No                |
| 4               | Eliminate Supermajority Vote Requirement                                    | Mgmt      | For      | For              | No                |
| 5               | Adopt Simple Majority Vote  | SH        | Against  | For              | Yes               |
| 6               | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH        | Against  | Against          | No                |

## The Timken Company

Meeting Date: 03/05/2024

Country: USA

Meeting ID: 1828600

Primary ISIN: US8873891043

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Maria A. Crowe   | Mgmt      | For      | Withhold         | Yes               |
| 1.2             | Elect Director Elizabeth A. Harrell                                   | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Richard G. Kyle  | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Sarah C. Lauber  | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Christopher L. Mapes                                   | Mgmt      | For      | Withhold         | Yes               |
| 1.6             | Elect Director James F. Palmer  | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Ajita G. Rajendra                                      | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Frank C. Sullivan                                      | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director John M. Timken, Jr.                                    | Mgmt      | For      | Withhold         | Yes               |
| 1.10            | Elect Director Ward J. Timken, Jr.                                    | Mgmt      | For      | Withhold         | Yes               |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation        | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                                  | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | Against          | Yes               |
| 5               | Adopt Short and Medium-Term Science-Based Emissions Reduction Targets | SH        | Against  | For              | Yes               |

## The TJX Companies, Inc.

Meeting Date: 04/06/2024

Country: USA

Meeting ID: 1856464

Primary ISIN: US8725401090

## The TJX Companies, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Jose B. Alvarez                                       | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Alan M. Bennett                                       | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Rosemary T. Berkery                                   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director David T. Ching  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director C. Kim Goodwin  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Ernie Herrman   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Amy B. Lane   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Carol Meyrowitz                                       | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Jackwyn L. Nemerov                                    | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Charles F. Wagner, Jr.                                | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                        | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation       | Mgmt      | For      | For              | No                |
| 4               | Report on Effectiveness of Social Compliance Efforts in Supply Chain | SH        | Against  | Against          | No                |

## The UNITE Group Plc

Meeting Date: 16/05/2024

Country: United Kingdom

Meeting ID: 1825961

Primary ISIN: GB0006928617

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Amend Articles of Association  | Mgmt      | For      | For              | No                |
| 5               | Approve Enhanced Scrip Dividend Alternative  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Richard Huntingford as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Joe Lister as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Ross Paterson as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Ilaria del Beato as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Dame Shirley Pearce as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Thomas Jackson as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Sir Steve Smith as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Nicola Dulieu as Director   | Mgmt      | For      | For              | No                |
| 14              | Elect Michael Burt as Director   | Mgmt      | For      | For              | No                |
| 15              | Elect Angela Jain as Director  | Mgmt      | For      | For              | No                |
| 16              | Reappoint Deloitte LLP as Auditors   | Mgmt      | For      | For              | No                |
| 17              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 21              | Approve Restricted Share Plan  | Mgmt      | For      | For              | No                |

## The UNITE Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 22              | Approve Scrip Dividend Scheme  | Mgmt      | For      | For              | No                |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## The Walt Disney Company

Meeting Date: 03/04/2024

Country: USA

Meeting ID: 1819315

Primary ISIN: US2546871060

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Management Universal Proxy (White Proxy Card)                                  | Mgmt      |          |                  |                   |
|                 | From the Combined List of Management & Dissident Nominees - Elect 12 Directors | Mgmt      |          |                  |                   |
| 1A              | Elect Management Nominee Director Mary T. Barra                                | Mgmt      | For      | For              | No                |
| 1B              | Elect Management Nominee Director Safra A. Catz                                | Mgmt      | For      | For              | No                |
| 1C              | Elect Management Nominee Director Amy L. Chang                                 | Mgmt      | For      | For              | No                |
| 1D              | Elect Management Nominee Director D. Jeremy Darroch                            | Mgmt      | For      | For              | No                |
| 1E              | Elect Management Nominee Director Carolyn N. Everson                           | Mgmt      | For      | For              | No                |
| 1F              | Elect Management Nominee Director Michael B.G. Froman                          | Mgmt      | For      | For              | No                |
| 1G              | Elect Management Nominee Director James P. Gorman                              | Mgmt      | For      | For              | No                |
| 1H              | Elect Management Nominee Director Robert A. Iger                               | Mgmt      | For      | For              | No                |
| 1I              | Elect Management Nominee Director Maria Elena Lagomasino                       | Mgmt      | For      | For              | No                |

# The Walt Disney Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1J              | Elect Management Nominee Director Calvin R. McDonald  | Mgmt      | For      | For              | No                |
| 1K              | Elect Management Nominee Director Mark G. Parker  | Mgmt      | For      | For              | No                |
| 1L              | Elect Management Nominee Director Derica W. Rice  | Mgmt      | For      | For              | No                |
| 1M              | Elect Dissident Nominee Director Nelson Peltz   | SH        | Withhold | Withhold         | No                |
| 1N              | Elect Dissident Nominee Director James ("Jay") A. Rasulo  | SH        | Withhold | Withhold         | No                |
| 1O              | Elect Dissident Nominee Director Craig Hatkoff  | SH        | Withhold | Withhold         | No                |
| 1P              | Elect Dissident Nominee Director Jessica Schell   | SH        | Withhold | Withhold         | No                |
| 1Q              | Elect Dissident Nominee Director Leah Solivan   | SH        | Withhold | Withhold         | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | For              | No                |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | For              | No                |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | SH        | Against  | Against          | No                |
| 6               | Report on Congruency of Political Spending with Company Values and Priorities                                 | SH        | Against  | Against          | No                |
| 7               | Report on Gender-Based Compensation and Benefits Inequities   | SH        | Against  | Against          | No                |
| 8               | Report on Charitable Contributions  | SH        | Against  | Against          | No                |
| 9               | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH        | Against  | Against          | No                |
| 10              | Advisory Vote on Board Size and Related Vacancies   | SH        | Against  | Against          | No                |
|                 | Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP  | Mgmt      |          |                  |                   |
|                 | From the Combined List of Management & Dissident Nominees - Elect 12 Directors                                | Mgmt      |          |                  |                   |
| 1.1             | Elect Dissident Nominee Director Nelson Peltz   | SH        | For      | Do Not Vote      | No                |

# The Walt Disney Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.2             | Elect Dissident Nominee Director James ("Jay") A. Rasulo       | SH        | For      | Do Not Vote      | No                |
|                 | OPPOSED COMPANY NOMINEES                                       | Mgmt      |          |                  |                   |
| 1.1             | Elect Management Nominee Director Michael B.G. Froman          | Mgmt      | Withhold | Do Not Vote      | No                |
| 1.2             | Elect Management Nominee Director Maria Elena Lagomasino       | Mgmt      | Withhold | Do Not Vote      | No                |
|                 | ACCEPTABLE COMPANY NOMINEES                                    | Mgmt      |          |                  |                   |
| 1.1             | Elect Management Nominee Director Mary T. Barra                | Mgmt      | None     | Do Not Vote      | No                |
| 1.2             | Elect Management Nominee Director Safra A. Catz                | Mgmt      | None     | Do Not Vote      | No                |
| 1.3             | Elect Management Nominee Director Amy L. Chang                 | Mgmt      | None     | Do Not Vote      | No                |
| 1.4             | Elect Management Nominee Director D. Jeremy Darroch            | Mgmt      | None     | Do Not Vote      | No                |
| 1.5             | Elect Management Nominee Director Carolyn N. Everson           | Mgmt      | None     | Do Not Vote      | No                |
| 1.6             | Elect Management Nominee Director James P. Gorman              | Mgmt      | None     | Do Not Vote      | No                |
| 1.7             | Elect Management Nominee Director Robert A. Iger               | Mgmt      | None     | Do Not Vote      | No                |
| 1.8             | Elect Management Nominee Director Calvin R. McDonald           | Mgmt      | None     | Do Not Vote      | No                |
| 1.9             | Elect Management Nominee Director Mark G. Parker               | Mgmt      | None     | Do Not Vote      | No                |
| 1.10            | Elect Management Nominee Director Derica W. Rice               | Mgmt      | None     | Do Not Vote      | No                |
|                 | BLACKWELLS NOMINEES  | Mgmt      |          |                  |                   |
| 1.1             | Elect Dissident Nominee Director Craig Hatkoff                 | SH        | Withhold | Do Not Vote      | No                |
| 1.2             | Elect Dissident Nominee Director Jessica Schell                | SH        | Withhold | Do Not Vote      | No                |
| 1.3             | Elect Dissident Nominee Director Leah Solivan                  | SH        | Withhold | Do Not Vote      | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | Against  | Do Not Vote      | No                |

# The Walt Disney Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Amend Omnibus Stock Plan  | Mgmt      | None     | Do Not Vote      | No                |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | SH        | None     | Do Not Vote      | No                |
| 6               | Report on Congruency of Political Spending with Company Values and Priorities                                 | SH        | None     | Do Not Vote      | No                |
| 7               | Report on Gender-Based Compensation and Benefits Inequities   | SH        | None     | Do Not Vote      | No                |
| 8               | Report on Charitable Contributions  | SH        | None     | Do Not Vote      | No                |
| 9               | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH        | For      | Do Not Vote      | No                |
| 10              | Advisory Vote on Board Size and Related Vacancies   | SH        | Against  | Do Not Vote      | No                |
|                 | Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS  | Mgmt      |          |                  |                   |
|                 | From the Combined List of Management & Dissident Nominees - Elect 12 Directors                                | Mgmt      |          |                  |                   |
| 1a              | Elect Dissident Nominee Director Craig Hatkoff  | SH        | For      | Do Not Vote      | No                |
| 1b              | Elect Dissident Nominee Director Jessica Schell   | SH        | For      | Do Not Vote      | No                |
| 1c              | Elect Dissident Nominee Director Leah Solivan   | SH        | For      | Do Not Vote      | No                |
|                 | COMPANY NOMINEES  | Mgmt      |          |                  |                   |
| 1d              | Elect Management Nominee Director Mary T. Barra   | Mgmt      | Withhold | Do Not Vote      | No                |
| 1e              | Elect Management Nominee Director Safra A. Catz   | Mgmt      | Withhold | Do Not Vote      | No                |
| 1f              | Elect Management Nominee Director Amy L. Chang  | Mgmt      | Withhold | Do Not Vote      | No                |
| 1g              | Elect Management Nominee Director D. Jeremy Darroch   | Mgmt      | Withhold | Do Not Vote      | No                |
| 1h              | Elect Management Nominee Director Carolyn N. Everson  | Mgmt      | Withhold | Do Not Vote      | No                |
| 1i              | Elect Management Nominee Director Michael B.G. Froman   | Mgmt      | Withhold | Do Not Vote      | No                |
| 1j              | Elect Management Nominee Director James P. Gorman   | Mgmt      | Withhold | Do Not Vote      | No                |



# The Walt Disney Company

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1k              | Elect Management Nominee Director Robert A. Iger  | Mgmt      | Withhold | Do Not Vote      | No                |
| 1l              | Elect Management Nominee Director Maria Elena Lagomasino  | Mgmt      | Withhold | Do Not Vote      | No                |
| 1m              | Elect Management Nominee Director Calvin R. McDonald  | Mgmt      | Withhold | Do Not Vote      | No                |
| 1n              | Elect Management Nominee Director Mark G. Parker  | Mgmt      | Withhold | Do Not Vote      | No                |
| 1o              | Elect Management Nominee Director Derica W. Rice  | Mgmt      | Withhold | Do Not Vote      | No                |
|                 | THE TRIAN GROUP NOMINEES  | Mgmt      |          |                  |                   |
| 1p              | Elect Dissident Nominee Director Nelson Peltz   | SH        | Withhold | Do Not Vote      | No                |
| 1q              | Elect Dissident Nominee Director James ("Jay") A. Rasulo  | SH        | Withhold | Do Not Vote      | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation  | Mgmt      | For      | Do Not Vote      | No                |
| 4               | Amend Omnibus Stock Plan  | Mgmt      | For      | Do Not Vote      | No                |
| 5               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote  | SH        | None     | Do Not Vote      | No                |
| 6               | Report on Congruency of Political Spending with Company Values and Priorities                                 | SH        | None     | Do Not Vote      | No                |
| 7               | Report on Gender-Based Compensation and Benefits Inequities   | SH        | None     | Do Not Vote      | No                |
| 8               | Report on Charitable Contributions  | SH        | None     | Do Not Vote      | No                |
| 9               | Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023 | SH        | None     | Do Not Vote      | No                |
| 10              | Advisory Vote on Board Size and Related Vacancies   | SH        | For      | Do Not Vote      | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Re-elect Barbara Jeremiah as Director  | Mgmt      | For      | For              | No                |
| 5               | Re-elect Jon Stanton as Director   | Mgmt      | For      | For              | No                |
| 6               | Elect Brian Puffer as Director   | Mgmt      | For      | For              | No                |
| 7               | Elect Andrew Agg as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Dame Nicola Brewer as Director  | Mgmt      | For      | For              | No                |
| 9               | Elect Penelope Freer as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Tracey Kerr as Director   | Mgmt      | For      | For              | No                |
| 11              | Re-elect Ben Magara as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Stephen Young as Director   | Mgmt      | For      | For              | No                |
| 13              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |

## The Weir Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |

## Thermo Fisher Scientific Inc.

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1847150

Primary ISIN: US8835561023

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Marc N. Casper                                  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Nelson J. Chai                                  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Ruby R. Chandy                                  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director C. Martin Harris                                | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Tyler Jacks                                     | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Jennifer M. Johnson                             | Mgmt      | For      | For              | No                |
| 1g              | Elect Director R. Alexandra Keith                              | Mgmt      | For      | For              | No                |
| 1h              | Elect Director James C. Mullen                                 | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Debora L. Spar                                  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Scott M. Sperling                               | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Dion J. Weisler                                 | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 4               | Adopt Simple Majority Vote Requirement                         | SH        | Against  | Against          | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Elect Hans Eckerstrom as Chairman of Meeting  | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              | No                |
| 7               | Receive CEO's Report  | Mgmt      |          |                  |                   |
| 8               | Receive Board's and Board Committee's Reports   | Mgmt      |          |                  |                   |
| 9.a             | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |                   |
| 9.b             | Receive Consolidated Accounts and Group Auditor's Report  | Mgmt      |          |                  |                   |
| 9.c             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt      |          |                  |                   |
| 9.d             | Receive Board's Report  | Mgmt      |          |                  |                   |
| 10.a            | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 10.b            | Approve Allocation of Income and Dividends of SEK 9.50 Per Share                                | Mgmt      | For      | For              | No                |
| 10c1            | Approve Discharge of Hans Eckerstrom  | Mgmt      | For      | For              | No                |
| 10c2            | Approve Discharge of Mattias Ankarberg as CEO   | Mgmt      | For      | For              | No                |
| 10c3            | Approve Discharge of Mattias Ankarberg as Board Member  | Mgmt      | For      | For              | No                |
| 10c4            | Approve Discharge of Anders Jensen  | Mgmt      | For      | For              | No                |

## Thule Group AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 10c5            | Approve Discharge of Sarah McPhee  | Mgmt      | For      | For              | No                |
| 10c6            | Approve Discharge of Helene Mellquist  | Mgmt      | For      | For              | No                |
| 10c7            | Approve Discharge of Johan Westman   | Mgmt      | For      | For              | No                |
| 10c8            | Approve Discharge of Helene Willberg   | Mgmt      | For      | For              | No                |
| 10c9            | Approve Discharge of Therese Reutersward   | Mgmt      | For      | For              | No                |
| 10c10           | Approve Discharge of Magnus Welander   | Mgmt      | For      | For              | No                |
| 10.d            | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 11              | Determine Number of Members (7) and Deputy Members (0) of Board  | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 455,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 13.1            | Reelect Hans Eckerstrom as Director  | Mgmt      | For      | For              | No                |
| 13.2            | Reelect Anders Jensen as Director  | Mgmt      | For      | For              | No                |
| 13.3            | Reelect Sarah McPhee as Director   | Mgmt      | For      | For              | No                |
| 13.4            | Reelect Johan Westman as Director  | Mgmt      | For      | For              | No                |
| 13.5            | Reelect Helene Willberg as Director  | Mgmt      | For      | Against          | Yes               |
| 13.6            | Elect Sandra Finer as New Director   | Mgmt      | For      | For              | No                |
| 13.7            | Elect Paul Gustavsson as New Director  | Mgmt      | For      | For              | No                |
| 13.8            | Reelect Hans Eckerstrom as Board Chair   | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration of Auditor  | Mgmt      | For      | For              | No                |
| 15              | Ratify PricewaterhouseCoopers as Auditor   | Mgmt      | For      | For              | No                |
| 16              | Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 17              | Close Meeting  | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Elect Chairman of Meeting                                       | Mgmt      | For      | For              | No                |
| 2               | Prepare and Approve List of Shareholders                        | Mgmt      |          |                  |                   |
| 3               | Approve Agenda of Meeting                                       | Mgmt      | For      | For              | No                |
| 4               | Designate Inspector(s) of Minutes of Meeting                    | Mgmt      |          |                  |                   |
| 5               | Acknowledge Proper Convening of Meeting                         | Mgmt      | For      | For              | No                |
| 6               | Receive Financial Statements and Statutory Reports              | Mgmt      |          |                  |                   |
| 7.a             | Accept Financial Statements and Statutory Reports               | Mgmt      | For      | For              | No                |
| 7.b             | Approve Allocation of Income and Omission of Dividends          | Mgmt      | For      | For              | No                |
| 7.c1            | Approve Discharge of Carl Bandhold                              | Mgmt      | For      | For              | No                |
| 7.c2            | Approve Discharge of Maarten Barmentlo                          | Mgmt      | For      | For              | No                |
| 7.c3            | Approve Discharge of Henrik Eskilsson                           | Mgmt      | For      | For              | No                |
| 7.c4            | Approve Discharge of Charlotta Falvin                           | Mgmt      | For      | For              | No                |
| 7.c5            | Approve Discharge of Asa Hedin                                  | Mgmt      | For      | For              | No                |
| 7.c6            | Approve Discharge of Caroline Ingre                             | Mgmt      | For      | For              | No                |
| 7.c7            | Approve Discharge of CEO Fredrik Ruben                          | Mgmt      | For      | For              | No                |
| 8.a             | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt      | For      | For              | No                |
| 8.b             | Determine Number of Auditors (1) and Deputy Auditors            | Mgmt      | For      | For              | No                |

## Tobii Dynavox AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9.a             | Approve Remuneration of Directors in the Amount of SEK 950,000 for Chairman and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 9.b             | Approve Remuneration of Auditor  | Mgmt      | For      | For              | No                |
| 10.a            | Reelect Carl Bandhold as Director  | Mgmt      | For      | For              | No                |
| 10.b            | Reelect Maarten Barmentlo as Director  | Mgmt      | For      | For              | No                |
| 10.c            | Reelect Henrik Eskilsson as Director   | Mgmt      | For      | For              | No                |
| 10.d            | Reelect Charlotta Falvin as Director   | Mgmt      | For      | Against          | Yes               |
| 10.e            | Reelect Caroline Ingre as Director   | Mgmt      | For      | For              | No                |
| 10.f            | Elect Gitte Pugholm Aabo as New Director   | Mgmt      | For      | For              | No                |
| 11              | Elect Gitte Pugholm Aabo as Board Chair  | Mgmt      | For      | For              | No                |
| 12              | Ratify PricewaterhouseCoopers as Auditor   | Mgmt      | For      | For              | No                |
| 13              | Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee  | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 15.a            | Approve Performance Share Plan (Executive LTI 2024)  | Mgmt      | For      | Against          | Yes               |
| 15.b            | Approve Alternative Equity Plan Financing  | Mgmt      | For      | Against          | Yes               |
| 16.a            | Approve Performance Share Plan for Key Employees   | Mgmt      | For      | Against          | Yes               |
| 16.b            | Approve Alternative Equity Plan Financing  | Mgmt      | For      | Against          | Yes               |
| 17              | Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 18              | Amend Articles   | Mgmt      | For      | For              | No                |

# Tokio Marine Holdings, Inc.

Meeting Date: 24/06/2024

Country: Japan

Meeting ID: 1868687

Primary ISIN: JP3910660004

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Allocation of Income, with a Final Dividend of JPY 62.5 | Mgmt      | For      | For              | No                |
| 2.1             | Elect Director Nagano, Tsuyoshi                                 | Mgmt      | For      | Against          | Yes               |
| 2.2             | Elect Director Komiya, Satoru                                   | Mgmt      | For      | Against          | Yes               |
| 2.3             | Elect Director Okada, Kenji                                     | Mgmt      | For      | For              | No                |
| 2.4             | Elect Director Moriwaki, Yoichi                                 | Mgmt      | For      | For              | No                |
| 2.5             | Elect Director Yamamoto, Kichiichiro                            | Mgmt      | For      | For              | No                |
| 2.6             | Elect Director Wada, Kiyoshi                                    | Mgmt      | For      | For              | No                |
| 2.7             | Elect Director Mitachi, Takashi                                 | Mgmt      | For      | For              | No                |
| 2.8             | Elect Director Endo, Nobuhiro                                   | Mgmt      | For      | For              | No                |
| 2.9             | Elect Director Katanozaka, Shinya                               | Mgmt      | For      | For              | No                |
| 2.10            | Elect Director Osono, Emi                                       | Mgmt      | For      | For              | No                |
| 2.11            | Elect Director Shindo, Kosei                                    | Mgmt      | For      | For              | No                |
| 2.12            | Elect Director Robert Alan Feldman                              | Mgmt      | For      | For              | No                |
| 2.13            | Elect Director Matsuyama, Haruka                                | Mgmt      | For      | For              | No                |
| 2.14            | Elect Director Fujita, Keiko                                    | Mgmt      | For      | For              | No                |
| 2.15            | Elect Director Shirota, Hiroaki                                 | Mgmt      | For      | For              | No                |
| 3               | Appoint Statutory Auditor Harashima, Akira                      | Mgmt      | For      | Against          | Yes               |
| 4               | Approve Trust-Type Equity Compensation Plan                     | Mgmt      | For      | Against          | Yes               |



## Tokyo Electron Ltd.

Meeting Date: 18/06/2024

Country: Japan

Meeting ID: 1867962

Primary ISIN: JP3571400005

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Kawai, Toshiki           | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Sasaki, Sadao            | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Nunokawa, Yoshikazu      | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Sasaki, Michio           | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Ichikawa, Sachiko        | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Joseph A. Kraft Jr       | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Suzuki, Yukari           | Mgmt      | For      | For              | No                |
| 2.1             | Appoint Statutory Auditor Miura, Ryota  | Mgmt      | For      | For              | No                |
| 2.2             | Appoint Statutory Auditor Endo, Yutaka  | Mgmt      | For      | For              | No                |
| 3               | Approve Annual Bonus                    | Mgmt      | For      | For              | No                |
| 4               | Approve Deep Discount Stock Option Plan | Mgmt      | For      | For              | No                |

## Tomra Systems ASA

Meeting Date: 25/04/2024

Country: Norway

Meeting ID: 1844247

Primary ISIN: NO0012470089

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Elect Chairman of Meeting   | Mgmt      | For      | For              | No                |
| 3               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      | For      | For              | No                |
| 4               | Approve Notice of Meeting and Agenda  | Mgmt      | For      | For              | No                |
| 5               | Receive Management Report on the Status of the Company and Group  | Mgmt      |          |                  |                   |
| 6               | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.95 Per Share   | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Statement  | Mgmt      | For      | Abstain          | Yes               |
| 9               | Discuss Company's Corporate Governance Statement (Not Voting)   | Mgmt      |          |                  |                   |
| 10              | Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc and Hege Skryseth as Directors; Elect Erik Osmundsen as New Director                                  | Mgmt      | For      | Abstain          | Yes               |
| 11              | Reelect Rune Selmar (Chair) and Tine Fosslund as Members of Nominating Committee; Elect Jacob Chris Lassen and Geert-Jan Hoppers as New Members of Nominating Committee | Mgmt      | For      | For              | No                |
| 12              | Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair and NOK 620,000 for Other Directors; Approve Remuneration for Committee Work               | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration of Nominating Committee  | Mgmt      | For      | For              | No                |
| 14              | Approve Board Member Share Ownership  | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding  | Mgmt      | For      | For              | No                |
| 17              | Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 3.01 per Share  | Mgmt      | For      | For              | No                |
| 4               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
| 5               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 6               | Reelect Patrick Pouyanne as Director  | Mgmt      | For      | For              | No                |
| 7               | Reelect Jacques Aschenbroich as Director  | Mgmt      | For      | Against          | Yes               |
| 8               | Reelect Glenn Hubbard as Director   | Mgmt      | For      | For              | No                |
| 9               | Elect Marie-Ange Debon as Director  | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 12              | Approve Compensation of Patrick Pouyanne, Chairman and CEO  | Mgmt      | For      | Against          | Yes               |
| 13              | Approve Remuneration Policy of Chairman and CEO   | Mgmt      | For      | Against          | Yes               |
| 14              | Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)             | Mgmt      | For      | For              | No                |
| 15              | Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting                         | Mgmt      | For      | For              | No                |

## TotalEnergies SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 16              | Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion | Mgmt      | For      | For              | No                |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million  | Mgmt      | For      | For              | No                |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million  | Mgmt      | For      | For              | No                |
| 20              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19   | Mgmt      | For      | For              | No                |
| 21              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              | No                |
| 22              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | Against          | Yes               |
| 23              | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              | No                |

## Toyota Motor Corp.

Meeting Date: 18/06/2024

Country: Japan

Meeting ID: 1865770

Primary ISIN: JP3633400001

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Toyoda, Akio | Mgmt      | For      | Against          | Yes               |

## Toyota Motor Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.2             | Elect Director Hayakawa, Shigeru  | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Sato, Koji   | Mgmt      | For      | Against          | Yes               |
| 1.4             | Elect Director Nakajima, Hiroki   | Mgmt      | For      | For              | No                |
| 1.5             | Elect Director Miyazaki, Yoichi   | Mgmt      | For      | For              | No                |
| 1.6             | Elect Director Simon Humphries  | Mgmt      | For      | For              | No                |
| 1.7             | Elect Director Sugawara, Ikuro  | Mgmt      | For      | For              | No                |
| 1.8             | Elect Director Sir Philip Craven  | Mgmt      | For      | For              | No                |
| 1.9             | Elect Director Oshima, Masahiko   | Mgmt      | For      | For              | No                |
| 1.10            | Elect Director Osono, Emi   | Mgmt      | For      | For              | No                |
| 2               | Appoint Statutory Auditor Osada, Hiromi   | Mgmt      | For      | For              | No                |
| 3               | Appoint Alternate Statutory Auditor Fujisawa, Kumi                                  | Mgmt      | For      | For              | No                |
| 4               | Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement | SH        | Against  | For              | Yes               |

## Trainline Plc

Meeting Date: 27/06/2024

Country: United Kingdom

Meeting ID: 1872989

Primary ISIN: GB00BKDTK925

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      | Abstain          | Yes               |
| 4               | Re-elect Andy Phillipps as Director               | Mgmt      | For      | For              | No                |

## Trainline Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Re-elect Brian McBride as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Duncan Tatton-Brown as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Jennifer Duvalier as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Jody Ford as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Peter Wood as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Rakhi Goss-Custard as Director  | Mgmt      | For      | For              | No                |
| 11              | Elect Marie Lalleman as Director   | Mgmt      | For      | For              | No                |
| 12              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 13              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 14              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 18              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Trane Technologies Plc

Meeting Date: 06/06/2024

Country: Ireland

Meeting ID: 1856227

Primary ISIN: IE00BK9ZQ967

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Kirk E. Arnold  | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Ana P. Assis  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Ann C. Berzin   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director April Miller Boise  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Gary D. Forsee  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Mark R. George  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director John A. Hayes   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Linda P. Hudson   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Myles P. Lee  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director David S. Regnery  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Melissa N. Schaeffer  | Mgmt      | For      | For              | No                |
| 1l              | Elect Director John P. Surma   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                 | Mgmt      | For      | For              | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration | Mgmt      | For      | For              | No                |
| 4               | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 5               | Authorise Issue of Equity without Pre-emptive Rights                           | Mgmt      | For      | For              | No                |
| 6               | Determine Price Range for Re-allotment of Treasury Shares                      | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------|-----------|----------|------------------|-------------------|
|-----------------|---------------|-----------|----------|------------------|-------------------|

## Trane Technologies Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Kirk E. Arnold  | Mgmt      | For      |                  | No                |
| 1b              | Elect Director Ana P. Assis  | Mgmt      | For      |                  | No                |
| 1c              | Elect Director Ann C. Berzin   | Mgmt      | For      |                  | No                |
| 1d              | Elect Director April Miller Boise  | Mgmt      | For      |                  | No                |
| 1e              | Elect Director Gary D. Forsee  | Mgmt      | For      |                  | No                |
| 1f              | Elect Director Mark R. George  | Mgmt      | For      |                  | No                |
| 1g              | Elect Director John A. Hayes   | Mgmt      | For      |                  | No                |
| 1h              | Elect Director Linda P. Hudson   | Mgmt      | For      |                  | No                |
| 1i              | Elect Director Myles P. Lee  | Mgmt      | For      |                  | No                |
| 1j              | Elect Director David S. Regnery  | Mgmt      | For      |                  | No                |
| 1k              | Elect Director Melissa N. Schaeffer  | Mgmt      | For      |                  | No                |
| 1l              | Elect Director John P. Surma   | Mgmt      | For      |                  | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                 | Mgmt      | For      |                  | No                |
| 3               | Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration | Mgmt      | For      |                  | No                |
| 4               | Authorise Issue of Equity  | Mgmt      | For      |                  | No                |
| 5               | Authorise Issue of Equity without Pre-emptive Rights                           | Mgmt      | For      |                  | No                |
| 6               | Determine Price Range for Re-allotment of Treasury Shares                      | Mgmt      | For      |                  | No                |

## Transurban Group

Meeting Date: 22/10/2024

Country: Australia

Meeting ID: 1879089

Primary ISIN: AU000000TCL6



## Transurban Group

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)                                 | Mgmt      |          |                  |                   |
| 2a              | Elect Gary Lennon as Director  | Mgmt      | For      | For              | No                |
| 2b              | Elect Craig Drummond as Director   | Mgmt      | For      | For              | No                |
| 2c              | Elect Timothy Reed as Director   | Mgmt      | For      | Against          | Yes               |
| 2d              | Elect Robert Whitfield as Director   | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
|                 | Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT) | Mgmt      |          |                  |                   |
| 4               | Approve Grant of Performance Awards to Michelle Jablko   | Mgmt      | For      | For              | No                |

## TRATON SE

Meeting Date: 13/06/2024

Country: Germany

Meeting ID: 1822801

Primary ISIN: DE000TRAT0N7

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 1.50 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |

## TRATON SE

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5.1             | Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 5.2             | Ratify EY GmbH & Co. KG as Auditors for a Possible Review of Additional Financial Information until the 2025 AGM                                   | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy for the Management Board   | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 9.1             | Elect Hans Poetsch to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 9.2             | Elect Oedgaard Andersson to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 9.3             | Elect Manfred Doess to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 9.4             | Elect Gunnar Kilian to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 9.5             | Elect Albert Kirchmann to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 9.6             | Elect Julia Kuhn-Piech to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 9.7             | Elect Nina Macpherson to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 9.8             | Elect Christian Porsche to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 9.9             | Elect Wolf-Michael Schmid to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |
| 9.10            | Elect Frank Witter to the Supervisory Board  | Mgmt      | For      | Against          | Yes               |
| 10              | Amend Articles of Association  | Mgmt      | For      | For              | No                |

## Trelleborg AB

Meeting Date: 24/04/2024

Country: Sweden

Meeting ID: 1793356

Primary ISIN: SE0000114837

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Open Meeting; Elect Chairman of Meeting                          | Mgmt      | For      | For              | No                |
| 2               | Prepare and Approve List of Shareholders                         | Mgmt      | For      | For              | No                |
| 3               | Designate Inspector(s) of Minutes of Meeting                     | Mgmt      |          |                  |                   |
| 4               | Approve Agenda of Meeting  | Mgmt      | For      | For              | No                |
| 5               | Acknowledge Proper Convening of Meeting                          | Mgmt      | For      | For              | No                |
| 6               | Receive President's Report                                       | Mgmt      |          |                  |                   |
| 7               | Receive Financial Statements and Statutory Reports               | Mgmt      |          |                  |                   |
| 8               | Receive Board and Committees Reports                             | Mgmt      |          |                  |                   |
| 9.a             | Accept Financial Statements and Statutory Reports                | Mgmt      | For      | For              | No                |
| 9.b             | Approve Allocation of Income and Dividends of SEK 6.75 Per Share | Mgmt      | For      | For              | No                |
| 9c.1            | Approve Discharge of Johan Malmquist                             | Mgmt      | For      | For              | No                |
| 9c.2            | Approve Discharge of Gunilla Fransson                            | Mgmt      | For      | For              | No                |
| 9c.3            | Approve Discharge of Monica Gimre                                | Mgmt      | For      | For              | No                |
| 9c.4            | Approve Discharge of Henrik Lange                                | Mgmt      | For      | For              | No                |
| 9c.5            | Approve Discharge of Peter Nilsson                               | Mgmt      | For      | For              | No                |
| 9c.6            | Approve Discharge of Anne Mette Olesen                           | Mgmt      | For      | For              | No                |
| 9c.7            | Approve Discharge of Jan Stahlberg                               | Mgmt      | For      | For              | No                |
| 9c.8            | Approve Discharge of Jimmy Faltin                                | Mgmt      | For      | For              | No                |
| 9c.9            | Approve Discharge of Maria Eriksson                              | Mgmt      | For      | For              | No                |
| 9c.10           | Approve Discharge of Lars Pettersson                             | Mgmt      | For      | For              | No                |
| 9c.11           | Approve Discharge of Magnus Olofsson                             | Mgmt      | For      | For              | No                |
| 9c.12           | Approve Discharge of CEO Peter Nilsson                           | Mgmt      | For      | For              | No                |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 9c.13                  | Approve Discharge of Hans Biorck  | Mgmt             | For             | For                     | No                       |
| 10                     | Receive Nominating Committee's Report   | Mgmt             |                 |                         |                          |
| 11                     | Determine Number of Members (7) and Deputy Members (0) of Board   | Mgmt             | For             | For                     | No                       |
| 12.1                   | Approve Remuneration of Directors in the Amount of SEK 2.15 Million for Chairman and SEK 725,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt             | For             | For                     | No                       |
| 12.2                   | Approve Remuneration of Auditors  | Mgmt             | For             | For                     | No                       |
| 13a                    | Reelect Gunilla Fransson as Director  | Mgmt             | For             | Against                 | Yes                      |
| 13b                    | Reelect Monica Gimre as Director  | Mgmt             | For             | For                     | No                       |
| 13c                    | Reelect Johan Malmquist as Director   | Mgmt             | For             | Against                 | Yes                      |
| 13d                    | Reelect Peter Nilsson as Director   | Mgmt             | For             | For                     | No                       |
| 13e                    | Reelect Anne Mette Olesen as Director   | Mgmt             | For             | For                     | No                       |
| 13f                    | Reelect Jan Stahlberg as Director   | Mgmt             | For             | For                     | No                       |
| 13g                    | Reelect Henrik Lange as Director  | Mgmt             | For             | Against                 | Yes                      |
| 13h                    | Reelect Johan Malmquist as Board Chair  | Mgmt             | For             | Against                 | Yes                      |
| 14                     | Ratify Deloitte as Auditors   | Mgmt             | For             | For                     | No                       |
| 15                     | Approve Remuneration Report   | Mgmt             | For             | Against                 | Yes                      |
| 16                     | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt             | For             | Against                 | Yes                      |
| 17a                    | Approve Performance Share Plan for Key Employees  | Mgmt             | For             | For                     | No                       |
| 17b                    | Approve Equity Plan Financing Through Repurchase of Own Shares  | Mgmt             | For             | For                     | No                       |
| 17c                    | Approve Equity Plan Financing Through Transfer of Own Series B Shares   | Mgmt             | For             | For                     | No                       |
| 18                     | Authorize Share Repurchase Program  | Mgmt             | For             | For                     | No                       |

## Trelleborg AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 19              | Approve SEK 139.5 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 139.5 Million for a Bonus Issue | Mgmt      | For      | For              | No                |
| 20              | Close Meeting  | Mgmt      |          |                  |                   |

## Trex Company, Inc.

Meeting Date: 07/05/2024

Country: USA

Meeting ID: 1838820

Primary ISIN: US89531P1057

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director James E. Cline                                  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director Gena C. Lovett                                  | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Melkeya McDuffie                                | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Patricia B. Robinson                            | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |

## Trigano SA

Meeting Date: 09/01/2024

Country: France

Meeting ID: 1808483

Primary ISIN: FR0005691656

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Ordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports                                       | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                          | Mgmt      | For      | For              | No                |
| 3               | Approve Auditors' Special Report on Related-Party Transactions                           | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends of EUR 3.50 per Share                         | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Policy of Chairman of the Supervisory Board                         | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Policy of Supervisory Board Members                                 | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy of Chairman of the Management Board                          | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy of CEOs  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Remuneration Policy of Management Board Members                                  | Mgmt      | For      | Against          | Yes               |
| 10              | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 264,075 | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation Report of Corporate Officers  | Mgmt      | For      | For              | No                |
| 12              | Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board             | Mgmt      | For      | Against          | Yes               |
| 13              | Approve Compensation of Stephane Gigou, Chairman of the Management Board                 | Mgmt      | For      | Against          | Yes               |
| 14              | Approve Compensation of Michel Freiche, CEO  | Mgmt      | For      | Against          | Yes               |
| 15              | Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital                       | Mgmt      | For      | Against          | Yes               |
| 16              | Authorize Filing of Required Documents/Other Formalities                                 | Mgmt      | For      | For              | No                |

## Trigano SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 17              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt      | For      | For              | No                |

## UBS Group AG

Meeting Date: 24/04/2024

Country: Switzerland

Meeting ID: 1817917

Primary ISIN: CH0244767585

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 3               | Approve Sustainability Report  | Mgmt      | For      | For              | No                |
| 4               | Approve Allocation of Income and Dividends of USD 0.70 per Share                         | Mgmt      | For      | For              | No                |
| 5               | Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Board and Senior Management   | Mgmt      | For      | For              | No                |
| 7.1             | Reelect Colm Kelleher as Director and Board Chair  | Mgmt      | For      | For              | No                |
| 7.2             | Reelect Lukas Gaehwiler as Director  | Mgmt      | For      | For              | No                |
| 7.3             | Reelect Jeremy Anderson as Director  | Mgmt      | For      | For              | No                |
| 7.4             | Reelect Claudia Boeckstiegel as Director   | Mgmt      | For      | For              | No                |
| 7.5             | Reelect William Dudley as Director   | Mgmt      | For      | For              | No                |
| 7.6             | Reelect Patrick Firmenich as Director  | Mgmt      | For      | For              | No                |
| 7.7             | Reelect Fred Hu as Director  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 7.8             | Reelect Mark Hughes as Director   | Mgmt      | For      | For              | No                |
| 7.9             | Reelect Nathalie Rachou as Director   | Mgmt      | For      | For              | No                |
| 7.10            | Reelect Julie Richardson as Director  | Mgmt      | For      | For              | No                |
| 7.11            | Reelect Jeanette Wong as Director   | Mgmt      | For      | For              | No                |
| 7.12            | Elect Gail Kelly as Director  | Mgmt      | For      | For              | No                |
| 8.1             | Reappoint Julie Richardson as Chairperson of the Compensation Committee   | Mgmt      | For      | Against          | Yes               |
| 8.2             | Reappoint Jeanette Wong as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 8.3             | Appoint Fred Hu as Member of the Compensation Committee   | Mgmt      | For      | For              | No                |
| 9.1             | Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM | Mgmt      | For      | For              | No                |
| 9.2             | Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM           | Mgmt      | For      | For              | No                |
| 9.3             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million                                   | Mgmt      | For      | For              | No                |
| 9.4             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million   | Mgmt      | For      | For              | No                |
| 10.1            | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy   | Mgmt      | For      | For              | No                |
| 10.2            | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For              | No                |
| 10.3            | Ratify BDO AG as Special Auditors   | Mgmt      | For      | For              | No                |
| 11              | Transact Other Business (Voting)  | Mgmt      | None     | Against          | No                |

## UCB SA

Meeting Date: 25/04/2024

Country: Belgium

Meeting ID: 1818314

Primary ISIN: BE0003739530



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual/Special Meeting Agenda   | Mgmt      |          |                  |                   |
|                 | Ordinary Part   | Mgmt      |          |                  |                   |
| 1               | Receive Directors' Reports (Non-Voting)   | Mgmt      |          |                  |                   |
| 2               | Receive Auditors' Reports (Non-Voting)  | Mgmt      |          |                  |                   |
| 3               | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)            | Mgmt      |          |                  |                   |
| 4               | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share | Mgmt      | For      | For              | No                |
| 5               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Discharge of Directors  | Mgmt      | For      | For              | No                |
| 8               | Approve Discharge of Auditors   | Mgmt      | For      | For              | No                |
| 9.1.A           | Elect Pierre Gurdjian as Director   | Mgmt      | For      | For              | No                |
| 9.1.B           | Indicate Pierre Gurdjian as Independent Director  | Mgmt      | For      | For              | No                |
| 9.2.A           | Reelect Ulf Wiinberg as Director  | Mgmt      | For      | For              | No                |
| 9.2.B           | Indicate Ulf Wiinberg as Independent Director   | Mgmt      | For      | For              | No                |
| 9.3             | Elect Charles-Antoine Janssen as Director   | Mgmt      | For      | For              | No                |
| 9.4.A           | Elect Nefertiti Greene as Director  | Mgmt      | For      | For              | No                |
| 9.4.B           | Indicate Nefertiti Greene as Independent Director                                       | Mgmt      | For      | For              | No                |
| 9.5.A           | Elect Dolca Thomas as Director  | Mgmt      | For      | For              | No                |
| 9.5.B           | Indicate Dolca Thomas as Independent Director   | Mgmt      | For      | For              | No                |
| 9.6.A           | Elect Rodolfo Savitzky as Director  | Mgmt      | For      | For              | No                |
| 9.6.B           | Indicate Rodolfo Savitzky as Independent Director                                       | Mgmt      | For      | For              | No                |

## UCB SA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 10              | Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration | Mgmt      | For      | For              | No                |
|                 | Special Part  | Mgmt      |          |                  |                   |
| 11              | Approve Long-Term Incentive Plans   | Mgmt      | For      | Against          | Yes               |
| 12.1            | Approve Change-of-Control Clause Re: EMTN Program Renewal   | Mgmt      | For      | For              | No                |
| 12.2            | Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023                     | Mgmt      | For      | For              | No                |

## UCB SA

Meeting Date: 25/04/2024

Country: Belgium

Meeting ID: 1839153

Primary ISIN: BE0003739530

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Shareholders Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Receive Special Board Report  | Mgmt      |          |                  |                   |
| 2               | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association | Mgmt      | For      | For              | No                |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares   | Mgmt      | For      | For              | No                |

## UniCredit SpA

Meeting Date: 12/04/2024

Country: Italy

Meeting ID: 1810051

Primary ISIN: IT0005239360

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
|                        | Ordinary Business   | Mgmt             |                 |                         |                          |
| 1                      | Accept Financial Statements and Statutory Reports   | Mgmt             | For             | For                     | No                       |
| 2                      | Approve Allocation of Income  | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Elimination of Negative Reserves  | Mgmt             | For             | For                     | No                       |
| 4                      | Authorize Share Repurchase Program  | Mgmt             | For             | For                     | No                       |
| 5                      | Fix Number of Directors and Members of the Management Control Committee                       | Mgmt             | For             | For                     | No                       |
|                        | Appoint Directors (Slate Election) - Choose One of the Following Slates                       | Mgmt             |                 |                         |                          |
| 6.1                    | Slate 1 Submitted by Management   | Mgmt             | For             | For                     | No                       |
| 6.2                    | Slate 2 Submitted by Institutional Investors (Assogestioni)                                   | SH               | None            | Against                 | No                       |
| 7                      | Approve Remuneration of Directors and Members of the Management Control Committee             | Mgmt             | For             | For                     | No                       |
| 8                      | Approve Remuneration Policy   | Mgmt             | For             | For                     | No                       |
| 9                      | Approve Second Section of the Remuneration Report   | Mgmt             | For             | For                     | No                       |
| 10                     | Approve 2024 Group Incentive System   | Mgmt             | For             | For                     | No                       |
| 11                     | Approve Employees Share Ownership Plan  | Mgmt             | For             | For                     | No                       |
|                        | Extraordinary Business  | Mgmt             |                 |                         |                          |
| 1                      | Authorize Board to Increase Capital to Service the 2022 Group Incentive System                | Mgmt             | For             | For                     | No                       |
| 2                      | Authorize Board to Increase Capital to Service the 2023 Group Incentive System                | Mgmt             | For             | For                     | No                       |
| 3                      | Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023         | Mgmt             | For             | For                     | No                       |
| 4                      | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 | Mgmt             | For             | For                     | No                       |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Remuneration Policy  | Mgmt      | For      | For              | No                |
| 4               | Approve Climate Transition Action Plan   | Mgmt      | For      | For              | No                |
| 5               | Elect Fernando Fernandez as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Adrian Hennah as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-elect Andrea Jung as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-elect Susan Kilsby as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Ruby Lu as Director   | Mgmt      | For      | For              | No                |
| 10              | Elect Ian Meakins as Director  | Mgmt      | For      | For              | No                |
| 11              | Elect Judith McKenna as Director   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Nelson Peltz as Director  | Mgmt      | For      | For              | No                |
| 13              | Re-elect Hein Schumacher as Director   | Mgmt      | For      | For              | No                |
| 14              | Reappoint KPMG LLP as Auditors   | Mgmt      | For      | For              | No                |
| 15              | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |

## Unilever Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 20              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              | No                |
| 21              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              | No                |
| 22              | Adopt New Articles of Association                                    | Mgmt      | For      | For              | No                |

## Union Pacific Corporation

Meeting Date: 09/05/2024

Country: USA

Meeting ID: 1839607

Primary ISIN: US9078181081

| Proposal Number | Proposal Text                            | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director William J. DeLaney        | Mgmt      | For      | For              | No                |
| 1b              | Elect Director David B. Dillon           | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Sheri H. Edison           | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Teresa M. Finley          | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Deborah C. Hopkins        | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Jane H. Lute              | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Michael R. McCarthy       | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Doyle R. Simons           | Mgmt      | For      | For              | No                |
| 1i              | Elect Director John K. Tien, Jr.         | Mgmt      | For      | For              | No                |
| 1j              | Elect Director V. James Vena             | Mgmt      | For      | For              | No                |
| 1k              | Elect Director John P. Wiehoff           | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Christopher J. Williams   | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors | Mgmt      | For      | For              | No                |

## Union Pacific Corporation

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For              | No                |
| 4               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote   | SH        | Against  | Against          | No                |
| 5               | Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders | SH        | Against  | Against          | No                |

## Unipol Gruppo SpA

Meeting Date: 24/04/2024

Country: Italy

Meeting ID: 1815351

Primary ISIN: IT0004810054

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1a              | Accept Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 1b              | Approve Allocation of Income  | Mgmt      | For      | For              | No                |
| 2a              | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 2b              | Approve Second Section of the Remuneration Report                       | Mgmt      | For      | Against          | Yes               |
| 3               | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt      | For      | Against          | Yes               |

## Unipol Gruppo SpA

Meeting Date: 21/10/2024

Country: Italy

Meeting ID: 1822320

Primary ISIN: IT0004810054

## Unipol Gruppo SpA

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1               | Approve Merger by Incorporation of UnipolSai Assicurazioni SpA, Unipol Finance Srl, UnipolPart I SpA and Unipol Investment SpA into Unipol Gruppo SpA | Mgmt      | For      |                  | No                |
| 2a              | Amend Company Bylaws Re: Articles 8 and 9   | Mgmt      | For      |                  | No                |
| 2b              | Amend Company Bylaws Re: Article 12   | Mgmt      | For      |                  | No                |
| 2c              | Amend Company Bylaws Re: Article 17   | Mgmt      | For      |                  | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1.1             | Approve Increase in Size of Board from 15 to 19   | Mgmt      | For      |                  | No                |
|                 | Shareholder Proposal Submitted by the Shareholders' Agreement   | Mgmt      |          |                  |                   |
| 1.2             | Elect Matteo Laterza, Stefano Caselli, Giusella Dolores Finocchiaro, and Rossella Locatelli as Directors; Fix Board Terms for Directors               | SH        | None     |                  | No                |
|                 | Management Proposals  | Mgmt      |          |                  |                   |
| 1.3             | Approve Remuneration of Directors   | Mgmt      | For      |                  | No                |
| 2               | Adjust Remuneration of External Auditors  | Mgmt      | For      |                  | No                |

## United Overseas Bank Limited (Singapore)

Meeting Date: 18/04/2024

Country: Singapore

Meeting ID: 1836985

Primary ISIN: SG1M31001969

## United Overseas Bank Limited (Singapore)

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Adopt Financial Statements and Directors' and Auditors' Reports                          | Mgmt      | For      | For              | No                |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 3               | Approve Directors' Fees  | Mgmt      | For      | For              | No                |
| 4               | Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration  | Mgmt      | For      | For              | No                |
| 5               | Elect Wong Kan Seng as Director  | Mgmt      | For      | For              | No                |
| 6               | Elect Michael Lien Jown Leam as Director   | Mgmt      | For      | For              | No                |
| 7               | Elect Dinh Ba Thanh as Director  | Mgmt      | For      | For              | No                |
| 8               | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme                     | Mgmt      | For      | For              | No                |
| 10              | Authorize Share Repurchase Program   | Mgmt      | For      | For              | No                |

## United Rentals, Inc.

Meeting Date: 09/05/2024

Country: USA

Meeting ID: 1840567

Primary ISIN: US9113631090

| Proposal Number | Proposal Text                      | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Marc A. Bruno       | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Larry D. De Shon    | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Matthew J. Flannery | Mgmt      | For      | For              | No                |



## United Rentals, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1d              | Elect Director Bobby J. Griffin  | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Kim Harris Jones  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Terri L. Kelly  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Michael J. Kneeland   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Francisco J. Lopez-Balboa   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Gracia C. Martore   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Shiv Singh  | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                                   | Mgmt      | For      | For              | No                |
| 4               | Amend Certificate of Incorporation to Permit the Exculpation of Officers                         | Mgmt      | For      | For              | No                |
| 5               | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH        | Against  | Against          | No                |

## UnitedHealth Group Incorporated

Meeting Date: 03/06/2024

Country: USA

Meeting ID: 1854309

Primary ISIN: US91324P1021

| Proposal Number | Proposal Text                | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Charles Baker | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Timothy Flynn | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Paul Garcia   | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Kristen Gil   | Mgmt      | For      | For              | No                |

## UnitedHealth Group Incorporated

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1e              | Elect Director Stephen Hemsley  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Michele Hooper   | Mgmt      | For      | For              | No                |
| 1g              | Elect Director F. William McNabb, III   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Valerie Montgomery Rice  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director John Noseworthy  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Andrew Witty   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors                                      | Mgmt      | For      | For              | No                |
| 4               | Report on Congruency of Political Spending with Company Values and Priorities | SH        | Against  | Against          | No                |

## Universal Music Group NV

Meeting Date: 16/05/2024

Country: Netherlands

Meeting ID: 1841781

Primary ISIN: NL0015000IY2

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2               | Receive Annual Report                                  | Mgmt      |          |                  |                   |
| 3               | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                  |                   |
| 4               | Approve Remuneration Report                            | Mgmt      | For      | Against          | Yes               |
| 5               | Adopt Financial Statements                             | Mgmt      | For      | For              | No                |

## Universal Music Group NV

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 6.a             | Receive Explanation on Company's Dividend Policy  | Mgmt      |          |                  |                   |
| 6.b             | Approve Dividends   | Mgmt      | For      | For              | No                |
| 7.a             | Approve Discharge of Executive Directors  | Mgmt      | For      | For              | No                |
| 7.b             | Approve Discharge of Non-Executive Directors  | Mgmt      | For      | For              | No                |
| 8               | Reelect Vincent Vallejo as Executive Director   | Mgmt      | For      | For              | No                |
| 9.a             | Reelect Bill Ackman as Non-Executive Director   | Mgmt      | For      | For              | No                |
| 9.b             | Reelect Cathia Lawson-Hall as Non-Executive Director  | Mgmt      | For      | Against          | Yes               |
| 9.c             | Reelect Cyrille Bollore as Non-Executive Director   | Mgmt      | For      | Against          | Yes               |
| 9.d             | Reelect James Mitchell as Non-Executive Director  | Mgmt      | For      | Against          | Yes               |
| 9.e             | Reelect Manning Doherty as Non-Executive Director   | Mgmt      | For      | For              | No                |
| 9.f             | Reelect Margaret Frerejean-Taittinger as Non-Executive Director   | Mgmt      | For      | For              | No                |
| 9.g             | Reelect Nicole Avant as Non-Executive Director  | Mgmt      | For      | For              | No                |
| 9.h             | Elect Eric Sprunk as Non-Executive Director   | Mgmt      | For      | For              | No                |
| 9.i             | Elect Mandy Ginsberg as Non-Executive Director  | Mgmt      | For      | For              | No                |
| 10.a            | Approve Remuneration Policy of Non-Executive Directors  | Mgmt      | For      | For              | No                |
| 10.b            | Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy | Mgmt      | For      | For              | No                |
| 11.a            | Authorize Repurchase of Shares  | Mgmt      | For      | For              | No                |
| 11.b            | Approve Cancellation of Shares  | Mgmt      | For      | For              | No                |
| 12              | Other Business (Non-Voting)   | Mgmt      |          |                  |                   |
| 13              | Close Meeting   | Mgmt      |          |                  |                   |

## Universal Robina Corporation

Meeting Date: 03/06/2024

Country: Philippines

Meeting ID: 1834439

Primary ISIN: PHY9297P1004

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Minutes of the Annual Meeting of the Stockholders                         | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Statements for the Preceding Year                               | Mgmt      | For      | For              | No                |
|                 | Elect 9 Directors by Cumulative Voting  | Mgmt      |          |                  |                   |
| 3.1             | Elect James L. Go as Director   | Mgmt      | For      | For              | No                |
| 3.2             | Elect Lance Y. Gokongwei as Director  | Mgmt      | For      | For              | No                |
| 3.3             | Elect Patrick Henry C. Go as Director   | Mgmt      | For      | For              | No                |
| 3.4             | Elect Johnson Robert G. Go, Jr. as Director                                       | Mgmt      | For      | For              | No                |
| 3.5             | Elect Irwin C. Lee as Director  | Mgmt      | For      | For              | No                |
| 3.6             | Elect Cesar V. Purisima as Director   | Mgmt      | For      | Against          | Yes               |
| 3.7             | Elect Rizalina G. Mantaring as Director   | Mgmt      | For      | For              | No                |
| 3.8             | Elect Christine Marie B. Angco as Director  | Mgmt      | For      | For              | No                |
| 3.9             | Elect Antonio Jose U. Periquet, Jr. as Director                                   | Mgmt      | For      | For              | No                |
| 4               | Appoint SyCip Gorres Velayo & Co. as External Auditor                             | Mgmt      | For      | For              | No                |
| 5               | Ratify Acts of the Board of Directors and Its Committees, Officers and Management | Mgmt      | For      | For              | No                |
| 6               | Approve Other Matters   | Mgmt      | For      | Against          | Yes               |

## UPM-Kymmene Oyj

Meeting Date: 04/04/2024

Country: Finland

Meeting ID: 1799223

Primary ISIN: FI0009005987

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Call the Meeting to Order   | Mgmt      |          |                  |                   |
| 3               | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting  | Mgmt      |          |                  |                   |
| 4               | Acknowledge Proper Convening of Meeting   | Mgmt      |          |                  |                   |
| 5               | Prepare and Approve List of Shareholders  | Mgmt      |          |                  |                   |
| 6               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |                   |
| 7               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 8               | Approve Allocation of Income and Dividends of EUR 1.50 Per Share  | Mgmt      | For      | For              | No                |
| 9               | Approve Discharge of Board and President  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Report   | Mgmt      | For      | Abstain          | Yes               |
| 11              | Approve Remuneration Policy And Other Terms of Employment For Executive Management  | Mgmt      | For      | Against          | Yes               |
| 12              | Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work                     | Mgmt      | For      | For              | No                |
| 13              | Fix Number of Directors at Nine   | Mgmt      | For      | For              | No                |
| 14              | Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 16              | Ratify Ernst & Young Oy as Auditor for FY 2025  | Mgmt      | For      | For              | No                |
| 17              | Approve Issuance of up to 25 Million Shares without Preemptive Rights   | Mgmt      | For      | For              | No                |
| 18              | Authorize Share Repurchase Program  | Mgmt      | For      | For              | No                |

## UPM-Kymmene Oyj

| Proposal Number | Proposal Text                  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------|-----------|----------|------------------|-------------------|
| 19              | Authorize Charitable Donations | Mgmt      | For      | For              | No                |
| 20              | Close Meeting                  | Mgmt      |          |                  |                   |

## US Foods Holding Corp.

Meeting Date: 15/05/2024

Country: USA

Meeting ID: 1843837

Primary ISIN: US9120081099

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Cheryl A. Bachelder                             | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Robert M. Dutkowsky                             | Mgmt      | For      | For              | No                |
| 1c              | Elect Director David E. Flitman                                | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Marla Gottschalk                                | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Sunil Gupta                                     | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Carl Andrew Pforzheimer                         | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Quentin Roach                                   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director David M. Tehle                                  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Ann E. Ziegler                                  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For              | No                |
| 4               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |

# V.S. Industry Berhad

Meeting Date: 05/01/2024

Country: Malaysia

Meeting ID: 1807316

Primary ISIN: MYL696300002

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Final Dividend  | Mgmt      | For      | For              | No                |
| 2               | Approve Directors' Fees   | Mgmt      | For      | For              | No                |
| 3               | Elect Gan Tiong Sia as Director   | Mgmt      | For      | For              | No                |
| 4               | Elect Gan Sem Yam as Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Wong Cheer Feng as Director   | Mgmt      | For      | For              | No                |
| 6               | Elect Lee Li Ming as Director   | Mgmt      | For      | For              | No                |
| 7               | Elect Lai Kim Seong as Director   | Mgmt      | For      | For              | No                |
| 8               | Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration  | Mgmt      | For      | For              | No                |
| 9               | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 10              | Approve Share Repurchase Program  | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with V.S. International Group Limited, its Subsidiaries and Associates        | Mgmt      | For      | For              | No                |
| 12              | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Lip Sheng International Ltd and/or Lip Sheng Precision (Zhuhai) Co., Ltd | Mgmt      | For      | For              | No                |
| 13              | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Beeantah Pte. Ltd.   | Mgmt      | For      | For              | No                |
| 14              | Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Liphup Mould Sdn. Bhd.   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports                                    | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports                       | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Absence of Dividends                                 | Mgmt      | For      | For              | No                |
| 4               | Renew Appointment of KPMG as Auditor  | Mgmt      | For      | For              | No                |
| 5               | Appoint Ernst & Young et Autres as Auditor  | Mgmt      | For      | For              | No                |
| 6               | Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting           | Mgmt      | For      | For              | No                |
| 7               | Reelect Corine de Bilbao as Director  | Mgmt      | For      | For              | No                |
| 8               | Ratify Appointment of Luciano Siani as Director;<br>Reelect Luciano Siani as Director | Mgmt      | For      | For              | No                |
| 9               | Elect Frida Norrbom Sams as Director  | Mgmt      | For      | For              | No                |
| 10              | Elect Genuino Magalhaes Christino as Director   | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Compensation Report of Corporate Officers                                     | Mgmt      | For      | For              | No                |
| 12              | Approve Compensation and Policy Adjustment of Philippe Guillemot, Chairman and CEO    | Mgmt      | For      | Against          | Yes               |
| 13              | Approve Remuneration Policy of Chairman and CEO                                       | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                      | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |



| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 16              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427           | Mgmt      | For      | For              | No                |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857          | Mgmt      | For      | For              | No                |
| 18              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857              | Mgmt      | For      | For              | No                |
| 19              | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights        | Mgmt      | For      | For              | No                |
| 20              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above           | Mgmt      | For      | For              | No                |
| 21              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind  | Mgmt      | For      | For              | No                |
| 22              | Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers  | Mgmt      | For      | For              | No                |
| 23              | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 457,857 | Mgmt      | For      | For              | No                |
| 24              | Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value                                      | Mgmt      | For      | For              | No                |
| 25              | Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans  | Mgmt      | For      | Against          | Yes               |
| 26              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | Against          | Yes               |
| 27              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | Against          | Yes               |
| 28              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 29              | Amend Article 1 of Bylaws Re: Terms and Conditions of the Preference Shares   | Mgmt      | For      | Against          | Yes               |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |

## Vallourec SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 30              | Authorize Filing of Required Documents/Other Formalities | Mgmt      | For      | For              | No                |

## Vantage Towers AG

Meeting Date: 29/11/2024

Country: Germany

Meeting ID: 1905832

Primary ISIN: DE000A3H3LL2

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)   | Mgmt      |          |                  |                   |
| 2.1             | Approve Discharge of Management Board Member Christian Hillabrant for Fiscal Year 2023/24 | Mgmt      | For      | For              | No                |
| 2.2             | Approve Discharge of Management Board Member Vivek Badrinath for Fiscal Year 2023/24      | Mgmt      | For      | For              | No                |
| 2.3             | Approve Discharge of Management Board Member Thomas Reisten for Fiscal Year 2023/24       | Mgmt      | For      | For              | No                |
| 2.4             | Approve Discharge of Management Board Member Christian Sommer for Fiscal Year 2023/24     | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Supervisory Board Member Pierre Klotz for Fiscal Year 2023/24        | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Supervisory Board Member Michael Bird for Fiscal Year 2023/24        | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Supervisory Board Member Kash Pandya for Fiscal Year 2023/24         | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Supervisory Board Member Alberto Ripepi for Fiscal Year 2023/24      | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Supervisory Board Member Marco Fontana for Fiscal Year 2023/24       | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Supervisory Board Member Marco Pugliese for Fiscal Year 2023/24      | Mgmt      | For      | For              | No                |

## Vantage Towers AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 3.7             | Approve Discharge of Supervisory Board Member Ruediger Grube for Fiscal Year 2023/24    | Mgmt      | For      | For              | No                |
| 3.8             | Approve Discharge of Supervisory Board Member Amanda Nelson for Fiscal Year 2023/24     | Mgmt      | For      | For              | No                |
| 3.9             | Approve Discharge of Supervisory Board Member Charles Green III for Fiscal Year 2023/24 | Mgmt      | For      | For              | No                |
| 3.10            | Approve Discharge of Supervisory Board Member Pinar Yemez for Fiscal Year 2023/24       | Mgmt      | For      | For              | No                |
| 3.11            | Approve Discharge of Supervisory Board Member Katja van Doren for Fiscal Year 2023/24   | Mgmt      | For      | For              | No                |
| 3.12            | Approve Discharge of Supervisory Board Member Terence Rhodes for Fiscal Year 2023/24    | Mgmt      | For      | For              | No                |
| 4               | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2024/25                           | Mgmt      | For      | For              | No                |
| 5               | Elect Evgenia Zaytseva to the Supervisory Board   | Mgmt      | For      | Against          | Yes               |

## va-Q-tec AG

Meeting Date: 10/06/2024

Country: Germany

Meeting ID: 1861210

Primary ISIN: DE0006636681

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |
| 4               | Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2024                         | Mgmt      | For      | For              | No                |

## va-Q-tec AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Elect Camilla Languille to the Supervisory Board                             | Mgmt      | For      | Against          | Yes               |
| 6               | Approve Spin-Off and Takeover Agreement with va-Q-tec Thermal Solutions GmbH | Mgmt      | For      | For              | No                |
| 7.1             | Amend Corporate Purpose  | Mgmt      | For      | For              | No                |
| 7.2             | Amend Articles Re: Supervisory Board Remuneration                            | Mgmt      | For      | For              | No                |
| 7.3             | Amend Articles Re: AGM Convocation   | Mgmt      | For      | For              | No                |
| 7.4             | Amend Articles Re: Electronic Communication                                  | Mgmt      | For      | For              | No                |
| 7.5             | Amend Articles Re: General Meeting Chair                                     | Mgmt      | For      | For              | No                |
| 7.6             | Amend Articles Re: Annual Financial Statements                               | Mgmt      | For      | For              | No                |

## VAT Group AG

Meeting Date: 14/05/2024

Country: Switzerland

Meeting ID: 1813062

Primary ISIN: CH0311864901

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                            | Mgmt      | For      | For              | No                |
| 1.2             | Approve Non-Financial Report   | Mgmt      | For      | For              | No                |
| 2.1             | Approve Allocation of Income   | Mgmt      | For      | For              | No                |
| 2.2             | Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management                             | Mgmt      | For      | For              | No                |
| 4.1.1           | Reelect Martin Komischke as Director and Board Chair                         | Mgmt      | For      | For              | No                |
| 4.1.2           | Reelect Urs Leinhaeuser as Director  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 4.1.3           | Reelect Karl Schlegel as Director  | Mgmt      | For      | For              | No                |
| 4.1.4           | Reelect Hermann Gerlinger as Director  | Mgmt      | For      | For              | No                |
| 4.1.5           | Reelect Libo Zhang as Director   | Mgmt      | For      | For              | No                |
| 4.1.6           | Reelect Daniel Lippuner as Director  | Mgmt      | For      | For              | No                |
| 4.1.7           | Reelect Petra Denk as Director   | Mgmt      | For      | For              | No                |
| 4.1.8           | Elect Thomas Piliszcuk as Director   | Mgmt      | For      | For              | No                |
| 4.2.1           | Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee                                     | Mgmt      | For      | For              | No                |
| 4.2.2           | Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee                                   | Mgmt      | For      | For              | No                |
| 4.2.3           | Reappoint Libo Zhang as Member of the Nomination and Compensation Committee  | Mgmt      | For      | For              | No                |
| 5               | Designate Roger Foehn as Independent Proxy   | Mgmt      | For      | For              | No                |
| 6               | Ratify KPMG AG as Auditors   | Mgmt      | For      | For              | No                |
| 7.1             | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 7.2             | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 7.3             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025              | Mgmt      | For      | For              | No                |
| 7.4             | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 7.5             | Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM          | Mgmt      | For      | For              | No                |
| 8               | Transact Other Business (Voting)   | Mgmt      | For      | Against          | Yes               |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports                    | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports       | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.25 per Share      | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions        | Mgmt      | For      | For              | No                |
| 5               | Reelect Isabelle Courville as Director                                | Mgmt      | For      | For              | No                |
| 6               | Reelect Guillaume Texier as Director                                  | Mgmt      | For      | For              | No                |
| 7               | Elect Julia Marton-Lefevre as Director                                | Mgmt      | For      | For              | No                |
| 8               | Appoint KPMG SA as Authorized Sustainability Auditors                 | Mgmt      | For      | For              | No                |
| 9               | Appoint Ernst & Young et Autres as Authorized Sustainability Auditors | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Antoine Frerot, Chairman of the Board         | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation of Estelle Brachlianoff, CEO                     | Mgmt      | For      | Abstain          | Yes               |
| 12              | Approve Compensation Report of Corporate Officers                     | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration Policy of Chairman of the Board                  | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Policy of CEO                                    | Mgmt      | For      | Abstain          | Yes               |
| 15              | Approve Remuneration Policy of Directors                              | Mgmt      | For      | For              | No                |
| 16              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital      | Mgmt      | For      | For              | No                |

## Veolia Environnement SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 17              | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500              | Mgmt      | For      | For              | No                |
| 18              | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833             | Mgmt      | For      | For              | No                |
| 19              | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833                 | Mgmt      | For      | For              | No                |
| 20              | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt      | For      | For              | No                |
| 21              | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above                  | Mgmt      | For      | For              | No                |
| 22              | Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value   | Mgmt      | For      | For              | No                |
| 23              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt      | For      | For              | No                |
| 24              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt      | For      | For              | No                |
| 25              | Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans   | Mgmt      | For      | For              | No                |
| 26              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares   | Mgmt      | For      | For              | No                |
| 27              | Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares   | Mgmt      | For      | For              | No                |
| 28              | Authorize Filing of Required Documents/Other Formalities   | Mgmt      | For      | For              | No                |

## Verallia SA

Meeting Date: 26/04/2024

Country: France

Meeting ID: 1837880

Primary ISIN: FR0013447729

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 2.15 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Reelect Marie-Jose Donsion as Director  | Mgmt      | For      | For              | No                |
| 6               | Reelect Pierre Vareille as Director   | Mgmt      | For      | For              | No                |
| 7               | Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors                                | Mgmt      | For      | For              | No                |
| 8               | Appoint BM&A as Authorized Sustainability Auditors  | Mgmt      | For      | For              | No                |
| 9               | Approve Remuneration Policy of Chairman of the Board  | Mgmt      | For      | For              | No                |
| 10              | Approve Remuneration Policy of CEO  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 12              | Approve Compensation of Michel Giannuzzi, Chairman of the Board   | Mgmt      | For      | For              | No                |
| 13              | Approve Compensation of Patrice Lucas, CEO  | Mgmt      | For      | For              | No                |
| 14              | Approve Compensation Report of Corporate Officers   | Mgmt      | For      | For              | No                |
| 15              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 16              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares                                | Mgmt      | For      | For              | No                |



| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 17                     | Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value  | Mgmt             | For             | For                     | No                       |
| 18                     | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million                                      | Mgmt             | For             | For                     | No                       |
| 19                     | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million     | Mgmt             | For             | For                     | No                       |
| 20                     | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million                                    | Mgmt             | For             | For                     | No                       |
| 21                     | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million  | Mgmt             | For             | For                     | No                       |
| 22                     | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights                                     | Mgmt             | For             | For                     | No                       |
| 23                     | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21                            | Mgmt             | For             | For                     | No                       |
| 24                     | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind   | Mgmt             | For             | For                     | No                       |
| 25                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans   | Mgmt             | For             | For                     | No                       |
| 26                     | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries                       | Mgmt             | For             | For                     | No                       |
| 27                     | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached | Mgmt             | For             | For                     | No                       |
| 28                     | Authorize Filing of Required Documents/Other Formalities   | Mgmt             | For             | For                     | No                       |

## Verisk Analytics, Inc.

Meeting Date: 15/05/2024

Country: USA

Meeting ID: 1845720

Primary ISIN: US92345Y1064

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Vincent K. Brooks                               | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Jeffrey Dailey                                  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Bruce Hansen                                    | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Gregory Hendrick                                | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Kathleen A. Hogenson                            | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Wendy Lane                                      | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Samuel G. Liss                                  | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Lee M. Shavel                                   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Olumide Soroye                                  | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Kimberly S. Stevenson                           | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Therese M. Vaughan                              | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 3               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 4               | Adopt Simple Majority Vote                                     | SH        | None     | For              | No                |

## VGP SA

Meeting Date: 10/05/2024

Country: Belgium

Meeting ID: 1821395

Primary ISIN: BE0003878957

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Receive Directors' and Auditors' Reports (Non-Voting)                                   | Mgmt      |          |                  |                   |
| 2               | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)            | Mgmt      |          |                  |                   |
| 3               | Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.70 per Share | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 5               | Approve Discharge of Directors  | Mgmt      | For      | For              | No                |
| 6               | Approve Discharge of Auditors   | Mgmt      | For      | For              | No                |
| 7.1             | Authorize Implementation of Approved Resolutions  | Mgmt      | For      | For              | No                |
| 7.2             | Authorize Filing of Required Documents/Formalities at Trade Registry                    | Mgmt      | For      | For              | No                |

Meeting Date: 10/05/2024

Country: Belgium

Meeting ID: 1846976

Primary ISIN: BE0003878957

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Shareholders' Meeting Agenda            | Mgmt      |          |                  |                   |
| 1.1             | Approve Change-of-Control Clause Re: Finance Contract | Mgmt      | For      | For              | No                |
| 2.1             | Authorize Implementation of Approved Resolutions      | Mgmt      | For      | For              | No                |

## VGP SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2.2             | Authorize Filing of Required Documents/Formalities at Trade Registry | Mgmt      | For      | For              | No                |

## Vietjet Aviation Joint Stock Company

Meeting Date: 26/04/2024

Country: Vietnam

Meeting ID: 1830832

Primary ISIN: VN000000VJC7

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Report of Board of Directors, Audit Committee and Executive Board, and Audited Financial Statements of Financial Year 2023 | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration, Allowances and Operating Budget of Board of Directors in Financial Year 2024                                 | Mgmt      | For      | For              | No                |
| 3               | Approve Auditors   | Mgmt      | For      | Against          | Yes               |
| 4               | Other Business   | Mgmt      | For      | Against          | Yes               |

## Vietjet Aviation JSC

Meeting Date: 26/12/2024

Country: Vietnam

Meeting ID: 1913004

Primary ISIN: VN000000VJC7

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
|                 | Postal Ballot                       | Mgmt      |          |                  |                   |
| 1               | Approve Private Placement of Shares | Mgmt      | For      | For              | No                |

## Vietjet Aviation JSC

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Temporary Postponement of Implementation of Income Allocation and Replacement of New Share Offering Plan in 2024 to Give Priority to Implementing the Private Placement of Shares | Mgmt      | For      | For              | No                |

## Vietnam Dairy Products Corp.

Meeting Date: 25/04/2024

Country: Vietnam

Meeting ID: 1819141

Primary ISIN: VN000000VNMS

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Audited Financial Statements of Financial Year 2023                          | Mgmt      | For      | For              | No                |
| 2               | Approve Report of Board of Directors of Financial Year 2023                          | Mgmt      | For      | For              | No                |
| 3               | Approve Dividend of Financial Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Revenue and Profit Plan for Financial Year 2024                              | Mgmt      | For      | For              | No                |
| 5               | Approve Dividend Plan for Financial Year 2024  | Mgmt      | For      | For              | No                |
| 6               | Approve Auditors   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration and Other Benefits of Board of Directors in Financial Year 2024 | Mgmt      | For      | For              | No                |
| 8               | Other Business   | Mgmt      | For      | Against          | Yes               |

## VINCI SA

Meeting Date: 09/04/2024

Country: France

Meeting ID: 1821019

Primary ISIN: FR0000125486

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 4.50 per Share  | Mgmt      | For      | For              | No                |
| 4               | Reelect Benoit Bazin as Director  | Mgmt      | For      | Against          | Yes               |
| 5               | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information                     | Mgmt      | For      | For              | No                |
| 6               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO  | Mgmt      | For      | Against          | Yes               |
| 9               | Approve Compensation Report   | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Xavier Huillard, Chairman and CEO   | Mgmt      | For      | Against          | Yes               |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 11              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 12              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              | No                |
| 13              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For              | No                |
| 14              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 4.50 per Share  | Mgmt      | For      | For              | No                |
| 4               | Reelect Benoit Bazin as Director  | Mgmt      | For      | For              | No                |
| 5               | Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information                     | Mgmt      | For      | For              | No                |
| 6               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital  | Mgmt      | For      | For              | No                |
| 7               | Approve Remuneration Policy of Directors  | Mgmt      | For      | For              | No                |
| 8               | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO  | Mgmt      | For      | For              | No                |
| 9               | Approve Compensation Report   | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation of Xavier Huillard, Chairman and CEO   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 11              | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares  | Mgmt      | For      | For              | No                |
| 12              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans  | Mgmt      | For      | For              | No                |
| 13              | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt      | For      | For              | No                |
| 14              | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 1               | Approve Financial Statements and Discharge Directors  | Mgmt      | For      | For              | No                |
| 2               | Approve Consolidated Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends of EUR 1.32 per Share  | Mgmt      | For      | For              | No                |
| 4               | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt      | For      | For              | No                |
| 5               | Reelect Marie-Helene Dick-Madelpuech as Director  | Mgmt      | For      | Abstain          | Yes               |
| 6               | Reelect Solene Madelpuech as Director   | Mgmt      | For      | For              | No                |
| 7               | Ratify Appointment of Olivier Charmeil as Director  | Mgmt      | For      | For              | No                |
| 8               | Renew Appointment of Rodolphe Durand as Censor  | Mgmt      | For      | Against          | Yes               |
| 9               | Appoint Groupe Y Nexia as Auditor for the Sustainability Reporting  | Mgmt      | For      | For              | No                |
| 10              | Approve Compensation Report of Directors  | Mgmt      | For      | For              | No                |
| 11              | Approve Compensation Report of CEO and Vice-CEOs  | Mgmt      | For      | For              | No                |
| 12              | Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board                             | Mgmt      | For      | For              | No                |
| 13              | Approve Compensation of Sebastien Huron, CEO  | Mgmt      | For      | For              | No                |
| 14              | Approve Compensation of Habib Ramdani, Vice-CEO   | Mgmt      | For      | For              | No                |
| 15              | Approve Compensation of Marc Bistuer, Vice-CEO  | Mgmt      | For      | For              | No                |



## Virbac SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 16              | Approve Remuneration Policy of Chairwoman of the Board                               | Mgmt      | For      | For              | No                |
| 17              | Approve Remuneration Policy of Directors   | Mgmt      | For      | For              | No                |
| 18              | Approve Remuneration Policy of Sebastien Huron, CEO                                  | Mgmt      | For      | For              | No                |
| 19              | Approve Remuneration Policy of Habib Ramdani, Vice-CEO                               | Mgmt      | For      | For              | No                |
| 20              | Approve Remuneration Policy of Marc Bistuer, Vice-CEO                                | Mgmt      | For      | For              | No                |
| 21              | Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 230,000 | Mgmt      | For      | For              | No                |
| 22              | Authorize Repurchase of Up to 10 Percent of Issued Share Capital                     | Mgmt      | For      | Against          | Yes               |
|                 | Extraordinary Business   | Mgmt      |          |                  |                   |
| 23              | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans        | Mgmt      | For      | For              | No                |
| 24              | Amend Article 15.2.2 of Bylaws Re: Vice-CEO  | Mgmt      | For      | For              | No                |
| 25              | Authorize Filing of Required Documents/Other Formalities                             | Mgmt      | For      | For              | No                |

## Visa Inc.

Meeting Date: 23/01/2024

Country: USA

Meeting ID: 1809416

Primary ISIN: US92826C8394

| Proposal Number | Proposal Text                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Lloyd A. Carney    | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Kermit R. Crawford | Mgmt      | For      | For              | No                |

## Visa Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1c              | Elect Director Francisco Javier Fernandez-Carbajal                 | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Ramon Laguarda                                      | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Teri L. List  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director John F. Lundgren                                    | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Ryan McInerney                                      | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Denise M. Morrison                                  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Pamela Murphy                                       | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Linda J. Rendle                                     | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Maynard G. Webb, Jr.                                | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation     | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              | No                |
| 4               | Approve Class B Exchange Offer Program Certificate Amendments      | Mgmt      | For      | For              | No                |
| 5               | Adjourn Meeting  | Mgmt      | For      | For              | No                |
| 6               | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH        | Against  | Against          | No                |

## Viscofan SA

Meeting Date: 17/04/2024

Country: Spain

Meeting ID: 1830875

Primary ISIN: ES0184262212

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Standalone Financial Statements | Mgmt      | For      | For              | No                |

## Viscofan SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Approve Consolidated Financial Statements                              | Mgmt      | For      | For              | No                |
| 3               | Approve Non-Financial Information Statement                            | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Board   | Mgmt      | For      | For              | No                |
| 5               | Approve Allocation of Income and Dividends                             | Mgmt      | For      | For              | No                |
| 6               | Approve Scrip Dividends  | Mgmt      | For      | For              | No                |
| 7               | Approve Scrip Dividends  | Mgmt      | For      | For              | No                |
| 8               | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt      | For      | For              | No                |
| 9               | Renew Appointment of PricewaterhouseCoopers as Auditor                 | Mgmt      | For      | For              | No                |
| 10              | Fix Number of Directors at 10  | Mgmt      | For      | For              | No                |
| 11              | Reelect Santiago Domecq Bohorquez as Director                          | Mgmt      | For      | For              | No                |
| 12              | Ratify Appointment of and Elect Veronica Pascual Boe as Director       | Mgmt      | For      | For              | No                |
| 13              | Advisory Vote on Remuneration Report                                   | Mgmt      | For      | For              | No                |
| 14              | Authorize Board to Ratify and Execute Approved Resolutions             | Mgmt      | For      | For              | No                |

## Vitesco Technologies Group AG

Meeting Date: 24/04/2024

Country: Germany

Meeting ID: 1821503

Primary ISIN: DE000VTSC017

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |

## Vitesco Technologies Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income and Dividends of EUR 0.25 per Share  | Mgmt      | For      | For              | No                |
| 3.1             | Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2023                          | Mgmt      | For      | For              | No                |
| 3.2             | Approve Discharge of Management Board Member Werner Volz (until Oct. 31, 2023) for Fiscal Year 2023     | Mgmt      | For      | For              | No                |
| 3.3             | Approve Discharge of Management Board Member Sabine Nitzsche (from Oct. 1, 2023) for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 3.4             | Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2023                         | Mgmt      | For      | For              | No                |
| 3.5             | Approve Discharge of Management Board Member Stephan Roelleke (from Oct. 1, 2023) for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 3.6             | Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2023                             | Mgmt      | For      | For              | No                |
| 3.7             | Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2023                        | Mgmt      | For      | For              | No                |
| 4.1             | Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2023                       | Mgmt      | For      | Against          | Yes               |
| 4.2             | Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal Year 2023                        | Mgmt      | For      | For              | No                |
| 4.3             | Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2023                 | Mgmt      | For      | For              | No                |
| 4.4             | Approve Discharge of Supervisory Board Member Kerstin Dickert (from March 1, 2023) for Fiscal Year 2023 | Mgmt      | For      | For              | No                |
| 4.5             | Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2023                       | Mgmt      | For      | For              | No                |
| 4.6             | Approve Discharge of Supervisory Board Member Lothar Galli (until April 30, 2023) for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.7             | Approve Discharge of Supervisory Board Member Yvonne Hartmetz for Fiscal Year 2023                      | Mgmt      | For      | For              | No                |

## Vitesco Technologies Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.8             | Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.9             | Approve Discharge of Supervisory Board Member Lisa Hinrichsen (from May 1, 2023) for Fiscal Year 2023                                     | Mgmt      | For      | For              | No                |
| 4.10            | Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.11            | Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.12            | Approve Discharge of Supervisory Board Member Michael Koepl (until Feb. 28, 2023) for Fiscal Year 2023                                    | Mgmt      | For      | For              | No                |
| 4.13            | Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.14            | Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.15            | Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.16            | Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4.17            | Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4.18            | Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy for the Management Board  | Mgmt      | For      | Against          | Yes               |
| 8               | Approve Remuneration Policy for the Supervisory Board   | Mgmt      | For      | For              | No                |
| 9               | Approve Merger Agreement with Schaeffler AG   | Mgmt      | For      | Against          | Yes               |

| <b>Proposal Number</b> | <b>Proposal Text</b>  | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|---|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Open Meeting  | Mgmt             |                 |                         |                          |
| 2                      | Elect Chairman of Meeting   | Mgmt             | For             | For                     | No                       |
| 3                      | Prepare and Approve List of Shareholders  | Mgmt             | For             | For                     | No                       |
| 4                      | Approve Agenda of Meeting   | Mgmt             | For             | For                     | No                       |
| 5                      | Designate Inspector(s) of Minutes of Meeting  | Mgmt             | For             | For                     | No                       |
| 6                      | Acknowledge Proper Convening of Meeting   | Mgmt             | For             | For                     | No                       |
| 7                      | Receive President's Report  | Mgmt             |                 |                         |                          |
| 8.a                    | Receive Financial Statements and Statutory Reports  | Mgmt             |                 |                         |                          |
| 8.b                    | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt             |                 |                         |                          |
| 9.a                    | Accept Financial Statements and Statutory Reports   | Mgmt             | For             | For                     | No                       |
| 9.b                    | Approve Allocation of Income and Dividends of SEK 1.00 Per Share                                | Mgmt             | For             | For                     | No                       |
| 9.c.1                  | Approve Discharge of Jon Sigurdsson   | Mgmt             | For             | For                     | No                       |
| 9.c.2                  | Approve Discharge of Lars Holmqvist   | Mgmt             | For             | For                     | No                       |
| 9.c.3                  | Approve Discharge of Pia Marions  | Mgmt             | For             | For                     | No                       |
| 9.c.4                  | Approve Discharge of Henrik Blomquist   | Mgmt             | For             | For                     | No                       |
| 9.c.5                  | Approve Discharge of Karen Lykke Sorensen   | Mgmt             | For             | For                     | No                       |
| 9.c.6                  | Approve Discharge of Vesa Koskinen  | Mgmt             | For             | For                     | No                       |
| 9.c.7                  | Approve Discharge of Thomas Axelsson  | Mgmt             | For             | For                     | No                       |
| 9.c.8                  | Approve Discharge of Bronwyn Brophy O'Connor  | Mgmt             | For             | For                     | No                       |

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 10                     | Receive Nomination Committee's Report  | Mgmt             |                 |                         |                          |
| 11                     | Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt             | For             | For                     | No                       |
| 12                     | Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt             | For             | For                     | No                       |
| 13.1                   | Reelect Lars Holmqvist as Director   | Mgmt             | For             | Against                 | Yes                      |
| 13.2                   | Reelect Pia Marions as Director  | Mgmt             | For             | For                     | No                       |
| 13.3                   | Reelect Henrik Blomquist as Director   | Mgmt             | For             | Against                 | Yes                      |
| 13.4                   | Reelect Karen Lykke Sorensen as Director   | Mgmt             | For             | Against                 | Yes                      |
| 13.5                   | Reelect Jon Sigurdsson (Chair) as Director   | Mgmt             | For             | Against                 | Yes                      |
| 13.6                   | Ratify Deloitte AB as Auditors   | Mgmt             | For             | For                     | No                       |
| 14                     | Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee  | Mgmt             | For             | For                     | No                       |
| 15                     | Approve Issuance of up to 13.5 Million Shares without Preemptive Rights  | Mgmt             | For             | For                     | No                       |
| 16                     | Authorize Share Repurchase Program   | Mgmt             | For             | For                     | No                       |
| 17                     | Approve Remuneration Report  | Mgmt             | For             | Against                 | Yes                      |
| 18.1                   | Approve Performance Share Plan LTIP 2024 for Key Employees; Approve Issuance of Warrants; Approve Transfer of Shares and/or Warrants   | Mgmt             | For             | Against                 | Yes                      |
| 18.2                   | Approve Performance Share Plan LTIP 2024 for Key Employees; Approve Issuance of Warrants; Approve Equity Swap Agreement with a Third Party   | Mgmt             | For             | Against                 | Yes                      |
| 19                     | Close Meeting  | Mgmt             |                 |                         |                          |

## Vivendi SE

Meeting Date: 09/12/2024

Country: France

Meeting ID: 1907989

Primary ISIN: FR0000127771

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Business  | Mgmt      |          |                  |                   |
| 1               | Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, its Valuation and Remuneration               | Mgmt      | For      |                  | No                |
| 2               | Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, its Valuation and Remuneration | Mgmt      | For      |                  | No                |
|                 | Ordinary Business   | Mgmt      |          |                  |                   |
| 3               | Distribution in kind of Shares of Havas N.V.  | Mgmt      | For      |                  | No                |
| 4               | Authorize Filing of Required Documents/Other Formalities  | Mgmt      | For      |                  | No                |

## Vodafone Group Plc

Meeting Date: 30/07/2024

Country: United Kingdom

Meeting ID: 1865531

Primary ISIN: GB00BH4HKS39

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      | For              | No                |
| 2               | Re-elect Jean-Francois van Boxmeer as Director    | Mgmt      | For      | For              | No                |
| 3               | Re-elect Margherita Della Valle as Director       | Mgmt      | For      | For              | No                |
| 4               | Elect Luka Mucic as Director                      | Mgmt      | For      | For              | No                |



## Vodafone Group Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5               | Re-elect Stephen Carter as Director  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Michel Demare as Director   | Mgmt      | For      | For              | No                |
| 7               | Elect Hatem Dowidar as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Delphine Ernotte Cunci as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-elect Deborah Kerr as Director  | Mgmt      | For      | For              | No                |
| 10              | Re-elect Maria Amparo Moraleda Martinez as Director  | Mgmt      | For      | For              | No                |
| 11              | Re-elect David Nish as Director  | Mgmt      | For      | For              | No                |
| 12              | Re-elect Christine Ramon as Director   | Mgmt      | For      | For              | No                |
| 13              | Re-elect Simon Segars as Director  | Mgmt      | For      | For              | No                |
| 14              | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 15              | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 16              | Reappoint Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 17              | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors   | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 22              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting   | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      |          |                  |                   |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              | No                |
| 5               | Designate Inspector(s) of Minutes of Meeting  | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              | No                |
| 7               | Receive President's Report  | Mgmt      |          |                  |                   |
| 8               | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |                   |
| 9               | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 10              | Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share | Mgmt      | For      | For              | No                |
| 11.1            | Approve Discharge of Matti Alahuhta   | Mgmt      | For      | For              | No                |
| 11.2            | Approve Discharge of Bo Annvik  | Mgmt      | For      | For              | No                |
| 11.3            | Approve Discharge of Jan Carlson  | Mgmt      | For      | For              | No                |
| 11.4            | Approve Discharge of Eric Elzvik  | Mgmt      | For      | For              | No                |
| 11.5            | Approve Discharge of Martha Finn Brooks   | Mgmt      | For      | For              | No                |
| 11.6            | Approve Discharge of Kurt Jofs  | Mgmt      | For      | For              | No                |
| 11.7            | Approve Discharge of Martin Lundstedt (Board Member)  | Mgmt      | For      | For              | No                |
| 11.8            | Approve Discharge of Kathryn V. Marinello   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 11.9            | Approve Discharge of Martina Merz  | Mgmt      | For      | For              | No                |
| 11.10           | Approve Discharge of Hanne de Mora   | Mgmt      | For      | For              | No                |
| 11.11           | Approve Discharge of Helena Stjernholm   | Mgmt      | For      | For              | No                |
| 11.12           | Approve Discharge of Carl-Henric Svanberg  | Mgmt      | For      | For              | No                |
| 11.13           | Approve Discharge of Lars Ask (Employee Representative)  | Mgmt      | For      | For              | No                |
| 11.14           | Approve Discharge of Mats Henning (Employee Representative)  | Mgmt      | For      | For              | No                |
| 11.15           | Approve Discharge of Mari Larsson (Employee Representative)  | Mgmt      | For      | For              | No                |
| 11.16           | Approve Discharge of Urban Spannär (Employee Representative)   | Mgmt      | For      | For              | No                |
| 11.17           | Approve Discharge of Danny Bilger (Deputy Employee Representative)   | Mgmt      | For      | For              | No                |
| 11.18           | Approve Discharge of Camilla Johansson (Deputy Employee Representative)  | Mgmt      | For      | For              | No                |
| 11.19           | Approve Discharge of Erik Svensson (Deputy Employee Representative)  | Mgmt      | For      | For              | No                |
| 11.20           | Approve Discharge of Martin Lundstedt (as CEO)   | Mgmt      | For      | For              | No                |
| 12.1            | Determine Number of Members (11) of Board of Directors   | Mgmt      | For      | For              | No                |
| 12.2            | Determine Number Deputy Members (0) of Board of Directors  | Mgmt      | For      | For              | No                |
| 13              | Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work | Mgmt      | For      | For              | No                |
| 14.1            | Reelect Matti Alahuhta as Director   | Mgmt      | For      | For              | No                |
| 14.2            | Reelect Bo Annvik as Director  | Mgmt      | For      | For              | No                |
| 14.3            | Elect Par Boman as New Director  | Mgmt      | For      | Against          | Yes               |
| 14.4            | Reelect Jan Carlson as Director  | Mgmt      | For      | For              | No                |

## Volvo AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 14.5            | Reelect Eric Elzvik as Director                              | Mgmt      | For      | For              | No                |
| 14.6            | Reelect Martha Finn Brooks as Director                       | Mgmt      | For      | For              | No                |
| 14.7            | Reelect Kurt Jofs as Director                                | Mgmt      | For      | For              | No                |
| 14.8            | Reelect Martin Lundstedt as Director                         | Mgmt      | For      | For              | No                |
| 14.9            | Reelect Kathryn V. Marinello as Director                     | Mgmt      | For      | For              | No                |
| 14.10           | Reelect Martina Merz as Director                             | Mgmt      | For      | For              | No                |
| 14.11           | Reelect Helena Stjernholm as Director                        | Mgmt      | For      | Against          | Yes               |
| 15              | Elect Par Boman as Board Chair                               | Mgmt      | For      | Against          | Yes               |
| 16              | Approve Remuneration of Auditors                             | Mgmt      | For      | For              | No                |
| 17              | Ratify Deloitte AB as Auditors                               | Mgmt      | For      | For              | No                |
| 18.1            | Elect Fredrik Persson to Serve on Nominating Committee       | Mgmt      | For      | For              | No                |
| 18.2            | Elect Anders Oscarsson to Serve on Nominating Committee      | Mgmt      | For      | For              | No                |
| 18.3            | Elect Carina Silberg to Serve on Nominating Committee        | Mgmt      | For      | For              | No                |
| 18.4            | Elect Anders Algotsson to Serve on Nominating Committee      | Mgmt      | For      | For              | No                |
| 18.5            | Elect Chairman of the Board to Serve on Nominating Committee | Mgmt      | For      | For              | No                |
| 19              | Approve Remuneration Report                                  | Mgmt      | For      | For              | No                |

## Volvo Car AB

Meeting Date: 26/03/2024

Country: Sweden

Meeting ID: 1793189

Primary ISIN: SE0021628898

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Open Meeting  | Mgmt      |          |                  |                   |
| 2               | Elect Chairman of Meeting   | Mgmt      | For      | For              | No                |
| 3               | Prepare and Approve List of Shareholders  | Mgmt      | For      | For              | No                |
| 4               | Approve Agenda of Meeting   | Mgmt      | For      | For              | No                |
| 5               | Designate Inspectors of Minutes of Meeting  | Mgmt      |          |                  |                   |
| 6               | Acknowledge Proper Convening of Meeting   | Mgmt      | For      | For              | No                |
| 7               | Receive President's Report  | Mgmt      |          |                  |                   |
| 8.a             | Receive Financial Statements and Statutory Reports  | Mgmt      |          |                  |                   |
| 8.b             | Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt      |          |                  |                   |
| 9.a             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              | No                |
| 9.b             | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For              | No                |
| 9.c1            | Approve Discharge of Eric Li (Li Shufu) as Chair  | Mgmt      | For      | For              | No                |
| 9.c2            | Approve Discharge of Lone Fonss Schroder as Vice Chair  | Mgmt      | For      | For              | No                |
| 9.c3            | Approve Discharge of Thomas Johnstone   | Mgmt      | For      | For              | No                |
| 9.c4            | Approve Discharge of Daniel Li (Li Donghui)   | Mgmt      | For      | For              | No                |
| 9.c5            | Approve Discharge of Anna Mossberg  | Mgmt      | For      | For              | No                |
| 9.c6            | Approve Discharge of Diarmuid O'Connell   | Mgmt      | For      | For              | No                |
| 9.c7            | Approve Discharge of Jim Rowan  | Mgmt      | For      | For              | No                |
| 9.c8            | Approve Discharge of Jonas Samuelson  | Mgmt      | For      | For              | No                |
| 9.c9            | Approve Discharge of Lila Tretikov  | Mgmt      | For      | For              | No                |
| 9.c10           | Approve Discharge of Winfried Vahland   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 9.c11           | Approve Discharge of Ruby Lu  | Mgmt      | For      | For              | No                |
| 9.c12           | Approve Discharge of Adrian Avdullahu   | Mgmt      | For      | For              | No                |
| 9.c13           | Approve Discharge of Bjorn Olsson   | Mgmt      | For      | For              | No                |
| 9.c14           | Approve Discharge of Jorgen Olsson  | Mgmt      | For      | For              | No                |
| 9.c15           | Approve Discharge of Anna Margitin  | Mgmt      | For      | For              | No                |
| 9.c16           | Approve Discharge of Marie Stenqvist  | Mgmt      | For      | For              | No                |
| 9.c17           | Approve Discharge of Jim Rowan as CEO   | Mgmt      | For      | For              | No                |
| 10.a            | Determine Number of Members (9) and Deputy Members of Board (0)   | Mgmt      | For      | For              | No                |
| 10.b            | Determine Number of Auditors (1) and Deputy Auditors (0)  | Mgmt      | For      | For              | No                |
| 11.a            | Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work | Mgmt      | For      | Against          | Yes               |
| 11.b            | Approve Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 12.a            | Reelect Eric Li (Li Shufu) as Director  | Mgmt      | For      | Against          | Yes               |
| 12.b            | Reelect Lone Fonss Schroder as Director   | Mgmt      | For      | Against          | Yes               |
| 12.c            | Reelect Daniel Li (Li Donghui) as Director  | Mgmt      | For      | Against          | Yes               |
| 12.d            | Reelect Anna Mossberg as Director   | Mgmt      | For      | For              | No                |
| 12.e            | Reelect Diarmuid O'Connell as Director  | Mgmt      | For      | For              | No                |
| 12.f            | Reelect Jim Rowan as Director   | Mgmt      | For      | For              | No                |
| 12.g            | Reelect Jonas Samuelson as Director   | Mgmt      | For      | Against          | Yes               |
| 12.h            | Reelect Lila Tretikov as Director   | Mgmt      | For      | For              | No                |
| 12.i            | Reelect Ruby Lu as Director   | Mgmt      | For      | For              | No                |
| 12.j            | Reelect Eric Li (Li Shufu) as Board Chair   | Mgmt      | For      | Against          | Yes               |
| 12.k            | Reelect Lone Fonss Schroder as Vice Chair   | Mgmt      | For      | Against          | Yes               |

## Volvo Car AB

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 13              | Ratify Deloitte AB as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 15.A2           | Approve Performance Share Plan 2024 for Key Employees  | Mgmt      | For      | Against          | Yes               |
| 15.A3           | Approve Share Matching Plan 2024 for Key Employees   | Mgmt      | For      | For              | No                |
| 15.B1           | Approve Equity Plan Financing  | Mgmt      | For      | Against          | Yes               |
| 15.B2           | Approve Alternative Equity Plan Financing  | Mgmt      | For      | Against          | Yes               |
| 16.B            | Amend Performance Share Plan 2022 and 2023 for Key Employees   | Mgmt      | For      | For              | No                |
| 16.C1           | Approve Equity Plan Financing  | Mgmt      | For      | Against          | Yes               |
| 16.C2           | Approve Alternative Equity Plan Financing  | Mgmt      | For      | Against          | Yes               |
| 17              | Approve Equity Plan Financing  | Mgmt      | For      | Against          | Yes               |
| 18              | Approve Creation of Pool of Capital without Preemptive Rights  | Mgmt      | For      | For              | No                |
| 19              | Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million Increase in Share Capital through a Bonus Issue | Mgmt      | For      | For              | No                |
| 20              | Close Meeting  | Mgmt      |          |                  |                   |

## Vonovia SE

Meeting Date: 08/05/2024

Country: Germany

Meeting ID: 1820862

Primary ISIN: DE000A1ML7J1

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |

## Vonovia SE

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income and Dividends of EUR 0.90 per Share  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy   | Mgmt      | For      | Against          | Yes               |
| 8               | Elect Birgit Bohle to the Supervisory Board   | Mgmt      | For      | For              | No                |

## Wacker Chemie AG

Meeting Date: 08/05/2024

Country: Germany

Meeting ID: 1821489

Primary ISIN: DE000WCH8881

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting) | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 3.00 per Share                     | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023                           | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023                          | Mgmt      | For      | Against          | Yes               |
| 5               | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025                  | Mgmt      | For      | For              | No                |



## Wacker Chemie AG

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------|-----------|----------|------------------|-------------------|
| 6               | Approve Remuneration Report | Mgmt      | For      | Against          | Yes               |

## Walmart Inc.

Meeting Date: 05/06/2024

Country: USA

Meeting ID: 1857288

Primary ISIN: US9311421039

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Cesar Conde   | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Timothy P. Flynn  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Sarah J. Friar  | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Carla A. Harris   | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Thomas W. Horton  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Marissa A. Mayer  | Mgmt      | For      | For              | No                |
| 1g              | Elect Director C. Douglas McMillon   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Brian Niccol  | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Gregory B. Penner   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Randall L. Stephenson   | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Steuart L. Walton   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation               | Mgmt      | For      | For              | No                |
| 3               | Ratify Ernst & Young LLP as Auditors   | Mgmt      | For      | For              | No                |
| 4               | Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain | SH        | Against  | Against          | No                |

## Walmart Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5               | Conduct and Report a Third-Party Racial Equity Audit                          | SH        | Against  | For              | Yes               |
| 6               | Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain | SH        | Against  | Against          | No                |
| 7               | Establish a Company Compensation Policy of Paying a Living Wage               | SH        | Against  | Against          | No                |
| 8               | Report on a Civil Rights and Non-Discrimination Audit                         | SH        | Against  | Against          | No                |
| 9               | Commission a Third Party Audit on Workplace Safety and Violence               | SH        | Against  | For              | Yes               |
| 10              | Establish a Board Committee on Corporate Financial Sustainability             | SH        | Against  | Against          | No                |

## Waste Management, Inc.

Meeting Date: 14/05/2024

Country: USA

Meeting ID: 1843781

Primary ISIN: US94106L1098

| Proposal Number | Proposal Text                         | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Thomas L. Bene         | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Bruce E. Chinn         | Mgmt      | For      | For              | No                |
| 1c              | Elect Director James C. Fish, Jr.     | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Andres R. Gluski       | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Victoria M. Holt       | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Kathleen M. Mazzarella | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Sean E. Menke          | Mgmt      | For      | For              | No                |
| 1h              | Elect Director William B. Plummer     | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Maryrose T. Sylvester  | Mgmt      | For      | For              | No                |

## Waste Management, Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Ratify Ernst & Young LLP as Auditors  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For              | No                |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For              | No                |

## Wells Fargo & Company

Meeting Date: 30/04/2024

Country: USA

Meeting ID: 1836307

Primary ISIN: US9497461015

| Proposal Number | Proposal Text                          | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Steven D. Black         | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Mark A. Chancy          | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Celeste A. Clark        | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Theodore F. Craver, Jr. | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Richard K. Davis        | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Fabian T. Garcia        | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Wayne M. Hewett         | Mgmt      | For      | For              | No                |
| 1h              | Elect Director CeCelia G. Morken       | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Maria R. Morris         | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Felicia F. Norwood      | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Ronald L. Sargent       | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Charles W. Scharf       | Mgmt      | For      | For              | No                |

## Wells Fargo & Company

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1m              | Elect Director Suzanne M. Vautrinot  | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation   | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors  | Mgmt      | For      | For              | No                |
| 4               | Opt Out of Section 203 of the Delaware General Corporation Law   | Mgmt      | For      | For              | No                |
| 5               | Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision                                      | Mgmt      | For      | For              | No                |
| 6               | Report on Prevention of Workplace Harassment and Discrimination  | SH        | Against  | For              | Yes               |
| 7               | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH        | Against  | For              | Yes               |
| 8               | Report on Respecting Indigenous Peoples' Rights  | SH        | Against  | For              | Yes               |
| 9               | Issue Audited Report on Climate Transition Policies  | SH        | Against  | Against          | No                |
| 10              | Report on Climate Lobbying   | SH        | Against  | For              | Yes               |
| 11              | Report on Congruency of Political Spending with Company Values and Priorities  | SH        | Against  | For              | Yes               |
| 12              | Report on Lobbying Payments and Policy   | SH        | Against  | For              | Yes               |
| 13              | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views                    | SH        | Against  | Against          | No                |

## WH Smith Plc

Meeting Date: 26/01/2024

Country: United Kingdom

Meeting ID: 1810016

Primary ISIN: GB00B2PDGW16

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              | No                |
| 4               | Elect Colette Burke as Director  | Mgmt      | For      | For              | No                |
| 5               | Re-elect Annette Court as Director   | Mgmt      | For      | For              | No                |
| 6               | Re-elect Carl Cowling as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Nicky Dulieu as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Simon Emeny as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Robert Moorhead as Director   | Mgmt      | For      | For              | No                |
| 10              | Re-elect Marion Sears as Director  | Mgmt      | For      | For              | No                |
| 11              | Reappoint PricewaterhouseCoopers LLP as Auditors   | Mgmt      | For      | For              | No                |
| 12              | Authorise the Audit Committee to Fix Remuneration of Auditors  | Mgmt      | For      | For              | No                |
| 13              | Authorise UK Political Donations and Expenditure   | Mgmt      | For      | For              | No                |
| 14              | Authorise Issue of Equity  | Mgmt      | For      | For              | No                |
| 15              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              | No                |
| 16              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 17              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 18              | Adopt New Articles of Association  | Mgmt      | For      | For              | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports    | Mgmt      | For      | For              | No                |
| 2               | Approve Remuneration Report                          | Mgmt      | For      | For              | No                |
| 3               | Approve Final Dividend                               | Mgmt      | For      | For              | No                |
| 4               | Elect Shelley Roberts as Director                    | Mgmt      | For      | For              | No                |
| 5               | Re-elect Kal Atwal as Director                       | Mgmt      | For      | For              | No                |
| 6               | Re-elect Horst Baier as Director                     | Mgmt      | For      | For              | No                |
| 7               | Re-elect Adam Crozier as Director                    | Mgmt      | For      | For              | No                |
| 8               | Re-elect Frank Fiskers as Director                   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Richard Gillingwater as Director            | Mgmt      | For      | For              | No                |
| 10              | Re-elect Karen Jones as Director                     | Mgmt      | For      | For              | No                |
| 11              | Re-elect Chris Kennedy as Director                   | Mgmt      | For      | For              | No                |
| 12              | Re-elect Hemant Patel as Director                    | Mgmt      | For      | For              | No                |
| 13              | Re-elect Dominic Paul as Director                    | Mgmt      | For      | For              | No                |
| 14              | Re-elect Cilla Snowball as Director                  | Mgmt      | For      | For              | No                |
| 15              | Reappoint Deloitte LLP as Auditors                   | Mgmt      | For      | For              | No                |
| 16              | Authorise Board to Fix Remuneration of Auditors      | Mgmt      | For      | For              | No                |
| 17              | Authorise UK Political Donations and Expenditure     | Mgmt      | For      | For              | No                |
| 18              | Authorise Issue of Equity                            | Mgmt      | For      | For              | No                |
| 19              | Authorise Issue of Equity without Pre-emptive Rights | Mgmt      | For      | For              | No                |

## Whitbread Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 20              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              | No                |
| 21              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              | No                |
| 22              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              | No                |

## Wienerberger AG

Meeting Date: 07/05/2024

Country: Austria

Meeting ID: 1821404

Primary ISIN: AT0000831706

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)                   | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Dividends of EUR 0.90 per Share                                       | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 5               | Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report  | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy for the Management Board   | Mgmt      | For      | For              | No                |
| 8.1             | Approve Remuneration Policy for the Supervisory Board  | Mgmt      | For      | For              | No                |
| 8.2             | Approve Remuneration of Supervisory Board Members  | Mgmt      | For      | For              | No                |

## Wienerberger AG

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares                        | Mgmt      | For      | Against          | Yes               |
| 10              | Authorize Reissuance of Repurchased Shares   | Mgmt      | For      | Against          | Yes               |
| 11              | Approve Creation of EUR 16.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt      | For      | For              | No                |

## WillScot Mobile Mini Holdings Corp.

Meeting Date: 07/06/2024

Country: USA

Meeting ID: 1854294

Primary ISIN: US9713781048

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Mark S. Bartlett                                | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Erika T. Davis                                  | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Gerard E. Holthaus                              | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Natalia N. Johnson                              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Erik Olsson                                     | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Rebecca L. Owen                                 | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Jeff Sagansky                                   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Bradley L. Sultz                                | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Michael W. Upchurch                             | Mgmt      | For      | For              | No                |
| 2               | Ratify Ernst & Young LLP as Auditors                           | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |



## WillScot Mobile Mini Holdings Corp.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For              | No                |

## Wise Plc

Meeting Date: 18/09/2024

Country: United Kingdom

Meeting ID: 1888325

Primary ISIN: GB00BL9YR756

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Accept Financial Statements and Statutory Reports | Mgmt      | For      |                  | No                |
| 2               | Approve Remuneration Report                       | Mgmt      | For      |                  | No                |
| 3               | Approve Remuneration Policy                       | Mgmt      | For      |                  | No                |
| 4               | Reappoint PricewaterhouseCoopers LLP as Auditors  | Mgmt      | For      |                  | No                |
| 5               | Authorise Board to Fix Remuneration of Auditors   | Mgmt      | For      |                  | No                |
| 6               | Re-elect David Wells as Director                  | Mgmt      | For      |                  | No                |
| 7               | Re-elect Kristo Kaarmann as Director              | Mgmt      | For      |                  | No                |
| 8               | Re-elect Elizabeth Chambers as Director           | Mgmt      | For      |                  | No                |
| 9               | Re-elect Terri Duhon as Director                  | Mgmt      | For      |                  | No                |
| 10              | Re-elect Clare Gilmartin as Director              | Mgmt      | For      |                  | No                |
| 11              | Re-elect Alastair Rampell as Director             | Mgmt      | For      |                  | No                |
| 12              | Re-elect Hooi Ling Tan as Director                | Mgmt      | For      |                  | No                |
| 13              | Re-elect Ingo Uytdehaage as Director              | Mgmt      | For      |                  | No                |
| 14              | Authorise UK Political Donations and Expenditure  | Mgmt      | For      |                  | No                |
| 15              | Authorise Issue of Equity                         | Mgmt      | For      |                  | No                |

## Wise Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 16              | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      |                  | No                |
| 17              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      |                  | No                |
| 18              | Authorise Market Purchase of A Shares  | Mgmt      | For      |                  | No                |
| 19              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      |                  | No                |

## Wolters Kluwer NV

Meeting Date: 08/05/2024

Country: Netherlands

Meeting ID: 1822065

Primary ISIN: NL0000395903

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda                                  | Mgmt      |          |                  |                   |
| 1               | Open Meeting   | Mgmt      |          |                  |                   |
| 2.a             | Receive Report of Executive Board                      | Mgmt      |          |                  |                   |
| 2.b             | Discussion on Company's Corporate Governance Structure | Mgmt      |          |                  |                   |
| 2.c             | Receive Report of Supervisory Board                    | Mgmt      |          |                  |                   |
| 2.d             | Approve Remuneration Report                            | Mgmt      | For      | For              | No                |
| 3.a             | Adopt Financial Statements and Statutory Reports       | Mgmt      | For      | For              | No                |
| 3.b             | Receive Explanation on Company's Dividend Policy       | Mgmt      |          |                  |                   |
| 3.c             | Approve Dividends                                      | Mgmt      | For      | For              | No                |
| 4.a             | Approve Discharge of Executive Board                   | Mgmt      | For      | For              | No                |
| 4.b             | Approve Discharge of Supervisory Board                 | Mgmt      | For      | For              | No                |

## Wolters Kluwer NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 5.a             | Elect David Sides to Supervisory Board                                   | Mgmt      | For      | For              | No                |
| 5.b             | Reelect Jack de Kreij to Supervisory Board                               | Mgmt      | For      | For              | No                |
| 5.c             | Reelect Sophie Vandebroek to Supervisory Board                           | Mgmt      | For      | For              | No                |
| 6.a             | Approve Remuneration Policy of Supervisory Board                         | Mgmt      | For      | For              | No                |
| 6.b             | Amend Remuneration of Supervisory Board                                  | Mgmt      | For      | For              | No                |
| 7.a             | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt      | For      | For              | No                |
| 7.b             | Authorize Board to Exclude Preemptive Rights from Share Issuances        | Mgmt      | For      | For              | No                |
| 8               | Authorize Repurchase of Up to 10 Percent of Issued Share Capital         | Mgmt      | For      | For              | No                |
| 9               | Approve Cancellation of Shares   | Mgmt      | For      | For              | No                |
| 10              | Amend Articles to Reflect Changes in Capital                             | Mgmt      | For      | For              | No                |
| 11              | Other Business   | Mgmt      |          |                  |                   |
| 12              | Close Meeting  | Mgmt      |          |                  |                   |

## Wolters Kluwer NV

Meeting Date: 28/10/2024

Country: Netherlands

Meeting ID: 1898521

Primary ISIN: NL0000395903

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda            | Mgmt      |          |                  |                   |
| 1               | Open Meeting                            | Mgmt      |          |                  |                   |
| 2               | Elect Anjana Harve to Supervisory Board | Mgmt      | For      | For              | No                |

## Wolters Kluwer NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------|-----------|----------|------------------|-------------------|
| 3               | Close Meeting | Mgmt      |          |                  |                   |

| Proposal Number | Proposal Text                           | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Extraordinary Meeting Agenda            | Mgmt      |          |                  |                   |
| 1               | Open Meeting                            | Mgmt      |          |                  |                   |
| 2               | Elect Anjana Harve to Supervisory Board | Mgmt      | For      |                  | No                |
| 3               | Close Meeting                           | Mgmt      |          |                  |                   |

## Woori Financial Group, Inc.

Meeting Date: 22/03/2024

Country: South Korea

Meeting ID: 1827339

Primary ISIN: KR7316140003

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Approve Financial Statements and Allocation of Income  | Mgmt      | For      | For              | No                |
| 2.1             | Elect Jeong Chan-hyeong as Outside Director            | Mgmt      | For      | For              | No                |
| 2.2             | Elect Yoon In-seop as Outside Director                 | Mgmt      | For      | For              | No                |
| 2.3             | Elect Shin Yo-hwan as Outside Director                 | Mgmt      | For      | For              | No                |
| 2.4             | Elect Lee Eun-ju as Outside Director                   | Mgmt      | For      | For              | No                |
| 2.5             | Elect Park Seon-young as Outside Director              | Mgmt      | For      | For              | No                |
| 3.1             | Elect Jeong Chan-hyeong as a Member of Audit Committee | Mgmt      | For      | For              | No                |

## Woori Financial Group, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 3.2             | Elect Shin Yo-hwan as a Member of Audit Committee                    | Mgmt      | For      | For              | No                |
| 4               | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt      | For      | For              | No                |

## Xero Limited

Meeting Date: 22/08/2024

Country: New Zealand

Meeting ID: 1865792

Primary ISIN: NZXROE0001S2

| Proposal Number | Proposal Text                                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Authorize Board to Fix Remuneration of the Auditors | Mgmt      | For      | For              | No                |
| 2               | Elect Steven Aldrich as Director                    | Mgmt      | For      | For              | No                |
| 3               | Elect Dale Murray as Director                       | Mgmt      | For      | For              | No                |
| 4               | Approve Remuneration Report                         | Mgmt      | None     | Against          | No                |

## Xtrackers (IE) plc. Xtrackers MSCI World UCITS ETF Fund

Meeting Date: 17/06/2024

Country: Ireland

Meeting ID: 1866138

Primary ISIN: IE00BJ0KDQ92

| Proposal Number | Proposal Text                                   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Ratify KPMG in Ireland as Auditors              | Mgmt      | For      | Do Not Vote      | No                |
| 2               | Authorise Board to Fix Remuneration of Auditors | Mgmt      | For      | Do Not Vote      | No                |

## Xtrackers DAX UCITS ETF

Meeting Date: 19/04/2024

Country: Luxembourg

Meeting ID: 1835172

Primary ISIN: LU0274211480

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive and Approve Board's and Auditor's Reports   | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Statements  | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends  | Mgmt      | For      | For              | No                |
| 4               | Renew Appointment of KPMG as Auditor  | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Directors  | Mgmt      | For      | For              | No                |
| 6               | Re-elect Philippe Ah-Sun as Director  | Mgmt      | For      | For              | No                |
| 7               | Re-elect Alfred Francois Brausch as Director  | Mgmt      | For      | For              | No                |
| 8               | Re-elect Thilo Wendenburg as Director   | Mgmt      | For      | For              | No                |
| 9               | Re-elect Stefan Kreuzkamp as Director   | Mgmt      | For      | For              | No                |
| 10              | Elect Simon Klein as Director   | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration of Directors Alfred Francois Brausch, Thilo Wendenburg, and Stefan Kreuzkamp | Mgmt      | For      | Against          | Yes               |

## Xtrackers II Eurozone Government Bond UCITS ETF

Meeting Date: 19/04/2024

Country: Luxembourg

Meeting ID: 1835090

Primary ISIN: LU0290355717

## Xtrackers II Eurozone Government Bond UCITS ETF

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1               | Receive and Approve Board's and Auditor's Reports  | Mgmt      | For      | For              | No                |
| 2               | Approve Financial Statements   | Mgmt      | For      | For              | No                |
| 3               | Approve Allocation of Income and Dividends   | Mgmt      | For      | For              | No                |
| 4               | Renew Appointment of KPMG as Auditor   | Mgmt      | For      | For              | No                |
| 5               | Approve Discharge of Directors   | Mgmt      | For      | For              | No                |
| 6               | Re-Elect Philippe Ah-Sun as Director   | Mgmt      | For      | For              | No                |
| 7               | Re-Elect Alfred Francois Brausch as Director   | Mgmt      | For      | For              | No                |
| 8               | Re-Elect Thilo Wendenburg as Director  | Mgmt      | For      | For              | No                |
| 9               | Re-Elect Stefan Kreuzkamp as Director  | Mgmt      | For      | For              | No                |
| 10              | Elect Simon Klein as Director  | Mgmt      | For      | For              | No                |
| 11              | Approve Remuneration of Directors Alfred Francois Brausch, Thilo Wendenburg and Stefan Kreuzkamp | Mgmt      | For      | Against          | Yes               |

## Xylem Inc.

Meeting Date: 16/05/2024

Country: USA

Meeting ID: 1843764

Primary ISIN: US98419M1009

| Proposal Number | Proposal Text                       | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Jeanne Beliveau-Dunn | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Earl R. Ellis        | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Robert F. Friel      | Mgmt      | For      | For              | No                |

## Xylem Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1d              | Elect Director Lisa Glatch                                     | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Victoria D. Harker                              | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Mark D. Morelli                                 | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Jerome A. Peribere                              | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Matthew F. Pine                                 | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Lila Tretikov                                   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Uday Yadav                                      | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Advisory Vote on Say on Pay Frequency                          | Mgmt      | One Year | One Year         | No                |

## Yandex NV

Meeting Date: 07/03/2024

Country: Netherlands

Meeting ID: 1823942

Primary ISIN: NL0009805522

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System | Mgmt      |          |                  |                   |
|                 | Meeting for Class A Holders   | Mgmt      |          |                  |                   |
| 1               | Approve Sale of Yandex Russia   | Mgmt      | For      | For              | No                |
| 2               | Amend Articles of Association   | Mgmt      | For      | For              | No                |
|                 | Extraordinary Meeting Agenda  | Mgmt      |          |                  |                   |
| 1               | Approve Sale of Yandex Russia   | Mgmt      | For      | For              | No                |



## Yandex NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 2               | Amend Articles of Association                        | Mgmt      | For      | For              | No                |
| 3               | Adopt Annual Accounts 2021                           | Mgmt      | For      | For              | No                |
| 4               | Adopt Annual Accounts 2022                           | Mgmt      | For      | For              | No                |
| 5               | Authorize Repurchase of Issued Class A Share Capital | Mgmt      | For      | For              | No                |
| 6               | Approve Cancellation of the Priority Share           | Mgmt      | For      | For              | No                |

## Yandex NV

Meeting Date: 15/08/2024

Country: Netherlands

Meeting ID: 1884144

Primary ISIN: NL0009805522

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
|                 | Annual Meeting Agenda   | Mgmt      |          |                  |                   |
| 1               | Approve Extension of the Term for Preparation by the Company's Board of Directors of the 2023 Annual Statutory Accounts | Mgmt      | For      | For              | No                |
| 2               | Adopt Financial Statements  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Directors  | Mgmt      | For      | For              | No                |
| 4               | Elect Arkady Volozh as Executive Director   | Mgmt      | For      | For              | No                |
| 5               | Elect Ophir Nave as Executive Director  | Mgmt      | For      | For              | No                |
| 6               | Elect Elena Bunina as Non-Executive Director  | Mgmt      | For      | Against          | Yes               |
| 7               | Elect Esther Dyson as Non-Executive Director  | Mgmt      | For      | Against          | Yes               |
| 8               | Elect Kira Radinsky as Non-Executive Director   | Mgmt      | For      | For              | No                |

## Yandex NV

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 9               | Amend Terms of Appointment of John Boynton, Rogier Rijnja and Charles Ryan to End at the Conclusion of the Annual General Meeting to be held in 2025 | Mgmt      | For      | For              | No                |
| 10              | Approve Award of Special Cash and Equity Bonuses to John Boynton, Rogier Rijnja and Charles Ryan   | Mgmt      | For      | Against          | Yes               |
| 11              | Change Company Name and Amend Articles of Association  | Mgmt      | For      | For              | No                |
| 12              | Amend 2016 Equity Incentive Plan   | Mgmt      | For      | Against          | Yes               |
| 13              | Ratify Reanda Audit & Assurance B.V. as Auditors   | Mgmt      | For      | For              | No                |
| 14              | Approve Repurchase of Class A Shares   | Mgmt      | For      | Against          | Yes               |
| 15              | Grant Board Authority to Issue Class A Shares  | Mgmt      | For      | Against          | Yes               |
| 16              | Authorize Board to Exclude Preemptive Rights from Share Issuances  | Mgmt      | For      | Against          | Yes               |
| 17              | Approve Cancellation of Class A Shares   | Mgmt      | For      | For              | No                |

## Yutong Bus Co., Ltd.

Meeting Date: 15/01/2024

Country: China

Meeting ID: 1813622

Primary ISIN: CNE000000PY4

| Proposal Number | Proposal Text                                 | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Approve Amendments to Articles of Association | Mgmt      | For      | For              | No                |

## Zalando SE

Meeting Date: 17/05/2024

Country: Germany

Meeting ID: 1820372

Primary ISIN: DE000ZAL1111

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1               | Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)  | Mgmt      |          |                  |                   |
| 2               | Approve Allocation of Income and Omission of Dividends  | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Management Board for Fiscal Year 2023  | Mgmt      | For      | For              | No                |
| 4               | Approve Discharge of Supervisory Board for Fiscal Year 2023   | Mgmt      | For      | For              | No                |
| 5.1             | Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 | Mgmt      | For      | For              | No                |
| 5.2             | Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM  | Mgmt      | For      | For              | No                |
| 6               | Approve Remuneration Report   | Mgmt      | For      | Against          | Yes               |
| 7               | Approve Remuneration Policy   | Mgmt      | For      | For              | No                |
| 8               | Amend Articles Re: Proof of Entitlement   | Mgmt      | For      | For              | No                |
| 9               | Approve Cancellation of Conditional Capital 2013  | Mgmt      | For      | For              | No                |

## Zealand Pharma A/S

Meeting Date: 20/03/2024

Country: Denmark

Meeting ID: 1825966

Primary ISIN: DK0060257814

| <b>Proposal Number</b> | <b>Proposal Text</b>   | <b>Proponent</b> | <b>Mgmt Rec</b> | <b>Vote Instruction</b> | <b>Vote Against Mgmt</b> |
|------------------------|--|------------------|-----------------|-------------------------|--------------------------|
| 1                      | Receive Report of Board  | Mgmt             |                 |                         |                          |
| 2                      | Accept Financial Statements and Statutory Reports  | Mgmt             | For             | For                     | No                       |
| 3                      | Approve Treatment of Net Loss  | Mgmt             | For             | For                     | No                       |
| 4.1                    | Reelect Alf Gunnar Martin Nicklasson as Director   | Mgmt             | For             | Abstain                 | Yes                      |
| 4.2                    | Reelect Kirsten Aarup Drejer as Director   | Mgmt             | For             | For                     | No                       |
| 4.3                    | Reelect Jeffrey Berkowitz as Director  | Mgmt             | For             | For                     | No                       |
| 4.4                    | Reelect Leonard Kruimer as Director  | Mgmt             | For             | For                     | No                       |
| 4.5                    | Reelect Bernadette Mary Connaughton as Director  | Mgmt             | For             | For                     | No                       |
| 4.6                    | Elect Elaine Sullivan as New Director  | Mgmt             | For             | For                     | No                       |
| 4.7                    | Elect Enrique Conterno as New Director   | Mgmt             | For             | For                     | No                       |
| 5                      | Ratify Pricewaterhouse Coopers as Auditors   | Mgmt             | For             | For                     | No                       |
| 6                      | Authorize Share Repurchase Program   | Mgmt             | For             | For                     | No                       |
| 7                      | Amend Guidelines for Incentive-Based Compensation for Executive Management and Board   | Mgmt             | For             | Against                 | Yes                      |
| 8                      | Approve Remuneration Report (Advisory Vote)  | Mgmt             | For             | Against                 | Yes                      |
| 9                      | Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs | Mgmt             | For             | For                     | No                       |
| 10                     | Approve Creation of DKK 12.5 Million Pool of Capital without Preemptive Rights   | Mgmt             | For             | Against                 | Yes                      |
| 11                     | Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 767,687   | Mgmt             | For             | For                     | No                       |
| 12                     | Approve Indemnification of Members of the Board of Directors and Executive Management  | Mgmt             | For             | For                     | No                       |

## Zealand Pharma A/S

| Proposal Number | Proposal Text               | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------|-----------|----------|------------------|-------------------|
| 13              | Other Business (non-voting) | Mgmt      |          |                  |                   |

## Zillow Group, Inc.

Meeting Date: 03/06/2024

Country: USA

Meeting ID: 1851174

Primary ISIN: US98954M2008

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1.1             | Elect Director Erik Blachford                                  | Mgmt      | For      | For              | No                |
| 1.2             | Elect Director J. William Gurley                               | Mgmt      | For      | For              | No                |
| 1.3             | Elect Director Gordon Stephenson                               | Mgmt      | For      | For              | No                |
| 1.4             | Elect Director Claire Cormier Thielke                          | Mgmt      | For      | For              | No                |
| 2               | Ratify Deloitte & Touche LLP as Auditors                       | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | Against          | Yes               |

## Zimmer Biomet Holdings, Inc.

Meeting Date: 10/05/2024

Country: USA

Meeting ID: 1839702

Primary ISIN: US98956P1021

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Christopher B. Begley | Mgmt      | For      | For              | No                |

## Zimmer Biomet Holdings, Inc.

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--|-----------|----------|------------------|-------------------|
| 1b              | Elect Director Betsy J. Bernard                                | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Michael J. Farrell                              | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Robert A. Hagemann                              | Mgmt      | For      | For              | No                |
| 1e              | Elect Director Arthur J. Higgins                               | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Maria Teresa (Tessa) Hilado                     | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Syed Jafry                                      | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Sreelakshmi Kolli                               | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Louis Shapiro                                   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Ivan Tornos                                     | Mgmt      | For      | For              | No                |
| 2               | Ratify PricewaterhouseCoopers LLP as Auditors                  | Mgmt      | For      | For              | No                |
| 3               | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt      | For      | For              | No                |
| 4               | Amend Qualified Employee Stock Purchase Plan                   | Mgmt      | For      | For              | No                |

## Zoetis Inc.

Meeting Date: 22/05/2024

Country: USA

Meeting ID: 1847996

Primary ISIN: US98978V1035

| Proposal Number | Proposal Text                        | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------|-----------|----------|------------------|-------------------|
| 1a              | Elect Director Paul M. Bisaro        | Mgmt      | For      | For              | No                |
| 1b              | Elect Director Vanessa Broadhurst    | Mgmt      | For      | For              | No                |
| 1c              | Elect Director Frank A. D'Amelio     | Mgmt      | For      | For              | No                |
| 1d              | Elect Director Gavin D.K. Hattersley | Mgmt      | For      | For              | No                |

## Zoetis Inc.

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1e              | Elect Director Sanjay Khosla  | Mgmt      | For      | For              | No                |
| 1f              | Elect Director Antoinette R. Leatherberry                                     | Mgmt      | For      | For              | No                |
| 1g              | Elect Director Michael B. McCallister   | Mgmt      | For      | For              | No                |
| 1h              | Elect Director Gregory Norden   | Mgmt      | For      | For              | No                |
| 1i              | Elect Director Louise M. Parent   | Mgmt      | For      | For              | No                |
| 1j              | Elect Director Kristin C. Peck  | Mgmt      | For      | For              | No                |
| 1k              | Elect Director Willie M. Reed   | Mgmt      | For      | For              | No                |
| 1l              | Elect Director Robert W. Scully   | Mgmt      | For      | For              | No                |
| 2               | Advisory Vote to Ratify Named Executive Officers' Compensation                | Mgmt      | For      | For              | No                |
| 3               | Ratify KPMG LLP as Auditors   | Mgmt      | For      | For              | No                |
| 4               | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt      | For      | For              | No                |
| 5               | Adopt Policy on Improved Majority Voting for Election of Directors            | SH        | Against  | Against          | No                |

## Zurich Insurance Group AG

Meeting Date: 10/04/2024

Country: Switzerland

Meeting ID: 1812298

Primary ISIN: CH0011075394

| Proposal Number | Proposal Text                                     | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports | Mgmt      | For      | Do Not Vote      | No                |
| 1.2             | Approve Remuneration Report                       | Mgmt      | For      | Do Not Vote      | No                |
| 1.3             | Approve Sustainability Report                     | Mgmt      | For      | Do Not Vote      | No                |

## Zurich Insurance Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 2               | Approve Allocation of Income and Dividends of CHF 26.00 per Share     | Mgmt      | For      | Do Not Vote      | No                |
| 3               | Approve Discharge of Board and Senior Management                      | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.a           | Reelect Michel Lies as Director and Board Chair                       | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.b           | Reelect Joan Amble as Director  | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.c           | Reelect Catherine Bessant as Director                                 | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.d           | Reelect Christoph Franz as Director                                   | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.e           | Reelect Michael Halbherr as Director                                  | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.h           | Reelect Sabine Keller-Busse as Director                               | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.i           | Reelect Monica Maechler as Director                                   | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.j           | Reelect Kishore Mahbubani as Director                                 | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.k           | Reelect Peter Maurer as Director                                      | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.l           | Reelect Jasmin Staiblin as Director                                   | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.m           | Reelect Barry Stowe as Director                                       | Mgmt      | For      | Do Not Vote      | No                |
| 4.1.n           | Elect John Rafter as Director   | Mgmt      | For      | Do Not Vote      | No                |
| 4.2.1           | Reappoint Michel Lies as Member of the Compensation Committee         | Mgmt      | For      | Do Not Vote      | No                |
| 4.2.2           | Reappoint Catherine Bessant as Member of the Compensation Committee   | Mgmt      | For      | Do Not Vote      | No                |
| 4.2.3           | Reappoint Christoph Franz as Member of the Compensation Committee     | Mgmt      | For      | Do Not Vote      | No                |
| 4.2.4           | Reappoint Sabine Keller-Busse as Member of the Compensation Committee | Mgmt      | For      | Do Not Vote      | No                |
| 4.2.5           | Reappoint Kishore Mahbubani as Member of the Compensation Committee   | Mgmt      | For      | Do Not Vote      | No                |
| 4.2.6           | Reappoint Jasmin Staiblin as Member of the Compensation Committee     | Mgmt      | For      | Do Not Vote      | No                |
| 4.3             | Designate Keller AG as Independent Proxy                              | Mgmt      | For      | Do Not Vote      | No                |
| 4.4             | Ratify Ernst & Young AG as Auditors                                   | Mgmt      | For      | Do Not Vote      | No                |



## Zurich Insurance Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 6 Million            | Mgmt      | For      | Do Not Vote      | No                |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 83 Million | Mgmt      | For      | Do Not Vote      | No                |
| 6               | Transact Other Business (Voting)  | Mgmt      | For      | Do Not Vote      | No                |

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 1.1             | Accept Financial Statements and Statutory Reports                 | Mgmt      | For      | For              | No                |
| 1.2             | Approve Remuneration Report                                       | Mgmt      | For      | Against          | Yes               |
| 1.3             | Approve Sustainability Report                                     | Mgmt      | For      | For              | No                |
| 2               | Approve Allocation of Income and Dividends of CHF 26.00 per Share | Mgmt      | For      | For              | No                |
| 3               | Approve Discharge of Board and Senior Management                  | Mgmt      | For      | For              | No                |
| 4.1.a           | Reelect Michel Lies as Director and Board Chair                   | Mgmt      | For      | Against          | Yes               |
| 4.1.b           | Reelect Joan Amble as Director                                    | Mgmt      | For      | For              | No                |
| 4.1.c           | Reelect Catherine Bessant as Director                             | Mgmt      | For      | For              | No                |
| 4.1.d           | Reelect Christoph Franz as Director                               | Mgmt      | For      | For              | No                |
| 4.1.e           | Reelect Michael Halbherr as Director                              | Mgmt      | For      | For              | No                |
| 4.1.h           | Reelect Sabine Keller-Busse as Director                           | Mgmt      | For      | For              | No                |
| 4.1.i           | Reelect Monica Maechler as Director                               | Mgmt      | For      | For              | No                |
| 4.1.j           | Reelect Kishore Mahbubani as Director                             | Mgmt      | For      | For              | No                |
| 4.1.k           | Reelect Peter Maurer as Director                                  | Mgmt      | For      | For              | No                |
| 4.1.l           | Reelect Jasmin Staiblin as Director                               | Mgmt      | For      | For              | No                |
| 4.1.m           | Reelect Barry Stowe as Director                                   | Mgmt      | For      | For              | No                |
| 4.1.n           | Elect John Rafter as Director                                     | Mgmt      | For      | For              | No                |

## Zurich Insurance Group AG

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---|-----------|----------|------------------|-------------------|
| 4.2.1           | Reappoint Michel Lies as Member of the Compensation Committee               | Mgmt      | For      | For              | No                |
| 4.2.2           | Reappoint Catherine Bessant as Member of the Compensation Committee         | Mgmt      | For      | For              | No                |
| 4.2.3           | Reappoint Christoph Franz as Member of the Compensation Committee           | Mgmt      | For      | Against          | Yes               |
| 4.2.4           | Reappoint Sabine Keller-Busse as Member of the Compensation Committee       | Mgmt      | For      | For              | No                |
| 4.2.5           | Reappoint Kishore Mahbubani as Member of the Compensation Committee         | Mgmt      | For      | For              | No                |
| 4.2.6           | Reappoint Jasmin Staiblin as Member of the Compensation Committee           | Mgmt      | For      | For              | No                |
| 4.3             | Designate Keller AG as Independent Proxy                                    | Mgmt      | For      | For              | No                |
| 4.4             | Ratify Ernst & Young AG as Auditors   | Mgmt      | For      | For              | No                |
| 5.1             | Approve Remuneration of Directors in the Amount of CHF 6 Million            | Mgmt      | For      | For              | No                |
| 5.2             | Approve Remuneration of Executive Committee in the Amount of CHF 83 Million | Mgmt      | For      | For              | No                |
| 6               | Transact Other Business (Voting)  | Mgmt      | For      | Against          | Yes               |